

Letter Of Consent

I authorize **MHP INDIA PRIVATE LIMITED** and its Partners, Agents, Contractors, or Subcontractors (hereinafter referred to as "Company") to obtain investigative employment verification report in connection to my application for employment.

The employment verification report may include information regarding my Education (Authentication of acquired or pursuing Degrees/Diplomas); Employment history; court records, including criminal verification records as permitted by law; Permanent Account Number verification, Address Verification, and any other check as finding relevant by the Company.

I further understand and agree that the employment verification report may be obtained at any time and any number of times as necessary before or during my employment. I provide my consent to the company for the processing of any sensitive personal information obtained for the purpose of verification and call me in case any further information is required.

I understand that some or all of the information I have provided in this application form or that may be obtained through various sources during the process of the verification will be held as digitized or physical records for a period and for such use as may be permitted under the applicable laws. The company shall comply at all times with all applicable laws including data protection laws including but not limited to The Information Technology Act, 2000 and Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information)Rules, 2011, as amended from time to time.

I hereby authorize all previous employers, educational institutions, consumer reporting agencies, and other persons or entities having information about me to provide such information to the Company or any other third party/ies retained by them for the purpose.

I understand that the continuance of the employment or the offer of employment is contingent upon the outcome of the background check conducted on me. A Photostat, or any other copy, of this instrument bearing my signature (Manual or Digital), shall be equally legally valid as the original.

All the information furnished by me in the Background Verification Form is true to the best of my knowledge.

Name:

Date:

Signature:

Place

MHP India Private Limited (Formerly known as Russo IT Solutions Private Limited)

Registered Office: 15/1, Old No. 76, Someshwarapur, 7th Cross, Cambridge Layout, Hulsur Bazaar, Bangalore – 560008, KA

Corporate Office: WeWork IWF, Survey No. 192, Whitefield Main Road, B Narayanapura, Mahadevapura, Bangalore – 560016, KA Phone: 080 – 44608150 Email: MHPINDIA@mhp.com

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