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**OPENVIEW**

Until recently, HIV and Aids were scary topics and those who suffered were viewed with disdain.

While researchers are yet to find a cure, awareness has helped not only in demystifying the scourge but, more encouragingly, removing stigma and e1oniting the lives of people living with HW No sector or social group has been spared. Like the going green fad, businesses have also taken the 111V and Aids phenomenon with zest, as it impacts directly to their activities through employees.

Taking the cue from the International Labour Organisation, Kenyan employers are doing quite a lot on this score and the Federation of Kenya Employers, which has crafted code to guide its members, deserves a pat on the back.

Among its provisions is the pesky issue of an employee being sacked because of he/she has the virus or a job applicant being denied a chance for the same reason. FKE’s code, just like the government has stipulated in a 2006 law, unequivocally prohibits this kind of treatment.

Unfortunatel however, behind closed boardroom doors, some companies still sack those with 11W While some have been bold enough to seek justice in court, most are either ignorant of the law or too embarrassed to come out in public.

In fact, some don’t even know why they were fired because companies used confidential medical information without their consent Companies should make the workplace the second home for workers by making every effort to make the lives of those infected as comfortable as possible.

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