PAY 2D23-24 **JOB ANALYSIS SALARY SUPPLEMENTS JOB** CLASSIFICATION COMPENSATION PAY RATES



FY 2023-24 MIAMI-DADE COUNTY PAY PLAN

FIRST EDITION EFFECTIVE: October 2, 2023



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Table of Contents

l.	GROSS COMPENSATION	7
II.	WORKWEEK HOURS	7
III.	FURLOUGH LEAVE	7
IV.	OVERTIME COMPENSATION	7
V.	SPECIAL PAY PROVISION	8
	(A) Leadworker8	
	(B) Trainee 9	
VI.	SHIFT DIFFERENTIAL	9
	(A) Night Shift (Non-Bargaining)	9
	(B) Night Shift (Bargaining Unit)	9
VII.	SPECIAL WORK SHIFTS	9
VIII.	SERVICE PAY PREMIUMS	10
	(A) Service In-Grade Pay (Longevity Steps)	10
	Longevity Bonus Award	11
	(B) Employee Service Award Program	12
IX.	SALARY ADMINISTRATION	12
X.	INTERMEDIATE RATE HIRING POLICY	13
XI.	REHIRING OF COUNTY RETIREES IMPLEMENTING – ORDER 7-44	13
XII.	PROMOTIONS	14
XIII.	LATERALS	14
XIV.	DEMOTIONS	14
XV.	DELEGATION OF AUTHORITY FOR PERSONNEL/COMPENSATION ITEMS	15
XVI.	TEMPORARY JOB CLASSIFICATIONS AND SALARY RANGES	16
XVII.	RECLASSIFICATIONS OR CLASSIFICATION REVIEWS	16
XVIII.	EXECUTIVE AND EXEMPT PROFESSIONAL/MANAGERIAL PAY RANGES	17
XIX.	SALARY REVIEWS FOR EXEMPT NON-BARGAINING UNIT PROFESSIONAL/MANAGERIAL	
EMPL	OYEES	17
XX.	PERFORMANCE-BASED BONUS FOR NON-BARGAINING UNIT EMPLOYEES	17
XXI.	EXECUTIVE BENEFIT PROGRAM	17
XXII.	EXEMPT CLASSIFICATIONS	18
XXIII.	WAGE ADJUSTMENTS & OTHER BENEFITS FOR NON-BARGAINING UNIT EMPLOYEES	AND
COUN	NTY OFFICERS	18
	(A) Retirement 18	
	(B) Group Insurance and Flex Dollars	19

XXIV.	LIVING WAGE - SECTION 2-8.9 OF THE CODE OF MIAMI-DADE COUNTY	. 19
XXV.	FEDERAL AND STATE MINIMUM WAGE	. 19
XXVI.	U.S. DEPARTMENT OF LABOR – FAIR LABOR STANDARDS ACT (FLSA)	. 20
XXVII.	STIPEND/FLAT OR HOURLY RATE CLASSIFICATIONS	. 20
XXVIII.	COMPONENTS OF PAY	. 21
	(A) Components of Pay in Alphabetical Order	. 22
XXVIII.	PAY ADJUSTMENTS (ONE TIME, NON-RECURRING)	. 67
XXIX. A	PPENDICES	. 68
	APPENDIX A (Professional Engineer Certificate – PECERT)	. 68
	APPENDIX B (Property Appraiser Certificate of Florida Evaluators – FLEVAL, FLAPPR, PAEVAL)	. 69
	APPENDIX C (Certified Public Accountant – CPA)	. 70
	APPENDIX D (Certified Employee Benefit Specialist - INACTIVE & Certified Compensation	
	Professional – INACTIVE)	. 71
	APPENDIX E (Certified Tax Collection – ATXCLR)	. 72
	APPENDIX F (Certified Purchasing & Contract Professional – PRCHCT)	. 73
	APPENDIX G (Corrections Department Trades – CRTRD)	. 74
	APPENDIX H (Correctional Officer Maintenance Supervisor – COMNSP)	. 75
	APPENDIX I (Hazardous Duty – HZRDWS)	. 76
	APPENDIX J (Hazardous Duty Pay – HZD2WS)	. 77
	APPENDIX K (Airfield Proficiency Allowance – AIRFLD)	. 79
	APPENDIX L (Code Enforcement FACE - CEL)	. 81
XXX.	PAY GRADE RANGES	. 82
	(Table 1A) Mayoral Pay Grade Ranges (G00-G07) Applies to Bargaining Units E, G, K, M, and P.	. 82
	(Table 2A) Mayoral Pay Grade Ranges – (G00-G17) Applies to Non-Bargaining Unit L—	. 83
	(Table 3A) – Executive Salary Ranges	. 84
	(Table B) Non-Mayoral Pay Grade Ranges – (20-37) Applies to Non-Bargaining Unit L	. 84
	(Table C) Sworn Pay Grade Ranges – (G88-G92) Applies to Non-Bargaining Unit L –	. 85
	(Table 1D)- Clerical Salary Ranges –(A series) Applies to Bargaining Units G, K, and M —	. 85
	(Table 2D)- Clerical Salary Ranges – (A series) Applies to Non-Bargaining Unit L	. 85
	(Table E) - Clerical Salary Ranges – (D series) –	. 86
	(Table F) Other Salary Ranges – (B series)	. 86
	(Table 1G)- (P series) – Applies to Bargaining Units E and P —	. 87
	(Table 2G)- Property Appraiser/ Office of Inspector General/County Attorney Ranges – (P serie	es) -
	Applies to Non-Bargaining Unit L	. 87
	(Table 3G)- Administrative Office of the Court Pay Grade Ranges-AOC (G01-G30)	. 88

	(Table H) Medical Examiner Pay Grade Ranges – (M series) Applies to Non-Bargaining Unit L	89
	(Table 1I) – Information Technology Salary Ranges – (I series) – Applies to Bargaining Units—	89
	(Table 2I) – Information Technology Salary Ranges (I series) Applies to Non-Bargaining Units L	-90
	(Table J) – Office of the Property Appraiser Salary Ranges (Z series)–	91
XXXI.	PAY PLAN GUIDE	92
Pay Pla	an Guide for Employees Hired Prior To November 1, 1991	92
Pay Pla	an Guide for Employees Hired On or After November 1, 1991, Unless Otherwise Specified In a	
Collect	ive Bargaining Agreement	92
Pay Pla	an Guide for Employees Covered Under the TWU Collective Bargaining Agreement	93
	Employees Hired Prior To October 14, 1986	93
	Employees Hired On or After October 14, 1986 - October 12, 1992	93
	Employees Hired On or After October 13, 1992	93
	DTPW Revenue Collectors (8042) Hired Prior to October 13, 1992	93
	DTPW Revenue Collectors (8042) Hired On or After October 13, 1992	94
XXXII.	TRAINEE RATE FOR TWU BARGAINING UNIT EMPLOYEES HIRED ON OR AFTER OCTOBER 13, 19	9294
XXXIII.	BIWEEKLY PAY PERIODS & COUNTY HOLIDAYS 2023 MEMORANDUM	95
XXXIV.	BIWEEKLY PAY PERIODS & COUNTY HOLIDAYS 2024 MEMORANDUM	97

THE CLASSIFIED SERVICE PORTION OF THE PAY PLAN FOR THE COUNTY SERVICE SHALL BE ADMINISTERED IN ACCORDANCE WITH THE REQUIREMENTS OF ARTICLE IV OF THE MIAMI-DADE COUNTY CODE AND CHAPTER V OF THE PERSONNEL RULES PAY PLAN PROVISIONS.

Miami-Dade County is committed to building and sustaining an organizational climate that embraces the potential and enhances the contributions of all employees by promoting inclusion, equity, and respect. Our mission is to employ a highly qualified and diverse workforce by promoting and ensuring equal employment opportunities as well as open competitive recruitment practices, providing competitive salary and benefit models, and developing the full potential of our workforce by providing training and development for career enhancement.

The Miami-Dade County, Human Resources Department (HR) is dedicated to ensuring that County employees are properly classified in their current job classification and compensated equitably and fairly in accordance with Federal, State and local policies. Below is a summary of the pay plan changes represented in the FY 2023-2024 First Edition Pay Plan:

FY 2023-2024 Maintenance Summary	
New Classifications	167
Abolished	8
Regraded	511
Selective Adjustment	911
Title Change	9
Salary and Title Change	25
Total Changes	351

Pay Plan Summary	Count	Percent
On Step	1,743	54%
On a Range	1,470	45%
Flat Rate	36	1%
Total Classifications	3,249	
Exempt	1,327	41%
Classified	1,922	59%
Union	1,757	54%
Non-Bargaining	1,492	46%

I. GROSS COMPENSATION

All rates in the salary schedule represent base compensation. Rates for hourly employees are displayed in the biweekly schedule; however, specific hourly rates used for computation are enumerated in the Rate Table in the back of the Pay Plan. Rates do not include the cost of the value of meals, uniforms, housing, other fringe benefits, supplements, exceptions or bonuses. Official payroll computations are based on the hourly rates appearing in the Pay Plan. Payroll disbursements are made biweekly and correspond with the biweekly schedules.

II. WORKWEEK HOURS

All pay rates are established on the basis of a forty (40) hour workweek, unless otherwise noted. Most full-time County employees are scheduled to work forty (40) hours weekly. Exact days and hours of work may vary. Hourly paid employees entitled to overtime shall receive it in accordance with applicable laws and collective bargaining agreements. Classification titles designated with a plus (+) are assigned to a "job basis" work schedule. Employees serving in these positions are required to work varying schedules as necessary to accomplish the required work. The majority of these positions will normally require a forty (40) hour workweek, but if more than forty (40) hours of work are required, overtime compensation provisions shall not apply. Non-full-time, job basis employees will be treated as hourly employees and are eligible for overtime if they work 40 hours in the workweek.

The workweek for all County personnel shall be from 12:01 a.m. Monday to 12:00 midnight the following Sunday except for some employees in the Transport Workers Union bargaining unit whose workweek shall be from 12:01 a.m. Sunday to 12:00 midnight the following Saturday. The workweek as herein defined shall be the basis for determining overtime compensation except for employees engaged in fire protection or law enforcement activities.

III. FURLOUGH LEAVE

Furlough leave is defined as hours observed without pay.

IV. OVERTIME COMPENSATION

Non-bargaining unit employees serving in eligible (non-job basis) classifications shall receive overtime compensation at the rate of one and one-half times their assigned hourly rate of pay.

All work authorized to be performed by full-time, non-job basis, non-bargaining unit employees in excess of eight hours work performed per day, as determined by the Department shall be considered overtime work. Except as otherwise provided in collective bargaining agreements, for the purpose of defining and computing overtime. Absences from duty in pay status shall not be considered as time worked, except that:

- (a) Time off with pay for education leave shall be considered as time worked.
- (b) Time off on a County recognized holiday falling on the employee's regularly scheduled workday shall be considered as time worked. This includes a scheduled Floating Holiday or Birthday Holiday and Holiday Leave.
- (c) Administrative leave shall be considered as time worked.

The computation of overtime pay and charging of leave time will be rounded to the nearest quarter of an hour, except for those employees represented by the Transport Workers Union whose computation will be governed by the prevailing collective bargaining agreement.

Compensatory time may not be granted in lieu of overtime payment, except where provided for in collective bargaining agreements and subject to maximum accruals set by law. If compensatory time credits are permitted in lieu of cash payment, leave will accrue at the rate of one and one-half times the time worked, rounded to the nearest quarter of an hour and in accordance with applicable overtime rules.

Although certain classifications have been designated as job basis, it must be emphasized that Fair Labor Standards Act (FLSA) regulations on exemptions from overtime payment address the actual job duties of the employee and are not concerned with job titles, civil service classifications or other group identifications. This makes it difficult to generalize whether any particular class of employees is exempt from overtime without looking at individual work duties. Therefore, it is important to understand that job basis designations for County job classifications reflected within this Pay Plan do not necessarily ensure compliance with the overtime eligibility provisions of the Fair Labor Standards Act for specific positions. Departments should consult the Human Resources Department on FLSA issues of overtime eligibility for specific positions.

Unless otherwise provided in a collective bargaining agreement, an employee required to work at least two hours immediately subsequent to his normal work shift, as a continuous extension of same, shall be provided with a one-half hour rest break with pay.

V. SPECIAL PAY PROVISION

(A) Leadworker

When recommended by the concerned departmental appointing authority and approved by the Human Resources Department, an employee may be designated as a leadworker if the following conditions exist:

A leadworker is assigned responsibility by the appointing authority to functionally supervise one or more employees who are ordinarily classified the same as the leadworker. Leadworkers perform their tasks under the direction of a supervisor of a higher level. Supervisors usually cannot be present to give constant supervision to the work because of duties and assignments which take them to other areas. Leadworkers cannot rate the performance of an employee and cannot sign off on performance evaluations.

Leadworker designations may also be authorized by the Human Resources Department for certain positions where extraordinary duties and responsibilities are required. An employee designated as a leadworker shall receive the equivalent of one (1) pay step. A leadworker pay provision does not affect the employee's pay anniversary date. Leadworker pay provisions may be assigned and removed at the sole discretion of the County. (LEAD)

It is the responsibility of each department to carefully monitor leadworker assignments and to remove the (LEAD) pay supplement once the leadworker assignment ends.

(B) Trainee

An employee officially designated as a trainee by the Human Resources Department may be compensated at a salary step below the minimum rate established for the classification. The trainee rate is calculated by reducing the entry salary step by an amount equivalent to the percentage difference between pay steps of the subject classification. The specific pay rate, length of training period, and pay advancement must be approved by the Human Resources Department for each training program.

VI. SHIFT DIFFERENTIAL

(A) Night Shift (Non-Bargaining)

Non-bargaining unit employees, who are assigned to a work shift having the major portion of the hours scheduled after 6:00 p.m. shall receive the equivalent of two (2) pay steps. (NGT2)

A work schedule which is divided equally before and after 6:00 p.m. shall entitle an assigned employee to the equivalent of one (1) pay step. (NGT1S)

Employees assigned to work schedules which encompass 24-hour shifts are ineligible for this pay differential except where provided for in the collective bargaining agreement. Employees in the classification of Guard and Guard Supervisor are not eligible for this pay differential.

Night shift pay differential shall not be included in the payment of accrued annual, sick, holiday or compensatory leave upon separation from the County service, nor shall it be considered as part of base pay for the purpose of calculating promotions.

Employees may be assigned to an irregular night shift for one or more days in a standard workweek. Night shift pay differential will be authorized for each complete night shift worked in the workweek.

(B) Night Shift (Bargaining Unit)

Refer to each respective collective bargaining agreement for eligibility and rate of payment.

VII. SPECIAL WORK SHIFTS

6008	GUARD
1277	GUARD SUPERVISOR
	Night shift differential does not apply to the classifications listed above.
4101	FIREFIGHTER
4105	FIRE LIEUTENANT
4110	FIRE CAPTAIN
4111	CHIEF FIRE OFFICER
4113	FIRE DEPARTMENT HELICOPTER CO-PILOT
4114	FIRE DEPT HELICOPTER PILOT
	Employees in the classifications listed above are assigned to shifts averaging 48 hours weekly.
	Incumbents may be assigned to non-combat duties and work a 40-hour week with no reduction
	in pay.

VIII. SERVICE PAY PREMIUMS

Eligibility for Long Service Pay Premiums (Longevity Bonuses) will be determined by the Mayor for non-bargaining unit exempt and classified employees who work in departments under the Mayor's purview. The determination of whether such premiums shall be paid to employees who work in departments or offices that are not under the Mayor's purview shall be within the discretion of the appropriate appointing authority. Bargaining unit employees shall be paid in accordance with the terms and conditions of their collective bargaining agreement.

(A) Service In-Grade Pay (Longevity Steps)

Employees may receive additional pay step increments for continuous service in the same classification. Eligibility calculations for service in-grade requirements are based on County service after October 1, 1957. Eligibility criteria is defined in Administrative Order 7-19; except as otherwise provided in collective bargaining agreements.

- 1. Advancement by one-half pay step (pay supplement) may be made on the employee's pay anniversary date after completion of two (2) consecutive years of service at the maximum rate of the salary range. Such advancement will be one-half pay step beyond the normal maximum rate. (HRSTP)
- 2. Advancement to longevity step 1 (L1) may be made after completion of five (5) consecutive years of service at the maximum rate of the salary range. Such advancement shall be one (1) pay step beyond the normal maximum rate.
- 3. Advancement by one-half pay step (pay supplement) may be made on the employee's pay anniversary date after completion of two (2) consecutive years of service at longevity Step 1 of the salary range. Such advancement will be one-half pay step beyond longevity Step 1. (HRSTP)
- 4. Advancement to longevity step 2 (L2) may be made after completion of five (5) consecutive years of service at longevity step 1 of the salary range. Such advancement shall be one (1) pay step beyond longevity step 1.
- 5. Advancement by one-half pay step (pay supplement) may be made on the employee's pay anniversary date after completion of two (2) consecutive years of service at longevity Step 2 of the salary range. Such advancement will be one-half pay step beyond longevity Step 2. (HRSTP)
- 6. Advancement to longevity step 3 (L3) may be made after completion of five (5) consecutive years of service at longevity step 2 of the salary range. Such advancement shall be one (1) pay step beyond longevity step 2.

The Mayor, at his/her discretion, may change or eliminate the longevity bonus award (LBA) benefits for non-bargaining unit classified and exempt employees under his/her purview. The determination of whether such premiums shall be paid to employees who work in departments or offices that are not under the Mayor's purview shall be within the discretion of the appropriate appointing authority.

Bargaining unit employees shall be paid in accordance with the terms and conditions of their collective bargaining agreement.

Employees with fifteen (15) or more years of full-time continuous (uninterrupted) County service may be eligible for an annual lump sum longevity bonus in accordance with the following schedule:

Years of Full-time Continuous	% of Base Salary
Service	
15	1.5
16	1.6
17	1.7
18	1.8
19	1.9
20	2.0
21	2.1
22	2.2
23	2.3
24	2.4
25	2.5
26	2.6
27	2.7
28	2.8
29	2.9
30	3.0
31	3.1%
32	3.2%
33	3.3%
34	3.4%
35 or more	3.5%

Employees who separate from the County service in good standing for reasons beyond their control are eligible for a pro-rated longevity bonus based on the number of creditable pay period. Employees who separate from the County service in good standing are:

- Employees in the Deferred Retirement Option Program and resign in accordance with program guidelines on the last day the employee is permitted to work.
- Employees who have died while employed in the County service.
- Employees whose medical problems force them to take disability retirement.
- Employees who separate as a result of layoff.

The Service Awards Program was established to recognize Miami-Dade County employees for continued years of loyal and dedicated service. Employees are presented with a service pin beginning on their 5th anniversary with the County and every five years thereafter. Employees with 30 years of service are also given an acrylic trophy before the Board of County Commissioners, and every 5 years thereafter. In addition, to the pin and trophy, employees in service years 30, 35, 40 and 45 receive a cash award. Eligible employees will receive the cash award, as detailed below:

Years of Continuous Dedicated Service	Milestone Award
30 Years of Service	\$125
35 Years of Service	\$250
40 Years of Service	\$375
45+ Years of Service	\$500

IX. SALARY ADMINISTRATION

The Mayor, at his/her discretion, may change or eliminate the employees' insurance contribution; restore or suspend flex dollars, premium pay, merit increases, longevity bonus award benefits; and revise the employees' merit increases for non-bargaining unit classified and exempt employees under his/her purview.

The determination of whether merit increases shall be paid to employees who work in departments or offices that are not under the Mayor's purview shall be within the discretion of the appropriate appointing authority.

Bargaining unit employees shall be paid in accordance with the terms and conditions of their collective bargaining agreement.

Salary increases within appropriate ranges shall be recommended on the basis of merit rather than solely on the basis of the passage of time.

For employees hired prior to November 1, 1991 with no subsequent break in County service on or after that date, Step 5 will be the entrance step and advancement to the second pay step (pay step 6) may be recommended after one (1) year of continuous, meritorious service, unless otherwise specified by a collective bargaining agreement (CBA). Further advancement in a pay range may be recommended after pay step six (6) is granted at one (1) year intervals up to the maximum step in a pay range.

For employees hired on or after November 1, 1991, pay step 1 will be the entrance pay step and advancement to the second pay step (pay step 2) may be recommended after one (1)year of continuous, meritorious service, unless otherwise specified by a CBA. Further advancement in a pay range may be recommended after pay step two (2) is granted at one (1) year intervals up to the maximum step in a pay range.

Upon approval by the Human Resources Department, non-bargaining unit employees who are exempt and occupy professional, administrative and secretarial classifications may be placed on pay step 99 in the Pay Plan. The range for these employees will be defined as minimum, pay step 1, and maximum, pay step 12.

Certain classifications in the classified service are comprised of pay grades in lieu of pay steps. Employees appointed to the entrance minimum of such a pay grades will be eligible for a merit increase

after completion of 26 pay periods of continuous, satisfactory job performance. Such merit increases shall not exceed five (5%) percent, unless otherwise approved by the Mayor.

Exempt employees in secretarial classifications who are appointed to the entrance minimum of the clerical pay grades will be eligible for a merit increase after the completion of thirteen (13) pay periods of continuous, satisfactory job performance, unless otherwise specified by a CBA.

The rules and regulations and collective bargaining agreement with the Transport Workers Union Local 291 prescribe additional salary and work schedule administrative practices for employees covered by the TWU agreement. For employees hired prior to November 1, 1991, the entry level is pay step 5. Refer to the Pay Plan Guide for entry steps for employees in TWU classifications on pages 112-113.

Red Circle

The Red Circle policy provides temporary salary preservation to employees who have been negatively impacted due to a job classification review, organizational review or layoff related action. This policy does not apply to disciplinary demotions. Voluntary demotions will be evaluated on a case-by-case basis. All red circle requests must be approved by the Mayor or appropriate appointing authority for employees not within the Mayor's purview

- The Red Circle policy provides for the employee's salary to be frozen, red circled, for a time period equal to one pay period for each year of continuous full-time service.
- The employee's salary will remain red circled until the conclusion of the time period or until such time that an across-the-board wage adjustment to the new classification eliminates the necessity of the red circle, whichever occurs first.
- At the conclusion of this time period, the employee's salary will be reduced to no more than the maximum pay step of the new pay range for the new position.
- The time period for the red circle calculation will commence at the time the employee exits his/her position to which the red circle applies.
- During the red circle period, the employee is not eligible for an across-the-board wage adjustment/cost of living increase.

X. INTERMEDIATE RATE HIRING POLICY

Department Directors may have the authority to offer external candidates an intermediate hiring rate depending on the employee's bargaining unit. The intermediate rate offer should be based upon extraordinary circumstances such as extensive relevant experience, difficult to hire skills set, advanced credentials or certifications, or a demonstrated difficulty hiring or retaining employees in a particular field. It is the responsibility of county departments to monitor the usage of the intermediate rate hiring policy in order to ensure that internal pay inequities do not occur. The intermediate rate hiring policy does not apply to rehired retirees as per IO 7-44 or classifications in the following bargaining units: AFSCME Local 121 – Water & Sewer; AFSCME Local 199 – General; AFSCME Local 1542 – Aviation; and AFSCME Local 3292 – Solid Waste.

XI. REHIRING OF COUNTY RETIRES IMPLEMENTING – ORDER 7-44

As per Implementing Order No. 7-44, applicants that have retired from County service or have separated with the County and have drawn from their FRS investment account and seek reemployment with Miami-Dade County shall be subject to the County's regular hiring process, including job applications, testing and interviews where applicable, and if hired shall start at the entry level of the salary rate. These employees may only be hired above the entry level salary level if approved by a 2/3 vote of the Board of County Commissioners.

XII. PROMOTIONS

A promotion is the assignment of an employee to a classification having a higher maximum salary than his/her current classification. The maximum pay rate is the maximum of the pay range for classifications assigned to a pay grade range or the third longevity step (L3) for classifications assigned to a pay step range. The employee's date of hire must be considered when calculating a promotional increase. For an employee hired prior to November 1, 1991, the entry level is step 5 and for an employee hired after November 1, 1991, the entry level is step 1, unless otherwise specified by a collective bargaining agreement, such as in the case of the TWU.

A promotional increase for an employee being promoted in the exempt service is at the discretion of the corresponding department director; however, the typical promotional increase is 5% above the employee's current pay rate, or the minimum of the pay grade, whichever is greater. Salary increases greater than 5% must be approved by the Mayor or appropriate appointing authority for employees not within the Mayor's purview

An employee being promoted in the classified service is granted at least a one (1) pay step increase above the pay step within the employee's current classification, provided such increase does not surpass the maximum of the new pay range.

When an employee in a pay grade is promoted to a classification with pay steps, then the salary is determined by adding 5% to the current biweekly rate. The new pay rate must be equal to or exceed the minimum rate of the new pay step range.

An employee being promoted in the classified service, who is within three pay periods of receiving a scheduled merit increase, shall receive the merit increase prior to calculating the promotional rate of pay provided the employee's performance is satisfactory. The performance evaluation must be submitted in order for the merit increase to be considered.

The application of promotional calculation provisions which reference pending merit increases will be determined by the Mayor for non-bargaining unit exempt and classified employees, who work in departments under the Mayor's purview. The determination of the application of promotional calculation provisions to employees, who work in departments or offices that are not under the Mayor's purview, shall be within the discretion of the appropriate appointing authority. Bargaining unit employees shall be paid in accordance with the terms and conditions of their collective bargaining agreement.

XIII. LATERALS

A lateral transfer is the movement of an employee from one division or department to another with the employee remaining in the same classification or a lateral position. Employees transferring to a new department must serve a new probationary period unless the transfer is due to layoff actions. Department Directors may have the ability to grant a one pay step increase or 5% increase for non-bargaining unit lateral actions. A Transfer Personnel Change Request (PCR) for non-bargaining employees requesting pay increases greater than 5% within a year must be approved by the Mayor.

XIV. DEMOTIONS

A demotion is the assignment of an employee to a classification having a lower maximum salary than his/her current classification. The maximum rate for a classification is defined as the maximum of the pay grade range or is the third longevity step (L3) for classifications assigned to a pay step range.

A demotion of an employee in the classified service will be determined by comparing the maximum salary (as referenced above) of both the old and new classifications. If the new maximum is a decrease in salary of one step or more, the personnel action will be considered a demotion. If the decrease is

less than one step, the personnel action will be considered a lateral pay action, and the employee preserves his/her classified rights to the former classification.

When an employee in the classified service is demoted as the result of a disciplinary action, the employee will be credited with time served in all the classifications that are higher than the classification to which the employee is being demoted. There will be no change in anniversary date.

When an employee is demoted to a classification with a salary range and the employee's current salary falls within the range of the new classification, the employee will be placed in the range with no change in salary. There will be no change in anniversary date.

When an employee is demoted to a classification with a salary range and the employee's current salary exceeds the maximum of the salary range of the new classification, the employee will be placed at the maximum of the salary range. There will be no change in anniversary date.

When an employee is demoted due to failure of probation, the employee will be returned to the pay step in the prior classification from which he/she was promoted. Time served in the higher class will be credited toward his/her merit increase in the lower class. There will be no change in anniversary date.

When an employee is demoted as the result of layoff/pipeline assistance, ADA placement, voluntary or administrative actions and the employee's rate of pay falls between pay steps in the lower classification, the employee will be placed on the next highest step, not to exceed longevity step 3 (L3). The anniversary date will not be changed.

XV. DELEGATION OF AUTHORITY FOR PERSONNEL/COMPENSATION ITEMS

Delegated to Chiefs and/or their designees for their respective portfolios:

- Recruitments of Department Directors
- Review of promotion and new hires of Division Directors from the Chief's respective portfolio
- Employee Performance Reviews for direct reports
- Merit increase request (up to five percent) for Assistant Directors and above from the Chief's respective portfolio
- Performance Based Bonuses other than executive level staff
- Special Pay Adjustments for employees other than executive level staff
- Requests for Classification Action for Assistant Directors and above
- Exemptions from the Classified Service
- Pipeline assistance requests
- Leave requests (Department Directors and Chief's immediate staff)

Delegated to the Director of the Office of Management and Budget:

Temporary Position Overages

The Mayor or the County Attorney may establish, assign and maintain appropriate job classifications, salary ranges, and pay supplements for classified service as well as exempt service positions as deemed operationally necessary on a temporary basis until such time as the appropriate Pay Plan Amendment is submitted to the Board of County Commissioners for adoption. These salary ranges shall be established to meet budgetary needs as determined by the Mayor or County Attorney, but in no event shall they exceed the ranges of similar existing classifications or pay grades contained in this Pay Plan.

XVII. RECLASSIFICATIONS OR CLASSIFICATION REVIEWS

A classification review is appropriate when a job classification:

- has gained significant new and/or additional duties and responsibilities;
- · when recruitment for the position has not yielded suitable or qualified candidates;
- · when the compensation level is not competitive with the market.

The Human Resources Office of Compensation and Job Analysis reviews all reclassification requests and makes a final determination after careful review, market studies, organization structure comparisons, and field audits as needed.

Actions resulting from Reclassifications:

Reclassification Granted

Reclassifications are granted if the above criteria regarding additional duties is met. The employee is placed in a different classification with the new salary structure and is placed on probation status (if applicable) with a change in anniversary date.

· Selective Adjustments

When the classification is deemed to be non-competitive with the market or the internal organizational structure (internal equity), then the values of the steps are adjusted, and the incumbent's (step and salary) are adjusted accordingly; their status and anniversary dates remain unchanged.

· Reclassification vs. Recruitment

When a new classification is established, an open competitive recruitment must be initiated.

Classification Regrade

When a classification is regraded (minimum and maximum of the salary range adjusted), the classification is adjusted, not the incumbent. The incumbent's salary is not automatically adjusted. All requests for salary adjustments as a result of a regrade must be accompanied by a justification memo and approved by the Mayor or the Mayor's designee, or the appropriate appointing authority for employees not within the Mayor's purview

Appeals:

If the reclassification request is denied, and the classification is in the classified service and in a bargaining unit, the employee or department may appeal the denial to the HR Director within 14 days of having received notice. Employees in classifications exempt from the classified service, that reside within a bargaining unit may appeal the denial to the HR Director within 14 days of having received notice. Non-bargaining unit employees in classifications exempt from the classified service are not

entitled to appeal when a reclassification request is denied. Classification reviews are not conducted to upgrade or reward exemplary performance by any employee.

XVIII. EXECUTIVE AND EXEMPT PROFESSIONAL/MANAGERIAL PAY RANGES

The Mayor will establish and maintain appropriate pay grades for exempt professional/managerial and senior exempt executive employees. These employees may receive increases within the ranges indicated below on the basis of a performance review by the Mayor or the Mayor's designee. These ranges represent biweekly minimum and maximum compensation. Longevity pay step increments will not apply to these classifications.

XIX. SALARY REVIEWS FOR EXEMPT NON-BARGAINING UNIT PROFESSIONAL/MANAGERIAL EMPLOYEES

A Department Director may recommend a performance-based salary increase greater than 5% within an employee's merit review year. Increases greater than 5% must be approved by the Mayor or the Mayor's designee.

The determination of whether merit increases shall be paid to employees who work in departments or offices that are not under the Mayor's purview, shall be within the discretion of the appropriate appointing authority. Employees who work in departments that are not under the Mayor's purview shall be paid in accordance with the authority of that elected official or executive officer.

The Mayor, at his/her discretion, may change or eliminate merit increases for non-bargaining unit classified and exempt employees under his/her purview.

XX. PERFORMANCE-BASED BONUS FOR NON-BARGAINING UNIT EMPLOYEES

Non-bargaining unit employees may be eligible for a one-time, non-recurring, performance-based bonus. These bonuses do not change employees' base pay or anniversary date. Such bonus payments must be authorized by the Mayor, the Mayor's designee or the County Attorney.

XXI. EXECUTIVE BENEFIT PROGRAM

Executive benefits may be provided to incumbents occupying positions deemed eligible by the Commissioners, County Attorney, Mayor and other elected officials, to participate in the County's Executive Benefit Program. Executive benefits, for employees who are not under the Mayor's purview, may be provided to eligible employees at the discretion of the appropriate appointing authority.

	Annual Amount								
Benefit Description	E1	E1 E2 E		C1**					
Executive Benefit Allowance	\$10,000	\$8,500	\$7,500	\$18,000					
Car Allowance	\$6,500	\$5,200	\$1,950	\$10,500					
401A Contribution	\$1,500	\$0	\$0	\$61,000					
Expense Allowance	\$0	\$0	\$0	\$43,000					
Total Value of Benefits	\$18,000	\$13,700	\$9,450	\$132,500					

*EA: Employees who may be eligible for Group 3 benefits, but who are designated to receive a benefits allowance less than \$7,500.

*EH: Employees who may be eligible for Group 3 benefits, but who receive a car allowance only. They do not receive a benefits allowance.

**C1: Benefit plan designated for Miami-Dade County Commissioners. 401A contribution amount shall be reduced if required by law.

The Mayor or County Attorney may review this program periodically and implement any changes that are deemed appropriate to further the purpose of the program.

XXII. EXEMPT CLASSIFICATIONS

Certain classifications have been designated as exempt from the classified service as set forth in Section 2-41 of the Code of Miami-Dade County, Florida.

XXIII. WAGE ADJUSTMENTS & OTHER BENEFITS FOR NON-BARGAINING UNIT EMPLOYEES AND COUNTY OFFICERS

The following compensation and benefit changes for all non-bargaining unit exempt and classified employees who work in departments under the Mayor's purview shall be implemented.

The determination of whether these changes shall be applied to employees who work in departments or offices that are not under the Mayor's purview shall be within the discretion of the appropriate appointing authority.

The proposed budget for FY 2023-2024 includes funding for the Mayor to authorize a Cost of Living Adjustment (COLA) for all non-bargaining unit employees under the Mayor's purview. The amount and effective date of the COLA is to be determined.

(A) Retirement

In accordance with Florida Statute 121.055, those employees who occupy exempt executive level County positions, who are in the classifications of Chief (formerly Deputy Mayor), Department Director, Deputy Department Director, and Assistant Department Director are hereby designated to be in the Senior Management Service Class of the Florida Retirement System.

The Mayor, at his/her discretion, may restore or suspend flex dollar benefits for non-bargaining unit, classified and exempt employees under his/her purview. The determination of whether such premiums shall be paid to employees who work in departments or offices that are not under the Mayor's purview shall be within the discretion of the appropriate appointing authority.

The County will provide \$1,000 annually or \$38.46 biweekly in Flex Dollars to all County employees eligible for group health insurance.

Employees enrolled in the AvMed High Option HMO, AvMed Select Network HMO, Jackson First Medical Plans or equivalent Advantage Plans will receive an additional \$5 biweekly for total Flex dollars of \$43.46 biweekly.

Employees enrolled in the County's Point of Service (POS) Medical Plan or equivalent Advantage Plans shall be required to contribute to the cost of single coverage.

XXIV. LIVING WAGE - SECTION 2-8.9 OF THE CODE OF MIAMI-DADE COUNTY

On May 11, 1999, the Board of County Commissioners passed and adopted the Living Wage Ordinance. This establishes a Living Wage requirement for personnel hired pursuant to County service contracts and for County employees. The Living Wage to be paid by the County to its employees is not subject to the annual indexing and instead is subject to negotiation within the collective bargaining structure. For the purpose of administering the Living Wage, certain classifications will not be considered eligible. These classifications include those that only receive stipends; those whose funding is prescribed by grants; and those that solely provide on-the-job work experience (interns).

Living Wage for County contracts:

• \$16.51 per hour with qualifying health benefits valued at least \$3.83 per hour, otherwise \$20.34 per hour.

XXV. FEDERAL AND STATE MINIMUM WAGE

Federal Minimum Wage: \$7.25 per hour – Effective July 24, 2009

• State Minimum Wage: \$11.00 per hour – Effective September 30, 2022*

*Effective September 30, 2023, Florida's minimum wage will increase from \$11.00 per hour to \$12.00 per hour

The Human Resources Department is authorized to affect the necessary adjustments in compensation to ensure compliance with both the Federal Minimum Wage Law and the State Minimum Wage by paying whichever is greater.

XXVI. U.S. DEPARTMENT OF LABOR – FAIR LABOR STANDARDS ACT (FLSA)

The Human Resources Department will carefully monitor any changes to FLSA guidelines and advise departments.

XXVII. STIPEND/FLAT OR HOURLY RATE CLASSIFICATIONS

The following classifications are paid via a stipend or flat rate:

		RATE		
OCC CODE	TITLE	KIND	MIN SALARY	MAX SALARY
808000	Administrative Trainee	F	\$18.16	\$18.16
003169	Area Supervisor	F	\$24.40	\$24.40
003094	CAHSD Doctoral Intern	F	\$15.00	\$15.00
000227	College Intern	F	\$15.00	\$15.00
003241	Farm Worker Trainee 1	F	\$3.00	\$3.00
003771	Foster Grandparent	F	\$3.15	\$3.15
001839	Information Tech Intern	F	\$16.52	\$16.52
003168	Lead Site Supervisor	F	\$21.22	\$21.22
007120	Library Page	F	\$15.45	\$15.45
007118	Library Tutor	F	\$36.43	\$36.43
000870	Management Trainee	F	\$21.43	\$21.43
008717	Mayor's Intern	F	\$15.00	\$15.00
007202	Park Service Aide	F	\$15.45	\$15.45
007211	Pool Manager	F	\$22.84	\$22.84
007208	Pool/Lake Lifeguard	F	\$16.48	\$16.48
	Property Appraiser Season	F		
009569	Clerk		\$14.94	\$14.94
007283	Pros Children's Trust Ast Instr	F	\$27.86	\$27.86
	PROS Seasonal Programs			
007201	Ast	F	\$15.00	\$15.00
003772	Senior Companion	F	\$3.15	\$3.15
007209	Senior Pool/Lake Lifeguard	F	\$18.49	\$18.49
003870	Sfwib Work Exp Participant	F	\$9.93	\$9.93
000232	Student Intern	F	\$15.00	\$15.00
009695	Summer Youth Intern	F	\$11.00	\$11.00
007213	Swim Instructor	F	\$17.51	\$17.51

The Mayor, at his/her discretion, may change or eliminate any pay supplement designated for non-bargaining unit classified and exempt employees under his/her purview.

Special allowances are provided for employees as described in Section A (Page 21) after approval by the Department Director and the Human Resources Department or as otherwise designated. It is the responsibility of the concerned department to monitor employees' eligibility for salary supplements. Unless otherwise specified by the terms of a collective bargaining agreement, employees will become eligible for salary supplements effective the beginning of the next pay period following the receipt of all required documentation by the Human Resources Department.

Eligible employees in a classification assigned to a pay grade or non-step salary range may receive a pay supplement. Pay Supplements are additional components of pay which are added to an employee's base pay. The types of pay supplements may be in the form of a step-based increase, percent or flat biweekly dollar amount. The calculation of base pay plus supplements is defined as the employee's Adjusted Rate. The adjusted hourly rate is the rate used to pay all regular and overtime hours.

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	AFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Acting Rank Police	Any employee who is officially designated by the appropriate departmental authority to act in a rank higher than his permanent rank and actually performs said duties shall receive a one-step increase provided the tenure of service in the acting rank is a minimum of one (1) normal workday.	1 Step	ACTRK (15)								X			
Air Rescue Fire	Fire personnel assigned full-time duties on "Air Rescue" units will receive the equivalent of one (1) pay step. Employees, who are otherwise eligible but are at maximum or longevity steps, will receive 5% above their regular rate.	1 Step	AIRRS (0N)							Х				х
Air Truck Fire	Fire personnel assigned full-time duties on "air truck" units will receive the equivalent of one (1) pay step. Employees, who are otherwise eligible but are at maximum or longevity steps, will receive 5% above their regular rate.	1 Step	AIRTRK (0K)							X				
Aircraft Operators	Police Officers, Police Sergeants, and Police Lieutenants regularly assigned to and actually operate aircraft, possessing an appropriate license who are not classified as Aircraft Operators shall receive three (3) pay steps.	3 Step	PLNAOP (63)								X	X		
Aircraft Tech FAA Airframe Cert	Employees in the Aircraft Technician classification and Aircraft Technician Supervisor classifications, who possess and maintain current an FAA Airframe Certificate, will receive the equivalent of one (1) pay step.	1 Step	ATAFC (1L)				Х		Х					
Aircraft Tech Power Plant Cert	Employees in the Aircraft Technician classification and Aircraft Technician Supervisor classifications, who possess and maintain current a Power Plant Mechanic Certificate, will receive the equivalent of one (1) pay step.	1 Step	ATPPC (1K)				Х		X					
Airfield Proficiency Allowance	Full-time Aviation Department maintenance employees, who have completed 13 pay periods in classifications listed in Appendix K, are eligible to receive an Airfield Operating Area Proficiency Allowance equivalent to two (2) pay steps.	2 Step	AIRFLD (23)		Х			Х	X					

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Airport Attendant Auxiliary Airport	Aviation Department employees in the classification of Airport Attendant, who are assigned by the Department to an auxiliary airport, may be eligible to receive the equivalent of one (1) pay step. This pay allowance replaces the leadworker supplement previously received by these employees. In no event shall an employee be eligible for both pay supplements.	1 Step	INACTIVE (0Y)		X									
Airport Certified Fire Rescue & Fire Department Certified	Firefighting personnel, who are Certified Fire Rescue and Miami-Dade Fire Rescue Department certified and assigned to Airport units, shall receive 5%.	Percent	AIRPY (85)							Х				
Animal Services Department	Full time bargaining unit employees in the Animal Services Department in the classifications of ASD Animal Care Specialist, Animal Care Specialist, Animal Care Specialist Coordinator, Animal Services Rescue Coordinator, ASD Customer Service Clerk, ASD Customer Service Supervisor 1, ASD Shelter Clerk (Receiving Clerk), Manager ASD Shelter Program, ASD Facilities Manager, Veterinarian Technician, ASD Adoption Clerk, ASD Transport Operator, ASD Transport Specialist, ASD Enrichment Specialist, Veterinary Assistant, ASD Disposal Technician, and Maintenance Mechanic, shall receive a five percent (5%) pay supplement.	Percent	ANMLSD (AS)				Х		Х					
Appraiser or Assessment Evaluator	Employees in the Office of the Property Appraiser in the classifications listed in Appendix B who possess a current certification in good standing from the American Society of Appraisers (ASA-Urban or ASA-Real Estate), or the American Institute of Real Estate Appraisers (M.A.I.), or the Society of Real Estate Appraisers (SRPA), or the International Association of Assessing Officers (CAE), shall receive two (2) pay steps. Employees are eligible up to the maximum number of pay supplements delineated in appendix B of the Pay Plan.	2 Step	AAEVAL (22§)				X		Х					×
Arsons Unit Investigators	Employees with permanent status in the classifications of Police Officer and Police Sergeant who are assigned full-time as Investigators in the Miami-Dade Police Department's Arsons Unit and who meet all protocols established and maintained by the Department will	1 Step	ARSUNT (1R)								Х			

TITLE	DESCRIPTION be eligible to receive a one (1) pay step supplement.	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
ASE 1 Master Truck Equipment Tech.	Employees who are performing automotive mechanic related duties and their direct supervisors who attain and maintain current the Master Truck Equipment Technician Automotive Service Excellence (ASE) certification may be eligible to receive \$1,000 per year to be paid in biweekly installments of \$38.46.	Flat Rate	MSTREQ (5I)	х			х		х					
ASE 2 Automotive	Employees who are performing automotive mechanic related duties and their direct supervisors, who attain and maintain current a minimum of eight (8) Automotive Service Excellence (ASE) certifications in the Automotive specialty or become an ASE certified Master Automobile Technician may be eligible to receive \$2,000 per year to be paid in biweekly installments of \$76.92. Payment for the aforementioned incorporates payment for ASE Supplement 5H.	Flat Rate	ASE8CT (5J)	x	X		X	X	×					
ASE Automotive Certifications (4)	Employees who are performing automotive mechanic related duties and their direct supervisors, who attain and maintain current a minimum of four (4) valid Automotive Service Excellence (ASE) certifications in the automotive specialty may be eligible to receive \$1,000 per year to be paid in biweekly installments of \$38.46. Payment will be made following the fourth (4 th) ASE obtained.	Flat Rate	ASE4AT (5H)	x	Х		X	х	X				x	
ASE Certifications Heavy Truck (4)	Employees who are performing automotive mechanic related duties and their direct supervisors, who attain and maintain current a minimum of four (4) valid Automotive Service Excellence (ASE) certifications in the heavy truck specialty, may be eligible to receive \$1,000 per year to be paid in biweekly installments of \$38.46. Payment will be made following the fourth (4th) ASE obtained.	Flat Rate	ASE4HT (5P)				X	X	×				X	

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
ASE Collision Repair & Refinish (3)	Full-time Bus Body Technicians, their direct supervisors, and DTPW Operation/Maintenance Instructors, who attain and maintain current three (3) valid Automotive Service Excellence (ASE) certifications in the Collision Repair and Refinish "Bseries" specialty may be eligible to receive \$1,000 per year to be paid in biweekly installments of \$38.46. Payment will be made following the third (3 rd) valid ASE certificate obtained.	Flat Rate	INACTIVE (5T)						×				X	
ASE Collision Repair & Refinish (4)	Full-time Bus Body Technicians, their direct supervisors, and DTPW Operation/Maintenance Instructors who attain and maintain current four (4) valid Automotive Service Excellence (ASE) certifications in the Collision Repair and Refinish "Bseries" specialty may be eligible to receive \$2,000 per year to be paid in biweekly installments of \$76.92. Payment for the aforementioned incorporates payment for the ASE Pay Supplement, Collision Repair and Refinish, 3 Certifications.	Flat Rate	ASE4 (5S)					X	X				X	
ASE Heavy Truck Certifications (7)	Employees who are performing automotive mechanic related duties and their direct supervisors, who attain and maintain current a minimum of seven (7) Automotive Service Excellence (ASE) certifications in the Heavy Truck specialty or become an ASE Certified Master Heavy Truck Technician may be eligible to receive \$2,000 per year to be paid in biweekly installments of \$76.92. Payment for the aforementioned incorporates payment for ASE Supplement 5P.	Flat Rate	ASE7HT (5K)	×			X	X	X				X	
Assistant Training Officer	Correctional Officers, Corporal and Sergeants designated as Assistant Training Officers will receive the equivalent of one (1) pay step.	1 Step	TRNOFC (03)								Х			
Associate in Risk Management Certification	Employees in the Risk Management Casualty and Property Insurance Manager and Risk Management Specialist classifications, who possess and maintain the Associate in Risk Management (ARM) certification, may be eligible to receive a pay supplement equivalent to one (1) pay step.	1 Step	INACTIVE (1V)					Х						Х

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Automotive Trades Allowance	Automotive maintenance journeymen with permanent status in classifications designated in the Collective Bargaining Agreement (For AFSCME 1542 please refer to Article 65 of the contract - employees whose pay rates are over maximum will receive a trades allowance amounting to a gross payment of \$20 biweekly.) & (For AFSCME 199 please refer to Article 45 of the contract) will receive a Trades Allowance of \$20.00 biweekly.	Flat Rate	AUTOTA (61)		X		X							
Boot Camp	Correctional Officers, Corporals, Sergeants and Lieutenants who are designated as Certified drill instructors and assigned by the Department to the Corrections and Rehabilitation Boot Camp will be eligible to receive a (1) pay step supplement.	1 Step	BTCMP (00)								×	×		
Cadastral & Sr. Cadastral Tech	Employees in the Cadastral Technician, Senior Cadastral Technician classifications as well as employees in other classifications, who possess and maintain a current certification for the Cadastral Mapping Specialist (CMS) or Certified Cadastral of Florida (CCF) from the International Association of Assessing Officers (IAAO), may be eligible to receive the equivalent of one (1) pay step.	1 Step	INACTIVE (1M)		X		X							
Career Development	Law enforcement personnel, who meet the requirements as defined in Section 943.22 (1) (b), Florida Statutes, employed prior to June 30, 1972, shall receive \$9.23 biweekly for each 80 hours training unit successfully completed under the Police Standards Council certified and established Career Development Programs.	Flat Rate	CRDV1 (50) CRDV6 (51) CRDV2 (55) CRDV3 (56) CRDV4 (57) CRDV5 (58) INACTIVE (59) CRDVMX (4M) INACTIVE (5A) CDEVMX (60)								X	X		

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Certification of Florida Evaluators	Employees in the Office of the Property Appraiser in the classifications listed in Appendix B who possess a current certification in good standing from the American Institute of Real Estate Appraisers (RM), or the Society of Real Estate Appraisers (SRA), or the American Society of Appraisers (ASA – Ad Valorem, ASA – Residential), or the International Association of Assessing Officers (PPS or RES) shall receive one (1) pay step. Employees are eligible up to the maximum number of pay supplements delineated in appendix B of the Pay Plan.§.	1 Step	FLEVAL (08§)				Х		Х					×
Certified Addiction Professional (CBAPF)	Employees in the Rehabilitative Services Supervisor, Rehabilitative Services Administrator, Clinical Psychologist 1, Clinical Psychologist 2, Clinical Psychologist 3, Psychological Specialist 1, Mental Health Assessment Specialist, Juvenile Assessment Supervisor, Juvenile Assessment Counselor and Child Development Quality Assurance Supervisor classifications, who are required by the Community Action and Human Services to authorize treatment plans in the Office of Rehabilitative Services may be eligible to receive the equivalent of one (1) pay step. Eligible employees must be licensed by the State of Florida, pursuant to Chapter 490 or 491, as a Psychologist, Clinical Social Worker, Mental Health Counselor, or Marriage and Family Therapist or must be certified by the Certification Board for Addiction Professionals of Florida as a Certified Addiction Professional.	1 Step	HSCERT (20)					X	X					X
Certified Compensation Professional	Employees in the classifications listed in Appendix D, who obtain and maintain current the Certified Compensation Professional certification may be eligible to receive the equivalent of one (1) pay step.	1 Step	INACTIVE (1F)					X						X
Certified Employee Benefit Specialist	Employees in the classifications listed in Appendix D, who obtain and maintain current the Certified Employee Benefit Specialist certification may be eligible to receive the equivalent of one (1) pay step.	1 Step	INACTIVE (17)					Х						х

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Certified Forensic Computer Examiners	Police Officers and Police Sergeants assigned to the Forensic Computer Laboratory who are certified Forensic Computer Examiners by the International Association of Computer Investigative Specialists shall receive a one (1) pay step supplement.	1 Step	CRTFCE (ZL)								Х			
Certified Fraud Examiner	Employees in the BCC Senior Auditor classification or other auditor title classifications in the county service, who obtain and maintain a current Certified Fraud Examiner Certification from the Association of Certified Fraud Examiner (ACFE) or other comparable organizations may be eligible to receive 5%.	Percent	CFEC											X
Certified Internal Auditor	Employees in the BCC Associate Auditor, BCC Senior Auditor and the BCC Audit Manager classifications, who possess and maintain a current valid license for Certified Internal Auditor (CIA) may be eligible to receive a 5% supplemental increase. This supplement is mutually exclusive with the CPA supplement.	Percent	CIA (8Q)											X
Certified Professional Secretary	Employees in clerical classifications who possess current certification as a Certified Professional Secretary (CPS) may be eligible to receive the equivalent of one (1) pay step.	1 Step	CRTPSC (19)	х	Х		X		Х					x
Certified Public Accountant	Employees in accounting classifications listed in Appendix C, who obtain and maintain current a valid license from the State of Florida as a Certified Public Accountant (CPA) may be eligible to receive the equivalent of one (1) pay step.	1 Step	CPA (10)		X			X	X					X
Certified Rehabilitation Counselor Certification	Employees, who obtain and maintain current the Certified Rehabilitation Counselor Certification (CRCC) and who are assigned to work with disabled individuals or with disability issues may be eligible to receive the equivalent of one (1) pay step. Employees will not be eligible for multiple Certified Rehabilitation Counselor Certification supplements.	1 Step	INACTIVE (RC)					X	X					
Firefighting Personnel - COMM Division	Firefighting personnel who are assigned full time duties in the Communications Division shall be paid at a rate one (1) step above their regular rate of pay, except employees at the maximum step of the pay range shall receive 5% above their regular rate.	1 Step	CHFRA (ZN)							Х				

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
CNG-Fuel System Inspector	DTPW Operations/Maintenance Instructors, DTPW Mechanic Shop Supervisors, DTPW Operations/Maintenance Training Supervisors, and DTPW Field Test Engineer who become CNG Fuel System Inspectors will be eligible to receive a one (1) pay step increase.	1 Step	CNGISP (FI)					X	X					
Code Enforcement (FACE)	Full time bargaining unit and non-bargaining employees in the Department of Regulatory and Economic Resources listed in Appendix L are eligible for pay supplement(s) based on various levels of certification with the Florida Association of Code Enforcement ("FACE") and the requirements in Appendix L.	Percent	CEL1 (CO) CEL2 (C2) CEL3 (C3) CEL4 (C7)				X							X
Code Compliance Division Inspectors	Full time bargaining unit and non-bargaining employees in the Department of Regulatory and Economic Resources in the classifications of roofing inspector, plumbing inspector, mechanical inspector, electrical inspector, building inspector, and building trade section supervisor while assigned in the Code Compliance Division shall receive a ten (10%) percent supplement for building trade code enforcement.	Percent	CDIVIN (CD)				X							x
Compressed Natural Gas (CNG) Certification	Bus Maintenance Technicians and Body Shop Technicians who obtain their CNG certificates shall receive a five percent (5%) pay supplement	Percent	CNGASC (CN)										Х	
Competency Milestone	Employees in classifications (Dispatcher/Supervisors, Complaint Officers/Supervisors and Communication Coordinators) may be eligible to receive a 16% competency pay supplement.	Percent	COMP2 (8S)							X	X			
Contaminated Areas	Internal Services Department employees in the classifications of Plumber, Carpenter, Electrician, and Refrigeration AC Mechanic shall receive a \$50 biweekly supplement while performing duties in highly contaminated areas.	Flat Rate	CONTAR (CA)				X							
Corrections Technician IRB/CSB	Full time bargaining unit employees in the Miami-Dade Corrections and Rehabilitation Department in the classification of Correction Technician (CT) assigned to Intake Release Bureau (IRB) and the Court Services	1 Step	СТТСНСТ				х							

TITLE	DESCRIPTION Bureau (CSB), shall receive one (1) pay step supplement.	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Correction Trade	Corrections and Rehabilitation Department employees in trade classifications listed in Appendix G, who are designated by the Department to work in the jail facilities, may be eligible to receive the equivalent of two (2) pay steps.	2 Step	CRTRD (Z2)				Х							
Correctional LT, Police Captain	Police Captains and Correctional Lieutenants assigned to normal and regular supervisory duties, shall receive \$150.00 biweekly.	Flat Rate	PSSUPP (46)									Χ		
Correctional Maintenance Supervisor	Corrections and Rehabilitation Department employees in trade supervisory classifications listed in Appendix H, who are designated by the Department to work in the jail facilities, may be eligible to receive the equivalent of two (2) pay steps.	2 Step	COMNSP (Z3)						х					
Correctional Officer as Recreational Officer	Correctional Officers and Correctional Corporals who are designated by the Department to function as Recreation Officers or Counselor/Case Managers, may be eligible to receive the equivalent of one (1) pay step increase.	1 Step	CRREC (Z1)								X			
Courtroom Clerk 1 - Unified Family Court	Clerk of Court's employees in the classification of Courtroom Clerk 1, who are assigned courtroom duties involving Unified Family Court Cases, in addition to performing assigned duties of a Courtroom Clerk 1 in the Family Division, may be eligible to receive the equivalent of one (1) pay step.	1 Step	CRTFAM (1P)				Х							
Courtroom Clerk 1	Clerk of Courts employees in the classification of Courtroom Clerk 1, Court Records Supervisor 2 and Court Records Supervisor 3 performing courtroom functions assigned to District Operations Division, and employees in the classifications of Tax Collection Clerk 1 and Tax Collection Clerk 2, who are assigned to the South Dade Government Center may be eligible to receive the equivalent of one (1) pay step.	1 Step	CRTDIS (0Z)				X		X					

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Courts - Primary Clerk	Clerk of the Courts employees, who are assigned as the primary clerk to an Administrative Judge, Associate Administrative Judge or Associate Judge, may be eligible to receive the equivalent on one (1) pay step. This pay allowance replaces the leadworker supplement previously received by these employees. In no event shall an employee be eligible for both pay supplements.	1 Step	CRTPRM (0W)				X							
Courts Central DV Intake Unit Family Division	Employees in the Clerk of Courts Family Division, working in the classifications of Court Records Supervisor 2, Courts Records Specialist 2, and Courtroom Clerk 1 conducting DV intake interviews in the DV intake areas and assigned to District Operations Division, who are serving as supervisors over the Central DV Intake Unit Family Division, may be eligible to receive the equivalent of one (1) pay step.	1 Step	CRTCNT (ZH)				X		×					
Criminalist 1, 2 & 3 - Certified	Miami-Dade Police Department employees in the classifications of Criminalist 1, Criminalist 2, MDPD Criminalist Supervisor or Manager, MDPD Crime Laboratory, who obtain and maintain current certification from either the American Board of Criminalistics (ABC), the Association of Firearm and Tool Mark Examiners (AFTE) or the American Board of Forensic Document Examiners (ABFDE), will receive the equivalent of one (1) pay step.	1 Step	CRMCRT (1D)								x	X		
Dispatchers Associate Degree	Fire Rescue Dispatchers and Fire Rescue Dispatcher Supervisors who receive an Associate or higher degree in Emergency Management, Emergency Medical Services or Computer Science shall receive a onestep pay increase.	1 Step	DISPAD (AD)							X				
DTPW PTRD Enforcement Officer & Roadway Lighting Inspector	Full bargaining unit employees in the Department of Transportation and Public Works in the classification of PTRD Enforcement Officer and Roadway Lighting Inspector shall receive a fifty (\$50) bi-weekly pay supplement.	Percent	TPPAY (TP)				Х							

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
DTPW Traffic Control	Full time bargaining unit employees in the Department of Transportation and Public Works in the classifications of DTPW Traffic signal Construction Inspector, Traffic Analyst 2, Traffic Control Systems Specialist, Traffic Maintenance Repairer, Traffic Signal Technician 1, and Traffic Signal Technician 2 shall receive a three (3%) pay supplement.	Percent	TRFCTL (TC)				X						-	
Educational Incentive Pay	Law enforcement personnel who meet the requirements defined in Sections 943.22 (1) (b), and (2) (c), Florida Statutes, with a "Bachelor's degree", will receive \$36.93 biweekly or the equivalent of one (1) pay step, whichever is greater. Firefighting personnel, who receive an Associate Degree or higher in Fire Science Technology, Emergency Medical Service, or Fire Administration, or any equivalent program approved in advance by the Miami-Dade Fire Rescue Department and Human Resources Department, shall receive a one (1) step pay increase. Employees exempt from the classified service who are currently receiving the one (1) step supplement for a Bachelor's degree and exempt employees whose classification maximum pay rate is less than the maximum pay rate for Police Captain shall receive \$36.93 biweekly or the equivalent of one (1) pay step, whichever is greater.	1 Step	EDINCP (06)							X	X	X		
Electronic Courtroom	Clerk of Court employees in the classification of Courtroom Clerk 1, who are assigned to work in an electronic courtroom environment may be eligible to receive the equivalent of a one pay (1) step supplement increase.	1 Step	ELECRT (1C)				X							
EMD Medical Dispatcher Certification	Employees in the EMD Quality Assurance Specialist 1 and EMD Quality Assurance Specialist 2 classifications, who are certified as an Emergency Medical Dispatcher (EMD) through the National Academy of Emergency Medical Dispatch, will receive the equivalent of one (1) pay step. This pay supplement will replace the leadworker designation previously received by these employees.	1 Step	FRDISP (98)					х	X					

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Emergency Vehicle Technician Level 1	Employees who service and maintain fire apparatus and their direct supervisors, who attain and maintain current a Level 1 Emergency Vehicle Technician (EVT) Fire or Ambulance certification may be eligible to receive \$500 per year to be paid in biweekly Installments of \$19.23.	Flat Rate	L1EMR (5L)		Х		Х		Х					
Emergency Vehicle Technician Level 2	Employees assigned to the Fire Department, who service and maintain fire apparatus and their direct supervisors, who attain and maintain current a Level 2 Emergency Vehicle Technician (EVT) Fire or Ambulance certification may be eligible to receive \$1,000 per year to be paid in biweekly installments of \$38.46. Payment for the aforementioned incorporates payment for EVT Pay Supplement 5L.	Flat Rate	L2EMR (5M)				X		X					
Emergency Vehicle Technician Level 3	Employees assigned to the Fire Department, who service and maintain fire apparatus and their direct supervisors who attain and maintain current a Master Level III Emergency Vehicle Technician (EVT) Fire or Ambulance certification may be eligible to receive \$1,500 per year to be paid in biweekly installments of \$57.69. Payment for the aforementioned incorporates payment for EVT Pay Supplement 5L and 5M.	Flat Rate	L3EMR (5N)				X		x					
EMS Personnel- Fire	Bargaining unit employees assigned full-time by the Department to the Emergency Medical Services (E.M.S.) Division and/or the Health and Safety Divisions shall receive 5% pay supplement above their regular rate of pay.	Percent	ERMED (87)							Х				
EMTs or Paramedics (Non-Protocol Certification)	Firefighting personnel, who are State Certified Emergency Medical Technicians or State Certified Paramedics who do not have Department Paramedic Protocol Certification, shall be paid at a rate of 19.% above their regular rate of pay.	Percent	EMTNC (NC)							X				
Enforcement Officer (Solid Waste)	Full time bargaining unit employees in the Solid Waste Management Department in the classifications of Waste Enforcement Officer 1, Waste Enforcement Officer 2 shall receive a three percent (3%) pay supplement.	Percent	WSTENF (EO)				Х		Х					

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Explosive Materials	Law enforcement personnel assigned full-time to a bomb detection unit whose actual duties include locating and/or removing of explosive materials shall receive two (2) pay steps. Assigned canine handlers who possess a certification for explosive detection are eligible.	2 Step	EXPMAT (47)								Х	Х		
FDLE Certification	Law enforcement personnel in the classifications of Police Officer, Police Sergeant, Police Lieutenant, Police Captain, Correctional Officer, Correctional Corporal, Correctional Sergeant, , and Correctional Lieutenant who possess and maintain certification by the State of Florida Department of Law Enforcement (FDLE) Criminal Justice Training Commission will be eligible for a 5.5% pay supplement.	Percent	FDLE (Z9)								X	X		
FDLE Training Certification	Police Officers, Police Sergeants, Correctional Officers, Correctional Corporals, Correctional Sergeants, and Correctional Lieutenants assigned to the Training Bureau who attain and maintain certification by the Florida Department of Law Enforcement's Criminal Justice Standards and Training Commission by completing the requirements of the Instructor Technique Workshop or Curriculum Maintenance System course shall receive a one (1) pay step supplement.	1 Step	FDLECT (ZK)								x	x		
Field Training Coordinators	Police Lieutenants and Correctional Lieutenants, who are designated to function as Field Training Coordinators, and all Police Lieutenants, Police Captains, and Correctional Lieutenants assigned to the Miami Dade Public Safety Institute will receive a two (2) step pay supplement.	2 Step	FTCRD (ZM)									х		
Field Training Officer	All Police Officers and Police Sergeants certified as Canine Certified Instructors and function as such will receive a one (1) step pay supplement.	2 Step	FTO (16)								X			

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Field Training Supervisor	All Police Officers, Police Complaint Officers, Police Dispatchers and Police Communications Coordinators certified as Field Training Officers or Communication Training Officers who are assigned to the field training program will receive a two (2) step salary supplement. All Police Sergeants, Police Complaint Supervisors 1, Police Complaint Supervisors 2, Police Dispatch Supervisors 1 and Police Dispatch Supervisors 2, who are designated by the Miami-Dade Police Department to function as Field Training Supervisors or Communications Training Supervisor, will receive the equivalent of a two (2) step pay increase. This pay supplement will replace the leadworker designation previously received by these employees.	2 Step	FTSPVR (Z7)								X	х		
Fire Associate	Miami-Dade Police Department employees in the Fingerprint Analyst 1, Fingerprint Analyst 2, Fingerprint Supervisor, Fingerprint Superintendent and Latent Fingerprint Examiner classifications, who possess latent print certification from the International Association for Identification (IAI), will receive the equivalent of one (1) pay step. This pay supplement will replace the leadworker designation previously received by these employees. Firefighting personnel with an	1 Step	IAICRT (Z8)								x	x		
Arts Degree	approved Associate of Arts degree in accordance with Chapter 633, Florida Statutes, will receive \$23.08 biweekly.	Flat Rate	FIRAA (4A)							Х				Х
Fire Baccalaureate Degree	Firefighting personnel with a Baccalaureate or higher advanced degrees in accordance with Chapter 633, Florida Statutes, will receive \$50.77 biweekly.	Flat Rate	FIRBA (4B)							х				х
Fire College Personnel	Fire personnel, who are assigned full- time to the Fire College Staff, will receive the equivalent of one (1) additional pay step. Employees, who are otherwise eligible but are at maximum or longevity steps, will receive 5% above their regular rate.	1 Step	FIRCLG (13)							х				

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Fire Diver's Pay	In accordance with the applicable provision of the Collective Bargaining Unit, bargaining unit employees, who are certified department authorized divers in accordance with rules, regulations, and protocols established and maintained by the Fire Department, will be eligible to receive an underwater rescue pay supplement of one (1) step. The Mayor and the Director of the Miami-Dade Fire Rescue Department shall retain the authority and discretion to determine the number of employees who will receive this pay supplement.	1 Step	DIVEX (5G)							×				
Fire Hazardous	Fire personnel shall receive hazardous duty pay of \$175.00 biweekly. Employees on trainee status are not eligible.	Flat Rate	HZDFIR (5C)							Х				
Fire Investigator	Employees assigned full time to the Fire Investigation Bureau who have attained and maintain Fire Investigator I Certification shall receive 1% above their regular rate of pay.	Percent	FRINV1 (8I)							Х				
Fire Investigator II	Employees assigned full time to the Fire Investigation Bureau who have attained and maintain Fire Investigator II Certification shall receive an additional 2% (for a cumulative total of 3%) above their regular rate of pay.	Percent	FRINV2 (8J)							x				
Fire Investigator	Employees assigned full time to the Fire Investigation Bureau who have attained and maintain Fire Investigator III Certification shall receive an additional 3% (for a cumulative total of 6%) above their regular rate of pay.	Percent	FRINV3 (8K)							x				
Fire Investigator	Employees assigned full time to the Fire Investigation Bureau who have attained and maintain Fire Investigator IV Certification shall receive an additional 3% (for a cumulative total of 9%) above their regular rate of pay.	Percent	FIRNV4 (8L)							х				
Fire Pers., Bureau Officer- in-Charge	Fire personnel assigned full-time as Bureau Officer-in-Charge will receive the equivalent of one (1) additional pay step. Employees who are otherwise eligible but are at maximum or longevity steps will receive 5% above their regular rate.	1 Step	OFFIC (12)							Х				

TITLE Fire Prevention	DESCRIPTION Employees assigned full-time to the	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Inspector I	Fire Prevention Division who have attained and maintain their Fire Prevention Inspector I Certification shall receive an additional 1% above their regular rate of pay.	Percent	FIRIC1 (8D)							Х				
Fire Prevention Inspector II	Employees assigned full-time to the Fire Prevention Division who have attained and maintain their Fire Prevention Inspector II Certification shall receive an additional 2% above their regular rate of pay (for a cumulative total of 3%) above their regular rate of pay.	Percent	FIRIC2 (8E)							х				
Fire Prevention Inspector III	Employees assigned full-time to the Fire Prevention Division who have attained and maintain their Fire Prevention Inspector III Certification shall receive an additional 2% above their regular rate of pay (for a cumulative total of 5%) above their regular rate of pay.	Percent	FIRIC3 (8F)							Х				
Fire Safety Bureau-Certified Inspector	Firefighting personnel who are assigned full-time to the Fire Safety Bureau, and who are State of Florida Certified Inspectors, shall receive an additional 3% during their assignment to the Fire Prevention Division.	Percent	FIRISP (84)							X				
Fire Safety Bureau Personnel	Firefighting personnel who are assigned full-time to the Fire Safety Bureau, will receive the equivalent of one (1) pay step. Employees who are otherwise eligible but are at maximum or longevity will receive 5% above their regular rate.	1 Step	FRSFTY (14)							X				
Fire Safety Specialist Fire Inspector 2	Full time bargaining unit employees in the Fire Department in the classifications of Fire Safety Specialist 1, Fire Safety Specialist 2, and MDFR Fleet Management Assistant Facility Supervisor PRO who have attained and maintain State of Florida Fire Inspector 2 Certification shall receive a one (1) pay step increase above their regular rate.	1 Step	FIRSSF (FS)				х		Х					
Fire Safety Inspector 3	Fire Inspection Bureau OICs who have attained and maintain State of Florida Fire Safety Inspector III Certification will receive a pay supplement of 5% above their regular rate of pay. This pay supplement is not cumulative with the pay supplement in A.8c.	Percent	FR3FI% (8T)							Х				
State of Florida Fire Inspector 2 Certification	Fire Code Compliance Administrator with State of Florida Fire Inspector II Certification shall receive a one (1) pay step increase.	1 Step	FI2CRT (IC)					х						

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Fireboat Operator - Fire	Firefighting personnel certified by the Department as Technical Rescue Technicians or Marine Firefighters and assigned full time duties on a technical response truck (TRT) or marine firefighting unit (Port of Miami) shall be paid at a rate one step above the regular rate of pay.	1 Step	FBOP (FO)							Х				
Fire-EMS Captains & Lieutenants	E.M.S. Captains and Fire Lieutenants assigned to the Department's Emergency Medical Services (E.M.S.) Division's Operations Bureau shall be paid 2.5% above their regular rate of pay in lieu of Article 25.1 (Night Differential) and remain on their current schedule (average 43-hour work week schedule).	Percent	EMSC&L (88)							X				
Firefighter Driver/ Operator	Firefighters certified as "Driver Operators", who are assigned full-time as operators on fire apparatus, will receive the equivalent of one (1) pay step. Employees, who are otherwise eligible but are at maximum or longevity steps will receive 5% above their regular rate.	1 Step	DVOP (02)							X				
Fire Rescue Response - Non EMT	Fire personnel, who respond to rescue calls, shall receive an additional 5%, excluding: (1) personnel who receive assignment pay under Article 6.2 of the Collective Bargaining Agreement, and (2) personnel who receive assignment pay under employees classified as a Fire Department Helicopter Pilot, or Fire Helicopter Chief Pilot will be eligible for this supplement, but not the supplement provided for in Article 6.2.	Percent	FRRSCN (8R)							X				
Fire Rescue Self- Contained Breathing Apparatus (SCBA) Technician Certification	Full time bargaining unit Fire Department employees in the classification of MDFR Protective Equipment Safety Technician who attain and maintain the MDFR SCBA Technician certification shall receive a two and one-half percent (2.5%) pay supplement	Percent	FRSCBA (BA)				x							

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First Lieutenant	Employees in the Police Lieutenant classification, who are designated by the Miami-Dade Police Department to function as First Lieutenant, and employees in the Correctional Lieutenant classification, who are designated by the Corrections and Rehabilitation Department to function as Facility Executive Officers, will receive the equivalent of a one (1) pay step increase. This pay supplement replaces the leadworker supplement previously received by these employees.	1 Step	FIR1LT (Z6)									X		
First Responders PBA	Employees in the classifications of Police Officer, Police Sergeant, Correctional Officer, Correctional Corporal, Correctional Sergeant, Police Lieutenant, Police Captain, and Correctional Lieutenant, who are classified as "First Responders", which is defined as those employees specifically trained to render initial care to an ill or injured person, are eligible to receive a five percent (5%) pay supplement.	Percent	FRPBA (8M)								X	X		
Florida Certified Fire Inspector II	Employees assigned full time to the Fire Prevention Division who have attained and maintain Fire Prevention Inspector I Certification and State of Florida Certified Fire Inspector II Certification will receive an additional pay supplement of 2% above their regular rate of pay.	Percent	FLFI2 (8H)							Х				
Florida Pump Operator Certification	Firefighting personnel in the classification of Firefighter who receive and maintain a State of Florida Pump Operator Certification (PFL) shall receive a pay supplement of \$35 per pay period.	Flat Rate	FLPOC (PO)							X				
Florida Fire Safety Inspector 1 Certification	Firefighting personnel in the classification of Firefighter who receive and maintain a State of Florida Fire Safety Inspector I Certification shall receive a pay supplement of \$25 per pay period. Article 17.1 and Article 17.2 shall not be applicable if maintenance of this certification is only required to comply with this pay supplement.	Flat Rate	FRSF1 (SI)							×				

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Florida Fire Officer 1 Certification	Firefighting personnel in the classification of Fire Lieutenant, Fire Captain, and Chief Fire Officer who receive and maintain a State of Florida Fire Officer I certification shall receive a pay supplement of \$50 per pay period.	Flat Rate	FRFO1 (F1)							X				
Florida Fire Officer 2 Certification	Firefighting personnel in the classification of Fire Lieutenant, Fire Captain, and Chief Fire Officer who receive and maintain a State of Florida Fire Officer II certification shall receive a pay supplement of \$100 per pay period.	Flat Rate	FRFO2 (F2)							X				
Florida State Certified Real Estate Appraiser	Employees in the Office of Property Appraiser in the classifications listed in Appendix B who possess a current certification in good standing of Florida State Certified (Residential or General) Real Estate Appraiser shall receive one (1) pay step. Employees are eligible up to the maximum number of pay supplements delineated in appendix B of the Pay Plan.	1 Step	(ZP§)				X		X					x
Forensic Artist IAI Certified	Miami-Dade Police Department employees in the MDPD Forensic Artist Classification, who are assigned to the Crime Scene Investigations Bureau and possess and maintain current a Forensic Artist Certification through the International Association for Identification (IAI), will receive the equivalent of one (1) pay step.	1 Step	INACTIVE (1J)								Х			
Forensic Health Care Unit	Employees with permanent status in the classifications of Correctional Officer, Correctional Corporal, Correctional Sergeant and Correctional Lieutenant, who are assigned full-time to any Forensic Health Care Unit in the Miami-Dade Corrections and Rehabilitation Department (including but not limited to the Pre-Trial Detention Center, the Woman's Annex and Ward D) and who meet all, training requirements shall receive a one (1) pay step supplement.	1 Step	FRHCR (1S)								X	X		

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Forensic Investigator Certification	Employees of the Medical Examiner Department in the Forensic Investigator, Manager, Forensic Investigator, Forensic Investigations Assistant, and Medical Examiner Case Facilitator classifications, who obtain and maintain current a Forensic Investigator Certification, upon authorization by the Medical Examiner Department and review by the Human Resources Department, will receive the equivalent of one (1) pay step. Employees will not be eligible for multiple Forensic Investigator Certification supplements. Employees will become eligible for this pay supplement effective the beginning of the next pay period following the receipt of all required documentation by the Human Resources Department.	1 Step	INACTIVE (ZG)				Х							
Forensic Photographer IAI Certified	Miami-Dade Police Department employees in the MDPD Photographer classification, who are assigned to the Crime Scene Investigations Bureau and possess and maintain current a Forensic Photographer Certification through the International Association for Identification (IAI), may be eligible to receive the equivalent of one (1) pay step. Employees of the Medical Examiner Department in the Forensic Photographer and Forensic Photographer Supervisor classifications, who obtain and maintain current a Forensic Photography Certification through the International Association for Identification (IAI) may be eligible to receive the equivalent of one (1) pay step.	1 Step	FRPIAI (1H)				X		x		X			
Forensic Technician - Embalmers	Employees in the classification of Forensic Technician who receive and maintain embalming licensure from the State of Florida shall receive the equivalent of one (1) pay step.	1 Step	INACTIVE (0D)				Х							
Forensic Toxicology Certification	Employees of the Medical Examiner Department in the Toxicologist 1, 2, and 3 classifications, who obtain and maintain current a Forensic Toxicology Certification, may be eligible to receive the equivalent of one (1) pay step for Toxicologist 1 and 5% for Toxicologist 2 and 3. Employees will not be eligible for multiple Forensic Toxicology Certification supplements.	1 Step	FRTOX (1W)											х

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Half Step	All non-bargaining unit employees and all other employees covered by collective bargaining agreement whose agreement explicitly specifies this benefit who are on the maximum of a pay step range, L1, or L2 and whose pay anniversary date is greater than two (2) years, may be eligible for a one-half (½) pay step, as long as there is a current satisfactory or above evaluation on file.	½ Step	HRSTP (HS)	x	X	X	X	Х	X	X	Х	X	х	х
Hazardous Duty PBA	Sworn bargaining unit employees, as defined by Chapter 943 Florida Statutes, shall receive hazardous duty pay in the amount of \$175.00 biweekly.	Flat Rate	HZDPBA (43)								Х	Χ		
Hazardous Duty Water & Sewer	Employees in the classifications listed in Appendix I, who are performing duties under hazardous or unusual working conditions within specified departmental areas may be eligible to receive the equivalent of one (1) additional pay step depending on their position location.	1 Step	HZRDWS (HZ)	X					X					
Hazardous Duty Water & Sewer	Employees in the classifications listed in Appendix J, who are performing duties under hazardous or unusual working conditions within specified departmental areas may be eligible to receive the equivalent of two (2) additional pay steps.	2 Step	HZD2WS (27)	Х					Х					
Hazardous Materials - Fire	Fire personnel assigned full-time duties on "haz/mat" units will receive the equivalent of one (1) pay step. Employees, who are otherwise eligible but are at maximum or longevity steps of the salary range, will receive 5% above their regular rate.	1 Step	HZRDFR (0L)							Х				
Hazardous Materials Responder	Effective June 14, 2010, the County shall provide a 1% pay supplement to those employees in the Treatment Plant Supervisor, W&S Plant Electrical Supervisor, and W&S Plant Maintenance Supervisor classifications in the Water and Sewer Department who directly supervise those AFSCME Local 121 employees who receive a two (2) pay step supplement as Plant Electricians, Plant Mechanics and Treatment Plant Operators 1 and 2 assigned to Water Production and Wastewater Plants.	Percent	INACTIVE (HK)						×					

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Hazmat Specialist - Fire	Firefighting personnel who are certified by the Department and assigned full time duties in the Hazardous Materials Bureau or on hazmat units shall be paid at one step above their regular rate of pay. Those bargaining unit personnel who are duly certified as Hazmat Specialist in accordance with rules, regulations and protocols established and maintained by the Miami-Dade Fire Rescue Department and assigned full time duties on a Hazardous Materials Specialty Unit (e.g. Hazmat 45) or to the Hazardous Materials Bureau, prior to ratification of this agreement by both parties, shall be paid at one step above their regular rate of pay in addition to the hazmat assignment pay supplement. Employees at the maximum step of the pay range shall receive 5% above their regular rate. All firefighting personnel who achieve Hazmat Specialist certification after ratification of this agreement by both parties, shall be paid 5% above their regular rate of pay for all hours worked on a Hazardous Material Specialty Unit (e.g., Hazmat 45) or if assigned full time duties in the Hazardous Materials Bureau.	1 Step	HZSP (ZD) HZMT (HA)							X				
Heavy Equipment Tech. Auto Mechanic	Employees in the classification of W & S Utility Equipment Technician Heavy Equipment Technicians, and employees in the Internal Services Department in the classifications of Heavy Equipment Technician, Welder, Maintenance Repairer Automotive, and Heavy Truck Tire Repairer, who are performing automotive mechanic related duties on construction, quarry and landfill and garbage/sanitation type equipment shall be eligible to receive the equivalent of one (1) pay step.	1 Step	HEAUTO (1E)	x	X		X							
Honor Guard	Members of the Honor Guard shall receive a \$50 biweekly supplement.	Flat Rate	HNRGRD (HG)							х	Х			
HUD Site Manager - Class 1	Public Housing and Community Development employees in the classification of Site Manager, who are assigned by the Department to Class 1 Project Groupings as defined by established criteria for evaluating project management difficulty may be eligible to receive \$100 biweekly.	Flat Rate	INACTIVE (5E)						Х					

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Independent Adjuster - Workers' Compensation	Risk Management Division, Internal Services Department, employees in the Legal Claims Adjuster, Liability Claims Adjuster, Liability Claims Investigator, Workers' Compensation Claims Adjuster, and Liability Legal Claims Investigator classifications who are licensed by the Florida Department of Insurance as an Independent Adjuster-Workers' Compensation or as a 5-20 Independent Adjuster may be eligible to receive the equivalent of two (2) pay steps. This pay supplement will replace pay exception code 24 previously received by these employees.	2 Step	FLAINS (29)				X							
Landfill Superintendent	Employees in the Landfill Superintendent shall be eligible to receive the equivalent of one (1) pay step.	1 Step	LNSPR (LS)						х					
Leadworker (Temporary)	Temporary Leadworker assignment.	1 Step	TMPLW (1T)	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	х
Leadworker	When recommended by the concerned departmental appointing authority and approved by the Human Resources Department, an employee may be designated as a leadworker if the following conditions exist: A leadworker is assigned responsibility by the appointing authority to supervise one or more employees who are ordinarily classified the same as the leadworker. Leadworkers perform their tasks under the direction of a supervisor of a higher level. Supervisors usually cannot be present to give constant supervision to the work because of duties and assignments which take them to other areas. Leadworker designations may also be authorized by the Human Resources Department, for certain positions where extraordinary duties and responsibilities are required. An employee designated as a leadworker shall receive the equivalent of one (1) pay step. A leadworker pay provision does not affect the employee's pay anniversary date. Leadworker pay provisions may be assigned and removed at the sole discretion of the County.	1 Step	LEAD (01)	X	X	X	X	X	X	X	X	X	X	X

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Librarian 1 Trainee	Upon successful completion of the Librarian internship, the employees of the Librarian 1 classification will be eligible for a pay supplement equivalent to the difference between the Librarian internship pay rate and the trainee rate of Librarian 1. This supplement will be adjusted as wage adjustments are implemented.	Flat Rate	LIBTRN (LT)					X						
Lifeguard 1 & 2 EMT	Employees in the Ocean Lifeguard 1, Ocean Lifeguard 2, Recreation Specialist 1, Recreation Specialist 2, Aquatics Coordinator, MDFR Lifeguard 1, and MDFR Ocean Rescue Administrator classifications who possess and maintain current an Emergency Medical Technician Certification from the State of Florida shall receive the equivalent of one (1) pay step.	1 Step	LIFGRD (0A)				x	X	×					
Beach Safety Manager & MDFR Lifeguard 2 EMT	Employees in the Beach Safety Manager, MDFR Lifeguard 2 classifications who possess and maintain current an Emergency Medical Technician Certification from the State of Florida shall receive 5% above their regular rate.	Percent	ETPRCT (EP)						×					
Logistical Services Fire	Fire personnel assigned full-time duties in the Logistical Services Division, or the Facilities and Construction Division will receive the equivalent of one (1) pay step. Employees, who are otherwise eligible but are at maximum or longevity steps will receive 5% above their regular rate.	1 Step	LOGIS (0M)							X				
DTPW Supervisor Instructor for Rail	DTPW Rail Supervisory employees, who are designated by the Department to regularly function as instructors for Rail training, shall be eligible to receive the equivalent of one (1) pay step.	1 Step	TRNIST (Z4)						X					

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Medical Examiner's Office	Full time bargaining unit employees in the Medical Examiner's Office in the classification of Forensic Evidence Technician, Forensic Evidence Recovery Supervisor, Forensic Photographer, Forensic Photographer, Forensic Photographer, Forensic Photographer Supervisor, Medicolegal Investigator, Manager Morgue Bureau Operations, Manager of Forensic Bureau Operations, Medical Examiner Case Investigator, Forensic Technician, and Senior Forensic Technician, Building Management Assistant, Console Security Specialist, and Maintenance Mechanic, shall receive a one (1) pay step hazardous supplement.	1 Step	MEDEX (ME)				×		X					
Medical Surveillance Hazardous Pay	Employees in W&S Treatment Plant Supervisor, W&S Plant Diesel Maintenance Supervisor, W&S Plant Maintenance Supervisor, W&S Plant Electrical Supervisor, and W&S Instrument Technician Supervisor classifications who complete and maintain competency in the courses as outlined in the settlement agreement; participate in and pass the appropriate medical surveillance program and participate in leak investigation actions immediately after receiving a chemical alarm as directed by the Treatment Plant in charge, shall receive supplemental compensation in the amount of 5% for all hours worked. Employees receiving this supplement shall not be eligible to receive the two (2) pay steps hazardous duty pay supplement (27).	Percent	INACTIVE (MS)						X					
Mosquito Control Inspector Certification	Employees in the classification of Mosquito Control Inspector, who have obtained the Miami-Dade Code Enforcement Officer Certification may be eligible to receive the equivalent of two (2) pay steps.	2 Step	MSQCRT (24)				х							
Mosquito Control Inspector	Full time bargaining unit employees in the Solid Waste Management Department in the classification of Mosquito Control Inspector shall receive a three percent (3%) pay supplement.	Percent	(MC)				х							
Motorcycle Patrol Duty	Law enforcement personnel assigned to full-time motorcycle patrol duty shall receive one (1) pay step.	1 Step	MTRCPD (54)								Х	Х		

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Mass Appraisal Specialist	Employees in the Office of the Property Appraiser in Classifications listed in Appendix B of the County Pay Plan who possess a current certification in good standing of Mass Appraisal Specialist (MAS) issued by the International Association of Assessing Officers (IAAO) will receive one (1) pay step. Employees are eligible up to the maximum number delineated in appendix B of the Pay Plan.	1 Step	INACTIVE (MP)						X				•	
Neighborhood Compliance	Full time bargaining unit and non-bargaining employees in the Department of Regulatory and Economic Resources in the classifications of RER Compliance Officer, RER Support Specialist, RER Contractor Licensing Investigator, Lien Collection Representative, Support Compliance Representative, RER Service Representative, RER Enforcement Information Specialist, and RER Building Code Compliance Officer 1, RER Building Code Compliance Officer 2, RER Compliance Training & Development Manager, RER Compliance Training & Development Specialist, RER Code Compliance Paralegal, RER Code Compliance Legal Liaison, RER Code Compliance Projects Coordinator, RER Code Compliance Projects Coordinator, RER Code Compliance Structure Specialist, and RER Lien Collection Specialist while assigned in the Code Compliance Division shall receive a three (3%) percent supplement for neighborhood and licensed contractor code enforcement and code compliance support services.	Percent	NCMP (NL)				X							X
NFPA Plan Examiner 1 Certification	Employees assigned full time to the Fire Prevention division who have attained and maintain Fire Prevention Inspector 1 Certification and NFPA Plan Examiner 1 Certification shall receive an additional pay supplement of 2% above their regular rate of pay.	Percent	PLNEX1 (8G)							Х				
Night Differential	Employees may be eligible to receive a night shift differential of one (1) pay step who are assigned to work shifts which are equally divided before and after 6:00 p.m.	1 Step	NGT1S (05)	х	Х	Х	Х	Х	Х	Х				х

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Night Differential	Employees covered by collective bargaining agreement whose agreement explicitly provides for this benefit are eligible to receive a night shift differential of two (2) pay steps for shifts that have the majority of work hours between 6:00 p.m. and 6:00 a.m.	2 Step	NGT2 (21)	X	X	Х	Х	Х	X	Х	Х	X		х
Night Differential (TWU)	Transport Workers Union bargaining unit employees shall receive night shift differential of 8% per hour in accordance with the Collective Bargaining Agreement.	Flat Rate	INACTIVE (45)										Х	
Non-Sworn Support	Bargaining unit employees, who are not eligible for the hazardous duty pay specified in pay supplement (43), shall receive a non-sworn law enforcement support specialty pay supplement of twelve percent (12%) above their regular rate of pay. Employees on trainee status or in the Commission on Ethics are not eligible.	Percent	NSWORN (5U)								X	Х		
Observers in Aircraft	Law enforcement personnel assigned to full-time duties as Observers in Aircraft shall receive 5% above their regular rate.	Percent	AIROBS (48)								Х	Х		
On Call Programmer 2	Information Technology Department employees or appropriate computer center employees of other departments who are officially placed on regularly scheduled 24 hour on-call duty to respond to emergencies, shall receive the equivalent of two (2) pay steps. On-call duty must be rotated and under no circumstances shall an employee receive the on-call supplement for more than two (2) consecutive pay periods without the approval of the Human Resources Department.	2 Step	ONCA (25)	×	X		X		X					
On Call Water & Sewer Department	Employees, who are officially placed on regularly scheduled 24 hour on-call duty to respond to emergencies, may be eligible to receive the equivalent of two (2) additional pay steps.	2 Step	ONCAWS (26)	x				X	X					

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
OSHA Training	Full time bargaining unit employees in the Miami-Dade Corrections and Rehabilitation Department in the position classification of Custodial Worker 2 who have completed the departmental training program (40 hours of chemical control, sanitation, and OSHA) shall receive two (2) pay steps.	2 Step	OSHA (OS)				Х							
Paralegal/Legal Assistant Certification	Employees in the JA Legal Secretary 1, Legal Secretary 1, JA Legal Secretary 2, Legal Secretary 2 and Imaging Records Technician classifications who obtain a Paralegal or Legal Assistant Certification shall receive the equivalent of one (1) pay step.	1 Step	PRLGL (ZC)				Х							Х
Payment Card Industry Professional (PCIP)	Employees in the Finance Department, as determined by the department and the Human Resources Department, who obtain and maintain in good standing the Payment Card industry Professional (PCIP) Qualification Certification, shall be eligible to receive the equivalent of one (1) pay step.	1 Step	INACTIVE (PI)											Х
Police assigned to MIA	Law enforcement personnel in the classifications of Police Officer, Sergeant, Lieutenant and Police Captain with permanent status, who are assigned to the Miami International Airport and who meet protocols and attain certifications established and maintained by the Police Department, will be eligible to receive a one (1) pay step supplement.	1 Step	ARPTPC (1B)								X	X		
Police Associate Arts Degree	Law Enforcement personnel (Corrections), who meet the requirements defined in Section 943.22 (2) (b), Florida Statutes, with a "community college degree or equivalent", shall receive \$13.85 biweekly, effective July 1, 1985.	Flat Rate	PSDAA (52)								Х	Χ		
Police Baccalaureate Degree	Law Enforcement personnel (Corrections), who meet the requirements defined in Section 943.22 (1) (b) and (2) (c), Florida Statutes, with a "bachelor's degree "who are exempt from the County classified service and whose classification maximum pay rate exceeds the maximum pay rate for Police Captain, shall receive \$36.93 biweekly.	Flat Rate	PSDBA (53)								X	X		

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Police Canine (1) assigned one dog	Law enforcement personnel in the classifications of Police Officer, Police Sergeant, Police Lieutenant, Correctional Officer, and Correctional Corporal who are assigned to the Canine Unit by the department as full-time dog handlers, will be eligible to receive one (1) hour of compensation per day that is paid at the rate of one and one-half (1 ½) times of Pay Step 5 of the Animal Care Specialist classification (Occupational Code 1146) for the care and maintenance of their assigned dog.	Flat rate	K9DOG (K9)								X	X		
Police Canine (2) assigned two dogs	Police Officers, Police Sergeants, Correctional Officer, and Correctional Corporal assigned by the Department to the Canine Unit as full-time dog handlers will be eligible to receive one (1) hour of compensation per day that is paid at the rate of one and one-half (1 1/2) times of pay step 5 of the Animal Care Specialist classification (OCC Code 1146) for the care and maintenance of their assigned dog.	Flat Rate	K92DGS (K2)								X			
Police Commission on Ethics and Public Trust Employees	PBA Rank and File employees working for the Commission on Ethics and Public Trust, who are not eligible for non-sworn support pay supplement (5B), shall receive six (6) percent pay supplement.	Percent	PCOEE (C6)								Х			
Police Dispatchers	Police Dispatchers, Fire Rescue Dispatchers, Police Complaint Officers, and Police Communications Coordinator designated by the Department to train other employees in these classifications will receive the equivalent of one (1) pay step.	2 Step	TRAIN (0G)							Х	Х			
Police Hostage Negotiators	Police personnel who are certified as Hostage Negotiators and are assigned to a Hostage Negotiation Team will receive one (1) pay step.	1 Step	HSTNEG (HN)								Х	X		
Police Standards	Law enforcement personnel, who meet the requirements for "basic certification" as defined in Sections 943.22(1) (b) and (2)(a), Florida Statutes, shall receive \$11.54 biweekly.	Flat Rate	PSPAY (49)								Х	X		

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Positive Attitude Change Tool (PACT) Certification	Employees in the Juvenile Assessment Counselor classification who are assigned to the Intake and Screening Section of the Juvenile Services Department (JSD) and who successfully complete State of Florida mandated Detention Screening training, obtain and maintain current Positive Attitude Change Tool (PACT) certification may be eligible to receive the equivalent of one (1) pay step.	1 Step	POSATT (ZJ)					X					•	
Premium Pay	Full-time non-bargaining unit employees may be eligible to receive a \$70.00 biweekly pay supplement unless otherwise specified by the elected official or executive officer responsible for the employee's appointment. Employees whose salaries have been red-circled and those receiving Executive Benefits Groups 1, 2, or 3 are not eligible for this supplement.	Flat Rate	PRMPAY (LC)											x
Premium Pay	Full-time GSAF bargaining unit employees are eligible to receive a \$70.00 biweekly pay supplement.	Flat Rate	PRMPAY (7C)					Х	Х					
Premium Pay	Full-time AFSCME bargaining unit employees and full-time and Part-time TWU bargaining unit employees are eligible to receive a \$70.00 biweekly pay supplement.	Flat Rate	PRMPAY (3C)	х	Х	Х	Х						Х	
Professional Engineer	Employees in the Professional Engineer and Senior Professional Engineer classifications shall be eligible to receive \$480.75 biweekly, effective July 24, 2023.	Flat Rate	PERR											х
Professional Engineer Certificate	Employees in engineering, architectural, land surveying or construction management classifications, as enumerated in Appendix A, who possess a license from the State of Florida as a Professional Engineer, Registered Architect, Professional Land Surveyor, or Professional Landscape Architect may be eligible to receive the equivalent of one (1) pay step. An employee is eligible to receive supplemental payment for only one of the aforementioned licenses. Continued eligibility for this supplement is contingent upon maintaining current licensure. Employees will be required to present proof that current licensure has been maintained.	1 Step	PECERT (0B)				х	х	х					х

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Property Appraiser - Cert. FL Evaluator (CFE)	Employees in the Office of the Property Appraiser Clerk classification and in the classifications listed in Appendix B, who possess a current Certification of Florida Evaluator (CFE) in good standing issued by the Florida Department of Revenue, shall receive one (1) pay step. Employees are eligible up to the maximum number of pay supplements delineated in appendix B of the Pay Plan.§.	1 Step	PAEVAL (Z5§)				X		X					X
Public Service Aide	Full time bargaining unit employees in the Miami Dade Police Department in the classification of Public Service Aide shall receive a one pay step pay supplement.	1 Step	PSA (PS)				Х							
Purchasing & Contract Procurement Class	Employees below the level of division director, as enumerated in Appendix F, whose primary job function is contract procurement and/or purchasing, and who obtain and maintain current either a National Institute of Government Purchasing (Certified Public Purchasing Officer, Certified Professional Public Buyer), State of Florida (Florida Certified Purchasing Agent, Florida Certified Purchasing Manager, Florida Certified Contract Manager, Florida Certified Contract Negotiator), or Institute for Supply Management (Certified Purchasing Manager or Certified Professional in Supply Management) purchasing certification may be eligible to receive the equivalent of one (1) pay step. An employee is eligible to receive supplemental payment for only one of the aforementioned certifications.	1 Step	PRCHCT (1Z)	X	X		X	X	X					X
Rail Structure & Inspection Special	Department of Transportation and Public Works employees in the classifications of Rail Structural Inspection Specialist, Rail Structural Repairer and Rail Structure and Track Supervisor, who obtain and maintain a State of Florida Bridge Inspection Certification may be eligible to receive the equivalent of one (1) pay step.	1 Step	RLINSP (0X)						Х				Х	
Registered Geologist	Employees in hydrogeological classifications and in the SWM Environmental Affairs Manager classification, who obtain certification as a Professional Geologist from the State of Florida, shall receive the equivalent of one (1) pay step.	1 Step	REGGEO (0J)					X	X					

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Registered Interior Design License	Miami-Dade County employees in the Interior Design Specialist classification who possess and maintain a current certification for the Registered Interior Design license may be eligible to receive the equivalent of one (1) pay step. Continued eligibility for this supplement is contingent upon maintaining current licensure. Employees will be required to present proof that current licensure has been maintained.	1 Step	RGINTD (1Q)						X					
Rescue Unit	All personnel working on a three (3) person Rescue Transport Unit or Air Rescue shall receive a 5% above their regular rates as part of their full time regular salary if they are bid or assigned by Electronic Personnel Action Transfer (ePAT) on a Rescue Transport Unit or Air Rescue Unit. Any other personnel not bid/assigned by ePAT as described above will only receive the incentive for the hours worked on a Rescue Transport Unit or Air Rescue, including personnel bid not on Temporary Restricted Duty (TRD) on the date of ratification	Percent	RSCU (RU)							X				
Demolition & Renovation	Employees, who are required by their department to regularly, inspect demolition and renovation projects where there is a risk of exposure to asbestos fibers may be eligible to receive the equivalent of one (1) pay step.	1 Step	DEMRNV (0S)	x			X	X	X					х
RER - Scuba/ Underwater	Employees of Regulatory and Economic Resources (RER), who are regularly assigned by the Department to scuba diving or under-water environmental monitoring activities, may be eligible to receive the equivalent of one (1) pay step. This pay allowance replaces the leadworker supplement previously received by these employees. In no event shall an employee be eligible for both pay supplements.	1 Step	SCBUND (0T)				X	X	X					x
Safety Training	Full-time bargaining unit employees who successfully complete an OSHA introductory training course as established by the department and meet the criteria listed below would be eligible to receive a five percent (5%) pay supplement for working at a Water or Wastewater Treatment Plant. Employees permanently assigned to Alexander Orr, Hialeah/Preston,	Percent	WSST (ST)	x					х					

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	Blackpoint, Virginia Key, or Interama Treatment Plants must work a full shift at one of these plants to be eligible to receive this pay supplement. Employees already receiving a one or two pay step supplement for Hazardous Duty pay are not eligible for this pay supplement.													
Seaport Department Classifications	Full time bargaining unit employees in the Seaport Department in the classifications of: Seaport Enforcement Specialist, Seaport Hydraulic Mechanic, Custodial Worker 2, Laborer, Semi-Skilled Laborer, Maintenance Mechanic, and Seaport Passenger Boarding Bridge Technician shall receive a five percent (5%) pay supplement.	Percent	SPD (SP)				X							
Seaport Department Trades Classifications	Full time bargaining unit employees in the Seaport Department in the classifications of: Electrician, Plumber, Welder, Refrigeration AC Mechanic, Carpenter, Mason, Automotive Equipment Operator 1, Painter and Automotive Equipment Operator 2, shall receive a fifty (\$50) biweekly pay supplement.	Flat Rate	SPTRD (SD)				X							
Sergeant-At- Arms	Employees in the bargaining unit classification of Police Officer and Police Sergeant, who are assigned full-time duties as a Sergeant-at-Arms for the Miami-Dade County Board of County Commissioners, will be eligible to receive a seven (7%) pay supplement.	Percent	SRGARM (8N)								X			
Service Excellence Supplement	Full time Miami-Dade Aviation Department employees who obtain a Service Excellence Certification will receive one (1) pay step increase bi- weekly. Personnel Currently receiving the Aircraft Operating Area Proficiency Allowance (AOA) pay shall not be eligible for (SE) supplement. Personnel that receive the Trades Proficiency Allowance shall not be eligible to receive the (SE) supplement. Employees of Miami- Dade Aviation Department will only be eligible to receive a maximum adjustment of no more than a three (3) pay step increase.	1 Step	SRVEXC (SE)		X				X					

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HR Certification Institute/ Society Human Resource Mgmt. Certificate	Employees in the Personnel Administration classifications, below the level of division director, who obtain and maintain current HR Certification Institute Professional in Human Resources (PHR), Senior Professional in Human Resources (SPHR), Society of Human Resources Management Certified Professional (SHRM-CP), or Senior Certified Professional (SHRM-SCP) certifications may be eligible to receive the equivalent of one (1) pay step. An employee is eligible to receive supplemental payment for only one of the aforementioned certifications.	1 Step	SHRMC (1G)		Х			X	X					×
Solid Waste Training Program	Employees of the Solid Waste Management Department when undergoing a training program for the purpose of providing promotional opportunities for employees in the bargaining unit will receive the equivalent of one (1) pay step for the duration of their participation in the program.	1 Step	SWTRNP (0I)			X								
Special Investigative Duty	Law enforcement personnel classified as Police Officers assigned to special investigative duties in the Internal Review Section, or as authorized by the Director, Miami-Dade Police Department, shall receive \$10.00 biweekly.	Flat Rate	SPCINV (41)								X			
Special Investigator	Firefighting personnel assigned full- time duties to the Miami-Dade Fire Rescue Fire Chief's Office, the Division of Professional Standards, or the Operations Administrative Division shall receive 5%	Percent	SPINV% (86)							X				

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TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	AFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Special Operations; Fire	Firefighting personnel who are assigned full-time to the Special Operations Division, shall be eligible to receive the equivalent of one (1) pay step in accordance with rules, regulations and protocols established and maintained by the department. The Mayor and the Fire Chief, Miami-Dade Fire Rescue Department shall retain the authority and discretion to determine the number of employees who will receive this pay supplement. This supplement does not apply to employees covered by Articles 6.6, 6.11, 6.12, 6.14, 6.19 and 6.20 of the Dade County Association of Fire Fighters, Local 1403, collective bargaining agreement. Employees, who are otherwise eligible but are at maximum or longevity steps will receive 5% above their regular rate.	1 Step	SPCOPS (ZA)	,						X				
Special Operations; Lifeguard & Beach Safety	MDFR Lifeguard 1, MDFR Lifeguard 2, and Beach Safety Manager assigned to the Special Operations Division shall receive 2.5% above their regular rate of pay.	Percent	SPCOP% (SO)				X		X					
Special Projects - Fire Chief	Firefighting personnel, Dispatchers, Dispatchers Supervisors who are assigned to special projects as defined and approved by the Fire Department Director, shall receive 5%.	Percent	SPFRCF (8A)							Х				
Special Response Team	Police personnel who are certified and assigned to the Miami-Dade Police Department Special Response Teams or the Warrants Bureau shall receive two (2) pay step.	2 Step	SPCRT (42)								Х	Х		
Split Shift	Employees required to work an eight (8) hour shift, with interim time off which consumes more than one (1) hour, may be eligible to receive the equivalent of one (1) pay step in addition to the normal pay rate.	1 Step	INACTIVE (04)				Х							
State Certified Instructors	Fire personnel assigned full-time to the Training Division, who possess and maintain a State Certified Instructors Certification as a condition of their bid; or during any department assigned training approved by the division, shall receive an additional 2.5% above their regular rate.	Percent	INSTC (8B)							Х				
State Certified Paramedics with Protocol Certification	Firefighting personnel, who are State Certified Paramedics and have passed Department Paramedic Protocol Certification, shall be paid at a rate of 24% above their regular rate of pay.	Percent	FIRPRM (PC)							Х				

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Stenographic Reporter - Certified	Employees in the classification of Stenographic Reporter Supervisor and Stenographic Reporter who maintain current certification as Registered Professional Reporter shall receive the equivalent of one (1) pay step.	1 Step	INACTIVE (0C)				X							
Structural Engineer Recruitment, Retention and Succession Planning	Employees in the classification of Director RER Compliance Division, Structural Section Supervisor, Structural Plans Processor, Chief RER Structural Safety, and RER Senior Code Officer working in the Construction, Permitting and Building Code, Board and Code Administration, or Code Compliance divisions that perform one of the following public safety critical functions under the Florida Building Code and Miami-Dade County Code: structural review and analysis of complex and non-limited residential structural designs and calculations for plan review in accordance with the Florida Building Code; oversee and assess the structural review and analysis, by structural plans examiners and chiefs throughout the unincorporated area and municipalities, of complex structural designs and calculations for plan review in accordance with the Florida Building Code; and structural review and analysis of submitted building safety reports to determine continued safe occupancy or unsafe conditions requiring the recommendation of requisite orders to the Building Official for evacuations pursuant to Florida Building Code and Miami-Dade County Code, shall receive a \$770 bi-weekly pay supplement.	Flat Rate	SRSPS											X
Substance Abuse Professional Certificate	Professional employees in the Employee Support Services Section of the Human Resources Department, who obtain and maintain current the certification as a Substance Abuse Professional (SAP), may be eligible to receive the equivalent of one (1) pay step.	1 Step	SBABPC (1U)						Х					X

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Survey Technician Certification	Employees in the classifications of Engineering Survey Technician 1, Engineering Survey Technician 2, W&S Engineering Survey Technician 1, W & S Engineering Survey Technician 2 and Engineering Survey Technician Supervisor, who obtain and maintain current the Survey Technician Certification through the National Society of Professional Surveyors (NSPS), may be eligible to receive the equivalent of one (1) pay step. Employees will not be eligible for multiple Survey Technician Certification supplements.	1 Step	SRVTCH (1X)	×			X		×					
Solid Waste Management Truck Wash	Full time bargaining unit employees the Solid Waste Management Department in the classifications of Welder, Waste Plant Mechanic,), Maintenance Mechanic, Maintenance Repairer, Environmental Technician 2 and (Semi-Skilled Laborer assigned to Truck Wash), shall receive a \$50 biweekly pay supplement.	Flat Rate	SWMTW (SW)				Х							
Tax Collection - Certified	Finance Department employees in the classifications listed in Appendix E, who possess a current certification in good standing as a Florida Collector Assistant issued by the Florida Department of Revenue, shall receive the equivalent of one (1) pay step.	1 Step	ATXCLR (0E)				Х	X	X					X
Track Equipment Operator	Department of Transportation and Public Works employees in the classification of Track Equipment Operator, who are required by their department to perform major mechanical repair work on specialized equipment, shall receive the equivalent of one (1) pay step for each pay period in which a majority of the hours is involved in the performance of such work.	1 Step	INACTIVE (0H)										X	

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TRT Technical Response Truck	Firefighting personnel certified by the Department as Marine Firefighters and assigned full time duties on a marine firefighting unit (Port of Miami) shall be paid at a rate one step above the regular rate of pay except employees at the maximum step of the pay range who shall receive 5% above their regular rate, in accordance with rules, regulations, and protocols established and maintained by the Department. The County Mayor and the Director of the Miami-Dade Fire Rescue Department shall retain the authority and discretion to determine the number of employees who will receive this pay supplement. This supplement does not apply to employees covered by Article 6.18.	1 Step	TECTK (ZF)				,			X				
TRT Technical Rescue	Firefighting personnel who are certified by the Department as Technical Rescue Technicians and assigned full time duties on a Technical Rescue Unit shall be paid at a rate one step above their regular rate of pay except employees at the maximum step of the pay range who shall receive 5% above their regular rate, in accordance with rules, regulations, and protocols established and maintained by the Department. This supplement does not apply to employees covered by Article 6.18. Upon ratification of this agreement by both parties, all firefighting personnel who are duly certified as Technical Rescue Specialist in accordance with rules, regulations and protocols established and maintained by the Fire Department, shall also be paid 5% above their regular rate of pay for all hours worked on a Technical Rescue Specialty Unit (e.g. Squad 69) or if assigned full time duties in the Technical Rescue Bureau (except only those bargaining unit employees currently assigned to the bureau prior to ratification shall be paid one step above their regular rate of pay).	1 Step	FRTRS (TR)							X				

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Trades Allowance	Employees with permanent status in classifications designated in the Collective Bargaining Agreement (For AFSCME 1542 please refer to Article 65 of the contract) & (For AFSCME 199 please refer to Article 45 of the contract) will receive a Trade Allowance equivalent of one (1) additional pay step.	1 Step	TRDS (07)		X		X							
Trades Allowance Non- Union	Employees with permanent status in journeyman trades classifications, who are approved by the Human Resources Department, shall receive a Trades Allowance the equivalent of one (1) pay step.	1 Step	INACTIVE (18)											x
Trades Allowance - Water & Sewer	Employees in classifications designated in the Collective Bargaining Agreement whose pay rates are "over maximum" will receive a Trades Allowance of \$20.00 biweekly. Employees who previously earned the trade proficiency allowance, and who take a lateral or promotional position to a classification designated in the Collective Bargaining Agreement, will maintain the allowance uninterrupted.	Flat Rate	INACTIVE (62)	x										
Trades Allowance Water & Sewer	Employees with permanent status in classifications designated in the Collective Bargaining Agreement whose pay rates are not "over maximum" will receive a Trades Allowance of one (1) pay step. Employees who previously earned the trade proficiency allowance, and who take a lateral or promotional position to a classification designated in the Collective Bargaining Agreement, will maintain the allowance uninterrupted.	1 Step	WSTRDA (11)	×										
Trades Supervisor Contractor	Employees who regularly qualify as a contractor by obtaining permits in a particular trade, and who are in classifications with salary ranges that are below pay grade 05 or in pay step ranges below the level of Construction Manager 2, may be eligible to receive the equivalent of one (1) pay step.	1 Step	NANTRC (0Q)		X		Х		X					х
Trash Truck Driver 1 - Roll Off Vehicle	Full-time employees of the Solid Waste Management Department in the classification of Trash Truck Driver 1 who are regularly assigned to operate roll-off vehicles shall receive the equivalent of one (1) pay step.	1 Step	TTDRV1 (0V)			Х								

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Marine Unit	Firefighting personnel, who have been certified by the Miami-Dade Fire Rescue Department as Technical Rescue Technicians or Marine Firefighters and are assigned full-time duties on a technical response truck (TRT) or Marine Fire Fighting Unit (Port of Miami), shall be eligible to receive the equivalent of one (1) pay step. The Mayor and the Fire Chief, Miami-Dade Fire Rescue Department shall retain the authority and discretion to determine the number of employees who will receive this pay supplement. This supplement does not apply to employees covered by Article 6.19 of the Dade County Association of Fire Fighters, Local 1403, collective bargaining agreement. Employees, who are otherwise eligible but are at maximum or longevity steps of the salary range, will receive 5% above their regular rate.	1 Step	FRMRN (ZB)							X				
Traffic Signal	Employees in the classifications of Traffic Signal Technicians 1, 2, and Traffic Signal Technician Supervisor who are assigned duties as Bench Technicians may be eligible to receive the equivalent of one (1) pay step.	1 Step	TRFTCH (0P)				Х		Х					
Transfer Station Superintendent	Full time Bargaining Unit Employees in the Solid Waste Management Department in the classification of Transfer Station Superintendent shall receive one (1) pay step.	1 step	TRNSPT (TS)					Х						
Transit Clerk Allowance	Employees in the bargaining unit classifications of Control Clerk, Stock Clerk, Maintenance Clerk, Service Clerk, and Procurement Clerk, shall be entitled to receive a forty dollar (\$40) bi-weekly pay allowance.	Flat Rate	TPCALW (CR)										×	

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Transit Operations Support Allowance	Employees in the bargaining unit classifications of Track Equipment Operator, Rail Structural Repairer, Track Repairer, Rail Maintenance Worker, DTPW Welder, Bus Maintenance Technician, Bus Body Technician, DTPW Facilities Equipment Technician, DTPW Electronic Technician/Lab, Rail Technician/Traction Power, Rail Vehicle Electronic Technician, DTPW Electronic Technician/Radio, DTPW Electronic Technician/Systems, and Senior DTPW Electronic Technician, shall be entitled to receive a one and one-half percent (1.5%) operations support pay allowance.	Percent	TPOSA (SA)										X	
TWU Allowance	Employees in the bargaining unit classification of Bus Operator, Train Operator and Guideway Inspection Specialist shall be entitled to receive a five percent (5%) allowance.	Percent	TWUALW (TU)										X	
Underground Dry Wells - Pump Station Division	GSAF employees in the Miami-Dade Water & Sewer Department Pump Station Division and SCADA Section supervising employees entering and performing work inside underground dry wells shall receive two (2) percent as supplemental compensation.	Percent	INACTIVE (UD)						Х					
Underwater Search & Recovery	Law enforcement personnel in the classifications of Police Lieutenant and Police Sergeant, who maintain Police Diver Certification and are assigned to the Special Patrol, Marine Patrol Unit, or Underwater Recovery Unit whose duties include underwater search and recovery shall receive a one (1) step supplement.	1 Step	UDRWSR (44)								х	х		
Venom Response	Firefighting personnel permanently assigned to the Anti-Venom Response Team who possess and maintain a Venomous Reptile License (VRL) shall be eligible to receive one (1) pay step above regular rate of pay or 5%.	1 Step	VENOM (ZV)							х				
Veterinarian Masters in Public Health	Animal Services Department employees in the Veterinarian classification who possess a Masters in Public Health may be eligible to receive the equivalent of one (1) pay step.	1 Step	INACTIVE (1Y)											x

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Victim Crime Advocates	Employees in the classification of Victim Crime Act Specialist 1 and Victim Crime Act Specialist 2, who are assigned to the Advocates for Victims Program, shall receive the equivalent of one (1) pay step.	1 Step	VICADV (0R)	,	/	,		х		-	_	_	•	
Videographer/ Editor Non-Linear Editing Pay	Community Information and Outreach employees in the Videographer/Editor classification who are assigned to perform non-linear editing shall be eligible to receive an equivalent of one (1) pay step increase.	1 Step	INACTIVE (ZE)						X					
WASD License, Certification, Degree	Full time bargaining unit employees who obtain licenses, certifications, or degrees above the ones they are required to possess for their classification shall receive a five percent (5%) pay supplement. Such licenses, certifications, or degrees must be obtained from an accredited institution, and must be directly related to the work performed by the employee's current classification as determined by the department and approved by the Department Director or its designee. Personnel that are currently receiving a pay supplement for a license, certification or degree related to their current classification shall not be eligible to receive this pay supplement, to include the Welder 6G Level Certification (WC), ASE Certifications, Water Distribution System Operator License (WD), and Water/Wastewater Treatment Plant Operator License (1N).	Percent	WSLIC (CL)	X										

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	AFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
WASD Licenses, Certification, and Degrees- Supervisors	Full-time bargaining unit employees' who obtain licenses, certifications or degrees above the ones they are required to possess for their classification shall receive a one and a half percent (1.5%) pay supplement. Such licenses, certifications or degrees must be obtained from a professionally recognized institution, and must be directly related to the work performed by the employee's current classification as determined by the department. Personnel that are currently receiving a pay supplement for a license, certification or degree related to their current classification shall not be eligible to receive this pay supplement, to include the Welder 6G Level Certification (WC), ASE Certifications, Water Distribution System Operator License (WD), and Water/Wastewater Treatment Plant Operator License (1N).	Percent	WSKLIC (KL)						X					
WASD Commercial Driver's License (CDL)	Full-time bargaining unit employees who obtain a Commercial Driver's License (CDL) above the one they are required to possess for their classification, shall receive a one and a half percent (1.5%) pay supplement. Personnel that are currently receiving a pay supplement for a license, certification or degree related to their current classification shall not be eligible to receive this pay supplement, to include the Welder 6G Level Certification (WC), ASE Certifications, Water Distribution System Operator License (WD), and Water/Wastewater Treatment Plant Operator License (1N).	Percent	WSCDL (WL)	х										

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
WASD Customer Service Excellence Training	Full-time WASD employees who obtain a Customer Service Excellence Certification will receive a five percent (5%) pay supplement. Full-time WASD employees will be required to be recertified every two (2) years. Personnel that are currently receiving the Hazardous Duty Pay shall not be eligible to receive the Customer Service Excellence supplement. Personnel that receive the Safety Training Supplement shall not be eligible to receive the Customer Service Excellence supplement.	Percent	WSCSEX (CE)	×										
Waste Attendant Landfill	Full time employees in the classification of Waste Attendant 1 assigned to Landfill should receive a \$100 biweekly pay supplement.	Flat Rate	WSTLND (WA)			Х								
Waste Enforcement Ofcr 1 SP	Employees in the Waste Enforcement Officer 1 (WEO1) classification that are assigned to the Special Investigation Unit (SIU) will receive a 5% pay supplement	Percent	WEO1S				Х							
W&S Civil Violation Notices	Employees in the classifications of W&S Customer Service Representative 1, W&S Customer Service Representative 2, and W&S Meter Readers, who are assigned to the Field Services Section within the Retail Customer Service Division, shall receive the equivalent of one (1) pay step for issuing civil violation notices to retail customers. Additionally, full-time bargaining unit employees in the classifications of W&S Backflow Enforcement Specialist and W&S Senior Meter Technician that issue civil citations will receive a one (1) pay step supplement.	1 Step	WSCVL (CV)	×										
W&S Customer Service Rep. 2 Call Center	Employees in the bargaining unit classification of W&S Customer Service Representative 2 assigned to the Customer Service Unit within the Retail Customer Service Division shall be eligible to receive a one (1) pay step supplement for duties performed within the Call Center.	1 Step	WSCCTR (WS)	X										
Water Distribution System Operator License	Employees who obtain a Water Distribution System Operator License higher than the license they are required to possess for their classification, shall receive the equivalent of one (1) pay step.	1 Step	WDSOPL (WD)	х										

TITLE	DESCRIPTION	TYPE OF SUPPLEMENT	CODE INFORMS	AFSCME 121 Water & Sewer	AFSCME 1542 Aviation	AFSCME 3292 Solid Waste	AFSCME 199 General	GSAF Professional	GSAF Supervisors	IAFF	PBA Rank & File	PBA Supervisors	Transport Workers Union	Non-Bargaining
Waste Equipment Operator	Waste Equipment Operators, who are certified Solid Waste Landfill Operators in accordance with the Florida Solid Waste Act may be eligible to receive \$20.00 biweekly.	Flat Rate	WSTEQO (4D)			Х								
Waste Equipment Operator Landfill	Full time employees in the classification of Waste Equipment Operator, Landfills System Mechanic, or Trash Truck Driver 1 assigned to Landfill shall receive a \$200.00 biweekly.	Flat Rate	INACTIVE (WE)			X								
Waste Operations/ Environments	Full time employees who work in Waste Operations/Environments, in operational classifications: Waste Collector, Trash Truck Driver 1, Trash Truck Driver 2, Trash Crane Operator, Waste Truck Driver, Waste Attendant 1 & Waste Equipment Operator, shall receive a five percent (5%) Waste Collection Disposal Pay.	Percent	WSTENV (WO)			X								
Waste Supervisor 1 & 2 Garbage Division	Waste Supervisor 1 & 2 assigned to the Garbage Division shall be paid at a rate two (2) pay steps above the regular rate of pay.	2 Step	INACTIVE (2B)						Х					
Water/ Wastewater License Supplement	Employees in the Treatment Operator 1 classification, who attain and maintain either the A-Level or B-Level State of Florida water/wastewater plant operator license, shall receive the equivalent of one (1) pay step. Employees in the Treatment Plant Operator 2 classification, who attain and maintain the A-level State of Florida water/wastewater plant operator license, shall receive the equivalent of one (1) pay step.	1 Step	WWTPL (1N)	×										
Welder's Pay	Employees in the Welder, DTPW Welder, Airport Welder and W&S Welder classification who possess and maintain a current 6G Level Welding Certification may be eligible to receive the equivalent of one (1) pay step.	1 Step	WLDR6G (WC)	X	X		X						Х	

XXVIII. PAY ADJUSTMENTS (ONE TIME, NON-RECURRING)

TITLE	DESCRIPTION	EARNINGS CODE
Fire Life Safety Plans Review	Employees in the Fire Plans Processor classification or other classifications as determined by the Fire Chief, Miami-Dade Fire Rescue Department and the Human Resources Department, who wish to work on the Life Safety Plans review process "Plus Time and Optional Plan Review Project", will be assigned to review a work bundle of plans outside scheduled work hours. The employees will be required to complete the work bundle outside of the required work schedule. Completion of this assigned work package will entitle the employee to a money adjustment in the amount of \$55.00 per work bundle, not to exceed a total of \$2,000.	FLS
Notice of Acceptance Review Process	Employees in the Product Control Examiner, Senior Product Control Examiner, or related classifications as determined by the Director, Permitting, Environmental Regulatory Affairs and reviewed by the Human Resources Department, will become eligible for this money adjustment, effective the beginning of the next pay period following receipt of all required documentation by the Human Resources Department, who wish to work on product approval application for issuance of Notice of Application (NOA) on Expedited Review, will be assigned a work file unit to review and process outside scheduled work hours. Completion of the assigned work file unit will entitle the employee to a money adjustment of \$75 per file unit, not to exceed \$2,400 per pay period. These employees will be required to complete their work file units outside of the required work schedule on Friday after the close of business through Sunday prior to the beginning of work on Monday. This compensation shall not be considered as part of the employee's base pay.	NAR
Optional Plans Review Program	Employees in the classifications of Building Plans Processor, Electrical Plans Processor, Mechanical Plans Processor, Plumbing Plans Processor, Structural Plans Processor, RER Senior Code Officer, Engineer 1, Engineer 2, Engineer 3, Biologist 1, Biologist 2 or a related classification, as determined by the Director, Building Department, who wish to work in the Optional Plan Review Program will be assigned a work unit of plans for review. The employee will be required to complete the work unit outside of the employee's required work schedule. The work unit must be completed within one workday, Monday through Friday or prior to the beginning of the workday on Monday if the work is assigned for the weekend. Completion of work units will entitle the employee to a money adjustment of a minimum of \$40 to a maximum of \$2,000 biweekly.	OPR
Structural Plans Review Process (Plus Time Project)	Employees in the Structural Plans Processor classification or related classifications, as determined by the Director, Permitting, Environmental Regulatory Affairs, who wish to work on the Structural Plans Review Process "PLUS TIME PROJECT" will be assigned a work package which requires approximately eight (8) hours of work. This employee will be required to complete the package outside of the required work schedule on Friday, after the close of business, through Sunday prior to the beginning of the workday on Monday. All work must be completed within one pay period. Completion of this assigned work package will entitle the employee to a money adjustment in the amount of \$325 for one work package or \$650 for two work packages.	-PTP
Temporary Money Adjustment Police	Employees in the Police Dispatch Supervisor 2, Police Complaint Supervisor 2 and Police Communication Coordinator classifications, who are required by the department to work extended shifts for 15 hours or more beyond their 80 hour pay period, or in the capacity of covering regular or extended shifts in the absence of employees in the Police Dispatch Supervisor 1, or Police Complaint Supervisor 1 classifications upon approval by the Human Resources Department, shall receive a temporary \$700 biweekly money adjustment. This temporary pay supplement shall remain in existence only until such time that staffing levels are at capacity resulting in relief from the current staffing shortages and overtime needs. In addition, if assigned to special project that involve the introduction of new communications technology initiatives to include configuration, deployment, troubleshooting; training that requires work in excess of 15 hours; beyond their 80 hours pay period; those in the classifications will qualify to receive the temporary pay supplement, until the completion of each assigned project.	TPS

APPENDIX A (Professional Engineer Certificate – PECERT)

Classifications that have been approved

0291	Manager, ISD Architectural & Engineering
0000	Services
0886	Quality Assurance Engineer 1
1020	Engineer 1
1021	Engineer 2
1022	Engineer 3
1023	Engineer 4
1027	Senior Construction Specifications Writer
1032	Architect 1
1033	Architect 2
1034	Architect 3
1043	Road Construction Engineer
1094	Traffic Engineer 1
1095	Traffic Engineer 2
1096	Traffic Engineer 3
1744	ITD Infrastructure Systems Engineer
1746	ITD Senior Infrastructure Systems Engineer
1748	ITD Infrastructure Systems Manager
2167	Building Plans Processor
2168	Electrical Plans Processor
2169	Mechanical Plans Processor
2170	Plumbing Plans Processor
2172	Roofing Plans Processor
2186	Building Trade Section Supervisor
5016	Section Chief, Aviation
5018	Senior Section Chief, Aviation
5135	Chief, Aviation Planning
5282	Airport Engineer
5349	Aviation Senior Infrastructure Systems Engineer
5589	SCADA Operations Specialist
5605	Water/Wastewater Ops Manager
5966	W & S Plant Electrical Supervisor
6601	Construction Field Representative
6610	Construction Manager 1
6611	Construction Manager 2
6612	Construction Manager 3
6616	DTPW Infrastructure Manager
7357	Landscape Architect 1
7358	Landscape Architect 2
8358	DTPW Field Test Engineer
8916	Cultural Affairs Construction Projects Manager

Employees in engineering, architectural, land surveying or construction management classifications, as enumerated in Appendix A, who possess a license from the State of Florida as a Professional Engineer, Registered Architect, Professional Land Surveyor, or Professional Landscape Architect shall receive the equivalent of one (1) pay step. Employees will become eligible for this supplement effective the beginning of the next pay period following receipt of required documentation by the Human Resources Department. An employee is eligible to receive supplemental payment for only one of the aforementioned licenses. Continued eligibility for this supplement is contingent upon maintaining current licensure. Employees will be required to present proof that current licensure has been maintained.

^{*} Other directly related professional job classifications which contain the same or highly comparable duties and responsibilities and in which the employee possesses the Professional Engineer, Registered Architect, Professional Land Surveyor or Professional Landscape Architect License must be reviewed and approved by the Human Resources Department.

Classifications that have been approved *

0102 0103	Property Appraiser Clerk 1 Property Appraiser Clerk 2
0104	Realty Change Clerk
0107	Property Appraiser Field Evaluator
0110	Real Estate Evaluator 1
0111	Real Estate Evaluator 2
0118	Senior Realty Change Clerk
0119	PA Quality Control Specialist
0120	Income Evaluation Specialist
0122	Property Evaluation Specialist
0131	Personal Property Evaluator 1
0132	Personal Property Evaluator 2
0133	Property Appraiser Tax Roll Coordinator
0137	Property Appraiser Legal Specialist 1
0139	PA Computer Operations Specialist
0140	Property Appraiser Supervisor 1
0141	Property Appraiser Supervisor 2
0157	Property Appraiser Tax Roll Manager
0158	PA Senior System Administrator
0159	Property Exemptions Clerk
0160	Senior Property Exemptions Clerk
0161	Property Exemptions Evaluator 1
0162	Property Exemptions Evaluator 2
0163	Property Exemptions Specialist

Employees who joined the Office of the Property Appraiser and were certified prior to October 1, 2014 will be eligible to receive a maximum adjustment of no more than the equivalent of three pay steps for any combination of the above (FLEVAL, FLAPPR, PAEVAL) certifications. Employees who joined the Office of the Property Appraiser who were certified after October 1, 2014 will be eligible to receive a maximum adjustment of no more than the equivalent of two pay steps for any combination of the above (FLEVAL, FLAPPR, PAEVAL) certifications. Employees in the Office of the Property Appraiser in the classifications listed in Appendix B who possess a current certification in good standing from the American Society of Appraisers (ASA-Uban or ASA-Real Estate), or the American Institute of Real Estate Appraisers (M.A.I.), or the Society of Real Estate Appraisers (SRPA), or the International Association of Assessing Officers (CAE), shall receive two (2) pay steps. Employees in the Office of the Property Appraiser in Classifications listed in Appendix B of the County Pay Plan who possess a current certification in good standing of Mass Appraisal Specialist (MAS) issued by the International Association of Assessing Officers (IAAO) will receive one (1) pay step. Employees in the Office of the Property Appraiser in the classifications listed in Appendix B who possess a current certification in good standing from the American Institute of Real Estate Appraisers (RM), or the Society of Real Estate Appraisers (SRA), or the American Society of Appraisers (ASA - Ad Valorem, ASA - Residential), or the International Association of Assessing Officers (PPS or RES) shall receive one (1) pay step. Employees in the Office of Property Appraiser in the classifications listed in Appendix B who possess a current certification in good standing of Florida State Certified (Residential or General) Real Estate Appraiser shall receive one (1) pay step. Employees in the Office of the Property Appraiser Clerk classification and in the classifications listed in Appendix B, who possess a current certification of Florida Evaluator in good standing issued by the Florida Department of Revenue, shall receive one (1) pay step.

* Other directly related professional job classifications which contain the same or highly comparable duties and responsibilities and in which the employee possesses the American Institute of Real Estate Appraisers (M.A.I.), Society of Real Estate Appraisers (SRPA), American Society of Appraisers (ASA-Real Estate), International Association of Assessing Officers (CAE), American Institute of Real Estate Appraisers (RM), Society of Real Estate Appraisers (SRA), American Society of Appraisers (ASA-Ad Valorem), (ASA-Residential), or the International Association of Assessing Officers (PPS or RES), Certification of Florida Evaluator (CFE) issued by the State of Florida Department of Revenue, certifications must be reviewed and approved by the Human Resources Department.

APPENDIX C (Certified Public Accountant – CPA)

Classifications that have been approved*

0315	Accountant 1
0316	Accountant 2
0317	Accountant 3
0318	Accountant 4
0353	Finance Section Assistant Manager
0354	Finance Section Manager
0374	Manager, Financial Reporting
0375	Assistant Controller
0378	Finance Auditing & Reporting Administrator
0379	Finance Chief
0383	Senior Finance Analyst
0841	Budget Administrator
0849	Departmental Assistant Controller
1758	Manager ITD Finance & Budget
3526	Manager, PHCD Accountant Administrator
4009	Courts Financial Operations Officer
4059	Courts Accountant 4
5016	Section Chief Aviation (Capital Fin & Budget Div)
5237	Airport Revenue Control Analyst 1
5238	Airport Revenue Control Analyst 2
5239	Airport Revenue Control Analyst 3
5339	Airport Accountant 1
8656	BCC Associate Auditor
8658	BCC Audit Manager
8666	BCC Financial Analyst 1
8667	BCC Financial Analyst 2
8668	BCC Senior Financial Analyst
8688	BCC Financial Analyst 3
8689	BCC Financial Coordinator
8690	BCC Financial Manager

Employees in accounting classifications listed in Appendix C, who obtain and maintain current a valid license from the State of Florida as a Certified Public Accountant (CPA), upon authorization by the Department and review by the Human Resources Department, shall receive the equivalent of one (1) pay step. Employees will become eligible for this supplement effective the beginning of the next pay period following the receipt of all required documentation by the Human Resources Department.

* Other directly related professional job classifications which contain the same or highly comparable duties and responsibilities and in which the employees possess the Certified Public Accountant license must be reviewed and approved by the Human Resources Department.

APPENDIX D

(Certified Employee Benefit Specialist - INACTIVE & Certified Compensation Professional – INACTIVE)

Classifications that have been approved *

0449	Assistant Chief, HR Compensation and Job Analysis
0543	HR Personnel Services Specialist 2
0553	HR Compensation and Job Analyst
1937	Senior Employee Benefits Specialist
1938	Benefits Supervisor

Employees in the classifications listed in Appendix D, who obtain and maintain current the Certified Employee Benefit Specialist certification, upon authorization by the Department and review by the Human Resources Department, shall receive the equivalent of one (1) pay step. Employees will become eligible for this supplement effective the beginning of the next pay period following the receipt of all required documentation by the Human Resources Department.

Employees in the classifications listed in Appendix D, who obtain and maintain current the Certified Compensation Professional certification, upon authorization by the Department and review by the Human Resources Department, shall receive the equivalent of one (1) pay step. Employees will become eligible for this supplement effective the beginning of the next pay period following the receipt of all required documentation by the Human Resources Department.

*Other directly related professional job classifications which contain the same or highly comparable duties and responsibilities and in which the employee possesses the Certified Employee Benefit Specialist, or the Certified Compensation Professional certification must be reviewed and approved by Human Resources Department.

APPENDIX E (Certified Tax Collection – ATXCLR)

Classifications that have been approved

0013 0202 0358 0312 0321 0337 0181 0366 4284 0421	Clerk 4 (Tax Collector) Inventory Clerk (Tax Collector) Tax Collector Legal Liaison Paralegal Support Specialist (Tax Collector) Tax Collector Business System Manager Manager, Tax Collector Business Initiatives Procurement Contracting Manager (Tax Collector) Division Director, Tax Collector Executive Ast Department Dir (Tax Collector) Training Specialist 2 (Tax Collector) Chief, Human Resources Division (Tax Collector)
0416	Human Resources Manager (Tax Collector)
0305	Paralegal Collection Specialist
0306	Paralegal Supervisor
0315	Accountant 1
0316	Accountant 2
0317	Accountant 3
0318	Accountant 4
0338	Convention/Tourist Tax Examiner
0348	Finance Collection & Enforcement Officer
0352	Tax Collector Revenue Specialist
0359	Tax Collector Manager
0360	Tax Collector Supervisor 1
0361	Tax Collector Supervisor 2
0362 0370	Tax Collector Section Assistant Manager Assistant Tax Collector
0370	Finance Chief (AD Valorem Taxes)
0810	Administrative Officer 1 (Finance)
0811	Administrative Officer 2 (Finance)
0812	Administrative Officer 3 (Finance)
1832	Network Manager 1
0351	Senior Tax Records Specialist
0349	Tax Records Specialist 1
0350	Tax Records Specialist 2
0341	Tax System Manager
0831	Special Projects Administrator 1 (Tax Collector)
0832	Special Projects Administrator 2 (as approved by HR)

Finance Department employees in the classifications listed in Appendix E, who possess a current certification in good standing as a Florida Collector Assistant issued by the Florida Department of Revenue, shall receive the equivalent of one (1) pay step.

APPENDIX F (Certified Purchasing & Contract Professional – PRCHCT)

Classifications that have been approved*

0134 0168	Property Appraiser Procurement Manager Procurement Vendor Services Specialist
0171	Procurement Contracting Associate
0176	Manager, Procurement Vendor Services
0181	Procurement Contracting Manager
0187	Procurement Contracting Officer 3
0188	Procurement Contracting Officer 1
0189	Procurement Contracting Officer 2
0190	Procurement Analyst
0195	Procurement Policy & Training Manager
0197	Procurement Policies & Training Coordinator
0260	Manager, ISD (Procurement)
0265	Construction Contracts Specialist
0270	Buyer
0660	IT Contracts & Procurement Officer
0661	IT Contracts & Procurement Supervisor
0811 0812	Administrative Officer 2 (Procurement) Administrative Officer 3 (Procurement)
0831	Special Projects Administrator 1 (Procurement)
0834	Manager, Fiscal Resources
0890	Warehousing & Stores Superintendent
1463	Manager Seaport Contracts and Procurement
1712	IT Contracts & Procurement Specialist
1713	IT Senior Contracts and Procurement Officer
3820	Contracts Officer
4011	Courts Procurement Officer
4012	Courts Senior Procurement Officer
4086	Courts Procurement Manager
4176	Manager, MDFR Purchasing Services
5277	Aviation Warehouse & Purchasing Supervisor
5295	Airport Purchasing Specialist
5297	Aviation Senior Procurement Contract Officer
5756	W&S Utility Supply Specialist 2
5760	W&S Purchasing Specialist
5918	Utilities Supply Supervisor
5931	A/E Professional Services Manager
5988	Cf, W&S Intgov Aff & A/E Ctrcs
6136	Fleet Contracts & Procurement Manager
6348	Manager, Procurement & Contracts
7272	Purchasing Specialist
7281	Manager, PROS Contracts Administration
8120	DTPW Purchasing & Stores Supervisor
8465	Departmental Contracts and Procurement Manager

Employees below the level of division director, as enumerated in Appendix F, whose primary job function is contract procurement and/or purchasing, and who obtain and maintain current either a National Institute of Government Purchasing (Certified Public Purchasing Officer, Certified Professional Public Buyer), State of Florida (Florida Certified Purchasing Agent, Florida Certified Purchasing Manager, Florida Certified Contract Manager, Florida Certified Contract Negotiator), or Institute for Supply Management (Certified Purchasing Manager or Certified Professional in Supply Management) purchasing certification, upon authorization of the department and review by the Human Resources Department, shall receive the equivalent of one (1) pay step. Employees will become eligible for this supplement effective the beginning of the next pay period following receipt of required documentation by the Human Resources Department. An employee is eligible to receive supplemental payment for only one of the aforementioned certifications.

* Other directly related job classifications which contain the same or highly comparable duties and responsibilities and in which the employee possesses the referenced certification(s) must be reviewed and approved by the Human Resources Department.

APPENDIX G (Corrections Department Trades – CRTRD)

Classifications that have been approved

6101	Maintenance Mechanic
6501	Maintenance Repairer
6506	Locksmith
6508	Carpenter
6510	Electrician
6525	Plasterer
6527	Plumber
6532	Refrigeration/AC Mechanic
6560	Welder
6573	Electronic-Electrical Equipment Technician 2
7253	Maintenance Technician

Corrections and Rehabilitation Department employees in trade classifications listed in Appendix G, who are designated by the Department to work in the jail facilities, shall be eligible to receive the equivalent of two (2) pay steps.

APPENDIX H (Correctional Officer Maintenance Supervisor – COMNSP)

Classifications that have been approved

4557	C&R Trade Superintendent
4558	C&R Facilities Manager
4559	C&R Facilities Superintendent
6468	Maintenance Supervisor
6512	Electrician Supervisor
6528	Plumber Supervisor
6533	Refrigeration/AC Mechanic Supervisor
6553	Security Alarm Systems Supervisor

Corrections and Rehabilitation Department employees in trade supervisory classifications listed in Appendix H, who are designated by the department to work in the jail facilities, shall be eligible to receive the equivalent of two (2) pay steps.

APPENDIX I (Hazardous Duty – HZRDWS)

Classifications that have been approved

	W000 () 0 ()
1966	W&S Safety Officer
5526	W&S Structural Maintenance Supervisor (General Maintenance)
5541	Pipefitter Supervisor (Water Transmission & Distribution)
5546	W&S Instrument Technician Supervisor (Meter Installation)
5574	W&S Service Technician Supervisor (Water Transmission & Distribution)
5603	Water Distribution Supervisor (Water Transmission & Distribution)
5631	W&S Env Compliance Spec 1
5632	W&S Env Compliance Spec 2
5762	W&S Laboratory Technician 1
5765	W&S Laboratory Technician 2
5802	W&S Semi-Skilled Laborer (Meter Installation, Water Transmission & Distribution)
5803	W&S Maintenance Repairer (Meter Installation, Water Transmission & Distribution)
5804	W&S Maintenance Mechanic (Meter Installation, Water Transmission & Distribution)
5805	W&S Welder
5828	W&S Automotive Equipment Operator 2 (Water Transmission & Distribution)
5830	W&S Heavy Equipment Operator (Meter Installation, Water Transmission & Distribution)
	Procurement & Stores)
5837	W & S Service Technician 1
5838	W&S Service Technician 2 (All divisions)
5848	W&S Pipefitter (Water Transmission & Distribution)
5866	W&S Valve Exercise Technician (Water Transmission & Distribution)
5872	W&S Structural Maintenance Worker (General Maintenance)
5880	W&S Electrician (Meter Installation)
5882	W&S Plumber
5895	W&S Projects Inspector 1 (All divisions except Pump Stations and Wastewater
	Collection and Transmission Line)
5923	W & S Senior Microbiologist (Laboratory)
5925	W & S Microbiologist (Laboratory)
5926	W & S Environmental Chemist 1 (Laboratory)
5927	W & S Environmental Chemist 2 (Laboratory)
5973	Leak Detection Field Supervisor (Water Transmission & Distribution)
6046	Public Works Supervisor 1 (Water Transmission & Distribution)
5945	W&S Meter Repair Supervisor (Meter Installation)
6610	Construction Manager 1 (Construction Management Section, Utility Plant Engineering
0010	and Construction)
6611	Construction Manager 2 (Priority Projects Program, Construction Management Section,
0011	Utility Plant Engineering and Construction)
5579	W&S Construction Projects Supervisor 1 (Priority Projects Program, Construction M
5518	Utility Plant Engineering and Construction)
	W&S Construction Projects Supervisor 1 (Priority Projects Program, Construction
	Management Section, Donations Construction Inspection Section, Management
	Section, Donations Construction Inspection Section)

Water & Sewer Department employees in the classifications listed in Appendix I, who are designated by the department to who work in hazardous or unusual working conditions within specified departmental areas, shall be eligible to receive the equivalent of one (1) pay step.

APPENDIX J (Hazardous Duty Pay – HZD2WS)

Classifications that have been approved

5526	W&S Structural Maintenance Supervisor (Water Production & Maintenance, Pump Station, Wastewater Treatment)
5539	W&S Sewer Collection System Supervisor (Wastewater Collection & Transmission Line)
5541	Pipefitter Supervisor (Wastewater Collection and Transmission
5541	Line)
5546	W&S Instrument Technician Supervisor (SCADA/Telemetry, Water Production, Wastewater Treatment)
5555	Treatment Plant Supervisor (Water Production, Wastewater
	Treatment)
5559	Lime Production Plant Supervisor (Water Production)
5603	Water Distribution Supervisor (Wastewater Collection &
	Transmission Line)
5802	W&S Semi-Skilled Laborer (Water Production & Maintenance,
	Wastewater Treatment & Maintenance, General Maintenance)
5803	W&S Maintenance Repairer (Water Production & Maintenance,
	Pump Station Maintenance, Wastewater Collection &
	Transmission Line, Wastewater Treatment & Maintenance)
5804	W&S Maintenance Mechanic (Water Production & Maintenance
	Pump Station Maintenance)
5806	Sewer Inspection Technician 1 (All divisions)
5807	Sewer Inspection Technician 2 (All divisions)
5810	W&S Submersible Pump Tech (All divisions)
5817	W&S Utility Equipment Technician (All divisions)
5825	W&S Septic Waste Attendant (All divisions)
5827	W&S Automotive Equipment Operator 1 (All divisions)
5828	W&S Automotive Equipment Operator 2 (All divisions)
5830	W&S Heavy Equipment Operator (Water Production &
	Maintenance, Wastewater Collection & Transmission Line,
	Wastewater Treatment & Maintenance, General Maintenance)
5840	W&S Plant Electrician (All divisions)
5842	W&S Power Plant Operator 1 (All divisions)
5843	W&S Power Plant Operator 2 (All divisions)
5844	W&S Plant Diesel Mechanic (All divisions)
5846	W&S Plant Mechanic (All divisions)
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APPENDIX J (Hazardous Duty Pay – HZD2WS)

Classifications that have been approved

5848	W&S Pipefitter (Wastewater Collection & Transmission Line)
5850	W&S Instrument Technician (All divisions)
5852	W&S Treatment Plant Operator 1 (All divisions)
5853	W&S Treatment Plant Operator 2 (All divisions)
5855	W&S Sludge Dewatering Operator 1 (All divisions)
5856	W&S Sludge Dewatering Operator 2 (All divisions)
5858	W&S Flow Meter Technician (All divisions)
5860	W&S Lime Production Plant Operator 1 (All divisions)
5861	W&S Lime Production Plant Operator 2 (All divisions)
5866	W&S Valve Exercise Technician (Wastewater Collection
3000	& Transmission Line)
5867	W&S Sewer Lateral Repairer (All divisions)
5872	W&S Structural Maintenance Worker (All divisions except
	General Maintenance)
5878	W&S Refrigeration/AC Mechanic (All divisions)
5895	W & S Projects Inspector 1 (Pump Stations Maintenance
	and Wastewater Collection & Transmission Line)
5899	W&S CCTV Equipment Inspection Technician (All
	divisions)
5966	W&S Plant Electrical Supervisor (General Maintenance,
	Water Production, SCADA/Telemetry,
	Pump Stations, Wastewater Treatment)
5969	W&S Operations & Maintenance Supervisor (Pump
	Stations)
5970	W&S Plant Diesel Maintenance Supervisor (Water
	Production, Pump Station, Wastewater Treatment)
5972	W&S Plant Maintenance Supervisor (Water Production,
	Pump Stations, Wastewater Treatment)
6046	Public Works Supervisor 1 (General Maintenance,
	Water Production & Maintenance, Wastewater
	Collection and Transmission Line, Wastewater
0440	Treatment)
6116	Utility Equipment Technician Supervisor (General
0500	Maintenance)
6533	Refrigeration/Air-Conditioning Mechanic Supervisor
	(General Maintenance)

Water & Sewer Department employees in the classifications listed in Appendix J, who are designated by the department to who work in hazardous or unusual working conditions within specified departmental areas, shall be eligible to receive the equivalent of two (2) pay steps.

APPENDIX K (Airfield Proficiency Allowance – AIRFLD)

Classifications that have been approved

0230	Records Center Supervisor
5202	Airport Operations Supervisor
5203	Airport Senior Operations Agent
5204	Airport Operations Agent
5205	Airport Operations Specialist
5208	Airport Telecommunications Installer
5213	Airport Telecommunications Technician
5214	Airport Senior Telecommunications Technician
5253	Airport Noise & Wildlife Officer
5262	Airport Maintenance Supervisor
5265	Airport Plant Maintenance Supervisor
5268	Airport Load Bridge Maintenance Supervisor 2
5271	Facilities Maintenance Contracts Specialist
5272	Airport Facilities Superintendent
5274	Airport Lighting Supervisor
5276	Airport Fire Suppress Systems Supervisor
5277	Aviation Warehouse & Purchasing Supervisor
5279	Aviation APM Systems Supervisor
5291	Airport Security Compliance Officer
5318	Airport Inventory Clerk
5320	Airport Inventory Control Specialist
5322	Airport Record Center Clerk 2
5330	Airport Compliance Specialist
5331	Airport Compliance Senior Specialist
5343	Airport Driver-Messenger
5358	Airport Elevator Contract Specialist
5374	Airport Attendant
5372	Auxiliary Airport Specialist
5377	Airport APM Technician
5390	Landside Operations Equipment Specialist
5401	Airport Auto Support Specialist
5402	Airport Semi-Skilled Laborer
5403	Airport Maintenance Repairer
5404	Airport Maintenance Mechanic
5406	Airport Service Equipment Maintenance Mechanic
5407	Airport Heavy Truck Tire Repairer
5416	Airport Light Equipment Technician
5417	Airport Motorcycle Mechanic
5418	Airport Hydraulics Mechanic
5419	Airport Construction Equipment Mechanic
5420	Airport Waste Plant Electrician
	•
5421	Airport Plant Mechanic
5427	Airport Automotive Equipment Operator 1
5428	Airport Automotive Equipment Operator 2
5429	Airport Automotive Equipment Operator 3
5438	Airport Carpenter/Roofer
5440	Airport Tree Trimmer
5442	Airport Carpenter
5444	
	Airport Electrician
5446	Airport Locksmith
5448	Airport Painter
5450	Airport Machinist
5452	Airport Plumber
5454	Airport Mason
5456	Airport Refrigeration/AC Mechanic
0-100	All port Rolligeration/AO Meditallic

APPENDIX K (Airfield Proficiency Allowance – AIRFLD)

Classifications that have been approved

5458	Airport Sign Painter
5460	Airport Welder
5461	Sprayer
5462	Airport Waste Plant Operator
5463	Airport Lighting Technician
5464	Airport Heavy Equipment Technician
5466	Airport Environmental Inspector
5472	Airport Electronic-Electrical Equipment Technician 1
5474	Airport Electronic-Electrical Equipment Technician 2
5479	Airport Fire Suppression Systems Technician
6131	Fleet Management Facility Supervisor
6472	Elevator Contract Coordinator
6512	Electrician Supervisor
6518	Painter Supervisor
6528	Plumber Supervisor
6533	Refrigeration/AC Mechanic Supervisor
6574	Electronic/Electrical Equip Supervisor

Full-time Aviation Department maintenance employees, who have completed 13 pay periods in classifications listed in Appendix K, are eligible to receive an Airfield Operating Area Proficiency Allowance equivalent to two (2) pay steps. Personnel that are currently receiving the supplement shall not be eligible to receive the Service Excellence Supplement.

APPENDIX L (Code Enforcement FACE - CEL)

Classifications that have been approved

2208	RER Compliance Officer
2203	RER Contractor License Investigator
2108	Roofing Inspector
2135	Plumbing Inspector
2145	Mechanical Inspector
2125	Electrical Inspector
2105	Building Inspector
2187	RER Building Code Compliance Officer 1
2188	RER Building Code Compliance Officer 2
2186	Building Trade Section Supervisor

Full time bargaining unit and non-bargaining employees in the Department of Regulatory and Economic Resources in the classifications listed in Appendix L in the Code Compliance Division are eligible for pay supplement(s) based on various levels of certification with the Florida Association of Code Enforcement ("FACE") and meeting other requirements.

To be eligible for the FACE supplement, employees in these classifications must meet FACE's certification criteria, responsible for maintaining the FACE certification including paying of FACE's annual membership fees and completing recertification and refresher courses.

The FACE pay supplements are calculated by using a percentage of base pay and are based on the level of certification as follows:

- 1 percent pay supplement upon obtaining level one (1) certification (CEL1);
- 1.5 percent additional pay supplement upon obtaining level two (2) certification (CEL2);
- 1.5 percent additional pay supplement upon obtaining level three (3) certification (CEL3); and 2 percent additional pay supplement upon obtaining level four (4) certification (CEL4). (To the cumulative maximum of 6.0 percent)

Employees in these classifications that seek certification will be eligible for paid educational leave during regular work hours. Failure to renew membership or identification of membership lapse as well as failure to complete refresher courses or recertification(s) will result in suspension of the pay supplement(s) until certification status is restored by FACE.

XXX. PAY GRADE RANGES

(Table 1A) Mayoral Pay Grade Ranges (G00-G07) Applies to Bargaining Units E, G, K, M, and P

Pay	Post 11/91 Minimum*			Pre 11/91 Minimum**			Maximum		
Grade	Biweekly	Biweekly Annual		Biweekly Annual			Biweekly	Annual	
G00	\$1,859.96	\$48,359.06		\$2,176.16	\$56,580.25		\$3,324.94	\$86,448.52	
G01	\$2,181.81	\$56,727.00		\$2,552.72	\$66,370.75		\$3,643.93	\$94,742.28	
G02	\$2,336.46	\$60,748.02		\$2,733.64	\$71,074.66		\$3,928.94	\$102,152.31	
G03	\$2,502.21	\$65,057.46		\$2,927.61	\$76,117.87		\$4,241.05	\$110,267.19	
G04	\$2,678.92	\$69,651.83		\$3,134.34	\$81,492.88		\$4,573.55	\$118,912.31	
G05	\$2,866.70	\$74,534.10		\$3,354.06	\$87,205.59		\$4,933.19	\$128,262.81	
G06	\$3,272.43	\$85,083.27		\$3,599.63	\$93,590.48		\$5,326.81	\$138,497.06	
G07	\$3,513.27	\$91,344.97		\$3,864.60	\$100,479.63		\$5,761.06	\$149,787.50	

Pay	Pay Post 11/91 Minimum*		Pre 11/91	Minimum**	Maximum			
Grade	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual		
G00	\$1,841.54	\$47,879.96	\$2,154.62	\$56,020.01	\$3,292.02	\$85,592.63		
G01	\$2,160.21	\$56,165.43	\$2,527.45	\$65,713.57	\$3,607.85	\$93,804.18		
G02	\$2,313.33	\$60,146.54	\$2,706.58	\$70,371.15	\$3,890.03	\$101,140.83		
G03	\$2,477.44	\$64,413.40	\$2,898.63	\$75,364.28	\$4,199.05	\$109,175.37		
G04	\$2,652.39	\$68,962.25	\$3,103.32	\$80,686.27	\$4,528.27	\$117,735.06		
G05	\$2,838.32	\$73,796.31	\$3,320.85	\$86,342.20	\$4,884.34	\$126,992.90		
G06	\$3,240.03	\$84,240.78	\$3,564.00	\$92,663.89	\$5,274.07	\$137,125.92		
G07	\$3,478.47	\$90,440.34	\$3,826.34	\$99,484.75	\$5,704.02	\$148,304.43		
G08	\$3,740.26	\$97,246.75	\$4,114.28	\$106,971.37	\$6,174.28	\$160,531.37		
G09	\$4,013.69	\$104,356.04	\$4,415.05	\$114,791.40	\$6,671.50	\$173,458.88		
G10	\$4,321.94	\$112,370.49	\$4,754.15	\$123,607.91	\$7,235.87	\$188,132.71		
G11	\$4,659.31	\$121,141.01	\$5,125.22	\$133,255.67	\$7,853.89	\$204,201.25		
G12	\$5,019.99	\$130,519.83	\$5,522.03	\$143,572.67	\$8,525.75	\$221,669.58		
G13	\$5,409.68	\$140,651.77	\$5,950.66	\$154,717.17	\$10,029.31	\$260,761.95		
G16	\$7,942.86	\$206,514.24	\$8,777,74	\$228,2221.30	\$13,640.25	\$354,646.47		
G17	\$8,321.09	\$216,348.39	\$9,195.74	\$239,089.16	\$14,289.74	\$371,533.13		

Pay	Post 11/91 Minimum*			Pre 11/91	Minimum**	Maximum		
Grade	Biweekly	Annual		Biweekly	Annual		Biweekly	Annual
E1	\$5,409.68	\$140,651.77		\$5,950.66	\$154,717.17		\$15,309.84	\$398,055.78
E2	\$5,020.00	\$130,519.96		\$5,522.03	\$143,572.70		\$13,640.25	\$354,646.40

(Table B) Non-Mayoral Pay Grade Ranges – (20-37) Applies to Non-Bargaining Unit L.

Pay	Post 11/91	Minimum*	Pre 11/91	Minimum**	Мах	imum
Grade	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual
G20	\$1,896.79	\$49,316.44	\$2,219.25	\$57,700.46	\$3,390.79	\$88,160.56
G21	\$2,225.03	\$57,850.69	\$2,603.26	\$67,684.84	\$3,716.09	\$96,618.22
G22	\$2,382.73	\$61,950.98	\$2,787.78	\$72,482.21	\$4,006.72	\$104,174.74
G23	\$2,551.75	\$66,345.75	\$2,985.58	\$77,625.04.	\$4,325.01	\$112,450.29
G24	\$2,731.97	\$71,031.27	\$3,196.41	\$83,106.64	\$4,664.13	\$121,267.34
G25	\$2,923.47	\$76,010.21	\$3,420.48	\$88,932.36	\$5,030.87	\$130,802.63
G26	\$3,337.24	\$86,768.27	\$3,670.93	\$95,444.19	\$5,432.28	\$141,239.33
G27	\$3,582.82	\$93,153.43	\$3,941.13	\$102,469.39	\$5,875.14	\$152,753.66
G28	\$3,852.45	\$100,163.63	\$4,237.71	\$110,180.42	\$6,359.49	\$165,346.68
G29	\$4,134.09	\$107,486.35	\$4,547.50	\$118,235.04	\$6,871.65	\$178,662.77
G30	\$4,451.60	\$115,741.55	\$4,896.77	\$127,316.14	\$7,452.94	\$193,776.33
G31	\$4,799.09	\$124,776.32	\$5,278.99	\$137,253.66	\$8,089.50	\$210,3276.91
G32	\$5,170.60	\$134,435.60	\$5,687.69	\$147,879.96	\$8,781.51	\$228,319.32
G33	\$5,571.96	\$144,870.96	\$6,129.18	\$159,358.68	\$10,330.18	\$268,584.65

^{*} Minimum pay rate for those employees hired on or after November 1, 1991

^{**} Minimum pay rate for those employees hired prior to November 1, 1991

(Table C) Sworn Pay Grade Ranges – (G88-G92) Applies to Non-Bargaining Unit L –

Pay	Post 11/	91 Minimum*	Pre 11/9	91 Minimum**	Ma	aximum
Grade	Biweekl	y Annual	Biweekly Annual		Biweek	ly Annual
G88	\$3,826.34	\$99,484.75	\$4,208.96	\$109,432.99	\$5,704.02	\$148,304.43
G89	\$4,114.28	\$106,971.37	\$4,525.72	\$117,668.64	\$6,174.27	\$160,531.10
G90	\$4,754.15	\$123,607.91	\$5,229.55	\$135,968.22	\$7,235.87	\$188,132.71
G92	\$5,125.22	\$133,255.67	\$5,637.75	\$146,581.40	\$7,853.89	\$204,201.25

(Table 1D)- Clerical Salary Ranges -(A series) Applies to Bargaining Units G, K, and M -

Pay Grade	Post 11/9	91 Minimum*	Pre 11/91	Minimum**	Ma	Maximum		
Orauc	Biweekly Annual		Biweekly	Annual	Biweekl	y Annual		
A01	\$1,351.40	\$35,136.43	\$1,605.48	\$41,742.52	\$2,507.16	\$65,186.27		
A02	\$1,564.13	\$40,667.31	\$1,885.30	\$49,017.84	\$2,765.01	\$71,890.37		
A03	\$1,719.08	\$44,696.09	\$2,070.39	\$53,830.21	\$3,034.74	\$78,903.25		

(Table 2D)- Clerical Salary Ranges - (A series) Applies to Non-Bargaining Unit L-

Pay	Post 11	/91 Minimum*	Pre 11/9	1 Minimum**	Maximum			
Grade	Biweek	ly Annual	Biweekly Annual		Biweekly	Annual		
A01	\$1,338.03	\$34,788.83	\$1,589.59	\$41,329.31	\$2,482.34	\$64,540.87		
A02	\$1,548.64	\$40,264.53	\$1,866.64	\$48,532.59	\$2,737.64	\$71,178.56		
A03	\$1,702.06	\$44,253.70	\$2,049.90	\$53,297.29	\$3,004.70	\$78,122.08		
A07	\$1,502.61	\$39,067.74	\$1,803.13	\$46,881.34	\$2,844.25	\$73,950.56		
A09	\$1,912.13	\$49,715.46	\$2.303.78	\$59,898.29	\$4,000.25	\$104,006.56		
A00	\$2,407.81	\$62,603.07	\$2,889.35	\$75,122.99	\$4,242.27	\$110,299.05		

^{*}Minimum pay rate for those employees hired on or after November 1, 1991

^{**} Minimum pay rate for those employees hired prior to November 1, 1991

Pay	Post 11/91	Minimum*	Pre 11/91 N	/linimum**		Max	imum
Grade	Biweekly	Annual	Biweekly	ly Annual		Biweekly	Annual
D01	\$1,378.16	\$35,832.18	\$1,637.27	\$42,568.95		\$2,556.82	\$66,477.33
D02	\$1,595.11	\$41,472.85	\$1,922.64	\$49,988.62		\$2,819.78	\$73,314.27
D03	\$1,753.12	\$45,581.17	\$2,111.40	\$54,896.32		\$3,094.83	\$80,465.60
D04	\$1,661.43	\$43,197.21	\$2,294.02	\$59,644.42		\$4.096.67	\$106,513.43
D05	\$1,555.84	\$40,451.73	\$2,219.25	\$57,700.46		\$3,390.79	\$88,160.56

(Table F) Other Salary Ranges – (B series)

Pay	Post 11/91 Minimum*			Pre 11/91 I	Vinimum**	Maximum		
Grade	Biweekly	Annual		Biweekly	Annual	Biweekly	Annual	
B01	\$2,652.39	\$68,962.25		\$3,103.32	\$80,686.27	\$4,528.27	\$117,735.06	
B02	\$2,652.39	\$68,962.25		\$3,103.32	\$80,686.27	\$6,174.28	\$160,531.37	

^{*}Minimum pay rate for those employees hired on or after November 1, 1991

^{**} Minimum pay rate for those employees hired prior to November 1, 1991

Pay Grade	Post 11/9	1 Minimum*	Pre 11/91	Minimum**		Maximum		
	Biweekly Annual		Biweekly Annual			Biweekly Annua		
P03	\$2,813.79	\$73,158.41	\$3,571.34	\$92,854.83		\$4,545.35	\$118,179.07	
P04	\$3,030.23	\$78,785.96	\$3,917.65	\$101,858.80		\$5,045.34	\$131,178.88	

(Table 2G)- Property Appraiser/ Office of Inspector General/County Attorney Ranges – (P series) – Applies to Non-Bargaining Unit L .

Pay	Post 11/9	1 Minimum*	Pre 11/91	Minimum**	Maximum		
Grade	Biweekly	Annual	Biweekly	Annual	Biweekl	y Annual	
P01	\$2,866.72	\$74,534.63	\$3,354.02	\$87,204.52	\$4,241.04	\$110,266.92	
P02	\$2,176.14	\$56,579.71	\$2,546.08	\$66,198.02	\$3,844.09	\$99,946.44	
P05	\$2,980.23	\$77,486.05	\$3,477.25	\$90,408.46	\$5,128.56	\$133,342.44	
P07	\$3,436.05	\$89,337.28	\$3,779.62	\$98,270.01	\$5,593.16	\$145,422.10	
P00	\$1,931.25	\$50,212.50	\$2,326.82	\$60,497.36	\$4,242.27	\$110,299.05	

^{*}Minimum pay rate for those employees hired on or after November 1, 1991

^{**} Minimum pay rate for those employees hired prior to November 1, 1991

(Table 3G)- Administrative Office of the Court Pay Grade Ranges-AOC (G01-G30)

Pay	Post 11/91	I Minimum*	Pre 11/91	Minimum**		Max	imum
Grade	Biweekly	Annual	Biweekly	Annual		Biweekly	Annual
G01	\$1,236.00	\$32,136.00	\$1,455.18	\$37,834.78		\$2,050.94	\$53,324.34
G02	\$1,277.74	\$33,221.13	\$1,486.69	\$38,653.98		\$2,060.32	\$53,568.30
G03	\$1,283.07	\$33,359.85	\$1,548.64	\$40,264.53		\$2,259.36	\$58,743.27
G04	\$1,296.55	\$33,710.40	\$1,541.60	\$40,081.63		\$2,182.27	\$56,739.05
G05	\$1,338.03	\$34,788.83	\$1,589.59	\$41,329.31	=	\$2,482.34	\$64,540.87
G07	\$1,410.27	\$36,666.91	\$1,702.06	\$44,253.68		\$2,480.07	\$64,481.69
G10	\$1,546.58	\$40,210.97	\$1,898.73	\$49,367.06		\$2,819.38	\$73,303.82
G11	\$1,548.64	\$40,264.53	\$1,866.64	\$48,532.59		\$2,727.06	\$70,903.53
G12	\$1,623.46	\$42,209.83	\$1,952.63	\$50,768.45		\$2,861.61	\$74,401.80
G14	\$1,635.78	\$42,530.39	\$1,967.40	\$51,152.48		\$2,883.36	\$74,967.40
G15	\$1,702.06	\$44,253.68	\$2,049.90	\$53,297.29		\$3,004.70	\$78,122.08
G16	\$1,780.60	\$46,295.66	\$2,154.62	\$56,020.01		\$3,149.65	\$81,890.83
G18	\$1,841.54	\$47,879.96	\$2,154.62	\$56,020.01		\$3,292.02	\$85,592.63
G20	\$2,154.62	\$56,020.01	\$2,607.28	\$67,789.29		\$3,792.98	\$98,617.35
G21	\$2,160.21	\$56,165.43	\$2,487.83	\$64,683.57		\$3,607.85	\$93,804.18
G22	\$2,214.52	\$57,577.54	\$2,678.33	\$69,636.57		\$3,901.42	\$101,437.02
G25	\$2,477.44	\$64,413.40	\$2,898.63	\$75,364.28		\$4,199.05	\$109,175.37
G27	\$2,838.32	\$73,796.31	\$3,320.85	\$86,342.20		\$4,884.34	\$126,992.90
G28	\$3,240.03	\$84,240.78	\$3,564.00	\$92,663.89		\$5,274.07	\$137,125.92
G29	\$3,740.26	\$97,246.75	\$4,114.28	\$106,971.37		\$6,174.28	\$160,531.37
G30	\$2,198.57	\$57,162.82	\$3,105.56	\$80,744.43		\$4,012.54	\$104,326.04

Pay Grade	Post 11/91 Minimum*			Pre 11/91	Minimum**	Ma	aximum
Graue	Biweekly	Annual		Biweekly	Annual	Biweekl	y Annual
M1	\$6,338.15	\$164,791.78		\$7,004.36	\$182,113.33	\$11,806.67	\$306,973.45

(Table 1I) – Information Technology Salary Ranges – (I series) – Applies to Bargaining Units—.

Pay	Post 11/9	1 Minimum*	Pre 11/91	Minimum**	Max	kimum
Grade	Biweekly	Annual	Biweekly	Annual	Biweekly	y Annual
GIB	\$1,626.93	\$42,300.08	\$1,917.31	\$49,850.17	\$2,721.42	\$70,757.05
GIC	\$1,479.16	\$38,458.22	\$1,773.90	\$46,121.32	\$2,582.39	\$67,142.01
GID	\$1,853.20	\$48,183.11	\$2,241.43	\$58,277.30	\$3,281.07	\$85,307.69
GIE	\$2,234.95	\$58,108.58	\$2,674.12	\$69,527.04	\$3,861.73	\$100,404.92
GIF	\$2,560.32	\$66,568.53	\$3,070.13	\$79,823.41	\$4,409.35	\$114,643.04
GIG	\$2,918.61	\$75,883.81	\$3,533.38	\$91,867.99	\$4,882.80	\$126,952.73
GIH	\$1,554.69	\$40,422.00	\$1,853.20	\$48,183.11	\$2,709.01	\$70,434.35
GII	\$2,136.98	\$55,561.54	\$2,560.32	\$66,568.39	\$3,223.63	\$83,814.44
GIJ	\$2,336.92	\$60,759.80	\$2,799.53	\$72,787.77	\$4,030.50	\$104,793.09
GIK	\$3,366.07	\$87,517.84	\$4,058.65	\$105,524.98	\$5,614.21	\$145,969.48
GIL	\$2,918.61	\$75,883.81	\$3,533.38	\$91,867.88	\$5,097.75	\$132,541.50
GIM	\$3,430.47	\$89,192.22	\$4,187.45	\$108,873.70	\$5,978.27	\$155,435.02
GIN	\$3,704.63	\$96,320.43	\$4,447.86	\$115,644.34	\$6,447.65	\$167,638.78
GIP	\$3,104.64	\$80,720.64	\$3,730.50	\$96,993.00	\$5,178.13	\$134,631.38
GIQ	\$3,867.84	\$100,563.72	\$5,239.35	\$136,223.17	\$6,610.88	\$171,882.88
GIS	\$2,797.89	\$72,745.14	\$3,385.55	\$88,024.30	\$4,257.18	\$110,686.68
GIT	\$2,382.29	\$61,939.54	\$3,245.53	\$84,383.78	\$4,108.77	\$106,828.02
GIW	\$2,833.58	\$73,673.12	\$3,430.48	\$89,192.40	\$4,740.56	\$123,254.68
GIX	\$1,834.85	\$47,706.16	\$2,219.25	\$57,700.50	\$3,248.58	\$84,463.05

^{*} Minimum pay rate for those employees hired on or after November 1, 1991

^{**} Minimum pay rate for those employees hired prior to November 1, 1991

(Table 2I) – Information Technology Salary Ranges (I series) Applies to Non-Bargaining Units L –

Pay	Post 11/91	Minimum*	Pre 11/91	Minimum**	Maximum			
Grade	Biweekly	Annual	Biweekly	Annual	Biweekly	Annual		
GIF	\$2,534.97	\$65,909.33	\$3,039.74	\$79,033.06	\$4,365.69	\$113,507.83		
GII	\$2,115.83	\$55,011.48	\$2,534.97	\$65,909.43	\$3,191.72	\$82,984.79		
GIJ	\$2,313.78	\$60,158.32	\$2,771.81	\$72,067.12	\$3,990.61	\$103,755.90		
GIK	\$3,366.07	\$87,517.84	\$4,058.65	\$105,524.98	\$5,614.21	\$145,969.48		
GIL	\$3,396.51	\$88,309.19	\$4,081.04	\$106,106.91	\$5,919.08	\$153,896.09		
GIN	\$3,667.95	\$95,366.79	\$4,403.82	\$114,499.25	\$6,383.81	\$165,978.96		
GIO	\$3,073.89	\$79,921.16	\$3,706.35	\$96,365.15	\$5,126.87	\$133,298.52		
GIP	\$2,560.32	\$66,568.38	\$3,070.13	\$79,823.41	\$4,409.35	\$114,643.04		
GIW	\$2,805.52	\$72,943.7	\$3,396.51	\$88,309.19	\$4,693.64	\$122,034.59		

^{*} Minimum pay rate for those employees hired on or after November 1, 1991

^{**} Minimum pay rate for those employees hired prior to November 1, 1991

(Table J) – Office of the Property Appraiser Salary Ranges (Z series)–

Pay	Post 11/91 Minimum*			Pre 11/91	Minimum**		Maximum			
Grade	Biweekly	Biweekly Annual		Biweekly	Annual		Biweekly	Annual		
Z01	\$1,351.40	\$35,136.43		\$1,605.48	\$41,742.52		\$2,507.16	\$65,186.27		
Z02	\$1,464.52	\$38,077.41		\$1,756.34	\$45,664.72	_	\$2,556.82	\$66,477.33		
Z03	\$1,611.06	\$41,887.67		\$1,941.86	\$50,488.33		\$2,847.97	\$74,047.24		
Z04	\$1,896.79	\$49,316.44		\$2,219.25	\$57,700.46		\$3,390.79	\$88,160.56		
Z05	\$2,181.81	\$56,727.00		\$2,552.72	\$66,370.75		\$3,643.93	\$94,742.28		
Z07	\$2,502.21	\$65,057.46		\$2,927.61	\$76,117.87		\$4,241.05	\$110,267.19		
Z08	\$2,560.32	\$66,568.38		\$3,070.13	\$79,823.41		\$4,409.35	\$114,643.04		
Z09	\$2,678.92	\$69,651.83		\$3,134.34	\$81,492.88		\$4,573.55	\$118,912.31		
Z11	\$2,952.71	\$76,770.49		\$3,454.68	\$89,821.73		\$5,081.19	\$132,110.83		
Z12	\$3,073.89	\$79,921.16		\$3,706.35	\$96,365.15		\$5,126.87	\$133,298.52		
Z15	\$4,504.79	\$117,124.54		\$4,955.29	\$128,837.54		\$7,286.42	\$189,446.92		
Z17	\$2,652.39	\$68,962.25		\$3,103.32	\$80,686.27		\$4,528.27	\$117,735.06		
Z18	\$3,402.03	\$88,452.73		\$3,742.20	\$97,297.10		\$5,537.78	\$143,982.40		
Z20	\$4,321.94	\$112,370.49		\$4,754.15	\$123,607.91		\$7,235.87	\$188,132.71		
Z21	\$2,838.32	\$73,796.31		\$3,320.85	\$86,342.20		\$4,884.34	\$126,992.90		
Z22	\$4,013.69	\$104,356.04		\$4,415.05	\$114,791.40		\$6,671.50	\$173,458.88		
Z23	\$3,740.26	\$97,246.75		\$4,114.28	\$106,971.37		\$6,174.28	\$160,531.37		
Z24	\$2,918.61	\$75,883.81		\$3,533.38	\$91,867.99		\$4,882.80	\$126,952.73		
Z25	\$1,236.00	\$32,136.00		\$1,454.90	\$37,827.29		\$2,050.56	\$53,314.43		
Z26	\$2,070.39	\$53,830.21		\$2,504.87	\$65,126.55		\$3,661.02	\$95,186.56		
Z27	\$1,798.42	\$46,758.95		\$2,176.15	\$56,579.98		\$3,181.14	\$82,709.76		
Z28	\$2,836.95	\$73,760.70		\$3,436.07	\$89,337.82		\$4,957.63	\$128,898.38		
Z29	\$2,580.02	\$67,080.52		\$3,126.07	\$81,277.82		\$4,517.96	\$117,466.96		
Z30	\$3,337.24	\$86,768.24		\$3,670.93	\$95,444.18		\$5,432.28	\$141,239.28		
Z31	\$2,551.75	\$66,345.50		\$2,985.58	\$77,625.08		\$4,325.01	\$112,450.26		

 $^{^{\}ast}$ Minimum pay rate for those employees hired on or after November 1, 1991

^{**} Minimum pay rate for those employees hired prior to November 1, 1991

XXXI. PAY PLAN GUIDE

Pay Plan Guide for Employees Hired Prior To November 1, 1991

Step 4	Trainee rate. This step shall not be considered as part of the base pay range for that classification.
Steps 5 through 7	Pay rates for a three (3) salary range.
Steps 8, 9, 10 (L1, L2, L3)	Premium rates for a three (3) salary range for payment of longevity 1 (L1), longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions. These steps shall not be considered as part of the base pay range for that classification.
Steps 5 through 10	Pay rates for a six (6) salary range.
Steps 11, 12, 13 (L1, L2, L3)	Premium rates for a six (6) salary range for payment of longevity 1 (L1), longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions. These steps shall not be considered as part of the pay range for that classification.

Pay Plan Guide for Employees Hired On or After November 1, 1991, Unless Otherwise Specified In a Collective Bargaining Agreement

Steps 1 through 7	Pay rates for a three (3) salary range.
Steps 8, 9, 10 (L1, L2, L3)	Premium rates for a three (3) salary range for payment of longevity 1 (L1), longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions. These steps shall not be considered as part of the base pay range for that classification.
Steps 1 through 10	Pay rates for a six (6) salary range.
Steps 11, 12, 13 (L1, L2, L3)	Premium rates for a six (6) salary range for payment of longevity 1 (L1), longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions. These steps shall not be considered as part of the base pay range for that classification.
Trainee Rate	Trainee rate for employees hired on or after November 1, 1991. The trainee rate is calculated by reducing step one by an amount equivalent to the percentage difference between pay steps 4 and 5 of the subject classification.

Pay Plan Guide for Employees Covered Under the TWU Collective Bargaining Agreement

Employees Hired Prior To October 14, 1986

Step 4 Trainee Rate.

Steps 5 through 9 Five (5) salary range

Steps 10, 11, 12 Premium rates for a five (5) salary range for payment of longevity 1 (L1),

(L1, L2, L3) longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions.

These steps shall not be considered as part of the base pay range for that

classification.

Employees Hired On or After October 14, 1986 - October 12, 1992

Step 1 Trainee Rate.

Steps 2 through 9 Eight (8) salary range.

Steps 10, 11, 12 Premium rates for an eight (8) salary range for payment of I longevity 1 (L1),

(L1, L2, L3) longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions.

These steps shall not be considered as part of the base pay range for that

classification.

Employees Hired On or After October 13, 1992

Steps 1 through 9 Eight (8) salary range.

Steps 10, 11, 12 Premium rates for an eight (8) salary range for payment of longevity 1 (L1),

(L1, L2, L3) longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions.

These steps shall not be considered as part of the base pay range for that

classification.

Trainee Rate Trainee rate. The trainee rate is calculated by reducing pay step 1 by an amount

equivalent to the percentage difference between pay steps 1 and 2 of the subject

classification.

DTPW Revenue Collectors (8042) Hired Prior to October 13, 1992

Step 4 Trainee Rate.

Steps 5 through 10 Pay Rates for a six (6) salary range.

Step 11,12, 13 Premium rates for a six (6) salary range for payment of longevity 1 (L1),

(L1, L2, L3) longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions.

These steps shall not be considered as part of the base pay range for that

classification.

Steps 1 through 10	Pay Rates for a six (6) salary range
Steps 11, 12, 13 (L1, L2, L3)	Premium rates for a six (6) salary range for payment of longevity 1 (L1), longevity 2 (L2), longevity 3 (L3) and additional salary allowances and exceptions. These steps shall not be considered as part of the base pay range for that classification.
Trainee Rate	Trainee rates for employees hired on or after October 13, 1992. The trainee rate is calculated by reducing step 1 by an amount equivalent to the percentage difference between pay steps 4 and 5 of the subject classification.

XXXII. TRAINEE RATE FOR TWU BARGAINING UNIT EMPLOYEES HIRED ON OR AFTER OCTOBER 13, 1992

9243	DTPW Facilities Equipment Technician	\$23.11
9244	DTPW Revenue Collector	\$16.27
9245	Bus Operator	\$16.43
9246	Guideway Inspection Specialist	\$17.87
9251	Track Repairer	\$16.62
9253	Track Equipment Operator	\$17.87
9256	Train Operator	\$17.53
9257	Metromover Technician	\$23.10

The Human Resources Department may establish additional classifications with trainee rates of pay as deemed necessary.

Memorandum GOUNT

Date: August 3, 2022

To: Department Directors

From: Arleene Cuellar, Director artury Cuellar

Human Resources Department

Subject: Bi-weekly Pay Periods and County Holidays – 2023- revised

Below is a list of pay period dates and paydays for 2023. When entering time and attendance, employees are encouraged to enter hours scheduled to work for the two-week period. Hours worked and absence requests are entered on the INFORMS Employee Self Service system or via a timekeeper in various departments. Hours not paid or approved in the current payroll cycle will be paid, upon completion by the department, as an adjustment in the following paycheck. Miami-Dade Fire Rescue and Bus and Rail Operators use a different system for time collection. Early time collection cutoff dates will be communicated to Departmental Personnel Representatives as needed.

PP#	Week 1 Beginning	Week 2 Beginning	Pay Period Ending	Payday
1	12/26/2022	1/2/2023	1/8/2023	1/13/2023
2	1/9/2023	1/16/2023	1/22/2023	1/27/2023
3	1/23/2023	1/30/2023	2/5/2023	2/10/2023
4	2/6/2023	2/13/2023	2/19/2023	2/24/2023
5	2/20/2023	2/27/2023	3/5/2023	3/10/2023
6	3/6/2023	3/13/2023	3/19/2023	3/24/2023
7	3/20/2023	3/27/2023	4/2/2023	4/7/2023
8	4/3/2023	4/10/2023	4/16/2023	4/21/2023
9	4/17/2023	4/24/2023	4/30/2023	5/5/2023
10	5/1/2023	5/8/2023	5/14/2023	5/19/2023
11	5/15/2023	5/22/2023	5/28/2023	6/2/2023
12	5/29/2023	6/5/2023	6/11/2023	6/16/2023
13	6/12/2023	6/19/2023	6/25/2023	6/30/2023
14	6/26/2023	7/3/2023	7/9/2023	7/14/2023
15	7/10/2023	7/17/2023	7/23/2023	7/28/2023
16	7/24/2023	7/31/2023	8/6/2023	8/11/2023
17	8/7/2023	8/14/2023	8/20/2023	8/25/2023
18	8/21/2023	8/28/2023	9/3/2023	9/8/2023
19	9/4/2023	9/11/2023	9/17/2023	9/22/2023
20	9/18/2023	9/25/2023	10/1/2023	10/6/2023
21	10/2/2023	10/9/2023	10/15/2023	10/20/2023
22	10/16/2023	10/23/2023	10/29/2023	11/3/2023
23	10/30/2023	11/6/2023	11/12/2023	11/17/2023
24	11/13/2023	11/20/2023	11/26/2023	12/1/2023
25	11/27/2023	12/4/2023	12/10/2023	12/15/2023
26	12/11/2023	12/18/2023	12/24/2023	12/29/2023

The following are the County holidays for 2023:

	Holiday	Date
1	New Year's Day	Monday, January 2, 2023
2	Martin Luther King's Birthday	Monday, January 16, 2023
3	President's Day	Monday, February 20, 2023
4	Law Enforcement Appreciation Day*	Friday, May 12, 2023
5	Memorial Day	Monday, May 29, 2023
6	Juneteenth Day	Monday, June 19, 2023
7	Independence Day	Tuesday, July 4, 2023
8	Labor Day	Monday, September 4, 2023
9	Columbus Day	Monday, October 9, 2023
10	Veteran's Day	Friday, November 10, 2023
11	Thanksgiving Day	Thursday, November 23, 2023
12	Friday after Thanksgiving	Friday, November 24, 2023
13	Christmas Day	Monday, December 25, 2023
14	Employee's Birthday	
15	Floating Holiday	
16	Floating Holiday	
17	Floating Holiday*	

^{*}Law Enforcement Appreciation Day, third floating holiday, additional floating holiday or other holiday observances are in accordance with collective bargaining agreements.

The Floating Holidays are to be taken at the mutual convenience of the employee and the department. This holiday is not compensable and cannot be accrued or transferred from one fiscal year to the next. Only career employees having more than nine (9) pay periods of County service are eligible to use this holiday. The employee earns these holidays at the beginning of each fiscal year (October 1st).

The Birthday Holiday is also taken at the mutual convenience of the employee and the department and must be taken within six months of the actual birthday, or it is forfeited. Neither the Birthday Holiday nor the Floating Holidays are paid out at separation.

Employees who are out of pay status for any portion of the day before or after a County observed holiday will not be eligible to be paid for, or bank, the holiday.

Office of the Mayor Senior Staff
 Departmental Personnel Representatives
 Human Resources Staff
 Union Presidents

Memorandum



Date: July 6, 2023

To: Department Directors

From: Arleene Cuellar, Director Wusy Cullar

Human Resources Department

Subject: Bi-weekly Pay Periods and County Holidays - 2024

Below is a list of pay period dates and paydays for 2024. When entering time and attendance, employees are encouraged to enter hours scheduled to work for the two-week period. Hours worked and absence requests are entered on the INFORMS Employee Self Service system or via a timekeeper in various departments. Hours not paid or approved in the current payroll cycle will be paid, upon approval and completion by the department, as an adjustment in the following paycheck. Miami-Dade Fire Rescue and Bus and Rail Operators use a different system for time collection. Early time collection cutoff dates will be communicated to Departmental Personnel Representatives as needed.

PP#	Week 1 Beginning	Week 2 Beginning	Pay Period Ending	Payday
1	12/25/2023	1/1/2024	1/7/2024	1/12/2024
2	1/8/2024	1/15/2024	1/21/2024	1/26/2024
3	1/22/2024	1/29/2024	2/4/2024	2/9/2024
4	2/5/2024	2/12/2024	2/18/2024	2/23/2024
5	2/19/2024	2/26/2024	3/3/2024	3/8/2024
6	3/4/2024	3/11/2024	3/17/2024	3/22/2024
7	3/18/2024	3/25/2024	3/31/2024	4/5/2024
8	4/1/2024	4/8/2024	4/14/2024	4/19/2024
9	4/15/2024	4/22/2024	4/28/2024	5/3/2024
10	4/29/2024	5/6/2024	5/12/2024	5/17/2024
11	5/13/2024	5/20/2024	5/26/2024	5/31/2024
12	5/27/2024	6/3/2024	6/9/2024	6/14/2024
13	6/10/2024	6/17/2024	6/23/2024	6/28/2024
14	6/24/2024	7/1/2024	7/7/2024	7/12/2024
15	7/8/2024	7/15/2024	7/21/2024	7/26/2024
16	7/22/2024	7/29/2024	8/4/2024	8/9/2024
17	8/5/2024	8/12/2024	8/18/2024	8/23/2024
18	8/19/2024	8/26/2024	9/1/2024	9/6/2024
19	9/2/2024	9/9/2024	9/15/2024	9/20/2024
20	9/16/2024	9/23/2024	9/29/2024	10/4/2024
21	9/30/2024	10/7/2024	10/13/2024	10/18/2024
22	10/14/2024	10/21/2024	10/27/2024	11/1/2024
23	10/28/2024	11/4/2024	11/10/2024	11/15/2024
24	11/11/2024	11/18/2024	11/24/2024	11/27/2024 (Wednesday)
25	11/25/2024	12/2/2024	12/8/2024	12/13/2024
26	12/9/2024	12/16/2024	12/22/2024	12/27/2024

The following are the County holidays for 2024:

	Holiday	Date
1	New Year's Day	Monday, January 1, 2024
2	Martin Luther King's Birthday	Monday, January 15, 2024
3	President's Day	Monday, February 19, 2024
4	Law Enforcement Appreciation Day*	Friday, May 10, 2024
5	Memorial Day	Monday, May 27, 2024
6	Juneteenth Day	Wednesday, June 19, 2024
7	Independence Day	Thursday, July 4, 2024
8	Labor Day	Monday, September 2, 2024
9	Columbus Day	Monday, October 14, 2024
10	Veteran's Day	Monday, November 11, 2024
11	Thanksgiving Day	Thursday, November 28, 2024
12	Friday after Thanksgiving	Friday, November 29, 2024
13	Christmas Day	Wednesday, December 25, 2024
	Employee's Birthday	
15	Floating Holiday	
16	Floating Holiday	
17	Floating Holiday*	

^{*}Holiday benefits are in accordance with collective bargaining agreements.

The Floating Holidays are to be taken at the mutual convenience of the employee and the department. This holiday is not compensable and cannot be accrued or transferred from one fiscal year to the next. Only career employees having more than nine (9) pay periods of County service are eligible to use this holiday. The employee earns these holidays at the beginning of each fiscal year (October 1st).

The Birthday Holiday is also taken at the mutual convenience of the employee and the department and must be taken within six months of the actual birthday, or it is forfeited. Neither the Birthday Holiday nor the Floating Holidays are paid out at separation.

Employees who are out of pay status for any portion of the day before or after a County observed holiday will not be eligible to be paid for, or bank, the holiday.

Office of the Mayor Senior Staff
 Departmental Personnel Representatives
 Human Resources Staff
 Union Presidents

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
000011	Clerk 2	6 12	36.00 80.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
000012	Clerk 3	6 13:	39.00 58.55	1397.06 2159.79	1455.34 2253.11	1517.69 2339.59	1591.57 2432.53	1657.82 2542.26	1731.77 2656.37	1805.66 2749.33	1921.14 2874.77	1968.99 2965.68
000013	Clerk 4	6 14! 22!	55.33 53.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
000015	Data Entry Specialist 1	6 12: 18:	36.00 80.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
000016	Data Entry Specialist 2		39.00 58.55	1397.06 2159.79	1455.34 2253.11	1517.69 2339.59	1591.57 2432.53	1657.82 2542.26	1731.77 2656.37	1805.66 2749.33	1921.14 2874.77	1968.99 2965.68
000018	Data Entry Supervisor	6 14- 21:	42.87 99.65	1505.62 2293.71	1568.39 2395.73	1635.06 2505.51	1705.61 2618.27	1780.17 2736.10	1854.61 2859.20	1933.02 2987.85	2015.32	2101.73 3262.85
000021	Office Support Specialist	6 12: 18:	36.00 80.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
000022	Sr Office Support Specialist		39.00 58.55	1397.06 2159.79	1455.34 2253.11	1517.69 2339.59	1591.57 2432.53	1657.82 2542.26	1731.77 2656.37	1805.66 2749.33	1921.14 2874.77	1968.99 2965.68
000031	Secretary	6 13:	38.78 61.61		1454.36 2259.92	1519.69 2473.98		1650.66 2711.81	1727.67 2842.64		1883.14 3135.78	1974.45 3286.94
000032	Recording Specialist	6 14: 22:	55.33 53.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 80 0.9 10 20 11 12 13 15 16 17 18 19 14 6 1505.21 1566.10 1626.99 1695.58 1764.03 1840.10 1917.31 1999.69 000035 Stenographic Reporter 2086.00 2180.06 2270.22 2372.18 2478.11 2591.82 2709.40 2830.92 2960.31 3097.56 3238.70 3383.75 000037 Stengraphic Reporter Sup 6 1695.58 1764.03 1840.10 1917.31 1999.69 2086 00 2180 06 2270 22 2372 18 2478 11 2591.82 2709.40 2830.92 2960.31 3097.56 3238.70 3383.75 3536.01 3695.12 3861.42 000040 Electronic Document Tech 6 1236.00 1284.67 1341.37 1394.10 1454.90 1515.57 1580.52 1657.45 1726.42 1803.31 1880.37 1969.52 2050.55 2143.76 2249.19 2346.38 2455.86 2569.29 2686.82 2808.39 000053 Word Processing Operator 6 1334.78 1400.85 1467.11 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 3 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 $6 \quad 1470.03 \quad 1533.02 \quad 1607.62 \quad 1674.52 \quad 1749.10 \quad 1823.85 \quad 1910.33 \quad 1988.91 \quad 2079.34 \quad 2181.58$ 000054 Administrative Support Spec 2492.07 2606.05 2723.98 2853.64 2991.33 3128.86 3274.24 2275.87 2382.05 3427.62 000055 Asst Property MIN 3740 26 MTN2 4114 28 MAX 6174.28 PAY GRADE GOS Appraiser, Admin(+) MTN 3436 05 MIN2 3779 62 MAX 5593 16 000056 Director, Pa Human PAY GRADE PO7 Resources(+) 000057 Pa Human Resources MIN 2560.32 MIN2 3070.13 MAX 4409.35 PAY GRADE.. 708 Coordinator(+) 000058 Pa Human Resources MIN 2176.16 MIN2 2633.36 MAX 3830.90 PAY GRADE. . G78 Officer(+)

MAX 3607.85

PAY GRADE..G01

MIN2 2527.44

MIN 2160.21

000059 Pa Human Resources

Generalist(+)

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢	02	0	3	04	05	06	07	08	09	10 >
			11	12	1:	3	14	15	16	17	18	19	20
000060	Pa Hr Support Specialist(+)		MIN 1941.	86	MIN2 2	2350.	40	MAX 3436.	07	PAY GRADE.	.G75		
000061	Ast Dir, PA Human Resources(+)		MIN 3240.	03	MIN2 3	3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
000075	Records Center Technician 1	6	1200.64 1764.03	1246.23 1840.10			1345.26 1999.69	1394.77 2086.00	1440.42 2180.06		1566.10 2372.18	1626.93 2478.11	1695.58 2591.83
000076	Records Center Technician 2	6	1236.00 1880.37	1284.67 1969.52			1394.10 2143.76	1454.90 2249.19	1515.57 2346.38		1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
000077	Micrographics Supervisor	6	1513.76 2420.57	1583.84 2533.31			1739.46 2790.09	1828.98 2922.44	1914.51 3066.50		2101.41 3369.93	2198.70 3537.34	2303.77 3700.72
000078	Cadd Technician		MIN 2136.	98	MIN2 2	?560.ï	32	MAX 3223.	64	PAY GRADE.	.GII		
000084	Telephone Console Operator 1	6	1236.00 1882.43	1288.18 1964.33			1396.50 2150.50	1456.84 2253.87	1517.07 2357.29		1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
000087	Secretary To Sr Deputy Clerk		MIN 1595.	11	MIN2 1	.922.(64	MAX 2819.	78	PAY GRADE.	.D02		
000088	Exec Secretary To Clerk		MIN 1753.	12	MIN2 2	2111.	40	MAX 3094.	83	PAY GRADE.	.D03		
000089	Senior Exec Secretary To Clerk		MIN 1661.	43	MIN2 2	294.	02	MAX 4096.	67	PAY GRADE.	.D04		
000094	Administrative Secretary		MIN 1351.	40	MIN2 1	.605.	48	MAX 2507.	16	PAY GRADE.	.A01		

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >	
			11	12	13	14	15	16	17	18	19	20	
000095	Executive Secretary	MII	N 1548.	64	MIN2 1866.	64	MAX 2737.6	54 F	AY GRADE.	.A02			
000096	Senior Executive Secretary	IIM	ง 1702.	06	MIN2 2049.	90	MAX 3004.	70 F	AY GRADE.	.A03			
000098	Sr Executive Sec, Mayor		SALARY TO BE DETERMINED BY THE MAYOR										
000099	Pa Computer Technician 1		664.13 604.87	1639.69 2633.36	1719.08 2754.33	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	
000100	Pa Computer Technician 2		941.86 .24.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	
000101	Senior Prop Appraiser Clerk		557.21 10.83	1623.93 2523.31	1702.97 2639.87	1773.85 2760.62	1852.85 2885.52	1932.01 3022.87	2023.62 3168.71	2106.88 3314.42	2202.64 3468.41	2310.97 3630.90	
000102	Property Appraiser Clerk 1		343.91 330.50	1296.95 1907.92	1345.78 1985.29	1394.64 2068.33	1451.62 2156.39	1504.59 2248.85	1557.54 2353.62	1622.73 2454.26	1687.92 2563.43	1757.19 2680.89	
000103	Property Appraiser Clerk 2		394.64 168.33				1622.73 2454.26			1830.50 2801.55	1907.92 2927.56	1985.29 3059.32	
000104	Realty Change Clerk		894.64 968.33		1504.59 2248.85	1557.55 2353.62	1622.73 2454.26	1687.92 2563.43	1757.19 2680.89	1830.50 2801.55	1907.92 2927.56	1985.29 3059.32	
000105	Pa Personnel Specialist 1(+)		110.27 259.36	1485.05 2364.13	1548.64 2480.06	1623.46 2607.28	1702.06 2727.06	1780.60 2861.61	1866.64 3003.78	1952.63 3149.65	2049.90 3302.96	2154.62 3463.86	

JOB COI			01 ∢	02	03 04		05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000106	Pa Personnel Specialist 2(+)	6	1798.41 2890.22	1885.30 3033.81		2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
000107	PA Property Evaluator 1	6	1470.03 2275.87	1533.02 2382.05		1674.52 2606.05	1749.10 2723.98	1823.85 2853.64	1910.33	1988.91 3128.86	2079.34 3274.24	2181.58 3427.62
000108	Pa Personnel Support Spec(+)	6	1544.91 2459.42	1611.06 2580.02		1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
000109	Pa Personnel Specialist 3(+)	6	2176.16 3498.50	2281.95 3661.02		2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77
000110	Real Estate Evaluator 1	6	1773.90 2836.95	1853.20 2976.93		2031.32 3276.57		2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
000111	Real Estate Evaluator 2	6	2132.50 3436.07	2241.43 3603.46		2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
000112	Pa Sr Admin Support Specialist(+)		MIN 1941.	86	MIN2 2350	. 40	MAX 3436.07		PAY GRADEG75			
000113	Pa Administrative Secretary		MIN 1351.40		MIN2 1605	. 48	MAX 2507.	16 :	PAY GRADEZ01			
000114	Pa Executive Secretary		MIN 1548.64		MIN2 1866.64		MAX 2737.64		PAY GRADEA02			
000115	Pa Senior Exec		MIN 1702.	06	MIN2 2049	. 90	MAX 3004.	70	PAY GRADE.	.A03		

Secretary

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	09 10		
			∢ −-	12	13	14	15	16	17	18	19	▶ 20		
000116	Pa Administrative Support Spec(+)	6	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79		
000117	Ast To The Dep Prop Appraiser(+)		MIN 2176.	IIN 2176.14		MIN2 2546.08		09 :	PAY GRADEP02					
000118	Senior Realty Change Clerk	6	1557.21 2410.83	1623.93 2523.31	1702.97 2639.87	1773.85 2760.62		1932.01 3022.87	2023.62 3168.71	2106.88 3314.42	2202.64 3468.41	2310.97 3630.90		
000119	Pa Quality Control Specialist(+)	6	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23		3095.12 4908.54	3244.14 5139.77	3402.05 5386.35	3567.78 5640.57	3733.50 5910.32		
000120	<pre>Income Evaluation Specialist(+)</pre>	6	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55		2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98		
000121	Pa Information Tech Analyst 1(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34	PAY GRADEZ21					
000122	Property Evaluation Spec (+)	6		2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98		
000123	Pa It Analyst 2(+)		MIN 2980.	23	MIN2 3477.25		MAX 5128.	56 :	PAY GRADEP05					
000124	Pa Sr Info Technology Analyst(+)		MIN 3740.	26	MIN2 4114.28		MAX 6174.28		PAY GRADEZ23					
000125	Pa Information Service		MIN 4321.	94	MIN2 4754.15		MAX 7235.87		PAY GRADE.	.Z20				

Manager(+)

JOB COI	DE JOB TITLE												
NUMBER			01 ∢ −	02 	03 	04	05 	06 	07 ————	08 	09 	10 ▶	
			11	12	13	14	15	16	17	18	19	20	
000126	Pa Communications Assistant(+)	6	1688.89 2712.35	1770.65 2836.95		1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	
000127	Pa Const & Pub Relations Ast(+)		MIN 1841.	MIN 1841.54		MIN2 2154.62		02 1	PAY GRADE.	.G00			
000128	Exec Ast To Property Appraiser	MIN 1611.06		MIN2 1941.86		MAX 2847.97		PAY GRADE.	. 203				
000129	Pa Special Projects Admin 1(+)	6	2364.13 3792.98	2480.06 3968.85		2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	
000130	Realty Change Evaluator	6	1756.34 2808.86	1834.85 2947.46		2011.21 3244.14		2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.48 4272.82	
000131	Personal Property Evaluator 1	6	1773.90 2836.95	1853.20 2976.93		2031.32 3276.57		2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	
000132	Personal Property Evaluator 2	6	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	
000133	Pa Tax Roll Coordinator		MIN 2580.	.02	MIN2 3126.	07	MAX 4517.9	96 1	PAY GRADE.	. Z29			
000134	Pa Procurement Manager	MIN 3337.24		MIN2 3670.93		MAX 5432.28		PAY GRADEZ30					
000135	Pa System Administrator		MIN 3073.	. 89	MIN2 3706.	35	MAX 5126.8	37 I	PAY GRADE.	.Z12			

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JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ —	02	c)3	04	05	06	07	08	09	10 >
			11	12	1	3	14	15	16	17	18	19	20
000136	Pa Public Relations Officer(+)		MIN 1841	. 54	MIN2 2	2154.6	52	MAX 3292.	02	PAY GRADE.	.G00		
000137	Pa Legal Spec 1(+)	6	2364.13 3792.98			7.28	2727.06 4342.93	2861.61 4552.42					3624.77 5738.16
000138	Pa Legal Spec 2(+)		MIN 2678	.92	MIN2 3	3134.3	34	MAX 4573.	55	PAY GRADE.	. 209		
000139	Pa Computer Operations Spec(+)		MIN 2181	.81	MIN2 2	2552.7	72	MAX 3643.	93	PAY GRADE.	. 205		
000140	Property Appraiser Sup 1 (+)	6	2580.02 4128.79	2712.35 4315.55			2976.93 4735.89	3126.07 4957.63	3276.57 5191.18		3603.46 5696.98	3770.83 5969.42	3945.82 6249.99
000141	Property Appraiser Sup 2 (+)	6	2836.95 4517.96	2976.93 4735.89			3276.57 5191.18		3603.46 5696.98				4315.55 6865.16
000142	Property Appraiser Sup 3(+)		MIN 2980	. 23	MIN2 3477.25			MAX 5128.	56	PAY GRADEP05			
000143	Pa Legal Services Assistant	6	1564.13 2504.87				1798.41 2890.22	1885.30 3033.81	1972.16 3181.14				2387.77 3830.90
000144	Sr Property Appraiser Sup		MIN 3402	.03	MIN2	3742.2	20	MAX 5537.	78	PAY GRADE.	.Z18		
000145	Director, Pa Division (+)		MIN 3436	.05	MIN2 3	3779.6	52	MAX 5593.	16	PAY GRADE.	.P07		
000146	Pa Human Resources Manager(+)		MIN 2502	. 21	MIN2 2	2927.6	51	MAX 4241.	04	PAY GRADE.	. 207		

JOB CODE JOB TITLE

JOB COD	DE JOB TITLE		01	02		03	04		05	06		07	08	09	10
			11	12		13	14		15	16		17	18	19	20
000147	Mgr, Pa Administration	MIN	3436.05		MIN2	3779.62		MAX	5593.16		PAY	GRADEPO	7		
000148	Dir Pa Technical Support Div(+)	MIN	3240.03		MIN2	3564.00		MAX	5274.07		PAY	GRADEG0	6		
000149	Pa Human Resources Assistant	MIN	1595.11		MIN2	1922.64		MAX	2819.78		PAY	GRADEG6	9		
000150	Pa Legal Support Specialist	MIN	1479.16		MIN2	1773.90		MAX	2582.38		PAY	GRADEG6	7		
000151	Pa Staff Attorney(+)	MIN	2952.71		MIN2	3454.68		MAX	5081.18		PAY	GRADEZ1	.1		
000152	Pa Senior Staff Attorney(+)	MIN	3478.47		MIN2	3826.24		MAX	5704.02		PAY	GRADEZ3	2		
000153	Chief, Pa Info Services Div(+)	MIN	4659.31		MIN2	5125.22		MAX	7853.89		PAY	GRADEZ1	9		
000154	Pa Legal Manager(+)	MIN	3740.26		MIN2	4114.28		MAX	6174.28		PAY	GRADEZ2	23		
000155	Deputy, Property Appraiser(+)	MIN	5020.00		MIN2	5522.03		MAX	13640.25		PAY	GRADEE0	2		
000156	Property Appraiser(+)				SALA	RY TO BE 1	DETERM	INED	BY THE B	OARD (OF CO	DUNTY COMM	ISSIONERS	;	
000157	Pa Tax Roll Manager(+)	MIN	2836.95		MIN2	3436.07		MAX	4957.63		PAY	GRADEZ2	8		
000158	Pa Senior System Administrator(+)	MIN	4013.69		MIN2	4415.05		MAX	6671.50		PAY	GRADEZ2	12		

JOB CON	DE JOB TITLE		01 4 − :	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
000159	Property Exemptions Clerk	6	1243.91 1830.50	1296.95 1907.92		1394.64 2068.33	1451.62 2156.39	1504.59 2248.85	1557.54 2353.62	1622.73 2454.26	1687.92 2563.43	1757.19 2680.89
000160	Senior Property Exemptions Clk	6	1394.64 2068.33	1451.62 2156.39		1557.55 2353.62	1622.73 2454.26	1687.92 2563.43	1757.19 2680.89	1830.50 2801.55	1907.92 2927.56	1985.29 3059.32
000161	Property Exemptions Eval	6	1773.90 2836.95	1853.20 2976.93		2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
000162	Property Exemptions Eval 2	6	2132.50 3436.07	2241.43 3603.46		2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
000163	Property Exemptions Specialist(+)	6	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
000164	Pa Communications Aide	6	1243.91 1830.50	1296.95 1907.92		1394.64 2068.33	1451.62 2156.39	1504.59 2248.85	1557.54 2353.62	1622.73 2454.26	1687.92 2563.43	1757.19 2680.89
000165	Pa Seasonal Appraiser		MIN 2160.	21	MIN2 2527.	44	MAX 3607.	85 I	PAY GRADE.	.G01		
000166	Pa It Operations Manager(+)		MIN 2976.	93	MIN2 3603.	46	MAX 5191.	18 I	PAY GRADE.	.G87		
000167	Isd Records Custodian		MIN 1702.	06	MIN2 2049.	90	MAX 3004.	70 I	PAY GRADE.	.A03		
000168	Procurement Vendor Svc Spec(+)	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89		3276.57 5191.18	3436.07 5440.22

JOB CODE JOB TITLE

JOB COL	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000169	PA Computer Operations Admin(+)		MIN 2918.	61	MIN2 3533.	38	MAX 4882.	80 I	PAY GRADE.	. Z24		
000170	Procurement Contract Tech	6	1455.33 2253.11			1657.80 2580.02	1731.64 2696.76		1891.23 2961.41			2159.79 3393.37
000171	Procurement Contracting Assc	6	1455.33 2253.11	1517.69 2358.24		1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
000172	Pa Property Evaluator 2	6		1710.75 2619.14		1855.41 2858.29	1933.02 2987.74	2015.32 3128.88	2101.64 3269.69			2395.73 3731.29
000173	PA Computer Operations Supv(+)		MIN 2551.	75	MIN2 2985.	58	MAX 4325.	01 I	PAY GRADE.	. Z31		
000174	Pa Senior Programmer(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 I	PAY GRADE.	. Z23		
000175	Asst Dir, Strat Procurement(+)		MIN 5019.	99	MIN2 5522.	02	MAX 8525.	75 I	PAY GRADE.	.G12		
000176	Mgr Procurement Vendor Svc(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 I	PAY GRADE.	.G05		
000177	PA Senior Cadastralist	6	2070.39 3335.98		2281.95 3661.02	2387.77 3830.90		2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98
000178	PA Cadastralist	6	1798.42 2890.22		1972.16 3181.14	2070.39 3335.99		2281.94 3661.00	2387.79	2504.87 4008.53		2754.32 4386.37
000179	SPD Intergovernmental AFF ADMI(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 I	PAY GRADE.	.G07		

Page 11 of 313

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		∢	12	13	14	15	16	17	18	19	20
000180	DIR Strategic Procurement DEPT(+)	MIN 5409.68	3	MIN2 5950.66		MAX 15309.84	F	PAY GRADE	E01		
000181	Procurement Contracting Mgr(+)	MIN 3740.20	5	MIN2 4114.28		MAX 6174.28	F	PAY GRADE	G08		
000182	Procurment Business Admin(+)	MIN 3740.20	5	MIN2 4114.28		MAX 6174.28	F	PAY GRADE	G08		
000183	Ae Consultant Selection Coor(+)	MIN 2838.32	2	MIN2 3320.85		MAX 4884.34	F	PAY GRADE	G05		
000184	<pre>Sr A/E Consultant Sel Coor(+)</pre>	MIN 3478.4	7	MIN2 3826.34		MAX 5704.02	F	PAY GRADE	G07		
000185	Strategic Procurement Div Dir(+)	MIN 4321.9	4	MIN2 4754.15		MAX 7235.87	F	PAY GRADE	G10		
000186	P3 Division Director(+)	MIN 4321.94	4	MIN2 4754.15		MAX 7235.87	F	PAY GRADE	G10		
000187	Procurement Contracting Ofc 3(+)	MIN 3240.0	3	MIN2 3564.00		MAX 5274.07	F	PAY GRADE	G06		
000188	Procurement Contracting Ofc 1(+)			2459.42 25 3945.82 41						3276.57 5191.18	
000189	Procurement Contracting Ofc 2(+)	MIN 2838.32	2	MIN2 3320.85		MAX 4884.34	F	PAY GRADE	G05		
000190	Procurement Analyst(+)	MIN 2502.23	1	MIN2 2927.61		MAX 4241.04	F	PAY GRADE	G03		

MIAMI DADE COUNTY FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE 01 02 03 04 05 06 07 08 09 10 **4**------NUMBER 11 12 13 14 15 16 17 18 19

000191	Procurement Quality Ctrl Spec(+)			2132.50 3436.07			2350.40 3770.83			2580.02 4128.79		712.35 315.55		2976.93 4735.89	3124.82 4957.63
000192	Pa Administrative Officer(+)	ľ	MIN 2241.	43	MIN2	2976.9	93	MAX	3945.8	2	PAY	GRADE	G79		
000193	Assistant Property Appraiser(+)	ľ	MIN 4659.	31	MIN2	5125.2	22	MAX	7853.8	9	PAY	GRADE	G11		
000195	Procurement Policy & TRNG MGR(+)	ľ	1IN 3478.	47	MIN2	3826.3	34	MAX	5704.0	2	PAY	GRADE	G07		
000196	Cf Neg/Erp Spec Developer(+)	1	MIN 4013.	69	MIN2	4415.0	05	MAX	6671.5	0	PAY	GRADE	G09		
000197	Procure & Policies Trng Coor(+)	ľ	MIN 3240.	03	MIN2	3564.0	00	MAX	5274.0	7	PAY	GRADE	G06		
000198	Cf Mdc Procurement Officer(+)	ľ	MIN 5019.	99	MIN2	5522.0	02	MAX	8525.7	5	PAY	GRADE	G12		
000199	<pre>Isd Div Dir Proc Plcy & Train(+)</pre>	I	MIN 3740.	26	MIN2	4114.2	28	MAX	6174.2	8	PAY	GRADE	G08		
000200	Procurement Competition $\mbox{Adv(+)} \label{eq:dv}$	1	11N 3740.	26	MIN2	4114.2	28	MAX	6174.2	8	PAY	GRADE	G08		
000201	Stores Clerk			1284.67 1969.52								580.52 455.86		1726.42 2686.82	1803.31 2808.39
000202	Inventory Clerk			1370.31 2100.83						1616.61 2502.81				1841.52 2865.93	

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JOB CO	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000203	Negotiator(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 F	AY GRADE.	.G08		
000206	Electronic Parts Specialist	6	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74	2135.23	2237.65	2340.12 3758.38	2458.29 3931.55
000207	Dept Personnel Rord Ofc	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
000209	Mail Center Clerk 1	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
000211	Mail Center Clerk 2	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
000213	Mail Center Supervisor	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
000220	Storekeeper	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32	2132.50 3435.69	2241.43 3602.54
000221	Warehouse Supply Supervisor	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
000223	Capital Inventory Clerk	6	1303.41 1933.02	1356.65 2015.32	1406.17 2101.73	1455.65 2199.65	1516.57 2293.71	1577.47 2395.73	1642.23 2505.48	1710.75 2619.15	1783.11 2736.84	1855.41 2858.29
000225	Isd Surplus Property Sup	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000226	Isd Real Est & Dev Spc Advisor		MIN 5409.	68 1	MIN2 5950.	66	MAX 10029	.30 F	AY GRADE.	.G13		
000227	College Intern			;	\$15 FLAT H	OURLY RATE	£					
000228	Records Center Clerk 1	6	1200.64 1764.03	1246.23 1840.10	1291.97 1917.31	1345.26 1999.69	1394.77 2086.00	1440.42 2180.06	1505.20 2270.22	1566.10 2372.18	1626.93 2478.11	1695.58 2591.83
000229	Records Center Clerk 2	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
000230	Records Center Supervisor(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
000231	Isd Inventory & Supply Spec	6	1391.94 2101.73	1442.87 2199.65	1505.62 2293.71	1568.35 2395.73	1635.06 2505.48	1705.61 2619.15	1780.17 2736.84	1854.61 2858.29	1933.02 2989.25	2015.32 3121.38
000232	Student Intern			:	\$15 FLAT H	OURLY RATE	E					
000233	Materials Management Sup (+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
000234	Isd Parking Operations Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000240	Variable Data Printing Spec(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000241	Isd Property & Materials Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000243	Graphics Typesetter	6	1425.23 2258.47	1490.00 2368.27	1566.10 2478.11	1630.75 2599.59	1706.94 2732.90	1786.92 2858.29	1866.84 2999.55	1956.54 3148.50	2046.69 3301.45	2148.68 3462.20
000244	Graphic Designer(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000247	Lithographer	6	1442.87 2199.65	1505.62 2293.71	1568.39 2395.73	1635.06 2505.51	1705.61 2618.27	1780.17 2736.10	1854.61 2859.20	1933.02 2987.85	2015.32 3122.34	2101.73 3262.85
000249	Senior Lithographer	6	1642.23 2505.51	1710.75 2619.14	1783.11 2736.84	1855.41 2858.29	1933.02 2987.74	2015.32 3128.88	2101.64 3269.69	2199.69 3416.82	2293.71 3570.60	2395.73 3731.29
000251	Lithographic Imaging Tech	6	1642.23 2505.51	1710.75 2619.14	1783.11 2736.84	1855.41 2858.29	1933.02 2987.74	2015.32 3128.88	2101.64 3269.69	2199.69 3416.82	2293.71 3570.60	2395.73 3731.29
000252	Isd Services Clerk	6	1398.97 2165.83	1458.90 2266.88	1529.91 2371.58	1593.56 2480.06	1664.55 2592.27	1735.67 2715.67	1817.98 2846.69	1892.75 2977.59	1978.82 3115.95	2076.12 3261.91
000253	Warehouse & Purchasing Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000254	Graphics Manager(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
000255	<pre>Isd Graphics Service Mgr (+)</pre>	6	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.76 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52

MIAMI DADE COUNTY FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE NUMBER 01 04 06 80 02 03 05 07 09 10 11 12 20 13 14 15 16 17 18 19 000257 Isd Supply Supervisor $6\quad 1852.37 \quad 1941.86 \quad 2031.32 \quad 2132.50 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad 2712.35 \quad 2836.95$ 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07 000258 Isd Real Estate Manager (+) 000259 Ast. Div. Chief, ISD MIN 3740.26 MIN2 4114.28 MAX 6174.28 PAY GRADE..G08 Real Esta(+) 000260 Manager, ISD(+) MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07 000261 ISD Energy MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07 Sustainability Mgr(+) $6 \quad 1467.11 \quad 1544.91 \quad 1611.06 \quad 1688.89 \quad 1770.65 \quad 1852.37 \quad 1941.86 \quad 2031.32 \quad 2132.50 \quad 2241.43$ 000262 Automotive Services Specialist 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 $6 \quad 2219.25 \quad 2327.13 \quad 2435.07 \quad 2554.46 \quad 2685.50 \quad 2808.86 \quad 2947.46 \quad 3093.89 \quad 3244.14 \quad 3402.05 \quad 3244.14 \quad 3402.05 \quad 3244.14 \quad 3402.05 \quad 3444.14 \quad 3444.14 \quad$ 000265 Construction Contracts Spec(+) 3567.78 3733.50 3906.75 4087.92 4272.82 4473.23 4688.99 4908.54 5139.77 5386.35

	Manager(+)											
000268	Graphics Technician	6	1618.86		1778.38		1953.46			2253.11		
			2595.56	2724.03	2852.36	2992.50	3140.40	3292.13	3451.69	3619.03	3786.32	3965.29

MIN2 3564.00

MIN 3240.03

000266 Constr Contracts Spec Sup(+)

000267 FIMD Contrat & Proc

 $6\quad 2607.28\quad 2727.06\quad 2861.61\quad 3003.78\quad 3149.65\quad 3302.96\quad 3463.86\quad 3624.77\quad 3792.98\quad 3968.85$

MAX 5274.07

4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97

PAY GRADE..G06

JOB COI	DE JOB TITLE		01 4 — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
000269	Graphic Designer Supervisor(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
000270	Buyer	6	1549.48 2466.46	1628.80 2580.83		1775.47 2846.26		1943.75 3123.93	2037.71 3279.14	2131.69 3438.41	2237.81 3593.10	2352.08 3754.81
000271	Ast To The Assistant Dir(+)		MIN 2652.	39	MIN2 3103.	. 32	MAX 4528.2	27	PAY GRADE.	.G04		
000272	Departmental Admin Coor		MIN 1841.	54	MIN2 2154.	. 62	MAX 3292.0)2	PAY GRADE.	.G00		
000273	Cf, Isd Legislative & Bus Svc(+)		MIN 4013.	69	MIN2 4415.	. 05	MAX 6671.5	50 :	PAY GRADE.	.G09		
000275	Cf, Isd Client Engagement Svc(+)		MIN 4013.	69	MIN2 4415.	.05	MAX 6671.5	50 :	PAY GRADE.	.G09		
000276	<pre>Isd Program Coordinator (+)</pre>		MIN 4013.	69	MIN2 4415.	. 05	MAX 6671.5	50 :	PAY GRADE.	.G09		
000277	Business Resources Coordinator(+)	6	2459.42 3945.82					3124.82 4957.63				3770.83 5969.42
000278	Mgr, Isd Finance & Budget(+)		MIN 3478.	47	MIN2 3826.	. 34	MAX 5704.0	02	PAY GRADE.	.G07		
000279	Cf,Isd Program Mgmt Office(+)		MIN 3740.	26	MIN2 4114.	. 28	MAX 6174.2	28 :	PAY GRADE.	.G08		
000280	Isd Program Management		MIN 3740.	26	MIN2 4114.	. 28	MAX 6174.2	28	PAY GRADE.	.G08		

Manager(+)

Engineering Svc(+)

JOB COI	DE JOB TITLE		01 4	02		03	04		05	06		07	08	09	10
			11	12		13	14		15	16		17	18	19	20
000281	Chief, ISD Fiscal Management(+)	MIN	3740.26		MIN2	2 4114.28		MAX	6174.28		PAY	GRADEG08	3		
000282	<pre>Isd Program Mgmt Specialist(+)</pre>	MIN	3240.03		MIN2	2 3564.00		MAX	5274.07		PAY	GRADEG00	5		
000283	Chief, Isd Policy & Office Ops(+)	MIN	4013.69		MIN2	2 4415.05		MAX	6671.50		PAY	GRADEG09)		
000284	<pre>Isd,Mgr Spc Strat Initatives(+)</pre>	MIN	3240.03		MIN2	2 3564.00		MAX	5274.07		PAY	GRADEG00	5		
000285	ISD Mgr Public Aff And Comm(+)	MIN	2838.32		MIN2	2 3320.85		MAX	4884.34		PAY	GRADEG09	5		
000286	Dir Ada Coordination(+)	MIN	4013.69		MIN2	2 4415.05		MAX	6671.50		PAY	GRADEG09)		
000287	Ast Dir,Internal Services Dept(+)	MIN	5019.99		MIN2	2 5522.02		MAX	8525.75		PAY	GRADEG12	2		
000288	Director Isd(+)	MIN	5409.68		MIN2	2 5950.66		MAX	15309.84		PAY	GRADEE01	L		
000289	Division Director 2,Isd (+)	MIN	4321.94		MIN2	2 4754.15		MAX	7235.87		PAY	GRADEG10)		
000290	<pre>Isd Operations Coordinator(+)</pre>	MIN	2502.21		MIN2	2 2927.61		MAX	4241.04		PAY	GRADEG01	3		
000291	Mgr Isd Arch &	MIN	3740.26		MIN2	2 4114.28		MAX	6174.28		PAY	GRADEG08	3		

JOB COI	DE JOB TITLE		01	02	C	3	04		05	06	07	08	09	10
			11	12	1	3	14		15	16	17	18	19	20
000292	<pre>Division, Director, Fimd(+)</pre>	М	IN 4659.	31	MIN2 5	5125.22		MAX	7853.89		PAY GRADE.	.G11		
000293	Div Dir, Isd Small Bus Dev(+)	М	IN 4659.	31	MIN2 5	5125.22		MAX	7853.89		PAY GRADE.	.G11		
000295	Ast To The Deputy Director(+)	М	IN 2838.	32	MIN2	3320.85		MAX	4884.34		PAY GRADE.	.G05		
000296	ISD Fisc Fac & Infr Div Coord(+)	М	IN 4013.	69	MIN2 4	4415.05		MAX	6671.50		PAY GRADE.	.G09		
000298	Assistant Division Dir, Isd(+)	М	IN 3740.	26	MIN2 4	4114.28		MAX	6174.28		PAY GRADE.	.G08		
000299	Deputy Director, Isd(+)	М	IN 5020.	00	MIN2 5	5522.02		MAX	13640.2	5	PAY GRADE.	.E02		
000301	Cashier 1											1417.55 2113.43		
000302	Cashier 2		318.40	1370.31 2100.83			.487.05 2286.68			1616.61 2502.81		1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
000304	Medical Billing Clerk		318.40	1370.31			.487.05 2286.68			1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
000305	Paralegal Collection Spec		.770.65 2836.95	1852.37 2976.93			2031.32 3276.57			2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
000306	Paralegal Supervisor(+)		2070.39 3245.45	2163.67 3397.17			2362.11 3720.13			2583.81 4062.72	2708.40 4245.50	2825.11 4444.05	2961.41 4642.40	3101.35 4852.58

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 $6 \quad 1412.96 \quad 1473.50 \quad 1545.21 \quad 1609.49 \quad 1681.19 \quad 1753.02 \quad 1836.16 \quad 1911.68 \quad 1998.59$ 000307 Hospital Account Clerk 2096.87 2187.47 2289.54 2395.28 2504.86 2618.19 2742.82 2875.13 3007.35 3147.09 3294.51 000308 Finance Collection 6 1611 06 1688 89 1770 65 1852 37 1941 86 2031 32 2132 50 2241 43 2350 40 2459 42 Specialist 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 Credit & Collections Sup 6 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 000309 (+) 3770.83 3276.57 3436.07 3603.46 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 000310 Account Clerk 6 1318.40 1370.31 1430.79 1487.05 1551.89 1616.61 1685.88 1767.94 1841.52 1923.54 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2005.72 2995.61 000311 Credit & Collections Rep 6 1470.03 1533.02 1607.62 1674.52 1749.10 1823.85 1910.33 1988.91 2079.34 2181.58 2275.87 2382.05 2492.07 2606.05 2723.98 2853.64 2991.33 3128.86 3274.24 3427.62 000312 Paralegal Support 6 1455.50 1516.41 1577.29 1641.94 1710.46 1782.82 1855.15 1932.81 2015.11 2101.33 Specialist 2395.35 2505.17 2618.79 2736.38 2860.23 3261.69 2199.25 2293.39 2987.37 3128.46 000313 Credit&Collection 6 1175.12 1221.39 1275.29 1325.43 1383.22 1440.93 1502.67 1575.81 1641.38 1714.49 Recovery Clk 1787.74 1872.51 1949.54 2038.17 2138.40 2230.80 2334.89 2442.74 2554.46 2670.05 Finance Code Enforcement 6 1442.87 1505.62 1568.39 1635.06 1705.61 1780.17 1854.61 1933.02 2015.32 2101.73 000314 Rep 2395.73 2505.51 2618.27 2736.10 2859.20 2199.65 2293.71 2987.85 3122.34 3262.85

2976.93

1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02

3436.07

3603.46 3770.83

3945.82

4128.79

3124.82 3276.57

6 1688.89

2712.35

2836.95

000315 Accountant 1

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000316	Accountant 2(+)	6	2132.50 3436.07	2241.43 3603.46		2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
000317	Accountant 3(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
000318	Accountant 4(+)	6	2727.06 4342.93	2861.61 4552.42		3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.76 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6492.08
000319	Mgr, Fin Procurement & Compl(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 F	PAY GRADE.	.G07		
000320	Finance Information Specialist(+)	6	2176.16 3498.50	2281.95 3661.02		2504.87 4008.53		2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77
000321	Tax Collector Bus Sys		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 F	AY GRADE.	.G07		
000324	FIN General Ledger Coordinator(+)		MIN 2502.	21	MIN2 2927.	61	MAX 4241.0	04 F	PAY GRADE.	.G03		
000325	Finance Account & Budget Admin(+)	6			3003.78 4765.58		3302.96 5229.47			3792.98 6011.21		
000326	Portfolio Analyst(+)	6			2459.42 3945.82		2712.35 4315.55					3436.07 5440.22
000327	Fin Proc And Comp Admin		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 F	PAY GRADE.	.G05		

Page 22 of 313

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JOB COI	DE JOB TITLE											
NUMBER	JE UOB IIIIE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000328	Accts Payable Comp Spec (+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
000329	Investment Portfolio Clerk	6	1455.33 2253.11	1517.69 2358.24		1657.80 2580.02		1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
000330	Assistant Portfolio Manager(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.2	27 :	PAY GRADE.	.G04		
000331	<pre>Investment Portfolio Spec(+)</pre>	6	1798.41 2890.22	1885.30 3033.81		2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
000332	Chief Portfolio Manager		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 :	PAY GRADE.	.G06		
000333	Fin Gen Fund Reporting Admin(+)	6	2727.06 4342.93	2861.61 4552.42		3149.65 4990.07		3463.86 5476.28	3624.76 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6492.08
000337	Mgr,Tax Collector Bus Int(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34	PAY GRADE.	.G05		
000338	Convention/Tourist Tax Examine(+)	6			2132.50 3436.07		2350.40 3770.83	2459.42 3945.82				2976.93 4735.89
000339	Fin Credit & Coll Acct Mgr(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.:	34	PAY GRADE.	.G05		
000340	Finance Systems Support		MIN 4013.	69	MIN2 4415.	05	MAX 6671.5	50 :	PAY GRADE.	.G09		

Admin(+)

JOB CODE JOB TITLE 05 06 01 80 NUMBER 0.2 03 04 07 0.9 10 -▶ 11 12 13 15 17 18 19 20 14 16 $6\quad 2607.28\quad 2727.06\quad 2861.61\quad 3003.78\quad 3149.65\quad 3302.96\quad 3463.86\quad 3624.77\quad 3792.98\quad 3968.85$ 000341 Tax System Manager(+) 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97 000342 Dir,Finance Credit & MIN 4659.31 MIN2 5125.22 MAX 7853.89 PAY GRADE..G11 Coll. Div(+) $6 \quad 1688.89 \quad 1770.65 \quad 1852.37 \quad 1941.86 \quad 2031.32 \quad 2132.50 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad$ 000343 Revenue & Productivity Anl 1(+) 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 $6 \quad 2132.50 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad 2712.35 \quad 2836.95 \quad 2976.93 \quad 3124.82 \quad 3276.57$ 000344 Revenue & Productivity Anl 2(+)3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4616.53 4957.63 5191.18 3436.07 MIN 5019.99 MIN2 5522.02 MAX 8525.75 000345 Assistant Director, PAY GRADE. G12 Finance(+) 000346 Mgr Grant Resources(+) MIN 2838.32 MIN2 3320.85 MAX 4884.34 PAY GRADE..G05 000347 Asst Div Dir, Cash Mgmt MIN 3740.26 MIN2 4114.28 MAX 6174.28 PAY GRADE..G08 (+)000348 Tax Collector Coll & Enf 6 1843.58 1922.77 2005.76 2096.20 2182.90 2280.95 2382.79 2492.15 2605.18 2722.03 2846.45 2978.42 3114.13 3253.57 3400.72 3553.78 3713.66 3880.78 4055.41 4237.90 000350 Tax Records Specialist 2 6 1303.40 1356.65 1406.17 1455.65 1516.57 1577.50 1642.23 1710.75 1783.11 1855.41 1933.02 2015.32 2101.73 2199.65 2293.71 2395.73 2505.51 2618.27 2736.04 2859.18

6 1455.50 1516.41 1577.29 1641.95 1710.47 1782.83 1855.15 1932.81

2199.26 2293.40 2395.37 2505.18 2618.80 2736.39 2857.97 2987.38 3128.48 3261.70

2015.11

2101.34

000351 Senior Tax Records

Specialist

JOB COI	DE JOB TITLE	01 ∢	02 03	04 0	5 06	07 08	09	10 >
		11	12 13	14 1	5 16	17 18	19	20
000352	Tax Collector Revenue Spec		.770.65 1852.37 1836.95 2976.93	1941.86 2031 3124.82 3276		241.43 2350.40 503.46 3770.83	2459.42 3945.82	2580.02 4128.79
000353	Finance Section Assistant Mgr(+)		2836.95 2976.93 1517.96 4735.89	3124.82 3276 4957.63 5191		503.46 3770.83 596.98 5969.42		4128.79 6556.99
000354	Finance Section Manager (+)	MIN 3240.03	MIN2 3564.	00 MAX 5	274.07 PAY	GRADEG06		
000355	Credit & Col Fin Sect Mgr(+)	MIN 3240.03	MIN2 3564.	00 MAX 5	274.07 PAY	GRADEG06		
000356	Financial Ctls & Pol Admin(+)			3149.65 3302 4990.07 5229		524.76 3792.98 738.16 6011.21	3968.85 6302.97	4148.37 6492.08
000357	Finance Regulatory Comp Coord(+)	MIN 2652.39	MIN2 3103.	32 MAX 4	528.27 PAY	GRADEG04		
000358	Tax Collector Legal Liaison(+)	MIN 2838.32	MIN2 3320.	85 MAX 4	884.34 PAY	GRADEG05		
000359	Tax Collector Manager (+)	MIN 2477.44	MIN2 2898.	63 MAX 4	199.05 PAY	GRADEG03		
000361	Tax Collector Sup(+)					708.40 2825.11 245.50 4444.05		3101.35 4852.58
000362	Tax Collector Section	MIN 2652.39	MIN2 3103.	32 MAX 4	528.27 PAY	GRADEG04		

Asst Mgr(+)

	JOB	CODE	JOB	TITLE
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JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000363	Credit & Col Sect Asst Mgr(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.2	27	PAY GRADE.	.G04		
000364	Director, Tax Collector		MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84	PAY GRADE.	.E01		
000365	Finance Shared Svc Tech	6	1318.40 2005.72	1370.31 2100.83		1487.05 2286.68		1616.61 2502.81		1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
000366	Division Director, Tax Coll(+)		MIN 4013.	69	MIN2 4415.	05	MAX 6671.	50	PAY GRADE.	.G09		
000367	Finance Shared Svc Spec 1	6	1688.89 2712.35	1770.65 2836.95		1941.86 3124.82		2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
000368	Finance Shared Svc Spec 2(+)	6	2132.50 3436.07	2241.43 3603.46		2459.42 3945.82		2712.35 4315.55		2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
000369	Finance Shared Svc Sup (+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96		3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
000370	Assistant Tax Collector (+)		MIN 4659.	31	MIN2 5125.	22	MAX 7853.8	39	PAY GRADE.	.G11		
000371	Tax Collector(+)		MIN 4659.	31	MIN2 5125.	22	MAX 7853.8	39	PAY GRADE.	.G11		
000372	DIV DIR, FIN BUS SOLN SPT(+)		MIN 4659.	31	MIN2 5125.	22	MAX 7853.8	39	PAY GRADE.	.G11		
000373	<pre>Dir,Fin,Comp, & Admin Division(+)</pre>		MIN 4659.	31	MIN2 5125.	22	MAX 7853.8	39	PAY GRADE.	.G11		

JOB COD	DE JOB TITLE		01 ∢ — -	02		3	04	05	5	06	07	08	09	10
			11	12	1	3	14	15	:	16	17	18	19	20
000374	Mgr Financial Reporting (+)	ΜI	N 3240.	03	MIN2	3564.0	0	MAX 52	74.07	P.	AY GRADE.	.G06		
000375	Assistant Controller(+)	MI	N 4013.	69	MIN2	4415.0	5	MAX 66	71.50	P.	AY GRADE.	.G09		
000376	Erp Business Analyst 1	MI	N 2534.	97	MIN2	3039.7	4	MAX 43	65.68	P.	AY GRADE.	GIF		
000377	Controller(+)	MI	N 4659.	31	MIN2	5125.2	2	MAX 78	53.89	P.	AY GRADE.	.G11		
000378	Fin Auditing&Reporting Admin(+)		727.06 342.93	2861.61 4552.42		3.78 5.58	3149.65 4990.07	3302. 5229.		63.86 76.28	3624.76 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6492.08
000379	Tax Collector Section Manager(+)	MI	N 3240.	03	MIN2	3564.0	0	MAX 52	74.07	P.	AY GRADE.	.G06		
000380	Financial Reporting Admin(+)		727.06 342.93	2861.61 4552.42		3.78 5.58	3149.65 4990.07	3302. 5229.		63.86 76.28	3624.76 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6492.08
000381	Erp Business Analyst 2	MI	N 2918.	61	MIN2	3533.3	8	MAX 48	82.80	P.	AY GRADE.	GIG		
000382	Erp Business Analyst 3	ΜI	N 3366.	07	MIN2	4058.6	5	MAX 56	14.21	P.	AY GRADE.	GIK		
000383	Senior Finance Analyst	MI	N 3366.	07	MIN2	4058.6	5	MAX 56:	14.21	P.	AY GRADE.	GIK		
000384	Bond Accountant 1		688.89 712.35	1770.65 2836.95		2.37	1941.86 3124.82			32.50 36.07	2241.43 3603.46		2459.42 3945.82	2580.02 4128.79

JOB COI	DE JOB TITLE		01 ∢ — -	02		03	04	05	06	07	08	09	10
			11	12	1	L3	14	15	16	17	18	19	20
000385	Senior Bond Analyst(+)		MIN 4013.	69	MIN2	4415.0	05	MAX 6671.	50	PAY GRADE.	.G09		
000386	Dir Cash Management Div		MIN 4659.	31	MIN2	5125.2	22	MAX 7853.8	89	PAY GRADE.	.G11		
000387	Bond Analyst(+)		MIN 3240.	03	MIN2	3564.0	00	MAX 5274.	07	PAY GRADE.	.G06		
000388	Ar & Billing Reporting Adminst(+)	6	2727.06 4342.93	2861.61 4552.42		3.78 5.56	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28		3792.98 6011.21	3968.85 6302.97	4148.37 6492.08
000389	Dir Bond Administration Div(+)		MIN 4659.	31	MIN2	5125.2	22	MAX 7853.	39	PAY GRADE.	.G11		
000390	Bond Accountant 2(+)	6	2459.42 3945.82	2580.02 4128.79		2.35 5.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
000391	Financial Reporting Coord(+)	6	2459.42 3945.82	2580.02 4128.79		2.35 5.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
000392	Finance Citation Comp Admin(+)	6	2712.35 4315.55	2836.95 4517.96		6.93 5.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22		3770.83 5969.42	3945.82 6253.46	4128.79 6556.99
000393	Senior Bond Accountant (+)	6	2727.06 4342.93			3.78 5.58	3149.65 4990.07	3302.96 5229.47			3792.98 6011.21		4148.37 6492.08
000396	Fin Reg Compliance Admin(+)		MIN 3240.	03	MIN2	3564.0	00	MAX 5274.	07	PAY GRADE.	.G06		
000397	Deputy Finance Director (+)		MIN 5020.	00	MIN2	5522.0	02	MAX 13640	. 25	PAY GRADE.	.E02		

JOB CO	DE JOB TITLE	0:	L 02	03	04	05	06	07	08	09	10
		11	. 12	13	14	15	16	17	18	19	► 20
000398	Finance Director(+)	MIN 54	09.68	MIN2 5950.	66	MAX 15309.	.84 I	PAY GRADE.	.E01		
000399	Asst Div Dir, Credit & Coll(+)	MIN 37	40.26	MIN2 4114.	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
000400	Ast Div Dir, Fin Bus Soln Spt(+)	MIN 40	13.69	MIN2 4415.	05	MAX 6671.5	50 I	PAY GRADE.	.G09		
000402	Personnel Technician	6 1544.9 2459.4	91 1611.06 12 2580.02		1770.65 2836.95	1852.37 2976.93		2031.32 3276.57	2132.50 3436.07		2350.40 3770.83
000410	Personnel Specialist(+)	6 1780.0 2861.0	50 1866.64 51 3003.78			2154.62 3463.86	2259.36 3624.77	2364.13 3792.98		2607.28 4148.37	2727.06 4342.93
000412	Senior Personnel Specialist(+)		52 2259.36 36 3624.77			2607.28 4148.37	2727.06 4342.93	2861.61 4552.42		3149.65 4990.07	3302.96 5229.47
000415	Chief, Human Resources Div(+)	MIN 37	40.26	MIN2 4114.	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
000416	Human Resources Manager	MIN 26	52.39	MIN2 3103.	32	MAX 4528.2	27 I	PAY GRADE.	.G04		
000417	Sr. Human Resources Manager(+)	MIN 28	38.32	MIN2 3320.	85	MAX 4884.3	34 I	PAY GRADE.	.G05		
000420	Training Specialist 1(+)	6 1467.1 2350.4		1611.06 2 2580.02						2132.50 3436.07	2241.43 3603.46
000422	Training Specialist 2(+)			5 2031.32 2 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96

JOB COI	DE JOB TITLE		02 03	04	05	06	07	08	09	10
		11 1	2 13	14	15	16	17	18	19	> 20
000424	Training Specialist 3(+)	6 2241.43 2350 3603.46 3770		2580.02 4128.79	2712.35 4315.55			3124.82 4957.63		3436.07 5440.22
000425	Shared Services Analyst	MIN 2560.32	MIN2 3070.1	.3	MAX 4409.3	5 1	PAY GRADE.	.GIF		
000426	Shared Services Specialist	MIN 1941.86	MIN2 2350.4	0	MAX 3436.0	7 1	PAY GRADE.	.G65		
000429	Manager, Training & Labor Rela(+)	MIN 2838.32	MIN2 3320.8	5	MAX 4884.3	4 1	PAY GRADE.	.G05		
000430	Supv, Hr Testing & Validation(+)	MIN 3240.03	MIN2 3564.0	0	MAX 5274.0	7 1	PAY GRADE.	.G06		
000431	Hr Services Coordinator	MIN 2652.39	MIN2 3103.3	2	MAX 4528.2	7 1	PAY GRADE.	.G04		
000432	Mgr,Hr Exc Aff & Strat Init(+)	MIN 3478.47	MIN2 3826.3	4	MAX 5704.0	2 1	PAY GRADE.	.G07		
000436	Hrd Appeal Officer(+)	MIN 2838.32	MIN2 3320.8	:5	MAX 4884.3	4 1	PAY GRADE.	.G05		
000437	HR Clinical Support Svc Cnsr(+)	MIN 2678.92	MIN2 3134.3	44	MAX 4573.5	5 1	PAY GRADE.	.G04		
000438	Sr Mgr, Employee Support Svc(+)	MIN 3740.26	MIN2 4114.2	28	MAX 6174.2	8 1	PAY GRADE.	.G08		
000440	Hrfep Support Assistant (+)		.91 1611.06 .42 2580.02	1688.89 2712.35						2241.43 3603.46

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000441	Hr Finance & Admin Specialist(+)	6	2364.13 3792.98	2480.06 3968.85				3003.78 4765.58	3149.65 4990.07	3302.96 5229.47		3624.77 5738.16
000442	Employee Development Spec(+)		MIN 2336.	46	MIN2 2733	3.64	MAX 3928.9	94 1	PAY GRADE.	.G02		
000443	Mgr,Hr Fiscal & Admin Services(+)		MIN 3478.	47	MIN2 3826	5.34	MAX 5704.0	02 1	PAY GRADE.	.G07		
000444	HR Fin Payroll Administrator(+)		MIN 3478.	47	MIN2 3826	5.34	MAX 5704.0	02	PAY GRADE.	.G07		
000445	<pre>Hr Finance & Budget Admin(+)</pre>		MIN 2652.	39	MIN2 3103	3.32	MAX 4528.2	27 1	PAY GRADE.	.G04		
000446	Hr Finance Specialist	6	1672.17 2685.50	1753.12 2808.86			2011.21 3244.14		2219.25 3567.78			2554.46 4087.92
000447	<pre>Hr Comp & Job Analyst Sup(+)</pre>		MIN 2838.	32	MIN2 3320	0.85	MAX 4884.3	34 1	PAY GRADE.	.G05		
000448	Manager, Hr Section(+)		MIN 3478.	47	MIN2 3826	5.34	MAX 5704.0	02 1	PAY GRADE.	.G07		
000449	Ast Cf,Hr Comp & Job Analysis(+)		MIN 3478.	47	MIN2 3826	5.34	MAX 5704.0	02 1	PAY GRADE.	.G07		
000450	Ch, Hr Comp & Job Analysis(+)		MIN 4013.	69	MIN2 4415	5.05	MAX 6671.5	50 1	PAY GRADE.	.G09		
000451	Hr Services Clerk	6			1430.79 2187.26		1551.89 2399.14	1616.61 2502.81				

JOB COI	DE JOB TITLE		01 ∢ — :	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000452	Hr Support Services Specialist	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
000453	Hr Support Services Officer	6	1616.89 2712.35	1690.49 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
000454	Hr Operations Support Coor(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
000455	Hr Coordinator(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.2	27 E	PAY GRADE.	.G04		
000456	Director, Human Resources Dept(+)		MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84 F	PAY GRADE.	.E01		
000457	Hr Division Director(+)		MIN 4659.	31	MIN2 5125.	22	MAX 7853.8	89 F	PAY GRADE.	.G11		
000458	Hr Records Technician	6	1334.78 2132.50	1400.85 2241.43	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57
000459	Hris Technician	6	1479.16 2350.39	1554.69 2459.41	1618.94 2580.01			1853.19 2975.87	1941.86 3124.81		2132.49 3436.06	2241.43 3590.70
000460	HR Business Systems Section Cf(+)		MIN 4013.	69	MIN2 4415.	05	MAX 6671.	50 F	PAY GRADE.	.G09		
000461	Hris Specialist(+)		MIN 2382.	29	MIN2 3245.	53	MAX 4108.	77 E	PAY GRADE.	.GIT		
000462	Manager, HRD Support Services(+)	6	2797.89 4451.74		3078.03 4883.69	3229.85 5109.41		3549.00 5607.55	3712.46 5868.20	3883.57 6144.54		4257.18 6758.91

JOB COI	DE JOB TITLE	01 ∢	02	03	04	05	06	07 	08	09	10 ▶
		11	12	13	14	15	16	17	18	19	20
000463	<pre>Hrd Supervisor, Recruitment(+)</pre>	MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 1	PAY GRADE.	.G05		
000464	Deputy Director, Hr(+)	MIN 5020.0	00	MIN2 5522.	02	MAX 13640.	. 25 I	PAY GRADE.	.E02		
000467	Personnel Payroll&Sys Sup(+)	MIN 2866.	70	MIN2 3354.	06	MAX 4933.1	18 I	PAY GRADE.	.G05		
000468	Personnel-Payroll Tech- Bos	6 1941.86 3124.82		2132.50 3436.07	2241.43 3603.46			2580.02 4128.79			2976.93 4735.89
000469	Personnel-Payroll Tech Wc/Dis	6 1941.86 3124.82			2241.43 3603.46			2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
000470	Manager, Hr Testing&Validation(+)	MIN 3740.2	26	MIN2 4114.	28	MAX 6174.2	28 1	PAY GRADE.	.G08		
000471	Senior Division Director, Hr(+)	MIN 4659.	31	MIN2 5125.	22	MAX 7853.8	39 1	PAY GRADE.	.G11		
000472	HCM Business Analyst(+)	MIN 3740.2	26	MIN2 4114.:	28	MAX 6174.2	28 1	PAY GRADE.	.G08		
000473	HCM and Payroll Administrator(+)	MIN 4013.6	59	MIN2 4415.	05	MAX 6671.5	50 1	PAY GRADE.	.G09		
000474	Labor Relations Officer (+)	MIN 2313.	33	MIN2 2706.	58	MAX 3890.0)3 I	PAY GRADE.	.G02		
000475	Labor Relations Specialist(+)	MIN 2652.3	39	MIN2 3103.	32	MAX 4528.2	27 I	PAY GRADE.	.G04		

JOB COI	DE JOB TITLE	01 ∢ –	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
000476	Labor Managment Manager	MIN 3478	.47	MIN2 3826.	34	MAX 5704.	02 E	PAY GRADE.	.G07		
000478	Labor Relations Admin Ast	6 1529.60 2435.07	1595.11 2554.46		1753.12 2808.86	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14			2327.13 3733.50
000524	Examinations Technician	6 1440.93 2230.80			1641.38 2554.46	1714.49 2670.05	1787.74 2797.14	1872.51 2932.09			2138.40 3359.77
000543	<pre>Hr Personnel Services Special(+)</pre>	MIN 2313	.33	MIN2 2706.	58	MAX 3890.	03 E	PAY GRADE.	.G02		
000553	HR Compensation & Job Analyst(+)	MIN 2477	. 44	MIN2 2898.	63	MAX 4199.	05 F	PAY GRADE.	.G03		
000604	Mayor's Rec Mgmt Coor	MIN 1338	.03	MIN2 1589.	59	MAX 2482.	34 F	PAY GRADE.	.A01		
000638	HR, FEP Support Coordinator(+)	MIN 2313	.33	MIN2 2706.	58	MAX 3890.	03 E	PAY GRADE.	.G02		
000639	Human Rights & Fair Employ Spc(+)	MIN 2652	.39	MIN2 3103.	32	MAX 4528.	27 F	PAY GRADE.	.G04		
000640	Hr Program Coordinator	MIN 2477	. 44	MIN2 2898.	63	MAX 4199.	05 F	PAY GRADE.	.G03		
000641	Human Rights & Fair Emp Supv	MIN 2838	.32	MIN2 3320.	85	MAX 4884.	34 E	PAY GRADE.	.G05		
000642	Hr Program Support Specialist(+)	6 1834.03 2947.46			2111.40 3402.05		2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23

JOB COD	E JOB TITLE	01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
000648	Mental Health Services Mgr(+)	MIN 4321.94		MIN2 4754.15	МАХ	x 7235.87		PAY GRADE.	.G10		
000660	<pre>It Cont & Procurement Ofc(+)</pre>	MIN 2336.46		MIN2 2733.64	MAX	3928.94		PAY GRADE.	.G02		
000661	It Contracts & Procurement Mgr(+)	MIN 3478.47		MIN2 3826.34	MAX	5704.02		PAY GRADE.	.G07		
000662	<pre>It Project Manager(+)</pre>	MIN 2805.52		MIN2 3396.51	MAX	4693.64		PAY GRADE.	.GIW		
000679	Agricultural Manager(+)	MIN 4013.69		MIN2 4415.05	MAX	α 6671.50		PAY GRADE.	.G09		
000680	Ast To Agricultural Mgr	MIN 2160.21		MIN2 2527.44	MAX	3607.85		PAY GRADE.	.G01		
000681	Mayor's Admin Assistant	MIN 2652.39		MIN2 3103.32	MAX	4528.27		PAY GRADE.	.B01		
000692	Assistant To The Chief	MIN 2652.39		MIN2 3103.32	MAX	K 6174.28		PAY GRADE.	.B02		
000725	Capital Imp Proj Analyst(+)	MIN 2652.39		MIN2 3103.32	МАХ	4528.27		PAY GRADE.	.G04		
000732	Agenda Processing Specialist(+)			SALARY TO BE 1	DETERMINEC	O BY THE E	3OARD O	F COUNTY CO	DMMISSIONER	2S	
000738	Ast Agenda Coor(+)			SALARY TO BE	DETERMINED) BY THE E	BOARD O	F COUNTY CC	DMMISSIONER	2S	
000739	Agenda Coordinator(+)			SALARY TO BE	DETERMINED	D BY THE E	BOARD O	F COUNTY CO	DMMISSIONER	lS	

JOB COI		01	02	03	04	05	06	07	08	09	10
		∢	12	13	14	15	16	17	18	19	20
000740	Tpo Program Development Mgr(+)	MIN 3337.24		MIN2 3670.93		MAX 5432.28		PAY GRADEC	326		
000741	Tpo Agenda Processing	MIN 1452.59		MIN2 1753.12		MAX 2554.46		PAY GRADEC	G64		
000743	Tpo Board Administration Spec	MIN 1702.06		MIN2 2049.90		MAX 3004.70		PAY GRADEA	403		
000744	Tpo Administration Specialist	MIN 1378.16		MIN2 1637.27		MAX 2556.82		PAY GRADEI	001		
000745	Tpo Budget Administrator(+)	MIN 2923.47		MIN2 3420.48		MAX 5030.87		PAY GRADEC	325		
000746	Tpo Senior Admin Coordinator(+)	MIN 2382.73		MIN2 2787.78		MAX 4006.72		PAY GRADEC	5 22		
000752	Tpo Transit And Regional Mgr(+)	MIN 3852.45		MIN2 4237.71		MAX 6359.49		PAY GRADEC	5 28		
000753	Deputy Adm. Mobil. Mgmt & Impl(+)	MIN 4451.60		MIN2 4896.77		MAX 7452.94		PAY GRADEC	330		
000755	Tpo Intergovernmental Aff Coor(+)	MIN 1896.79		MIN2 2219.25		MAX 3390.79		PAY GRADEC	3 20		
000756	Tpo Deputy Adm. Governing Brd(+)	MIN 4451.60		MIN2 4896.77		MAX 7452.94		PAY GRADEC	3 30		
000757	Tpo Budget Coordinator	MIN 2382.73		MIN2 2787.78		MAX 4006.72		PAY GRADEC	322		

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
000758	Tpo Transportation Plng Intern(+)			SALARY TO BE	DETERMIN:	ED BY MP(O EXECUTI	IVE DIRECTOR			
000760	Tpo Mobility Planner 2	MIN 2382.73		MIN2 2787.78	M.	AX 4006.	72	PAY GRADE	G22		
000761	Tpo Mobility Planner 1	MIN 1896.79		MIN2 2219.25	M.	AX 3390.'	79	PAY GRADE(G20		
000762	Tpo Policy & Program Manager(+)	MIN 3337.24		MIN2 3670.93	M.	AX 5432.:	28	PAY GRADE	G26		
000764	Tpo Prog Admin, Govern Board(+)	MIN 5170.60		MIN2 5687.69	М.	AX 8781.	51	PAY GRADE	G32		
000765	Tpo Finance Manager(+)	MIN 3337.24		MIN2 3670.93	M.	AX 5432.	28	PAY GRADE	3 26		
000766	Tpo Public Involvement Officer(+)	MIN 1896.79		MIN2 2219.25	M.	AX 3390.'	79	PAY GRADE	G20		
000767	Tpo Chief Communications Ofc(+)	MIN 3852.45		MIN2 4237.71	M.	AX 6359.4	19	PAY GRADE(G28		
000768	Tpo Prog Admin, Transportation(+)	MIN 5170.60		MIN2 5687.69	M.	AX 8781.	51	PAY GRADE	G32		
000769	Director, Tpo(+)			SALARY TO BE	DETERMIN:	ED BY MPO) BOARD				
000770	Tpo Clerk Of Governing Board(+)	MIN 2923.47		MIN2 3420.48	M.	AX 5030.	37	PAY GRADE	G25		

JOB COI	DE JOB TITLE	01 ∢	02 03	04	05 06	07	08	09	10 >
		11 1	12 13	14	15 16	17	18	19	20
000772	Tpo Transportation Planner 2(+)	MIN 2382.73	MIN2 2787	.78 MA	AX 4006.72	PAY GRADEG	22		
000773	Tpo Spc Proj & Outreach	MIN 1896.79	MIN2 2219	.25 MA	AX 3390.79	PAY GRADEG	20		
000774	Tpo Exec Asst To The Director(+)	MIN 2551.75	MIN2 2985	.58 мд	AX 4325.01	PAY GRADEG	23		
000775	Tpo Transportation Planner 3(+)	MIN 2923.47	MIN2 3420	.48 мд	AX 5030.87	PAY GRADEG	25		
000776	Tpo Mobility Planner 3 (+)	MIN 2923.47	MIN2 3420	.48 MA	AX 5030.87	PAY GRADEG	25		
000777	Tpo Deputy Administrator(+)	MIN 4451.60	MIN2 4896	.77 мд	AX 7452.94	PAY GRADEG	30		
000780	Sustainability Program	MIN 2181.81	MIN2 2552	.72 MA	AX 3643.93	PAY GRADEG	01		
000782	Energy Management Specialist(+)	6 2459.42 2580 3945.82 4128			2976.93 3124. 4735.89 4957.		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
000787	Rer Resiliency Coordinator 1(+)	MIN 2336.46	MIN2 2733	.64 мд	AX 3928.94	PAY GRADEG	02		
000788	Rer Resiliency Coordinator 2(+)	MIN 2678.92	MIN2 3134	.34 MA	AX 4573.55	PAY GRADEG	04		
000789	Rer Resiliency Metrics Analyst(+)	MIN 2678.92	MIN2 3134	.34 MA	AX 4573.55	PAY GRADEG	04		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢	02		03	04		05	06 — — — —	07	08	09	10 >
			11	12		13	14		15	16	17	18	19	20
000790	Rer Resiliency Program Mgr(+)	MII	N 3240.0	3	MIN2	3564.0	0	MAX	5274.07	,	PAY GRADE.	.G06		
000791	Resilience Plan & Policy Mgr(+)	MII	N 2838.3	2	MIN2	3320.8	5	MAX	4884.34	ı	PAY GRADE.	.G05		
000792	Sr Energy Resilience Prog Mgr(+)	MII	N 3478.4	7	MIN2	3826.3	4	MAX	5704.02	?	PAY GRADE.	.G07		
000793	Dir Resiliency & Planning Impl(+)	MII	N 4013.6	9	MIN2	4415.0	5	MAX	6671.50)	PAY GRADE.	.G09		
000795	RER Resiliency Ops Manager(+)	MII	N 2652.3	9	MIN2	3103.3	2	MAX	4528.27	,	PAY GRADE.	.G04		
000802	Marketing Services Coordinator(+)		241.43 503.46	2350.40 3770.83		59.42 45.82	2580.02 4128.79			2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000803	Administrative Assistant 1(+)		529.60 135.07	1595.11 2554.46		72.17 35.50	1753.12 2808.86			1922.64 3093.89		2111.40 3402.05	2219.25 3567.78	2327.13 3733.50
000804	Grants Specialist(+)										2976.93 4735.75			
000805	Grants Supervisor(+)	MII	v 2502.2	1	MIN2	2927.6	1	MAX	4241.04	Į.	PAY GRADE.	.G03		
000806	Accreditation Manager(+)										3498.50 5531.05			

000808 Administrative Trainee

\$18.16 FLAT HOURLY RATE

(+)

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000809	Dept Records Supervisor (+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
000810	Administrative Officer 1 (+)	6	1467.11 2350.40	1544.91 2459.42		1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32	2132.50 3436.07	2241.43 3603.46
000811	Administrative Officer 2 (+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
000812	Administrative Officer 3 (+)	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000831	Spc Projects Administrator 1(+)	6	2364.13 3792.98	2480.06 3968.85		2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
000832	Spc Projects Administrator 2(+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
000833	Mgr Budget And Accounting(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
000834	Manager Fiscal Resources(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 F	PAY GRADE.	.G07		
000835	Social Media Manager(+)	6			2861.61 4552.42		3149.65 4990.07				3792.98 6011.21	3968.85 6302.97
000836	Mgr Budget And Planning (+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 E	PAY GRADE.	.G06		

Page 40 of 313

JOB CODE NUMBER	JOB TITLE

JOB COL	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000837	Finance And Budget Analyst(+)	6	1798.41 2890.22	1885.30 3033.81		2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
000838	Finance & Budget Admin 1 (+)	6	2387.77	2504.87 4008.53		2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
000839	Business Mgmt Systems Analyst(+)	6	2387.77	2504.87 4008.53		2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
000840	OMB Budget Sys Administrator(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 :	PAY GRADE.	.G08		
000841	Budget Administrator(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
000842	Media & Public Relations Ofc(+)	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000843	Social Media Specialist (+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
000844	Senior Social Media Specialist(+)	6	2241.43 3603.46				2712.35 4315.55	2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000845	Administrative Operations Spec(+)		MIN 2477.	44	MIN2 2898.	63	MAX 4199.	05 :	PAY GRADE.	.G03		
000846	Omb Admin Services Coordinator(+)		MIN 2477.	44	MIN2 2898.	63	MAX 4199.	05	PAY GRADE.	.G03		

JOB CODE NUMBER	JOB TITLE

	03				
,	13				-

000847	Omb Adminstrative	6	1922.64	2011.21	2111.40	2219.25	2327.13	2435.07	2554.46	2685.50	2808.86	2947.46
	Support Ofc		3093.89	3244.14	3402.05	3567.78	3733.50	3906.75	4087.92	4272.82	4473.23	4688.99

000848	<pre>Grants Coordinator(+)</pre>	MIN 2652.39	MIN2 3103.32	MAX 4528.27	PAY GRADEG04
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000849 Dept Assistant	MIN 3240.03	MIN2 3564.00	MAX 5274.07	PAY GRADEG06
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Controller(+)

000850	Business Permits Spec(+)	6	1852.37	1941.86	2031.32	2132.50	2241.43	2350.40	2459.42	2580.02	2712.35	2836.95
			2976.93	3124.82	3276.57	3436.07	3603.46	3770.83	3945.82	4128.79	4315.55	4517.96

000851	Ryan White Prog	MIN 2652.39	MIN2 3103.32	MAX 4528.27	PAY GRADEG04
	1				

Administrator(+)

000852	Ryan White Fiscal Admin	6	2712.35	2836.95	2976.93	3124.82	3276.57	3436.07	3603.46	3770.83	3945.82	4128.79
	(+)		4315.55	4517.96	4735.89	4957.63	5191.18	5440.22	5696.98	5969.42	6253.46	6556.99

000853	Ast Business Analyst(+)	MIN 2160.21	MIN2 2527.44	MAX 3607.85	PAY GRADEG01
000854	Business Analyst(+)	MIN 2477.44	MIN2 2898.63	MAX 4199.05	PAY GRADEG03
000855	Senior Business Analyst	MIN 2838.32	MIN2 3320.85	MAX 4884.34	PAY GRADEG05

(+)

000858 Business Analyst	MIN 3478.47	MIN2 3826.34	MAX 5704.02	PAY GRADEG07

Manager(+)

000859	OMB Intergovernmental	MIN 3478.47	MIN2 3826.34	MAX 5704.02	PAY GRADEG07
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Aff Admn(+)

000860	Omb Coordinator(+)	MIN 4321.94	MIN2 4754.15	MAX 7235.87	PAY GRADEG10
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Page 42 of 313

JOB COI	DE JOB TITLE		01	02	0	3	04		05	06		07	08	09	10
			11	12	13	 3	14		15	16		17	18	19	► 20
000861	OMB Senior Advisor(+)	MIN	5019.99		MIN2 5	522.02		MAX	8525.75		PAY	GRADE	3 12		
000862	Asst to the OMB Sr Advisor(+)	MIN	2838.32		MIN2 3	320.85		MAX	4884.34		PAY	GRADE	G05		
000865	Program Coordinator Omb	MIN	4013.69		MIN2 4	415.05		MAX	6671.50		PAY	GRADE	G09		
000866	Omb Capacity Building Manager(+)	MIN	3478.47		MIN2 3	826.34		MAX	5704.02		PAY	GRADE	G07		
000867	Assistant Director OMB (+)	MIN	5019.99		MIN2 5	522.02		MAX	8525.75		PAY	GRADE	G12		
000868	Dep Dir, Omb(+)	MIN	5020.00		MIN2 5	522.02		MAX	13640.2	5	PAY	GRADE	E02		
000869	Dir Omb(+)	MIN	5409.68		MIN2 5	950.66		MAX	15309.8	4	PAY	GRADE	E01		
000870	Management Trainee(+)				\$1,714	.42 FLA	T BIWE	EKLY	RATE						
000872	Management Intern(+)	MIN	1841.54		MIN2 2	154.62		MAX	3292.02		PAY	GRADE	300		
000876	Contracts Compliance Spec 1	6 140		544.91 159.42	1611 2580		588.89 712.35			1852.37 2976.93		941.86 124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
000877	Contracts Compliance Spec 2(+)		52.37 19 76.93 31	941.86 124.82	2031 3276		132.50 436.07			2350.40 3770.83		159.42 945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
000886	Quality Assurance Engineer 1(+)	6 24:		580.02 128.79	2712 4315		336.95 517.96			3124.82 4957.63		276.57 191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42

JOB CO	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
000887	Quality Assurance Engineer 2(+)	6	2861.61 4552.42	3003.78 4765.58			3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19
000888	W&S Quality Assurance Coor(+)	6	2890.22 4597.95	3033.81 4813.24			3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01	4189.84 6664.51	4386.37 6989.39
000889	Departmental Ada Coordinator(+)	6	2241.43 3603.46	2350.40 3770.83			2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
000890	Warehouse & Stores Supt (+)	6	2459.42 3945.82	2580.02 4128.79				3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
000891	Sfwib Program Specialist (+)	6	1467.11 2350.40	1544.91 2459.42			1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
000892	Strategic Initiatives Manager(+)		MIN 2838.	32	MIN2 332	0.85	MAX 4884.	34 1	PAY GRADE.	.G05		
000902	Ast Auditor(+)		MIN 1623.	46	MIN2 195	2.63	MAX 2861.	61 I	PAY GRADE.	.G70		
000904	Associate Auditor(+)		MIN 2049.	90	MIN2 248	0.06	MAX 3624.	76 I	PAY GRADE.	.G76		
000906	Senior Auditor(+)		MIN 2364.	13	MIN2 286	1.61	MAX 4148.	37 1	PAY GRADE.	.G81		
000908	Audit Supervisor(+)		MIN 2727.	06	MIN2 330	2.96	MAX 4765.	58 1	PAY GRADE.	.G86		
000910	Audit Manager(+)		MIN 3740.	26	MIN2 411	4.28	MAX 6174.	28 I	PAY GRADE.	.G08		
000911	Assoc Edp Auditor(+)		MIN 2259.	36	MIN2 272	7.06	MAX 3968.	85 I	PAY GRADE.	.G80		

NUMBER	DE JOB TITLE		01	02	0	3	04		05	06		07	08	09	10
			11	12	13	3	14		15	16		17	18	19	20
000915	Edp Audit Manager(+)	MIN	3740.2	6	MIN2 4	114.28		MAX	6174.28		PAY	GRADE	G08		
000938	Dep Dir Audit & Mgmt Serv(+)	MIN	5020.0	0	MIN2 5	522.02		MAX	13640.2	5	PAY	GRADE	E02		
000939	Dir Audit & Mgmt Services(+)	MIN	5409.68	8	MIN2 5	950.66		MAX	15309.8	4	PAY	GRADE	E01		
000941	Ast Grant Analyst(+)	MIN	2313.3	3	MIN2 2	706.58		MAX	3890.03		PAY	GRADE	G02		
000943	Senior Grants Analyst	MIN	2838.3	2	MIN2 3	320.85		MAX	4884.34		PAY	GRADE	G05		
000944	Revenue Development Coor(+)	MIN	4321.9	4	MIN2 4	754.15		MAX	7235.87		PAY	GRADE	G10		
000945	Cf Budget & Financial Services(+)	MIN	4013.69	9	MIN2 4	415.05		MAX	6671.50		PAY	GRADE	G09		
000946	Manager Financial Services(+)	MIN	2838.3	2	MIN2 3	320.85		MAX	4884.34		PAY	GRADE	G05		
001003	Drafting Specialist			1695.58 2591.82			840.10		17.31 3 60.31 3			086.00 238.70	2180.06 3383.75		2372.18 3697.34
001006	Cadd & Survey Manager	MIN	2502.2	1	MIN2 2	927.61		MAX	4241.04		PAY	GRADE	G03		
001010	Engineering Survey Tech			1370.31 2100.83			487.05			1616.61 2502.81		685.88 619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
001011	Engineering Survey Tech 2	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
001012	Engineering Survey Tech Sup	6	1677.22 2572.29	1747.28 2688.92	1825.02 2809.68	1902.88 2938.04	1984.60 3074.18	2070.39 3214.27	2163.67 3358.26	2253.11 3510.06	2354.30 3668.05	2459.42 3833.06
001013	Dtpw Hydraulics Mechanic	3	1543.09 2438.43	1615.39 2559.97	1687.62 2685.39	1763.79 2814.84	1847.49 2955.90	1932.77 3093.09	2022.90	2124.88 3406.78	2226.75 3571.41	2328.65 3743.98
001014	DTPW Engineering Plan Reviewer	6	1680.26 2678.04	1756.45 2811.35	1843.99 2944.69	1929.10 3089.72	2019.24	2117.25 3395.51	2216.20 3564.12	2321.24 3735.20	2438.84 3914.49	2552.62 4102.38
001015	Permits & Drafting Svc Spec	6	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00	2180.06 3383.75	2270.22 3536.75	2372.18 3697.34
001017	Cadastral Tech	6	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00	2180.06 3383.75	2270.22 3536.75	2372.18 3697.34
001018	Senior Cadastral Tech	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96
001020	Engineer 1(+)	6		2350.40 3770.83			2712.35 4315.55	2836.95 4517.96			3276.57 5191.18	3436.07 5440.22
001021	Engineer 2(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55		2976.93 4735.89			3436.07 5440.22		3770.83 5969.42
001022	Engineer 3(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18		3603.46 5696.98	3770.83 5969.42	3945.82 6253.46		4315.55 6864.45	4517.96 7199.07

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 -▶ 11 20 12 13 14 15 16 17 18 19 6 3302.96 3463.86 3624.77 3792.98 3968.85 4148.37 4342.93 4552.42 4765.58 4990.07 001023 Engineer 4(+) 5229.47 5476.28 5738.16 6011.21 6302.97 6598.52 6920.19 7256.91 7583.47 7924.73 001025 Cadd Specialist(+) $6\quad 2459.42\quad 2580.02\quad 2712.35\quad 2836.95\quad 2976.93\quad 3124.82\quad 3276.57\quad 3436.07\quad 3603.46\quad 3770.83$ 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 001026 Construction Specific 3770.83 Writer(+) 4735.89 3945.82 4128.79 4315.55 4517.96 4957.63 5191.18 5440.22 5696.98 5969.42 Senior Const Spec Writer 6 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 001027 (+) 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99 6864.45 7199.07 4735.89 6 1626.99 1695.58 1764.03 1840.10 1917.31 1999.69 001029 Architectural Drafter 2086.00 2180.06 2270.22 2372.18 2960.31 3097.56 3238.70 3383.75 3536.75 2478.11 2591.82 2709.40 2830.92 3697.34 001030 Neat Specialist 3 1323.43 1378.94 1438.52 1497.99 1565.28 1632.75 1700.18 1779.50 1858.76 1939.63 2123.46 2225.52 2327.65 2433.81 2548.20 2666.64 2793.16 2927.92 3058.63 2033.68 001032 Architect 1(+) $6 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad 2712.35 \quad 2836.95 \quad 2976.93 \quad 3124.82 \quad 3276.57 \quad 3436.07$ 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 $6\quad 2459.42\quad 2580.02\quad 2712.35\quad 2836.95\quad 2976.93\quad 3124.82\quad 3276.57\quad 3436.07\quad 3603.46\quad 3770.83$ 001033 Architect 2(+) 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5969.42 3945.82 4128.79 5696.98 6 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 001034 Architect 3(+) 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99 6864.45 7199.07

JOB CO	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001036	Dtpw Professional Cont Spec(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
001039	Maintenance Operations Supt(+)	6	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03	4257.18 6758.91
001040	Road Constr Cost Estimator	6	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
001043	Road Construction Engineer(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
001047	Raam Superintendent(+)	6	2549.70 4060.68	2667.82 4249.51	2801.61 4454.19	2939.31 4662.70	3080.91 4882.97	3230.44 5102.73	3387.79 5332.33	3545.28 5572.32	3710.46 5823.05	3883.60 6085.08
001048	Traffic Concurrency Admin(+)	6	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01	4189.84 6664.51	4386.37 6989.39
001049	Community Image Manager (+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 I	PAY GRADE.	.G05		
001050	Professional Engineer (+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 I	PAY GRADE.	.G05		
001051	Senior Professional Engineer(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.)2 I	PAY GRADE.	.G07		
001053	Senior Registered Architect(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.)2 I	PAY GRADE.	.G07		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001055	Professional Land Surveyor(+)	MIN	2838.32		MIN2 3320.	85	MAX 4884.	34	PAY GRADE.	.G05		
001056	Sr Professional Land Surveyor(+)	MIN	3478.47		MIN2 3826.	34	MAX 5704.	02	PAY GRADE.	.G07		
001067	Ast.Div Cf,Dtpw Traffic Engine(+)	MIN	3740.26		MIN2 4114.	28	MAX 6174.	28	PAY GRADE.	.G08		
001068	Cf Highway Division(+)	MIN	4013.69		MIN2 4415.	05	MAX 6671.	50	PAY GRADE.	.G09		
001069	Cf Traffic Eng Division (+)	MIN	4013.69		MIN2 4415.	05	MAX 6671.	50	PAY GRADE.	.G09		
001070	Cf Traffic Signals & Signs Div(+)	MIN	4013.69		MIN2 4415.	05	MAX 6671.	50	PAY GRADE.	.G09		
001071	Mgr,Dtpw Traffic Plans Review(+)	MIN	3240.03		MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
001086	Ast Dir Dtpw(+)	MIN	4321.94		MIN2 4754.	15	MAX 7235.	87	PAY GRADE.	.G10		
001088	Traffic Engineering Manager(+)				3396.51 5379.08		3729.40 5902.74		4081.04 6461.39		4470.13 7055.98	
001091	Traffic Analyst				1505.20 2270.22				1764.03 2709.40			
001092	Traffic Control Sys	MIN	1626.93		MIN2 1917.	31	MAX 2721.	42	PAY GRADE.	.GIB		

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001093	Traffic Analyst Supervisor(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001094	Traffic Engineer 1(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
001095	Traffic Engineer 2(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
001096	Traffic Engineer 3(+)	6	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01	4189.84 6664.51	4386.37 6989.39
001097	Traffic Ctrl Std&Spec Coor(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
001101	Asd Transport Operator	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
001102	Asd Transport Specialist	6	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
001103	Manager, Asd Shelter Program(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
001104	Animal Services Rescue Coor	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001105	Asd Outreach Specialist	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 **-** > 20 11 12 13 15 16 17 18 19 14 6 2607.28 2727.06 3003.78 3149.65 001106 Manager, Asd Shelter 2861.61 3302.96 3463.86 3624.77 3792.98 3968.85 Prog(+) 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97 001107 Asd Shelter Program 6 2633 36 2754 33 2890 22 3033 81 3181 14 3335 98 3498 50 3661 02 3830 90 4008 53 5795.55 Manager(+) 4189.84 4386.37 4597.95 4813.24 5039.98 5281.77 5531.05 6071.32 6366.01 6 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 001108 Mgr, Asd Fin, Col & Lic 3624.77 3792.98 3968.85 Svc(+) 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97 001109 Animal Syc Enrichment 6 1455 33 1517 69 1591 57 1657 80 1731 64 1805 62 1891 23 1969 04 2058 55 2159 79 Spec 2358.24 2467.17 2580.02 2696.76 2825.11 2961.41 3097.58 2253.11 3241.50 3393.37 1770.65 1852.37 1941.86 001110 ASD Forensic & Train Vet 6 1467.11 1544.91 1611.06 1688.89 2031.32 2132.50 2241.43 Tech 2712.35 2350.40 2459.42 2580.02 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 001111 ASD Pet Pathway 6 2241 43 2350 40 2459 42 2580 02 2712 35 2836 95 2976 93 3124 82 3276 57 3436 07 Administrator 3945.82 4128.79 4315.55 4517.96 3603.46 3770.83 4735.89 4957.63 5191.18 5440.22 $6 \quad 1236.00 \quad 1284.67 \quad 1341.37 \quad 1394.10 \quad 1454.90 \quad 1515.57 \quad 1580.52 \quad 1657.45 \quad 1726.42 \quad 1803.31$ 001128 Asd Field Support Aide 1880.37 1969.52 2050.55 2143.76 2249.19 2346.38 2455.86 2569.29 2686.82 2808.39 6 1607 62 1674 52 1749 10 1823 85 1910 33 1988 91 2079 34 2181 58 2275 87 001129 Asd Shelter Clerk 2382 05 2723.98 2853.64 2991.33 3128.86 3274.24 3743.05 2492.07 2606.05 3427.62 3581.86 001130 Asd Licensing Clerk 6 1391.94 1442.87 1505.62 1568.35 1635.06 1705.61 1780.17 1854.61 1933.02 2015.32

2293.71

2395.73

2505.48

2619.15

2736.84

2858.29

2989.25

3121.38

2101.73

2199.65

JOB COI	DE JOB TITLE	01 ∢	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
001131	Asd Pharmacy Clerk	167.11 350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
001132	Asd Dispatcher	391.94 101.73	1442.87 2199.65	1505.62 2293.71	1568.35 2395.73	1635.06 2505.48	1705.61 2619.15	1780.17 2736.84	1854.61 2858.29	1933.02 2989.25	2015.32 3121.38
001133	Asd Customer Clerk	391.94 101.73	1442.87 2199.65	1505.62 2293.71	1568.35 2395.73	1635.06 2505.48	1705.61 2619.15	1780.17 2736.84	1854.61 2858.29	1933.02 2989.25	2015.32 3121.38
001134	ASD Adoption Clerk	391.94 L01.73	1442.87 2199.65	1505.62 2293.71	1568.35 2395.73	1635.06 2505.48	1705.61 2619.15	1780.17 2736.84	1854.61 2858.29	1933.02 2989.25	2015.32 3121.38
001137	Asd Cust Service Sup 1	352.37 976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001140	Asd Collection Specialist 1	181.92 374.13	1560.50 2484.25	1627.32 2606.05	1705.94 2739.74	1788.53 2865.59	1871.08 3006.99	1961.48 3156.40	2051.83 3309.65	2154.03 3470.76	2264.06 3639.84
001141	Asd Collection Specialist 2(+)	371.08 006.99	1961.48 3156.40	2051.83 3309.65	2154.03 3470.76	2264.06 3639.84	2374.13 3808.93	2484.25 3985.68	2606.05 4170.49	2739.74 4359.11	2865.59 4563.58
001142	Asd Control Specialist	588.89 712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3765.61	2459.42 3935.06	2580.02 4112.10
001146	Asd Care Specialist	155.33 253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
001147	Animal Care Spec Ast Coor	167.11 350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46

	FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02												
JOB CO			01 ∢ —	02	03	04	05	06	07	08	09	10 >	
			11	12	13	14	15	16	17	18	19	20	
001148	Animal Care Specialist Coor	б	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	
001149	Asd Disposal Tech	3	1455.33	1517.69	1591.57	1657.80	1731.64	1805.62	1891.23	1969.04	2058.55	2159.79	
			2253.11	2358.24	2467.17	2580.02	2696.76	2825.11	2961.41	3097.58	3241.50	3393.37	
001150	Asd Investigator	6	1701.69 2732.90	1784.07 2858.29	1866.41 2999.55	1956.54 3148.50	2046.69 3301.45	2148.68 3462.20	2258.47 3630.78	2368.27 3794.17	2478.11 3964.86	2599.59 4143.30	
001151	Animal Protection	6	2607.28	2727.06	2861.61	3003.78	3149.65	3302.96	3463.86	3624.77	3792.98	3968.85	
	Coordinator(+)		4148.37	4342.93	4552.42	4765.58	4990.07	5229.47	5476.28	5738.16	6011.21	6302.97	
001152	Animal Svc Enforcement Sup	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	
001153	Asd Procurement&Inventory	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	
	Sup(+)		3003.40	3770.63	3943.62	4120.79	4313.33	4317.90	4/33.09	4957.03	5191.10	3440.22	
001154	Asd Kennel Manager(+)	6		2480.06 3968.85									
001155	ASD Behavior Coordinator	6		1941.86 3124.82							2712.35 4315.55		

001156 Div.Mgr,Shelter Svcs & MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07
Ops(+)

JOB COI	DE JOB TITLE		01	02		03	04	05	06	07	08	09	10 >
			11	12		13	14	15	16	17	18	19	20
001157	ASD Licensing Clerk Supervisor	6	1852.37 2976.93	1941.86 3124.82		31.32 76.57	2132.50 3436.07	2241.4 3603.4				2712.35 4315.55	2836.95 4517.96
001161	Asd Citation Spec(+)	6	1688.89 2712.35	1770.65 2836.95		52.37 76.93	1941.86 3124.82					2459.42 3945.82	2580.02 4128.79
001164	Asd Citation & Collections Sup(+)	6	2241.43 3603.46	2350.40 3770.83		59.42 45.82	2580.02 4128.79	2712.3 4315.5				3276.57 5191.18	3436.07 5440.22
001165	Chief Of Veterinary Services(+)		MIN 4013.	69	MIN2	4415.	05	MAX 667	1.50	PAY GRADE	G09		
001166	Asd Facilities Manager (+)	6	2387.77 3830.90	2504.87 4008.53		33.36 39.84	2754.33 4386.37					3498.50 5531.05	3661.02 5795.55
001168	Dir, Md Animal Services Dept(+)		MIN 5409.	68	MIN2	5950.	66	MAX 153	09.84	PAY GRADE	E01		
001169	Chief, Animal Services Div(+)		MIN 3740.	26	MIN2	4114.	28	MAX 617	4.28	PAY GRADE	G08		
001170	Asd Assistant Director 2(+)		MIN 4321.	94	MIN2	4754.	15	MAX 723	5.87	PAY GRADE	G10		
001171	Asd Ast Director 1(+)		MIN 4013.	69	MIN2	4415.	05	MAX 667	1.50	PAY GRADE	G09		
001173	Asd, Mgr Public Aff And Com(+)		MIN 2838.	32	MIN2	3320.	85	MAX 488	4.34	PAY GRADE	G05		
001174	Cf, Asd Budget, Finance		MIN 3240.	03	MIN2	3564.	00	MAX 527	4.07	PAY GRADE	G06		

& Lic(+)

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001175	<pre>Chief, ASD Fundraising Develop(+)</pre>	М	IN 3740.	26	MIN2 4114.	28	MAX 6174.:	28	PAY GRADE.	.G08		
001176	ASD Finance Manager(+)	М	IN 3240.	03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
001177	ASD Budget Manager(+)	М	IN 3240.	03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
001186	Constituent Services Spec(+)	М	IN 1852.	37	MIN2 2241.	43	MAX 3276.	57	PAY GRADE.	.129		
001187	311 Sr Call Center Sup (+)		2387.77 3830.90	2504.87 4008.53		2754.33 4386.37				3335.98 5281.77		3661.02 5795.55
001188	311 Call Center Spec			1591.57 2467.17		1731.64 2696.76	1805.62 2825.11			2058.55		2253.11 3563.71
001189	311 Call Center Sup(+)		2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55			3124.82 4957.63		3436.07 5440.22
001190	311 Sr Call Center Spec			1731.64 2696.76	1805.62 2825.11			2058.55 3241.50				2467.17 3891.67
001192	Manager, 311 Communication Ctr(+)	М	IN 3478.	47	MIN2 3826.	34	MAX 5704.	02	PAY GRADE.	.G07		
001193	Div Dir, 311 Com Dept	М	IN 4013.	69	MIN2 4415.	05	MAX 6671.	50	PAY GRADE.	.G09		
001196	Ast Dir, Comm & Customer Exp(+)	М	IN 4659.	31	MIN2 5125.	22	MAX 7853.	89	PAY GRADE.	.G11		

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001199	Director, Comm & Customer Exp(+)		MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84 F	PAY GRADE.	.E01		
001214	Veterinary Assistant	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001215	Veterinary Technician	6	1607.62 2492.07	1674.52 2606.05	1749.10 2723.98	1823.85 2853.64	1910.33 2991.33	1988.91 3128.86	2079.34 3274.24	2181.58 3427.62	2275.87 3581.86	2382.05 3743.05
001216	Veterinarian(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.:	28 F	PAY GRADE.	.G08		
001223	Dtpw Projects Inspector	6	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75		2372.18 3695.92	2478.11 3862.21	2591.83 4036.01	2709.40 4217.62	2830.92 4407.42
001224	Dtpw Projects Inspector 2	6	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
001228	Title Analyst	6	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.74	2372.18 3697.34	2478.11 3862.11
001229	Roadway Lighting Inspector		MIN 2913.	27	MIN2 2913.	27	MAX 3680.	60 F	PAY GRADE.	.G60		
001230	Roadway Lighting Insp		MIN 3352.	42	MIN2 3352.	42	MAX 4211.	68 F	PAY GRADE.	.G51		
001235	Traffic Signal Const		MIN 2913.	26	MIN2 2913.	26	MAX 3680.	59 F	PAY GRADE.	.G59		

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001237	Traffic Signal Technician 1	6	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
001238	Traffic Signal Technician 2	3	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4944.14
001239	Traffic Signal Tech Sup	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.25	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
001242	Traffic Maintenance Repairer	3	1383.42 2101.64	1440.42 2199.69	1497.52 2297.68	1562.30 2403.49	1626.93 2513.28	1699.27 2631.00	1767.85 2752.52	1847.83 2874.03	1925.20 3011.23	2015.32 3152.45
001246	Traffic Maintenance Supervisor	3	1820.24 2925.53	1906.51 3069.32	1996.87 3217.18	2095.44	2202.28 3537.62	2309.19 3702.06	2416.01 3874.54	2535.20 4055.41	2662.49 4240.30	2785.74 4437.50
001247	Traffic Maint Manager	3	2404.18 3845.12	2519.77 4026.28	2643.08 4215.09	2770.20 4407.66	2905.15 4619.62	3047.55 4835.34	3197.88 5058.82	3352.02 5297.70	3513.86 5552.03	3675.70 5810.10
001250	Raam Landscape Maint Inspector	6	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00	2180.06 3383.75	2270.22 3536.74	2372.18 3695.92	2478.11 3862.21
001251	Raam Landscape Maint Insp Supv	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001252	Mosquito Control Inspector	3	1687.62 2685.39	1763.79 2814.84	1847.49 2955.90	1932.77 3093.09	2022.90	2124.88 3406.78	2226.75 3571.41	2328.65 3743.98	2438.43 3912.46	2559.97 4088.52
001253	Mosquito Ctrl Sup(+)	6	1906.51 3069.32	1996.87 3217.18	2095.44 3373.28	2202.28 3537.62	2309.19 3702.06	2416.01 3874.54	2535.20 4055.41	2662.49 4237.90	2785.74 4428.60	2925.53 4627.88

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 **-** > 20 11 12 13 15 16 17 18 19 14 001254 Mosquito Ctrl Operations 6 2808.41 2938.39 3088.17 3233.83 3556.75 3722.26 4076.77 3391.34 3891.58 4269.79 Mgr(+) 4462.76 4679.42 4896.05 5124.52 5373.04 5633.61 5906.84 6664.51 6989.39 7329.47 001255 Mosquito Control Surv 3 1543 09 1615 39 1687 62 1763 79 1847 49 1932 77 2022 90 2124 88 2226 75 2328 65 Tech 2438.43 2559.97 2685.39 2814.84 2955.90 3093.09 3250.00 3406.78 3571.41 3743.98 6 2607.28 2861.61 3003.78 3149.65 001256 Mosq Control Project 2727.06 3302.96 3463.86 3624.77 3792.98 3968.85 Admin(+) 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97 001257 Mosquito Control 6 2797 89 2934 19 3078 03 3229 85 3385 55 3549 00 3712 46 3883 57 4066 54 4257 18 Research Mgr(+) 4883.69 5109.41 5350.69 5607.55 5868.20 6758.91 4451.74 4665.82 6144.54 6437.03 001259 Mosq Control Senior 6 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 Supervisor(+) 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 001280 Duplicating Equip 6 1318 40 1370 31 1430 79 1487 05 1551 89 1616 61 1685 88 1767 94 1841 52 1923 54 2740.58 Operator 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2865.93 2995.61 001282 Duplication Equipment 6 1513.76 1583.84 1661.61 1739.46 1828.98 1914.51 2004.15 2101.41 2198.70 2303.77 Sup 2420.57 2533.31 2657.81 2790.09 2922.44 3066.50 3218.22 3369.93 3537.34 3700.72 6 1318 40 1370 31 1430 79 1487 05 1551 89 1616 61 1685 88 1767 94 1841 52 1923 54 001284 Causeway Svc Spec 2187.26 2286.68 2399.14 2502.81 2619.58 2865.93 2995.61 2005.72 2100.83 2740.58 001285 Causeway Ops Admin(+) 6 2364.13 2480.06 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 3624.77

4148.37

4342.93

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JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08 	09	10 >
			11	12	13	14	15	16	17	18	19	20
001286	Toll Collector	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
001288	Toll Enforcement Officer	6	1291.97 1917.31	1345.26 1999.69	1394.77 2086.00	1440.42 2180.06	1505.20 2270.22	1566.10 2372.18	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92
001300	Seaport Enforcement Specialist	6	1616.89 2712.35	1690.49 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
001301	Seaport Security Sup 1	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001302	Seaport Security Sup 2 (+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
001303	Seaport Security Coordinator(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001305	Seaport Security Ops Sup (+)	6	2808.41 4462.76	2938.39 4679.42	3088.17 4896.05	3233.83 5124.52	3391.34 5373.04	3556.75 5633.61	3722.26 5906.84	3891.58 6664.51	4076.77 6989.39	4269.79 7329.47
001307	Seaprt Pass Brdg Bag Conv Oper	3	1420.23 2237.65	1485.23 2340.12	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40
001308	Seaport Field Technician	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
001309	Seaport Exterminator	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
001310	Seaport Hydraulics Mechanic	3	1543.09 2438.43	1615.39 2559.97	1687.62 2685.39	1763.79 2814.84	1847.49 2955.90	1932.77 3093.09	2022.90	2124.88 3406.78	2226.75 3571.41	2328.65 3743.98
001311	Seaprt Pass/Brdg/Bag Conv Tech	3	1942.18 3116.19	2036.73 3269.80	2135.22 3427.39	2237.64 3592.87	2340.11 3758.37	2458.27 3931.54	2576.40 4116.76	2702.50 4309.81	2832.54 4506.82	2970.41 4723.48
001312	Seaport Pass Svc Equip Sup	6	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
001313	Sr Seaport Berthing Officer(+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
001314	Seaport Berthing Officer (+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
001315	Seaport Superintendent (+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001317	Seaport Terminal Ops Spec	6	1318.40 2005.72	1370.31 2100.83		1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001319	Seaport Cruise Operations Mgr(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.:	27 E	PAY GRADE.	.G04		
001320	Seaport Fleet & Maint Officer(+)	6	1834.03 2947.46	1922.64 3093.89		2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23

JOB CON			01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001321	Sp Ground Transportation Coor	6	1412.96 2187.49	1473.50 2289.55	1545.22 2395.29	1609.50 2504.87	1681.20 2618.20	1753.03 2742.83	1836.16 2875.15	1911.68 3007.36	1998.60 3147.10	2096.88 3294.53
001323	Seaport Passenger Safety Ofc	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
001325	Seaport Maritime Training Spec(+)	6	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.35
001326	Seaport Ast Property Manager	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001327	Seaport Property Manager (+)	6	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
001329	Seaport Elevator Contract Spec(+)	6	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
001331	Mgr, Seaport Planning & Grants(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 F	PAY GRADE.	.G08		
001335	Seaport,Mgr Strtgc Partnr&Comm(+)		MIN 3740.	26	MIN2 4114.28		MAX 6174.	28 E	PAY GRADE.	.G08		
001342	Crane & Maint Supply Sup	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57			2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96
001345	Seaport Fire Suppress Sys Tech	3	1942.19 3116.20	2036.74 3269.81	2131.50 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001377	Seaport Operations Specialist(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
001378	Sp Public Outreach &Event Coor(+)	6	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6534.89
001381	Seaport Security Liaison Ofc(+)	6	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39	2176.16 3498.50	2281.95 3661.02	2387.77	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
001386	Seaport Operations Manager(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 F	PAY GRADE.	.G07		
001389	Seaport Constr Cost Analyst(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
001390	Seaport Business Permits Clerk	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001401	Seaport Collections Officer	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001402	Seaport Revenue Control Specia	6	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
001403	Seaport Business Permits Spec(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001404	Seaport Billing Supervisor(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42

JOB CO		01 ∢ —	02	03	04	05	06	07	08	09	10 ▶
		11	12	13	14	15	16	17	18	19	20
001407	Mgr, Seaport Project Control(+)	MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
001432	Seaport Facilities Sup	3 1906.51 3069.32		2095.44 3373.28	2202.28 3537.62		2416.01 3874.54	2535.20 4055.41		2785.74 4437.50	2925.53 4651.19
001434	Seaport Facilities Supt			2580.02 4128.79	2712.35 4315.55	2836.95 4517.96		3124.82 4957.63		3436.07 5440.22	3603.46 5696.98
001455	Chief of Utilities & Infra(+)	MIN 3740.	26	MIN2 4114.	28	MAX 6174.:	28 I	PAY GRADE.	.G08		
001456	Ch,Seaport Const Mgt Services(+)	MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 E	PAY GRADE.	.G07		
001457	<pre>Chief, Seaport Project Ctrls(+)</pre>	MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 E	PAY GRADE.	.G08		
001458	Chief, Seaport Facil Maint Eng(+)	MIN 4013.	69	MIN2 4415.	05	MAX 6671.	50 E	PAY GRADE.	.G09		
001459	Seaport Capital Dev Adm Coord(+)	MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 E	PAY GRADE.	.G06		
001461	Mgr, Sp Strategic Initiatives(+)	MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 E	PAY GRADE.	.G06		
001462	Mgr, Seaport Construction Cont(+)	MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 E	PAY GRADE.	.G07		

JOB CODE JOB TITLE

JOB COI		01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
001463	Mgr Seaport Cont & Procurement(+)	MIN 3240.03		MIN2 3564.00		MAX 5274.07		PAY GRADE	G06		
001464	Cf, Seaport Cont Proc&Mat Mgmt(+)	MIN 4013.69		MIN2 4415.05		MAX 6671.50		PAY GRADE	G09		
001465	Cf, Seaport Constr & Maint Div(+)	MIN 4013.69		MIN2 4415.05		MAX 6671.50		PAY GRADE	G09		
001466	Cf Seaport Acct&Finance Div(+)	MIN 3740.26		MIN2 4114.28		MAX 6174.28		PAY GRADE	G08		
001467	Dir Seaport Gov & Intl Affairs(+)	MIN 4013.69		MIN2 4415.05		MAX 6671.50		PAY GRADE	G09		
001469	Mgr, Seaport Architecture(+)	MIN 3740.26		MIN2 4114.28		MAX 6174.28		PAY GRADE	G08		
001470	Seaport Asset Manager	MIN 3740.26		MIN2 4114.28		MAX 6174.28		PAY GRADE	G08		
001473	Cf, Sp Planning & Property Dev(+)	MIN 4013.69		MIN2 4415.05		MAX 6671.50		PAY GRADE	G09		
001474	Cf Seaport Design Services(+)	MIN 4013.69		MIN2 4415.05		MAX 6671.50		PAY GRADE	G09		
001475	Manager Terminal Dev & Infra(+)	MIN 2838.32		MIN2 3320.85		MAX 4884.34		PAY GRADE	G05		
001476	Mgr Seaport Real Est Econ Dev(+)	MIN 3240.03		MIN2 3564.00		MAX 5274.07		PAY GRADE	G06		

JOB	CODE	JOB	TITLE

JOB COI NUMBER	DE JOB TITLE		01	02		03	04		05	06	07		08	09	10
			11	12	:	13	14		 15	16	17		18	19	► 20
001477	Seaport Planning Coordinator(+)		07.28 48.37	2727.06 4342.93		51.61 52.42	3003.78 4765.58		9.65 0.07	3302.96 5229.47			3624.77 5738.16		3968.85 6302.97
001478	Seaport Cargo Development Coor(+)	MIN	3240.	03	MIN2	3564.0	00	MAX	5274.0	7	PAY GRA	ADEG	g06		
001479	Seaport Intermodal Coor (+)	MIN	3240.	03	MIN2	3564.0	00	MAX	5274.0	7	PAY GRA	ADEG	G06		
001480	<pre>Intergovt&Cargo Dev Mgr (+)</pre>	MIN	4013.	69	MIN2	4415.0)5	MAX	6671.5	0	PAY GRA	ADEG	g09		
001481	Seaport Strategy Officer(+)	MIN	3740.	26	MIN2	4114.2	28	MAX	6174.2	8	PAY GRA	ADEG	G08		
001482	Cf Sp Nav & Sustainability(+)	MIN	4013.	69	MIN2	4415.0	05	MAX	6671.5	0	PAY GRA	ADEG	g09		
001483	Cf Seaport Mgmt&Budget Div(+)	MIN	3478.	47	MIN2	3826.	34	MAX	5704.0	2	PAY GRA	ADEG	g07		
001484	Seaport Fin & Strategic Anl(+)	MIN	3240.	03	MIN2	3564.0	00	MAX	5274.0	7	PAY GRA	ADEG	g0 6		
001485	Seaport Fin Initiatives Admin(+)	MIN	3240.	03	MIN2	3564.0	00	MAX	5274.0	7	PAY GRA	ADEG	G06		
001486	Seaport Public Aff&Comm Dir(+)	MIN	4013.	69	MIN2	4415.0)5	MAX	6671.5	0	PAY GRA	ADEG	609		
001487	Ast Dir Seaport Capital Dev(+)	MIN	5019.	99	MIN2	5522.0)2	MAX	8525.7	5	PAY GRA	ADEG	÷12		

JOB COI	DE JOB TITLE	C)1 4 — — —	02		03	04		05	06		07	08	09	10
		1	1	12		13	14		15	16		17	18	19	20
001488	Mgr, Strat Partner Comm Engmt(+)	MIN 3'	740.26		MIN2	4114.28		MAX	6174.28		PAY	GRADEG0	8		
001489	Ast Dir Seaport Finance Admin(+)	MIN 50	019.99		MIN2	5522.02		MAX	8525.75		PAY	GRADEG1	2		
001490	Mgr, Seaport Maintenance(+)	MIN 34	478.47		MIN2	3826.34		MAX	5704.02		PAY	GRADEG0	7		
001491	Chief Seaport Strategy Officer(+)	MIN 40	013.69		MIN2	4415.05		MAX	6671.50		PAY	GRADEG0	9		
001492	Assistant Director Seaport(+)	MIN 50	019.99		MIN2	5522.02		MAX	8525.75		PAY	GRADEG1	2		
001493	Cf Seaport Security Enf	MIN 3	740.26		MIN2	4114.28		MAX	6174.28		PAY	GRADEG0	8		
001494	Cf, Seaport Financial Perf(+)	MIN 3	740.26		MIN2	4114.28		MAX	6174.28		PAY	GRADEG0	8		
001495	Chief Seaport Terminal Dev(+)	MIN 3'	740.26		MIN2	4114.28		MAX	6174.28		PAY	GRADEG0	8		
001496	Sr Exec Ast To The Dept Dir(+)	MIN 34	478.47		MIN2	3826.34		MAX	5704.02		PAY	GRADEG0	7		
001497	Deputy Director Seaport (+)	MIN 50	020.00		MIN2	5522.02		MAX	13640.25		PAY	GRADEE0	2		
001498	Dr, Md Seaport Department(+)	MIN 54	409.68		MIN2	5950.66		MAX	15309.84		PAY	GRADEE0	1		

JOB COI			01	02		03	04		05	06		07	08	09	10 >
			11	12		13	14		15	16		17	18	19	20
001499	Chief Seaport Engineer	ľ	MIN 4321.	94	MIN2	4754.1	5	MAX	7235.87		PAY	GRADEG	10		
001500	Seaport CF Operating Officer(+)	1	4IN 5409.	68	MIN2	5950.6	6	MAX	10029.30)	PAY	GRADEG	13		
001501	Seaport Managing Dir/CFO(+)	1	MIN 5409.	68	MIN2	5950.6	6	MAX	10029.30)	PAY	GRADEG	13		
001502	Assistant to Port	1	MIN 3240.	03	MIN2	3564.0	0	MAX	5274.07		PAY	GRADEG	06		
001503	<pre>CF Sea Mrkt Off/MD Dir of Mrkt(+)</pre>	1	41N 4659.	31	MIN2	5125.2	2	MAX	7853.89		PAY	GRADEG	11		
001510	Flood Plain Construction Insp		1793.01 2828.42	1876.72 2957.83		54.31 06.34	2055.57 3254.78			2246.05 3559.33			2462.99 3894.29		2702.71 4259.71
001511	Flood Plain Program Sup (+)	6	2117.25 3352.42	2211.38 3505.33		13.45 56.10	2419.23 3834.66			2654.53 1195.42			2913.27 4587.50	3046.56 4799.25	3199.53 5015.21
001519	Groundwater Modeling Prog Coor(+)		2633.36 4189.84			90.22 97.95	3033.81 4813.24		81.14 3 39.98 5	3335.98 5281.77			3661.02 5795.55	3830.90 6071.32	4008.53 6366.01
001520	Hydrogeologist 1(+)		1618.86 2595.56	1700.57 2724.03		78.38 52.36	1860.08 2992.50			2042.97 3292.13			2253.11 3619.03	2362.11 3786.32	2474.93 3965.29
001521	Hydrogeologist 2(+)	6	1860.08 2992.50	1953.46 3140.40		42.97 92.13	2144.16 3451.69			2362.11 3786.32			2595.56 4148.23	2724.03 4338.89	2852.36 4541.28

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 —— >
			11	12	13	14	15	16	17	18	19	20
001522	Hydrogeologist 3(+)	6	2252.65 3619.03	2362.11 3786.32	2474.93 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28	2992.50 4745.66	3140.40 4959.24	3292.13 5182.42	3451.69 5415.62
001523	Senior Scientist Hydrology(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 E	PAY GRADE.	.G07		
001524	Professional Geologist		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 E	PAY GRADE.	.G05		
001525	Chemist 1(+)	6	1868.64 3006.32	1962.42 3154.78	2052.38	2154.04 3467.53	2263.57 3635.66	2372.97 3803.86	2486.34 3983.66	2607.47 4167.32	2736.61 4358.91	2865.57 4562.20
001526	Chemist 2(+)	6	2154.04 3467.53	2263.57 3635.66	2372.97 3803.86	2486.34 3983.66	2607.47 4167.32	2736.61 4358.91	2865.57 4562.20	3006.32 4767.47	3154.78 4982.04	3307.30 5206.23
001527	Chemist 3(+)	6	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3933.52 6253.46
001528	Senior Professional Geologist(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 E	PAY GRADE.	.G07		
001529	Environmental Resource Ast	6		1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001530	Biologist 1(+)	6	1626.51 2595.56	1705.81 2724.03	1781.40 2852.36	1860.68 2992.50	1953.46 3140.40	2042.97 3292.13	2144.16 3451.69	2253.11 3619.03	2362.11 3786.32	2474.93 3965.29
001531	Biologist 2(+)	6	1860.08 2992.50	1953.46 3140.40	2042.97 3292.13	2144.16 3451.69	2253.11 3619.03	2362.11 3786.32	2474.92 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08 	09	10 >
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001532	Biologist 3(+)	6	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
001534	Pollution Control Inspector 1	6	1626.51 2595.56	1705.81 2724.03	1781.40 2852.36	1860.68 2992.50	1953.46 3140.40	2042.97 3292.13	2144.16 3451.69	2253.11 3619.03	2362.11 3786.32	2474.93 3965.29
001535	Pollution Control Inspector 2	6	1860.08 2992.50	1953.46 3140.40	2042.97	2144.16 3451.69	2253.11 3619.03	2362.11 3786.32	2474.92 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28
001538	Pollution Ctrl Plan Reviewer	6	1847.83 2913.27	1933.02 3046.56	2023.24	2117.25 3352.42	2211.38 3505.33	2313.45 3666.10	2419.23 3834.66	2536.88 4011.12	2654.53 4195.42	2783.79 4387.50
001547	Environmental Code Enf Ofc 1(+)	6	1860.08 2992.50	1953.46 3140.40	2042.97	2144.16 3451.69	2253.11 3619.03	2362.11 3786.32	2474.92 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28
001548	Environmental Code Enf Ofc 2(+)	6	2252.65 3619.03	2362.11 3786.32	2474.93 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28	2992.50 4745.66	3140.40 4959.24	3292.13 5182.42	3451.69 5415.62
001550	Rer Permit & Plans Rep	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001554	Environmental Res Proj Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
001561	Rer Endangered Lands Coor(+)		MIN 2838.	32 1	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	. G05		
001562	Environmental Specialist Sup(+)	5 6	2252.65 3619.03	2362.11 3786.32	2474.93 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28	2992.50 4745.66	3140.40 4959.24	3292.13 5182.42	3451.69 5415.62

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01 (4	03	04	05	06	07	08	09	10 >
		•	2 13	14	15	16	17	18	19	20
001563	Rer Records Coordinator 6			2580.02 4128.79	2712.35 4315.55	2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
001564	Mgr Rer Environmental Sect(+)	MIN 2838.32	MIN2 3320.8	5	MAX 4884.34	. I	PAY GRADE.	.G05		
001565	Senior Mgr Rer Env Sect	MIN 3240.03	MIN2 3564.0	0	MAX 5274.07	' I	PAY GRADE.	.G06		
001566	Cf Rer Directv&Beach Prog Coor(+)	MIN 3240.03	MIN2 3564.0	0	MAX 5274.07	' 1	PAY GRADE.	.G06		
001567	Manager Rer Financial Services(+)	MIN 2652.39	MIN2 3103.3	2	MAX 4528.27	I	PAY GRADE.	.G04		
001568	Chief, Rer Code Coordination(+)	MIN 3240.03	MIN2 3564.0	0	MAX 5274.07	' 1	PAY GRADE.	.G06		
001569	Mgr, RER Budget, Proc & Inv(+)	MIN 3478.47	MIN2 3826.3	4	MAX 5704.02	! I	PAY GRADE.	.G07		
001570	Ch Environ/Ed And Comm Off(+)	MIN 2838.32	MIN2 3320.8	5	MAX 4884.34	. I	PAY GRADE.	.G05		
001571	Mgr Rer Laboratory Sect	MIN 3240.03	MIN2 3564.0	0	MAX 5274.07	Ī	PAY GRADE.	.G06		
001573	Mgr Strmwtr Plng&Design Sect(+)	MIN 3478.47	MIN2 3826.3	4	MAX 5704.02	. 1	PAY GRADE.	.G07		
001575	RER Sr Resilience Policy Mgr(+)	MIN 4321.94	MIN2 4754.1	5	MAX 7235.87	' I	PAY GRADE.	.G10		

Page 70 of 313

JOB CODE JOB TITLE

JOB COD	DE JOB TITLE		01	02	03	C)4	05	06		07	08	09	10
			11	12	13	1	4	15	16		17	18	19	► 20
001576	Environmental Section Sup(+)	MIN	2502.21		MIN2 292	27.61	М	AX 4241	.04	PAY	GRADE.	.G03		
001577	Design Constr Mgr(+)	MIN	3478.47		MIN2 382	26.34	М	AX 5704	.02	PAY	GRADE.	.G07		
001578	Deputy Resilience Officer(+)	MIN	4013.69		MIN2 441	L5.05	М	AX 6671	.50	PAY	GRADE.	.G09		
001579	Chief Rer Resilience Officer(+)	MIN	5409.68		MIN2 595	50.66	М	AX 1002	9.30	PAY	GRADE.	.G13		
001580	Pollution Control Division Cf(+)	MIN	4321.94		MIN2 475	54.15	М	AX 7235	.87	PAY	GRADE.	.G10		
001581	Cf Off Of Sustainability(+)	MIN	3478.47		MIN2 382	26.34	М	AX 5704	.02	PAY	GRADE.	.G07		
001582	Chief Heat Officer(+)	MIN	4013.69		MIN2 441	15.05	М	AX 6671	.50	PAY	GRADE.	.G09		
001584	Ast to Chief Heat Officer(+)	MIN	2652.39		MIN2 310)3.32	М	AX 4528	. 27	PAY	GRADE.	.G04		
001585	Biscayne Bay Program Manager(+)	MIN	3240.03		MIN2 356	54.00	М	AX 5274	.07	PAY	GRADE.	.G06		
001587	Energy Management Analyst(+)				3276.5 5191.1			3603.46 5696.98	3770.8 5969.4		945.82 253.46			4517.96 7199.07
001588	Rer Intergovt Affairs Admin(+)	MIN	3478.47		MIN2 382	26.34	М	AX 5704	.02	PAY	GRADE.	.G07		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 ▶
			11	12	13	14	15	16	17	18	19	20
001590	Div Cf Recovery & Mitigation(+)		MIN 4013.	69	MIN2 4415	. 05	MAX 6671.5	50 1	PAY GRADE.	.G09		
001650	Technical Services Coordinator		MIN 3366.	07	MIN2 4058.	. 65	MAX 5614.2	21 1	PAY GRADE.	.GIK		
001687	Comm Info Systems Analyst(+)	6		3003.78 4765.58				3624.77 5738.16			4148.37 6598.52	4342.93 6920.19
001701	Gis Specialist		MIN 2136.	98	MIN2 2560.	.32	MAX 3223.6	54 1	PAY GRADE.	.GII		
001711	It Purchasing Specialist	6	1688.88 2712.33	1770.65 2836.94				2132.49 3436.06	2241.43 3603.43		2459.41 3945.80	2580.58 4128.78
001712	<pre>It Cont & Procurement Spec(+)</pre>		MIN 2477.	44	MIN2 2898.	. 63	MAX 4199.0	05 1	PAY GRADE.	.G03		
001713	<pre>It Sr Contracts &Proc Officer(+)</pre>		MIN 2652.	39	MIN2 3103.	. 32	MAX 4528.2	27 1	PAY GRADE.	.G04		
001722	<pre>It Sr Infrastructure Eng(+)</pre>		MIN 3366.	07	MIN2 4058.	. 65	MAX 5614.2	21 1	PAY GRADE.	.GIK		
001723	<pre>It Infrastructure Sys Eng(+)</pre>		MIN 2918.	65	MIN2 3533.	. 38	MAX 4882.8	30 1	PAY GRADE.	.GIG		
001724	Communication Svc Rep 1	6		1554.69 2459.42			1773.90 2836.95					2241.43 3603.46
001725	Communication Svc Rep 2	6	1618.94 2580.02	1694.50 2712.35			1941.86 3124.82	2031.32 3276.57			2350.40 3770.83	2459.42 3945.82

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JOB COI	DE JOB TITLE		01 ∢ −	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
001726	<pre>Itd Telephone System Supv(+)</pre>	6	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.35
001727	Telecomm Bill & Process Coor(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
001730	IT Manager(+)		MIN 3867.	84	MIN2 5239.	35	MAX 6610.	88 I	PAY GRADE.	.GIQ		
001731	Telecommuns Installer	6	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.74	2372.18 3697.34
001732	Telecommunications Tech	6	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001733	Senior Telecommunications Tech	3	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4944.14	3269.81 5184.40	3427.40 5428.62	3592.88 5684.29
001734	Telecommunications Sup	3		2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20		4066.54 6437.03	4257.18 6739.59
001735	Telecommunications Manager(+)	6	2918.61 4650.27	3062.56 4868.14	3218.22 5097.75	3366.07 5346.86		3704.63 5864.40	3879.69 6140.61		4245.50 6737.85	4447.86 7057.91
001736	Telecommunications Infra Spec	3	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83		3116.20 4944.14			3592.88 5684.29
001720	Itd Dadio Cratama		MIN 2704	63	MINIO 4447	96	MAY 6447	6.1	NAV CDADE	CIN		

Manager(+)

001739 Itd Radio Systems MIN 3704.63 MIN2 4447.86 MAX 6447.64 PAY GRADE..GIN

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
001740	It Senior Web Developer (+)	MIN 3366.07	MIN	12 4058.65	!	MAX 5614.21	PA	Y GRADEGI	K		
001741	<pre>It Web Developer(+)</pre>	MIN 2918.61	MIN	12 3533.38		MAX 4882.80	PA	Y GRADEGI	G		
001742	IT Senior Web Designer (+)	MIN 3104.64	MIM	12 3730.50	!	MAX 5178.13	P.A	Y GRADEGI	P		
001743	<pre>It Web Designer(+)</pre>	MIN 2918.65	MIN	12 3533.38	.1	MAX 4882.80	PA	Y GRADEGI	G		
001744	<pre>Itd Infrastructure Sys Eng(+)</pre>	MIN 2560.32	MIN	12 3070.13	!	MAX 4409.35	P.A	Y GRADEGI	F		
001746	<pre>Itd Sr Infrastructure Eng(+)</pre>	MIN 2918.61	MIN	12 3533.38	1	MAX 4882.80	P.A	Y GRADEGI	G		
001748	<pre>Itd Infrastructure Sys Mgr(+)</pre>	MIN 3704.63	MIN	12 4447.86	1	MAX 6447.64	P.A	Y GRADEGI	N		
001749	Business Architect(+)	MIN 3740.26	MIN	J2 4114.28	İ	MAX 6174.28	P.A	Y GRADEGO	18		
001750	IT Database Manager(+)	MIN 3867.84	MIN	12 5239.35		MAX 6610.88	P.A	Y GRADEGI	CQ		
001751	IT SR DATABASE ADMINISTRATOR(+)	MIN 3366.07	MIN	12 4058.65	!	MAX 5614.21	P.A	Y GRADEGI	K		
001752	IT Database Administrator(+)	MIN 2918.61	MIN	12 3533.38	!	MAX 4882.80	P.A	Y GRADEGI	G		
001755	Manager Itd Administrative Svc(+)	MIN 3240.03	MIN	J2 3564.00	1	MAX 5274.07	P.A	Y GRADEGO	16		

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
001756	It Community Engagement Mgr(+)	6	2685.50 4272.82	2808.86 4473.23		3093.89 4908.54	3244.14 5139.77	3402.05 5386.35	3567.78 5640.57	3733.50 5910.32	3906.75 6191.55	4087.92 6492.07
001757	<pre>Erp Project Manager(+)</pre>		MIN 3396.	51	MIN2 4081.	04	MAX 5919.0	08 1	PAY GRADE.	.GIL		
001758	Manager Itd Finance & Budget(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 1	PAY GRADE.	.G07		
001759	<pre>IT Telecommunications Manager(+)</pre>		MIN 2918.	61	MIN2 3533.	38	MAX 5097.3	75 1	PAY GRADE.	.GIL		
001760	IT Telecommunications	3	2797.89 4451.74	2934.19 4665.82		3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03	4257.18 6739.59
001761	IT SR Telecommunications Tech	3	2340.12	2458.29 3931.55		2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4944.14	3269.81 5184.40	3427.40 5428.62	3592.88 5684.29
001762	IT Telecommunications TECH	6	1853.20 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001763	IT Installer	6			1764.03 2709.40							
001764	IT Service Tech Sup(+)		MIN 2797.	89	MIN2 3385.	55	MAX 4257.1	18 1	PAY GRADE.	.GIS		
001765	It Sr Service Tech		MIN 1853.	20	MIN2 2241.	43	MAX 3281.0)6 I	PAY GRADE.	.GID		
001766	IT SR Service Represetative	6			2031.32 3276.57						2712.35 4315.55	

		FY 2023		AMI DADE (: VE 2023-10-0	02				
JOB COI		01 4	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
001767	IT Service Tech	MIN 1479.16	MII	N2 1773.90		MAX 2582.38		PAY GRADE	GIC		
001770	Dir Shared Services Prog(+)	MIN 4321.94	MII	N2 4754.15		MAX 7235.87		PAY GRADE	G10		
001771	<pre>Itd Enterprise Portfolio Mgr(+)</pre>	MIN 4013.69	MII	N2 4415.05		MAX 6671.50		PAY GRADE	G09		
001772	<pre>Itd Enterprise Program Manager(+)</pre>	MIN 3740.26	MI	N2 4114.28		MAX 6174.28		PAY GRADE	G08		
001773	<pre>Itd Enterprise Architect(+)</pre>	MIN 4013.69	MII	N2 4415.05		MAX 6671.50		PAY GRADE	G09		
001774	<pre>Itd Innovations Manager (+)</pre>	MIN 3740.26	MI	N2 4114.28		MAX 6174.28		PAY GRADE	G08		
001775	Itd Agile Coach(+)	MIN 3740.26	MII	N2 4114.28		MAX 6174.28		PAY GRADE	G08		
001776	<pre>It Innovation Program Director(+)</pre>	MIN 4321.94	МІ	N2 4754.15		MAX 7235.87		PAY GRADE	G10		
001786	Division Director Itd	MIN 4659.31	MII	N2 5125.22		MAX 7853.89		PAY GRADE	G11		
001788	Deputy Director, Itd(+)	MIN 5020.00	МІІ	N2 5522.02		MAX 13640.25		PAY GRADE	E02		
001789	Itd Director(+)	MIN 5409.68	MII	N2 5950.66		MAX 15309.84		PAY GRADE	E01		

MIN 4013.69 MIN2 4415.05 MAX 6671.50 PAY GRADE..G09

001792 Itd Business

Relationship Mgr(+)

JOB CODE JOB TITLE

JOB COI NUMBER	DE JOB TITLE		01	02		03	04	05	06	07	80	09	10 >
			11	12		13	14	15	16	17	18	19	20
001793	Tech Vendor Program Director(+)		MIN 4321.	94	MIN2	4754.	15	MAX 7235.	87	PAY GRADE.	.G10		
001798	Ast Dir Itd(+)		MIN 5019.	99	MIN2	5522.	02	MAX 8525.	75	PAY GRADE.	.G12		
001801	Computer Ops Support Clerk 2	6	1318.40 2005.72	1370.31 2100.83				1551.89 2399.14		l 1685.88 l 2619.58		1841.52 2865.93	
001803	Web Designer 1(+)		MIN 1853.	20	MIN2	2241.	43	MAX 3281.	06	PAY GRADE.	.GID		
001805	Web Publisher		MIN 2336.	92	MIN2	2799.	53	MAX 4030.	51	PAY GRADE.	.GIJ		
001806	Web Designer 2(+)		MIN 2560.	32	MIN2	3070.	13	MAX 4409.	35	PAY GRADE.	.GIF		
001807	Senior Web Designer(+)		MIN 2833.	58	MIN2	3430.	48	MAX 4740.	56	PAY GRADE.	.GIW		
001808	Web Developer(+)		MIN 2560.	32	MIN2	3070.	13	MAX 4409.	35	PAY GRADE.	.GIF		
001809	Senior Web Publisher(+)		MIN 2560.	32	MIN2	3070.	13	MAX 4409.	35	PAY GRADE.	.GIF		
001810	Gis Graphics Technician	6	1318.40 2005.72	1370.31 2100.83		30.79 87.26	1487.05 2286.68	1551.89 2399.14			1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001811	Gis Graphics Technican 2	6	1425.23 2258.47	1490.00 2368.27		66.10 78.11	1630.75 2599.59	1706.94 2732.90	1786.92 2858.29		1956.54 3148.50	2046.69	2148.68 3462.20
001812	Senior Web Developer(+)		MIN 2918.	61	MIN2	3533.	38	MAX 4882.	80	PAY GRADE.	.GIG		
001813	Signage And Design Manager(+)	6	2435.07 3906.75	2554.46 4087.92		85.50 72.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54		3402.05 5386.35	3567.78 5640.57	3733.50 5910.32

JOB COI	DE JOB TITLE		01 ∢	02	03	3 04 	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
001815	It Sr Service Desk	М	IN 1853.2	20	MIN2 22	241.43	MAX 3281.	06	PAY GRADE.	.GID		
001819	Computer Operations Spec 2	М	IN 1853.2	20	MIN2 22	241.43	MAX 3281.	06	PAY GRADE.	.GID		
001821	Computer Operations Sup (+)		2241.43 3603.46	2350.40 3770.83				2836.95 4517.96				3436.07 5440.22
001823	It Sr Computer Operator	М	IN 1853.2	20	MIN2 22	241.43	MAX 3281.	06	PAY GRADE.	.GID		
001824	IT Computer Operator	М	IN 1554.6	59	MIN2 18	353.20	MAX 2709.	01	PAY GRADE.	.GIH		
001825	IT Computer Clerk		1318.40 2005.72				5 1551.89 3 2399.14	1616.61 2502.81		1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001826	Computer Technician 1	М	IN 1479.	L6	MIN2 17	773.90	MAX 2582.	38	PAY GRADE.	.GIC		
001827	Computer Technician 2	М	IN 1853.2	20	MIN2 22	241.43	MAX 3281.	06	PAY GRADE.	.GID		
001829	It Service Desk Supervisor(+)		2241.43 3603.46	2350.40 3770.83				2730.86 4517.96				3436.07 5440.22
001830	Computer Technician Sup	М	IN 2234.9	94	MIN2 20	574.12	MAX 3861.	73	PAY GRADE.	.GIE		
001832	Network Manager 1(+)	М	IN 2560.3	32	MIN2 30	070.13	MAX 4409.	35	PAY GRADE.	.GIF		
001833	Network Manager 2(+)	М	IN 2918.6	55	MIN2 35	533.38	MAX 4882.	80	PAY GRADE.	.GIG		

MIAMI DADE COUNTY

			FY 2023-	-2024		II DADE C PLAN EFI			023-10-0)2					
JOB COI NUMBER			01 4	02		03	04		05	06		07	08	09	10 >
			11	12		13	14		15	16		17	18	19	20
001834	Network System Integrator(+)	MIN	2918.65		MIN2	3533.38		MAX	4882.80		PAY	GRADE.	GIG		
001835	<pre>IT ERP Software Developer(+)</pre>	MIN	2918.61		MIN2	3533.38		MAX	4882.80		PAY	GRADE.	.GIG		
001836	<pre>IT Senior Software Developer(+)</pre>	MIN	3366.07		MIN2	4058.65		MAX	5614.21		PAY	GRADE	GIK		
001837	<pre>IT Software Developer (+)</pre>	MIN	2918.61		MIN2	3533.38		MAX	4882.80		PAY	GRADE.	.GIG		
001838	<pre>It W&S Software Developer(+)</pre>	MIN	2918.61		MIN2	3533.38		MAX	4882.80		PAY	GRADE.	.GIG		
001839	Information Tech Intern				\$16.	52 FLAT HO	OURLY	RATE							
001841	Information Tech Specialist	MIN	2136.98		MIN2	2560.32		MAX	3223.64		PAY	GRADE.	.GII		
001843	Systems Analyst/Programmer 1(+)	MIN	2336.92		MIN2	2799.53		MAX	4030.51		PAY	GRADE.	.GIJ		
001844	Systems Analyst/Programmer 2(+)	MIN	2560.32		MIN2	3070.13		MAX	4409.35		PAY	GRADE.	.GIF		
001845	Sr Systems Analyst/Prog	MIN	2918.65		MIN2	3533.38		MAX	4882.80		PAY	GRADE	.GIG		

001847 Computer Services Mgr MIN 3366.07 MIN2 4058.65 MAX 5614.21 PAY GRADE..GIK

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JOB CODE	JOB TITLE
NUMBER	

NUMBER	DE JOB TITLE		01	02	03	04	05	5 (06	07	08	09	10
			11	12	13	14	15	1	.6	17	18	19	20
001848	Computer Services Senior Mgr(+)	MIN	3396.51	L	MIN2 40	81.04	MAX 59	19.08	PAY	GRADE	GIL		
001850	Operating Systems Programmer(+)	MIN	2918.61	L	MIN2 35	33.38	MAX 48	82.80	PAY	GRADE	GIG		
001851	Sr Operating Systems Prog(+)	MIN	3366.07	7	MIN2 40	158.65	MAX 56	14.21	PAY	GRADE	GIK		
001853	Systems Support Mgr(+)	MIN	3704.63	3	MIN2 44	47.86	MAX 64	47.64	PAY	GRADE	GIN		
001854	Production Support Analyst(+)	MIN	2336.92	2	MIN2 27	99.53	MAX 40	30.51	PAY	GRADE	GIJ		
001855	IT SECURITY SYSTEMS ENGINEER(+)	MIN	3430.47	7	MIN2 41	87.45	MAX 59	78.27	PAY	GRADE	GIM		
001856	<pre>It Sr Security Sys Administrat(+)</pre>	MIN	3366.07	7	MIN2 40	158.65	MAX 56	14.21	PAY	GRADE	GIK		
001858	Production Control Spec				1450. 2172.			28 162 46 247		.692.14 2580.83	1763.54 2699.20	1834.98 2821.71	1915.22 2948.34
001860	Technical Support Analyst(+)	MIN	2918.65	5	MIN2 35	33.38	MAX 48	82.80	PAY	GRADE	GIG		
001862	Technical Training Spec 1(+)		57.11	1544.91 2459.42		06 1688.8 02 2712.3				.941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
001863	Technical Training Spec 2(+)	6 185 297		1941.86 3124.82						2459.42 8945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

MIAMI DADE COUNTY

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE NUMBER 01 02 03 04 05 06 07 80 09 10 11 14 20 12 13 15 16 17 18 19 001864 Technical Training Spec 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3 (+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.97 4735.89 4957.63 5191.18 5440.22 001866 Security Systems MIN 2918.65 MIN2 3533.38 MAX 4882.80 PAY GRADE..GIG Engineer(+) MIN 3366.07 MIN2 4058.65 MAX 5614.21 PAY GRADE..GIK 001867 Sr Security Systems Engineer(+) 001868 Database Administrator MIN 2918.61 MIN2 3533.38 MAX 4882.80 PAY GRADE..GIG (+) 001870 Sr Database MIN 3366.07 MIN2 4058.65 MAX 5614.21 PAY GRADE. GIK Administrator(+) 001872 IT SR Production MIN 3366.07 MIN2 4058.65 MAX 5614.21 PAY GRADE..GIK Administrator(+) MIN 3366.07 MIN2 4058.65 MAX 5614.21 PAY GRADE..GIK 001873 It Sr Systems Administrator(+) 001874 It Systems MIN 2918.65 MIN2 3533.38 MAX 4882.80 PAY GRADE..GIG Administrator(+) 001875 Database Manager(+) MIN 3704.63 MIN2 4447.86 MAX 6447.64 PAY GRADE..GIN 001876 Security Systems MIN 3704.63 MIN2 4447.86 MAX 6447.64 PAY GRADE..GIN Manager(+)

MAX 4882.80

PAY GRADE..GIG

MIN2 3533.38

MIN 2918.61

001877 It Production

Administrator(+)

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		∢	12	13	14	15	16	17	18	19	20
001880	Systems Administrator 1 (+)	MIN 2336.92		MIN2 2799.53		MAX 4030.51		PAY GRADE	GIJ		
001881	Systems Administrator 2 (+)	MIN 2560.32		MIN2 3070.13		MAX 4409.35		PAY GRADE	GIF		
001882	Sr Systems Administrator(+)	MIN 2918.65		MIN2 3533.38		MAX 4882.80		PAY GRADE	GIG		
001884	Middleware Sr Administrator(+)	MIN 3366.07		MIN2 4058.65		MAX 5614.21		PAY GRADE	GIK		
001885	Erp Developer 1(+)	MIN 2560.32		MIN2 3070.13		MAX 4409.35		PAY GRADE	GIF		
001886	Erp Developer 2(+)	MIN 2918.61		MIN2 3533.38		MAX 4882.80		PAY GRADE	GIG		
001887	Erp Senior Developer(+)	MIN 3366.07		MIN2 4058.65		MAX 5614.21		PAY GRADE	GIK		
001890	Erp Systems Administrator(+)	MIN 3366.07		MIN2 4058.65		MAX 5614.21		PAY GRADE	GIK		
001891	Erp Systems Support Manager(+)	MIN 3704.63		MIN2 4447.86		MAX 6447.64		PAY GRADE	GIN		
001892	Erp Security Administrator 1(+)	MIN 2918.61		MIN2 3533.38		MAX 4882.80		PAY GRADE	GIG		
001893	Erp Security Administrator 2(+)	MIN 3366.07		MIN2 4058.65		MAX 5614.21		PAY GRADE	GIK		
001895	<pre>Erp Technical Architect (+)</pre>	MIN 3667.95		MIN2 4403.82		MAX 6383.81		PAY GRADE	GIN		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ — :	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
001896	Erp Change Mgmt & Training Mgr(+)		MIN 3366.	07	MIN2 4058.	65	MAX 5614.:	21 P	AY GRADE.	.GIK		
001902	Liability Claims Specialist	6	1481.92 2374.13	1560.50 2484.25	1627.32 2606.05	1705.94 2739.74	1788.53 2865.59	1871.08 3006.99	1961.48 3156.40	2051.83 3309.65	2154.03 3470.76	2264.06 3639.84
001903	Claims Representative 1	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
001904	Claims Representative 2	6	1440.42	1505.21 2270.22	1566.10 2372.18	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70
001905	Subrogation Claims Examiner(+)	6	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
001907	Legal Claims Adjuster(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
001909	Liability Claims Investigator(+)	6	1618.94 2580.02	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
001910	Liability Legal Claims Adj(+)	6	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.35
001912	Liability Legal Claims Invgtr(+)	6	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
001913	Risk Management Appraiser(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 **-** > 20 11 12 13 15 16 17 18 19 14 001914 Liability Claims 6 2031.32 2132.50 2350.40 2459.42 2580.02 2712.35 2241.43 2836.95 2976.93 3124.82 Adjuster(+) 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 001916 Liability Claims Manager 6 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315 55 (+) 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99 6864.45 6 2712.35 2976.93 3124.82 3276.57 3436.07 001918 Claims Administrator(+) 2836.95 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99 001919 Liability Claims 6 2607 28 2727 06 2861 61 3003 78 3149 65 3302 96 3463 86 3624 77 3792 98 3968 85 Coordinator(+) 4552.42 4765.58 4990.07 5229.47 5476.28 6011.21 6302.97 4148.37 4342.93 5738.16 001921 Insurance Special 6 1834.03 1922.64 2011.21 2111.40 2219.25 2327.13 2435.07 2554.46 2685.50 2808.86 Investigator(+) 2947.46 3093.89 3244.14 3402.05 3567.78 3733.50 3906.75 4087.92 4272.82 4473.23 001925 Workers Comp Claims Rep 6 1481 92 1560 50 1627 32 1705 94 1788 53 1871 08 1961 48 2051 83 2154 03 2264 06 2484.25 2606.05 2739.74 2865.59 3006.99 3156.40 3639.84 2374.13 3309.65 3470.76 001927 Insurance Data 6 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 Supervisor(+) 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 6 2727 06 2861 61 3003 78 3149 65 3302 96 3463 86 3624 76 3792 98 3968 85 001928 Return To Work 4148 37 Specialist(+) 4990.07 5229.47 5476.28 5738.16 4342.93 4552.42 4765.58 6011.21 6302.97 6598.52 001929 Workers Compen Claims 6 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82

3603.46

3770.83

3945.82

4128.79

4315.55

4517.96

4735.89

4957.63

3276.57

3436.07

Adjuster(+)

JOB COI	DE JOB TITLE		01 4 − :	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
001931	Workers Comp Claims Examiner(+)	6	2580.02 4128.79	2712.35 4315.55		2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
001932	Mgr Isd Workers Compensation(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
001934	Benefits Representative	6	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
001937	Sr Employee Benefits Spec(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
001938	Benefits Supervisor(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
001965	Department Safety Supervisor(+)	6	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
001966	Safety Officer(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
001967	Risk Management Safety Officer(+)	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
001969	Manager, Risk Mgmt And Safety(+)	6	2712.35 4315.55	2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6534.89
001970	Risk Management Insurance Rep	6	1440.42 2180.06	1505.21 2270.22		1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00

JOB COI	DE JOB TITLE	01 ∢ -	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
001973	Risk Management Specialist(+)	6 1852.37 2976.93			2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
001974	Risk Management Analyst (+)	6 2387.77 3830.90			2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
001976	Mgr Risk Mgmt Casualty&Prop(+)	MIN 2838	3.32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
001978	Ast Div Dir Risk Management(+)	MIN 3478	3.47	MIN2 3826.	34	MAX 5704.)2 I	PAY GRADE.	.G07		
002004	Planning Technician	6 1318.40 2005.72			1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
002007	Junior Planner(+)	6 1852.37 2976.93			2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
002008	Senior Planner(+)	6 2241.43 3603.46			2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
002009	Principal Planner(+)	6 2712.35 4315.55			3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6534.89
002011	Rer Com Dev Municipal Pln Lias(+)	MIN 3478	3.47	MIN2 3826.	34	MAX 5704.0	02 F	PAY GRADE.	.G07		
002012	Planning Section Supervisor(+)	6 2976.93 4735.89			3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6852.06	4517.96 7160.42

JOB CO	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
002013	RER Planning Development Mgr.(+)	MIN	3740.2	6	MIN2 4114.2	28	MAX 6174.2	28	PAY GRADE	.G08		
002016	Chief, Planning Division(+)	MIN	3740.2	6	MIN2 4114.2	28	MAX 6174.2	28	PAY GRADE	.G08		
002017	Chief, Rer Metro Planning(+)	MIN	4013.6	9	MIN2 4415.()5	MAX 6671.5	50	PAY GRADE	.G09		
002020	Zoning Clerk	6 131 200	.8.40 05.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
002021	Zoning Svcs Plans Processor	6 145 225	55.33 53.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
002024	Zoning Svc Sr Plans Processor	6 194 311	1.91 5.78	2032.53	2134.93 3426.99	2237.42 3592.40	2339.87 3757.80	2457.99 3931.15	2575.25 4116.31	2702.18 4145.96	2832.12 4336.45	2970.05 4535.18
002026	Development Review Supervisor(+)	6 271 431	.2.35 .5.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6238.04	4128.79 6518.73
002041	Zoning Analyst 1(+)	6 197 318		2070.39	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84		2890.22 4597.95	3033.81 4813.24
002042	Zoning Analyst 2(+)	6 245 394	59.42 15.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2966.11 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
002052	Rer Evaluation Supervisor(+)	6 286 455		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6586.63	4342.93 6883.03

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
002054	Cf Rer Zoning&Pw Plan Rev Div(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 F	AY GRADE.	.G08		
002055	Zoning Info Service Specialist	6	1303.40 1933.02	1356.65 2015.31		1455.65 2199.65		1577.49 2395.72	1642.22 2505.50	1710.74 2619.13	1783.11 2736.83	1855.41 2858.27
002056	Zoning Info Service Manager(+)	6	2364.13 3792.98	2480.06 3968.85		2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
002057	Zoning Review & Impact Fee Mgr(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 F	AY GRADE.	.G06		
002062	Historic Preservation Spec(+)	6	1798.41 2890.22	1885.30 3033.81		2070.39 3335.98		2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
002064	<pre>Historic Preservation Chief(+)</pre>		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 F	AY GRADE.	.G07		
002074	Rer Impact Fee Supervisor(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	AY GRADE.	.G05		
002077	Rer Agenda Clerk	6	1455.33 2253.11	1517.69 2358.24		1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58		2159.79 3393.37
002079	RER Agenda Supervisor(+)	6	2712.35 4315.55	2836.95 4517.96		3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6534.89
002100	Elevator Regulation Code Sup(+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
002101	Elevator Inspector	MIN 3211.9	0	MIN2 3757.	.91	MAX 523	1.65	PAY GRADE.	.G62		
002102	Elevator Processing Spec 6							2 1891.23 1 2961.41			
002103	Elevator Field Inspector Sup	MIN 3352.4	2	MIN2 3352.	. 42	MAX 421	1.68	PAY GRADE.	.G51		
002105	Bldg Inspector	MIN 3490.1	9	MIN2 3873.	.86	MAX 425	7.52	PAY GRADE.	.G63		
002107	Bldg Field Unit Supervisor	MIN 3833.1	9	MIN2 4262.	.82	MAX 4692	2.45	PAY GRADE.	.G54		
002108	Roofing Inspector	MIN 3623.4	8	MIN2 4024.	.90	MAX 4426	5.33	PAY GRADE.	.G64		
002111	Roofing Field Unit Sup	MIN 3986.1	0	MIN2 4436.	.03	MAX 488	5.96	PAY GRADE.	.G55		
002125	Electrical Inspector	MIN 3490.1	9	MIN2 3873.	. 86	MAX 425	7.52	PAY GRADE.	.G63		
002129	Electrical Field Unit	MIN 3833.1	9	MIN2 4262.	.82	MAX 4692	2.45	PAY GRADE.	.G54		
002135	Plumbing Inspector	MIN 3490.1	9	MIN2 3873.	. 86	MAX 425	7.52	PAY GRADE.	.G63		
002139	Plumbing Field Unit Sup	MIN 3833.1	9	MIN2 4262.	.82	MAX 4692	2.45	PAY GRADE.	.G54		
002145	Mechanical Inspector	MIN 3490.1	9	MIN2 3873.	. 86	MAX 425	7.52	PAY GRADE.	.G63		
002149	Mechanical Field Unit	MIN 3833.1	9	MIN2 4262.	.82	MAX 4692	2.45	PAY GRADE.	.G54		

JOB COI	DE JOB TITLE	01 ∢ —	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
002155	Housing Inspector 1	6 1630.75 2485.84	1699.27 2595.67	1775.47 2717.22	1847.83 2834.83	1925.20 2968.18	2007.61 3101.55	2093.86 3246.51	2187.88 3387.71	2282.06 3532.78	2380.01 3685.70
002156	Housing Inspector 2	3 2124.71 3338.84	2222.01 3494.45	2323.22 3661.79	2432.05 3829.17		2657.81 4179.34	2782.42 4366.21	2906.86 4564.60	3050.82 4770.81	3187.10 4992.20
002167	Bldg Plans Processor(+)	MIN 2952.	71	MIN2 3454.	68	MAX 5081.1	18 I	PAY GRADE.	.G25		
002168	Electrical Plans Processor(+)	MIN 2952.	71	MIN2 3454.	68	MAX 5081.1	18 I	PAY GRADE.	.G25		
002169	Mechanical Plans Processor(+)	MIN 2952.	71	MIN2 3454.	68	MAX 5081.1	18 I	PAY GRADE.	. G25		
002170	Plumbing Plans Processor(+)	MIN 2952.	71	MIN2 3454.	68	MAX 5081.1	18 I	PAY GRADE.	.G25		
002172	Roof Plans Processor(+)	MIN 2952.	71	MIN2 3454.	68	MAX 5081.1	18 I	PAY GRADE.	.G25		
002173	Structural Plans Processor(+)	MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 I	PAY GRADE.	.G07		
002185	Structural Sect Supervisor(+)	MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
002186	Bldg Trade Section Sup	MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 I	PAY GRADE.	.G07		
002187	RER Bldg Code Comp	MIN 1852.	37	MIN2 2241.	43	MAX 3276.5	57 I	PAY GRADE.	.129		

Officer 1

JOB CODE JOB TITLE

JOB COD	DE JOB TITLE		01 4 — — —	02		03	04		05	06	07		08	09	10
			11	12	:	13	14		15	16	17		18	19	20
002188	RER Bldg Code Comp Officer 2	MIN	2241.43		MIN2	2976.93	3	MAX	3945.82		PAY GRA	ADEG7	9		
002189	<pre>Elevator Section Supervisor(+)</pre>	MIN	3240.03		MIN2	3564.00)	MAX	5274.07		PAY GRA	ADEGO	6		
002190	Elevator Section Manager(+)	MIN	3478.47		MIN2	3826.34	1	MAX	5704.02		PAY GRA	ADEGO	7		
002192	Dir Building Trade Division(+)	MIN	3740.26		MIN2	4114.28	3	MAX	6174.28		PAY GRA	ADEGO	8		
002195	Dir Rer Compliance Division(+)	MIN	4013.69		MIN2	4415.05	5	MAX	6671.50		PAY GRA	ADEGO	9		
002198	Dep Dir, Rer Regulatory Svc(+)	MIN	5020.00		MIN2	5522.02	2	MAX	13640.2	5	PAY GRA	ADEEO	2		
002203	Rer Contract Lic Investigator	6 186 299		953.46 140.40			2144.16 3451.69			2362.11 3786.32			595.56 148.23		2852.36 4541.28
002204	Rer Contractor Lic Sect Sup(+)	MIN	2336.46		MIN2	2733.64	1	MAX	3928.94		PAY GRA	ADEGO	2		
002206	Rer Service Representative		18.40 1 05.72 2				1487.05 2286.68		51.89 99.14				767.94 740.58	1841.52 2865.93	1923.54 2995.61
002207	Rer Compliance Officer 2			241.43 603.46			2459.42 3945.82		80.02 28.79	2712.35 4315.55			976.93 735.89	3124.82 4957.63	3276.57 5191.18

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
002208	Rer Compliance Officer 1	6	1843.58 2846.45	1922.77 2978.42	2005.76 3114.13	2096.20 3253.57	2182.90 3400.72	2280.95 3553.78	2382.79 3713.66	2492.15 3880.78	2605.18 4055.41	2722.03 4237.90
002209	Rer Compliance Supervisor(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
002210	Rer Lien Collection Supervisor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
002211	RER Code Comp Collection Mgr(+)	6	2797.79 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03	4257.18 6758.91
002212	Rer Dev Svc Intake Manager(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 F	PAY GRADE.	. G06		
002213	Env Code Enforcement Coor(+)	6	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
002215	RER Permit & Plans Sup (+)	6	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
002219	RER Lien Collection Specialist	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
002220	Rer Lien Collection Rep	6	1440.41 2180.05	1505.20 2270.21	1566.10 2372.17	1626.93 2478.10	1695.58 2591.82	1764.03 2709.39	1840.08 2830.91	1917.31 2960.30	1999.68 3086.04	2086.00 3234.14
002221	Rer Support Compliance	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
002223	Rer Support Compliance Rep Sup	6	1544.91 2459.42	1611.06 2580.02		1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
002225	Rer Enforcement Info Spec	6	1455.33 2253.11	1517.69 2358.24		1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
002226	RER Permit&Plans Spec	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
002227	Rer Plans Processor Supervisor(+)	6	2712.35 4315.55	2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6238.04	4128.79 6518.73
002228	RER Senior Permit& Plans Spec	6	2031.32 3276.57	2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
002229	RER Permit & Plans Manager(+)		MIN 2866.	70	MIN2 3354.	06	MAX 4933.	18 F	PAY GRADE.	.G05		
002230	RER Recertification Manager(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
002231	Rer Permit Services Specialist	6	1941.86 3124.82	2031.32 3276.57		2241.43 3603.46		2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
002233	Sr Micrographic Records Clk	6	1440.93 2230.80	1502.67 2334.89		1641.38 2554.46		1787.74 2797.14	1872.51 2932.09	1949.54 3066.92	2038.17 3209.42	2138.40 3359.77
002234	Rer Micrographics Records Clk	6	1318.40 2005.72	1370.31 2100.83		1487.05 2286.68		1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61

JOB COI			01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
002235	Rer Permit And Occupancy Rep	6	1303.40 1933.02	1356.65 2015.32	1406.17 2101.73	1455.65 2199.65	1516.57 2293.71	1577.50 2395.73	1642.23 2505.51	1710.75 2618.27	1783.11 2736.10	1855.41 2859.20
002236	Rer Support Specialist	3	1323.42 2033.67	1378.94 2123.45	1438.52 2225.52	1497.98 2327.64	1565.27 2433.80	1632.74 2548.19	1700.17 2666.63	1779.49 2793.15	1858.76 2927.90	1939.63 3058.60
002237	Rer Comp Training & Dev Spec(+)	6	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.24	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.35
002238	Rer Comp Training & Dev Mgr(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
002242	Chief, Rer Structural Safety(+)		MIN 4013.	69	MIN2 4415.	05	MAX 6671.	50 E	PAY GRADE.	.G09		
002243	Rer Unsafe Structure Spec	6	1452.59 2327.13	1529.60 2435.07	1595.11 2554.46	1672.17 2685.50	1753.12 2808.86	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78
002244	Rer Support Compliance Spec(+)	6			2031.32 3276.57				2459.42 3945.82			
002245	Rer Product Control Tech	6			1430.79 2187.26							1923.54 2995.61
002248	Rer Senior Code Officer		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 F	PAY GRADE.	.G07		
002251	Rer Cont Licensing Enf Sup(+)	6			2712.35 4315.55					3436.07 5440.22		3770.83 5969.42

JOB CODE JOB TITLE

JOB COI		01	02	03 04	05	06	07	08	09	10
		11	12	 13 14	15	16	17	18	19	> 20
002252	Rer Support Section Sup	MIN 2336.46	MIN2	2733.64	MAX 3928.94	l PA	Y GRADEGC	2		
002255	Rer Board Administrator	MIN 2838.32	MIN2	3320.85	MAX 4884.34	l PA	Y GRADEGO	15		
002258	Rer Product Control Unit Sup(+)	MIN 3240.03	MIN2	3564.00	MAX 5274.07	7 PA	Y GRADEGO	16		
002259	Rer Product Control Sect Sup(+)	MIN 3478.47	MIN2	3826.34	MAX 5704.02	? PA	Y GRADEGO	7		
002260	Rer Qual Assurance Unit Sup(+)	MIN 2838.32	MIN2	3320.85	MAX 4884.34	ł PA	Y GRADEGO	5		
002267	Dir Rer Info & Perm Spt Div(+)	MIN 3740.26	MIN2	4114.28	MAX 6174.28	3 PA	Y GRADEGO	8		
002268	Rer Sr Div Cf, Dev Services(+)	MIN 4013.69	MIN2	4415.05	MAX 6671.50) PA	Y GRADEGO	9		
002307	Information Officer(+)	6 1852.37 1 2976.93 3		31.32 2132.50 76.57 3436.07	2241.43 3603.46		2459.42 2 3945.82 4		2712.35 4315.55	2836.95 4517.96
002309	Employee Recognition Assistant	6 1834.03 1 2947.46 3	922.64 203 093.89 324					554.46 087.92	2685.50 4272.82	2808.86 4473.23
002310	Employee Recognition Coor(+)	MIN 2502.21	MIN2	2927.61	MAX 4241.04	l PA	Y GRADEGO	13		

JOB	CODE	JOB	TITLE

JOB COI	DE JOB TITLE		01 4 —	02	03	3 04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
002327	Communication Advertising Spec(+)		MIN 1859.	96	MIN2 21	176.16	MAX 3324.	94	PAY GRADE.	.G00		
002332	Video Production Specialist(+)	6	1853.20 2976.93				2241.43 3603.46	2350.40 3770.83		2580.02 4128.79		2836.95 4517.96
002334	Videographer/Editor(+)		MIN 1859.	96	MIN2 21	176.16	MAX 3324.	94	PAY GRADE.	.G00		
002337	Executive Producer(+)		MIN 2652.	39	MIN2 31	103.32	MAX 4528.	27	PAY GRADE.	.G04		
002345	Tv Producer(+)		MIN 2336.	46	MIN2 27	733.64	MAX 3928.	94	PAY GRADE.	.G02		
002349	Com Social Media Coordinator(+)		MIN 2534.	97	MIN2 30	039.74	MAX 4365.	68	PAY GRADE.	.GIF		
002350	Broadcast Technician	6	2132.50 3436.07	2241.43 3603.46				2712.35 4315.55		2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
002351	Tv Broadcast Engineer	6	2350.40	2459.42 3945.82				2976.93 4735.89		3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
002354	Tv Director/Editor(+)		MIN 2336.	46	MIN2 27	733.64	MAX 3928.	94	PAY GRADE.	.G02		
002355	Chief, CCED Digital Media Svcs(+)		MIN 3740.	26	MIN2 41	114.28	MAX 6174.	28	PAY GRADE.	.G08		
002360	Translator, Miami Dade County(+)		MIN 2678.	92	MIN2 31	134.34	MAX 4573.	55	PAY GRADE.	.G04		
002361	Mgr Tv Production & Operations(+)		MIN 2678.	92	MIN2 31	134.34	MAX 4573.	55	PAY GRADE.	.G04		

Page 96 of 313

JOB CODE JOB TITLE

JOB CON	DE JOB TITLE		01 ∢ -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
002400	Elections Gis		MIN 2136.	98	MIN2 2560.	32	MAX 3223.	64 I	PAY GRADE.	.GII		
	Specialist											
002401	Elec Campaign Qualifying Coor	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
002402	Elections Polling Places Spec	6	1469.89 2275.65	1532.88 2381.81	1607.48 2491.84	1674.38 2605.82	1748.95 2723.72	1823.68 2853.37	1910.16 2991.03	1988.73 3128.56	2079.13 3273.92	2181.40 3427.30
002403	Elections Procedures Spec	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
002404	Elections Company	_	1210 40	1370.31	1420 70	1407.05	1551 00	1616.61	1685.88	1767.94	1041 50	1923.54
002404	Elections Support Specialist	ь	1318.40 2005.72	2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	2502.81	2619.58	2740.58	1841.52 2865.93	2995.61
002405	Gis Elec Programming		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 E	PAY GRADE.	.G05		
	Manager(+)											
002406	Elec E-Verify Seasonal Clerk	6	1455.33 2253.11		1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41		2058.55 3241.50	2159.79 3393.37
002408	Elections Fin Projects Manager(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58		3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
002409	Elections Logistics Sup	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
002412	Elections Supervisor	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB CODE JOB TITLE

JOB C			01	02		03	04		05	06		07	08	09	10
			11	12		13	14		15	16		17	18	19	20
002414	l Elections Logistics Technician	MIN	1479.16		MIN2	1773.90		MAX	2582.38		PAY	GRADEGI	С		
002419	Ast Dep Sup Of Elections(+)	MIN	3240.03		MIN2	3564.00		MAX	5274.07		PAY	GRADEG0	6		
002420) Ast Dep Sup Elec Eltrc Voting(+)	MIN	3478.47		MIN2	3826.34		MAX	5704.02		PAY	GRADEG0	7		
002422	<pre>Dpty Sup ElecElectronic Voting(+)</pre>	MIN	4659.31		MIN2	5125.22		MAX	7853.89		PAY	GRADEG1	1		
002423	B Deputy Supervisor Elections(+)	MIN	4321.94		MIN2	4754.15		MAX	7235.87		PAY	GRADEG1	0		
002425	5 Elections Operations Admin(+)	MIN	2678.92		MIN2	3134.34		MAX	4573.55		PAY	GRADEG0	4		
002426	5 Elec Mgr, Budget & Accounting(+)	MIN	3240.03		MIN2	3564.00		MAX	5274.07		PAY	GRADEG0	6		
002430) Supervisor Of Elections (+)	MIN	5409.68		MIN2	5950.66		MAX	15309.84		PAY	GRADEE0	1		
002435	5 Elections Tabulation Manager(+)	MIN	2918.65		MIN2	3533.38		MAX	4882.80		PAY	GRADEGI	G		
002436	5 Elections Section Manager(+)	MIN	2678.92		MIN2	3134.34		MAX	4573.55		PAY	GRADEG0	4		
002437	7 Ast Deputy Sup Elec, Poll&Trng(+)	MIN	3240.03		MIN2	3564.00		MAX	5274.07		PAY	GRADEG0	6		

JOB CODE JOB TITLE 04 NUMBER 01 0.2 0.3 05 06 07 08 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 002501 Urban Horticultural Prog 6 1467.11 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 Spec 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 002502 Consumer Syc Customer $6 \quad 1124.49 \quad 1162.53 \quad 1212.09 \quad 1257.73 \quad 1303.40 \quad 1356.65 \quad 1406.17 \quad 1455.65 \quad 1516.57 \quad 1577.50$ Clk 1642.23 1710.75 1783.11 1855.41 1933.02 2015.32 2101.73 2199.65 2293.71 2395.73 002505 Passenger Transportation 6 2264.06 2374.13 2484.25 2606.05 2739.74 2865.59 3006.99 3156.40 3309.65 3470.76 Coor 3639.84 3808.93 3985.68 4170.49 4359.11 4563.58 4783.69 5007.67 5243.59 5495.14 002510 Passenger Trans Veh 6 1354 50 1411 15 1467 76 1528 29 1599 99 1664 32 1736 02 1807 81 1891 23 1969 04 Inspector 2467.17 2580.02 2058.55 2159.79 2253.11 2358.24 2696.76 2825.11 2961.41 3097.58 002513 Mediation Services 6 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 Supervisor(+) 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 002514 Rer Licensing Clerk 6 1303 40 1356 65 1406 17 1455 65 1516 57 1577 50 1642 23 1710 75 1783 11 1855 41 2101.73 2293.71 2505.51 1933.02 2015.32 2199.65 2395.73 2618.27 2736.10 2859.20 002520 Passenger Trans Enf Ofc 6 1616.89 1690.49 1853.20 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 MIN 3478 47 MTN2 3826 34 MAX 5704 02 002521 Cf Miami-Dade PAY GRADE G07 Film&Entertain(+) MIN 3740.26 MIN2 4114.28 MAX 6174.28 002522 Rer Division Chief(+) PAY GRADE..G08 002523 Rer Division Chief 3(+) MIN 4321.94 MIN2 4754.15 MAX 7235.87 PAY GRADE..G10

Page 99 of 313

MAX 5274.07

PAY GRADE..G06

MIN2 3564.00

MIN 3240.03

002525 Rer Division Manager(+)

JOB COI	DE JOB TITLE		01	02	03	04		05	06	07	08	09	10
			11	12	13	14		15	16	17	18	19	20
002526	Rer Division Chief 2(+)	MIN	4013.69	I	MIN2 4415.	05	MAX	6671.50	1	PAY GRADE	G09		
002528	Ast.Division Chief, Rer	MIN	3740.26	I	MIN2 4114.	28	MAX	6174.28]	PAY GRADE	G08		
002529	Communications Manager (+)	MIN	3240.03	1	MIN2 3564.	00	MAX	5274.07	1	PAY GRADE	G06		
002530	Rer Div,Ch,Neighborhood Compli(+)	MIN	3740.26	I	MIN2 4114.	28	MAX	6174.28	1	PAY GRADE	G08		
002531	Economic & Business Dev Mgr(+)	MIN	3240.03	I	MIN2 3564.	00	MAX	5274.07	1	PAY GRADE	G06		
002532	Div Dir, Boards & Code Adminst(+)	MIN	4321.94	I	MIN2 4754.	15	MAX	7235.87	1	PAY GRADE	G10		
002533	Mgr. Blue-Green Tech & Eco Inn(+)	MIN	3240.03	I	MIN2 3564.	00	MAX	5274.07	1	PAY GRADE	G06		
002534	Consumer Prot Enf Officer	6 18 28			2005.76 3114.13	2096.20 3253.57		32.90 2 00.72 3		2382.79 3713.66	2492.15 3880.78		2722.03 4237.90
002545	Motor Vehicle Repair Enf Offic				2005.76 3114.13	2096.20 3253.57		32.90 2 00.72 3		2382.79 3713.66	2492.15 3880.78	2605.18 4055.41	2722.03 4237.90
002546	Consumer Protection Invst Anl(+)		07.93 2 66.23 3	000.13 218.57	2092.28 3374.87	2196.48 3539.15		08.68 2 11.57 3	8420.91 8883.97	2533.18 4064.19	2657.42 4252.67	2793.72 4444.99	2922.07 4653.49

JOB CO		01 ∢ – -	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
002547	Enforcement Supervisor (+)	6 2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
002555	RER Code Comp Legis Clerk	6 1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
002557	Rer Code Comp Projects Coordin(+)	6 2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
002558	RER Code Comp Legal Liaison(+)	MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 E	PAY GRADE.	.G06		
002559	Rer Code Compliance Paralegal(+)	MIN 2313.	33	MIN2 2706.	58	MAX 3890.0	03 E	PAY GRADE.	.G02		
002560	Consumer Advocate(+)	MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 E	PAY GRADE.	.G08		
002561	Director, Housing Advocacy Div(+)	MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 F	PAY GRADE.	.G07		
002562	Chief, Digital Communications(+)	MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
002563	Tenant Rights Advocate (+)	MIN 2477.	44	MIN2 2898.	63	MAX 4199.(05 I	PAY GRADE.	.G03		
002564	Housing Development Advocate(+)	MIN 2477.	44	MIN2 2898.	63	MAX 4199.0	05 E	PAY GRADE.	.G03		
002565	CF, CCED Engmt & Client	MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 E	PAY GRADE.	.G08		

Svcs(+)

Publc Off(+)

JOB CO		01	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
002566	CF, CCED Creative & Brnd Svcs(+)	MIN 3740.26	М	MIN2 4114.:	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
002567	User Experience Designer(+)	MIN 2560.32	M	1IN2 3070.	13	MAX 4409.3	35 I	PAY GRADE.	.GIP		
002569	Assistant Director RER 3(+)	MIN 5409.68	М	MIN2 5950.	66	MAX 10029.	30 I	PAY GRADE.	.G13		
002570	Pros Cooperative Ext Sup 6		895.55 036.14		2080.61 3336.57			2396.60 3833.66	2508.23 4014.65	2631.50 4199.60	2762.47 4401.59
002571	Dir, Cooperative Extension Div(+)		2	7% OF TOT2	AL COMPEN	SATION OF E	PAY GRADE	03			
002572	Ast Dir Rer1(+)	MIN 4659.31	М	1IN2 5125.	22	MAX 7853.8	39 I	PAY GRADE.	.G11		
002573	Ast Dir Rer 2(+)	MIN 5019.99	M	MIN2 5522.	02	MAX 8525.7	'5 I	PAY GRADE.	.G12		
002574	Dir, Reg & Eco Res (Rer)(+)	MIN 5409.68	М	1IN2 5950.	66	MAX 15309.	84 1	PAY GRADE.	.E01		
002575	Chief Innov Eco Dev Officer(+)	MIN 5020.00	M	1IN2 5522.	02	MAX 13640.	25 I	PAY GRADE.	.E02		
002576	Env Resources Policy Advisor(+)	MIN 5409.68	М	MIN2 5950.	66	MAX 10029.	30 I	PAY GRADE.	.G13		
002577	Chief RER, Reg Ind &	MIN 4321.94	M	MIN2 4754.	15	MAX 7235.8	37 I	PAY GRADE.	.G10		

JOB CODE JOB TITLE

JOB COL	DE JOB TITLE		01 ∢	02		03	04		05	06		07	08	09	10 ———
			11	12		13	14		15	16		17	18	19	20
002578	Rer Innov & Eco Dev Coordinato(+)	MIN	3240.0	13	MIN2	3564.00	0	MAX	5274.0	07	PAY	GRADE.	.G06		
002579	Manager, Rer Safety & Training(+)	MIN	2652.3	39	MIN2	3103.32	2	MAX	4528.2	27	PAY	GRADE.	.G04		
002580	Chief, RER Env Regulatory Svc(+)	MIN	4659.3	31	MIN2	5125.22	2	MAX	7853.8	39	PAY	GRADE.	.G11		
002581	RER Economic Dev Advisor(+)	MIN	3478.4	17	MIN2	3826.34	4	MAX	5704.0)2	PAY	GRADE.	.G07		
002582	Eco Dev Initiative Analyst(+)	MIN	2838.3	32	MIN2	3320.8	5	MAX	4884.3	34	PAY	GRADE.	.G05		
002601	Rer Contractor License Rep			1370.31			1487.05 2286.68					685.88 619.58		1841.52 2865.93	
002616	Rer Product Control Inspector(+)	MIN	2336.4	16	MIN2	2733.64	4	MAX	3928.9	94	PAY	GRADE.	.G02		
002618	Rer Product Control Examiner(+)	MIN	2838.3	32	MIN2	3320.89	5	MAX	4884.3	34	PAY	GRADE.	.G05		
002622	Rer Roof Product Ctrl Examiner(+)	MIN	2838.3	32	MIN2	3320.8	5	MAX	4884.3	34	PAY	GRADE.	.G05		
002814	Laboratory Technician			1394.77 2086.00			1505.20 2270.22					695.58 591.83	1764.03 2709.40		1917.31 2960.31
002815	Laboratory Data Reporting Coor(+)	MIN	2336.9	92	MIN2	2799.53	3	MAX	4030.5	51	PAY	GRADE.	.G58		

Page 103 of 313

JOB CODE JOB TITLE 04 NUMBER 01 02 03 05 06 07 0.8 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 6 1467.11 1544.91 1611.06 1770.65 1852.37 002816 Recreation Therapist 1 1688.89 1941.86 2031.32 2132.50 2241.43 (+) 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 PROS Thera, Rec & Inclu 6 2459.42 2580.02 2712.35 002817 2836 95 2976 93 3124 82 3276 57 3436 07 3603 46 3770 83 Therap(+) 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 1284.67 1341.37 1394.10 1454.90 1515.57 1580.52 1657.45 1726.42 002832 Driver Attendant 6 1236.00 1803.31 1880.37 1969.52 2050.55 2143.76 2249.19 2346.38 2455.86 2569.29 2686.82 2808.39 002840 Nutrition Services 6 2031 32 2132 50 2241 43 2350 40 2459 42 2580 02 2712 35 2836 95 2976 93 3124 82 3276.57 Specialist(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4957.63 3436.07 4517.96 4735.89 1487.05 1551.89 1616.61 1685.88 1767.94 1841.52 1923.54 002905 Forensic Records 6 1318.40 1370.31 1430.79 Technician 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 002910 Medical Records 6 2154 62 2259 36 2364 13 2480 06 2607 28 2727 06 2861 61 3003 78 3149 65 3302 96 Coordinator(+) 3792.98 3968.85 4148.37 4342.93 4552.42 5229.47 3463.86 3624.77 4765.58 4990.07 002915 Forensic Evidence 6 1695.58 1764.03 1840.10 1917.31 1999.69 2086.00 2180.06 2270.22 2372.18 2478.11 Technician 2591.82 2709.40 2830.92 2960.31 3097.56 3238.70 3384.48 3536.74 3695.92 3862.21 6 2241 43 2350 40 2459 42 2580 02 2712 35 2836 95 2976 93 3124 82 3276 57 002917 Forensic Evidence 3436 07 Recovery Sup 4315.55 4517.96 3603.46 3770.83 3945.82 4128.79 4735.89 4957.63 5191.18 5440.22 002918 Forensic Material 6 1236.00 1284.67 1341.37 1394.10 1454.90 1515.57 1580.52 1657.45 1726.42 1803.31

2050.55

2143.76

2249.19

2346.38

2455.86

2569.29

2686.82

2808.39

1880.37

1969.52

Specialist

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
002919	Pub Interment Prog Coor Ast	6	1455.33 2253.11	1517.69 2358.24		1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
002920	Me Pub Interment Program Coor	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
002925	Me Administrative Coor (+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
002926	Div Director, Me Admin Service(+)		MIN 4013.	69	MIN2 4415	.05	MAX 6671.	50 F	PAY GRADE.	.G09		
002930	Histopathology Technician	6	2219.25 3567.78	2327.13 3733.50		2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.35
002932	Toxicology Lab Admin Coord(+)	6	1544.91 2459.42	1611.06 2580.02		1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
002933	Forensic/Tox Lab Technician	6			1854.68 2972.18	1944.86 3113.33	2035.05 3270.15	2137.00 3427.04	2238.96 3595.66	2348.67 3772.08	2458.50 3953.49	2580.07 3006.78
002934	Toxicologist 1(+)	6			2175.21 3474.09		2382.48 3826.07		2609.40 4186.00	2742.48 4373.75		3016.25 4796.28
002935	Toxicologist 2(+)		MIN 2477.	44	MIN2 2898	.63	MAX 4199.	05 F	PAY GRADE.	.G03		
002936	Toxicologist 3(+)		MIN 2838.	32	MIN2 3320	. 85	MAX 4884.	34 F	PAY GRADE.	.G05		

F1 2023-2024 FAI FLAN EFFECTIVE 2023-10-02												
JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
002937	Ast Lab Dir Medical Examiner(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 :	PAY GRADE.	.G06		
002938	Dir Of Lab Medical Examiner(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02	PAY GRADE.	.G07		
002942	Forensic Photographer	3	1941.86 3124.82	2031.32 3276.57		2241.43 3603.46		2459.42 3945.82	2580.02 4128.79		2836.95 4517.96	2976. 4735.
002944	Forensic Photographer Sup	3	2459.42 3945.82	2580.02 4129.12		2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770. 5969.
002950	Forensic Technician	6	1505.21 2270.22	1566.10 2372.18		1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180. 3383.
002952	Senior Forensic Technician	6	1840.10 2830.92	1917.31 2960.31		2086.00 3238.70		2270.22 3536.74	2372.18 3695.92	2478.11 3862.21	2591.82 4036.00	2709. 4217.
002954	Forensic Investigations Ast	6	1467.76 2253.11		1599.99 2467.17		1736.02 2696.76	1807.81 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159. 3393.
002955	Medicolegal Investigator (+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770. 5969.
002956	Forensic Investigator	6	1695.58 2591.82	1764.03 2709.40		1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3384.48	2270.22 3536.74	2372.18 3695.92	2478. 3862.
002958	Medical Examiner Case	6	2459.42	2580.02	2712.35	2836.95	2976.93	3124.82	3276.57	3436.07	3603.46	3770.

3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42

Investig(+)

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
002962	Mgr, Forensic Bureau Operation(+)	6	3124.49 4949.26	3268.03 5191.13				3940.44 6244.99		4318.31 6819.71	4514.83 7126.54	4726.35 7447.23
002964	Mgr, Morgue Bureau Operations(+)	6	3124.49 4949.26	3268.03 5191.13			3766.69 5961.77	3940.44 6244.99			4514.83 7126.54	4726.35 7447.23
002976	Dir Of Ops Medical Examiner(+)		MIN 4013.	69	MIN2 441	.5.05	MAX 6671.	50	PAY GRADE.	.G09		
002977	Div Director, Me Ops Services(+)		MIN 4013.	69	MIN2 441	.5.05	MAX 6671.	50	PAY GRADE.	.G09		
002988	Forensic Pathology Fellow		MIN 2652.	39	MIN2 310	3.32	MAX 4528.	27	PAY GRADE.	. Z17		
002990	Ast Medical Examiner(+)		MIN 6338.	14	MIN2 700	04.36	MAX 11806	.67	PAY GRADE.	.M01		
002991	Associate Medical				\$250.00	FLAT HOURLY	RATE					
002992	Dep Cf/Dir Forensic Path Svc(+)		MIN 5020.	00	MIN2 552	22.02	MAX 13640	.25	PAY GRADE.	.E02		
002994	Medical Examiner(+)		MIN 5409.	68	MIN2 595	0.66	MAX 15309	.84	PAY GRADE.	.E01		
003001	Eligibility Interviewer	6				9 1487.05 6 2286.68						
003002	Social Worker Aide	6			1429.6 2196.8	3 1489.61 9 2293.87		1618.20 2514.44			1836.62 2880.64	

JOB CON	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003006	Social Worker 1	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
003007	Social Worker 2(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003012	Eligibility Supervisor	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
003013	Victim Crime Act Specialist 1	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.55	2350.40 3770.83
003014	Victim Of Crime Act Aide	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
003015	Victim Of Crime Act Spec 2	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003016	Victim Of Crime Act Sup 1(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46		2459.42 3945.82	2580.02 4128.79	2712.35 4315.55		2976.93 4735.89	3124.82 4957.63
003017	Victim Of Crime Act Sup 2(+)	6			2459.42 3945.82		2712.35 4315.55					
003019	Rsvp Coordinator(+)	6					2241.43 3603.46					2836.95 4517.96
003025	Social Services Admin		MIN 2678.	92 I	MIN2 3134.	34	MAX 4573.	55 F	PAY GRADE.	.G04		

Page 108 of 313

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JOB COI			01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003026	Ca&Hsd Section Manager		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 E	PAY GRADE.	.G06		
003027	<pre>Immigration Integration Coord(+)</pre>		MIN 2477.	44	MIN2 2898.	63	MAX 4199.0	05 I	PAY GRADE.	.G03		
003029	Mental Health Facility Prg Mgr(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 F	PAY GRADE.	.G07		
003030	Manager,Immigration Legal Srvs(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 E	PAY GRADE.	.G06		
003031	Director, Citizenship Services(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 F	PAY GRADE.	.G08		
003049	Rehabilitative Svc Cnsr	6	1554.69 2459.42	1618.94 2580.02		1773.90 2836.95		1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
003050	Rehabilitative Svc Cnsr 2(+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003060	Rehab Services Supervisor(+)	6	2031.32 3276.57	2132.50 3436.07		2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
003065	Neighborhood Svc Center Dir(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42

003094 CAHSD Doctoral Intern \$15 FLAT HOURLY STIPEND

JOB COI	DE JOB TITLE	01 ∢ —	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
003112	Clinical Social Worker (+)	6 1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4721.25
003117	Clinical Psychologist 1	MIN 2477	44	MIN2 2898.	63	MAX 4199.0	05 F	AY GRADE.	.G03		
003118	Clinical Psychologist 2	MIN 2838	32	MIN2 3320.	85	MAX 4884.	34 F	AY GRADE.	.G05		
003119	Clinical Psychologist 3 (+)	MIN 3478	47	MIN2 3826.	34	MAX 5704.	02 F	AY GRADE.	.G07		
003138	Community Family Svc Worker	6 1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
003168	Lead Site Supervisor			\$21.22 FLA	T HOURLY	RATE					
003169	Area Supervisor			\$24.40 FLA	T HOURLY	RATE					
003172	Mdpd Victim Advocate		1941.86 3124.81		2132.49 3436.06		2350.39 3770.82	2459.41 3945.80	2580.01 4128.78	2712.33 4315.54	2836.94 4517.93
003173	Mdpd Victim Advocate Manager(+)	MIN 2838	32	MIN2 3320.	85	MAX 4884.	34 F	AY GRADE.	.G05		
003175	Social Services Report Spec	6 1467.08 2350.40	1544.91 2459.42		1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
003178	Juvenile Services Specialst	6 1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003183	Mental Health Assessment Spec(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
003186	Justice Assistance Prog		MIN 2313.	33	MIN2 2706.	58	MAX 3890.0	03 P	AY GRADE.	.G02		
003202	Counselor For Disabled	6	1554.69 2459.42	1618.94 2580.02	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
003204	Veterans Services Specialist(+)	6	1424.37 2281.95	1499.91 2387.77	1564.13 2504.87	1639.69 2633.36	1719.08 2754.33	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39 3335.98	2176.16 3498.50
003210	Home Care Aide	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
003212	Home Care Aide Supervisor	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
003214	Disabled Services Specialist(+)	6			1852.37 2976.93		2031.32 3276.57				2459.42 3945.82	2580.02 4128.79
003217	Adult Day Care Aide	6			1341.37 2050.55		1454.90 2249.19					1803.31 2808.39
003218	Adult Center Manager(+)	6	1852.37 2976.93		2031.32 3276.57			2350.40 3770.83				2836.95 4517.96

003241 Farm Worker Trainee 1

\$3.00 FLAT HOURLY STIPEND

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02											
JOB COI	DE JOB TITLE	01 ∢ -	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
003244	Guard Ad Litem Coordinator(+)	6 1652.14 2653.30	1732.12 2775.03	1812.04 2912.19	1899.56 3056.81		2086.12 3361.36	2192.68 3525.03	2299.30 3683.66	2405.90 3849.37	2523.87 4022.61
003245	Guardian Ad Litem Legal Adv(+)	MIN 2160	.21	MIN2 2527.	44	MAX 3607.8	35 1	PAY GRADE.	.G01		
003256	Mgr,Phcd Accountant Administra(+)	MIN 2838	. 32	MIN2 3320.	85	MAX 4884.3	34 I	PAY GRADE.	.G05		
003257	CAHSD Proc & Contracts Mgr(+)	MIN 3240	.03	MIN2 3564.	00	MAX 5274.0)7 I	PAY GRADE.	.G06		
003267	Exec Dir Domestic Viol Ov Bd(+)	MIN 2838	.32	MIN2 3320.	85	MAX 4884.3	34 I	PAY GRADE.	.G05		
003270	Dir Ca&Hsd Div(+)	MIN 3240	.03	MIN2 3564.	00	MAX 5274.0)7 I	PAY GRADE.	.G06		
003282	Ch Ca&Hsd(+)	MIN 3740	. 26	MIN2 4114.	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
003285	Ch, CAHSD Qual Ass & Ctrl(+)	MIN 4321	.94	MIN2 4754.	15	MAX 7235.8	37 1	PAY GRADE.	.G10		
003286	Dir Neighborhood Safety Div(+)	MIN 4321	.94	MIN2 4754.	15	MAX 7235.8	37 1	PAY GRADE.	.G10		
003287	Dir Rehabilitative Svc Div(+)	MIN 3240	.03	MIN2 3564.	00	MAX 5274.0	07 1	PAY GRADE.	.G06		
003290	Ast Dir Ca&Hsd 2(+)	MIN 5019	. 99	MIN2 5522.	02	MAX 8525.7	75 1	PAY GRADE.	.G12		

003291 Ast Dir Ca&Hsd 1(+) MIN 4659.31 MIN2 5125.22 MAX 7853.89 PAY GRADE..G11

JOB COI	DE JOB TITLE		01 ∢ — -	02	(03	04	05	06 	07	08	09	10 >
			11	12	1	.3	14	15	16	17	18	19	20
003292	Dir Ca&Hsd(+)	I	MIN 5409.	68	MIN2	5950.6	66	MAX 15309	.84	PAY GRADE.	.E01		
003325	Phcd Asset Project Manager(+)	6	2861.61 4552.42	3003.78 4765.58		9.65 0.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16		3968.85 6302.97	4148.37 6598.52	4342.93 6920.19
003343	Mdeat Senior Executive	I	MIN 1702.	06	MIN2	2049.9	0	MAX 3004.	70	PAY GRADE.	.A03		
003344	Mdeat Teen/Student Court Spec(+)	6	2031.32 3276.57	2132.50 3436.07		1.43	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
003345	Mdeat Teen Court Coordinator(+)	I	MIN 2336.	46	MIN2	2733.6	64	MAX 3928.	94	PAY GRADE.	.G02		
003346	Mdeat Hap Coor/Underwriter(+)	6	2241.43 3603.46	2350.40 3770.83		9.42 5.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
003347	Hap Outreach Training Spec 2(+)	I	MIN 1841.	54	MIN2	2154.6	2	MAX 3292.	02	PAY GRADE.	.G00		
003348	<pre>Hap Outreach Training Spec. 3(+)</pre>	I	MIN 2313.	33	MIN2	2706.5	8	MAX 3890.	03	PAY GRADE.	.G02		
003354	Mdeat Youth Services Administr(+)	I	MIN 3240.	03	MIN2	3564.0	0	MAX 5274.	07	PAY GRADE.	.G06		
003355	Mdeat Economic Development Mgr(+)	I	MIN 3240.	03	MIN2	3564.0	0	MAX 5274.	07	PAY GRADE.	.G06		
003356	Mdeat Housing Program Chief(+)	I	MIN 3740.	26	MIN2	4114.2	8	MAX 6174.	28	PAY GRADE.	.G08		

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02												
JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003358	Deputy Director, Mdeat	1	MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 1	PAY GRADE.	.G08		
003359	Executive Dir Mdeat(+)	1	MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84 I	PAY GRADE.	.E01		
003385	Community Advocacy Prog				SALARY TO	BE DETERMI	INED BY TH	E BOARD OF	COUNTY C	OMMISSIONE	RS	
003390	Exec Dir, Community Advocacy(+)				SALARY TO	BE DETERMI	INED BY TH	E BOARD OF	COUNTY C	OMMISSIONE	RS	
003415	Phcd Housing Quality Ctrl Spec(+)	6	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90			2754.33 4386.37
003417	Phcd Qual. & Assur. Officer(+)	6	2176.16 3498.50	2281.95 3661.02		2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77
003420	Phcd Occupancy Manager (+)	6	1852.37 2976.93			2132.50 3436.07		2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96
003430	Phcd Waiting List Specialist	6			1611.06 2580.02							
003438	PHCD Field Officer	6			1611.06 2580.02							2241.43 3603.46

003440 Housing Specialist 6 1467.11 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003441	Phcd Housing Manager(+)	6	1988.66 3107.57	2082.58 3254.62	2172.45 3405.63	2270.45 3565.01	2372.52 3728.30	2478.82 3903.88	2589.02 4079.39	2711.56 4264.68	2842.15 4458.25	2964.66 4660.66
003442	Phcd Facilities&Dev Cont Coor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
003450	PHCD Mortgage Svc Clerk	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
003454	Phod Compliance Technician	6	1618.94 2580.02	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
003455	Phcd Compliance Reviewer (+)	6	1852.36 2976.92	1941.86 3124.81	2031.31	2132.49 3436.06	2241.43 3603.43	2350.39 3770.82	2459.41 3945.80	2580.01 4128.78	2712.33 4315.54	2836.94 4517.93
003456	Phcd Controller(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 F	PAY GRADE.	.G08		
003462	Phcd Service Representative	6	1467.76 2253.11	1528.29 2358.24	1599.99 2467.17	1664.32 2580.02	1736.02 2696.76	1807.81 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
003473	Phcd Compliance Officer (+)	6			2172.45 3405.63		2372.52 3728.30			2711.56 4264.68		
003475	Phcd Ast Alf Administrator(+)	6			2031.32 3276.57		2241.43 3603.46	2350.40 3770.83		2580.02 4128.79		2836.95 4517.96
003490	SECTION 8 HCV DIV DIR		MIN 3740.	26	MIN2 4114.	28	MAX 6174.	28 F	PAY GRADE.	.G08		

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JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05 	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
003508	Phod Structural Maint Tech	3	1695.61 2702.51	1772.06 2832.55	1855.64 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78
003510	Phcd Maintenance Specialist	3	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38
003525	Phcd Asset Project Manager(+)	6	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19
003526	Mgr, Phcd Accountant Administr(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 F	AY GRADE.	.G06		
003527	PHCD Compliance Manager (+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 F	PAY GRADE.	.G05		
003533	Phcd Amp Administrator (+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
003534	Phcd Resident Services Cord(+)	6	2387.77	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
003536	Phcd Rad Program Manager(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 F	PAY GRADE.	.G06		
003547	Phcd Procurement Contracts Ofc(+)	6	2031.32 3276.57			2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
003548	Phcd Offer Supervisor(+)	6	1467.11 2350.40	1544.91 2459.42		1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46

JOB COI	DE JOB TITLE		01 ∢ — :	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003549	Phcd Offer Coordinator	6	1288.05 1969.04	1338.69 2058.55		1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41
003551	Phcd Applicant Leasing Ctr Mgr(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.:	27 F	PAY GRADE.	.G04		
003553	Phcd Purchasing Technician	6	1455.33 2253.11	1517.69 2358.24		1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
003554	Phcd Procurement Cont Mgr(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 F	AY GRADE.	.G06		
003555	Phcd Assistant Rad Manager(+)	6	2364.13 3792.98	2480.06 3968.85		2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
003556	Real Estate Officer(+)	6	2350.40	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
003557	Chief Real Estate Officer(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	AY GRADE.	.G05		
003566	Phcd Operations/Admin Analyst(+)	6	2387.77 3830.90	2504.87 4008.53		2754.33 4386.37		3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
003567	Phcd Vacancy Trades Coor (+)	6	2387.77 3830.90	2504.87 4008.53		2754.33 4386.37		3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
003570	Development Project		MIN 3240.	03	MIN2 3564.	00	MAX 5274.)7 F	PAY GRADE.	.G06		

Manager(+)

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
003571	Asset Management Analyst (+)	6	2364.13 3792.98	2480.06 3968.85	2607.2 4148.3			3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
003572	Phcd Assistant Rad Manager(+)	6	2364.13 3792.98	2480.06 3968.85	2607.2 4148.3			3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
003574	Phcd Development Director(+)		MIN 4321.	94	MIN2 475	54.15	MAX 7235.8	37 1	PAY GRADE.	.G10		
003578	Phcd Ast Amp Administrator(+)	6	1852.37 2976.93	1941.86 3124.82				2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003581	Dir, Public Housing Division(+)		MIN 4321.	94	MIN2 475	64.15	MAX 7235.8	37 1	PAY GRADE.	.G10		
003584	Ast Div Dir Phcd Asset Mgmt(+)		MIN 3478.	47	MIN2 382	26.34	MAX 5704.0	02 1	PAY GRADE.	.G07		
003585	Ast.Div Cf, Pub Housing Maint(+)		MIN 3478.	47	MIN2 382	26.34	MAX 5704.0)2 I	PAY GRADE.	.G07		
003586	Ch,Phcd Community Development(+)		MIN 3478.	47	MIN2 382	26.34	MAX 5704.0)2 1	PAY GRADE.	.G07		
003587	PHCD Grants Manager(+)		MIN 3478.	47	MIN2 382	26.34	MAX 5704.0)2 I	PAY GRADE.	.G07		
003598	Deputy Director, PHCD (+)		MIN 5020.	00	MIN2 552	22.02	MAX 13640	.25 1	PAY GRADE.	.E02		
003599	Dir Phcd(+)		MIN 5409.	68	MIN2 595	50.66	MAX 15309	. 84 I	PAY GRADE.	.E01		

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003620	Contract Certification Coor(+)	6	2219.25 3567.78	2327.13 3733.50		2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.35
003621	Sbd Contractor Comp Coor (+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
003622	<pre>Sbd Captial Imp Project Spec(+)</pre>	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
003623	Sbd Contract Compliance Ofc 1	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003624	Sbd Contract Compliance Ofc 2(+)	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
003625	Cont Certification Spec 1	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003626	Cont Certification Spec 2(+)	6			2459.42 3945.82							
003627	Sbd Section Chief(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 F	PAY GRADE.	.G06		
003628	Sbd Section Manager(+)	6			2890.22 4597.95						3830.90 6071.32	
003648	Supervisor, Phcd(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 F	PAY GRADE.	.G05		
003649	Mgr Hcd(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 E	PAY GRADE.	.G06		

Page 119 of 313

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
003650	Division Director, Phcd (+)		MIN 4013.	69	MIN2 4415.	05	MAX 6671.	50 F	PAY GRADE.	.G09		
003651	Division Director 2 PHCD(+)		MIN 4321.	94	MIN2 4754.	15	MAX 7235.	87 F	PAY GRADE.	.G10		
003661	Phcd Technician	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
003662	Phcd Homeownership Specialist	6	1751.65 2711.56	1822.99 2842.15	1906.97 2964.66	1988.66 3107.57	2082.58 3254.62	2172.45 3405.63	2270.45 3564.96	2372.52 3728.30	2478.82 3903.88	2589.02 4079.39
003664	PHCD Portfolio Manager		MIN 2678.	92	MIN2 3134.	34	MAX 4573.	55 F	PAY GRADE.	.G04		
003666	Sbd Professional Svc Spec(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003667	Sbd Sr Professional Svc Spec(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
003676	Business Dev Spec 1(+)	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35		1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
003677	Business Dev Spec 2(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003680	Sbd Construction Proj Mgr(+)	6	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 **-** > 20 11 12 13 15 16 17 18 19 14 003685 Sbd Technical Assistance 6 2219.25 2327.13 2435.07 2554.46 2685.50 2808.86 2947.46 3093.89 3244.14 3402.05 Coor(+) 3567.78 3733.50 3906.75 4087.92 4272.82 4473.23 4688.99 4908.54 5139.77 5386.35 003710 Curriculum Specialist(+) 6 1688.89 1770 65 1852 37 1941 86 2031 32 2132 50 2241 43 2350 40 2459 42 2580 02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 2633.36 2754.33 003711 Technical & Training Sup 6 2387.77 2504.87 2890.22 3033.81 3181.14 3335.98 3498.50 3661.02 (+) 3830.90 4008.53 4189.84 4386.37 4597.95 4813.24 5039.98 5281.77 5531.05 5795.55 003714 Education Svc Mgr(+) 6 2241 43 2350 40 2459 42 2580 02 2712 35 2836 95 2976 93 3124 82 3276 57 3436 07 3770.83 3945.82 4128.79 4315.55 4517.96 3603.46 4735.89 4957.63 5191.18 5440.22 003715 Ca&Hsd Business Process 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 Spec(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 003726 Passenger Transportation 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976 93 3124 82 3276 57 3436 07 Coor(+) 3770.83 3945.82 4128.79 4315.55 4517.96 3603.46 4735.89 4957.63 5191.18 5440.22 003728 Ca&Hsd Weathrztn/Maint 3 2011.82 2109.18 2210.29 2311.51 2428.21 2544.98 2669.51 2797.89 2934.19 3078.03 Sup 2(+) 3229.85 3385.55 3549.00 3712.46 3883.57 4066.54 4257.18 4448.76 4648.96 4858.17 Ca&Hsd Food Svc Oper Mgr 6 1852.37 1941.86 2031 32 2132 50 2241 43 2350 40 2459 42 2580 02 2712 35 003732 2836 95 (+)3124.82 3276.57 3436.07 3603.46 3770.83 2976.93 3945.82 4128.79 4315.55 4517.96 003751 Foster Grandparent Sup 6 1467.11 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43

2580.02

2712.35

2836.95

2976.93

3124.82

3276.57

3436.07

3603.46

2350.40

2459.42

(+)

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
003752	Foster Grandparent Coor (+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003753	Senior Companion Field Sup(+)	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
003754	Senior Companion Coordinator(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
003755	Ca&Hsd Nutrition Svc Sup (+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
003756	Ca&Hsd Nutrition Svc Coor(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
003758	Service Corps Worker				\$5.17 - \$1	5.00 FLAT	HOURLY ST	IPEND				
003760	Greater Miami Svc Co Team Sup(+)	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
003764	Dir Ca&Hsd Great Mia Svc Corp(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.(07 P	AY GRADE	G06		
003771	Foster Grandparent				\$3.15 FLAT	HOURLY ST	「IPEND					
003772	Senior Companion				\$3.15 FLAT	HOURLY ST	TIPEND					
003779	Veteran Services Program Coord(+)	6			2459.42 3945.82		2712.35 4315.55			3124.82 4957.63	3276.57 5191.18	3436.07 5440.22

			FY 20	23-2024	PAY PL	AN EFFE	CTIV	E 2023-10	0-02				
JOB COI			01 ∢ — -	02	03		04	05	06	07	08	09	10
			11	12	13	:	14	15	16	17	18	19	20
003780	Ca&Hsd Self-Help Team Mgr(+)	MIN	ı 2336.	46	MIN2 27	33.64		MAX 3928.9	4	PAY GRADE.	.G02		
003782	Dir Ca&Hsd Self-Help Instit Di(+)	MIN	ı 3740.:	26	MIN2 41	14.28		MAX 6174.2	8	PAY GRADE.	.G08		
003785	Dir Ca&Hsd Fiscal Mgmt Div(+)	MIN	ı 3478.	47	MIN2 38	26.34		MAX 5704.0	2	PAY GRADE.	.G07		
003786	Ca&Hsd Legal Advisor(+)	MIN	1 2838.	32	MIN2 33	20.85		MAX 4884.3	4	PAY GRADE.	.G05		
003787	Ca&Had Sr Legal Advisor Superv(+)	MIN	ı 3478.	47	MIN2 38	26.34		MAX 5704.0	2	PAY GRADE.	.G07		
003788	Dir Ca&Hsd Enegy Prog	MIN	ı 3478.	47	MIN2 38	26.34		MAX 5704.0	2	PAY GRADE.	.G07		
003789	<pre>Exec Dir, Military Aff Board(+)</pre>				SALARY	TO BE DE	TERMI	NED BY THE	BOARD O	F COUNTY CO	OMMISSIONE	RS	
003803	Job Training Assistant	6 12 20	97.81 31.32	1350.71 2132.50		86 1479 43 2350				1694.50 2712.35			1941.8 3124.8
003806	Job Developer(+)		00.85 41.43	1467.11 2350.40			L.06).02	1688.89 2712.35	1770.65 2836.95		1941.86 3124.82		2132.5 3436.0
003807	SFWIB Eligibility Ver Spec 1		86.87 05.62	1233.60 1891.23			3.69 3.55				1591.57 2467.17		1731.6 2696.7

003808 SFWIB ELIGIBILITY VER 6 1467.11 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 SPEC 2(+) 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ — :	02	03	04	05	06	07	08	09	10 -
			11	12	13	14	15	16	17	18	19	20
003815	Youth & Training Prog			:	\$11.14 FLA	T HOURLY	RATE					
003820	Contracts Officer(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
003821	SFWIB CONT COMPLIANCE OFFICER(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
003822	SFWIB JOB TRAINING PROG SPEC(+)	6	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23
003823	SFWIB CUSTOMER SVC/RECEPTIONST	6	1033.17 1539.41	1078.75 1611.81	1120.66 1676.51	1166.43 1748.79	1215.84 1821.08	1261.64 1905.53	1314.92 1983.97	1364.34 2074.12	1421.42 2176.20	1478.48 2270.21
003824	Job Training Program Admin(+)	6	2241.43 3603.46	2350.40	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
003825	SFWIB Agenda Clerk	6					1731.64 2696.76					
003826	SFWIB ADMINISTRATIVE OFFICER 2(+)	6					2154.62 3463.86					
003827	SFWIB PROGRAM COORDINATOR(+)		MIN 2551.	75 !	MIN2 2985.	58	MAX 4325.	01 F	PAY GRADE.	.G23		
003829	SFWIB FAC & TRANSPORTATION OFC(+)	6					2219.25 3567.78					

JOB CODE JOB TITLE 04 NUMBER 01 02 03 05 06 07 0.8 0.9 10 - ▶ 20 11 12 15 17 18 19 13 14 16 6 1852.37 2132.50 003830 SEWIB Contracts 1941.86 2031.32 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 Specialist(+) 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 003831 SEWIR TRANSITION 6 1853 20 1941 86 2031 32 2132 50 2241 43 2350 40 2459 42 2580 02 2712 35 2836 95 3945.82 SPECIALIST(+) 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 4128.79 4315.55 4517.96 2459.42 2580.02 2712.35 003832 SFWIB POLICY COORDINATOR 6 2241.43 2350.40 2836.95 2976.93 3124.82 3276.57 3436.07 (+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 003833 SEWIR ADA COORDINATOR(+) 6 2241 43 2350 40 2459 42 2580 02 2712 35 2836 95 2976 93 3124 82 3276 57 3436 07 3770.83 3945.82 4128.79 4315.55 4517.96 3603.46 4735.89 4957.63 5191.18 5440.22 003834 SEWIB FACILITY 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 COORDINATOR(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 003836 SEWIR OHALITY ASSURANCE 6 1479 16 1554 69 1618 94 1694 50 1773 90 1853 20 1941 86 2031 32 2132 50 2241 43 SPEC(+) 2580.02 2712.35 2836.95 2976.93 3124.82 2350.40 2459.42 3276.57 3436.07 3603.46 003837 SFWIB QUALITY ASSURANCE 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 COOR (+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 SEWIR OPERATIONS 1941 86 2031 32 2132 50 2241 43 2350 40 2459 42 2580 02 2712 35 003838 6 1852 37 2836 95 SPECIALIST(+) 3276.57 3436.07 3603.46 3770.83 2976.93 3124.82 3945.82 4128.79 4315.55 4517.96 003839 SFWIB Disabilities Prog 6 1780.60 1866.64 1952.63 2049.90 2154.62 2259.36 2364.13 2480.06 2607.28 2727.06

3149.65

3302.96

3463.86

3624.77

3792.98

3968.85

4148.37

4342.93

2861.61

3003.78

Spec(+)

JOB COI	DE JOB TITLE	0: 4	L 02	03	04	05	06	07	08	09	10 •
		11	12	13	14	15	16	17	18	19	20
003840	SFWIB YOUTH PROGRAMS MANAGER(+)	6 2712.3 4315.9			3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99
003842	SFWIB PROGRAM SERVICES SUP(+)	6 2241.4 3603.4			2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
003846	SFWIB Human Resource Spec	6 1440.9 2230.8			1641.38 2554.46		1787.74 2797.14	1872.51 2932.09	1949.54 3066.92	2038.17 3209.42	2138.40 3359.77
003848	SFWIB SPECIAL PROJECTS ADMIN 2(+)	6 2607.1 4148.1			3003.78 4765.58		3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
003849	SFWIB EXEC AST TO EXEC	MIN 16	51.43	MIN2 2294.	02	MAX 4096.	67 1	PAY GRADE.	.D04		
003851	SFWIB SPECIAL PROJECTS ADMIN 1(+)	6 2435.0 3906.7			2808.86 4473.23		3093.89 4908.54	3244.14 5139.77	3402.05 5386.35	3567.78 5640.57	3733.50 5910.32
003852	SFWIB WEB DESIGNER(+)	MIN 25	34.97	MIN2 3039.	74	MAX 4365.	6 8 1	PAY GRADE.	.G84		
003853	SFWIB INFO TECHNOLOGY MANAGER(+)	MIN 28	38.32	MIN2 3320.	85	MAX 4884.	34	PAY GRADE.	.G05		
003854	SFWIB ADMINISTRATIVE SECRETARY	MIN 13	78.16	MIN2 1637.	27	MAX 2556.	82	PAY GRADE.	.D01		
003857	SFWIB AST CONTROLLER(+)	MIN 26	52.39	MIN2 3103.	32	MAX 4528.	27 1	PAY GRADE.	.G04		
003858	SFWIB FINANCE ADMINISTRATOR(+)	MIN 26	52.39	MIN2 3103.	32	MAX 4528.	27 1	PAY GRADE.	.G04		

JOB CO	DE JOB TITLE		01 4 — —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
003862	Dir Workforce Business Ops(+)	MIM	3240.0	3	MIN2 3564.	00	MAX 5274.0)7 I	PAY GRADE.	.G06		
003865	Mgr, Careersource S Fl Admin(+)	MIM	1 2838.3	2	MIN2 3320.	85	MAX 4884.3	34 I	PAY GRADE.	.G05		
003867	AST DIR SFWIB(+)	MIM	3240.0	3	MIN2 3564.	00	MAX 5274.0)7 I	PAY GRADE.	.G06		
003870	SFWIB Work Exp				\$9.93 FLAT	HOURLY R	ATE					
003871	SFWIB Chief Of Staff(+)	MIM	1 3740.2	6	MIN2 4114.	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
003884	Community Advocacy Prog Ofc 1(+)				SALARY TO	BE DETERM	INED BY THI	E BOARD OF	COUNTY CO	OMMISSIONE	RS	
003888	SFWIB Marketing Specialist(+)			2350.40 3770.83	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96	2976.93 4735.89		3276.57 5191.18	3436.07 5440.22
003899	<pre>Executive Director SFWIB(+)</pre>				SALARY TO	BE DETERM	INED BY SOU	JTH FLORIC	A WORK FOI	RCE BOARD		
003901	Courts Hr Operations Spec 1			1356.65 2015.31		1455.65 2199.69	1516.57 2293.70	1577.49 2395.72	1642.22 2505.50	1710.74 2619.13	1783.11 2736.83	1855.41 2858.27
003902	Courts Hr Operations Specialis(+)			1866.64 3003.78	1952.63 3149.65	2049.90 3302.96		2259.36 3624.77	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93
003903	Courts Hr Supervisor(+)			2259.36 3624.77	2364.13 3792.98	2480.06 3968.85		2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.11 4990.07	3302.96 5229.47

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01	02		03	04		05	06		07	08	09	10
			11	12		13	14		15	16		17	18	19	20
003904	Courts Hr Officer(+)	MIN	ī 2731.9	7	MIN2	3196.4	1	MAX	4664.1	3	PAY	GRADE	G24		
003905	Courts Senior Hr Officer(+)	MII	₹ 2551.7	5	MIN2	2985.5	8	MAX	4325.0	1	PAY	GRADE	G23		
003906	Coc Recording Elec Ops Spec	MIN	1 1464.5	2	MIN2	1756.3	4	MAX	2556.8	2	PAY	GRADE	Z02		
003908	Dr,Ex-Officio Operation Divisi(+)	IIM	ī 4799.0	9	MIN2	5278.9	9	MAX	8089.5	0	PAY	GRADE	G31		
003909	Courts Assistant Hr Manager(+)	IIM	J 2923.4	7	MIN2	3420.4	8	MAX	5030.8	7	PAY	GRADE	G25		
003910	Courts Audit Operations Managr(+)	MII	1 3582.8	2	MIN2	3941.1	3	MAX	5875.1	4	PAY	GRADE	G27		
004001	Court Operations Officer 1(+)	IIM	1 2225.0	3	MIN2	2603.2	6	MAX	3716.0	8	PAY	GRADE	G21		
004002	Court Operations Officer 2(+)	MIN	₹ 2551.7	5	MIN2	2985.5	8	MAX	4325.0	1	PAY	GRADE	G23		
004004	Jr Courts Operations Officer(+)		24.37										1972.16 3181.14	2070.39	2176.16 3498.50
004005	Courts Administrative Coor(+)		41.43											3276.57 5191.18	
004006	Senior Deputy Clerk(+)	IIM	N 4799.0	9	MIN2	5278.9	9	MAX	8089.5	0	PAY	GRADE	G31		

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07 	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004007	Clerk'S Assist. Finance Direct(+)		MIN 4134.	09	MIN2 4547.	50	MAX 6871.6	54 I	PAY GRADE.	.G29		
004008	Clerk'S Finance Director(+)		MIN 4799.	09	MIN2 5278.	99	MAX 8089.5	50 I	PAY GRADE.	.G31		
004009	Courts Financial Ops Officer(+)		MIN 2551.	75	MIN2 2985.	58	MAX 4325.0)1 I	PAY GRADE.	.G23		
004010	Ex-Parte Clerk(+)	6	1440.93 2230.80	1502.67 2334.89		1641.38 2554.46		1787.74 2797.14	1872.51 2932.09	1949.54 3066.92	2038.17 3209.42	2138.40 3359.77
004011	Courts Procurement Officer	6	1694.50 2712.35	1773.90 2836.95		1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
004012	Courts Sr Procurement Ofc(+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
004013	Courts Cont & Procurement Ofc(+)		MIN 2731.	97	MIN2 3196.	41	MAX 4664.1	13 I	PAY GRADE.	.G24		
004014	Courts Mail Center Clerk	6			1341.37 2050.55					1657.45 2569.29		1803.31 2808.39
004015	Courts Mail Center Sup	6			1591.57 2467.17				1891.23 2961.41		2058.55 3241.50	2159.79 3393.37
004016	Courts Mail Operations Officer(+)		MIN 2382.	73	MIN2 2787.	78	MAX 4006.7	72 I	PAY GRADE.	.G22		

JOB CODE JOB TITLE 01 NUMBER 02 03 04 05 06 07 08 09 10 -▶ 11 12 13 14 15 16 17 18 19 20 004017 Courts Evidence Records 6 1354.72 1410.08 1477.23 1544.42 1623.43 1690.65 1769.60 1852.65 1937.23 2030.84 2124.41 2230.31 2344.14 2458.19 2572.17 2698.30 2836.60 2966.85 3113.39 3268.00 Spec 004018 Courts Electronic Ops MIN 1479.16 MIN2 1773.90 MAX 2582.38 PAY GRADE..GIC Spec 6 1922.64 2011.21 2111.40 2219.25 2327.13 2435.07 2554.46 2685.50 2808.86 2947.46 004019 Courts Auditor(+) 3093.89 3244.14 3402.05 3567.78 3733.50 3906.75 4087.92 4272.82 4473.23 4688.99 004020 Courts Senior Auditor MIN 2551.75 MIN2 2985 58 MAX 4325 01 PAY GRADE G23 MTN2 3420 48 MAX 5030 87 004021 Courts Audit Manager(+) MIN 2923.47 PAY GRADE G25 004022 Courts Financial MIN 3337.24 MIN2 3670.93 MAX 5432.28 PAY GRADE..G26 Analyst(+) 004023 Courts Jury Pool MIN 2731.97 MIN2 3196.41 MAX 4664.13 PAY GRADE..G24 Manager(+) 004024 Records Management Spec 6 1424.37 1499.91 1564.13 1639.69 1719.08 1798.41 1885.30 1972.16 2070.39 2176.16 2281.95 2387.77 2504.87 2633.36 2754.33 2890.22 3033.81 3181.14 3335.98 3498.50 004025 Records Management Spec 6 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2(+) 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96

004026 Senior Records Mgmt Spec 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07

3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22

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JOB CO	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004029	Court Records Spec 1	6	1200.64 1764.03	1246.23 1840.10		1345.26 1999.69	1394.77 2086.00	1440.42 2180.06		1566.10 2372.18	1626.93 2478.11	1695.58 2591.83
004030	Court Records Spec 2	6	1303.40 1933.02	1356.65 2015.32		1455.65 2199.69		1577.50 2395.73	1642.23 2505.51	1710.75 2619.14	1783.11 2736.84	1855.41 2858.29
004031	Courts Mail Operations Ast(+)		MIN 1896.	79	MIN2 2219.	25	MAX 3390.	79	PAY GRADE.	.G20		
004032	Assistant Records Manager(+)		MIN 2731.	97	MIN2 3196.	41	MAX 4664.3	13	PAY GRADE.	.G24		
004033	Director of Legal & Jury Opera(+)		MIN 4134.	09	MIN2 4547.	50	MAX 6871.6	54	PAY GRADE.	.G29		
004034	Courts Comptroller Admin Aide(+)	6	1452.59 2327.13	1529.60 2435.07		1672.17 2685.50		1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78
004035	Courts Hr Assistant(+)	6	1452.59 2327.13	1529.60 2435.07		1672.17 2685.50	1753.12 2808.86	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78
004036	Courts Procurement Svc Ast	6			1591.57 2467.17							
004037	Courts Hr Admtv Assistant		MIN 1595.	11	MIN2 1922.	64	MAX 2819.	78	PAY GRADE.	.D02		
004038	Jury Pool Assistant		MIN 2382.	73	MIN2 2787.	78	MAX 4006.	72	PAY GRADE.	.G22		

Manager(+)

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01 ∢ —	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
004039	<pre>Crts Traf&Misd. Administ. Aide(+)</pre>	MIN 1896	.79	MIN2 2219.	25	MAX 3390.	79 F	PAY GRADE.	.G20		
004040	County Commission Clerk	6 1212.09 1783.11	1257.73 1855.41		1356.65 2015.32		1455.65 2199.65	1516.57 2293.71	1577.47 2395.73	1642.23 2505.51	1710.75 2619.14
004041	County Commission Clerk 2	6 1356.65 2015.32	1406.17 2101.73		1516.57 2293.71	1577.50 2395.73	1642.23 2505.51	1710.75 2619.14	1783.11 2736.84	1855.41 2858.29	1932.72 2978.98
004042	County Commission Clerk	6 1630.75 2599.59	1706.94 2732.90		1866.84 2999.55		2046.69	2148.68 3462.20	2258.47 3630.78	2368.27 3799.40	2478.11 3975.81
004043	Senior County Comm Clerk (+)	6 2219.25 3567.78	2327.13 3733.50		2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.35
004044	Commission Reporter	6 1941.86 3124.82	2031.32 3276.57		2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
004045	Clerk Of Board Admtv Aide(+)	MIN 1896	.79	MIN2 2219.	25	MAX 3390.	79 E	PAY GRADE.	.G20		
004047	Pvb Operations & It Manager(+)	MIN 3337	. 24	MIN2 3670.	93	MAX 5432.	28 F	PAY GRADE.	.G26		
004048	Courts Business Analyst	MIN 2551	. 75	MIN2 2985.	58	MAX 4325.	01 F	PAY GRADE.	.G23		
004049	Sr. Innovation Courts	MIN 3337	. 24	MIN2 3670.	93	MAX 5432.	28 F	PAY GRADE.	.G26		

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 —— >
			11	12	13	14	15	16	17	18	19	20
004050	Courts Clerc Operations Spec		MIN 1479.	16	MIN2 1773.	90	MAX 2582.	38	PAY GRADE.	.GIC		
004051	Courts Appearance Bond Spec	6	1236.00 1880.37	1284.67 1969.52		1394.10 2143.76		1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
004052	Foreclosure & Tax Deed Ops Ast(+)		MIN 1896.	79	MIN2 2219.	25	MAX 3390.	79 :	PAY GRADE.	.G74		
004053	Courts Admtv Secretary		MIN 1378.	16	MIN2 1637.	27	MAX 2556.	82	PAY GRADE.	.D01		
004054	Courts Mail Operations Officer(+)		MIN 2382.	73	MIN2 2787.	78	MAX 4006.	72	PAY GRADE.	.G22		
004055	Courtroom Clerk 1	6	1303.40 1933.02	1356.65 2015.32		1455.65 2199.69	1516.57 2293.71		1642.23 2505.51		1783.11 2736.84	1855.41 2858.29
004056	Courtroom Clerk 2	6	1406.17 2101.64	1455.65 2199.69		1577.50 2395.73		1710.75 2619.14	1783.10 2736.84	1855.41 2858.29	1933.02 2987.74	2015.32 3128.88
004058	Courts Legal Operations Aide(+)		MIN 1896.	79	MIN2 2219.	25	MAX 3390.	79 :	PAY GRADE.	.204		
004059	Courts Accountant 4(+)	6			3093.89 4908.54		3402.05 5386.35	3567.78 5640.57			4087.92 6492.07	4272.82 6686.84
004060	Court Records Sup 1	6			1568.39 2395.73			1780.17 2736.84		1933.02 2987.74	2015.32 3128.88	2101.64 3262.28

JOB COI	DE	JOB TITLE		01 ∢	02		03	04	05	06	07	08	09	10
				11	12		13	14	15	16	17	18	19	20
004061	Cour	t Records Sup 2(+)	6	1556.62 2377.72	1622.71 2486.62		92.76 99.44	1766.75 2716.19	1840.65 2836.95				2183.05 3373.91	2276.48 3513.89
004062	Cour	t Records Sup 3(+)	6	1692.76 2599.44	1766.75 2716.19		40.65 36.95	1918.49 2965.23	2000.14				2377.72 3672.03	2486.62 3837.24
004063	Code	Enforcement Supv	6	1614.61 2573.85	1690.03 2705.84		59.22 29.99	1848.37 2969.85	1937.16 3117.34				2344.83 3761.79	2453.56 3936.44
004064		ty Recorder stant Cf(+)		MIN 2731.	97	MIN2	3196.	41	MAX 4664	1.13	PAY GRADE	G24		
004065	Cour	ts Project Manager		MIN 2923.	47	MIN2	3420.	48	MAX 5030).87	PAY GRADE	G25		
004066	Reco	rds Manager(+)		MIN 3337.	24	MIN2	3670.	93	MAX 5432	2.28	PAY GRADE	G26		
004067		Comptroller Ckt &		MIN 3337.	24	MIN2	3670.	93	MAX 5432	2.28	PAY GRADE	G26		
004068	Comp	troller(+)		MIN 4134.	09	MIN2	4547.	50	MAX 6871	64	PAY GRADE	G29		
004069		lk Strag Mgt & et Divi(+)		MIN 4799.	09	MIN2	5278.	99	MAX 8089	9.50	PAY GRADE	G31		
004070		ral Deposit ation Ast(+)		MIN 1896.	79	MIN2	2219.	25	MAX 3390).79	PAY GRADE	G20		
004071	Cent	ral Depository		MIN 3337.	24	MIN2	3670.	93	MAX 5432	2.28	PAY GRADE	G26		

Manager(+)

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		◄	12	13	14	15	16	17	18	19	20
004072	Ast Central Depository Mgr(+)	MIN 2731.97		MIN2 3196.41		MAX 4664.13		PAY GRADE.	.G24		
004073	County Recorder Chief (+)	MIN 3582.82		MIN2 3941.13		MAX 5875.14		PAY GRADE.	.G27		
004074	Ast Dir,Courts Tech Serv Divis(+)	MIN 4134.09		MIN2 4547.50		MAX 6871.64		PAY GRADE.	.G29		
004075	Dr,Tech Serv, Circuit&Co Court(+)	MIN 4451.60		MIN2 4896.77		MAX 7452.94		PAY GRADE.	.G30		
004076	Assistant Dir, Clerk Of The Bd(+)	MIN 3337.24		MIN2 3670.93		MAX 5432.28		PAY GRADE.	.G26		
004077	Director, Clerk Of The Board(+)	MIN 3852.45		MIN2 4237.71		MAX 6359.49		PAY GRADE.	.G28		
004078	Clerk's General Counsel	MIN 4799.09		MIN2 5278.99		MAX 8089.50		PAY GRADE.	.G31		
004079	Court Division Director (+)	MIN 4134.09		MIN2 4547.50		MAX 6871.64		PAY GRADE.	.G29		
004080	Traffic Operations Coordinator(+)	MIN 2551.75		MIN2 2985.58		MAX 4325.01		PAY GRADE.	.G23		
004081	Code Enforcement Manager(+)	MIN 2731.97		MIN2 3196.41		MAX 4664.13		PAY GRADE.	.G24		
004082	Value Adjust Board (Vab) Mgr.(+)	MIN 3337.24		MIN2 3670.93		MAX 5432.28		PAY GRADE.	.G26		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		∢	12	13	14	15	16	17	18	19	▶ 20
004083	Courts Public Info Officer(+)	MIN 2731.97		MIN2 3196.41		MAX 4664.13		PAY GRADE(324		
004085	Mgr Marriage License Bureau(+)	MIN 2731.97		MIN2 3196.41		MAX 4664.13		PAY GRADE(G24		
004086	Courts Procurement Manager(+)	MIN 3337.24		MIN2 3670.93		MAX 5432.28		PAY GRADE(G26		
004087	Courts Special Project Admin(+)	MIN 2731.97		MIN2 3196.41		MAX 4664.13		PAY GRADE(G24		
004088	Ast To Dir County Clerk Div(+)	MIN 2551.75		MIN2 2985.58		MAX 4325.01		PAY GRADE(G23		
004089	Courts Division Asst Director(+)	MIN 3582.82		MIN2 3941.13		MAX 5875.14		PAY GRADEC	G27		
004090	Courts Hr Manager(+)	MIN 3582.82		MIN2 3941.13		MAX 5875.14		PAY GRADE(G27		
004091	Courts Human Res & Prog	MIN 2731.97		MIN2 3196.41		MAX 4664.13		PAY GRADE(G24		
004092	Dir Crt Hum Res & Admtv Svc(+)	MIN 4134.09		MIN2 4547.50		MAX 6871.64		PAY GRADE(3 29		
004094	Chief Of Staff, Clerk Of Courts(+)	MIN 4799.09		MIN2 5278.99		MAX 8089.50		PAY GRADEC	3 31		
004095	Clerk'S Chief Information Offc(+)	MIN 4799.09		MIN2 5278.99		MAX 8089.50		PAY GRADE(3 31		

	MIAMI DADE COUNTY FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02													
JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10		
			11	12	13	14	15	16	17	18	19	20		
004097	Courts Staff Attorney (+)		MIN 2731.	97	MIN2 3196.	41	MAX 4664.	13 1	PAY GRADE.	.G24				
004098	Tax Deed Administrator (+)		MIN 3337.	24	MIN2 3670.	93	MAX 5432.2	28 1	PAY GRADE.	.G26				
004099	Clerk Circuit & County Court(+)				SALARY SET	BY FLORI	DA STATUTES	5						
004100	Tax Deed Supervisor(+)	6	1676.00 2573.70		1822.42 2808.86	1899.50 2935.87	1980.33 3074.59		2161.44 3340.50		2354.18 3635.67	2461.99 3799.25		
004101	Firefighter	6	1707.14 2840.39			1951.67 3277.46		2144.04 3598.49	2248.32 3771.70	2352.60 3949.23		2719.00 4342.11		
004102	MDFR Chief Legal Liaison(+)		MIN 4321.	94	MIN2 4754.	15	MAX 7235.8	37 1	PAY GRADE.	.G10				
004103	MDFR Assistant Legal Liaison(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 1	PAY GRADE.	.G07				
004105	Fire Lieutenant	3			2542.36 4161.72									
004107	Chief Fire Marshal(+)		MIN 5020.	00	MIN2 5522.	02	MAX 13640	.25	PAY GRADE.	.E02				
004108	Fire Executive Officer		MIN 2838.	32	MIN2 3320.	85	MAX 4884.1	34 1	PAY GRADE.	.G05				

Page 137 of 313

004109 Fire Executive Officer MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07

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JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004110	Fire Captain	3	2737.32 4363.24	2873.64 4572.43	3013.91 4785.46	3158.31 5010.80	3310.64 5248.00	3470.98 5497.45	3643.32 5758.85	3812.16 6032.41	3989.20 6322.03	4170.17 6619.54
004111	Chief Fire Officer	3	3310.64 5230.75	3470.98 5479.36	3631.32 5739.92	3799.63 6012.52	3976.07 6301.22	4156.46 6597.79	4348.88 6918.51	4557.38 7255.16	4769.72 7604.03	4994.29 7968.75
004112	Manager, District Court	1	MIN 2731.	97	MIN2 3196.	41	MAX 4664.	13 F	PAY GRADE	.G24		
004113	Fire Dept Helicopter Co-Pilot	3	2542.36 4161.72	2658.17 4347.59	2782.09 4552.61	2909.85 4764.84	3145.43 4987.94	3298.28 5223.45	3455.22 5471.41	3620.48 5727.49	3785.73 5985.25	3967.56 6254.57
004114	Fire Dept Helicopter Pilot	3	3013.91 4785.46	3158.31 5010.80	3310.64 5248.00	3470.98 5497.45	3643.32 5758.85	3812.16 6032.41	3989.20 6322.03	4170.17 6619.54	4363.24 6917.42	4572.43 7228.68
004115	Fire Dept Helicopter Cf Pilot(+)	3	3310.64 5230.75	3470.98 5479.36	3631.32 5739.92	3799.63 6012.52	3976.07 6301.22	4156.46 6597.79	4348.88 6918.51	4557.38 7255.16	4769.72 7604.03	4994.29 7968.75
004116	Marine Craft Technician	3	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4936.05	3269.81 5158.18
004117	Fire Rescue Fleet Support Spec	6	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
004118	Fire Division Chief(+)	1	MIN 5125.	22	MIN2 5637.	75	MAX 7853.8	89 F	PAY GRADE	.G92		
004119	Fire Rescue Supply Supervisor	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004120	Fire Supply Bureau Supervisor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004121	Fire Rescue Dispatcher	6	1636.05 2596.57	1713.43 2714.55	1790.71 2853.01	1876.16 2987.30	1961.67 3137.80	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26
004122	Fire Rescue Dispatcher Sup	6	1961.67 3137.80	2055.25	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4350.77	2853.01 4572.43	2987.30 4785.46
004123	Crisis Counselor(+)	6	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
004124	Fire Communications Officer(+)	6	2391.85 3836.75	2508.34 4015.72	2630.51 4198.84	2758.61 4394.06	2896.83 4605.68	3039.28 4821.40	3185.79 5049.18	3340.39 5289.23	3503.05 5541.42	3665.80 5805.95
004126	Fire Rescue Processing Spec 2	6	1440.95	1501.25 2270.46	1561.53 2371.41	1625.55	1693.35 2592.61	1765.01 2709.03	1836.61 2829.39	1913.47 2957.51	1994.96 3097.18	2080.32
004127	Fire Rescue Telecom Coor (+)	6	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
004128	Ems Support Clerk	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
004129	MDFR Radio Comm Manager (+)	6	2918.61 4650.27	3062.56 4868.14	3218.22 5097.75	3366.07 5346.86	3533.38 5595.86	3704.63 5864.40	3879.69 6140.61	4058.65 6432.34	4245.50 6737.85	4447.86 7057.91
004130	Mdfr Protective Equip Sfty Tec	3	1942.18 3108.27	2032.79 3265.83	2135.22 3423.36	2237.64 3588.87	2340.11 3762.19	2450.41 3935.60	2572.48 4108.40	2698.57 4293.27	2828.58 4486.48	2970.41 4688.35

JOB CODE JOB TITLE NUMBER 01 0.2 03 04 05 06 07 0.8 0.9 10 - ▶ 11 20 12 13 14 15 16 17 18 19 004131 Fire&Life Safety 6 1467.11 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 Training Rep 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 6 1303.40 1356.65 1406.17 1455.65 1516.57 1577.50 1642.23 1710.75 1783.11 1855.41 004132 Fire Rescue Processing Spec 1 1933.02 2015.32 2101.73 2199.65 2293.71 2395.73 2505.51 2618.27 2736.04 2859.18 004133 Mdfr Communications MIN 1834.85 MIN2 2219.25 MAX 3248.58 PAY GRADE..GIX Equip Tech 004134 Fire Safety Specialist 1 6 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 004135 Fire Safety Specialist 2 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 004136 Mdfr Tv Producer(+) 6 2264.06 2374.13 2484.25 2606.05 2739.74 2865.59 3006.99 3156.40 3309.65 3470.76 3639.84 3808.93 3985.68 4170.49 4359.11 4563.58 4783.69 5007.67 5243.59 5495.14 6 1303.40 1356.65 1406.17 1455.65 1516.57 1577.50 1642.23 1710.75 1783.11 1855.41 004137 Imaging Records Technician 1933.02 2015.32 2101.73 2199.65 2293.71 2395.73 2505.51 2618.27 2736.04 2859.18 6 1467.11 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 004139 Mdfr Staff Scheduler

004140 Fire Hydrant Flow Meter 6 1303.40 1356.65 1406.17 1455.65 1516.57 1577.50 1642.23 1710.75 1783.11 1855.41

1933.02 2015.32 2101.73 2199.65 2293.71 2395.73 2505.51 2618.27 2736.04 2859.18

Spec

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004141	Mdfr Staffing Bureau Mgr (+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
004143	Emd Quality Assurance Spec 1(+)	6	1688.89 2712.35	1770.65 2836.95		1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
004144	EM Executive Officer(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 F	PAY GRADE.	.G07		
004145	Emd Quality Assurance Spec 2(+)	6	2031.32 3276.57	2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
004146	Ems Quality Assurance Admin(+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
004147	Mdfr Real Estate Manager(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 F	PAY GRADE.	.G06		
004148	MDFR Aircraft Maintenance Supv	6	3302.96 5229.47	3463.86 5476.28		3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19	4552.42 7256.91	4765.58 7583.47	4990.07 7924.73
004149	Fire Management Analyst Admin(+)	6	2241.43 3603.46	2350.40 3770.83			2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004150	Mdfr Investigations Spec 2(+)	6	1834.03 2947.46	1922.64 3093.89		2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23
004151	Occupational Health Specialist(+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97

JOB CO	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004152	Mdfr Sr Electrician Technician	3	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 5041.54	3269.81 5166.62	3427.40 5399.13
004153	EMS Quality Data Specialist(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
004155	Director, OEM(+)		MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84 F	PAY GRADE.	.E01		
004156	Fire & Life Safety Educator(+)	6	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
004157	Cert Expenditure Prog Admin(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004158	Mdfr Lifeguard 1	6	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2084.73 3238.70	2180.06 3378.29	2270.22 3530.32	2372.18 3689.17
004159	Mdfr Lifeguard 2	6	1825.02 2809.68	1902.88 2938.04	1984.60 3074.18	2070.39 3214.27	2163.67 3358.26	2253.11 3510.06	2354.30 3668.05	2459.42 3833.06	2572.29 4005.55	2688.92 4185.83
004160	Mgr,Mdfr Bldg Mgmt Main&Sec(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37		3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
004161	Mgr Mdfr Training&Develop(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
004162	Mdfr Trng & Dev Specialist(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004163	Mdfr Records And Resources Mgr(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
004164	Fire Code Compliance Admin(+)	6	2712.35 4315.55	2836.95 4517.96				3436.07 5440.22		3770.83 5969.42		4128.79 6556.99
004165	Fire Plans Processor(+)		MIN 2838.	32	MIN2 3320	. 85	MAX 4884.	34	PAY GRADE.	.G05		
004166	Mdfr Logistics Service Mgr(+)	6	2607.28 4148.37	2727.06 4342.93							3792.98 6011.21	3968.85 6302.97
004167	Fire Prevention & Safety Mgr(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.0	07	PAY GRADE.	.G06		
004168	Mdfr Senior Legal Liaison(+)		MIN 3478.	47	MIN2 3826	.34	MAX 5704.	02	PAY GRADE.	.G07		
004169	Mdfr Design & Development Sup.(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
004170	Emergency Mgmt Coor(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55		2976.93 4735.89	3124.82 4957.63		3436.07 5440.22		3770.83 5969.42
004171	Emergency Mgmt Warehouse Coor(+)	6			2011.21 3244.14							2808.86 4473.23
004172	Div Dir, Emergency Mgmt		MIN 4321.	94	MIN2 4754	.15	MAX 7235.8	87	PAY GRADE.	.G10		
004173	Fire Rescue Section Manager(+)		MIN 3740.	26	MIN2 4114	. 28	MAX 6174.:	28	PAY GRADE.	.G08		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01 ◆	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
004174	Mgr Office Of Emergency Mgmt(+)	MIN 283	8.32	MIN2 3320.	85	MAX 4884.	34	PAY GRADE.	.G05		
004175	Emergency Management Planner(+)	6 2712.3 4315.5			3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6238.05	4128.79 6518.76
004176	MDFR Procurement Div Mgr(+)	MIN 374	0.26	MIN2 4114.	28	MAX 6174.:	28	PAY GRADE.	.G08		
004177	Emergency Mgmt Intern	MIN 824	.00	MIN2 891.5	57	MAX 1123.	11	PAY GRADE.	.G44		
004178	Mdfr Investigations Spec 1	6 1618.9 2580.0			1853.20 2976.93		2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
004179	Emergency Management Spec(+)	6 1467.1 2350.4			1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.56	2132.50 3436.07	2241.43 3603.46
004180	Mdfr Grants Section Manager(+)	MIN 324	0.03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
004181	Mdfr Media&Pub Relations Mgr(+)	MIN 347	8.47	MIN2 3826.	34	MAX 5704.	02	PAY GRADE.	.G07		
004182	Mdfr Finance Section Manager(+)	MIN 324	0.03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
004183	Mdfr Budget Section Manager(+)	MIN 324	0.03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
004184	Mdfr Prog&Staff Rev Div	MIN 403	3.69	MIN2 4415.	05	MAX 6671.	50	PAY GRADE.	.G09		

Page 144 of 313

JOB C		01 ∢	02 03	04 05	06 07 	08	09 — — — — —	10 >
		11 1	12 13	14 15	16 17	18	19	20
00418	5 Cf Mdfr Budget & Grant Div(+)	MIN 3740.26	MIN2 4114.2	8 MAX 6174.	28 PAY GRADE	G08		
00418	5 Fire Rescue Senior Div Mgr(+)	MIN 4321.94	MIN2 4754.1	5 MAX 7235.	87 PAY GRADE	G10		
00418	<pre>7 Fire & Rescue Division Mgr(+)</pre>	MIN 4013.69	MIN2 4415.0	5 MAX 6671.	50 PAY GRADE	G09		
004188	Mdfr Bus Planning Sect Mgr(+)	MIN 3240.03	MIN2 3564.0	0 MAX 5274.	07 PAY GRADE	G06		
004189	Mdfr Pr Media Eve Coor (+)	6 1780.60 1866 2861.61 3003		2049.90 2154.62 3302.96 3463.86	2259.36 2364.13 3624.77 3792.98		2607.28 4148.37	2727.06 4342.93
004190) Ast Dir Emer Mgmt(+)	MIN 5019.99	MIN2 5522.0	2 MAX 8525.	75 PAY GRADE	G12		
004193	Mdfr Ast Med Protocol Phy(+)	MIN 4321.94	MIN2 4754.1	5 MAX 7235.	87 PAY GRADE	G10		
004192	2 Fire, Chief Financial Officer(+)	MIN 4321.94	MIN2 4754.1	5 MAX 7235.	87 PAY GRADE	G10		
00419	3 Sr. Fire Adv Of Res & Dom Prep(+)	MIN 4659.31	MIN2 5125.2	2 MAX 7853.	89 PAY GRADE	G11		
004194	4 Mdfr Facilities Bureau Manager(+)	MIN 3740.26	MIN2 4114.2	8 MAX 6174.	28 PAY GRADE	G08		
00419	5 Ast Fire Chief(+)	MIN 5019.99	MIN2 5522.0	2 MAX 8525.	75 PAY GRADE	G12		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01	02		03	04		05	06	07	08	.	09	10
			4												 ▶
			11	12		13	14		15	16	17	18		19	20
004196	Ast Dir Mdfr Budget & Planning(+)	М	IIN 5019.	99	MIN2	5522.	02	MAX	8525.75		PAY GRAI	EG12			
004197	Deputy Fire Chief(+)	M	IIN 5020.	00	MIN2	5522.	02	MAX	13640.2	5	PAY GRAI	DEE02			
004198	MDFR Chief of Staff(+)	M	IIN 5019.	99	MIN2	5522.	02	MAX	8525.75		PAY GRAI	DEG12			
004199	Fire Chief(+)	M	IIN 5409.	68	MIN2	5950.	66	MAX	15309.8	4	PAY GRAI	DEE01			
004200	Mdfr Contr Contract Pln Sc Mgr(+)	М	IIN 3240.	03	MIN2	3564.	00	MAX	5274.07		PAY GRAI	EG06			
004201	Police Officer			1961.67 3277.46										2840.39 4537.50	2981.83 4741.68
004202	Police Sergeant			2629.03 4347.59		51.13 52.61				3298.28 5223.45				3785.73 5985.25	3967.56 6254.57
004203	Police Lieutenant		3039.28 4821.40	3185.79 5049.18		10.39 39.23	3503.05 5541.42			3836.75 6082.59	4015.′ 6375.!	72 4198. 56 6676.		4394.06 6977.10	4605.68 7291.07
004204	Police Captain(+)			3823.24 6061.16			4184.02 6653.12							5270.58 8401.38	5521.91 8779.44
004205	Police Major(+)	М	IIN 4754.	15	MIN2	5229.	55	MAX	7235.87		PAY GRAI	DEG90			
004219	Police Property Evidence Sup(+)		2241.43 3603.46			59.42 15.82	2580.02 4128.79			2836.95 4517.96				3276.57 5191.18	3436.07 5440.22

JOB CON	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004220	Fingerprint Analyst 1	6	1876.16 2987.30	1961.67 3137.80	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4354.69	2853.01 4550.00
004221	Fingerprint Analyst 2	3	2507.02 4012.80	2625.06 4204.08	2751.13 4407.64	2881.45 4619.21	3019.75 4838.99	3170.38 5070.99	3316.95 5315.20	3483.83 5580.99	3654.66 5860.04	3829.63 6153.06
004222	Latent Fingerprint Examiner	3	2507.02 4012.80	2625.06 4204.08	2751.13 4407.64	2881.45 4619.21	3019.75 4838.99	3170.38 5070.99	3316.95 5315.20	3483.83 5580.99	3654.66 5860.04	3829.63 6153.06
004224	Fingerprint Supervisor (+)	3	2880.64 4617.93	3018.87 4837.64	3169.41 5069.52	3315.92 5313.67	3482.83 5568.26	3653.70 5834.96	3828.56 6114.38	4011.66 6407.28	4202.94 6695.58	4406.35 6996.90
004225	Fingerprint Superintendent(+)	3	3169.41 5069.52	3315.92 5313.67	3482.83 5568.26	3653.70 5834.96	3828.56 6114.38	4011.66 6407.28	4202.94 6695.58	4406.35 6996.90	4617.93 7346.71	4837.64 7714.07
004243	Mdpd Armorer	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
004245	Criminalist 1	6	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4354.69	2853.01 4550.00	2987.30 4765.77	3137.80 4989.57
004246	Criminalist 2	6	2397.13	2511.06 4033.18	2629.03 4216.29	2751.13 4411.69	2889.55 4611.10	3023.89 4830.82	3178.52 5058.66	3333.20 5290.79	3491.83 5543.00	3658.83 5803.52
004248	Mdpd Criminalist Supervisor(+)	6	2629.03 4216.29	2751.13 4411.69	2889.55 4611.10	3023.89 4830.82	3178.52 5058.66	3333.20 5290.79	3491.83 5543.00	3658.83 5803.52	3837.83 6064.70	4033.18 6337.63
004251	Mdpd Crim Intel & Records Mgr(+)	6	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19	4552.42 7256.91

	FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02													
JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >		
			11	12	13	14	15	16	17	18	19	20		
004252	Mdpd Intelligence Analyst(+)	6	1941.86 3124.82	2031.32 3276.57		2241.43 3603.46		2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89		
004253	Mdpd Intelligence Analyst Sup(+)	6	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55		2976.93 4735.89		3276.57 5191.18	3436.07 5440.22	3603.46 5696.98		
004254	Chief Scientific Officer(+)		MIN 5125.	22	MIN2 5637.	75	MAX 7853.8	39	PAY GRADE.	.G92				
004255	MDPD Fusion Center Manager(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07	PAY GRADE.	.G06				
004256	Police Legal Advisor(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07	PAY GRADE.	.G06				
004257	Police Legal Advisor Sup(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02	PAY GRADE.	.G07				
004258	Police Legal Advisor Manager(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28	PAY GRADE.	.G08				
004259	Police Chaplain Coordinator(+)	6			2459.42 3945.82		2712.35 4315.55			3124.82 4957.63		3436.07 5440.22		
004260	Comm,Mdpd Inform Services(+)		MIN 4754.	15	MIN2 5229.	55	MAX 7235.8	37	PAY GRADE.	.G90				
004261	Commander, Police Legal Bureau(+)		MIN 4754.	15	MIN2 5229.	55	MAX 7235.8	37	PAY GRADE.	.G90				

Page 148 of 313

004262 Mdpd Gov Aff Lgl MIN 2838.32 MIN2 3320.85 MAX 4884.34 PAY GRADE..G05

Research Anl(+)

JOB CODE JOB TITLE

JOB COL	DE JOB TITLE	01 ∢ -	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
004264	Sr Police Bureau Commander(+)	MIN 3740).26	MIN2 4114.	28	MAX 6174.2	28 1	PAY GRADE.	.G08		
004265	Executive Sr Bureau Commander(+)	MIN 475	1.15	MIN2 5229.	55	MAX 7235.8	3 7 1	PAY GRADE.	.G90		
004266	Police Psychologist Supervisor(+)	MIN 3478	3.47	MIN2 3826.	34	MAX 5704.0) 2	PAY GRADE.	.G07		
004267	Police Psychologist(+)	MIN 2838	3.32	MIN2 3320.	85	MAX 4884.3	34	PAY GRADE.	.G05		
004268	MDPD Cmty Mental Health Mgr(+)	MIN 3478	3.47	MIN2 3826.	34	MAX 5704.0)2	PAY GRADE.	.G07		
004269	Mdpd Forensic Artist	6 2031.32 3276.57			2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
004270	Mdpd Photographer	6 1688.89 2712.35			1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3765.63	2459.42 3935.00	2580.02 4112.09
004271	Photographic Supervisor			2031.32 3276.57				2459.42 3945.82		2712.35 4315.55	2836.95 4517.96
004272	Police Mental Health Manager(+)	MIN 3740).26	MIN2 4114.	28	MAX 6174.2	28 1	PAY GRADE.	.G08		
004276	Mgr, Mdpd Human Resources Sect(+)	MIN 3240	0.03	MIN2 3564.	00	MAX 5274.0)7 1	PAY GRADE.	.G06		
004277	Manager, Mdpd Crime Lab	MIN 286	5.70	MIN2 3354.	06	MAX 4933.1	L8 1	PAY GRADE.	.G05		

Page 149 of 313

JOB COI	DE JOB TITLE		01	02		03	04		05	06		07	08	09	10
			11	12	:	13	14		15	16		17	18	19	► 20
004282	Police Counselor Supervisor(+)	MIN :	2838.32		MIN2	3320.85	5	MAX	4884.34		PAY	GRADE	G05		
004283	Police Counselor(+)	MIN :	2502.21		MIN2	2927.61	L	MAX	4241.04		PAY	GRADE	G03		
004284	Executive Ast Department Dir(+)	MIN :	3240.03		MIN2	3564.00)	MAX	5274.07		PAY	GRADE	G06		
004285	Cf,Mdpd Executive Ops Division(+)	MIN !	5125.22		MIN2	5637.75	5	MAX	7853.89		PAY	GRADE	G92		
004286	Mdpd Executive Officer	MIN	4013.69		MIN2	4415.05	5	MAX	6671.50		PAY	GRADE	G09		
004287	Police Division Chief	MIN !	5125.22		MIN2	5637.75	5	MAX	7853.89		PAY	GRADE	G92		
004290	Ast Dir Mdpd(+)	MIN !	5019.99		MIN2	5522.02	2	MAX	8525.75		PAY	GRADE	G12		
004297	Dep Dir Miami Dade Police Dept(+)	MIN !	5020.00		MIN2	5522.02	2	MAX	13640.2	:5	PAY	GRADE	E02		
004298	Director Md Police Department(+)	MIN !	5409.68		MIN2	5950.66	5	MAX	15309.8	4	PAY	GRADE	E01		
004299	Sr Advisor For Public Safety(+)	MIN !	5019.99		MIN2	5522.02	2	MAX	8525.75		PAY	GRADE	G12		
004301	Public Service Aide		8.58 14 6.95 22				1576.00 2478.50							1961.67 3131.65	2055.25 3288.41

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004302	Mdpd School Crossing			:	\$15.00, \$1	5.59, \$16.	27, \$16.9	1, \$17.65,	\$18.39, \$	319.18 FLA	T HOURLY R	ATE
004306	Police Prop Evidence Spec 1	6	1338.90 2124.41	1395.93 2230.31	1465.07 2344.14	1534.33 2458.19	1615.67 2572.17	1684.93 2698.30	1766.24 2836.60	1851.76 2966.85	1937.23 3113.39	2030.84
004307	Police Prop Evidence Spec 2	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
004308	Mdpd Court Support Spec 1	6	1424.45 2262.87	1493.65 2368.69	1566.84 2478.50	1636.05 2596.57	1713.43 2714.55	1790.71 2853.01	1876.16 2987.30	1961.67 3137.80	2055.25	2156.95 3447.14
004309	Mdpd Court Support Spec 2	3	1876.16 2987.30	1961.67 3137.80	2055.25	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4354.69	2853.01 4550.00
004312	Police Records Specialist 1	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
004313	Mdpd Digital Evidence Spec 1	6	1417.85 2161.44			1606.65 2461.99	1676.00 2573.70	1749.26 2689.30	1822.42 2808.86	1899.50 2947.46	1980.33 3093.89	2065.15 3244.14
004314	Mdpd Digital Evidence Spec 2	6	1541.20 2354.18	1606.65 2461.99	1676.00 2573.70	1749.26 2689.30	1822.42 2808.86	1899.50 2935.87	1980.33 3074.59	2065.15 3213.00	2161.44 3341.48	2253.94 3475.18
004315	Mdpd Digital Evidence Supv(+)	6	1749.26 2689.30	1822.42 2808.86	1899.50 2935.87	1980.33 3074.59	2065.15 3213.00	2161.44 3341.48	2253.94 3475.16	2354.18 3631.53	2461.99 3794.97	2573.70 3965.73
004319	Mdpd Warrants Tech	6	1294.03 1918.49	1346.94 2000.14	1395.94 2085.80	1445.11 2183.05	1505.53 2276.48	1566.08 2377.72	1630.25 2486.62	1698.24 2599.44	1770.12 2716.19	1841.84 2836.95

JOB CODE JOB TITLE 06 NUMBER 01 02 0.3 04 05 07 0.8 0.9 10 -▶ 20 11 12 13 15 16 17 18 19 14 $6 \quad 1294.03 \quad 1346.94 \quad 1395.94 \quad 1445.11 \quad 1505.53 \quad 1566.08 \quad 1630.25 \quad 1698.24 \quad 1770.12 \quad 1841.84$ 004321 Police Records Tech 1 1918.49 2000.14 2085.80 2183.05 2276.48 2377.72 2486.62 2599.44 2716.19 2836.95 004322 Police Records Tech 2 $6 \quad 1432.02 \quad 1494.29 \quad 1556.62 \quad 1622.71 \quad 1692.76 \quad 1766.75 \quad 1840.65 \quad 1918.49 \quad 2000.14 \quad 2085.80$ 2183.05 2276.48 2377.72 2486.62 2599.44 2716.19 2836.95 2976.93 3124.82 3276.57 6 1556.62 1622.71 1692.76 1766.75 1840.65 1918.49 004323 Police Records Tech 3 2000.14 2085.80 2183.05 2276.48 2377.72 2486.62 2599.44 2716.19 2836.95 2965.23 3105.34 3245.14 3374.91 3509.93 004324 Police Records Tech Sup 6 1766 75 1840 65 1918 49 2000 14 2085 80 2183 05 2276 48 2377 72 2486 62 2599 44 (+) 2836.95 2965.23 3105.34 3245.14 3374.91 3509.91 2716.19 3667.85 3832.93 4005.38 004326 Mdpd Crossing Guard Sup 6 1236.00 1284.67 1341.37 1394.10 1454.90 1515.57 1580.52 1657.45 1726.42 1803.31 1880.37 1969.52 2050.55 2143.76 2249.19 2346.38 2455.86 2569.29 2686.82 2808.39 004328 School Crossing Guard 6 1455.33 1517.69 1591.57 1657.80 1731.64 1805.62 1891.23 1969.04 2058.55 2159.79 Coor 2358.24 2467.17 2580.02 2696.76 2825.11 2961.41 2253.11 3097.58 3241.50 3393.37 004329 Sch Crossing Guard Prog 6 2435.07 2554.46 2685.50 2808.86 2947.46 3093.89 3244.14 3402.05 3567.78 3733.50 Admin(+) 3906.75 4087.92 4272.82 4473.23 4688.99 4908.54 5139.77 5386.35 5640.57 5910.32 004330 Police Admin Coordinator 6 1564.13 1639.69 1719.08 1798.41 1885.30 1972.16 2070.39 2176.16 2281.95 2387.77 2633.36 2754.33 2890.22 3033.81 3181.14 2504.87 3335.98 3498.50 3661.02 3830.90 004332 Mdpd Investigative Spec 6 1618.94 1694.50 1773.90 1853.20 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82

JOB CO			01 ∢	02	03	04	05 	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004334	Police Station Specialist	6	1395.94 2085.80	1445.11 2183.05	1505.53 2276.48	1566.08 2377.72	1630.25 2486.62	1698.24 2599.44	1770.12 2716.19	1841.84 2836.95	1918.49 2965.23	2000.14 3105.34
004335	Police Crime Scene Technician	6	1756.16 2808.58	1834.66 2947.15	1922.44 3093.59	2011.01 3243.80	2111.18 3401.70	2219.02 3567.40	2326.90 3733.14	2434.82 3906.37	2554.22 4087.52	2685.22 4272.39
004336	Police Crime Analysis Spec	6	1618.94 2580.02	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
004341	Mdpd Community Education Spec	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
004342	Mdpd Real Time Crime Ctr Spec	6	1756.34 2808.86	1834.85 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82
004345	Mdpd Information Compl Officer(+)		MIN 2918.	65	MIN2 3533.	38	MAX 4882.8	80 P	AY GRADE	GIG		
004348	Police Computerized Rpt Spec 2	6	1432.02 2183.05	1494.29 2276.48	1556.62 2377.72	1622.71 2486.62	1692.76 2599.44	1766.75 2716.19	1840.65 2836.95	1918.49 2976.93	2000.14 3124.82	2085.80 3276.57
004349	Police Computerized Rpt Spec 3	6	1556.62 2377.72	1622.71 2486.62	1692.76 2599.44	1766.75 2716.19	1840.65 2836.95	1918.49 2965.23	2000.14 3105.34	2085.80 3245.14	2183.05 3374.91	2276.48 3509.93
004351	Division Dir Jsd Operations(+)		MIN 4013.	69	MIN2 4415.	05	MAX 6671.	50 P	AY GRADE	.G09		
004359	Mdpd Business Mgmt Officer(+)	6	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004361	Police Financial Investigator(+)	6	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
004362	Mdpd Mail Center Supervisor	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
004368	Mdpd Tv Producer(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004369	Mdpd Tv Producer Supervisor(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
004371	Mdpd Fleet Management Manager(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
004372	Mdpd Wellness Program Speciali(+)	6	1440.93 2230.80	1502.67 2334.89	1575.81 2442.74	1641.38 2554.46	1714.49 2670.05	1787.74 2797.14	1872.51 2932.09	1949.54 3066.92	2038.17 3209.42	2138.40 3359.77
004373	Mdpd Asset Forfeiture Manager(+)	6	2716.40 4322.08	2848.73 4529.92	2988.38 4741.45	3135.78 4960.59	3286.94 5194.84	3445.63 5444.22	3604.33 5697.28	3770.46 5965.57	3948.10 6249.54	4133.18 6562.05
004374	Mdpd Wellness Prog Fac Mgr(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004375	Mdpd Bldg Management Sup (+)	6	2918.61 4650.27	3062.56 4868.14	3218.22 5097.75	3366.07 5346.86	3533.38 5595.86	3704.63 5864.40	3879.69 6140.61	4058.65 6432.34	4245.50 6737.85	4447.86 7057.91
004380	Police Dispatcher	6	1636.05 2596.57	1713.43 2714.55	1790.71 2853.01	1876.16 2987.30	1961.67 3137.80	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26

JOB COI	DE JOB TITLE		01 4 − :	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004381	Police Dispatch Supervisor 1	6	1790.71 2853.01	1876.16 2987.30	1961.67 3137.80	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4350.77
004382	Police Dispatch Supervisor 2(+)	6	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4354.69	2853.01 4550.00	2987.30 4765.77	3137.80 4989.57
004383	Mdpd 911 Communication Mgr(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 F	PAY GRADE.	.G07		
004384	Police Complaint Officer	6	1636.05 2596.57	1713.43 2714.55	1790.71 2853.01	1876.16 2987.30	1961.67 3137.80	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26
004385	Police Complaint Sup 1	6	1790.71 2853.01	1876.16 2987.30	1961.67 3137.80	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4350.77
004386	Police Complaint Sup 2 (+)	6	2055.25 3288.41	2156.95 3447.14	2262.87 3614.11	2368.69 3785.01	2478.50 3980.26	2596.57 4163.40	2714.55 4354.69	2853.01 4550.00	2987.30 4765.77	3137.80 4989.57
004387	Police Communications Coor(+)	6	2391.85 3836.75	2508.34 4015.72	2630.51 4198.84	2758.61 4394.06	2896.83 4605.68	3039.28 4821.40	3185.79 5049.18	3340.39 5289.23	3503.05 5541.42	3665.80 5805.95
004390	Dir Juvenile Services Dept(+)		MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84 F	PAY GRADE.	.E01		
004392	Juvenile Support Clerk	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
004393	Juvenile Support Specialist 1	6	1296.55 1993.79	1353.08 2091.90	1409.60 2182.27	1469.93 2284.09	1541.60 2389.54	1605.66 2498.88	1677.21 2611.96	1748.80 2736.36	1831.73 2868.19	1907.13 3000.16

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02												
JOB COI	DE JOB TITLE		01 ∢ —	02 — — — — —	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004395	Juvenile Support Specialist 2(+)	6	1410.27 2259.36	1485.05 2364.13	1548.64 2480.06	1623.46 2607.28	1702.06 2727.06	1780.60 2861.61	1866.64 3003.78	1952.63 3149.65	2049.90 3302.96	2154.62 3463.86
004396	Juvenile Assessment Cnsr	б	1544 91	1611.06	1688.89	1770.65	1852.37	1941.86	2031.32	2132.50	2241.43	2350.40
			2459.42	2580.02	2712.35	2836.95	2976.93	3124.82	3276.57	3436.07	3603.46	3770.83
004397	Juvenile Assessment Cnsr Sup 1(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
004398	Juvenile Assessment Cnsr Sup 2(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004399	Juvenile Assessment Sup (+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
004400	Div Dir, Jsd Admtv Spt & Res(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 F	PAY GRADE.	.G08		
004402	Jsd Civil Citation Specialist	6			1607.62 2492.07							
004403	Jsd Prevention Coordinator	6			2031.32 3276.57		2241.43 3603.46				2712.35 4315.55	2836.95 4517.96
004404	Jsd Community Initiative Mgr(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0	07 E	PAY GRADE.	.G06		

004405 Jsd Grant & Fiscal 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 Coordinator(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22

JOB CON	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004409	Jsd Fiscal & Hr Manager		MIN 2652.	39	MIN2 3103.	32	MAX 4528.:	27	PAY GRADE.	.G04		
004410	Mgr Jsd Care Cust & Diversion(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
004411	Jsd Fiscal Resources Manager(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07	PAY GRADE.	.G06		
004412	Jsd Statistics & Research Spec(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004413	JSD Engagement & Outreach Sup(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
004430	Mdfr Prog&Staff Analyst 1(+)	6	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77
004431	Mdfr Prog&Staff Analyst 2(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
004502	Correctional Officer	6			1876.16 3117.52		2055.25 3430.13			2475.77 3925.83	2589.54 4102.51	2712.14 4287.13
004503	Correctional Corporal	6			2055.25 3433.87	2156.95 3598.49		2368.69 3949.23				2981.83 4741.68
004504	Correctional Sergeant	3	2511.06 4161.72	2629.03 4347.59	2751.13 4552.61	2889.55 4764.84		3298.28 5223.45			3785.73 5985.25	3967.56 6254.57

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004505	Correctional Lieutenant (+)	3	3028.64 4804.33	3174.55 5031.34	3328.58 5270.58	3490.73 5521.91	3652.90 5785.44	3823.24 6061.16	4001.52 6353.07	4184.02 6653.12	4378.62 6952.51	4589.50 7265.37
004506	Correctional Captain(+)		MIN 4114.	28	MIN2 4525.	72	MAX 6174.2	27	PAY GRADE.	.G89		
004507	Neighborhood Safety Manager(+)		MIN 4013.	69	MIN2 4415.	05	MAX 6671.	50	PAY GRADE.	.G09		
004508	C&R Inmate Telephone Sys Admin(+)	6	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5971.67	3945.82 6253.46	4128.89 6556.99
004509	C&R Cook 1	3	1478.49 2329.14	1539.42 2446.67	1615.62 2564.28	1687.90 2689.75	1764.03 2819.10	1851.62 2956.39	1933.02 3101.55	2027.13 3254.42	2125.12 3411.13	2227.09 3575.94
004510	C&R Cook 2	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
004515	Correctional Prop Custodian	6	1303.41 1933.02	1356.65 2015.32	1406.17 2101.73	1455.65 2199.65	1516.57 2293.71	1577.47 2395.73	1642.23 2505.48	1710.75 2619.15	1783.11 2736.84	1855.41 2858.29
004516	C&R Property Room Sup	6			1688.89 2712.35	1770.65 2836.95		1941.86 3124.82		2132.50 3436.07		2350.40 3770.83
004517	Release and Reentry Coord(+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07			3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
004519	Correctional Aide	6		1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29		1803.31 2808.39

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004520	Corrections Technician	6	1294.03 1918.49	1346.94 2000.14	1395.94 2085.80	1445.11 2183.05	1505.53 2276.48	1566.08 2377.72	1630.25 2486.62	1698.24 2599.44	1770.12 2716.19	1841.84 2836.95
004522	C&R Inmate Svc Tech	6	1280.30 2031.32	1334.78 2132.50	1400.85 2241.43	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82
004523	Correctional Counselor 1 (+)	6	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
004524	Correctional Counselor 2 (+)	6	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
004526	C&R Commissary Specialist	6	1350.71 2132.50	1414.86 2241.43	1479.16 2350.40	1554.69 2459.42	1618.94 2580.02	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57
004527	C&R Chaplain&Ministries Coor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004528	C&R Commissary Supervisor(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
004529	C&R Food Services Sup 1	6	1435.85 2218.07	1494.29 2319.31	1564.33 2428.21	1634.37 2541.12	1704.47 2653.96	1778.38 2778.53	1856.21 2906.86	1941.86 3037.68	2027.48 3174.36	2120.82 3317.21
004530	C&R Food Services Sup 2 (+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
004531	C&R Food Service Supervisor 3(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 -▶ 20 11 12 13 15 16 17 18 19 14 6 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 3624.77 3792.98 004532 C & R Food Services 3968.85 Manager(+) 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97 004533 C&R Intelligence Analyst 6 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 (+) 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 C&R Investigations Spec 6 1618.94 1694.50 1773.90 1853.20 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 004535 1 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 004536 C&R Investigations Spec 6 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2(+) 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 2976.93 4517.96 $6 \quad 1297.81 \quad 1350.71 \quad 1414.86 \quad 1479.16 \quad 1554.69 \quad 1618.94 \quad 1694.50 \quad 1773.90 \quad 1853.20 \quad 1941.86$ 004540 C&R Pre-Trial Svc Tech 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 004541 C&R Pre-Trial Syc 6 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 Officer 1(+) 2580.02 2836.95 2976.93 3124.82 3276.57 3436.07 2712.35 3603.46 3770.83 3945.82 004542 C&R Pre-Trial Svc 6 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 Officer 2(+) 3603.46 3770.83 3124.82 3276.57 3436.07 3945.82 4128.79 4315.55 4517.96 4735.89

6 1546.61 1616.89 1690.49 1853.20 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82

2346.38

2455.86

2569.29

2808.39

2686.82

 $6 \quad 1236.00 \quad 1284.67 \quad 1341.37 \quad 1394.10 \quad 1454.90 \quad 1515.57 \quad 1580.52 \quad 1657.45 \quad 1726.42 \quad 1803.31$

2143.76 2249.19

2050.55

1969.52

1880.37

004545 C&R Laundry Specialist

Corrections Fire Insp

004549

Spec

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004550	C&R Inmate Services Admin(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
004552	C&R Supply Spec	6	1391.94 2101.73	1442.87 2199.65	1505.62 2293.71	1568.35 2395.73	1635.06 2505.48	1705.61 2619.15	1780.17 2736.84	1854.61 2858.29	1933.02 2989.25	2015.32 3121.38
004553	C&R Supply Sup	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
004555	C&R Inmate Property Mgr (+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004556	C&R Warehouse Supervisor (+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004557	C&R Trade Superintendent (+)	6	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
004558	C&R Facilities Manager (+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
004559	C&R Facilities Superintendent(+)	6	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54		4257.18 6758.91
004560	C&R Jail Population Mgmt Spec	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
004561	C&R Human Resources		MIN 3240.	03	MIN2 3564.	00	MAX 5274.)7 F	PAY GRADE.	.G06		

Page 161 of 313

Commander(+)

JOB CODE JOB TITLE 01 NUMBER 02 03 04 05 06 07 08 09 10 11 20 12 13 14 15 16 17 18 19 004562 C&R Health&Behavioral 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 Svc Cnsr(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 6 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 3624.77 3792.98 004563 C&R Data Analyst 3968 85 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97 004566 C&R Medical Compliance MIN 2652.39 MIN2 3103.32 MAX 4528.27 PAY GRADE..G04 Coor(+) MIN2 3564.00 MAX 5274.07 004568 Mgr, C&R Perf MIN 3240.03 PAY GRADE..G06 Improvement(+) 6 1780.60 1866.64 1952.63 2049.90 2154.62 2259.36 2364.13 2480.06 2607.28 2727.06 004610 Paralegal Assistant 3003.78 3149.65 3302.96 3463.86 2861.61 3624.77 3792.98 3968.85 4148.37 4342.93 MIN 3478.47 MIN2 3826.34 MAX 5704.02 004612 C&R Compliance PAY GRADE..G07 Coordinator(+) 004613 C&R Public Affairs MIN 2652.39 MIN2 3103.32 MAX 4528.27 PAY GRADE. G04 Manager(+) MIN 2838.32 MIN2 3320.85 MAX 4884.34 PAY GRADE. G05 004614 C&R Legal Advisor(+) 004616 C&R Senior Legal MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07 Advisor(+)

6 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95

4517.96

2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55

004647 Mdpd Accreditation

Specialist(+)

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004691	Pre-Trial Services Manager(+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58		3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
004692	Corrections Bureau Commander(+)		MIN 3826.	34	MIN2 4208.	96	MAX 5704.0)2	PAY GRADE.	.G88		
004693	Corrections Division Chief(+)		MIN 5125.	22	MIN2 5637.	75	MAX 7853.8	39	PAY GRADE.	.G92		
004694	Ast Dir C&R(+)		MIN 5019.	99	MIN2 5522.	02	MAX 8525.7	75	PAY GRADE.	.G12		
004695	C & R Chief Compliance Officer(+)		MIN 5019.	99	MIN2 5522.	02	MAX 8525.7	75	PAY GRADE.	.G12		
004697	Dep Dir, Mdc Corr&Rehab Dept(+)		MIN 5020.	00	MIN2 5522.	02	MAX 13640.	. 25	PAY GRADE.	.E02		
004698	Dir Dept Of Corr & Rehab(+)		MIN 5409.	68	MIN2 5950.	66	MAX 15309.	. 84	PAY GRADE.	.E01		
004706	SAO Bailiff	6			1341.37 2050.55							1803.31 2808.39
004707	Ja Information Clerk		MIN 1236.	00	MIN2 1455.	18	MAX 2050.9	94	PAY GRADE.	.G01		
004710	Ja Clerk 1	6			878.19 1288.97					1059.10 1571.73		
004711	Ja Clerk 2	6			1341.37 2050.55					1657.45 2569.29		

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
004712	Ja Clerk 3	6	1140.89 1735.67	1185.82 1817.98		1286.83 1978.82	1342.93 2076.12	1398.97 2165.83	1458.90 2266.88	1529.91 2371.58	1593.56 2480.06	1664.55 2592.27
004713	Ja Clerk 4	6	1398.97 2165.83	1458.90 2266.88		1593.56 2480.06	1664.55 2592.27	1735.67 2715.67	1817.98 2846.69	1892.75 2977.59	1978.82 3115.95	2076.12 3261.91
004715	Ja Employment Specialist (+)	6	1780.60 2861.61	1866.64 3003.78		2049.90 3302.96	2154.62 3463.86	2259.36 3624.77	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93
004718	Ja Senior Personnel Specialist(+)		MIN 2154.	62	MIN2 2607.	28	MAX 3792.9	98	PAY GRADE.	.G20		
004724	Ja Mail Center Clerk		MIN 1236.	00	MIN2 1455.	18	MAX 2050.9	94	PAY GRADE.	.G01		
004725	Ja Communications Service Rep(+)	6	1410.27 2259.36	1485.05 2364.13		1623.46 2607.28	1702.06 2727.06	1780.60 2861.61	1866.64 3003.78	1952.63 3149.65	2049.90 3302.96	2154.62 3463.86
004730	Ja Secretary	6	1236.27 1858.14	1288.97 1937.25		1386.96 2114.44	1447.30 2204.85	1507.63 2302.90	1571.73 2408.46	1639.52 2517.68	1711.20 2630.82	1782.77 2747.55
004731	Ja Administrative		MIN 1338.	03	MIN2 1589.	59	MAX 2482.3	34	PAY GRADE.	.G05		
004732	Ja Senior Executive Secretary		MIN 1702.	06	MIN2 2049.	90	MAX 3004.5	70	PAY GRADE.	.G15		
004738	Ja Legal Secretary 1	6			1410.27 2259.36		1548.64 2480.06					
004739	Ja Legal Secretary 2		MIN 1548.	64	MIN2 1866.	64	MAX 2727.0	06	PAY GRADE.	.G11		

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02												
JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
004742	Ja Special Projects Admin 1(+)		2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.91	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
004743	Ja Special Projects Admin 2(+)		2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
004746	Ja Administrative Officer 3(+)	М	IIN 2477.	44	MIN2 2898.	63	MAX 4199.0	05 F	PAY GRADE.	.G03		
004747	Ja Statistical Analyst	М	IIN 2160.	21	MIN2 2487.	83	MAX 3607.8	35 F	PAY GRADE.	.G21		
004757	Ja Clinical Social Worker 1(+)		1485.05 2364.13	1548.64 2480.06	1623.46 2607.28	1702.06 2727.06	1780.60 2861.61	1866.64 3003.78	1952.63 3149.65	2049.90 3302.96	2154.62 3463.86	2259.36 3624.77
004758	Ja Clinical Social Worker 2(+)		1780.60 2861.61	1866.64 3003.78	1952.63 3149.65	2049.90 3302.96	2154.62 3463.86	2259.36 3624.77	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93
004759	Ja Sr Clinical Social Worker(+)		2011.21 3244.14		2219.25 3567.78	2327.13 3733.50		2554.46 4087.92	2685.50 4272.82	2808.86 4473.23		3093.89 4908.54
004762	JA Communications Engineer(+)	M	IIN 2313.	78	MIN2 2771.	81	MAX 3990.6	51 F	PAY GRADE.	.GIJ		
004763	Ja Telecommunications Admin(+)	М	IIN 2313.	78	MIN2 2771.	81	MAX 3990.6	51 F	PAY GRADE.	.GIJ		

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004764 Ja Computer Technician MIN 1479.16 MIN2 1773.90 MAX 2582.38 PAY GRADE..GIC

JOB CODE JOB TITLE NUMBER 01 02 04 03 05 06 07 80 0.9 10 11 12 20 13 14 15 16 17 18 19 004765 Ja Computer Technician MIN 1834.85 MIN2 2219.25 MAX 3248.58 PAY GRADE..GID MAX 3823.49 004766 Ja Computer Tech MIN 2212.81 MIN2 2647.64 PAY GRADE..GIE Supervisor(+) 004767 Ja Network Manager 1(+) MIN 2534.97 MTN2 2920 89 MAX 4365 68 PAY GRADE GIF 004769 Ja Network Manager 2(+) MIN 2889.71 MIN2 3498.40 MAX 4834.45 PAY GRADE..GIG 004770 Ja Network Support Sup MIN 2214.52 MIN2 2678.33 MAX 3901.42 PAY GRADE..G22 (+)004771 Ja Sys Anl/ Programmer MIN 2313.78 MIN2 2771.81 MAX 3990.61 PAY GRADE..GIJ 1(+) 004772 Ja System Analyst/Prog MIN 2534.97 MIN2 2920.89 MAX 4365.68 PAY GRADE..GIF 2(+) MIN 2889.71 MIN2 3498.40 MAX 4834.45 PAY GRADE..GIG 004773 Ja Sr Sys Anl Programmer(+) MIN 3366.07 MIN2 4058.65 MAX 5614.21 PAY GRADE..GIK 004774 Ja Comp Services Manager(+) Ja Tech Training Spec 2 6 1834.03 1922.64 2011.21 2111.40 2219.25 2327.13 2435.07 2554.46 2685.50 2808.86 004775 (+)2947.46 3093.89 3244.14 3402.05 3567.78 3733.50 3906.75 4087.92 4272.82 4473.23

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Ja Tech Training Spec 3 6 2219.25 2327.13 2435.07 2554.46 2685.50 2808.86 2947.46 3093.89 3244.14 3402.05

3567.78 3733.50 3906.75 4087.92 4272.82 4473.24 4688.99 4908.54 5139.77 5386.35

JOB CODE JOB TITLE NUMBER	01	02	03	04	05	06	07	08	09	10 —— >
	11	12	13	14	15	16	17	18	19	20
004777 Ja Supervised Visitation Spec(+)	MIN 1780.60	MI	N2 2154.62	M.	AX 3149.65	P.	AY GRADEGl	.6		
004778 Ja Court Business Analyst(+)	MIN 2534.97	MI	N2 3039.74	M.	AX 4365.68	P.	AY GRADEGI	F		
004780 Ja Video Production Assistant	MIN 1283.07	MI	N2 1548.64	M.	AX 2259.36	P.	AY GRADEGO)3		
004781 Ja Av Technical Specialist(+)	MIN 1780.60	MI	N2 2154.62	M.	AX 3149.65	P.	AY GRADEGl	.6		
004782 Ja Video Communications Spec(+)	MIN 1841.54	MI	N2 2154.62	M.	AX 3292.02	P.	AY GRADEG1	8		
004785 Ja Court Interpreter	MIN 2198.57	MI	N2 3105.56	M	AX 4012.54	P.	AY GRADEG3	30		
004790 Bailiff	MIN 1236.00	MI	N2 1455.18	M.	AX 2050.94	P.	AY GRADEGO)1		
004791 Chief Bailiff(+)	MIN 1546.58	MI	N2 1898.73	M.	AX 2819.38	P.	AY GRADEG1	.0		
004802 Judicial Services Coor	MIN 1635.78	MI	N2 1967.40	М.	AX 2883.36	P.	AY GRADEG1	.4		
004803 Judicial Services Coor 2(+)	MIN 1780.60	MI	N2 2154.62	M.	AX 3149.65	P.	AY GRADEGl	.6		
004813 Mediator 1(+)	MIN 1623.46	MI	N2 1952.63	M.	AX 2861.61	P.	AY GRADEGl	.2		
004814 Mediator 2(+)	MIN 2160.21	MI	N2 2487.83	М.	AX 3607.85	P.	AY GRADEG2	21		
004015 Madiatas 2(.)	MTN 0455 44		×2 2000 62		7. 4100 OF		anane aa	12		

Page 167 of 313

004815 Mediator 3(+) MIN 2477.44 MIN2 2898.63 MAX 4199.05 PAY GRADE..G03

JOB COI	DE JOB TITLE	01 02 4	03 04	05 06	07 08	09	10 >
		11 12	13 14	15 16	17 18	19	20
004816	Ja Civil Court Case Mgr (+)	6 1635.78 1714.9 2627.04 2747.5		1967.40 2065.47 3173.54 3328.08			2498.88 3982.78
004820	Ja Court Security Monitor	MIN 1236.00	MIN2 1455.18	MAX 2050.94	PAY GRADEG01		
004821	Ja Court Security Specialist	MIN 1236.00	MIN2 1455.18	MAX 2050.94	PAY GRADEG01		
004822	Chief Court Security Ofc (+)	6 1398.97 1458.9 2165.83 2266.8		5 1664.55 1735.67 5 2592.27 2715.67			2076.12 3261.91
004829	Ja Capital Inventory	MIN 1277.74	MIN2 1486.69	MAX 2060.32	PAY GRADEG02		
004830	Judicial Support Spec 1	MIN 1236.00	MIN2 1455.18	MAX 2050.94	PAY GRADEG01		
004831	Judicial Support Spec 2	MIN 1296.55	MIN2 1541.60	MAX 2182.27	PAY GRADEG04		
004833	Ja Administrative Assistant 2(+)	MIN 1548.64	MIN2 1866.64	MAX 2727.06	PAY GRADEG11		
004835	Judicial Support Admin	MIN 1410.26	MIN2 1702.06	MAX 2480.06	PAY GRADEG07		
004836	Judicial Support Admin 2(+)	MIN 2160.21	MIN2 2487.83	MAX 3607.85	PAY GRADEG21		
004837	Judicial Support Admin 3(+)	MIN 2477.44	MIN2 2898.63	MAX 4199.05	PAY GRADEG25		

JOB CO			01 4	02		03	04		05	06 — — —		07	08	09	10 ->
			11	12		13	14		15	16		17	18	19	20
004838	Senior Judicial Spt Admin(+)	MIN	2838.32		MIN2	3320.85		MAX	4884.34	1	PAY	GRADEG27	,		
004842	Court Legal Advisor 1	MIN	2160.21		MIN2	2527.44		MAX	3607.85	1	PAY	GRADEG01			
004843	Court Legal Advisor 2	MIN	2477.44		MIN2	2898.63		MAX	4199.05	1	PAY	GRADEG03	;		
004844	Court Legal Advisor 3	MIN	2838.32		MIN2	3320.85		MAX	4884.34	1	PAY	GRADEG05	i		
004845	Senior Court Legal Advisor(+)				SALA	RY TO BE I	DETERMI	INED	BY THE CH	HIEF JU	JDGE	:			
004848	Magistrate(+)				SALA	RY TO BE D	DETERMI	INED	BY THE C	HIEF JU	JDGE	1			
004849	Ja Computer Svc Proj Manger(+)	MIN	2534.97		MIN2	2920.89		MAX	4365.68	1	PAY	GRADEGIF	,		
004850	Ja Media Relations Spec	MIN	1841.54		MIN2	2154.62		MAX	3292.02	1	PAY	GRADEG00)		
004855	Ja Budget Analyst 3(+)	MIN	2838.32		MIN2	3320.85		MAX	4884.34	1	PAY	GRADEG05	i		
004860	Manager,Ja Financial Reporting(+)	MIN	3240.03		MIN2	3564.00		MAX	5274.07	1	PAY	GRADEG28	3		
004885	Ja Chief Information Officer(+)	MIN	3740.26		MIN2	4114.28		MAX	6174.28	1	PAY	GRADEG29	1		

	JOB	CODE	JOB	TITLE
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JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
004886	Ja Chief Financial Officer(+)	MIN 3740.26	i	MIN2 4114.	28	MAX 6174.2	28 1	PAY GRADE.	.G29		
004887	Ja Ast General Counsel	MIN 3478.47	,	MIN2 3826.	34	MAX 5704.0)2 1	PAY GRADE.	.G07		
004888	Ja Associate General Counsel(+)			SALARY TO I	BE DETERM	INED BY THE	E COURT AI	DMINISTRAT(DR		
004904	Legal Aid Secretary 1	MIN 1283.07	,	MIN2 1548.	64	MAX 2259.3	36 1	PAY GRADE.	.G62		
004905	Legal Aid Secretary 2	6 1548.64 2480.06 2		1702.06 2727.06						2259.36 3624.77	
004906	Ast To Dept Dir, Legal Aid(+)	MIN 2652.39	,	MIN2 3103.	32	MAX 4528.2	27 1	PAY GRADE.	.G04		
004907	Legal Aid Officer Manager(+)	MIN 1661.43	ı	MIN2 2294.	02	MAX 4096.6	57 1	PAY GRADE.	.D04		
004915	Legal Aid Attorney(+)			SALARY TO I	BE DETERM	INED BY THE	E DIRECTOR	R, LEGAL A.	ID		
004916	Legal Aid Clerk			1040.74 1516.39							
004917	Legal Aid Receptionist			SALARY TO I	BE DETERM	INED BY THE	E DIRECTOR	R, LEGAL A	ID		
004918	Legal Aid Hum Res&Tech Coor(+)	MIN 2313.33	:	MIN2 2706.	58	MAX 3890.0)3 1	PAY GRADE.	.G02		
004920	Dir Legal Aid Society			SALARY TO I	BE DETERM	INED BY THE	E LEGAL AI	ID SOCIETY			

Page 170 of 313

JOB COI	DE JOB TITLE		01 ∢	02		03	04	0)5 	06	07	08	09	10 >
			11	12	1	13	14	1	5	16	17	18	19	20
004928	Law Library Exec Assistant	6	1529.60 2435.07	1595.11 2554.46		/2.17 /5.50	1753.12 2808.86	1834 2947		1922.64 3093.89	2011.2 3244.1		2219.25 3567.78	2327.13 3733.50
004929	Law Librarian(+)		MIN 2225.	03	MIN2	2603.2	26	MAX 3	716.0	8 1	PAY GRADE	EG21		
004930	Law Librarian 1(+)	3	1803.12 2874.27	1884.05 3020.62		6.51 3.23	2065.15 3317.28	2165 3479		2269.35 3641.00	2377.2 3806.6		2616.14 4176.53	2747.10 4365.36
004931	Law Librarian 2(+)	3	1976.51 3163.23	2065.15 3317.28		55.29 '9.09	2269.35 3641.00	2377 3806		2496.64 3987.80	2616.1 4176.5		2874.27 4577.18	3020.62 4783.17
004949	Director Of Law Library		MIN 3582.	82	MIN2	3941.	13	MAX 5	875.1	4 :	PAY GRADI	EG27		
004951	Legal Aide Paralegal Spec		MIN 1555.	84	MIN2	2219.2	25	MAX 3	390.7	9 :	PAY GRADI	ED05		
005016	Section Chief Aviation (+)		MIN 3240.	03	MIN2	3564.0	00	MAX 5	274.0	7 :	PAY GRADI	EG06		
005017	Sect Chief, Terminal Ops(+)		MIN 3240.	03	MIN2	3564.0	00	MAX 5	274.0	7 :	PAY GRADI	EG06		
005018	Senior Section Chief, Aviation(+)		MIN 3740.	26	MIN2	4114.:	28	MAX 6	174.2	8 :	PAY GRADI	EG08		
005023	Mgr Ap Fine Arts&Cltrl		MIN 2838.	32	MIN2	3320.8	85	MAX 4	884.3	4	PAY GRADE	EG05		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		∢	12	13	14	15	16	17	18	19	20
005024	Cf, Aviation Professional Comp(+)	MIN 2838.32		MIN2 3320.85		MAX 4884.34		PAY GRADE	.G05		
005039	Div Director 1 Aviation (+)	MIN 3478.47		MIN2 3826.34		MAX 5704.02		PAY GRADE	.G07		
005054	Div Director 2 Aviation (+)	MIN 3740.26		MIN2 4114.28		MAX 6174.28		PAY GRADE	.G08		
005066	Cf Av Fac Initiation Eng(+)	MIN 3740.26		MIN2 4114.28		MAX 6174.28		PAY GRADE	.G08		
005069	Cf Av Maint Utils&Public Works(+)	MIN 3478.47		MIN2 3826.34		MAX 5704.02		PAY GRADE	.G07		
005071	Cf Av Terminal Bldg Maint(+)	MIN 3478.47		MIN2 3826.34		MAX 5704.02		PAY GRADE	.G07		
005109	Cf, Av Risk Mgmt& Support Svc(+)	MIN 2652.39		MIN2 3103.32		MAX 4528.27		PAY GRADE	.G04		
005118	Aviation Cost Analyst	MIN 2652.39		MIN2 3103.32		MAX 4528.27		PAY GRADE	.G04		
005119	Aviation Senior Cost Manager(+)	MIN 3240.03		MIN2 3564.00		MAX 5274.07		PAY GRADE	.G06		
005125	Cf Av Contracts & Constr(+)	MIN 3740.26		MIN2 4114.28		MAX 6174.28		PAY GRADE	.G08		
005126	Aviation Trans & Innov Chief(+)	MIN 3740.26		MIN2 4114.28		MAX 6174.28		PAY GRADE	.G08		

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005135	Cf, Aviation Planning (+)	MIN 3478.47	MIN2 3826.34	MAX 5704.02	PAY GRADEG07	
005136	Aviation Real Estate Manager(+)	6 2780.60 2909. 4418.58 4633.				
005137	Mgr Av Rental Car Facility(+)	6 2712.35 2836. 4315.55 4517.		2 3276.57 3436.07 3 5191.18 5440.22		
005147	Assc Avia Dir Govt Affairs(+)	MIN 3740.26	MIN2 4114.28	MAX 6174.28	PAY GRADEG08	
005148	Div Director 3 Aviation (+)	MIN 4013.69	MIN2 4415.05	MAX 6671.50	PAY GRADEG09	
005176	Cf North Terminal Dev	MIN 3740.26	MIN2 4114.28	MAX 6174.28	PAY GRADEG08	
005180	Av Small Business Strag Adv(+)	MIN 4321.94	MIN2 4754.15	MAX 7235.87	PAY GRADEG10	
005181	Cf Fin Officer Aviation	MIN 4659.31	MIN2 5125.22	MAX 7853.89	PAY GRADEG11	
005182	Ast Dir Aviation(+)	MIN 4659.31	MIN2 5125.22	MAX 7853.89	PAY GRADEG11	
005183	Cf Of Staff(Sr Policy Advisor)(+)	MIN 5019.99	MIN2 5522.02	MAX 8525.75	PAY GRADEG12	
005195	Dep Dir Avia Business Dev & Ad(+)	MIN 5020.00	MIN2 5522.02	MAX 13640.25	PAY GRADEE02	

MIAMI DADE COUNTY

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE NUMBER 01 02 0.3 04 05 06 07 0.8 0.9 10 **-** ▶ 20 11 12 13 15 17 18 19 14 16 005196 Dep Dir Md Aviation MIN 5020.00 MIN2 5522.02 MAX 13640.25 PAY GRADE. E02 Dept(+) 005197 Dir, Md Aviation MTN 5409 68 MIN2 5950 66 MAX 15309 84 PAY GRADE E01 Department(+) 6 2646 16 2772 71 2911 56 3046 29 3201 48 3352 63 3515 92 3687 41 3858 92 4034 52 005202 Airport Ops Sup(+) 4226.44 4426.62 4626.70 4851.30 5069.63 5297.76 5536.18 5785.31 6045.65 6317.68 $6 \quad 1858.18 \quad 1947.24 \quad 2037.01 \quad 2138.50 \quad 2247.74 \quad 2357.05 \quad 2466.31 \quad 2587.22 \quad 2719.98 \quad 2844.85$ 005203 Airport Operations Sr Agent 2985.26 3133.58 3285.81 3445.81 3613.61 3781.40 3956.99 4140.46 4327.67 4530.64 005204 Airport Operations Agent 6 1547.27 1619.39 1691.49 1771.21 1850.90 1940.07 2029.94 2131.70 2233.46 2342.88 2452.51 2573.68 2694.98 2824.01 2964.87 3105.57 3262.04 3418.44 3586.72 3762.66 6 1318.40 1370.31 1430.79 1487.05 1551.89 1616.61 1685.88 1767.94 1841.52 1923.54 005205 Airport Operations Specialist 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 005207 Av Customer Service Sup 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 (+)3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 6 1626.93 1695.58 1764.03 1840.10 1917.31 1999.69 2086.00 2180.06 2270.22 2372.18 005208 Ap Telecommunication Installer 2478.11 2591.83 2709.40 2830.92 2960.31 3097.56 3238.70 3383.75 3536.74 3697.34 $6 \quad 2031.32 \quad 2132.50 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad 2712.35 \quad 2836.95 \quad 2976.93 \quad 3124.82$ 005210 Aviation Property Manager(+) 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63

005211 Senior Aviation Property 6 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79

4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99

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JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10 >
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005213	Airport Telecomm Techn	6	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005214	Airport Sr Telecomm Tech	3	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4722.60	3116.20 4944.14	3269.81 5184.40	3427.40 5428.62	3592.88 5684.29
005219	Av Int Design & Space Plan Sup(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3435.45 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
005225	Airport Videographer/Editor(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005228	Chief, AV Facilities Maint Adm(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 1	PAY GRADE.	.G05		
005230	Av Cargo Infra Dev Advisor(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 1	PAY GRADE.	.G08		
005231	Gen Aviation Business Dev Coor(+)	6	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01	4189.84 6664.51	4386.37 6989.39	4597.95 7329.47
005232	Av Facilities Financial Coor(+)	6			3046.29 4851.30		3352.63 5297.76			3858.92 6045.65		4226.44 6601.96
005233	Av Technical Svc Sup(+)		MIN 3366.	07	MIN2 4058.	65	MAX 5614.2	21 1	PAY GRADE.	.GIK		
005234	Av Marketing Spec(+)	6			2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96		3124.82 4957.63		3436.07 5440.22

JOB CODE JOB TITLE NUMBER

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IN	2838.32		MIN2 3320.85		MAX 4884.34		PAY GRADE	G05		

NUMBER	3ER		01	02	03	04	05	06	07	80	09	10
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005235	Avia Trade Development Coor(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 P	AY GRADE	.G05		
005236	Av Digital Strag & Innov Advi(+)		MIN 4659.	31	MIN2 5125.	22	MAX 7853.8	39 P	AY GRADE	.G11		
005237	Airport Rev Control Analyst 1(+)	6	1688.89 2712.35	1770.65 2836.95		1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
005238	Airport Rev Control Analyst 2(+)	6	2132.50 3436.07	2241.43 3603.46		2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
005239	Airport Rev Control Analyst 3(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005240	Av Business Systems Spec (+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005242	Av Fueling Systems Sup (+)	6	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
005248	Airport Bldg Systems Spec(+)	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79		2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
005249	Airport Bldg Systems Mgr (+)	6	2976.93 4735.89	3124.82 4957.63		3436.07 5440.22		3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
005251	Av Volunteer Info Prog Coor(+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
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005253	Airport Noise&Wildlife Officer	6	1547.27 2452.51	1619.39 2573.68	1691.49 2694.98	1771.21 2824.01	1850.90 2964.87	1940.07 3105.57	2029.94 3262.04	2131.70 3418.44	2233.46 3586.72	2342.88 3762.66
005262	Airport Maint Sup	3	2011.82 3229.85	2109.18 3385.55	2210.29 3549.00	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4893.96
005263	Av Maint Services Supt (+)	6	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
005265	Airport Plant Maint Sup	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
005268	Ap Loading Bridges Maint Sup	3	2210.29 3549.00	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4893.96	3229.85 5114.18	3385.55 5344.33
005270	Facilities Maint Cont Coor(+)	6	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23
005271	Facilities Maint Cont Spec	6	1442.87 2199.65	1505.62 2293.71	1568.39 2395.73	1635.06 2505.51	1705.61 2618.27	1780.17 2736.10	1854.61 2859.20	1933.02 2987.85	2015.32 3122.34	2101.73 3262.85
005272	Airport Facilities Supt	6	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
005274	Airport Lighting Supervisor	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
005275	Airport Bms Operator	6	1343.30 1996.88	1398.84 2082.58	1450.37 2172.45	1497.99 2270.45	1565.28 2364.46	1628.80 2470.38	1692.14 2580.83	1763.54 2699.20	1834.98 2821.71	1915.22 2948.34

JOB COM	DE JOB TITLE		01 ∢	02 	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005276	Airport Fire Suppres Sys Sup	3	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5442.47	3603.46 5696.98	3770.83 5969.42
005277	Av Warehouse & Purchasing Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
005278	Av Telecommunications Sys Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
005279	Aviations Apm Systems Sup(+)	6	3335.98 5281.05	3498.50 5491.73	3661.02 5704.02	3830.90 5881.51	4008.53 6037.05	4189.84 6201.53	4386.37 6367.46	4597.95 6532.52	4816.00 6695.53	5129.56 6880.29
005281	Cf Av Telecommunications(+)		MIN 3396.	51	MIN2 4081.	04	MAX 5919.0	08 р	AY GRADE.	.GIL		
005282	Airport Engineer(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
005284	Avia Planner(+)	6	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63		3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6534.89
005285	Av Financial & Perf Admin(+)	6		2934.19 4665.82	3078.03 4883.69	3229.85 5109.41		3549.00 5607.55	3712.46 5868.20	3883.57 6144.54		4257.18 6758.91
005286	Aviation Signage Manager (+)	6		2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55		4008.53 6366.01
005287	Aviation Security		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 P	AY GRADE.	.G07		

Page 178 of 313

Manager(+)

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005288	Av Security Coor(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005289	Aviation Security Admin (+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
005290	Aviation Systems Coordinator(+)	6	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01
005291	Airport Security Compl Ofc	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005292	Pgts Coordinator(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005293	Aviation Projects Dev Coor(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
005295	Airport Purchasing Specialist	6	1688.89 2712.35	1770.65 2836.95		1941.86 3124.82		2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
005297	Av Sr Procurement Cont Ofc(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.2	27	PAY GRADE.	.G04		
005298	Aviation A/E Administrator(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.2	27	PAY GRADE.	.G04		
005299	Aviation Ops Strategic Manager(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02	PAY GRADE.	.G07		

JOB COI	DE JOB TITLE		01 4 — -	02	03	04	05	06	07	08	09	10 •
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005301	Aviation Contracts & Mtrls Mgr(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 F	AY GRADE.	.G07		
005302	Aviation Contracts Analyst(+)	6	2364.13 3792.98	2480.06 3968.85		2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
005306	Airport Office Support Spclst	6	1236.00 1880.37	1284.67 1969.52		1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
005310	Airport Secretary	6	1338.78 2061.61	1396.62 2160.70		1519.69 2473.98	1585.19 2588.97	1650.66 2711.81	1727.67 2842.64	1804.62 2969.54	1883.14 3135.78	1974.45 3286.94
005311	Airport Admin Secretary		MIN 1351.	40	MIN2 1605.	48	MAX 2507.	16 F	AY GRADE.	.A01		
005312	Airport Executive Secretary		MIN 1564.	13	MIN2 1885.	30	MAX 2765.	01 F	PAY GRADE.	.A02		
005313	Airport Sr Executive Secretary		MIN 1719.	08	MIN2 2070.	39	MAX 3034.	74 F	PAY GRADE.	.A03		
005315	Av Spt Compliance Coor (+)	6			2241.43 3603.46				2712.35 4315.55		2976.93 4735.89	
005319	Airport Cap Inventory	6	1303.41 1933.02		1406.17 2101.73	1455.65 2199.65			1642.23 2505.48			
005320	Airport Inv Control Spec	6	1549.48 2466.46			1775.47 2846.26		1943.75 3123.93	2037.71 3279.14		2237.81 3593.10	2352.08 3754.81

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005321	Ap Risk Mgmt Insurance Rep	6	1440.42 2180.06	1505.21 2270.22	1566.10 2372.18	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70
005322	Airport Record Center Clk 2	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005330	Airport Compliance Specialist	6	1547.27 2452.51	1619.39 2573.68	1691.49 2694.98	1771.21 2824.01	1850.90 2964.87	1940.07 3105.57	2029.94 3262.04	2131.70 3418.44	2233.46 3586.72	2342.88 3762.66
005331	Airport Compliance Senior Spec	6	1618.94 2580.02	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
005334	Airport Col & Inspec Rep	6	1291.97 1917.31	1345.26 1999.69	1394.77 2086.00	1440.42 2180.06	1505.20 2270.22	1566.10 2372.18	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92
005335	Airport Collection Specialist	6	1594.94 2554.22	1671.99 2685.22	1752.96 2808.58	1833.84 2947.15	1922.44 3093.59	2011.01 3243.80	2111.18 3401.70	2219.02 3567.40	2326.90 3733.14	2434.82 3906.37
005338	Airport Account Clerk	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005339	Airport Accountant 1	6	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
005343	Airport Driver Messenger	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
005345	Airport Data Entry Spec	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39

JOB CODE JOB TITLE 01 06 08 NUMBER 0.2 03 04 05 07 0.9 10 **-** ▶ 11 20 12 13 14 15 16 17 18 19 005346 Airport Data Entry Spec 6 1339.00 1397.06 1455.34 1517.69 1591.57 1657.82 1731.77 1805.66 1921.14 1968.99 2 2058.55 2159.79 2253.11 2339.59 2432.53 2542.26 2656.37 2749.33 2874.77 2965.68 $6 \quad 1318.40 \quad 1370.31 \quad 1430.79 \quad 1487.05 \quad 1551.89 \quad 1616.61 \quad 1685.88 \quad 1767.94 \quad 1841.52 \quad 1923.54$ 005348 Ap Imaging & Scanning Clerk 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 MIN 2918.61 MIN2 3533.38 MAX 4882.80 PAY GRADE. GTG 005349 Av Sr Infrastructure Sys Eng(+) 005350 Ap Communication Svc Rep 6 1479.16 1554.69 1618.94 1694.50 1773.90 1853.20 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 005351 Ap Communication Svc Rep 6 1618.94 1694.50 1773.90 1853.20 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 005352 Airport Sys MIN 2336.92 MIN2 2799.53 MAX 4030.51 PAY GRADE..GIJ Anl/Programmer 1(+) 005353 Airport Sys MIN 2560.32 MIN2 3070.13 MAX 4409.35 PAY GRADE..GIF Anl/Programmer 2(+) MIN 1626.93 MIN2 1917.31 MAX 2721.42 PAY GRADE..GIB 005354 Airport Computer Operator MIN 2918.61 MIN2 3533.38 MAX 4882.80 PAY GRADE..GIG 005355 Airport Operating Sys Prog(+)

6 2364.13 2480.06 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 3624.77

3792.98 3968.85 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16

005358 Airport Elevator Cont

Spec(+)

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08 	09	10 >
			11	12	13	14	15	16	17	18	19	20
005360	Airport Protocol Officer	6	1600.89 2685.50	1673.75 2808.86	1834.85 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92
005361	Av Protocol Specialist	6	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54
005362	Airport Info & Prog Spec	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
005363	Airport Protocol Rep(+)	6	1531.30 2554.46	1600.89 2685.50	1673.75 2808.86	1834.85 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.53 3567.78	2327.13 3733.50	2435.07 3906.75
005364	Airport Public Service Ast	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
005372	Auxilary Airport Specialist	3	1307.68 1931.52	1355.14 2013.22	1410.73 2099.01	1462.26 2188.85	1513.79 2304.99	1577.29 2396.13	1640.70 2503.12	1708.00 2617.99	1779.47 2736.75	1854.79 2853.64
005373	Auxillary Airport Coordinator	6	1531.95 2428.24	1603.36 2548.20	1674.74 2668.30	1753.67 2796.05	1832.58 2935.51	1920.86 3074.83	2009.85 3229.75	2110.59	2211.35 3551.21	2319.68 3725.41
005374	Airport Attendant	6	1301.26 2037.01	1354.32 2138.50	1418.73 2247.74	1483.13 2357.05	1558.88 2466.31	1623.29 2587.22	1699.13 2719.98	1778.69 2844.85	1858.18 2985.26	1947.24 3133.58
005377	Airport Apm Technician	3	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4944.14
005379	Airport Cadastral Tech	6	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.75	2372.18 3697.34

JOB COL	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005380	Airport Sr Cadastral Tech	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005382	Airport Personnel Tech	6	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83
005386	Landside Operations Officer 1	6	1616.89 2712.35	1690.49 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79
005388	Landside Operations Officer 2	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005389	Landside Operations Sr Ofc	6	2094.89	2188.86 3515.92	2294.95 3687.41	2405.23 3858.92	2519.53 4034.52	2646.16 4226.44	2772.71 4426.62	2911.56 4626.70	3046.29 4851.30	3201.48 5069.63
005390	Landside Ops Equipment Spec	3	1438.52 2225.52	1497.99 2327.65	1565.28 2433.81	1632.75 2548.20	1700.18 2666.64	1779.50 2793.16	1858.76 2927.92	1939.63 3058.63	2033.68 3205.66	2123.46 3360.74
005392	Airport Sr Personnel Specialis(+)	6	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77
005401	Airport Auto Support Spec	6	1337.20 2111.18	1400.72 2219.02	1464.37 2326.90	1539.14 2434.82	1602.75 2554.22	1677.56 2685.22	1756.16 2808.58	1834.66 2947.15	1922.44 3093.59	2011.01 3243.80
005403	Airport Maint Repairer	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005404	Airport Maint Mechanic	3	1420.23 2237.65	1485.23 2340.12	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40
005407	Airport Heavy Trk Tire Repair	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
005416	Airport Light Equipment Tech	3	1623.02 2572.49	1695.61 2698.58	1772.06 2828.59	1856.22 2970.42	1942.19 3108.29	2032.80 3265.85	2135.23 3423.38	2237.65 3588.89	2340.12 3762.21	2450.42 3935.62
005417	Airport Motorcycle Mechanic	3	1550.27 2450.42	1623.02 2572.49	1695.61 2698.58	1772.06 2828.59	1856.22 2970.42	1942.19 3108.29	2032.80 3265.85	2135.23 3423.38	2237.65 3588.89	2340.12 3762.21
005418	Airport Hydraulics Mechanic	3	1543.09 2438.43	1615.39 2559.97	1687.62 2685.39	1763.79 2814.84	1847.49 2955.90	1932.77 3093.09	2022.90	2124.88 3406.78	2226.75 3571.41	2328.65 3743.98
005420	Ap Waste Plant Electrician	3	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2705.36 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4944.14
005421	Airport Plant Mechanic	3	2032.80 3265.85	2135.23 3423.38	2237.65 3588.89	2340.12 3762.21	2450.42 3945.82	2572.49 4128.79	2698.58 4315.55	2828.59 4517.96	2970.42 4735.89	3108.29 4949.01
005427	Airport Auto Equip Operator 1	3	1373.90 2066.97	1426.60 2156.12	1475.29 2253.32	1544.12 2346.63	1609.01 2452.02	1673.83 2561.32	1746.70 2678.88	1819.68 2800.50	1900.76 2926.17	1981.82 3049.06
005428	Airport Auto Equip Operator 2	3	1498.15 2367.41	1568.34 2485.41	1638.47 2607.17	1712.42 2732.85	1793.68 2869.81	1876.48 3003.00	1963.98 3155.34	2062.99	2161.89 3467.39	2260.83 3634.93
005429	Airport Auto Equip Operator 3	3	1677.87 2687.00	1758.89 2824.83	1844.00 2954.50	1929.13 3100.34	2022.33 3254.42	2115.59 3412.46	2220.89 3578.66	2334.40 4128.79	2447.96 4315.55	2561.32 4517.97

JOB CO	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005438	Airport Carpenter/Roofer	3	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4645.10	2832.55 4506.83
005442	Airport Carpenter	3	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83
005444	Airport Electrician	3	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50
005446	Airport Locksmith	3	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38
005448	Airport Painter	3	1478.49 2329.14	1539.42 2446.67	1615.62 2564.28	1687.90 2689.75	1764.03 2819.10	1851.62 2956.39	1933.02 3101.55	2027.13 3254.42	2125.12 3411.13	2227.09 3575.94
005450	Airport Machinist	3	1623.02 2572.46	1695.61 2698.58	1772.06 2828.59	1856.22 2970.42	1942.19 3108.29	2032.80 3265.85	2135.23 3423.42	2237.68 3588.88	2340.12 3762.21	2450.42 3942.86
005452	Airport Plumber	3	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40			2458.29 3931.55		2702.51 4309.82		2970.42 4723.50
005454	Airport Mason	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
005456	Ap Refrigeration/Ac Mechanic	3	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4936.05	3269.81 5158.18

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005458	Airport Sign Painter	3	1539.42 2446.67	1615.62 2564.28	1687.90 2689.75	1764.03 2819.10	1851.62 2956.39	1933.02 3101.55	2027.13 3254.42	2125.12 3411.13	2227.09 3575.94	2329.14 3740.60
005460	Airport Welder	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
005461	Airport Sprayer	3	1565.28 2433.81	1632.75 2548.20	1700.18 2666.64	1779.50 2793.16	1858.76 2927.92	1939.63 3058.63	2033.68	2123.46 3360.74	2225.52 3511.97	2327.65 3670.00
005462	Airport Waste Plant Operator	3	1783.88 2768.85	1830.20 2895.99	1890.85 3038.95	1982.31 3189.97	2073.58 3344.80	2176.85 3507.66	2288.11 3678.44	2399.42 3849.36	2510.67 4028.17	2633.74 4209.38
005463	Airport Lighting Technician	3	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4936.05	3269.81 5158.18
005464	Airport Heavy Equipment Tech	3	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4936.05	3269.81 5158.18
005466	Airport Environmental	6	1394.77	1440.42	1505.20 2270.22	1566.10 2372.18	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56
005472	Ap Elec-Electl Equip Tech 1	6	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005474	Ap Elec-Electl Equip Tech 2	3	2340.12	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4722.60	3116.20 4944.14	3269.81 5184.40	3427.40 5428.62	3592.88 5684.29
005479	Airport Fire Suppress Sys Tech	3	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4301.99	2832.55 4495.66	2970.42 4697.91

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005489	Airport Architectural Drafter	6	1505.21 2270.22	1566.10 2372.18	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3378.29
005526	W&S Structural Maint Sup	3	2210.29 3549.00	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69
005527	W&S Maintenance Shop Sup	3	2404.18 3845.12	2519.77 4026.28	2643.08 4215.03	2770.20 4407.66	2905.15 4619.62	3047.55 4835.34	3197.88 5058.82	3352.02 5297.70	3513.86 5552.03	3675.70 5810.10
005536	W&S Eng Cost&Scheduling Spec(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005539	W&S Sewer Collection Sys Sup	3	2021.17 3244.73	2118.82 3401.05	2220.53 3565.33	2322.17 3729.44	2439.43 3901.48	2556.70 4085.30	2681.86 4276.88	2810.79 4472.30	2947.63 4687.37	3092.27 4906.17
005541	Pipefitter Supervisor	3	2021.17 3244.73	2118.82 3401.05	2220.53 3565.33	2322.17 3729.44	2439.43 3901.48	2556.70 4085.30	2681.86 4276.88	2810.79 4472.30	2947.63 4687.37	3092.27 4906.17
005546	W&S Instru CTRL SPEC SUP	3	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69		3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6132.27	4066.54 6408.22
005555	Treatment Plant Supervisor	6	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55
005557	Chief W&S Plant Operator(+)		MIN 3513.	27	MIN2 3864.	60	MAX 5761.	06 F	PAY GRADE.	.G07		

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005559	Lime Production Plant Sup	6	1778.73 2849.83	1860.76 2990.62	1950.79 3139.29	2040.70 3291.55	2142.36 3451.96	2251.79 3619.98	2361.24 3788.10	2470.68 3964.16	2591.90 4147.80	2724.82 4350.60
005562	W&S Gis Qual Assurance Spec(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005574	W&S Service Technician Sup	3	1845.21 2947.63	1927.24 3092.27	2021.17 3244.73	2118.82 3401.05	2220.53 3565.33	2322.17 3729.44	2439.43 3901.48	2556.70 4085.30	2681.86 4276.88	2810.79 4472.30
005576	W&S Pump Station Constr Sup(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6753.71	4517.96 7057.62
005579	W&S Construction Proj Sup 1(+)	6	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99
005581	W&S Const Field Support Coor	3	2210.29 3549.00	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69
005582	W&S Structural Constr Sup(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
005584	W&S Special Proj Constr Sup(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22		3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
005585	W&S Senior Scada Engineer(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	07 E	PAY GRADE.	.G06		
005587	W&S Scada Projects Coordinator(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97

JOB CO	DE JOB TITLE		01 ∢ — :	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005589	Scada Operations Specialist(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005590	W&S Security Sup(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005591	W&S Security Inspector Sup(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96		3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005594	W&S Ast Chief Of Security(+)		MIN 2652.	39	MIN2 3103	. 32	MAX 4528.2	27 I	PAY GRADE.	.G04		
005595	New Business Conveyance Ofc(+)	6	2241.43 3603.46	2350.40 3770.83		2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
005596	W&S Gis Quality Assurance Sup(+)		MIN 2336.	92	MIN2 2799	. 53	MAX 4030.	51 I	PAY GRADE.	.GIJ		
005597	W&S Sp Ast To Dep Dir Of Ops(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.0	07 I	PAY GRADE.	.G06		
005603	Water Distribution Sup	3			3 2556.70 3 4085.30		2810.79 4472.30			3244.73 5132.93		3565.33 5605.29
005605	Water/Wastewater Ops Manager(+)		MIN 3478.	47	MIN2 3826	. 34	MAX 5704.0	02 I	PAY GRADE.	.G07		
005608	Chief W&S Division(+)		MIN 3740.	26	MIN2 4114	. 28	MAX 6174.2	28 I	PAY GRADE.	.G08		

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005609	Senior Chief, W&S Division(+)	М	IN 4013.	69	MIN2 4415.	05	MAX 6671.5	50 I	PAY GRADE.	.G09		
005610	W&S Erp Senior Business Spec(+)	М	IN 3366.	07	MIN2 4058.	65	MAX 5614.2	21 1	PAY GRADE.	.GIK		
005611	W&S EPR Business Specialist 2(+)	М	IN 2918.	61	MIN2 3533.	38	MAX 4882.8	30 I	PAY GRADE.	.GIG		
005612	W&S Erp Business Specialist 1(+)	М	IN 2534.	97	MIN2 3039.	74	MAX 4365.6	59 1	PAY GRADE.	.GIU		
005613	W&S ERP/EAMS Bus Proc Div Mgr(+)	М	IN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 1	PAY GRADE.	.G08		
005631	W&S Env Compliance Spec 1(+)		2031.32 3276.57			2350.40 3770.83		2580.02 4128.79	2712.35 4315.55			3124.82 4957.63
005632	W&S Env Compliance Spec 2(+)		2387.77 3830.90	2504.87 4008.53		2754.33 4386.37		3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
005633	W&S Env Compliance Supv (+)				3003.78 4765.58							
005643	W & S Paving Const Prg Mgr(+)				3276.57 5191.18				3945.82 6253.46		4315.55 6864.45	
005646	W&S Scada Support Specialist(+)	М	IN 2336.	92	MIN2 2799.	53	MAX 4030.5	50 I	PAY GRADE.	.GIJ		

MIAMI DADE COUNTY

	FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02													
JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10 		
			11	12	13	14	15	16	17	18	19	20		
005647	SCADA Infrastructure Spec		MIN 2560.	32	MIN2 3070.	13	MAX 4409.	35 I	PAY GRADE.	.GIP				
005648	SCADA Infrastructure Manager(+)		MIN 2984.	36	MIN2 3598.	40	MAX 4977.	54 I	PAY GRADE.	.GIO				
005650	Water Distribution Section Sup(+)	6	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18		
005651	Water Dist Admin Section Mgr(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97		
005662	W&S Quality Assurance Gis Spec(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96		
005665	W&S Cadastral Technician	6	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.75	2372.18 3697.34		
005666	W&S Resilience Program Coor(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97		
005702	W&S Clerk 2	6	1048.25 1516.41	1082.46 1577.29	1124.33 1641.95	1162.42 1710.47	1211.90 1782.83	1257.58 1855.15	1303.29	1356.53	1405.98 2101.34	1455.50 2199.26		
005707	W&S Records Center Clerk 2	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61		
005712	W & S Office Support Specialis	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39		

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005714	W&S Complaint Intake Special	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005715	W&S Technical Document Special(+)	6	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23
005719	W&S Secretary	6	1338.78 2061.61	1396.62 2160.70	1454.36 2259.92	1519.69 2473.98	1585.19 2588.97	1650.66 2711.81	1727.67 2842.64	1804.62 2969.54	1883.14 3135.78	1974.45 3286.94
005720	W&S Document Ctrl Specialist	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005721	W&S Doc Control Specialist Sup	6	1412.96 2187.49	1473.50 2289.55	1545.22 2395.29	1609.50 2504.87	1681.20 2618.20	1753.03 2742.83	1836.16 2875.15	1911.68 3007.36	1998.60 3147.10	2096.88 3294.53
005722	W&S Records Center Clerk	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
005725	W&S Cashier 1	6		1284.67 1969.52				1515.57 2346.38	1580.52 2455.86			1803.31 2808.39
005726	W&S Cashier 2	6							1685.88 2619.58			1923.54 2995.61
005728	W&S Account Clerk	6							1685.88 2619.58			1923.54 2995.61
005732	W&S Billing Clerk	6	1345.12 1999.44	1394.56 2085.68	1440.23 2179.71			1626.72 2477.61	1695.26 2591.27			1917.11 2959.88

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 —— >
			11	12	13	14	15	16	17	18	19	20
005736	W&S Custodial Worker 1	3	1236.00 1882.43	1288.18 1964.33	1340.28 2059.58	1396.50 2150.50	1456.84 2253.87	1517.07 2357.29	1585.21 2464.80	1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
005737	W&S Custodial Worker 2	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
005739	W&S Paralegal Collection Spec	6	1664.32 2580.02	1736.02 2696.76	1807.81 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37	2253.11 3552.77	2358.24 3720.13	2467.17 3887.54
005740	W&S Business Process Spec(+)		MIN 2336.	92	MIN2 2799.	53	MAX 4030.	51 I	PAY GRADE.	.GIJ		
005741	W&S Business Process Sr Spec(+)		MIN 2560.	32	MIN2 3070.	13	MAX 4409.	35 E	PAY GRADE.	.GIF		
005743	W&S Operations Coordinator(+)		MIN 2477.	44	MIN2 2898.	63	MAX 4199.	05 E	PAY GRADE.	.G03		
005746	W&S Micrographics Tech 2	6	1318.40 2005.72				1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005748	W&S Customer Service Rep 1	6	1440.42 2180.06	1505.21 2270.22		1626.99 2478.11		1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70
005749	W&S Customer Service Rep 2	6	1576.22 2403.49	1638.99 2513.28		1787.95 2741.16	1862.46 2864.46	1944.82 2993.41	2023.24	2113.43 3268.88	2207.51 3415.97	2301.61 3569.71
005751	W&S Communications Spt Spc	6	1705.81 2611.48	1777.92 2728.72		1927.24 2978.94		2095.42 3252.50	2193.16 3389.38	2286.95 3530.18	2388.56 3689.00	2498.06 3855.03

JOB CODE JOB TITLE 04 06 NUMBER 01 02 03 05 07 0.8 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 005752 W&S Personnel Technician 6 1544.91 1611.06 1688.89 1770.65 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 005753 W&S Training Technician 6 1283 54 1295 90 1360 06 1424 37 1499 91 1564 13 1639 69 1719 08 1798 41 1885 30 1972.16 2070.39 2176.16 2281.95 2387.77 2504.87 2633.36 2754.33 2890.22 3033.81 005755 Utility Supply Spec 1 6 1391.94 1442.87 1505.62 1568.35 1635.06 1705.61 1780.17 1854.61 1933.02 2015.32 2101.73 2199.65 2293.71 2395.73 2505.48 2619.15 2736.84 2858.29 2989.25 3121.38 005756 W&S Utility Supply Spec 6 1549 48 1628 80 1696 12 1775 47 1858 76 1943 75 2037 71 2131 69 2237 81 2352 08 2 2580.83 2707.39 2846.26 2976.95 3123.93 3279.14 3593.10 3754.81 2466.46 3438.41 6 1798.41 1885.30 1972.16 005757 W&S Utility Supply 2070.39 2176.16 2281.95 2387.77 2504.87 2633.36 2754.33 Coordinator 2890.22 3033.81 3181.14 3335.98 3498.50 3661.02 3830.90 4008.53 4189.84 4386.37 005758 W&S Capital Inventory 6 1618 94 1694 50 1773 90 1853 20 1941 86 2031 32 2132 50 2241 43 2350 40 2459 42 Spec 2836.95 2976.93 3124.82 3276.57 3436.07 2580.02 2712.35 3603.46 3770.83 3945.82 005760 W&S Purchasing 6 1688.89 1770.42 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 Specialist 3276.57 2712.35 2836.95 2976.93 3124.82 3436.07 3603.46 3770.83 3945.82 4128.79 1394 77 1440 42 1505 20 1566 10 1626 93 1695 58 1764 03 1840 10 1917 31 005762 W&S Laboratory 6 1345 26 Technician 1 2180.06 2270.22 2372.18 2478.11 2591.83 2958.73 1999.69 2086.00 2709.40 2831.29 005765 W&S Laboratory 6 1505.21 1566.10 1626.99 1695.58 1764.03 1840.10 1917.31 1999.69 2086.00 2180.06

2478.11

2591.82

2709.40

2830.92

2960.31

3097.56

3238.70

3383.75

Technician 2

2270.22

2372.18

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005770	Meter Reader	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005772	W&S Mail Center Clerk 1	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
005773	W&S Mail Center Clerk 2	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005774	W&S Duplicating Equip Operator	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005775	W&S Data Entry Specialist 1	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
005776	W&S Data Entry Specialist 2	6	1339.00 2058.55	1397.06 2159.79	1455.34 2253.11	1517.69 2339.59	1591.57 2432.53	1657.82 2542.26	1731.77 2656.37	1805.66 2749.33	1921.14 2874.77	1968.99 2965.68
005778	W&S Gis Field Technician	6	1345.26 1999.69	1394.77	1440.42 2180.06	1505.20 2270.22	1566.10 2372.18	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31
005779	W&S Gis Graphics Technician 2	6	1425.23 2258.47	1490.00 2368.27	1566.10 2478.11	1630.75 2599.59	1706.94 2732.90	1786.92 2858.29	1866.84 2999.55	1956.54 3148.50	2046.69	2148.68 3462.20
005783	W&S Mini-Computer Data Tech	6	1343.30 1996.88	1398.84 2082.58	1450.37 2172.45	1497.99 2270.45	1565.28 2364.46	1628.80 2470.54	1692.14 2580.83	1763.54 2699.20	1834.98 2821.71	1915.22 2948.34
005784	W&S Information Tech		MIN 2136.	98 I	MIN2 2560.	32	MAX 3223.	63 F	PAY GRADE.	.GII		

Spec

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08 	09	10
			11	12	13	14	15	16	17	18	19	20
005785	W&S Sys Analyst/Programmer 1(+)		MIN 2336.	92	MIN2 2799.	53	MAX 4030.5	50	PAY GRADE.	.GIJ		
005786	W&S Sys Analyst/Programmer 2(+)		MIN 2560.	32	MIN2 3070.	13	MAX 4409.3	35	PAY GRADE.	.GIF		
005796	W&S Gis Verification Sect Sup(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005797	W&S Financial Data Admin (+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47		3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
005802	W&S Semi-Skilled Laborer	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
005803	W&S Maint Repairer	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
005804	W&S Maintenance Mechanic	3	1413.61 2226.77	1478.33 2328.68	1539.21 2446.28	1615.39 2563.88	1687.63 2689.35	1763.79 2818.70		1932.81 3101.00	2026.76 3253.82	2124.85 3410.74
005805	W&S Welder	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
005806	Sewer Inspection Technician 1	3	1375.46 2093.48	1432.63 2191.41	1489.69 2293.40	1558.21 2399.24		1691.44 2626.59		1839.91 2873.64	1920.99 3010.88	2007.15 3146.36
005807	Sewer Inspection Technician 2	3	1626.72 2512.87	1691.44 2626.59	1763.79 2744.25	1839.91 2873.64	1920.99 3010.88	2007.15 3148.06	2093.48	2191.41 3445.93	2293.40 3600.99	2399.24 3763.03

JOB CO	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005810	W&S Submersible Pump Tech	3	1845.21 2947.63	1927.24 3092.27	2021.17 3244.73	2118.82 3401.05	2220.53 3565.33	2322.17 3729.44	2439.43 3901.48	2556.70 4085.30	2681.86 4276.88	2810.79 4472.30
005817	W&S Utility Equipment Tech	3	1942.19 3108.29	2032.80 3265.85	2135.23 3423.38	2237.65 3588.89	2340.12 3762.21	2450.42 3945.82	2572.49 4128.79	2698.58 4315.55	2828.59 4517.96	2970.42 4735.89
005822	W&S Backflow Enf Specialist	3	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3564.21	2328.68 3725.18	2446.28 3892.81	2563.88 4067.96
005825	W&S Septic Waste Attendant	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
005826	W&S Automotive Body Worker	3	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38
005827	W&S Auto Equipment Operator 1	3	1373.90 2066.97	1426.60 2156.12	1475.29 2253.32	1544.12 2346.63	1609.01 2452.02	1673.83 2561.32	1746.70 2678.88	1819.68 2800.50	1900.76 2926.17	1981.82 3049.06
005828	W&S Auto Equipment Operator 2	3	1498.15 2367.41	1568.34 2485.41	1638.47 2607.17	1712.42 2732.85	1793.68 2869.81	1876.48 3003.00	1963.98 3155.34	2062.99 3307.55	2161.89 3467.39	2260.83 3634.93
005830	W&S Heavy Equipment Operator	3	1751.73 2783.50	1834.74 2915.44	1921.71 3053.63	2012.81 3198.37	2108.22 3349.96	2208.14 3508.76	2312.80 3675.07	2422.44 3849.27	2537.26 4031.73	2657.53 4222.82
005837	W&S Service Technician 1	3	1352.69 2124.85	1413.61 2226.77	1478.33 2328.68	1539.21 2446.28	1615.39 2563.88	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005838	W&S Service Technician 2	3	1478.33 2328.68	1539.21 2446.28	1615.39 2563.88	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.80 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3575.32
005840	W&S Plant Electrician	3	2404.18 3845.12	2519.77 4026.28	2643.08 4215.03	2770.20 4407.66	2905.15 4619.62	3047.55 4835.34	3197.88 5058.82	3352.02 5297.70	3513.86 5552.03	3675.70 5810.10
005841	W&S Plant Electrical Proj Spec(+)	6	2065.89	2170.63 3493.07	2280.02 3663.45	2389.66 3833.95	2503.20 4008.33	2628.96 4199.06	2754.81 4397.88	2892.66 4596.63	3026.55 4819.81	3180.80 5042.93
005842	W&S Power Plant Operator 1	3	1478.33 2328.68	1539.21 2446.28	1615.39 2563.88	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.80 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3575.32
005843	W&S Power Plant Operator 2	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.21	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
005844	W&S Plant Diesel Mechanic	3	2032.80 3265.85	2135.23 3423.38	2237.65 3588.89	2340.12 3762.21	2450.42 3945.82	2572.49 4128.79	2698.58 4315.55	2828.59 4517.96	2970.42 4735.89	3108.29 4949.01
005846	W&S Plant Mechanic	3	2032.80 3265.85	2135.23 3423.38	2237.65 3588.89	2340.12 3762.21	2450.42 3945.82	2572.49 4128.79	2698.58 4315.55	2828.59 4517.96	2970.42 4735.89	3108.29 4949.01
005848	W&S Pipefitter	3	1539.21 2446.28	1615.39 2563.88	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3575.32	2328.68 3746.93
005850	W&S Instrumentation Ctrl Spec	3	2404.18 3845.12	2519.77 4026.28	2643.08 4215.03	2770.20 4407.66	2905.15 4619.62	3047.55 4835.34	3197.88 5058.82	3352.02 5297.70	3513.86 5552.03	3675.70 5810.10
005851	W&S Leak Detection Equip Spec	6	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55

JOB CODE JOB TITLE NUMBER 01 02 03 04 05 06 07 0.8 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 Treatment Plant Operator 6 1772.06 1856.22 1942.19 2032.80 005852 2135.23 2237.65 2340.12 2450.42 2572.49 2698.58 1 2828.59 2970.42 3108.29 3265.85 3423.38 3588.89 3762.21 3945.82 4128.79 4315.55 005853 W&S Treatment Plant 6 2032 80 2135 23 2237 65 2340 12 2450 42 2572 49 2698 58 2828 59 2970 42 3108 29 Operator 2 3265.85 3423.38 3588.89 3762.21 3945.82 4128.79 4315.55 4517.96 4735.89 4949.01 005855 W&S Sludge Dewatering 6 1440.42 1505.21 1566.10 1626.99 1695.58 1764.03 1840.10 1917.31 1999.69 2086.00 Oper 1 2180.06 2270.22 2372.18 2478.11 2591.82 2709.40 2830.92 2960.31 3097.56 3238.70 005856 Sludge Dewatering 6 1576 22 1638 99 1709 56 1787 95 1862 46 1944 82 2023 24 2113 43 2207 51 2301 61 Operator 2 2623.09 2741.16 2864.46 2993.41 3128.10 2403.49 2513.28 3268.88 3415.97 3569.71 005857 W&S Meter Technician 3 1539.21 1615.39 1687.63 1763.79 1851.28 1932.81 2026.76 2124.85 2226.77 2328.68 2446.28 2563.88 2689.35 2818.70 2955.92 3101.00 3253.82 3410.74 3575.32 3746.93 005858 W&S Flow Meter 3 1326 09 1375 46 1432 63 1489 69 1558 21 1626 72 1691 44 1763 79 1839 91 1920 99 Technician 2191.41 2293.40 2399.24 2512.87 2626.59 2007.15 2093.48 2744.25 2873.64 3010.88 005859 W&S Senior Meter 3 1687.63 1763.79 1851.28 1932.81 2026.76 2124.85 2226.77 2328.68 2446.28 2563.88 Technician 2689.35 2818.70 2955.92 3101.00 3253.82 3410.74 3564.21 3725.18 3892.81 4067.96 6 1440 42 1505 21 1566 10 1626 99 1695 58 1764 03 1840 10 1917 31 1999 69 005860 Lime Production Plant 2086 00 Oper 1 2372.18 2478.11 2591.82 2709.40 2830.92 2180.06 2270.22 2960.31 3097.56 3238.70

2623.09

6 1576.22 1638.99 1709.56 1787.95 1862.46 1944.82 2023.24 2113.43 2207.51

2864.46

2993.41

3128.10

3268.88

2741.16

2301.61

3569.71

3415.97

005861 Lime Production Plant

2403.49

2513.28

Oper 2

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005862	W&S Evaluation&Review Spec	6	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.74	2372.18 3695.92	2478.11 3862.21	2591.83 4036.01	2709.40 4217.62	2830.92 4407.42
005866	W&S Valve Exercise Tech	3	1372.45 2161.91	1435.26 2260.85	1494.40 2375.04	1568.34 2489.19	1638.48 2611.01	1712.42 2736.61	1797.36 2869.83	1876.50 3010.69	1967.71 3159.04	2062.96 3311.39
005867	W&S Sewer Lateral Repair	3	1413.61 2226.77	1478.33 2328.68	1539.21 2446.28	1615.39 2563.88	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82	2124.85 3410.74
005872	W&S Structural Maint Worker	3	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3575.32	2328.68 3739.99	2446.28 3912.54	2563.88 4088.62
005878	W&S Refrig/Ac Mechanic	3	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4128.79	2702.51 4315.55	2832.55 4517.96	2969.97 4735.89	3116.20 4944.14	3269.81 5166.62
005880	W&S Electrician	3	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50
005882	W&S Plumber	3	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50
005888	W&S Engineering Survey Tech 1	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005889	W&S Engineering Survey Tech 2	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
005895	W&S Projects Inspector 1	6	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.74	2372.18 3695.92	2478.11 3862.21	2591.83 4036.01	2709.40 4217.62	2830.92 4407.42

JOB CODE JOB TITLE 04 06 NUMBER 01 02 03 05 07 0.8 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 005897 W&S Projects Inspector 2 6 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 005899 W&S Cctv Equip 6 1772 06 1856 22 1942 19 2032 80 2135 23 2237 65 2340 12 2450 42 2572 49 2698 58 Inspection Tech 2828.59 2970.42 3108.29 3265.85 3423.38 3588.89 3762.21 3945.82 4128.79 4315.55 6 1677.22 1747.28 1825.02 1902.88 1984.60 2070.39 005901 W&S Utility Inv & Proc 2163.67 2253.11 2354.30 2459.42 Spec 2572.29 2688.92 2809.68 2938.04 3074.18 3214.27 3358.26 3510.06 3668.05 3833.06 005902 W&S Emp Sftv&Develop 6 1900 86 2001 28 2108 94 2216 53 2327 65 2442 47 2564 43 2689 92 2826 25 2969 68 Instr(+) 3437.71 3611.65 3791.04 3977.48 4178.31 3116.73 3274.45 4386.44 4603.32 4833.51 005903 W&S Mail Center Sup 6 1455.33 1517.69 1591.57 1657.80 1731.64 1805.62 1891.23 1969.04 2058.55 2159.79 2253.11 2358.24 2467.17 2580.02 2696.76 2825.11 2961.41 3097.58 3241.50 3393.37 005904 Customer Service Sup 1 6 1852 37 1941 86 2031 32 2132 50 2241 43 2350 40 2459 42 2580 02 2712 35 2836 95 3124.82 3945.82 3276.57 3436.07 3603.46 3770.83 2976.93 4128.79 4315.55 4517.96 005905 Customer Service Sup 2 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 (+)3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 MIN 3240 03 MIN2 3564 00 MAX 5274 07 005906 Customer Service Mgr(+) PAY GRADE GO6 005908 W & S Sr Const $6 \quad 2176.16 \quad 2281.95 \quad 2387.77 \quad 2504.99 \quad 2633.36 \quad 2754.33 \quad 2890.22 \quad 3033.81 \quad 3181.14 \quad 3335.98$ Compliance Spec(+) 3661.02 3830.90 4008.53 4189.84 4386.37 4597.95 4813.24 5039.98 5281.77 3498 50 005912 W&S Com Center Shift Sup 6 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 3276.57 3436.07 4957.63

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005913	W&S Safety Supervisor(+)	6	2459.42 3945.82	2580.02 4128.79		2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005914	W&S Contract Compliance Spec(+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005916	W&S Emergency Com Mgr		MIN 3240.	03	MIN2 3564.	00	MAX 5274.	D7 I	PAY GRADE.	.G06		
005917	W&S Utilities Collections Mgr(+)		MIN 2477.	44	MIN2 2898.	63	MAX 4199.	05 I	PAY GRADE.	.G03		
005918	Utility Supply Supervisor	6	2031.32 3276.57	2132.50 3436.07		2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
005919	W&S Projects Compliance Spec	6	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.74	2372.18 3695.92	2478.11 3862.21	2591.83 4036.01	2709.40 4217.62	2830.92 4407.42
005920	W&S Paving Cost Estimator(+)	6	1798.41 2890.22	1885.30 3033.81		2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
005921	Manager W&S Training&Dev(+)		MIN 2477.	44	MIN2 2898.	63	MAX 4199.	05 I	PAY GRADE.	.G03		
005923	W&S Senior Microbiologist(+)	6	2154.04 3467.53	2263.57 3635.66		2486.34 3983.66		2736.61 4358.91	2865.57 4562.20	3006.32 4767.47	3154.78 4982.04	3307.30 5206.23
005924	W&S Hazard Waste Specialist	6	1546.61 2580.02	1616.89 2712.35		1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82

JOB COM	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005925	W&S Microbiologist(+)		368.64 006.32	1962.42 3154.78	2052.38	2154.04 3467.53	2263.57 3635.66	2372.97 3803.86	2486.34 3983.66	2607.47 4167.32	2736.61 4358.91	2865.57 4562.20
005926	W&S Environmental Chemist 1(+)		368.64 006.32	1962.42 3154.78	2052.38 3307.30	2154.04 3467.53	2263.57 3635.66	2372.97 3803.86	2486.34 3983.66	2607.47 4167.32	2736.61 4358.91	2865.57 4562.20
005927	W&S Environmental Chemist 2(+)		154.04 467.53	2263.57 3635.66	2372.97 3803.86	2486.34 3983.66	2607.47 4167.32	2736.61 4358.91	2865.57 4562.20	3006.32 4767.47	3154.78 4982.04	3307.30 5206.23
005930	W&S Environmental Chemist 3(+)	ΜI	N 2502.	21	MIN2 2927.	61	MAX 4241.0)4 F	PAY GRADE	.G03		
005931	A/E Professional Svc Mgr(+)	MI	N 3240.	03	MIN2 3564.	00	MAX 5274.0)7 E	PAY GRADE	.G06		
005932	W&S Rate Analyst(+)		459.42 945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
005933	W&S Real Estate Manager	MI	N 2838.	32	MIN2 3320.	85	MAX 4884.3	34 F	PAY GRADE	.G05		
005934	W&S Liability Claims Admin(+)		241.43 603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63		3436.07 5440.22
005936	Utility Damages Investigator		941.86 124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4509.74	2976.93 4712.67
005937	New Bus Contracting Officer(+)		241.43 603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22

JOB COI	DE JOB TITLE	01 4 —	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
005939	Mgr, W&S Fleet Management(+)	MIN 3240	.03	MIN2 3564.	00	MAX 5274.	07 P	AY GRADE.	.G06		
005940	New Business Representative	6 1879.77 2893.97	1959.97 3026.19	2044.14 3166.40	2132.50 3310.70	2228.58 3459.01	2320.71 3615.37	2424.93 3778.09	2533.21 3948.05	2649.46 4125.71	2769.59 4311.40
005941	New Business Supervisor	6 2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
005942	New Business Supervisor 2(+)	6 2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
005943	New Business Processor	6 1455.50 2199.26	1516.41 2293.40	1577.29 2395.37	1641.95 2505.18	1710.47 2618.80	1782.83 2736.39	1855.15 2857.97	1932.81 2987.38	2015.11 3128.48	2101.34 3261.70
005944	New Business Manager(+)	MIN 3240	.03	MIN2 3564.	00	MAX 5274.	07 P	AY GRADE.	.G06		
005945	W&S Meter Repair Supervisor	3 2220.53 3565.33	2322.17 3729.44	2439.43 3901.48	2556.70 4085.30	2681.86 4276.88	2810.79 4472.30	2947.63 4687.37	3092.27 4906.17	3244.73 5126.97	3401.05 5357.68
005946	Cf W&S Meter Ops & Maint(+)	MIN 3478	. 47	MIN2 3826.	34	MAX 5704.	02 P	AY GRADE.	.G07		
005949	W&S Plans Review Coordinator	6 1972.16 3181.14				2387.77 3830.90					
005950	W&S Construction Coordinator(+)	MIN 3240	.03	MIN2 3564.	00	MAX 5274.	07 P	AY GRADE.	.G06		

MIAMI DADE COUNTY

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE NUMBER 01 02 03 04 05 06 07 80 0.9 10 11 20 12 13 14 15 16 17 18 19 005953 W&S Assistant MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07 Controller(+) MIN 2838.32 MAX 4884.34 005954 Mgr, W&S Collections MIN2 3320.85 PAY GRADE G05 Complianc(+) MAX 7853.89 MIN 4659.31 MTN2 5125 22 PAY GRADE G11 005955 W&S Capital Projects Director(+) MIN 3240.03 MIN2 3564.00 MAX 5274.07 PAY GRADE..G06 005956 W&S Capital Dev Adm Coord(+) 005959 Cf Ws Small Bus MIN 3240.03 MIN2 3564.00 MAX 5274.07 PAY GRADE. G06 Initiative Svc(+) MIN 2838.32 005961 W&S Senior Business MIN2 3320.85 MAX 4884.34 PAY GRADE..G05 Analyst(+) 005963 W&S Legis&Municipal Aff 6 2387.77 2504.87 2633.36 2754.33 2890.22 3033.81 3181.14 3335.98 3498.50 3661.02 Coor(+) 3830.90 4008.53 4189.84 4386.37 4597.95 4813.24 5039.98 5281.77 5531.05 5795.55 005964 Mgr, W&S Legis & MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07 Municipal Aff(+)

 $6\quad 2065.89\quad 2170.63\quad 2280.02\quad 2389.66\quad 2503.20\quad 2628.96\quad 2754.81\quad 2892.66\quad 3026.55\quad 3180.80$

5109.41 5350.69

4008.33 4199.06 4397.88 4596.63 4819.81

5607.55 5868.20

5042.93

4066.54

6408.21

6132.26

005965 W&S Maint

Planner/Scheduler(+)

3330.86

4257.18

3493.07

3663.45

005966 W&S Plant Electrical Sup 3 2669.51 2797.89 2934.19 3078.03 3229.85 3385.55 3549.00 3712.46 3883.57

4451.74 4665.82

3833.95

4883.69

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
005967	W&S Maintenance Services Mangr(+)	6	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03	4257.18 6758.91
005969	W&S Operations & Maint Sup	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
005970	W&S Plant Diesel Maint Sup	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
005971	Mgr, W&S Development & Mrktng(+)		MIN 3240.0	03	MIN2 3564.	00	MAX 5274.0	07 1	PAY GRADE.	.G06		
005972	W&S Plant Maintenance Sup	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
005973	Leak Detection Field Sup	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
005974	W&S Stores, Warehouse&Proc Mgr(+)		MIN 3478.4	17	MIN2 3826.	34	MAX 5704.0)2 I	PAY GRADE.	.G07		
005975	W&S Public Relations Coor(+)	6					2890.22 4597.95					
005976	W&S Procurement Manager		MIN 3240.()3	MIN2 3564.	00	MAX 5274.(07 1	PAY GRADE.	.G06		
005977	W&S Communication		MIN 2838.3	32	MIN2 3320.	85	MAX 4884.3	34 I	PAY GRADE.	.G05		

Manager(+)

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
005978	Cfws Procurement&Material Mgmt(+)	MIN 4013.	69	MIN2 4415	. 05	MAX 6671.5	0	PAY GRADE.	.G09		
005979	Chf, W&S Ofc Of Public Engmt(+)	MIN 3740.	26	MIN2 4114	. 28	MAX 6174.2	8	PAY GRADE.	.G08		
005980	Chief W&S Labor Relations(+)	MIN 3740.	26	MIN2 4114	. 28	MAX 6174.2	8	PAY GRADE.	.G08		
005981	W&S Public Affairs Admin 6	2364.13 3792.98		2607.28 4148.37							3624.77 5738.16
005982	W&S Senior Program Manager(+)	MIN 3740.	26	MIN2 4114	. 28	MAX 6174.2	8	PAY GRADE.	.G08		
005983	Div Director, W&S Operations(+)	MIN 4013.	69	MIN2 4415	. 05	MAX 6671.5	0	PAY GRADE.	.G09		
005984	Ast Dir W&S(+)	MIN 4659.	31	MIN2 5125	. 22	MAX 7853.8	9	PAY GRADE.	.G11		
005987	W&S Division Manager(+)	MIN 3478.	47	MIN2 3826	. 34	MAX 5704.0	2	PAY GRADE.	.G07		
005988	Cf, W&S Intgov Aff & A/E Ctrcs(+)	MIN 3740.	26	MIN2 4114	. 28	MAX 6174.2	8	PAY GRADE.	.G08		
005989	Assistant Div Director W&S Ops(+)	MIN 3740.	26	MIN2 4114	. 28	MAX 6174.2	8	PAY GRADE.	.G08		
005990	W&S Fleet Management 6 Spec(+)	1688.89 2712.35	1770.65 2836.95				2132.50 3436.07		2350.40 3776.42	2459.42 3957.69	2580.02 4147.66

JOB COI	DE JOB TITLE		01 4 — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
005992	Mgr, W&S Construction Contract(+)	6	2976.93 4735.89	3124.82 4957.63		3436.07 5440.22		3770.83 5969.42		4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
005993	W&S Sr Advisor Cap Proj & Comp(+)		MIN 5019.	99	MIN2 5522.	02	MAX 8525.7	75	PAY GRADE.	.G12		
005994	W&S Chief Of Staff(+)		MIN 4321.	94	MIN2 4754.	15	MAX 7235.8	87	PAY GRADE.	.G10		
005995	Dep W&S Director(+)		MIN 5020.	00	MIN2 5522.	02	MAX 13640.	. 25	PAY GRADE.	.E02		
005996	Cf,One Water Ofcr & Dir Of Inv(+)		MIN 5020.	00	MIN2 5522.	02	MAX 13640.	. 25	PAY GRADE.	.E02		
005997	Chief W&S Strategy Officer(+)		MIN 4013.	69	MIN2 4415.	05	MAX 6671.5	50	PAY GRADE.	.G09		
005999	Dir, Md Water & Sewer Dept(+)		MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84	PAY GRADE.	.E01		
006001	Custodial Worker 1	3	1236.00 1882.43	1288.18 1964.33		1396.50 2150.50	1456.84 2253.87	1517.07 2357.29		1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
006002	Custodial Worker 2	3	1318.40 2007.92	1374.05 2095.29			1553.96 2404.12	1618.20 2514.44		1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
006004	Custodial Worker Sup 1	3	953.38 1393.10	988.44 1447.68			1105.17 1626.57	1140.27 1696.67		1237.50 1848.43	1284.13 1930.20	1334.78 2007.97
006005	Custodial Worker Sup 2	3	1442.87 2199.65	1505.62 2293.71				1780.17 2736.10		1933.02 2987.85	2015.32 3122.34	2101.73 3262.85

JOB CON	DE JOB TITLE	01 ∢	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
006008	Guard	1236.00 1882.43	1288.18 1964.33	1340.28 2059.58	1396.50 2150.50	1456.84 2253.87	1517.07 2357.29	1585.21 2464.80	1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
006010	Bridge Operator	1236.00 1882.43	1288.18 1964.33	1340.28 2059.58	1396.50 2150.50	1456.84 2253.87	1517.07 2357.29	1585.21 2464.80	1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
006020	Laundry Manager	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
006028	Parking Lot Attendant	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
006029	Parking Lot Attendant Sup	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
006030	Laborer	1236.00 1882.43	1288.18 1964.33	1340.28 2059.58	1396.50 2150.50	1456.84 2253.87	1517.07 2357.29	1585.21 2464.80	1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
006035	Semi-Skilled Laborer		1374.05 2095.29	1429.63 2196.89				1690.90 2629.13		1836.62 2880.64	1922.31 3017.31
006040	Labor Sup 1					1373.90 2066.97		1475.29 2253.32		1609.01 2452.02	
006041	Labor Sup 2							1673.83 2561.32			1900.76 2926.17
006042	Labor Sup 3		1688.89 2712.35			1941.86 3124.82		2132.50 3436.07			2459.42 3945.82

JOB CODE JOB TITLE 02 03 04 05 06 07 08 NUMBER 01 09 10 -▶ 20 11 12 13 15 16 17 18 19 14 006044 Sprayer $3 \quad 1565.28 \quad 1632.75 \quad 1700.18 \quad 1779.50 \quad 1858.76 \quad 1939.63 \quad 2033.68 \quad 2123.46 \quad 2225.52 \quad 2327.65$ 2433.81 2548.20 2666.64 2793.16 2927.92 3058.63 3205.66 3360.74 3511.97 3670.00 006046 Public Works Supervisor 3 1836.75 1918.49 2011.82 2109.18 2210.29 2311.51 2428.21 2544.98 2669.51 2797.89 1 2934.19 3078.03 3229.85 3385.55 3549.00 3712.46 3883.57 4066.54 4257.18 4451.74 006047 Public Works Supervisor 3 2135.23 2237.65 2340.12 2458.29 2576.41 2702.51 2832.55 2970.42 3116.20 3269.81 2 3427.40 3592.88 3758.38 3931.55 4116.78 4309.82 4506.83 4723.50 4936.05 5158.18 006048 Public Works Supervisor 6 2066.97 2172.33 2277.67 2378.88 2500.56 2626.19 2747.85 2885.65 3027.49 3173.35 3 (+) 3327.35 3489.42 3651.64 3821.76 4000.11 4182.50 4377.00 4587.81 4802.58 5029.45 006051 Bridge Supervisor 1 $3 \quad 1996.87 \quad 2095.44 \quad 2202.28 \quad 2309.19 \quad 2416.01 \quad 2535.20 \quad 2662.49 \quad 2785.74 \quad 2925.53 \quad 3069.32 \quad 2009.79 \quad$ 3217.18 3373.28 3537.62 3702.06 3874.54 4055.41 4240.30 4437.50 4637.15 4845.84 006052 Bridge Supervisor 2(+) $6 \quad 2066.97 \quad 2172.33 \quad 2277.67 \quad 2378.88 \quad 2500.56 \quad 2626.19 \quad 2747.85 \quad 2885.65 \quad 3027.49 \quad 3173.35$ 3327.35 3489.42 3651.64 3821.76 4000.11 4182.50 4377.00 4587.81 4802.58 5029.45 006080 Food Service Worker 1 3 1236.00 1288.18 1340.28 1396.50 1456.84 1517.07 1585.21 1653.54 1721.83 1802.16 1882.43 1964.33 2059.58 2150.50 2253.87 2357.29 2464.80 2580.65 2700.60 2828.74 3 1265.44 1317.14 1365.21 1413.25 1472.40 1531.55 1594.40 1660.92 1731.17 1801.37 006081 Food Service Worker 2 1876.72 1956.62 2040.51 2135.58 2226.90 2325.95 2432.53 2542.85 2657.13 2775.04 006086 Cook 1 $3 \quad 1236.00 \quad 1284.67 \quad 1341.37 \quad 1394.10 \quad 1454.90 \quad 1515.57 \quad 1580.52 \quad 1657.45 \quad 1726.42 \quad 1803.31$ 1880.37 1969.52 2050.55 2143.76 2249.19 2346.38 2455.86 2569.29 2686.82 2808.39

JOB CON	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
006087	Cook 2	3	1109.22 1626.93	1154.96 1695.58	1200.64 1764.03	1246.23 1840.10	1291.97 1917.31	1345.26 1999.69	1394.77 2086.00	1440.42 2180.06	1505.20 2270.22	1566.10 2372.18
006088	Cook 3	6	1167.43 1778.38	1218.03 1856.21	1268.70 1941.86	1319.19 2027.48	1377.58 2120.82	1435.85 2218.07	1494.29 2319.31	1564.33 2428.21	1634.37 2541.12	1704.47 2653.96
006090	Food Service Manager	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
006101	Maintenance Mechanic	3	1420.23 2237.65	1485.23 2340.12	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40
006103	Heavy Truck Tire Repairer	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
006106	Aircraft Technician	3	2311.51 3716.24	2420.57 3887.54	2541.12 4066.54	2665.66 4257.18	2794.04 4455.62	2934.19 4665.82	3070.37 4887.60	3225.94 4887.60	3381.59 5083.10	3545.05 5286.42
006107	Aircraft Technician Supervisor	3	2903.00 4622.95	3050.82 4831.00	3194.86 5048.37	3350.45 5275.59	3513.89 5513.01	3677.41 5761.09	3844.72 6020.34	4027.67 6291.24	4218.33 6574.36	4409.02 6870.19
006112	Light Equipment Technician	3	1623.02 2572.49	1695.61 2698.58	1772.06 2828.59	1856.22 2970.42	1942.19 3108.29	2032.80 3265.85	2135.23 3423.38	2237.65 3588.89	2340.12 3762.21	2450.42 3935.62
006113	Light Equipment Technicn Sup	3	1918.49 3070.37	2007.97 3225.94	2109.18 3381.59	2210.29 3545.05	2311.51 3716.24	2420.57 3887.54	2541.12 4066.54	2665.66 4257.18	2794.04 4455.62	2934.19 4665.82
006114	Heavy Equipment Techncian	3	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4936.05	3269.81 5158.18

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 - ▶ ◀ 20 11 12 13 15 16 17 18 19 14 3 2541.12 2665.66 2794.04 2934.19 3070.37 3225.94 3381.60 3545.05 3716.24 3887.54 006116 Utility Equipment Tech Sup 4066.54 4257.18 4455.62 4665.82 4887.60 5113.29 5363.85 5626.68 5902.36 6191.61 006117 Utility Equipment Tech 2364 13 2480 06 2607 28 2727 06 2861 61 3003 78 3149 65 3302 96 3463 86 3624 77 Admin(+) 3792.98 3968.85 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 $6 \quad 1688.89 \quad 1770.65 \quad 1852.37 \quad 1941.86 \quad 2031.32 \quad 2132.50 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02$ 006122 Transportation Officer (+) 3124.82 3276.57 3436.07 2712.35 2836.95 2976.93 3603.46 3770.83 3945.82 4128.79 006124 Fleet Management Clerk 6 1311.06 1360.53 1417.55 1470.97 1524.15 1585.12 1646.07 1714.55 1790.69 1863.02 1944.82 2023.24 2113.43 2207.51 2301.61 2403.49 2513.28 2623.09 2741.13 2864.47 006126 Fleet Management Analyst 6 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 1(+) 3276.57 2976.93 3124.82 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 006127 Fleet Management Analyst 6 2070.39 2176.16 2281.95 2387.77 2504.87 2633.36 2754.33 2890.22 3033.81 3181.14 2(+) 3498.50 3661.02 3830.90 4008.53 4189.84 4386.37 4597.95 4813.24 5039.98 3335.98 Fleet Mgmt Ast Facility 3 2311.51 2420.57 2541.12 2665.66 2794.04 2934.19 3070.37 3225.94 3381.59 3545.05 006130 Sup 3716.24 3887.54 4066.54 4257.18 4455.62 4665.82 4887.60 4887.60 5083.10 5286.42 3 2541 12 2665 66 2794 04 2934 19 3070 37 3225 94 3381 60 3545 05 3716 24 3887 54 006131 Fleet Momt Facility Supervisor 4455.62 4665.82 4887.60 4066.54 4257.18 5113.29 5363.85 5626.68 5902.36 6191.61 006132 Fleet Mgmt Ast Svc Mgr 6 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82

4517.96

4735.89

4957.63

5191.18

5440.22

5696.98

5969.42

6253.46

4128.79

4315.55

(+)

JOB CODE JOB TITLE 06 NUMBER 01 02 03 04 05 07 0.8 0.9 10 - ▶ 20 11 12 13 15 17 18 19 14 16 006133 Fleet Mgmt Service MIN 3240.03 MIN2 3564.00 MAX 5274.07 PAY GRADE..G06 Manager(+) 006134 Isd Fleet Management MTN 4659 31 MTN2 5125 22 MAX 7853 89 PAY GRADE G11 Div Dir(+) 006135 Fleet Mgmt Training $6 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad 2712.35 \quad 2836.95 \quad 2976.93 \quad 3124.82 \quad 3276.57 \quad 3436.07$ Specialist(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.97 4735.89 4957.63 5191.18 5440.22 MIN 3478.47 MIN2 3826.34 MAX 5704.02 006136 Fleet Contracts & Proc PAY GRADE..G07 Manager(+) 006138 Fleet Administrative $6\quad 3093.56\quad 3235.67\quad 3396.51\quad 3561.12\quad 3729.40\quad 3901.42\quad 4081.04\quad 4275.55\quad 4470.13\quad 4679.56$ Manager(+) 4900.27 5139.73 5379.08 5637.22 5902.74 6183.16 6461.39 6752.19 7055.98 7373.50 6 2387.77 2504.87 2633.36 2754.33 2890.22 3033.81 3181.14 3335.98 3498.50 3661.02 006140 Fleet Operations Coordinator(+) 3830.90 4008.53 4189.84 4386.37 4597.95 4813.24 5039.98 5281.77 5531.05 5795.55 006142 Isd Mgr Equipment 6 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 Services(+) 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99 $6 \quad 1318.40 \quad 1370.31 \quad 1430.79 \quad 1487.05 \quad 1551.89 \quad 1616.61 \quad 1685.88 \quad 1767.94 \quad 1841.52 \quad 1923.54$ 006202 Driver Messenger 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 006205 Auto Equip Operator 1 3 1373.90 1426.60 1475.29 1544.12 1609.01 1673.83 1746.70 1819.68 1900.76 1981.82 2066.97 2156.12 2253.32 2346.63 2452.02 2561.32 2678.88 2800.50 2926.17 3049.06

1876.48 1963.98

3155.34

3003.00

2869.81

2062.99

3307.55

2161.89

3467.39

2260.83

3634.93

3 1498.15 1568.34 1638.47 1712.42 1793.68

2367.41

2485.41 2607.17 2732.85

006206 Auto Equip Operator 2

JOB CON	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
006207	Auto Equip Operator 3	3	1677.87 2687.00	1758.89 2824.83	1844.00 2954.50	1929.13 3100.34	2022.33 3254.42	2115.59 3412.46	2220.89 3578.66	2334.40 4128.79	2447.96 4315.55	2561.32 4517.97
006208	Waste Collector	3	1402.66 2114.54	1461.45 2203.15	1522.68 2295.46	1586.49 2391.64	1652.95 2491.86	1722.21 2596.26	1794.37 2705.05	1869.57 2818.38	1947.89 2936.48	2029.51 3059.51
006209	Trash Truck Driver	3	1586.49 2391.64	1652.95 2491.86	1722.21 2596.26	1794.37 2705.05	1869.57 2818.38	1947.89 2936.48	2029.51 3059.51	2114.54 3188.01	2203.15 3321.91	2295.46 3461.43
006211	Waste Tractor Trailer Driver	3	1757.61 2670.50	1825.00 2751.20	1901.46 2866.48	1981.13 2986.58	2064.13	2150.63 3242.10	2240.72 3377.94	2334.63 3516.44	2432.45 3660.61	2559.37 3810.70
006212	Trash Cran Operator	3	1683.68 2672.83	1763.32 2799.26	1846.72 2931.66	1934.07 3070.33	2025.56 3215.56	2121.37 3367.66	2221.71 3526.95	2326.80 3693.77	2436.86 3868.48	2552.12 4051.46
006213	Waste Equipment Operator	3	1751.73 2783.50	1834.74 2915.44	1921.71 3053.63	2012.81 3198.37	2108.22	2208.14 3508.76	2312.80 3675.07	2422.44 3849.27	2537.26 4031.73	2657.53 4222.82
006215	Waste Truck Driver Operator	3	1681.16 2534.37	1751.61 2640.56	1825.00 2751.20	1901.46 2866.48	1981.13 2986.58	2064.13	2150.63 3242.10	2240.72 3377.94	2334.63 3519.81	2432.45 3667.64
006227	Heavy Duty Crane Operator	6	1683.56 2357.29	1737.61 2436.86	1783.88 2520.36	1830.20 2607.76	1888.31 2699.28	1947.89 2794.66	2007.61 2893.99	2075.06 2993.44	2150.63 3096.83	2214.23 3229.15
006301	Waste Service Clerk 1	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
006303	Waste Service Clerk 2	6	1493.93 2270.22	1556.65 2372.18	1619.37 2488.63	1689.99 2591.83	1760.52 2709.40	1838.86 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75

JOB CODE JOB TITLE 06 80 NUMBER 01 0.2 0.3 04 05 07 0.9 10 -▶ 20 11 12 13 15 16 17 18 19 14 006304 Waste Service Clerk Sup 6 1657.80 1731.64 1805.62 1891.23 1969.04 2058.55 2159.79 2253.11 2358.24 2467.17 2580.02 2696.76 2825.11 2961.41 3097.58 3241.50 3393.37 3563.68 3724.08 3891.67 006305 Waste Radio Operator $6 \quad 1318.40 \quad 1370.31 \quad 1430.79 \quad 1487.05 \quad 1551.89 \quad 1616.61 \quad 1685.88 \quad 1767.94 \quad 1841.52 \quad 1923.54$ 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 3 1236.00 1288.18 1340.69 1396.50 1456.84 1517.07 1585.21 1653.54 1721.83 1802.16 006308 Waste Attendant 1 1964.33 2059.58 2150.50 2253.87 2357.29 2464.80 2580.65 2700.60 1882.43 2828.74 006309 Waste Attendant 2 $6 \quad 1318.40 \quad 1370.31 \quad 1430.79 \quad 1487.05 \quad 1551.89 \quad 1616.61 \quad 1685.88 \quad 1767.94 \quad 1841.52 \quad 1923.54$ 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2005.72 2995.61 $6 \quad 1318.40 \quad 1370.31 \quad 1430.79 \quad 1487.05 \quad 1551.89 \quad 1616.61 \quad 1685.88 \quad 1767.94 \quad 1841.52 \quad 1923.54$ 006311 Waste Operations Clerk 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 006312 Waste Scale Operator $6 \quad 1257.73 \quad 1303.40 \quad 1356.65 \quad 1406.17 \quad 1455.65 \quad 1516.57 \quad 1577.50 \quad 1642.23 \quad 1710.75 \quad 1783.11$ 1933.02 2015.32 2101.73 2199.65 2293.71 2395.73 2505.51 2619.14 1855.41 2736.84 006314 Waste Scale Operations $6 \quad 1852.37 \quad 1941.86 \quad 2031.32 \quad 2132.50 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad 2712.35 \quad 2836.95$ Sup(+) 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 6 2065.89 2170.63 2280.02 2389.66 2503.20 2628.96 2754.81 2892.66 3026.55 3180.80 006317 Dswm Fleet Maintenance Coor(+) 4008.33 4199.06 4397.88 4596.63 4819.81 3330.86 3493.07 3663.45 3833.95 5042.93 006318 Waste Supervisor 1 6 1982.31 2073.58 2176.85 2288.11 2399.42 2510.67 2633.74 2768.85 2895.95 3038.95 3189.97 3344.80 3507.66 3678.44 3849.36 4028.17 4214.74 4405.47 4612.00 4834.54

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 —— >
			11	12	13	14	15	16	17	18	19	20
006319	Waste Supervisor 2	6	2176.85 3507.66	2288.11 3678.44	2399.42 3849.36	2510.67 4028.17	2633.74 4214.74	2768.85 4405.47	2895.95 4612.00	3038.95 4834.54	3189.97 5052.09	3344.80 5279.43
006320	Dswm Landfill Ops Supervisor	6	1924.57 3097.06	2013.18 3247.38	2113.45 3405.50	2221.47 3571.30	2329.53 3737.24	2437.54 3910.84	2557.03 4091.98	2688.20 4277.16	2811.60 4477.67	2950.44 4693.73
006321	DSWM Resiliency Program COOR(+)		2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
006323	Dswm Home Chemical Sup (+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
006324	Dswm Illegal Dumping Enf Ofc	6	1780.60 2861.61	1866.64 3003.78	1952.63 3149.65	2049.90 3302.96	2154.62 3463.86	2259.36 3624.77	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93
006325	Dswm Illegal Dump Enf Supervis	6	2176.85 3507.66	2288.11 3678.44	2399.42 3849.36	2510.67 4028.17	2633.74 4214.74	2768.85 4405.47	2895.95 4612.00	3038.95 4834.54	3189.97 5052.09	3344.80 5279.43
006327	Dswm Enf & Collections Clerk	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
006328	Waste Enforcement Officer 1	6	1546.61 2580.02	1616.89 2712.35	1690.49 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
006329	Waste Enforcement Officer 2	6	1996.88 3201.48	2094.89 3352.63	2188.86 3515.92	2294.95 3687.41	2405.23 3858.92	2519.53 4034.52	2646.16 4226.44	2772.71 4426.62	2911.56 4626.70	3046.29 4851.30
006330	Tech Equip Instructor Supervis	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.47

JOB CO		01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
006334	Dswm Section Manager(+)	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23	2947.46 4688.99	3093.89 4908.54	3244.14 5139.77	3402.05 5386.40	3567.78 5640.57	3733.50 5910.32
006335	DTPW Permits Supervisor (+)	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
006336	Dswm Contracts Comp Analyst(+)	2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98
006337	Dswm Contract Compliance Sup(+)	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
006339	Transfer Station Supt(+	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
006340	DSWM Ops Mgmt&Route Per Coor(+)	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
006342	Dsmw Recycling Manager (+)	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99
006343	Dswm Collection Specialist	1664.32 2580.02	1736.02 2696.76	1807.81 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37	2253.11 3552.77	2358.24 3720.13	2467.17 3887.54
006344	Dswm Credit&Collections	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63

JOB COI	DE JOB TITLE		01 ∢	02	03	3	04	05	06	07	08	09	10
			11	12	13		14	15	16	17	18	19	20
006346	Technical Equip Instructor	6	1995.90 3276.57	2132.50 3438.17			350.40	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
006347	Dswm Landfill Superintendent(+)	6	2459.42 3945.82	2580.02 4128.79			836.95 517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.25	3603.46 5696.98	3770.83 5969.42
006348	Manager, Procurement& Contract(+)	6	2387.77 3830.90	2504.87 4008.53			754.33	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
006349	Manager, Dswm 1(+)		MIN 2838.	32	MIN2 33	320.85		MAX 4884.3	34	PAY GRADE.	.G05		
006350	Manager, Dswm 2(+)		MIN 3240.	03	MIN2 35	564.00		MAX 5274.0	17	PAY GRADE.	.G06		
006351	Cf,Swm Lbr Rel, Safety & Trn(+)		MIN 3740.	26	MIN2 41	L14.28		MAX 6174.2	8	PAY GRADE.	.G08		
006354	Dswm Resource & Recovery Admin(+)		MIN 2838.	32	MIN2 33	320.85		MAX 4884.3	34	PAY GRADE.	.G05		
006356	Controller Dswm(+)		MIN 3740.:	26	MIN2 41	114.28		MAX 6174.2	88	PAY GRADE.	.G08		
006359	CF DSWM BUS DEV & CONT MGMT(+)		MIN 3740.:	26	MIN2 41	L14.28		MAX 6174.2	28	PAY GRADE.	.G08		
006361	Environmental Technician 2	6						1551.89 2399.14					
006362	AST DIR, SWM		MIN 4321.	94	MIN2 47	754.15		MAX 7235.8	37	PAY GRADE.	.G10		

Page 219 of 313

Inter&Constituent(+)

JOB COI	DE JOB TITLE		01 ∢ — :	02		03	04	05		06	07	08	09	10 >
			11	12	1	L3	14	15		16	17	18	19	20
006363	Dswm Environmental Affairs Mgr(+)		2580.02 4128.79	2712.35 4315.55		6.95 7.96	2976.93 4735.89	3124.8 4957.6		.76.57 .91.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
006364	Dswm Intergov Affairs Coor(+)		2607.28 4148.37	2727.06 4342.93		1.61 2.42	3003.78 4765.58	3149.6 4990.0		302.96 229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
006365	Division Chief 3, Dswm (+)	М	IN 3740.	26	MIN2	4114.2	28	MAX 617	4.28	F	PAY GRADE.	.G08		
006366	Dswm Maintenance Supt(+)		2500.56 4000.11	2626.19 4182.50		7.85 7.00	2885.65 4587.81	3027.4 4802.5		.73.35 029.45	3327.35 5268.65	3489.42 5519.99	3651.64 5783.30	3821.76 6058.93
006367	Division Chief 1, Dswm (+)	М	IN 3240.	03	MIN2	3564.0	00	MAX 527	4.07	F	AY GRADE.	.G06		
006368	Division Chief 2, Dswm (+)	М	IN 3478.	47	MIN2	3826.3	34	MAX 570	4.02	F	AY GRADE.	.G07		
006370	Cf Dswm Mosquito Control(+)	М	IN 4013.	69	MIN2	4415.0	05	MAX 667	1.50	F	AY GRADE.	.G09		
006371	Div Dir Dswm Bud & Perf Trk(+)	М	IN 3740.	26	MIN2	4114.2	28	MAX 617	4.28	F	PAY GRADE.	.G08		
006372	Div Dir Dswm Tech Svc &Env Aff(+)	М	IN 3740.	26	MIN2	4114.2	28	MAX 617	4.28	F	PAY GRADE.	.G08		
006393	Deputy Director,Dswm(+)	М	IN 5020.	00	MIN2	5522.0	02	MAX 136	40.25	F	PAY GRADE.	.E02		
006395	AST DIR SWM Financial	М	IN 5019.	99	MIN2	5522.0	02	MAX 852	15.75	F	AY GRADE.	.G12		

Services(+)

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
006397	Assistant Director, Dswm(+)		MIN 5019.	99	MIN2 5522.	02	MAX 8525.	75 F	PAY GRADE.	.G12		
006398	Director, Dswm(+)		MIN 5409.	68	MIN2 5950.	66	MAX 15309	.84 F	PAY GRADE.	.E01		
006410	Ada Coordination Specialist	6	1412.94 2187.49	1473.49 2289.55	1545.21 2395.31	1609.51 2504.87	1681.20 2618.21	1753.03 2742.83	1836.15 2875.16	1911.69 3007.36	1998.59 3147.09	2096.88 3294.53
006411	Ada Senior Officer(+)	6	1798.42 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39 3335.99	2176.15 3498.50	2281.94 3661.00	2387.79 3830.89	2504.87 4008.53	2633.35 4189.85	2754.32 4386.37
006412	Ada Project Administrator(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
006424	Constr & Renovation Specialist	6	1560.33 2389.54	1628.20 2495.13	1703.65 2611.96	1775.27 2725.01	1850.62 2853.19	1929.84 2981.39	2012.74 3120.75	2103.12 3256.47	2193.64 3395.93	2287.82 3542.91
006426	Construction&Renovation Sup 1(+)	6	1988.66 3107.57	2082.58 3254.62	2172.45 3405.63	2270.45 3564.96	2372.52 3728.30	2478.82 3903.88	2589.02 4079.39	2711.56 4264.68	2842.15 4458.25	2964.66 4660.66
006427	Construction&Renovation Sup 2(+)	6	2270.45 3564.96		2478.82 3903.88		2711.56 4264.68		2964.66 4660.66	3107.57 4870.40		3405.63 5318.61
006432	Real Estate Advisor(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 E	PAY GRADE.	.G05		
006434	Bldg Mgmt Systems Operator 2	6	1566.10 2372.18	1626.93 2478.11		1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75	2270.22 3536.74

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10 —— >
			11	12	13	14	15	16	17	18	19	20
006436	Bldg Management Sys Supt (+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
006437	Real Estate Analyst(+)	6	2154.62 3463.86	2259.36 3624.77	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47
006439	Building Management Assistant	6	1568.18 2432.05	1638.36 2544.98	1716.13 2657.81	1782.16 2782.42	1864.04 2906.86	1949.56 3050.82	2031.32	2124.71 3338.84	2222.01 3494.45	2323.22 3651.69
006443	Isd Utility Plant Operator	3	1783.88 2768.85	1830.16 2895.95	1890.85 3038.95	1982.31 3189.97	2073.58 3344.80	2176.85 3507.66	2288.11 3678.44	2399.42 3849.36	2510.67 4028.17	2633.74 4209.40
006444	Utility Plant Operator Sup	3	2011.82 3229.85	2109.18 3385.55	2210.29 3549.00	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4893.96
006450	Proj Cost Analyst & Scheduler(+)		MIN 2838.	32 1	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	. G05		
006452	Construction Cost Estimator 1	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
006453	Construction Cost Estimator 2(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
006455	Isd Security Mgmt Inspector	6	1780.15 2865.59	1871.08 3006.99	1961.48 3156.40	2051.83 3309.65	2154.03 3470.76	2264.06 3639.84	2374.13 3808.93	2484.25 3985.68	2606.05 4170.49	2739.74 4359.11
006457	<pre>Isd Security Supervisor (+)</pre>	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55

JOB CODE JOB TITLE

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			∢				15	16	17			>
006459	Console Security Officer	6	11 1455.33 2253.11	12 1517.69 2358.24		14 1657.80 2580.02	15 1731.64 2696.76	16 1805.62 2825.11	17 1891.23 2961.41	18 1969.04 3097.58	19 2058.55 3241.50	2159.79 3393.37
006460	<pre>Isd Security Chief(+)</pre>		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0	02 P	AY GRADE.	.G07		
006461	Ast Chief Of Security Isd(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.2	27 P	AY GRADE.	.G04		
006462	Pest Control Manager(+)	6	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93		3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16
006463	Cf, Isd Parking & Audit Sect(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0)2 P	AY GRADE.	.G07		
006464	<pre>Isd Parking Operations Manager(+)</pre>		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0)7 P	AY GRADE.	.G06		
006465	Sr Tech Svc Planner/Scheduler(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
006466	Tech Services Planner/Sched(+)	6			2280.02 3663.45			2628.96 4199.06		2892.66 4596.63		3180.80 5042.93
006467	Public Housing Maint Sup	3			2210.29 3549.00	2311.51 3712.46		2544.98 4066.54	2669.51 4257.18	2797.89 4451.74		3078.03 4893.96
006468	Maintenance Sup	3	2011.82 3229.85	2109.18 3385.55		2311.51 3712.46		2544.98 4066.54	2669.51 4257.18	2797.89 4451.74		3078.03 4893.96

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
006469	Building Maintenance Supervisr(+)	6	2154.04 3467.53	2263.57 3635.66	2372.97 3803.86	2486.34 3983.66	2607.47 4167.32	2736.61 4358.89	2865.57 4562.20	3006.32 4767.47	3154.78 4982.04	3307.30 5206.23
006470	Pest Control Specialist (+)	3	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
006472	Elevator Contract Coordinator(+)	6	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01
006474	Elevator Contract Specialist(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
006475	<pre>Isd Elevator Contracts Admin(+)</pre>		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 I	PAY GRADE.	.G05		
006481	Interior Design Specialist(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
006488	Chief, ISD Facilities Mgmt(+)		MIN 3740.	26	MIN2 4114.	28	MAX 6174.2	28 I	PAY GRADE.	.G08		
006489	Isd Building Manager(+)	6	2918.61 4650.27	3062.56 4868.14	3218.22 5097.75			3704.63 5864.40				4447.86 7057.91
006490	Isd Ast Physical Plant		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 I	PAY GRADE.	.G05		
006491	Isd Physical Plant Manager(+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.0)2 I	PAY GRADE.	.G07		

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05 	06	07	08 	09	10 >
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006492	Mgr Isd Renovation Svc (+)	MIN 3478.47			MIN2 3826.34		MAX 5704.02		PAY GRADEG07			
006493	Ast Mgr. Isd Renovation Svc(+)		MIN 3240.	03	MIN2 3564.	00	MAX 5274.0)7 P	AY GRADE.	.G06		
006495	FIMD Operations & Quality Mgr(+)	6	2918.61 4650.27	3062.56 4868.14		3366.07 5346.86	3533.38 5595.86	3704.63 5864.40	3879.69 6140.61	4058.65 6432.34	4245.50 6737.85	4447.86 7057.91
006501	Maintenance Repairer	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
006502	Bridge Repairer	3	1497.09 2281.57	1559.15 2387.98		1691.26 2609.21	1761.59 2728.43	1840.10 2856.16	1915.48 2988.18	2004.86	2090.02 3269.03	2187.91 3422.34
006504	Maintenance Repairer- Auto	3	1318.40 2007.92	1374.05 2095.29		1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
006506	Locksmith	3	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38
006507	Carpenter/Roofer	3		1903.91 3054.80	1996.61 3205.38			2294.02 3684.31			2649.27 4553.59	2776.74 4418.03
006508	Carpenter	3	1860.14 2970.42	1942.19 3116.20		2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83
006509	Carpenter Sup	3	2311.51 3712.46	2428.21 3883.57				2934.19 4665.82	3078.03 4875.78	3229.85 4980.11	3385.55 5204.18	3549.00 5438.38

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
006510	Electrician	3	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50
006512	Electrician Supervisor	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
006515	Mason	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
006516	Painter	3	1478.49 2329.14	1539.42 2446.67	1615.62 2564.28	1687.90 2689.75	1764.03 2819.10	1851.62 2956.39	1933.02 3101.55	2027.13 3254.42	2125.12 3411.13	2227.09 3575.94
006517	Spray Painter	3	1539.42 2446.67	1615.62 2564.28	1687.90 2689.75	1764.03 2819.10	1851.62 2956.39	1933.02 3101.55	2027.13 3254.42	2125.12 3411.13	2227.09 3575.94	2329.14 3740.60
006518	Painter Supervisor	3	1836.75 2934.19	1918.49 3078.03	2011.82 3229.85	2109.18 3385.55	2210.29 3549.00	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74
006525	Plasterer	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
006527	Plumber	3	1942.19 3116.20	2036.74 3269.81	2131.50 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50
006528	Plumber Supervisor	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
006532	Refrigeration/Ac Mechanic	3	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4936.05	3269.81 5158.18

JOB CO	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
006533	Refridgeration/Ac Mechanic Sup	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
006536	Landfills System Mechanic	3	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3575.37	2328.68 3739.99	2446.28 3912.54	2563.88 4096.76
006537	Waste Plant Mechanic	3	1687.63 2689.35	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3575.37	2328.68 3739.99	2446.28 3912.54	2563.88 4096.76
006538	Waste Plant Electrician	3	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4944.14
006540	Sign Painter	3	1539.42 2446.67	1615.62 2564.28	1687.90 2689.75	1764.03 2819.10	1851.62 2956.39	1933.02 3101.55	2027.13 3254.42	2125.12 3411.13	2227.09 3575.94	2329.14 3740.60
006549	Power Systems Supervisor	3	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20
006550	Power Systems Technician	3	1763.79 2818.70	1851.28 2955.92	1932.81 3101.00	2026.76 3253.82	2124.85 3410.74	2226.77 3575.32	2328.68 3739.99	2446.28 3919.54	2563.88 4107.72	2689.35 4304.86
006551	Security Alarm Specialist	3	1942.19 3116.20	2036.74	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4301.99	2832.55 4495.66	2970.42 4697.91
006553	Security Alarm Systems Sup	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5442.47	3603.46 5696.98	3770.83 5969.42

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
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006560	Welder	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
006565	Roadway Lighting Technician	3	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55
006572	Electronic Elect Equip Tech 1	6	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
006573	Electronic Elect Equip Tech 2	3	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50	3116.20 4944.14	3269.81 5184.40	3427.40 5428.62	3592.88 5684.29
006574	Electronic Electric Equip Sup	3	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03	4257.18 6739.59
006590	Pros Lift Station Mechanic	3	1942.19 3116.20	2036.74 3269.81	2131.50 3427.40	2237.65 3592.88	2340.12 3758.38	2458.29 3931.55	2576.41 4116.78	2702.51 4309.82	2832.55 4506.83	2970.42 4723.50
006601	Construction Field Rep (+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
006610	Construction Manager 1 (+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
006611	Construction Manager 2 (+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07
006612	Construction Manager 3 (+)	6	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19	4552.42 7256.91	4765.58 7583.47	4990.07 7924.73

JOB CO	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
006616	Dtpw Infrastructure Manager(+)	6	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19	4552.42 7256.91	4765.58 7583.47	4990.07 7924.73
007102	Mgr, Lib Mkting & Dev Svcs(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.3	34 P	AY GRADE.	.G05		
007103	Library Attendant	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
007104	Passport Services Clerk	6	1341.38 2101.64	1402.38	1463.34 2309.44	1524.15 2419.23	1596.55 2540.74	1672.60 2662.33	1748.80 2795.57	1836.31 2926.95	1917.31 3058.68	2011.41
007105	Bookmobile Operator	3	1549.48 2466.46	1628.80 2580.83	1696.12 2707.39	1775.47 2846.26	1858.76 2976.95	1943.75 3123.93	2037.71 3279.14	2131.69 3438.41	2237.81 3593.10	2352.08 3754.81
007106	Library Services Specialist(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007108	LIB Acquisitions Administrator(+)	3	2401.01 3844.72	2521.60 4027.67	2642.30 4218.29	2774.57 4409.02	2903.00 4622.95	3050.82 4831.00	3194.86 5048.37	3350.45 5275.59	3513.89 5513.01	3677.41 5761.09
007109	Lib Exhibition & Programm Spec(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007111	Library Transportation Sup(+)	6	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79

JOB COI	DE JOB TITLE		01 ∢ — :	02	03	04	05	06	07	08	09	10 >
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007112	Library Exhibition Tech	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
007113	Outreach Specialist(+)	б	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
007114	Library Tutoring Prog Coor(+)	6	2642.30 4218.29	2774.57 4409.02	2903.00 4622.95	3050.82 4831.00	3194.86 5048.37	3350.45 5275.59	3513.89 5513.01	3677.41 5761.09	3844.72 6020.34	4027.67 6291.24
007115	Library Media Project Coor(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
007116	Library Media Proj Instructor	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
007117	Library Media Project Spec(+)	3	1996.27 3194.86	2085.80	2186.94 3513.89	2292.04 3677.41	2401.01 3844.72	2521.60 4027.67	2642.30 4218.29	2774.57 4409.02	2903.00 4622.95	3050.82 4831.00
007118	Library Tutor			S	\$2,914.49	BIWEEKLY	FLAT RATE					
007119	Coord(+)		MIN 2652.	39 1	MIN2 3103.	32	MAX 4528.	27 F	AY GRADE.	.G04		
007120	Library Page			S	\$15.45 FLA	T HOURLY 1	RATE					
007121	Library Archivist(+)	3			2165.29 3479.09		2377.23 3806.65			2747.10 4365.36	2874.27 4577.18	3020.62 4783.17

JOB CON	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007123	Library Assistant 1		1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
007124	Library Assistant 2		1341.38 2101.64	1402.38 2203.53	1463.34 2309.44	1524.15 2419.23	1596.55 2540.74	1672.60 2662.33	1748.80 2795.57	1836.31 2926.95	1917.31 3058.68	2011.41 3196.30
007125	Library Assistant 3		1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
007126	Circulation Svc Sup		1549.48 2466.46	1628.80 2580.83	1696.12 2707.39	1775.47 2846.26	1858.76 2976.95	1943.75 3123.93	2037.71 3279.14	2131.69 3438.41	2237.81 3593.10	2352.08 3754.81
007128	Youth Services Specialist		1549.48 2466.46	1628.80 2580.83	1696.12 2707.39	1775.47 2846.26	1858.76 2976.95	1943.75 3123.93	2037.71	2131.69 3438.41	2237.81 3593.10	2352.08 3754.81
007129	Library Social Service Coor(+)		1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007130	Library Content & Web Designer(+)		1996.27 3194.86	2085.80	2186.94 3513.89	2292.04 3677.41	2401.01 3844.72	2521.60 4027.67	2642.30 4218.29	2774.57 4409.02	2903.00 4622.95	3050.82 4831.00
007132	Library Capital Programs Dir(+)	М	IN 4321.	94	MIN2 4754.	15	MAX 7235.8	37 P	AY GRADE	G10		
007151	Librarian 1(+)			2085.80 3350.45		2292.04 3677.41	2401.01 3844.72	2521.60 4027.67		2774.57 4409.02		3050.82 4831.00
007152	Librarian 2(+)		2186.94 3513.89	2292.04 3677.41	2401.01 3844.72			2774.57 4409.02	2903.00 4622.95		3194.86 5048.37	3350.45 5275.59

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007153	Librarian 3(+)	3	2401.01 3844.72	2521.60 4027.67				3050.82 4831.00		3350.45 5275.59	3513.89 5513.01	3677.41 5761.09
007154	Librarian 4(+)	3	2642.30 4218.29	2774.57 4409.02				3350.45 5275.59			3844.72 6020.34	4027.67 6291.24
007155	Library Operations Manager(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
007157	Mgr,Lib Legis & Municipal Aff(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
007161	Library Budget & Finance Mgr(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
007162	Library Tech Svc Manager (+)	3	2903.00 4622.95	3050.82 4831.00				3677.41 5761.09			4218.33 6574.36	4409.02 6870.19
007163	Manager, Main Library		MIN 3272.	43	MIN2 3599	.63	MAX 5326.	81	PAY GRADE.	.G06		
007164	Chief,Lib Marketing & Dev Serv(+)		MIN 3478.	47	MIN2 3826	. 34	MAX 5704.	02	PAY GRADE.	.G07		
007169	Cf Lib Contrct Proc & Mat Mgmt(+)		MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
007170	Lib Facilities Maintenance Mgr(+)	6					3385.55 5350.69					

JOB COI	DE JOB TITLE		01 4	02	03	04		05	06	07	08	09	10 >
			11	12	13	14		15	16	17	18	19	20
007197	Ast Dir Library(+)	MIN	4659.31		MIN2 5125.2	22	MAX	7853.89	Pi	AY GRADE	G11		
007198	Ast Dir, Lib Col & Spc Svc(+)	MIN	4321.94		MIN2 4754.1	L5	MAX	7235.87	Pi	AY GRADE	G10		
007199	Dir Of Libraries(+)	MIN	5409.68		MIN2 5950.6	56	MAX	15309.84	Pž	AY GRADE	E01		
007201	PROS Seasonal Programs				\$15.45 FLAT	F HOURLY	RATE						
007202	PROS Recreation Service				\$15.45 FLAT	T HOURLY	RATE						
007208	Pool/Lake Lifeguard				\$16.48 FLAT	T HOURLY	RATE						
007209	Senior Pool/Lake				\$18.49 FLAT	T HOURLY	RATE						
007211	Pool Manager				\$22.84 FLAT	HOURLY	RATE						
007213	Swim Instructor				\$17.51 FLAT	HOURLY	RATE						
007215	Park Attendant				1340.69 2059.58							1721.83 2700.60	
007216	Pros Assistant Range Master				1611.06 2580.02								
007217	Range Attendant				1478.33 2328.68								2026.76 3253.82

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007218	Pros Range Master(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4888.43	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007219	Landscape Technician	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31
007220	PROS Aquatics Manager(+)		1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007221	PROS Aquatics Area Manager(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007222	Pros Enforcement Specialist	6	1616.89 2712.35	1690.49 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40	2459.42 3945.82	2580.02 4128.79
007223	Pros Assistant Security Chief(+)	6	2387.77	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
007224	Pros Security Supervisor	6		1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007225	Pros Security & Enforcement Cf(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
007226	Pros Security Officer	3	1318.40 2007.92		1429.63 2196.89		1553.96 2404.12	1618.20 2514.44				1922.31 3017.31
007227	Deering Estate Safety& Sec Sup	6	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75		2685.50 4272.82	2808.86 4473.23

JOB CODE JOB TITLE 04 NUMBER 01 02 0.3 05 06 07 0.8 0.9 10 - ▶ 20 11 12 17 18 19 13 14 15 16 3 1695.61 1772.06 1855.64 1942.19 007228 Deering Estate 2036.74 2135.23 2237.65 2340.12 2458.29 2576.41 Reno&Restr Tech 2702.51 2832.55 2970.42 3116.20 3269.81 3427.40 3592.88 3758.41 3931.55 4116.78 007230 Pros Natural Areas Maint 3 1906.51 1996.87 2095.44 2202.28 2309.19 2416.01 2535.20 2662.49 2785.74 2925.53 Sup 3069.32 3217.18 3373.28 3537.62 3702.06 3874.54 4055.41 4240.30 4437.50 4651.19 $3 \quad 1236.00 \quad 1288.18 \quad 1340.69 \quad 1396.50 \quad 1456.84 \quad 1517.07 \quad 1585.21 \quad 1653.54 \quad 1721.83 \quad 1802.16$ 007240 Marina Attendant 2150.50 2253.87 2357.29 1882.43 1964.33 2059.58 2464.80 2580.65 2700.60 2828.74 007241 Tennis Court Attendant $3 \quad 1318.40 \quad 1374.05 \quad 1429.63 \quad 1489.61 \quad 1553.96 \quad 1618.20 \quad 1690.90 \quad 1763.77 \quad 1836.62 \quad 1922.31$ 2095.29 2196.89 2293.87 2404.12 2514.44 2629.13 2752.70 2007.92 2880.64 3017.31 007245 Turf Equipment Mechanic 3 1623.02 1695.61 1772.06 1860.18 1942.19 2036.74 2135.23 2237.65 2340.12 2458.29 2576.46 2702.51 2832.55 2970.42 3116.20 3269.81 3427.40 3588.89 3762.21 3935.62 007250 Tree Trimmer $3 \quad 1307.68 \quad 1355.14 \quad 1410.73 \quad 1462.26 \quad 1513.79 \quad 1577.29 \quad 1640.70 \quad 1708.00 \quad 1779.47 \quad 1854.79$ 2013.22 2099.01 2188.85 2304.99 2396.13 2503.12 2617.99 2736.75 1931.52 2853.64 007252 Pros Sound Technician $3 \quad 2036.74 \quad 2135.23 \quad 2237.65 \quad 2340.12 \quad 2458.29 \quad 2576.41 \quad 2702.51 \quad 2832.55 \quad 2970.42 \quad 3116.20$ 3269.81 3427.40 3592.88 3758.38 3931.55 4116.78 4309.82 4506.83 4723.50 4944.14 3 1695.61 1772.06 1855.64 1942.19 2036.74 2135.23 2237.65 2340.12 2458.29 2576.41 007253 Maintenance Technician 2970.42 3116.20 3269.81 3427.40 2702.51 2832.55 3592.88 3758.41 3931.55 4116.78 007254 Pool & Pump Technician 3 1695.61 1772.06 1860.14 1942.19 2036.74 2135.23 2237.65 2340.12 2458.29 2576.41

2702.51 2832.55 2970.42 3116.20 3269.81 3427.40 3592.88 3758.38 3931.55

4116.78

JOB COI	DE JOB TITLE		01 ∢ — ·	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007256	Landscape Arch Drafter 1	6	1345.26 1999.69	1394.77 2086.00	1440.42 2180.06	1505.20 2270.22	1566.10 2372.18	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31
007257	Landscape Arch Drafter 2	6	1505.21 2270.22	1566.10 2372.18	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3378.29
007260	Marine Equipment Operator	3	1497.99 2327.65	1565.28 2433.81	1632.75 2548.20	1700.18 2666.64	1779.50 2793.16	1858.76 2927.92	1939.63 3058.63	2033.68	2123.46 3360.74	2225.52 3520.01
007263	Ocean Rescue Comm Supp Spec	6	1455.50 2199.26	1516.41 2293.40	1577.29 2395.37	1641.95 2505.18	1710.47 2618.80	1782.83 2736.39	1855.15 2857.97	1932.81 2987.38	2015.11	2101.34 3261.70
007264	Marina Support Specialist	6	1467.11 2350.39	1544.90 2459.41	1611.06 2580.01	1688.88 2712.33	1770.65 2836.94	1852.36 2976.92	1941.86 3124.81	2031.31 3276.56	2132.49 3436.06	2241.43 3603.43
007267	Ocean Lifeguard 1	6	1626.93 2478.11	1695.58 2591.83	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2084.73 3238.70	2180.06 3378.29	2270.22 3530.32	2372.18 3689.17
007268	Ocean Lifeguard 2	6	1825.02 2809.68	1902.88 2938.04	1984.60 3074.18	2070.39 3214.27	2163.67 3358.26	2253.11 3510.06	2354.30 3668.05	2459.42 3833.06	2572.29 4005.55	2688.92 4185.83
007269	Deering Estate Exhibition Coor(+)	6	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39 3335.98	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
007270	Beach Safety Manager(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007271	Mgr Pros Fruit & Spice Park(+)	6	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97

JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007272	Purchasing Specialist	6	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.59 4128.79
007273	DE Conser. & Learning Prog Mgr(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007275	Deering Estate Spc Events Coor(+)	6	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77
007276	DE HP & Curatorial Manager(+)	6	2685.50 4272.82	2808.87 4473.22	2947.46 4688.99	3093.89 4908.55	3244.14 5139.77	3402.05 5386.35	3567.78 5640.57	3733.51 5910.30	3906.77 6191.55	4087.92 6492.06
007277	Pros Sign/Graphics Artist	3	1539.42 2446.67	1615.62 2564.28	1687.90 2689.75	1764.03 2819.10	1851.62 2956.39	1933.02 3101.55	2027.13 3254.42	2125.12 3411.13	2227.09 3575.94	2329.14 3740.60
007281	Mgr, Pros Contracts Admin(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
007282	Pros Recreation Area Manager(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82		2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007283	Pros Children'S Trust As Instr		MIN 2228.	92	MIN2 2228.	92	MAX 2228.	92 F	PAY GRADE.	.11F		
007284	Cabinetmaker	3	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74	2135.23 3427.40	2237.65 3592.88	2340.12 3758.38
007286	Pros Park Planner 2(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22

JOB CODE JOB TITLE NUMBER 01 02 0.3 04 05 06 07 0.8 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 007287 Pros Park Planner 3(+) 6 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6534.89 007288 Pros Park Planning Sect 6 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517 96 Sup(+) 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99 6852.06 7147.54 MAX 5274.07 007289 Mgr, Pros Capital MIN 3240.03 MIN2 3564.00 PAY GRADE. G06 Improvement(+) 007290 Deering Estate Registrar 6 1635.72 1707.05 1778.30 1857.42 1936.68 2019.88 2107.04 2202.07 2293.15 2396.13 2503.12 2617.99 2736.75 2859.52 2990.21 3128.84 3271.39 3417.89 3572.46 3734.68 007291 DE Business Ops Manager 6 2364.13 2480.06 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 3624.77 (+)3792.98 3968.85 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 007292 Pros Safety And Training 6 1845.50 1942.98 2047.51 2151.96 2259.84 2371.34 2489.74 2611.55 2743.92 2883.19 Spec(+) 3025.94 3179.08 3337.59 3506.46 3680.62 3861.63 4056.61 4258.68 4469.23 4692.74 6 2364.13 2480.06 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 3624.77 007293 Pros Community Center Manager(+) 3792.98 3968.85 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 DE Operations Specialist 6 1424.37 1499.91 1564.13 1639.69 1719.08 1798.41 1885.30 1972.16 2070.39 2176.16 007294 (+)2281.95 2387.77 2504.87 2633.36 2754.33 2890.22 3033.81 3181.14 3335.98 3498.50 6 2364.13 2480.06 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 007295 DE Sales & Marketing 3624.77

3792.98 3968.85 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16

Manager(+)

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
007296	DE Admissions Suprevisor (+)	6	1400.85 2241.43	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07
007297	Conservation & Research Spec(+)	6	1860.08 2992.50	1953.46 3140.40	2042.97 3292.13	2144.16 3451.69	2253.11 3619.03	2362.11 3786.32	2474.92 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28
007298	Intergovernmental Affairs Coor(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.:	27 F	AY GRADE.	.G04		
007299	PROS Signage & Design Supv(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007300	Pros Employee Records Spec	6	1424.37 2281.95	1499.91 2387.77	1564.13 2504.87	1639.69 2633.36	1719.08 2754.33	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39 3335.98	2176.16 3498.50
007301	PROS Recreation Specialist	6	1440.42 2180.06	1505.21 2270.22	1566.10 2372.18	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70
007303	Recreation Specialist 1 (+)	6	1455.33 2253.11	1517.69 2358.24		1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
007304	PROS Recreation Manager (+)	6	1852.37 2976.93	1941.86 3124.82		2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007305	Recreation Specialist Sup(+)	6	1828.98 2922.44	1914.51 3066.50		2101.41 3369.93	2198.70 3537.34	2303.77 3700.72	2420.57 3872.00	2533.31 4054.79	2657.81 4241.59	2790.09 4445.60
007306	Pros Interpretive Nature Coor(+)	6	2364.13 3792.98	2480.06 3968.85		2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16

JOB COM	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
007307	PROS Fin Rep & Sys Audit Coord(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6753.71	4517.96 7057.62
007308	Pros Design& Advert Spec (+)	6	1834.03 2947.46	1922.64 3093.89	2011.21 3244.14	2111.40 3402.05	2219.25 3567.78	2327.13 3733.50	2435.07 3906.75	2554.46 4087.92	2685.50 4272.82	2808.86 4473.23
007309	Recreation Strategic Planner(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6852.06	4517.96 7147.54
007310	Youth Enrichment Specialist	6	1440.42 2180.06	1505.21 2270.22	1566.10 2372.18	1626.99 2478.11	1695.58 2591.82	1764.03 2709.40	1840.10 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70
007311	PROS Rec Regional Manager(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.	27 F	AY GRADE.	.G04		
007313	Public Facilities Manager 4(+)	6	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
007317	Campsite Facility Manager(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007319	Women'S Park Facility Manager(+)	6	2241.43 3603.46	2350.40	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007321	PROS Stewardship Mgr(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB CODE JOB TITLE NUMBER 01 04 02 03 05 06 07 80 0.9 10 20 11 12 13 14 15 16 17 18 19 007323 PROS Stewardship Area $6\quad 2241.43\quad 2350.40\quad 2459.42\quad 2580.02\quad 2712.35\quad 2836.95\quad 2976.93\quad 3124.82\quad 3276.57$ 3436.07 Mgr(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 007325 Pros Regional Manager MIN 3478.47 MIN2 3826.34 MAX 5704.02 PAY GRADE..G07 (+) PAY GRADE..G08 MIN 3740.26 MIN2 4114.28 MAX 6174.28 007326 Senior Regional Mgr(+) 007327 Pros Planning Manager MIN 3240.03 MIN2 3564.00 MAX 5274.07 PAY GRADE..G06 (+) 007328 PROS Chief, HR LBR, BEN MIN 3740.26 MIN2 4114.28 MAX 6174.28 PAY GRADE..G08 & TRN(+) 007329 Pros Master Plan MIN 3740.26 MIN2 4114.28 MAX 6174.28 PAY GRADE..G08 Manager(+) 007330 Mgr, Procurment & Fleet MIN 2838.32 MIN2 3320.85 MAX 4884.34 PAY GRADE..G05 Div(+) 007332 Manager Pros Natural MIN 2838.32 MIN2 3320.85 MAX 4884.34 PAY GRADE..G05 Areas(+) 007333 PROS Stewardship Region MIN 2678.92 MIN2 3134.34 MAX 4573.55 PAY GRADE..G04 Mgr(+) Pros Business Specialist 6 1424.37 1499.91 1564.13 1639.69 1719.08 1798.41 1885.30 1972.16 2070.39 2176.16 007334 1(+) 2281.95 2387.77 2504.87 2633.36 2754.33 2890.22 3033.81 3181.14 3335.98 3498.50

007335 Pros Business Specialist 6 1798.41 1885.30 1972.16 2070.39 2176.16 2281.95 2387.77 2504.87 2633.36 2754.33

2890.22 3033.81 3181.14 3335.98 3498.50 3661.02 3830.90 4008.53 4189.84 4386.37

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JOB CO	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
007336	Pros Business Specialist 3(+)	6	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77
007337	Pros Business Development Spec(+)	6	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18
007338	Pros Sales Marketing Coor(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
007339	Pros Sales System Specialist(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
007340	PROS HR Org Struct Coord (+)	6	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5685.03
007341	Pros Eco Adv Sales&Bus Mgr(+)	6	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
007342	Assist. Tennis Facility Manage(+)	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
007343	Sales Member&Warehse Spec 1(+)	6	1467.11 2350.40	1544.91 2459.42	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46
007344	Sales Member&Warehse Spec 2(+)	6	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39	2176.16 3498.50	2281.95 3661.02	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37
007345	Marketing Specialist(+)	6	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007346	PROS Rec & Inc Spec(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007350	Deering Estate Business Mgr(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007351	Deering Est Nat Res Prog Mgr(+)	6	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
007353	Tennis Facility Manager (+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007354	Horticultural Specialist	3	1373.90 2066.97	1426.60 2156.12	1475.29 2253.32	1544.12 2346.63	1609.01 2452.02	1673.83 2561.32	1746.70 2678.88	1819.68 2800.50	1900.76 2926.17	1981.82 3049.06
007355	Horticulturist(+)	6	1588.75 2545.38	1673.83 2663.35	1746.70 2794.04	1828.98 2937.27	1917.38 3072.18	2005.96 3223.82	2102.82 3383.96	2199.78 3548.31	2309.39 3719.38	2427.40 3898.64
007356	Deering Est Ground Maint Coor	3	1906.51 3069.32	1996.87 3217.18	2095.44 3373.28	2202.28 3537.62	2309.19 3702.06	2416.01 3874.54	2535.20 4055.41	2662.49 4240.30	2785.74 4437.50	2925.53 4651.19
007357	Landscape Architect 1(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007358	Landscape Architect 2(+)	6	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.56	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08 	09	10 >
			11	12	13	14	15	16	17	18	19	20
007359	Landscape Architect 3(+)	6	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19
007360	Landscape Architect 4(+)	6	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19	4552.42 7256.91	4765.58 7583.47	4990.07 7924.73
007362	Landscape Sup 1	3	1373.90 2066.97	1426.60 2156.12	1475.29 2253.32	1544.12 2346.63	1609.01 2452.02	1673.83 2561.32	1746.70 2678.88	1819.68 2800.50	1900.76 2926.17	1981.82 3049.06
007363	Landscape Sup 2	3	1445.52 2309.39	1517.17 2427.40	1588.75 2545.38	1673.83 2663.35	1746.70 2794.04	1828.98 2937.27	1917.38 3072.18	2005.96 3223.82	2102.82 3383.96	2199.78 3548.31
007364	Landscape Sup 3	3	1588.75 2545.38	1673.83 2663.35	1746.70 2794.04	1828.98 2937.27	1917.38 3072.18	2005.96 3223.82	2102.82 3383.96	2199.78 3548.31	2309.39 3719.38	2427.40 3898.64
007365	Park Maint Facilities Coor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007366	Pros Maintenance Supervisor(+)	6	2011.82 3229.85	2109.18 3385.55	2210.29 3549.00	2311.51 3712.46	2428.21 3883.57	2544.98 4066.54	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69
007368	PROS Utility & Maint Admin	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
007369	Beach Operations & Maint Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007370	Pros Beach Maintenance Worker	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 3017.31

MIAMI DADE COUNTY FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE NUMBER 01 02 03 04 05 06 07 08 09 11 12 13 15 17 18 19 14 16 6 2607.28 2727.06 2861.61 3003.78 3149.65 3302.96 3463.86 3624.77 3792.98 3968.85 007371 Pros Aquatics Region Manager(+) 4148.37 4342.93 4552.42 4765.58 4990.07 5229.47 5476.28 5738.16 6011.21 6302.97 007372 Pros Constr & Maint Sup 6 2066.97 2172.33 2277.67 2378.88 2500.56 2626.19 2747.85 2885.65 3027.49 3173.35 (+) 3327.35 3489.42 3651.64 3821.76 4000.11 4182.50 4377.00 4587.81 4802.58 5029.45 6 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 007373 Pros Construction & Maint Mgr(+) 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 007374 Special Tax District Sup 6 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 (+)4735.89 4957.63 5191.18 5440.22 5696.98 5969.42 6253.46 6556.99 6864.45 7199.07 0 0 2 2712.35 2836.95 9 4315.55 4517.96 0

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007375	Zoo Educ & Interpretation Mgr(+)	MIN 2652.39	MIN2 3103.32	MAX 4528.27	PAY GRADEG04
007376		5 1852.37 1941.80 2976.93 3124.83			
007379	Assistant Zoo Superintendent(+)	MIN 4013.69	MIN2 4415.05	MAX 6671.50	PAY GRADEG09
007380	Pros Special Tax District Mgr(+)	MIN 2838.32	MIN2 3320.85	MAX 4884.34	PAY GRADEG05
007381	Cf Pros Proc Contracts Mgmt(+)	MIN 2838.32	MIN2 3320.85	MAX 4884.34	PAY GRADEG05
007382	PROS MGR, Bus Dev, PA & COMREL(+)	MIN 3240.03	MIN2 3564.00	MAX 5274.07	PAY GRADEG06

JOB COI		01 4	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
007383	Mgr, Causesway Operations(+)	MIN 3478.47	MIN	2 3826.34	M	IAX 5704.02	P <i>I</i>	AY GRADEG	07		
007384	Chief, Pros Division 1	MIN 3240.03	MIN	2 3564.00	М	IAX 5274.07	P <i>I</i>	AY GRADEG	06		
007385	Chief, Pros Division 3	MIN 3740.26	MIN	2 4114.28	М	IAX 6174.28	P?	AY GRADEG	08		
007386	PROS Chief, HR & Perf Excell(+)	MIN 4013.69	MIN	2 4415.05	М	IAX 6671.50	P <i>I</i>	AY GRADEG	09		
007387	Cf Pros Division 2(+)	MIN 3478.47	MIN	2 3826.34	M	IAX 5704.02	P <i>I</i>	AY GRADEG	07		
007388	Cf Pros Design&Development Div (+)	MIN 3740.26	MIN	2 4114.28	М	IAX 6174.28	P <i>I</i>	AY GRADEG	08		
007389	Ast Cf, Strategic Bus Plan Div(+)	MIN 2838.32	MIN	2 3320.85	М	IAX 4884.34	P?	AY GRADEG	05		
007390	Pros Thera Rec Inclu Mgr(+)	MIN 2838.32	MIN	2 3320.85	М	IAX 4884.34	P?	AY GRADEG	05		
007391	Pros Capital Programs Dir(+)	MIN 4013.69	MIN	2 4415.05	M	IAX 6671.50	P <i>l</i>	AY GRADEG	09		
007392	Dir Pros Fund Dev&Interg Aff(+)	MIN 3740.26	MIN	2 4114.28	M	IAX 6174.28	P <i>I</i>	AY GRADEG	08		
007393	Ast Dr,Parks,Rec & Open Spaces(+)	MIN 4659.31	MIN	2 5125.22	М	IAX 7853.89	P <i>!</i>	AY GRADEG	11		

JOB CO			01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	▶ 20
007394	Pros Operations Coordinator(+)		2607.28 1148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
007395	Pros Chief Of Operations(+)	M.	IN 4013.	69	MIN2 4415.	05	MAX 6671.	50 F	PAY GRADE.	.G09		
007396	PROS Risk Mgmt & Safety Supv(+)	M	IN 2477.	44	MIN2 2898.	63	MAX 4199.	05 F	PAY GRADE.	.G03		
007397	Pros Chief Of Perf Excellence(+)	M	IN 4013.	69	MIN2 4415.	05	MAX 6671.	50 F	PAY GRADE.	.G09		
007398	Deputy Director, Pros	M.	IN 5020.	00	MIN2 5522.	02	MAX 13640	.25 F	PAY GRADE.	.E02		
007399	Dir,Parks,Rec & Open Spaces(+)	M	IN 5409.	68	MIN2 5950.	66	MAX 15309	.84 F	PAY GRADE.	.E01		
007401	Zoo Miami Keeper 1		1345.26 1999.68	1394.77 2086.00	1440.41 2180.05	1505.21 2270.21		1626.98 2478.10	1695.58 2591.82	1764.03 2709.39	1840.08 2830.91	1917.31 2960.30
007402	Zoo Miami Keeper 2		1493.93 2270.22	1556.65 2372.18		1689.99 2591.83		1838.86 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75
007403	Zoo Commissary Keeper		1318.40 2005.72	1370.31 2100.83		1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
007404	Zoo Registrar & Records Coord(+)		1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB CO	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
007405	Zoological Supervisor 1 (+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007406	Asst Zoo Registrar & Rcrds Crd	6	1455.50 2199.26	1516.41 2293.40	1577.29 2395.37	1641.95 2505.18	1710.47 2618.80	1782.83 2736.39	1855.15 2857.97	1932.81 2987.38	2015.11	2101.34 3261.70
007408	Zoological Supervisor 2 (+)	6	2241.43 3603.46	2350.40	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007410	Curator Of Birds(+)	6	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
007411	Curator Of Ectotherms(+)	6	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
007417	Zoo Miami Keeper Aide	3	1318.40 2007.92	1374.05 2095.29	1429.63 2196.89	1489.61 2293.87	1553.96 2404.12	1618.20 2514.44	1690.90 2629.13	1763.77 2752.70	1836.62 2880.64	1922.31 2090.31
007418	Zoo Exhibits Technician	6	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007419	Zoo Hospital Technician	6	1493.93 2270.22	1556.65 2372.18	1619.37 2488.63	1689.99 2591.83	1760.52 2709.40	1838.86 2830.92	1917.31 2960.31	1999.69 3097.56	2086.00 3238.70	2180.06 3383.75
007420	Aquatic Life Support Tech	3	1420.23 2237.65	1485.23 2340.12	1546.49 2458.29	1623.02 2576.41	1695.61 2702.51	1772.06 2832.55	1860.14 2970.42	1942.19 3116.20	2036.74 3269.81	2135.23 3427.40
007432	Zoo Graphics&Exhibitry Mgr(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42

JOB CO	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
007433	Interpretive Programs Manager(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007434	Interpretive Programs Sup(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007436	Zoo Transportation Supervisor	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
007437	Zoo Transportation Manager(+)	6	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
007438	Zoo Rentals Operations Manager(+)	6	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
007440	Zoo Transportation Guide	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
007445	Zoo Monorail Maint Sup	3	2036.74 3269.81	2135.23 3427.40		2340.12 3758.38		2576.41 4116.78	2702.51 4309.82	2832.55 4506.83		3116.20 4944.14
007447	Guest Support Specialist	3		1288.18 1964.33	1340.69 2059.58	1396.50 2150.50		1517.07 2357.29	1585.21 2464.80	1653.54 2580.65		1802.16 2828.74
007449	Guest Support Sup	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37

JOB COI	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
007453	Zoo Group Sales&Events Mgr(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007455	Zoo Rental Operations Sup	6	1318.40 2005.72	1370.31 2100.83	1430.79 2187.26	1487.05 2286.68	1551.89 2399.14	1616.61 2502.81	1685.88 2619.58	1767.94 2740.58	1841.52 2865.93	1923.54 2995.61
007459	Zoo Animal Beh & Enrich Spc	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
007460	Zoo Animal Behavior&Enrich Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007461	Zoo Exhibits Manager(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2835.69 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007463	Zoo Operations Specialist 1(+)	6	1424.37 2281.95	1499.91 2387.77	1564.13 2504.87	1639.69 2633.36	1719.08 2754.33	1798.41 2890.22	1885.30 3033.81	1972.16 3181.14	2070.39	2176.16 3498.50
007464	Zoo Operations Specialist 2(+)	6	2154.62 3463.86	2259.36 3624.77	2364.13 3792.98	2480.06 3968.85	2607.28 4148.37	2727.06 4342.93	2861.61 4552.42	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47
007466	Zoo Operations Manager (+)	6	2797.79 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03	4257.18 6758.91
007469	Zoo Nutritionist(+)	6	2197.05 3532.09	2303.86 3696.18	2410.72 3867.69	2528.93 4047.05	2658.64 4230.10	2780.77 4428.50	2917.97 4642.11	3062.96 4859.46	3211.68 5088.39	3368.02 5332.50
007470	Zoo Hospital Clerk	6	1303.40 1933.02	1356.65 2015.32	1406.17 2101.73	1455.65 2199.65	1516.57 2293.71	1577.50 2395.73	1642.23 2505.51	1710.75 2619.14	1783.11 2736.84	1855.41 2858.29

JOB CO			01 0:	2 03	04	05	06	07	08	09	10 >
			11 12	13	14	15	16	17	18	19	20
007471	Associate Zoo Veterinarian(+)	MIN	3740.26	MIN2 4114	28	MAX 6174.	28 1	PAY GRADE.	.G08		
007472	Zoo Staff Veterinarian	MIN	4013.69	MIN2 4415	. 05	MAX 6671.	50 I	PAY GRADE.	.G09		
007473	Zoo Admissions Supervisor(+)	6 140	0.85 1467. 1.43 2350.			1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07
007474	Zoo Group Sales & Events Sup(+)		0.85 1467. 1.43 2350.			1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07
007475	Zoo Animal Science Manager(+)	MIN	2652.39	MIN2 3103	.32	MAX 4528.	27 1	PAY GRADE.	.G04		
007476	Zoo Admissions Manager (+)	6 1770 2830	0.65 1852. 6.95 2976.				2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55
007479	Zoo Conservation&Research Spec(+)	6 186 299	0.08 1953. 2.50 3140.		2144.16 3451.69	2253.11 3619.03	2362.11 3786.32	2474.92 3965.29	2595.56 4148.23	2724.03 4338.89	2852.36 4541.28
007480	Mgr,Zoo Commun & Media Relatio(+)	MIN	2866.70	MIN2 3354	. 06	MAX 4933.	18 I	PAY GRADE.	.G05		
007488	Zoo Conservation & Vet Svc Mgr(+)	MIN	3740.26	MIN2 4114	28	MAX 6174.	28 I	PAY GRADE.	.G08		
007492	Zoo Superintendent(+)	MIN	4659.31	MIN2 5125	. 22	MAX 7853.	89 I	PAY GRADE.	.G11		

JOB CON	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007501	Marina Manager 1(+)	6	1362.05 2171.35	1420.38 2272.59	1494.29 2385.44	1568.18 2498.37	1638.36 2615.08	1716.13 2735.61	1797.82 2864.09	1887.32 2996.33	1976.76 3136.53	2066.30 3280.51
007502	Marina Manager 2(+)	6	1603.22 2560.54	1677.22 2681.10	1758.89 2813.43	1844.52 2953.54	1934.07 3097.58	2019.62 3245.45	2120.82 3405.02	2222.01 3572.31	2330.94 3739.61	2443.84 3910.92
007503	Marina Manager 3(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40	2459.42 3945.82	2580.02 4128.79	2803.53 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
007505	Golf Marketing Coordinator(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5672.08
007506	Golf Irrigation Manager (+)	6	1844.52 2953.54	1934.07 3097.58	2019.62 3245.45	2120.82 3405.02	2222.01 3572.31	2330.94 3739.61	2443.84 3910.92	2560.54 4089.85	2681.10 4284.38	2813.43 4491.73
007507	Golf Course Laborer	3	1236.00 1882.43	1288.18 1964.33	1340.28 2059.58	1396.50 2150.50	1456.84 2253.87	1517.07 2357.29	1585.21 2464.80	1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
007510	Golf Superintendent 1	6	1603.22 2560.54	1677.22 2681.10	1758.89 2813.43	1844.52 2953.54	1934.07 3097.58	2019.62 3245.45	2120.82 3405.02	2222.01 3572.31	2330.94 3739.61	2443.84 3910.92
007511	Golf Superintendent 2(+)	6	1844.52 2953.54	1934.07 3097.58	2019.62 3245.45	2120.82	2222.01 3572.31	2330.94	2443.84 3910.92	2560.54 4089.85	2681.10 4284.38	2813.43 4491.73
007512	Golf Superintendent 3(+)	6	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55		2976.93 4735.89	3124.82 4957.63
007513	Golf Superintendent 4(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 4853.52	3436.07 5440.22	3603.46 5696.98	3770.83 5971.67

JOB CODE JOB TITLE 04 NUMBER 01 02 03 05 06 07 0.8 0.9 10 - ▶ 20 11 12 13 15 16 17 18 19 14 6 1603.22 1677.22 1758.89 1844.52 1934.07 007514 Golf Clubhouse Manager 2019.62 2120.82 2222.01 2330.94 2443.84 (+) 2560.54 2681.10 2813.43 2953.54 3097.58 3245.45 3405.02 3572.31 3739.61 3910.92 Golf Clubhouse Manager 2 6 1844.52 1934.07 2019.62 2120.82 2222.01 2330.94 2443.84 2560.54 2681.10 2813.43 007515 (+)2953.54 3097.58 3245.45 3405.02 3572.31 3739.61 3910.92 4089.85 4284.38 4491.73 Golf Clubhouse Manager 3 6 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 007516 2836.95 2976.93 3124.82 (+) 3770.83 3276.57 3436.07 3603.46 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 Golf Clubhouse Manager 4 6 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 007517 3603 46 3770 83 (+) 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 3945.82 5440.22 5696.98 5969.42 1556.65 1619.37 1689.99 1760.52 1838.86 1917.31 1999.69 007523 Interpretive Prog 6 1493.93 2086.00 2180.06 Attendant 2709.40 2270.22 2372.18 2488.63 2591.83 2830.92 2960.31 3097.56 3238.70 3383.75 007524 Interpretive Program 6 1688 89 1770 65 1852 37 1941 86 2031 32 2132 50 2241 43 2350 40 2459 42 2580 02 Leader 2976.93 3124.82 3276.57 3436.07 3603.46 4128.79 2712.35 2836.95 3770.83 3945.82 $6 \quad 1236.00 \quad 1284.67 \quad 1341.37 \quad 1394.10 \quad 1454.90 \quad 1515.57 \quad 1580.52 \quad 1657.45 \quad 1726.42 \quad 1803.31$ 007526 Guest Services Representative 1880.37 1969.52 2050.55 2143.76 2249.19 2346.38 2455.86 2569.29 2686.82 2808.39 6 1318.40 1370.31 1430.79 1487.05 1551.89 1616.61 1685.88 1767.94 1841.52 1923.54 007527 Group Sales Specialist 2187.26 2286.68 2399.14 2502.81 2619.58 2005.72 2100.83 2740.58 2865.93 2995.61 007528 Guest Services Manager 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07

3945.82

4128.79

4315.55

4517.96

4735.89

4957.63

5191.18

5440.22

3603.46

3770.83

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JOB COI	DE JOB TITLE		01 4 − :	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
007529	Pros Facility Maint Attendant	3	1373.90 2066.97	1426.60 2156.12	1475.29 2253.32	1544.12 2346.63	1609.01 2452.02	1673.83 2561.32	1746.70 2678.88	1819.68 2800.50	1900.76 2926.17	1981.82 3049.06
007530	Landscape Attendant	3	1236.00 1882.43	1288.18 1964.33	1340.69 2059.58	1396.50 2150.50	1456.84 2253.87	1517.07 2357.29	1585.21 2464.80	1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
007531	Pros Natural Areas Attendant	3	1236.00	1288.18 1964.33	1340.69 2059.58	1396.50 2150.50	1456.84 2253.87	1517.07 2357.29	1585.21 2464.80	1653.54 2580.65	1721.83 2700.60	1802.16 2828.74
007532	Landscape Tech Supervisor 1	3	1588.75 2545.38	1673.83 2663.35	1746.70 2798.54	1828.98 2937.27	1917.38 3072.18	2005.96 3223.82	2097.19	2199.78 3548.31	2309.39 3719.38	2427.40 3898.64
007533	Landscape Tech Supervisor 2	3	1746.70 2794.04	1828.98 2937.27	1917.38 3072.18	2005.96 3223.82	2102.82	2199.78 3548.31	2309.39	2427.40 3898.64	2545.38 4074.08	2663.35 4257.41
007534	Landscape Tech Supervisor 3	3	1917.38 3072.18	2005.96	2102.82	2199.78 3548.31	2309.39	2427.40 3898.64	2545.38 4074.08	2663.35 4257.41	2794.04 4449.00	2937.27 4649.20
007535	Sports Turf Manager(+)	6	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.28	4008.53 6366.01
007536	Pros Special Tax Supervisor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
007537	Sports Turf Supervisor 1	3	1729.41 2766.37	1810.87 2908.19	1898.39 3041.77	1986.10 3191.90	2082.00	2178.00 3513.18	2286.54 3682.55	2403.37 3860.04	2520.17 4033.75	2636.99 4215.26
007538	Sports Turf Supervisor 2	3	1898.39 3041.77	1986.10 3191.90	2082.00 3350.46	2178.00 3513.18	2286.54 3682.55	2403.37 3860.04	2520.17 4033.75	2636.99 4215.26	2766.37 4404.95	2908.19 4603.17

JOB CODE JOB TITLE 06 80 NUMBER 01 0.2 0.3 04 0.5 07 0.9 10 -▶ 20 11 12 13 15 16 17 18 19 14 007539 Sports Turf Supervisor 3 3 2082.00 2178.00 2286.54 2403.37 2520.17 2636.99 2766.37 2908.19 3041.77 3191.90 3350.46 3513.18 3682.55 3860.04 4033.75 4215.26 4404.95 4603.17 4810.33 5026.78 007540 Sports Turf Sprayer 3 1410.17 1468.48 1534.44 1600.57 1666.67 1744.44 1822.13 1901.42 1993.62 2081.61 2181.67 2281.78 2385.86 2497.99 2614.09 2738.13 2870.22 2998.36 3142.49 3294.53 007804 Film & Entertain Permit 6 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 2976.93 3124.82 3276.57 3436.07 Coor(+) 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 5440.22 008001 Bus General Helper 8 1358.78 1446.12 1529.34 1615.04 1699.09 1733.70 1774.07 1812.80 1845.76 1878.72 1956.18 2001.50 2047.64 2098.73 2145.70 2194.31 2247.05 2298.96 1915.80 2355.82 8 1415.63 1505.45 1596.09 1680.96 1774.07 1812.80 1845.76 1878.72 1915.80 1956.18 008002 Bus Hostler 2001.50 2047.64 2098.73 2145.70 2194.31 2247.05 2298.96 2355.82 2415.97 2480.24 008006 Bus Maint Tech 8 1966.89 2089.66 2216.56 2339.34 2460.46 2542.86 2626.09 2711.78 2800.78 2884.82 3054.57 3134.50 3217.72 3301.77 3381.70 3470.69 3549.79 3712.12 2968.05 3628.90 008010 Bus Body Tech 8 1966.89 2089.66 2216.56 2339.34 2460.46 2542.86 2626.09 2711.78 2800.78 2884.82 2968.05 3054.57 3134.50 3217.72 3301.77 3381.70 3470.69 3549.79 3628.90 3712.12 008021 Dtpw Facilities Equip 8 1966.89 2089.66 2216.56 2339.34 2460.46 2542.86 2626.09 2711.78 2800.78 2884.82 Tech 3134.50 3217.72 3301.77 3381.70 3470.69 3549.79 3712.12 2968.05 3054.57 3628.90 008022 Dtpw Welder 8 1915.80 1959.47 1994.90 2043.52 2083.07 2134.98 2182.78 2228.10 2280.83 2339.34

2502.49 2565.11 2625.26 2687.06 2750.51 2818.90 2885.65 2954.04

2389.60

2448.93

JOB CON	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
008031	Bus Maint Control Clerk	8	1546.65 2216.56	1643.88 2270.12	1736.17 2320.38	1830.93 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62	2109.44 2718.38	2157.23 2799.95
008032	Dtpw Fac Maint Control Clk	8	1546.65 2216.56	1643.88 2270.12	1736.17 2320.38	1830.93 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62	2109.44 2718.38	2157.23 2799.95
008033	Dtpw Facilities Repairer	8	1358.78 1915.80	1446.12 1956.18	1529.34 2001.50	1615.04 2047.64	1699.09 2098.73	1733.70 2145.70	1774.07 2194.31	1812.80 2247.05	1845.76 2298.96	1878.72 2355.82
008035	Bus Stock Clerk	8	1484.02 2109.44	1573.84 2157.23	1666.95 2216.56	1760.06 2270.12	1854.82 2320.38	1889.43 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45	2063.30 2637.62
008042	Dtpw Rev Collector	6	1357.95 1946.29	1404.10 2021.27	1452.71 2102.85	1501.33 2182.78	1562.30 2273.42	1615.86 2364.06	1670.25 2458.82	1732.87 2561.82	1799.62 2670.58	1868.01 2781.82
008050	Bus Operator		MIN 1385.	14	MIN2 1873.	78	MAX 2242.	10 F	PAY GRADE.	. G43		
008052	Dtpw Elecronic Tech/Lab	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12
008054	Guideway Inspection Spec	8	1516.16 2157.23	1608.45 2216.56	1704.86 2270.12	1795.50 2320.38	1889.43 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62	2109.44 2711.78
008055	Dtpw Rail Veh Tech/Trk&Guidewy	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12
008056	Rail Vehicle Machinist	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12

JOB COM			01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
008060	Rail Technician/Train Control	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12
008061	Rail Technician/Traction Power	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12
008063	Rail Maintenance Worker	8	1358.78 1915.80	1446.12 1956.18	1529.34 2001.50	1615.04 2047.64	1699.09 2098.73	1733.70 2145.70	1774.07 2194.31	1812.80 2247.05	1845.76 2298.96	1878.72 2355.82
008064	Track Repairer	8	1415.63 2001.50	1505.45 2047.64	1596.09 2098.73	1680.96 2145.70	1774.07 2194.31	1812.80 2247.05	1845.76 2298.96	1878.72 2355.82	1915.80 2415.97	1956.18 2480.24
008065	Rail Structural Repairer	8	1516.16 2157.23	1608.45 2216.56	1704.86 2270.12	1795.50 2320.38	1889.43 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62	2109.44 2711.78
008066	Track Equipment Operator	8	1516.16 2157.23	1608.45 2216.56	1704.86 2270.12	1795.50 2320.38	1889.43 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62	2109.44 2711.78
008068	Rail Vehicle Electronic Tech	8					2460.46 3301.77	2542.86 3381.70				2884.82 3712.12
008069	Rail Vehicle Cleaner	8					1699.09 2098.73					
008071	Rail Vehicle Mechanic	8					2460.46 3301.77				2800.78 3628.90	
008073	Train Operator		MIN 1498.	03 1	MIN2 1873.	78	MAX 2242.	10 F	AY GRADE.	.G46		

JOB COI	DE JOB TITLE		01 4 —	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
008074	Rail Stock Clerk	8	1484.02 2109.44	1573.84 2157.23	1666.95 2216.56	1760.06 2270.12	1854.82 2320.38	1889.43 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62
008076	Rail Maintenance Clerk	8	1484.02 2109.44	1573.84 2157.23	1666.95 2216.56	1760.06 2270.12	1854.82 2320.38	1889.43 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62
008077	Rail Maintenance Control Clerk	8	1546.65 2216.56	1643.88 2270.12	1736.17 2320.38	1830.93 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53	2063.30 2637.62	2109.44 2718.38	2157.23 2799.95
008082	Metromover Technician	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12
008083	Dtpw Electronic Tech	8	1690.85 2590.66	1760.06 2708.49	1835.87 2830.44	1918.27 2961.46	1999.02 3094.12	2083.90	2182.78 3383.34	2272.59 3535.78	2373.94 3697.29	2478.59 3865.38
008084	Dtpw Electronic Tech/Radio	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12
008085	Dtpw Electronic Tech/Sys	8	1966.89 2968.05	2089.66 3054.57	2216.56 3134.50	2339.34 3217.72	2460.46 3301.77	2542.86 3381.70	2626.09 3470.69	2711.78 3549.79	2800.78 3628.90	2884.82 3712.12
008089	Senior Dtpw Electronic Tech	8	2138.28 3428.66	2238.81 3590.99	2341.81 3757.44	2458.82 3933.78	2578.30 4116.70	2702.72 4309.52	2832.09 4506.46	2968.05 4727.29		3272.10 5178.84
008097	Rail Structural Insp Spec	8		1608.45 2216.56	1704.86 2270.12	1795.50 2320.38	1889.43 2387.95	1933.10 2448.93	1973.48 2504.96	2020.45 2572.53		2109.44 2711.78
008102	Dtpw Supervisor		MIN 1941.	86	MIN2 2350.	40	MAX 3440.	12 P	PAY GRADE.	.G43		

JOB CO	DE JOB TITLE		01 ∢ −	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
008106	Dtpw Ops/Maint Instructor		MIN 1995.	.90	MIN2 2444.	04	MAX 3610.	09 F	PAY GRADE.	.G44		
008107	Dtpw Ops/Maint Training Sup	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.97	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008108	Dtpw Operation Supervisor		MIN 1941.	86	MIN2 2350.	40	MAX 3440.	42 F	AY GRADE.	.G43		
008110	Bus Traffic Control	6	2108.94 3437.71	2216.53 3611.65	2327.65 3791.04	2442.47 3977.48	2564.43 4178.31	2689.92 4386.44	2826.25 4603.32	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93
008111	Maintenance Reliability Clerk	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55 3241.50	2159.79 3393.37
008113	Dtpw Operations Scheduler	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
008114	Sr Dtpw Operations Scheduler(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008116	Rail Station Monitor		MIN 1233.	. 60	MIN2 1455.	33	MAX 2444.	04 F	PAY GRADE.	.G40		
008118	Dtpw Stock Control Officer	6			1591.57 2467.17		1731.64 2696.76					2159.79 3393.37
008120	Dtpw Purchasing & Stores Sup	6	1807.58 2969.68		2001.28 3274.45		2216.53 3611.65	2327.65 3791.04		2564.43 4178.31		2826.25 4603.32

JOB COI			01 4 — ·	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
008122	Dtpw Elevator Contracts Sup(+)	6	2797.79 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03	4257.18 6758.91
008127	Dtpw Mechanic Shop Sup	6	2108.94 3437.71	2216.53 3611.65	2327.65 3791.04	2442.47 3977.48	2564.43 4178.31	2689.92 4386.44	2826.25 4603.32	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93
008129	Dtpw Body Paint Shop Su	p 6	2108.94 3437.71	2216.53 3611.65	2327.65 3791.04	2442.47 3977.48	2564.43 4178.31	2689.92 4386.44	2826.25 4603.32	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93
008132	Dtpw Maint Prod Coor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008133	Dtpw Yard Sup		MIN 1941.	86	MIN2 2350.	40	MAX 3440.4	12 I	PAY GRADE.	.G43		
008135	Dtpw Facilities Supervisor		MIN 1941.	86	MIN2 2350.	40	MAX 3440.4	12 I	PAY GRADE.	.G43		
008136	Dtpw Facilities Superintendent(+)	6	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98
008144	Dtpw Electronic Tech Su	p 6			2669.51 4257.18					3385.55 5350.69		3712.46 5868.20
008160	Rail Traffic Controller		MIN 2327.	64	MIN2 2826.	25	MAX 4176.3	36 I	PAY GRADE.	.G50		
008161	Cf Sup Rail Traffic		MIN 3370.	61	MIN2 3707.	63	MAX 5486.6	50 I	PAY GRADE.	.G52		

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE 06 NUMBER 01 0.2 03 04 05 07 0.8 0.9 10 -▶ 11 12 15 17 18 19 20 13 14 16 $6\quad 2969.68\quad 3116.73\quad 3274.45\quad 3437.71\quad 3611.65\quad 3791.04\quad 3977.48\quad 4178.31\quad 4386.44$ 008162 Cf Sup Rail 4603.32 Transportation(+) 4833.51 5075.23 5328.93 5595.37 5875.14 6168.89 6477.35 6768.85 7073.43 7391.72 008163 Rail Supervisor MIN 2001.28 MIN2 2442.47 PAY GRADE..G45 MAX 3609.59 MIN 2216.53 008164 Rail Yard Master MIN2 2689.92 MAX 3980.59 PAY GRADE..G49 008167 Rail Vehicle Cleaner MIN 1770.70 MIN2 1911.55 MAX 2360.46 PAY GRADE..G42 Sup Rail Vehicle Maintenance 3 2669.51 2797.89 2934.19 3078.03 3229.85 3385.55 3549.00 3712.46 3883.57 4066.54 008168 Sup 4257.18 4451.74 4665.82 4883.69 5109.41 5350.69 5607.55 5868.20 6144.54 6437.03 008169 Cf Sup Rail Vehicle 6 2969.68 3116.73 3274.45 3437.71 3611.65 3791.04 3977.48 4178.31 4386.44 4603.32 Repair(+) 4833.51 5075.23 5328.93 5595.37 5875.14 6168.89 6477.35 6768.85 7073.43 7391.72 $3 \quad 2669.51 \quad 2797.89 \quad 2934.19 \quad 3078.03 \quad 3229.85 \quad 3385.55 \quad 3549.00 \quad 3712.46 \quad 3883.57 \quad 4066.54$ 008171 Traction Power Supervisor 4257.18 4451.74 4665.82 4883.69 5109.41 5350.69 5607.55 5868.20 6144.54 6437.03 008173 Train Control Supervisor 3 2665.41 2797.89 2934.19 3078.03 3229.85 3385.55 3549.00 3712.46 3883.57 4066.54 4257.18 4451.74 4665.82 4883.69 5109.41 5350.69 5607.55 5868.20 6144.54 6437.03 008175 Cf Sup Train 6 2969.68 3116.73 3274.45 3437.71 3611.65 3791.04 3977.48 4178.31 4386.44 4603.32 Ctrl&Traction Pwr(+) 4833.51 5075.23 5328.93 5595.37 5875.14 6168.89 6477.35 6768.85 7073.43 7391.72

6 2969.68 3116.73 3274.45 3437.71 3611.65 3791.04 3977.48 4178.31 4386.44 4603.32

4833.51 5075.23 5328.93 5595.37 5875.14 6168.89 6477.35 6768.85 7073.43 7391.72

008176 Cf Sup Rail Shop

Maintenance(+)

JOB CON	DE JOB TITLE		01 ∢ —	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
008179	Rail Structural Insp Sup	6	2277.67 3651.64	2378.88 3821.76	2500.56 4000.11	2626.19 4182.50	2747.85 4377.00	2885.65 4587.81	3027.49 4802.58	3173.35 5029.45	3327.35 5255.82	3489.42 5492.30
008180	Rail Structure/Track Sup	6	2277.67 3651.64	2378.88 3821.76	2500.56 4000.11	2626.19 4182.50	2747.85 4377.00	2885.65 4587.81	3027.49 4802.58	3173.35 5029.45	3327.35 5255.78	3489.42 5492.30
008181	Cf Sup Rail Structural Maint(+)	6	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93	3437.71 5595.37	3611.65 5875.14	3791.04 6168.89	3977.48 6477.35	4178.31 6768.85	4386.44 7073.43	4603.32 7391.72
008182	Cf Sup Inspection & Repair(+)	6	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93	3437.71 5595.37	3611.65 5875.14	3791.04 6168.89	3977.48 6477.35	4178.31 6768.85	4386.44 7073.43	4603.32 7391.72
008183	Track Shop Supervisor	6	2277.67 3651.64	2378.88 3821.76	2500.56 4000.11	2626.19 4182.50	2747.85 4377.00	2885.65 4587.81	3027.49 4802.58	3173.35 5029.45	3327.35 5255.79	3489.42 5492.31
008185	Cf Sup Rail Track Maint (+)	6	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93	3437.71 5595.37	3611.65 5875.14	3791.04 6168.89	3977.48 6477.35	4178.31 6768.85	4386.44 7073.43	4603.32 7391.72
008188	Metromover Maint Supervisor	3	2669.51 4257.18	2797.89 4451.74	2934.19 4665.82	3078.03 4883.69	3229.85 5109.41	3385.55 5350.69	3549.00 5607.55	3712.46 5868.20	3883.57 6144.54	4066.54 6437.03
008189	Chief Supervisor Metromover(+)	6	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93	3437.71 5595.37	3611.65 5875.14	3791.04 6168.89	3977.48 6477.35	4178.31 6768.85	4386.44 7073.43	4603.32 7391.72
008196	Cf Sup Guideway Inspection(+)	6	2969.68 4833.51	3116.73 5075.23	3274.45 5328.93	3437.71 5595.37	3611.65 5875.14	3791.04 6168.89	3977.48 6477.35	4178.31 6768.85	4386.44 7073.43	4603.32 7391.72
008201	Dtpw Currency Processor	8	1236.00 1880.37	1284.62 1969.36	1340.65 2050.11	1393.38 2143.22	1454.36 2248.70	1515.34 2345.93	1580.43 2455.52	1657.06 2569.23	1726.28 2686.24	1802.91 2808.19

JOB CODE JOB TITLE 06 NIIMBER 01 02 0.3 04 05 07 0.8 0.9 10 -▶ 20 11 12 13 15 16 17 18 19 14 8 1236.00 1284.62 1340.65 1393.38 1454.36 1515.34 1580.43 1657.06 1726.28 1802.91 008202 Dtpw Const&Facilities Monitor 1880.37 1969.36 2050.11 2143.22 2248.70 2345.93 2455.52 2569.23 2686.24 2808.19 008203 Dtpw Licensing Clerk 6 1318.40 1370.31 1430.79 1487.05 1551.89 1616.61 1685.88 1767.94 1841.52 1923.54 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 $6 \quad 2132.50 \quad 2241.43 \quad 2350.40 \quad 2459.42 \quad 2580.02 \quad 2712.35 \quad 2836.95 \quad 2976.93 \quad 3124.82 \quad 3276.57$ 008207 Dtpw Safety Officer(+) 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 4735.89 4957.63 5191.18 008210 Dtpw Prking Enforcemnt $6 \quad 1318.40 \quad 1370.31 \quad 1430.79 \quad 1487.05 \quad 1551.89 \quad 1616.61 \quad 1685.88 \quad 1767.94 \quad 1841.52 \quad 1923.54$ Spec 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2865.93 2740.58 2995.61 008215 Dtpw Revenue Processing 6 1318.40 1370.31 1430.79 1487.05 1551.89 1616.61 1685.88 1767.94 1841.52 1923.54 Clerk 2005.72 2100.83 2187.26 2286.68 2399.14 2502.81 2619.58 2740.58 2865.93 2995.61 008216 Dtpw Revenue Processing 6 1576.22 1638.99 1709.56 1787.95 1862.46 1944.82 2023.24 2113.43 2207.51 2301.61 Sup 1 2513.28 2623.09 2741.16 2864.46 2993.41 3128.10 2403.49 3268.88 3415.97 3569.71 008218 Dtpw Revenue Processing 6 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95 Sup 2 2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.55 4517.96 Dtpw Rev Collections Sup 6 1576.22 1638.99 1709.56 1787.95 1862.46 1944.82 2023.24 2113.43 2207.51 2301.61 008220 1 2513.28 2623.09 2741.16 2864.46 2993.41 3128.10 2403.49 3268.88 3415.97 3569.71

Dtpw Rev Collections Sup 6 1852.37 1941.86 2031.32 2132.50 2241.43 2350.40 2459.42 2580.02 2712.35 2836.95

2976.93 3124.82 3276.57 3436.07 3603.46 3770.83 3945.82 4128.79 4315.46

4517.96

008222

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JOB COI	DE JOB TITLE		01 ∢	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
008229	Dtpw Inventory Control Spec	6	1618.94 2580.02	1694.50 2712.35	1773.90 2836.95	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
008232	Dtpw Contracts Compliance Ofc(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
008241	Dtpw Quality Assurance Spec	6	1853.20 2976.93	1941.86 3124.82	2031.32 3276.57	2132.59 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
008242	Mgr,Dtpw Joint Dev&Real Est Co(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	AY GRADE.	. G05		
008250	Mgr Dtpw Riow & Utility Sec(+)		MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
008258	Mgr Dtpw Work Program (+)		MIN 3478.	47	MIN2 3826.	34	MAX 5704.	02 F	AY GRADE.	.G07		
008259	Dtpw Loss Prevention Coor(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008263	Dtpw Security Manager(+)	6	3003.78 4765.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28		3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19	4552.42 7256.91
008264	Dtpw Security Program Sup(+)	6	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42
008265	Dtpw Property Manager(+)	6	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10 >
			11	12	13	14	15	16	17	18	19	20
008266	Dtpw Property Management Sup(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008270	Dtpw Planner 1(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
008271	Dtpw Planner 2(+)	6	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008273	Dtpw Planning Section Sup(+)	6	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6852.06	4517.96 7147.54
008274	Dtpw Easy Card Financial Mgr(+)	6	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01
008276	Dtpw Field Tech 1	6	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39
008277	Dtpw Quality Assurance Analyst(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96
008278	Dtpw Service Specialist	6	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58	2058.55	2159.79 3393.37
008279	Dtpw Service Specialist 2(+)	6	1852.36 2976.92	1941.86 3124.81	2031.31 3276.56	2132.49 3436.06	2241.43 3603.43	2350.39 3770.82	2459.41 3945.80	2580.01 4128.78	2712.33 4315.54	2836.94 4517.93
008280	Dtpw Service Center Sup 1(+)	6	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96

JOB CO		01	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
008281	Dtpw Service Center Sup 2(+)	2241.43 8603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008282	Dtpw Service Center Mgr	2387.77 3830.90	2504.87 4008.53	2633.36 4189.84	2754.33 4386.37	2890.22 4597.95	3033.81 4813.24	3181.14 5039.98	3335.98 5281.77	3498.50 5531.05	3661.02 5795.55
008283	Dtpw Eligibilty Supervisor	1338.69 2058.55	1397.06 2159.79	1455.33 2253.11	1517.69 2358.24	1591.57 2467.17	1657.80 2580.02	1731.64 2696.76	1805.62 2825.11	1891.23 2961.41	1969.04 3097.58
008284	Dtpw Operations Officer (+)	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
008285	Dtpw Operations Administrator(+)	2241.43 8603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008286	Dtpw Easy Card Services Coord(+)	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008287	Dtpw Paratransit Spt Spec 1(+)	1611.06 2580.02	1688.89 2712.35	1770.65 2836.95	1852.37 2976.93	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
008288	Dtpw Paratransit Spt Spec 2(+)	1941.86 3124.82	2031.32 3276.57	2132.50 3436.07	2241.43 3603.46	2350.40 3770.83	2459.42 3945.82	2580.02 4128.79	2712.35 4315.55	2836.95 4517.96	2976.93 4735.89
008292	Dtpw Service Clerk	1236.00 1880.37	1284.67 1969.52	1341.37 2050.55	1394.10 2143.76	1454.90 2249.19	1515.57 2346.38	1580.52 2455.86	1657.45 2569.29	1726.42 2686.82	1803.31 2808.39

JOB CODE JOB TITLE NUMBER 01 02 03 04 05 06 07 80 09 10 20 11 12 13 15 16 17 18 19 14 $6\quad 1455.33\quad 1517.69\quad 1591.57\quad 1657.80\quad 1731.64\quad 1805.62\quad 1891.23\quad 1969.04\quad 2058.55$ 2159.79 008293 Dtpw Paratranst Operations Sup 2253.11 2358.24 2467.17 2580.02 2696.76 2825.11 2961.41 3097.58 3241.50 3393.37 008296 Mgr, Dtpw Passenger MIN 2652.39 MIN2 3103.32 MAX 4528.27 PAY GRADE..G04 Ameniti(+) MIN 3240.03 MIN2 3564.00 MAX 5274.07 PAY GRADE..G06 008302 Mgr Dtpw Cost & Sched Sect(+) MIN2 4114.28 MAX 6174.28 008303 Mgr, Dtpw Bridge MIN 3740.26 PAY GRADE..G08 Engineering(+) 008304 Cf, Dtpw Contract Svc MIN 3740.26 MIN2 4114.28 MAX 6174.28 PAY GRADE..G08 Div(+) 008305 DTPW Vision Zero MIN 3240.03 MIN2 3564.00 MAX 5274.07 PAY GRADE..G06 Program Mgr(+) MIN 3240.03 MIN2 3564.00 MAX 5274.07 PAY GRADE..G06 008307 DTPW Road & Bridges Maint Mgr 008309 Cf, Dtpw Off Civ MIN 3740.26 MIN2 4114.28 MAX 6174.28 PAY GRADE..G08 Rgts&Labor Rel(+) 008310 Chief, Leg&Intergov MIN 4013.69 MIN2 4415.05 MAX 6671.50 PAY GRADE..G09 Affairs(+) 008311 Chief External Affairs MIN 4321.94 MIN2 4754.15 MAX 7235.87 PAY GRADE. G10 Officer(+)

5278.26

5042.93

4596.63

4819.81

6 2892.66 3026.55 3180.80 3330.86 3493.07 3663.45 3833.95 4008.33 4199.06 4397.88

5534.24 5806.89

6084.03 6357.82 6643.91

6942.91

008320 Mgr Dtpw Faclities

Maintenance(+)

JOB COI	DE JOB TITLE		01	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
008321	Dtpw Section Chief(+)	1	MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
008325	Dtpw Fin Review & Auditing Sup(+)	6	2976.93 4735.89					3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6753.71	4517.96 7057.62
008326	Dtpw Senior Facilities Manager(+)	1	MIN 3478.	47	MIN2 3826	.34	MAX 5704.	02	PAY GRADE.	.G07		
008327	Dtpw,Plans,Review,&Des Manager(+)	1	MIN 3478.	47	MIN2 3826	.34	MAX 5704.	02	PAY GRADE.	.G07		
008329	DTPW Systems Planning Manager(+)	1	MIN 3240.	03	MIN2 3564	.00	MAX 5274.	07	PAY GRADE.	.G06		
008331	Cf, Dtpw Division 1(+)	1	MIN 3478.	47	MIN2 3826	.34	MAX 5704.	02	PAY GRADE.	.G07		
008332	Chief, Dtpw Division 2	1	MIN 3740.	26	MIN2 4114	. 28	MAX 6174.:	28	PAY GRADE.	.G08		
008339	Dtpw New Business Admin (+)	6	2241.43 3603.46		2459.42 3945.82			2836.95 4517.96			3276.57 5191.18	
008347	Mgr, Dtpw Treasury Services(+)	6	2633.36 4189.84	2754.33 4386.37				3335.98 5281.77	3498.50 5531.05	3661.02 5795.55	3830.90 6071.32	4008.53 6366.01
008352	Mgr, Dtpw Mkt & Communications(+)	6	2712.35 4315.55	2836.95 4517.96				3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46	4128.79 6556.99
008358	Dtpw Field Test Engineer (+)	6	2976.93 4735.89	3124.82 4957.63				3770.83 5969.42	3945.82 6253.46	4128.79 6556.99	4315.55 6864.45	4517.96 7199.07

JOB CO			01	02	03		04	05	06	07	08	09	10
			11	12	13		14	15	16	17	18	19	20
008359	Cf Quality Assurance Eng Div(+)	MIN	3740.2	6	MIN2 41	14.28		MAX 6174.2	28 E	PAY GRADE.	.G08		
008361	Cf Dtpw Infra & Maint Div(+)	MIN	4321.9	4	MIN2 47	54.15		MAX 7235.8	37 E	PAY GRADE.	.G10		
008362	Cf Dtpw Field/Sys Engineering(+)	MIN	4321.9	4	MIN2 47	54.15		MAX 7235.8	37 E	PAY GRADE.	.G10		
008364	Chief, Dtpw Capital Imp Div(+)	MIN	3740.2	6	MIN2 41	14.28		MAX 6174.2	28 I	PAY GRADE.	.G08		
008365	Dtpw System Safety Sup (+)	6 258 412		2712.35 4315.55			6.93 5.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22	3603.46 5696.98	3770.83 5969.42	3945.82 6253.46
008366	Dtpw System Safety Manager(+)	6 300 476	03.78 65.58	3149.65 4990.07			3.86 6.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97	4148.37 6598.52	4342.93 6920.19	4552.42 7256.91
008367	Mgr,Dtpw Warehousing & Stores(+)	6 260 414	07.28 48.37	2727.06 4342.93			3.78 5.58	3149.65 4990.07	3302.96 5229.47	3463.86 5476.28	3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
008370	Cf,Dtpw Transport Enhancements(+)	MIN	4659.3	1	MIN2 51	25.22		MAX 7853.8	39 E	PAY GRADE.	.G11		
008371	Cf Dtpw Off Safety & Security(+)	MIN	4321.9	4	MIN2 47	54.15		MAX 7235.8	37 E	PAY GRADE.	.G10		
008372	Chief, Dtpw Right Of Way(+)	MIN	4013.6	9	MIN2 44	15.05		MAX 6671.5	50 E	PAY GRADE.	.G09		

JOB COI	DE JOB TITLE	01 4	02	03	04	05	06	07	08 — — — — -	09	10
		11	12	13	14	15	16	17	18	19	20
008379	Mgr Dtpw Elec Sys Maintenance(+)	MIN 2838.32	MI	IN2 3320.85	МА	AX 4884.34	₽₽	Y GRADEG	05		
008382	Dtpw Section Manager(+)	MIN 2652.39	М	IN2 3103.32	MA	AX 4528.27	P.F	Y GRADEG	04		
008384	Cf Dtpw Engineering Division(+)	MIN 4013.69	ΜΞ	IN2 4415.05	MA	AX 6671.50	₽₽	Y GRADEG	09		
008386	Chief, Dtpw Multimodal Dev Sec(+)	MIN 4013.69	М	IN2 4415.05	МА	AX 6671.50	₽₽	Y GRADEG	09		
008389	Cf Dtpw Planning & System Dev(+)	MIN 4013.69	Μĵ	IN2 4415.05	МА	AX 6671.50	₽₽	Y GRADEG	09		
008392	Chief, Dtpw Construction(+)	MIN 4013.69	M	IN2 4415.05	МА	AX 6671.50	₽₽	Y GRADEG	09		
008401	Citt Deputy Director(+)	MIN 5571.96	М	IN2 6129.18	МА	XX 10330.18	3 P <i>I</i>	Y GRADEG	33		
008402	Citt Assistant Director	MIN 4451.60	M	IN2 4896.77	MA	XX 7452.94	₽₽	Y GRADEG	30		
008403	Executive Dir, Office Of Citt(+)		SÆ	ALARY TO BE	DETERMINE	CD BY THE C	CITT				
008404	Citt Administrative Secretary	MIN 1378.16	М	IN2 1637.27	МА	ax 2556.82	P.F	Y GRADED	01		
008406	Citt Sr Executive	MIN 1753.12	M	IN2 2111.40	МА	AX 3094.83	PF	Y GRADED	03		

JOB COI	DE JOB TITLE		01	02	(03	04	05	06	07	08	09	10
			11	12	1		14	15	 16	17	18	19	► 20
008407	CITT Cust Advocate Prog Coordi	6	1852.37 2976.93	1941.86 3124.82		1.32 6.57	2132.50 3436.07				2580.02 4128.79		2836.95 4517.96
008408	Citt Special Projects Admin 1(+)		MIN 2435.	07	MIN2	2947.4	16	MAX 4272.	.82	PAY GRADE.	.G83		
008409	Citt Special Projects Admin 2(+)		MIN 2685.	50	MIN2	3244.1	4	MAX 4688.	. 99	PAY GRADE.	.G85		
008410	Citt Financial Manager (+)		MIN 3337.	24	MIN2	3670.9	93	MAX 5432.	. 28	PAY GRADE.	.G26		
008411	Citt Chief Communications Ofc(+)		MIN 2923.	47	MIN2	3420.4	18	MAX 5030.	. 87	PAY GRADE.	.G25		
008412	Citt Strategic Planning Analys(+)		MIN 2685.	50	MIN2	3244.1	L4	MAX 4688.	. 99	PAY GRADE.	.G85		
008413	Citt Community Engagement Mgr(+)		MIN 2685.	50	MIN2	3244.1	4	MAX 4688.	. 99	PAY GRADE.	.G85		
008447	Bus Shelter Specialist	6	1546.61 2580.02	1616.89 2712.35		0.49 6.95	1853.20 2976.93	1941.86 3124.82			2241.43 3603.46	2350.40 3770.83	2459.42 3945.82
008465	Dept Contracts&Procurement Mgr(+)	6	2797.79 4451.74	2934.19 4665.82		8.03 3.69	3229.85 5109.41	3385.55 5350.69			3883.57 6144.54	4066.54 6437.03	4257.18 6758.91
008466	Departmental Procurement Sup(+)	6	2633.36 4189.84	2754.33 4386.37		0.22 7.95	3033.81 4813.24	3181.14 5039.98			3661.02 5795.55	3830.90 6071.32	4008.53 6366.01

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008469	Mgr Dtpw Project Control Spec(+)	MIN 2502.21	М	IN2 2927.61		MAX 4241.04		PAY GRADEG	03		
008470	Dtpw Operations Coordinator(+)	MIN 2652.39	М	IN2 3103.32		MAX 4528.27		PAY GRADEG	04		
008471	Dtpw Superintendent(+)	MIN 2652.39	М	IN2 3103.32		MAX 4528.27		PAY GRADEG	04		
008473	Dtpw General Superintendent(+)	MIN 4321.94	М	IN2 4754.15		MAX 7235.87		PAY GRADEG	10		
008474	Dtpw Controller(+)	MIN 3740.26	М	IN2 4114.28		MAX 6174.28		PAY GRADEG	08		
008478	Cf Dtpw Off Of Bud&Perf Report(+)	MIN 4013.69	M	IN2 4415.05		MAX 6671.50		PAY GRADEG	09		
008479	Ast Director, Traffic Services(+)	MIN 4659.31	М	IN2 5125.22		MAX 7853.89		PAY GRADEG	11		
008481	Assistant Director, Planning(+)	MIN 5019.99	М	IN2 5522.02		MAX 8525.75		PAY GRADEG	12		
008482	Ast Dir Dtpw Eng Planning&Dev(+)	MIN 5019.99	M	IN2 5522.02		MAX 8525.75		PAY GRADEG	12		
008483	Ast Dir Dtpw(+)	MIN 5019.99	M	IN2 5522.02		MAX 8525.75		PAY GRADEG	12		
008484	Assistant Director, Dtpw(+)	MIN 4659.31	М	IN2 5125.22		MAX 7853.89		PAY GRADEG	11		
008485	Cf, DTPW Proj Mgmt Sppt Div(+)	MIN 4013.69	М	IN2 4415.05		MAX 6671.50		PAY GRADEG	09		

JOB COI	DE JOB TITLE		01	02		03	04		05	06		07	08	09	10
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			11	12		13	14		15	16		17	18	19	20
008486	Chief, Work Program(+)	MIN	4013.69		MIN2	2 4415.05		MAX	6671.50		PAY	GRADEGO	9		
008491	Chief Financial Officer	MIN	4321.94		MIN2	2 4754.15		MAX	7235.87		PAY	GRADEG1	0		
008492	Chief, DTPW Strategy Officer(+)	MIN	5019.99		MIN2	5522.02		MAX	8525.75		PAY	GRADEG1	2		
008498	Deputy Director, Dtpw (+)	MIN	5020.00		MIN2	2 5522.02		MAX	13640.25		PAY	GRADEE0	2		
008499	Dtpw, Director(+)	MIN	5409.68		MIN2	2 5950.66		MAX	15309.84		PAY	GRADEE0	1		
008500	Dep Dir Dtpw Operations	MIN	5020.00		MIN2	2 5522.02		MAX	13640.25		PAY	GRADEE0	2		
008503	Cao Clerk	MIN	1236.00		MIN2	38461.54		MAX	0.00		PAY	GRADEGO	1		
008506	Cao Legal Clercial Spec	MIN	1502.60		MIN2	2 1803.13		MAX	2844.25		PAY	GRADEA0	7		
008508	Cao Legal Admin Assiitant(+)	MIN	2407.81		MIN2	2 2889.34		MAX	4242.27		PAY	GRADEA0	0		
008509	Cao Dir F/Agenda Coordination(+)	MIN	3740.26		MIN2	2 4114.28		MAX	6174.28		PAY	GRADEGO	8		
008510	Cao Assistant Agenda Coor(+)	MIN	3240.03		MIN2	3564.00		MAX	5274.07		PAY	GRADEGO	6		
008511	Cao Procurement Manager	MIN	3240.03		MIN2	3564.00		MAX	5274.07		PAY	GRADEG0	6		

JOB COI		01 ∢ —	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
008512	Cao Office Manager/Paralegal(+)	MIN 3740.	26	MIN2 4114.	28	MAX 6174.:	28 F	AY GRADE.	.G08		
008515	Legal Secretary 1	6 1283.07 2049.90		1410.27 2259.36		1548.64 2480.06		1702.06 2727.06	1780.60 2861.61	1866.64 3003.78	
008516	Legal Secretary 2	6 1548.64 2480.06		1702.06 2727.06	1780.60 2861.61		1952.63 3149.65	2049.90 3302.96	2154.62 3463.86		2364.13 3792.98
008518	Eminent Domain Administrator(+)	MIN 2407.	81	MIN2 2889.	34	MAX 4242.	27 F	AY GRADE.	.A00		
008520	Cao Paralegal Specialist	MIN 1931.	25	MIN2 2326.	82	MAX 4242.	27 F	AY GRADE.	.P00		
008521	County Attorney Law Clerk(+)	MIN 2731.	97	MIN2 3196.	41	MAX 4664.	13 F	PAY GRADE.	.G24		
008522	Cao Legal Secretary	MIN 1836.	47	MIN2 38461	.54	MAX 0.00	F	PAY GRADE.	.G03		
008523	Paralegal Specialist 1	MIN 2313.	33	MIN2 2706.	58	MAX 3890.	03 F	PAY GRADE.	.G02		
008524	Paralegal Specialist 2	MIN 2838.	32	MIN2 3320.	85	MAX 4884.	34 F	PAY GRADE.	.G05		
008525	Paralegal Specialist 3	MIN 3740.	26	MIN2 4114.	28	MAX 6174.:	28 F	AY GRADE.	.G08		
008528	Investigator 1(+)	MIN 2652.	39	MIN2 3103.	32	MAX 4528.	27 F	PAY GRADE.	.G04		

JOB CODE JOB TITLE

JOB COD	E JOB TITLE		01	02		03	04		05	06		07	80	09	10
			11	12		13	14		15	16		17	18	19	20
008529	Investigator 2(+)	MIN	3478.47		MIN2	3826.34		MAX	5704.02		PAY	GRADEGO)7		
008532	Mgr, Citt Fiscal Anl & Admin(+)	MIN	3337.24		MIN2	3670.93		MAX	5432.28		PAY	GRADEG2	26		
008551	Ast County Attorney 1 (+)	MIN	4762.30		MIN2	38461.54		MAX	0.00		PAY	GRADEG	13		
008552	Ast County Attorney 2 (+)	MIN	6324.32		MIN2	38461.54		MAX	0.00		PAY	GRADEG	. 4		
008554	Ast County Attorney 3 (+)	MIN	8780.32		MIN2	38461.54		MAX	0.00		PAY	GRADEG	15		
008556	Ast County Attorney 4	MIN	7942.86		MIN2	8777.74		MAX	13640.25		PAY	GRADEG	L6		
008557	Executive Asst County Attorney(+)	MIN	9922.05		MIN2	38461.54		MAX	0.00		PAY	GRADEGI	L7		
008568	First Ast County Attorney(+)	MIN	8321.09		MIN2	9195.74		MAX	14289.74		PAY	GRADEGI	L7		
008570	County Attorney(+)				SALA	RY TO BE I	DETERM.	INED	BY THE B	OARD O	F CC	DUNTY COMM	IISSIONE	RS	
008573	Cf Protocol-Recognition Spec(+)				SALA	RY TO BE I	DETERM.	INED	BY THE B	OARD O	F CC	DUNTY COMM	IISSIONE	RS	
008574	Assistant Protocol Spec (+)				SALA	RY TO BE I	DETERM.	INED	BY THE B	OARD O	F CC	DUNTY COMM	IISSIONE	RS	
008575	Bcc Community Liaison Officer(+)				SALA	RY TO BE I	DETERM.	INED	BY THE B	OARD O	F CC	DUNTY COMM	IISSIONE	RS	

Page 275 of 313

01 02 03 04 05 06 07 08 09 10 **4**-----

JOB CODE JOB TITLE NUMBER

		11	12	13	14		16	17	18	19	20
008576	Bcc Legislative Aide(+)			SALARY TO B	E DETERMINED	BY I	THE BOARD	OF COUNTY	COMMISSIONERS		
008578	District 9 Dep Chief Of Staff(+)			SALARY TO B	E DETERMINED	BY T	THE BOARD	OF COUNTY	COMMISSIONERS		
008582	Assistant Chief Of Staff(+)			SALARY TO B	E DETERMINED	BY I	THE BOARD	OF COUNTY	COMMISSIONERS		
008588	Exec Aide Cty Commissioner(+)			SALARY TO B	E DETERMINED	BY T	THE BOARD	OF COUNTY	COMMISSIONERS		
008589	Bcc Media&Pub Relations Spec(+)			SALARY TO B	E DETERMINED	BY I	THE BOARD	OF COUNTY	COMMISSIONERS		
008590	Bcc District Legislative Dir(+)			SALARY TO B	E DETERMINED	BY I	THE BOARD	OF COUNTY	COMMISSIONERS		
008613	Senior Commission Aide			SALARY TO B	E DETERMINED	BY T	THE BOARD	OF COUNTY	COMMISSIONERS		
008614	Commission Office Assistant			SALARY TO B	E DETERMINED	BY T	THE BOARD	OF COUNTY	COMMISSIONERS		
008615	Commission Aide(+)			SALARY TO B	E DETERMINED	BY T	THE BOARD	OF COUNTY	COMMISSIONERS		
008616	Commission Public Aff			SALARY TO B	E DETERMINED	BY T	THE BOARD	OF COUNTY	COMMISSIONERS		
008617	BCC Graphic Designer(+) MI	N 824.00		MIN2 824.00	MAX	1220	06.59	PAY GRAI	DEG58		
008618	State Coordinator(+)				E DETERMINED	ву Т	THE BOARD	OF COUNTY	COMMISSIONERS		

Page 276 of 313

JOB COI	DE JOB TITLE	01	02	03		04	05	06	07	08	09	10
		11	12	13		14	15	16	17	18	19	20
008620	Homeless Trust QUAL ASSUR COOR(+)									3 3124.82 9 4957.63		3436.07 5440.22
008621	Secretary To Cty Commission(+)			SALARY I	ΓO BE	DETERMIN	NED BY TH	E BOARD OF	' COUNTY	COMMISSIONER	RS	
008622	Exe Secretary Cty Commissioner(+)			SALARY I	ΓO BE	DETERMIN	NED BY TH	E BOARD OF	' COUNTY	COMMISSIONER	RS	
008623	Executive Assistant To Bcc(+)			SALARY T	ΓO BE	DETERMIN	NED BY TH	E BOARD OF	'COUNTY	COMMISSIONER	RS	
008624	Chief Of Staff(+)			SALARY T	ΓO BE	DETERMIN	NED BY TH	E BOARD OF	COUNTY	COMMISSIONER	RS	
008625	Off Legis Analysis Admtv Ast(+)			SALARY T	FO BE	DETERMIN	NED BY TH	E BOARD OF	'COUNTY	COMMISSIONER	RS	
008626	Bcc Systems Support Spec(+)			SALARY T	ΓO BE	DETERMIN	NED BY TH	E BOARD OF	COUNTY	COMMISSIONER	RS	
008627	Bcc Legislative Supervisor(+)			SALARY T	TO BE	DETERMIN	NED BY TH	E BOARD OF	' COUNTY	COMMISSIONER	RS	
008628	Bcc Clerical Specialist			SALARY T	TO BE	DETERMIN	NED BY TH	E BOARD OF	' COUNTY	COMMISSIONER	RS	
008629	County Comm Clerical Spec(+)			SALARY I	FO BE	DETERMIN	NED BY TH	E BOARD OF	' COUNTY	COMMISSIONER	RS	
008630	Lead Cty Comm Clerk Specialist(+)			SALARY T	TO BE	DETERMIN	NED BY TH	E BOARD OF	' COUNTY	COMMISSIONER	RS	

		FY 202	23-2024	MIAMI DADE 4 PAY PLAN 1		2023-1	.0-02				
JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008631	Clerical Specialist Off Of Chr(+)			SALARY TO B	E DETERMINI	ED BY TH	IE BOARD OF	COUNTY	COMMISSIONERS		
008632	State Affairs Coordinator(+)			SALARY TO B	E DETERMINI	ED BY TH	IE BOARD OF	COUNTY	COMMISSIONERS		
008633	Cf Of Staff Office Of Chair(+)			SALARY TO B	E DETERMINI	ED BY TH	IE BOARD OF	COUNTY	COMMISSIONERS		
008634	Dep Cf Of Staff Off Of Chair(+)			SALARY TO B	E DETERMINI	ED BY TH	IE BOARD OF	COUNTY	COMMISSIONERS		
008635	Bcc Administrative Coor			SALARY TO B	E DETERMINI	ED BY TH	IE BOARD OF	COUNTY	COMMISSIONERS		
008636	Commission Media Aide			SALARY TO B	E DETERMINI	ED BY TH	IE BOARD OF	COUNTY	COMMISSIONERS		
008637	Mgr Off Of Chair Med Pro(+)			SALARY TO B	E DETERMINI	ED BY TH	ie board of	COUNTY	COMMISSIONERS		
008638	Wr/Med,Off Of Chr Med Pro(+)			SALARY TO B	E DETERMINI	ED BY TH	IE BOARD OF	COUNTY	COMMISSIONERS		
008639	Dir,Off Of The Chr, Med			SALARY TO B	E DETERMINI	ED BY TH	ie board of	COUNTY	COMMISIONERS		

Div(+)

Salary TO BE DETERMINED BY THE BOARD OF COUNTY COMMISIONERS
Div(+)

MIN 2838.32 MIN2 3320.85 MAX 4884.34 PAY GRADE..G05

(+)

Mgr, Homeless Trust MIN 2838.32 MIN2 3320.85 MAX 4884.34 PAY GRADE..G05

Contracts(+)

JOB COI	DE JOB TITLE	01 ∢ −	02 	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008642	Bcc Global Engagement Officer(+)			SALARY TO	BE DETERM	INED BY TH	E BOARD OF	COUNTY CO	DMMISSIONE.	RS	
008643	Manager, Homeless Trust	MIN 3240.	.03	MIN2 3564.	00	MAX 5274.	07 F	PAY GRADE.	.G06		
008644	Homeless Trust Cont Monitor	6 1467.11 2350.40		1611.06 2580.02		1770.65 2836.95				2132.50 3436.07	2241.43 3603.46
008645	Homeless Trust Housing Coor(+)	6 2031.32 3276.57	2132.50 3436.07			2459.42 3945.82			2836.95 4517.96	2976.93 4735.89	3124.82 4957.63
008646	Bcc Audit Supervisor(+)			SALARY TO	BE DETERM	INED BY TH	E BOARD OF	COUNTY CO	DMMISSIONE	RS	
008647	Ast Director, Homeless Trust(+)	MIN 3740.	. 26	MIN2 4114.	. 28	MAX 6174.	28 F	PAY GRADE.	.G08		
008648	Ast Dir Homeless(+)	MIN 3740.	. 26	MIN2 4114.	. 28	MAX 6174.	28 F	PAY GRADE.	.G08		
008649	Executive Dir, Homeless Trust(+)			SALARY TO	BE DETERM	INED BY TH	E MAYOR AN	D HOMELESS	S TRUST		
008650	Comm Legislative Assistant(+)			SALARY TO	BE DETERM	INED BY TH	E BOARD OF	COUNTY CO	DMMISSIONE:	RS	
008651	Comm Auditor Sr Exec			SALARY TO	BE DETERM	INED BY TH	E BOARD OF	COUNTY CO	DMMISSIONE:	RS	
008652	Legislative Budget Officer(+)			SALARY TO	BE DETERM	INED BY TH	E BOARD OF	COUNTY CO	DMMISSIONE	RS	

JOB COD	DE JOB TITLE	01 4 — — -	02	03		04	05	06		07	08	09	10
		11	12	13		14	15	16		17	18	19	20
008653	Senior Comm Legis Analyst(+)			SALARY T	O BE D	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008654	Commission Legislative Aide(+)			SALARY T	O BE I	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008655	Bcc Senior Research Analyst(+)			SALARY T	O BE D	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008656	Bcc Associate Auditor			SALARY T	O BE I	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008657	Bcc Sr Auditor(+)			SALARY T	O BE D	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008658	Bcc Audit Manager(+)			SALARY T	O BE D	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008659	Comm Auditor Admin Ast			SALARY T	O BE I	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008660	Commissioner Miami Dade Cty(+)			\$6,000 A	nnuall	Ly							
008661	Commission Auditor(+)			SALARY T	O BE I	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008662	Community Aff Spec Mdc E&Pt(+)			SALARY T	O BE D	DETERMINED	BY EX	KEC DIRE	CTOR 1	MDC CC	OMM ON ETHICS a	and PUBLIC	Z.
008663	Budget Dir Off Of Comm Auditor(+)			SALARY T	O BE D	DETERMINED	BY TH	HE BOARD	OF C	OUNTY	COMMISSIONERS		
008664	Manager. Support Staff Div(+)			SALARY T	O BE I	DETERMINED	BY TH	ie board	OF C	OUNTY	COMMISSIONERS		

JOB COI		01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008665	Senior Audit Budget Mgr			SALARY TO B	E DETERMINED	BY THE	E BOARD (OF COUNTY	COMMISSIONERS		
008666	Bcc Financial Analyst 1			SALARY TO B	E DETERMINED	BY THE	E BOARD (OF COUNTY	COMMISSIONERS		
008667	Bcc Financial Analyst 2			SALARY TO B	E DETERMINED	BY THE	E BOARD (OF COUNTY	COMMISSIONERS		
008668	Bcc Senior Financial Analyst(+)			SALARY TO B	E DETERMINED	BY THE	E BOARD (DF COUNTY	COMMISSIONERS		
008669	Federal Affairs Coordinator(+)			SALARY TO B	E DETERMINED	BY THE	E BOARD C	DF COUNTY	COMMISSIONERS		
008670	Bcc Research Analyst(+)			SALARY TO B	E DETERMINED	BY THE	E BOARD (OF COUNTY	COMMISSIONERS		
008671	Aide To Cty Commissioner(+)			SALARY TO B	E DETERMINED	BY THE	E BOARD (OF COUNTY	COMMISSIONERS		
008672	<pre>Bcc Intergovernmental Aide(+)</pre>			SALARY TO B	E DETERMINED	BY THE	E BOARD (OF COUNTY	COMMISSIONERS		
008673	Finan An Mdc Eth Pub Tr Com(+)			SALARY TO BE	E DETERMINED	BY EXI	EC DIRECT	TOR MDC CO	OMM ON ETHICS a	and PUBLI	C
008674	Exec Dir Independent Civ Panel(+)			SALARY TO B	E DETERMINED	ву тн	e board (OF COUNTY	COMMISSIONERS		
008675	Media Ast Bcc Media Sect(+)			SALARY TO B	E DETERMINED	BY THI	e board (OF COUNTY	COMMISSIONERS		

JOB COL	DE JOB TITLE	01 ∢	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008676	Bcc Administrative Assistant(+)			SALARY TO E	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008677	Bcc District Coordinator(+)			SALARY TO F	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008678	District Special Assistant(+)			SALARY TO E	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008679	District Community Liaison(+)			SALARY TO F	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008680	Bcc Dir Policy & Legislation(+)			SALARY TO E	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008681	Bcc Legislation Research Mgr(+)			SALARY TO E	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008682	Off Of The Chair Coordinator(+)			SALARY TO E	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008683	Mgr Off Of The Chair- Media(+)			SALARY TO E	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008684	Comm Tel Console Operator(+)			SALARY TO E	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008685	Local Government Coordinator(+)			SALARY TO F	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		
008686	<pre>Intergovt Affairs Assistant(+)</pre>			SALARY TO F	BE DETERMINE	D BY TH	E BOARD	OF COUNTY	COMMISSIONERS		

MIAMI DADE COUNTY FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02 JOB CODE JOB TITLE 01 02 03 04 05 06 NUMBER 07 08 09 10 11 12 20 13 14 15 16 17 18 19 008687 Bcc Administrative SALARY TO BE DETERMINED BY THE BOARD OF COUNTY COMMISSIONERS Officer 1(+) 008688 Bcc Financial Analyst 3 SALARY TO BE DETERMINED BY THE BOARD OF COUNTY COMMISSIONERS 008689 Bcc Financial SALARY TO BE DETERMINED BY THE BOARD OF COUNTY COMMISSIONERS Coordinator(+) 008690 Bcc Financial Manager SALARY TO BE DETERMINED BY THE BOARD OF COUNTY COMMISSIONERS (+) 008691 Bcc Administrative SALARY TO BE DETERMINED BY THE BOARD OF COUNTY COMMISSIONERS Officer 2(+) 008692 Bcc Administrative SALARY TO BE DETERMINED BY THE BOARD OF COUNTY COMMISSIONERS Officer 3(+) 008693 Bcc Associate Research SALARY TO BE DETERMINED BY THE BOARD OF COUNTY COMMISSIONERS Analyst(+) 008694 Ast To Chief Mdc Bay MIN 2241.43 MIN2 2976.93 MAX 3945.82 PAY GRADE..G79 Officer(+) 008695 Chief Mdc Bay Officer MIN 4013.69 MIN2 4415.05 MAX 6671.50 PAY GRADE..G09 (+)

MIN2 3103.32

MIN2 5522.02

MAX 4528.27

MAX 8525.75

PAY GRADE..G04

PAY GRADE..G12

008696 Senior Advocate(+)

008697 Senior Advisor To The

Cfo(+)

MIN 2652.39

MIN 5019.99

JOB CON		01 02 4	2 03	04	05	06	07	08	09	10
		11 12	13	14	15	16	17	18	19	20
008698	Bcc Sr Finan & System Analyst(+)		SALARY TO E	BE DETERM	INED BY THE	BOARD OF	COUNTY C	OMMISSIONE	RS	
008699	Department Adv, Itc Exec 6 Dir(+)	6 2607.28 2727. 4148.37 4342.				3302.96 5229.47		3624.77 5738.16	3792.98 6011.21	3968.85 6302.97
008700	<pre>Independent Civilian Panel Adm(+)</pre>	MIN 2364.13	MIN2 2861.6	61	MAX 4148.3	7 1	PAY GRADE.	.G37		
008701	<pre>Exec Dir, Intl Trade Consort(+)</pre>		SALARY TO I	BE DETERM	INED BY THE	BOARD OF	COUNTY C	OMMISSIONE	ERS	
008702	Bcc Deputy Chief Of Staff(+)		SALARY TO F	BE DETERM	INED BY THE	BOARD OF	COUNTY C	OMMISSIONE	ERS	
008703	Bcc Executive Director (+)		SALARY TO E	BE DETERM	INED BY THE	BOARD OF	COUNTY C	OMMISSIONE	ERS	
008704	Pht Vp, Fac Design & Constr(+)	MIN 4504.79	MIN2 4955.2	29	MAX 7286.4	.2 1	PAY GRADE.	. 215		
008705	<pre>ICP Community Outreach Officer(+)</pre>	MIN 2652.39	MIN2 3103.	32	MAX 4528.2	7 1	PAY GRADE.	.G04		
008707	Mayor's Dep Dir Of Comm		SALARY TO I	BE DETERM	INED BY THE	MAYOR				
008708	Mayor's Off Legis /Policy Anl(+)		SALARY TO I	BE DETERM	INED BY THE	MAYOR				
008709	Mayor's Communications Dir(+)		SALARY TO F	BE DETERM	INED BY THE	MAYOR				

JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008710	<pre>Sr. Advisor For Innov & Perf(+)</pre>			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008711	Mayor's Operations Director(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008712	Constituent Affairs Spec(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008713	<pre>ICP Chief Policy Analyst(+)</pre>	MIN 2838.32		MIN2 3320.8	5 MA:	K 4884.	34	PAY GRADE	G05		
008714	Executive Assistant(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008715	County Exec Office			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008716	Mayor's Aide(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008717	Mayor's Intern			\$15 FLAT HO	URLY RATE						
008718	Dir, Mayor's Commun&Ext Aff(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008719	Mayor's Office Mgr Of Ops(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008720	Senior Advisor For Policy(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				
008721	Asst To The Sr Adv For Policy(+)			SALARY TO B	E DETERMINE	O BY TH	E MAYOR				

JOB COI	DE JOB TITLE	01 ∢ −	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
008722	Ast Com Dir, Off Of The Mayor(+)			SALARY TO	BE DETERMI	NED BY THE	: MAYOR				
008735	<pre>International Protocol Spec(+)</pre>	6 1780.60 2861.61	1866.64 3003.78			2154.62 3463.86			2480.06 3968.85		2727.06 4342.93
008745	Mayor Off Dir Policy&Legis Aff(+)			SALARY TO	BE DETERMI	NED BY THE	MAYOR				
008746	Mayor's Off,Dir Legislative Af(+)			SALARY TO	BE DETERMI	NED BY THE	MAYOR				
008747	Mayor Deputy Chief Of Staff(+)			SALARY TO	BE DETERMI	NED BY THE	MAYOR				
008748	Mayor Chief Of Staff(+)			SALARY TO	BE DETERMI	NED BY THE	MAYOR				
008750	Mayor's Off-Inter-Gov Aff-Lias(+)			SALARY TO	BE DETERMI	NED BY THE	MAYOR				
008751	Dir Of Constituent Services(+)			SALARY TO	BE DETERMI	NED BY THE	: MAYOR				
008760	Mayor's Speechwriter(+)			SALARY TO	BE DETERMI	NED BY THE	: MAYOR				
008761	Mayor's Office, Dir Of Policy(+)			SALARY TO	BE DETERMI	NED BY THE	MAYOR				
008764	Secretary Intergov Affairs(+)			SALARY TO	BE DETERMI	NED BY THE	: MAYOR				

JOB CO		01 4	02	03	04	05	06 - — — —	07 	08	09 	10 >
		11	12	13	14	15	16	17	18	19	20
008765	Dir Off Of Intergov Affairs(+)			SALARY TO B	E DETERMINED	BY THE	E MAYOR				
008766	Dep General Counsel Coe			SALARY TO B	E DETERMINED	BY EXI	EC DIRECTO	R MDC COMM	ON ETHICS	and PUBLIC	đ
008767	Digital Dir & Mayor Spc. Aide(+)			SALARY TO B	E DETERMINED	BY THE	E MAYOR				
008768	Mayor's Public Aff Coordinator(+)			SALARY TO B	E DETERMINED	BY THE	E MAYOR				
008769	Chief Financial Officer			SALARY TO B	E DETERMINED	BY THE	E MAYOR				
008771	Mayor Miami-Dade County			ANNUAL SALA	RY IS \$200,0	00					
008772	Chief, Corrections & Forensics(+)			SALARY TO B	E DETERMINED	BY THE	E MAYOR				
008773	Chief Operations Officer(+)			SALARY TO B	E DETERMINED	BY THE	E MAYOR				
008774	Chief Community Svc Officer(+)			SALARY TO B	E DETERMINED	BY THI	E MAYOR				
008775	Dir Civic & Philanthropic Ptp(+)			SALARY TO B	E DETERMINED	BY THE	E MAYOR				
008776	Equity And Inclusion Officer(+)			SALARY TO B	E DETERMINED	BY THE	E MAYOR				

FY 2023-2024 PAY PLAN EFFECTIVE 2023-10-02											
JOB COI	DE JOB TITLE	01	02	03	04	05	06	07	08	09	10 >
		11	12	13	14	15	16	17	18	19	20
008777	Dir Of Spc Proj & Cmty Engmt(+)			SALARY TO BE	DETERMINED	BY THE	MAYOR				
008778	Chief Integrity Officer (+)			SALARY TO BE	DETERMINED	BY THE	MAYOR				
008779	Dep. Dir. of Equity & Engmt(+)			SALARY TO BE	DETERMINED	BY THE	MAYOR				
008799	COE Paralegal	MIN 1780.60		MIN2 2154.62	MAX	3149.6	5	PAY GRADE	G94		
008800	Ht Hmis Administrator	MIN 2115.83		MIN2 2534.97	MAX	3191.7	2	PAY GRADE	GII		
008801	Admin Legal Clerk,Coe			SALARY TO BE	DETERMINED	BY EXE	C DIREC	TOR MDC COMM	ON ETHIC	S and PUBLE	ic
008808	Contracts Oversight Spec Oig(+)			SALARY TO BE	DETERMINED	BY THE	INSPEC	TOR GENERAL			
008809	ADMTV Officer, COMM on EP&T(+)	MIN 2652.39		MIN2 3103.32	MAX	4528.2	7	PAY GRADE	G04		
008810	Contracts Oversight Superv Oig(+)			SALARY TO BE	DETERMINED	BY THE	INSPEC	TOR GENERAL			
008812	Legal Counsel Mdc E&Pt			SALARY TO BE	DETERMINED	BY EXE	C DIREC	TOR MDC COMM	ON ETHIC	S and PUBLE	ic
008813	Staff Attorney Comm E&Pt(+)			SALARY TO BE	DETERMINED	BY EXE	C DIREC	TOR MDC COMM	ON ETHIC	S and PUBLE	ī.c

008814 General Counsel, Coe(+) MIN 4970.30 MIN2 5467.35 MAX 8039.38 PAY GRADE..G91

JOB CODE JOB TITLE

JOB COD	DE JOB TITLE		01 4	02	03	04		05	06	07	08	09	10 >
			11	12	13	14		15	16	17	18	19	20
008815	Comm Affairs & Pub Info Spec(+)	MIN	2477.44		MIN2 2898.63		MAX	4199.05	PAY	GRADEGO	3		
008816	Cmty Outreach Coor, Comm E&Pt(+)	MIN	2477.44		MIN2 2898.63		MAX	4199.05	PAY	GRADEG03	3		
008818	Advocate, Mdc E&Pt Commission(+)	MIN	5409.68		MIN2 5950.66		MAX	10029.30	PAY	GRADEG1	3		
008825	Hearing Exam Comm Ethics&Pt(+)				SALARY TO BE	DETERM.	INED	BY EXEC	DIRECTOR I	MDC COMM ON	I ETHICS	and PUBLIC	
008830	Auditor, Mdc E&Pt(+)	MIN	3030.23		MIN2 3917.65		MAX	5045.34	PAY	GRADEP04	1		
008833	Investigator Mdc E&Pt	MIN	2813.78		MIN2 3571.34		MAX	4545.35	PAY	GRADEP03	3		
008834	Lead Investigator Comm E&Pt(+)				SALARY TO BE	DETERM.	INED	BY EXEC	DIRECTOR I	MDC COMM ON	I ETHICS	and PUBLIC	
008836	Executive Ast Mdc E & Ptc(+)				SALARY TO BE	DETERM.	INED	BY EXEC	DIRECTOR I	MDC COMM ON	I ETHICS	and PUBLIC	
008840	Dir Mdc E & Ptc(+)				SALARY TO BE	DETERM	INED	BY THE E	THICS COM	MISSION			
008850	Admin Ast Off Insp Gen				SALARY TO BE	DETERM	INED	BY THE I	NSPECTOR (GENERAL			
008851	Legal Intern, Off Of Insp Gen				SALARY TO BE	DETERM.	INED	BY THE I	NSPECTOR (GENERAL			
008852	Clerk Office Of Inspector Gen(+)				SALARY TO BE	DETERM	INED	BY THE I	NSPECTOR (GENERAL			

Page 289 of 313

JOB	CODE	JUB	111
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11	12	13	14	15	16	17	18	19	20

008853	Ast Analyst Oig(+)	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008854	Ast Inspector Gen For Ins Oig(+)	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008855	Administrative Officer Oig(+)	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008856	Investigative Accountant Oig(+)	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008857	<pre>Invest Analyst Off Insp Gen(+)</pre>	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008858	Auditor Off Inspector Gen(+)	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008859	Oig Admin Projects Spec	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008860	Audit Mgr Off Inspec Gen(+)	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008861	<pre>Investigative Analyst Sup Oig(+)</pre>	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008862	Ast Inspector General, Audit(+)	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL
008863	Audit Supervisor, Oig	SALARY TO BE DETERMINED BY THE INSPECTOR GENERAL

JOB COL	DE JOB TITLE	01 4	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008864	Deputy General Counsel, Oig(+)			SALARY TO BE	DETERMINE	D BY THE	INSPECTOR	GENERAL			
008865	Special Agent Oig(+)			SALARY TO BE	DETERMINE	D BY THE	INSPECTOR	GENERAL			
008866	Spec Agent Sup Off Insp Gen(+)			SALARY TO BE	DETERMINE	D BY THE	INSPECTOR	GENERAL			
008867	Assistant Legal Counsel Oig(+)			SALARY TO BE	DETERMINE	D BY THE	INSPECTOR	GENERAL			
008868	General Counsel, Oig(+)			SALARY TO BE	DETERMINE	D BY THE	INSPECTOR	GENERAL			
008869	Dep Inspector Gen, Oig			SALARY TO BE	DETERMINE	D BY THE	INSPECTOR	GENERAL			
008870	<pre>Inspector General(+)</pre>			SALARY TO BE	DETERMINE	D BY THE	BOARD OF	COUNTY CO	MMISSIONEF	RS	
008871	Director Of Data Analytics(+)			SALARY TO BE	DETERMINE	D BY THE	INSPECTOR	GENERAL			
008908	Cultural Affairs Program Mgr(+)	MIN 2652.39		MIN2 3103.32	МА	x 4528.2	7 PA	Y GRADE	G04		
008909	Cultural Affairs Instructor(+)	6 1603.22 16 2560.54 26		1758.89 1 2813.43 2				2120.82	2222.01 3572.31		
008910	Cult Affrs Financial Svc Mgr(+)	MIN 3478.47		MIN2 3826.34	MA	X 5704.0	2 PA	Y GRADE	G07		
008911	Cua Chief Of Administration(+)	MIN 3240.03		MIN2 3564.00	MA	x 5274.0	7 РА	Y GRADE	G06		

JOB CO		01	02	03	04	05	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008912	Cultural Aff, Mkt&Pub Aff Ofc(+)	MIN 2652.39		MIN2 3103.32		MAX 4528.27		PAY GRADE.	.G04		
008913	Culutral Affairs Project Chief(+)	MIN 3240.03		MIN2 3564.00		MAX 5274.07		PAY GRADE.	.G06		
008914	Cultural Affairs Cap Proj Cf(+)	MIN 3478.47		MIN2 3826.34		MAX 5704.02		PAY GRADE.	.G07		
008915	Cultural Affairs Proj	MIN 2652.39		MIN2 3103.32		MAX 4528.27		PAY GRADE.	.G04		
008916	Cul Aff Const Project Manager(+)	MIN 3272.43		MIN2 3599.63		MAX 5326.81		PAY GRADE.	.G06		
008917	Cultural Affairs Proj Admin(+)	MIN 2652.39		MIN2 3103.32		MAX 4528.27		PAY GRADE.	.G04		
008918	Cf, Cua Finance & Budget Div(+)	MIN 4321.94		MIN2 4754.15		MAX 7235.87		PAY GRADE.	.G10		
008919	Dep Dir, Dept Of Cultural Aff(+)	MIN 5020.00		MIN2 5522.02		MAX 13640.25	j	PAY GRADE.	.E02		
008920	Dir Dept Of Cultural Affairs(+)	MIN 5409.68		MIN2 5950.66		MAX 15309.84	ŀ	PAY GRADE.	.E01		
008921	Assistant Theater Director(+)	MIN 2838.32		MIN2 3320.85		MAX 4884.34		PAY GRADE.	.G05		
008922	Theater Director(+)	MIN 3478.47		MIN2 3826.34		MAX 5704.02		PAY GRADE.	.G07		

JOB COI	DE JOB TITLE		01 ∢ — -	02	03	04	05	06	07	08	09	10
			11	12	13	14	15	16	17	18	19	20
008923	Cua Capital Contract Manager(+)		MIN 2652.	39	MIN2 3103.	32	MAX 4528.	27 1	PAY GRADE.	.G04		
008925	Theater Crew 1		MIN 1236.	00	MIN2 1236.	00	MAX 1524.	40 1	PAY GRADE.	.G42		
008926	Theater Crew 2		MIN 1425.	52	MIN2 1425.	52	MAX 1685.	90 1	PAY GRADE.	.G44		
008927	Theater Crew 3		MIN 1783.	14	MIN2 1783.	14	MAX 2060.	00 1	PAY GRADE.	.G45		
008934	Ast Theater Production Mgr(+)	6	2132.50 3436.07			2459.42 3945.82		2712.35 4315.55			3124.82 4957.63	3276.57 5191.18
008935	Theater Production Mgr (+)	6	2387.77 3830.90	2504.87 4008.53		2754.33 4386.37		3033.81 4813.24	3181.14 5039.98		3498.50 5531.05	3661.02 5795.55
008936	CUA Gallery Manager(+)		2241.43 3603.46	2350.40 3770.83		2580.02 4128.79		2836.95 4517.96	2976.93 4735.89	3124.82 4957.63	3276.57 5191.18	3436.07 5440.22
008951	Theater Box Office Manager(+)		MIN 2336.	46	MIN2 2733.	64	MAX 3928.	94 1	PAY GRADE.	.G02		
008952	Theater Marketing Coordinator(+)	6	2176.16 3498.50	2281.95 3661.02		2504.87 4008.53		2754.33 4386.37		3033.81 4813.24		3335.98 5281.77
008955	Education And Outreach Manager(+)	6	2504.87 4008.53		2754.33 4386.37		3033.81 4813.24	3181.14 5039.98		3498.50 5531.05	3661.02 5795.55	3830.90 6085.32
008957	Theater Food & Bvrg Concsn Mgr(+)		MIN 2336.	46	MIN2 2733.	64	MAX 3928.	94 1	PAY GRADE.	.G02		

JOB COI		01 ∢	02	03	04	05 	06	07	08	09	10
		11	12	13	14	15	16	17	18	19	20
008958	Theater House Manager	MIN 2336.46		MIN2 2733.64		MAX 3928.94		PAY GRADE	G02		
008967	Theater Administrator (+)	MIN 2336.46		MIN2 2733.64		MAX 3928.94		PAY GRADE	G02		

008969 Cua Building Manager 6 2918.61 3062.56 3218.22 3366.07 3533.38 3704.63 3879.69 4058.65 4245.50 4447.86 4650.27 4868.14 5097.75 5346.86 5595.86 5864.40 6140.61 6432.34 6737.85 7057.91

MIAMI-DADE COUNTY, FLORIDA PAY PLAN ALPHABETICAL INDEX

		JOB TITLE	JOB CODE
JOB TITLE	JOB CODE		NUMBER
	NUMBER	Airport Inv Control Spec	005320
311 Call Center Spec	001188	Airport Light Equipment Tech	005416
311 Call Center Sup(+)	001189	Airport Lighting Supervisor Airport Lighting Technician	005274 005463
311 Sr Call Center Spec 311 Sr Call Center Sup(+)	001190 001187	Airport Locksmith	005446
A/E Professional Svc Mgr(+)	005931	Airport Machinist	005450
ADMTV Officer, COMM on EP&T(+)	008809	Airport Maint Mechanic	005404
ASD Adoption Clerk	001134	Airport Maint Repairer	005403
ASD Behavior Coordinator	001155	Airport Maint Sup Airport Mason	005262 005454
ASD Budget Manager(+) ASD Finance Manager(+)	001177 001176	Airport Motorcycle Mechanic	005417
ASD Forensic & Train Vet Tech	001110	Airport Noise&Wildlife Officer	005253
ASD Licensing Clerk Supervisor	001157	Airport Office Support Spclst	005306
ASD Pet Pathway Administrator	001111	Airport Operating Sys Prog(+) Airport Operations Agent	005355 005204
AST DIR SFWIB(+) AST DIR SWM Financial Services(+)	003867 006395	Airport Operations Specialist	005205
AST DIR, SWM Inter&Constituent(+)	006362	Airport Operations Sr Agent	005203
Account Clerk	000310	Airport Ops Sup(+)	005202
Accountant 1	000315	Airport Painter	005448 005382
Accountant 2(+)	000316	Airport Personnel Tech Airport Plant Maint Sup	005362
Accountant 3(+) Accountant 4(+)	000317 000318	Airport Plant Mechanic	005421
Accreditation Manager(+)	000806	Airport Plumber	005452
Accts Payable Comp Spec(+)	000328	Airport Protocol Officer	005360
Ada Coordination Specialist	006410	Airport Protocol Rep(+) Airport Public Service Ast	005363 005364
Ada Project Administrator(+)	006412	Airport Purchasing Specialist	005304
Ada Senior Officer(+) Admin Ast Off Insp Gen(+)	006411 008850	Airport Record Center Clk 2	005322
Admin Legal Clerk, Coe(+)	008801	Airport Rev Control Analyst 1(+)	005237
Administrative Assistant 1(+)	000803	Airport Rev Control Analyst 2(+)	005238
Administrative Officer 1(+)	000810	Airport Rev Control Analyst 3(+) Airport Secretary	005239 005310
Administrative Officer 2(+) Administrative Officer 3(+)	000811 000812	Airport Secretary Airport Security Compl Ofc	005310
Administrative Officer Oig(+)	008855	Airport Sign Painter	005458
Administrative Operations Spec(+)	000845	Airport Sprayer	005461
Administrative Secretary	000094	Airport Sr Cadastral Tech	005380
Administrative Support Spec	000054	Airport Sr Executive Secretary Airport Sr Personnel Specialis(+)	005313 005392
Administrative Trainee(+) Adult Center Manager(+)	000808 003218	Airport Sr Telecomm Tech	005352
Adult Day Care Aide	003210	Airport Sys Anl/Programmer 1(+)	005352
Advocate, Mdc E&Pt Commission(+)	008818	Airport Sys Anl/Programmer 2(+)	005353
Ae Consultant Selection Coor(+)	000183	Airport Telecomm Techn	005213
Agenda Coordinator(+)	000739	Airport Videographer/Editor(+) Airport Waste Plant Operator	005225 005462
Agenda Processing Specialist(+) Agricultural Manager(+)	000732 000679	Airport Welder	005460
Aide To Cty Commissioner(+)	008671	Animal Care Spec Ast Coor	001147
Aircraft Technician	006106	Animal Care Specialist Coor	001148
Aircraft Technician Supervisor	006107	Animal Protection Coordinator(+) Animal Services Rescue Coor	001151 001104
Airport Account Clerk	005338 005339	Animal Svc Enforcement Sup	001104
Airport Accountant 1 Airport Admin Secretary	005339	Animal Svc Enrichment Spec	001109
Airport Apm Technician	005377	Ap Communication Svc Rep 1	005350
Airport Architectural Drafter	005489	Ap Communication Svc Rep 2	005351 005472
Airport Attendant	005374	Ap Elec-Electl Equip Tech 1 Ap Elec-Electl Equip Tech 2	005472
Airport Auto Equip Operator 1 Airport Auto Equip Operator 2	005427 005428	Ap Imaging & Scanning Clerk	005348
Airport Auto Equip Operator 3	005429	Ap Loading Bridges Maint Sup	005268
Airport Auto Support Spec	005401	Ap Refrigeration/Ac Mechanic	005456
Airport Bldg Systems Mgr(+)	005249	Ap Risk Mgmt Insurance Rep Ap Telecommunication Installer	005321 005208
Airport Bldg Systems Spec(+) Airport Bms Operator	005248 005275	Ap Waste Plant Electrician	005420
Airport Cadastral Tech	005379	Aquatic Life SPT Supervisor(+)	007376
Airport Cap Inventory Clk	005319	Aquatic Life Support Tech	007420
Airport Carpenter	005442	Ar & Billing Reporting Adminst(+)	000388 001032
Airport Carpenter/Roofer	005438	Architect 1(+) Architect 2(+)	001032
Airport Col & Inspec Rep Airport Collection Specialist	005334 005335	Architect 3(+)	001034
Airport Compliance Senior Spec	005331	Architectural Drafter	001029
Airport Compliance Specialist	005330	Area Supervisor	003169
Airport Computer Operator	005354	Asd Assistant Director 2(+) Asd Ast Director 1(+)	001170 001171
Airport Data Entry Spec 1 Airport Data Entry Spec 2	005345 005346	Asd Care Specialist	001171
Airport Data Entry Spec 2 Airport Driver Messenger	005346	Asd Citation & Collections Sup(+)	001164
Airport Electrician	005444	Asd Citation Spec(+)	001161
Airport Elevator Cont Spec(+)	005358	Asd Collection Specialist 1	001140
Airport Engineer(+)	005282	Asd Collection Specialist 2(+) Asd Control Specialist	001141 001142
Airport Environmental Insp Airport Executive Secretary	005466 005312	Asd Cust Service Sup 1	001142
Airport Executive Secretary Airport Facilities Supt(+)	005312	Asd Customer Clerk	001133
Airport Fire Suppres Sys Sup	005276	Asd Dispatcher	001132
Airport Fire Suppress Sys Tech	005479	Asd Disposal Tech Asd Facilities Manager(+)	001149 001166
Airport Heavy Equipment Tech	005464	Asd Field Support Aide	001166
Airport Heavy Trk Tire Repair Airport Hydraulics Mechanic	005407 005418	Asd Investigator	001150
Airport Info & Prog Spec	005362	Asd Kennel Manager(+)	001154
	D. 005	. 5. 212	

MIAMI-DADE COUNTY, FLORIDA PAY PLAN ALPHABETICAL INDEX

JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
Asd Licensing Clerk	001130	Ast Dir, Courts Tech Serv Divis(+)	004074
Asd Outreach Specialist	001130	Ast Dir, Courts Tech Serv Divis(+) Ast Dir, Internal Services Dept(+)	000287
Asd Pharmacy Clerk	001131	Ast Director, Homeless Trust(+)	008647
Asd Procurement&Inventory Sup(+)	001153	Ast Director, Traffic Services(+)	008479
Asd Shelter Clerk Asd Shelter Program Manager(+)	001129 001107	Ast Div Dir Phcd Asset Mgmt(+) Ast Div Dir Risk Management(+)	003584 001978
Asd Transport Operator	001101	Ast Div Dir, Fin Bus Soln Spt(+)	000400
Asd Transport Specialist	001102	Ast Dr, Parks, Rec & Open Spaces(+)	007393
Asd, Mgr Public Aff And Com(+)	001173	Ast Fire Chief(+)	004195
Assc Avia Dir Govt Affairs(+) Asset Management Analyst(+)	005147 003571	Ast Grant Analyst(+) Ast Inspector General, Audit(+)	000941 008862
Assist. Tennis Facility Manage(+)	007342	Ast Lab Dir Medical Examiner(+)	002937
Assistant Chief Of Staff(+)	008582	Ast Medical Examiner(+)	002990
Assistant Controller(+)	000375	Ast Mgr. Isd Renovation Svc(+)	006493
Assistant Dir, Clerk Of The Bd(+) Assistant Director OMB(+)	004076 000867	Ast To Agricultural Mgr(+) Ast To Chief Mdc Bay Officer(+)	000680 008694
Assistant Director RER 3(+)	002569	Ast To Dept Dir, Legal Aid(+)	004906
Assistant Director Seaport(+)	001492	Ast To Dir County Clerk Div(+)	004088
Assistant Director, Dswm(+)	006397	Ast To The Assistant Dir(+)	000271
Assistant Director, Dtpw(+)	008484	Ast To The Dep Prop Appraiser(+)	000117
Assistant Director, Finance(+) Assistant Director, Planning(+)	000345 008481	Ast to Chief Heat Officer(+) Ast. Div. Chief, ISD Real Esta(+)	001584 000259
Assistant Div Director W&S Ops(+)	005989	Ast.Div Cf, Pub Housing Maint(+)	003585
Assistant Division Dir, Isd(+)	000298	Ast.Div Cf, Dtpw Traffic Engine(+)	001067
Assistant Legal Counsel Oig(+)	008867	Ast.Division Chief, Rer(+)	002528
Assistant Portfolio Manager(+)	000330	Audit Manager(+)	000910
Assistant Property Appraiser(+) Assistant Protocol Spec(+)	000193 008574	Audit Mgr Off Inspec Gen(+) Audit Supervisor(+)	008860 000908
Assistant Records Manager(+)	004032	Audit Supervisor, Oig(+)	008863
Assistant Tax Collector(+)	000370	Auditor Off Inspector Gen(+)	008858
Assistant Theater Director(+)	008921	Auditor, Mdc E&Pt(+)	008830
Assistant To The Chief(+) Assistant Zoo Superintendent(+)	000692 007379	Auto Equip Operator 1	006205
Assistant to Port Director	001502	Auto Equip Operator 2 Auto Equip Operator 3	006206 006207
Assoc Edp Auditor(+)	000911	Automotive Services Specialist	000262
Associate Auditor(+)	000904	Auxilary Airport Specialist	005372
Associate Medical Examiner	002991	Auxillary Airport Coordinator	005373
Associate Zoo Veterinarian(+) Asst Dir, Strat Procurement(+)	007471 000175	Av Business Systems Spec(+) Av Cargo Infra Dev Advisor(+)	005240 005230
Asst Dir, Strat Procurement(+) Asst Div Dir, Cash Mgmt(+)	000173	Av Customer Service Sup(+)	005230
Asst Div Dir, Credit & Coll(+)	000399	Av Digital Strag & Innov Advi(+)	005236
Asst Property Appraiser, Admin(+)	000055	Av Facilities Financial Coor(+)	005232
Asst To The Sr Adv For Policy(+)	008721	Av Financial & Perf Admin(+)	005285
Asst Zoo Registrar & Rcrds Crd Asst to the OMB Sr Advisor(+)	007406 000862	Av Fueling Systems Sup(+) Av Int Design & Space Plan Sup(+)	005242 005219
Ast Central Depository Mgr(+)	004072	Av Maint Services Supt(+)	005263
Ast Dir, Comm & Customer Exp(+)	001196	Av Marketing Spec(+)	005234
Ast Inspector Gen For Ins Oig(+)	008854	Av Protocol Specialist	005361
Ast Theater Production Mgr(+)	008934 000295	Av Security Coor(+) Av Small Business Strag Adv(+)	005288 005180
Ast To The Deputy Director(+) Ast Agenda Coor(+)	000233	Av Spt Compliance Coor(+)	005315
Ast Analyst Oig(+)	008853	Av Sr Infrastructure Sys Eng(+)	005349
Ast Auditor(+)	000902	Av Sr Procurement Cont Ofc(+)	005297
Ast Business Analyst(+)	000853 007389	Av Technical Svc Sup(+)	005233
Ast Cf, Strategic Bus Plan Div(+) Ast Cf, Hr Comp & Job Analysis(+)	007369	Av Telecommunications Sys Sup(+) Av Volunteer Info Prog Coor(+)	005278 005251
Ast Chief Of Security Isd(+)	006461	Av Warehouse & Purchasing Sup(+)	005277
Ast Com Dir, Off Of The Mayor(+)	008722	Avia Planner(+)	005284
Ast County Attorney 1(+)	008551	Avia Trade Development Coor(+)	005235
Ast County Attorney 2(+) Ast County Attorney 3(+)	008552 008554	Aviation A/E Administrator(+) Aviation Contracts & Mtrls Mgr(+)	005298 005301
Ast County Attorney 4(+)	008556	Aviation Contracts Analyst(+)	005301
Ast Dep Sup Elec Eltrc Voting(+)	002420	Aviation Cost Analyst(+)	005118
Ast Dep Sup Of Elections(+)	002419	Aviation Ops Strategic Manager(+)	005299
Ast Deputy Sup Elec,Poll&Trng(+) Ast Dir Aviation(+)	002437 005182	Aviation Projects Dev Coor(+) Aviation Property Manager(+)	005293 005210
Ast Dir C&R(+)	003182	Aviation Real Estate Manager(+)	005210
Ast Dir Ca&Hsd 1(+)	003291	Aviation Security Admin(+)	005289
Ast Dir Ca&Hsd 2(+)	003290	Aviation Security Manager(+)	005287
Ast Dir Dtpw(+)	001086	Aviation Senior Cost Manager(+) Aviation Signage Manager(+)	005119
Ast Dir Dtpw(+) Ast Dir Dtpw Eng Planning&Dev(+)	008483 008482	Aviation Systems Coordinator(+)	005286 005290
Ast Dir Emer Mgmt(+)	004190	Aviation Trans & Innov Chief(+)	005126
Ast Dir Homeless(+)	008648	Aviations Apm Systems Sup(+)	005279
Ast Dir Itd(+)	001798	BCC Graphic Designer(+)	008617
Ast Dir Library(+) Ast Dir Mdfr Budget & Planning(+)	007197 004196	Bailiff Bcc Administrative Assistant(+)	004790 008676
Ast Dir Mdir Budget & Planning(+) Ast Dir Mdpd(+)	004196	Bcc Administrative Assistant(+) Bcc Administrative Coor(+)	008635
Ast Dir Rer 2(+)	002573	Bcc Administrative Officer 1(+)	008687
Ast Dir Rer1(+)	002572	Bcc Administrative Officer 2(+)	008691
Ast Dir Seaport Capital Dev(+)	001487	Bcc Administrative Officer 3(+)	008692
Ast Dir Seaport Finance Admin(+) Ast Dir W&S(+)	001489 005984	Bcc Associate Auditor(+) Bcc Associate Research Analyst(+)	008656 008693
Ast Dir, Lib Col & Spc Svc(+)	007198	Bcc Audit Manager(+)	008658
Ast Dir, PA Human Resources(+)	000061	Bcc Audit Supervisor(+)	008646
		D 206 . F 212	

MIAMI-DADE COUNTY, FLORIDA PAY PLAN ALPHABETICAL INDEX

JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
Bcc Clerical Specialist(+)	008628	C&R Inmate Property Mgr(+)	004555
Bcc Community Liaison Officer(+)	008575	C&R Inmate Services Admin(+)	004550
Bcc Deputy Chief Of Staff(+)	008702	C&R Inmate Svc Tech	004522
Bcc Dir Policy & Legislation(+)	008680	C&R Inmate Telephone Sys Admin(+) C&R Intelligence Analyst(+)	004508
Bcc District Coordinator(+) Bcc District Legislative Dir(+)	008677 008590	C&R Investigations Spec 1	004533 004535
Bcc Executive Director(+)	008703	C&R Investigations Spec 2(+)	004536
Bcc Financial Analyst 1(+)	008666	C&R Jail Population Mgmt Spec	004560
Bcc Financial Analyst 2(+)	008667	C&R Laundry Specialist	004545
Bcc Financial Analyst 3(+)	008688	C&R Legal Advisor(+)	004614
Bcc Financial Coordinator(+)	008689	C&R Medical Compliance Coor(+)	004566
Bcc Financial Manager(+)	008690	C&R Pre-Trial Svc Officer 1(+)	004541 004542
Bcc Global Engagement Officer(+) Bcc Intergovernmental Aide(+)	008642 008672	C&R Pre-Trial Svc Officer 2(+) C&R Pre-Trial Svc Tech	004542
Bcc Legislation Research Mgr(+)	008681	C&R Property Room Sup	004516
Bcc Legislative Aide(+)	008576	C&R Public Affairs Manager(+)	004613
Bcc Legislative Supervisor(+)	008627	C&R Senior Legal Advisor(+)	004616
Bcc Media&Pub Relations Spec(+)	008589	C&R Supply Spec	004552
Bcc Research Analyst(+)	008670	C&R Supply Sup	004553
Bcc Senior Financial Analyst(+)	008668 008655	C&R Trade Superintendent(+)	004557 004556
Bcc Senior Research Analyst(+) Bcc Sr Auditor(+)	008657	C&R Warehouse Supervisor(+) CAHSD Doctoral Intern	003094
Bcc Sr Finan & System Analyst(+)	008698	CAHSD Proc & Contracts Mgr(+)	003257
Bcc Systems Support Spec(+)	008626	CF DSWM BUS DEV & CONT MGMT(+)	006359
Beach Operations & Maint Sup(+)	007369	CF Sea Mrkt Off/MD Dir of Mrkt(+)	001503
Beach Safety Manager(+)	007270	CF, CCED Creative & Brnd Svcs(+)	002566
Benefits Representative	001934	CF, CCED Engmt & Client Svcs(+)	002565
Benefits Supervisor(+)	001938	CITT Cust Advocate Prog Coordi	008407
Biologist 1(+)	001530 001531	COE Paralegal	008799 008936
Biologist 2(+) Biologist 3(+)	001531	CUA Gallery Manager(+) Ca&Had Sr Legal Advisor Superv(+)	008936
Biscayne Bay Program Manager(+)	001585	Ca&Hsd Business Process Spec(+)	003715
Bldg Field Unit Supervisor	002107	Ca&Hsd Food Svc Oper Mgr(+)	003732
Bldg Inspector	002105	Ca&Hsd Legal Advisor(+)	003786
Bldg Management Sys Supt(+)	006436	Ca&Hsd Nutrition Svc Coor(+)	003756
Bldg Mgmt Systems Operator 2	006434	Ca&Hsd Nutrition Svc Sup(+)	003755
Bldg Plans Processor(+)	002167	Ca&Hsd Section Manager(+)	003026
Bldg Trade Section Sup(+) Bond Accountant 1	002186 000384	Ca&Hsd Self-Help Team Mgr(+) Ca&Hsd Weathrztn/Maint Sup 2(+)	003780 003728
Bond Accountant 2(+)	000390	Cabinetmaker	003728
Bond Analyst(+)	000387	Cadastral Tech	001017
Bookmobile Operator	007105	Cadd & Survey Manager(+)	001006
Bridge Operator	006010	Cadd Specialist(+)	001025
Bridge Repairer	006502	Cadd Technician	000078
Bridge Supervisor 1 Bridge Supervisor 2(+)	006051 006052	Campsite Facility Manager(+) Cao Assistant Agenda Coor(+)	007317 008510
Broadcast Technician	002350	Cao Clerk	008503
Budget Administrator(+)	000841	Cao Dir F/Agenda Coordination(+)	008509
Budget Dir Off Of Comm Auditor(+)	008663	Cao Legal Admin Assiitant(+)	008508
Building Maintenance Supervisr(+)	006469	Cao Legal Clercial Spec	008506
Building Management Assistant	006439	Cao Legal Secretary	008522
Bus Body Tech	008010 008001	Cao Office Manager/Paralegal(+)	008512 008520
Bus General Helper Bus Hostler	008001	Cao Paralegal Specialist Cao Procurement Manager(+)	008511
Bus Maint Control Clerk	008031	Capital Imp Proj Analyst(+)	000725
Bus Maint Tech	008006	Capital Inventory Clerk	000223
Bus Operator	008050	Carpenter	006508
Bus Shelter Specialist	008447	Carpenter Sup	006509
Bus Stock Clerk	008035	Carpenter/Roofer	006507
Bus Traffic Control	008110 000854	Cashier 1 Cashier 2	000301 000302
Business Analyst(+) Business Analyst Manager(+)	000858	Causeway Ops Admin(+)	000302
Business Architect(+)	001749	Causeway Svc Spec	001284
Business Dev Spec 1(+)	003676	Central Deposit Operation Ast(+)	004070
Business Dev Spec 2(+)	003677	Central Depository Manager(+)	004071
Business Mgmt Systems Analyst(+)	000839	Cert Expenditure Prog Admin(+)	004157
Business Permits Spec(+)	000850	Cf Miami-Dade Film&Entertain(+)	002521
Business Resources Coordinator(+)	000277	Cf Av Contracts & Constr(+)	005125
Buyer C & R Chief Compliance Officer(+)	000270 004695	Cf Av Fac Initiation Eng(+) Cf Av Maint Utils&Public Works(+)	005066 005069
C & R Food Services Manager(+)	004532	Cf Av Telecommunications(+)	005281
C&R Chaplain&Ministries Coor(+)	004527	Cf Av Terminal Bldg Maint(+)	005071
C&R Commissary Specialist	004526	Cf Budget & Financial Services(+)	000945
C&R Commissary Supervisor(+)	004528	Cf Dswm Mosquito Control(+)	006370
C&R Compliance Coordinator(+)	004612	Cf Dtpw Engineering Division(+)	008384
C&R Cook 1	004509	Cf Dtpw Field/Sys Engineering(+)	008362
C&R Cook 2	004510	Cf Dtpw Infra & Maint Div(+)	008361
C&R Data Analyst C&R Facilities Manager(+)	004563 004558	Cf Dtpw Off Of Bud&Perf Report(+) Cf Dtpw Off Safety & Security(+)	008478 008371
C&R Facilities Manager(+) C&R Facilities Superintendent(+)	004559	Cf Dtpw Dlr Salety & Security(+) Cf Dtpw Planning & System Dev(+)	008371
C&R Food Service Supervisor 3(+)	004531	Cf Fin Officer Aviation(+)	005181
C&R Food Services Sup 1	004529	Cf Highway Division(+)	001068
C&R Food Services Sup 2(+)	004530	Cf Lib Contrct Proc & Mat Mgmt(+)	007169
C&R Health&Behavioral Svc Cnsr(+)	004562	Cf Mdc Procurement Officer(+)	000198
C&R Human Resources Commander(+)	004561	Cf Mdfr Budget & Grant Div(+)	004185

JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
	NUMBER		NUMBER
Cf Neg/Erp Spec Developer(+)	000196	Chief Seaport Strategy Officer(+)	001491
Cf North Terminal Dev(+)	005176	Chief Seaport Terminal Dev(+)	001495
Cf Of Staff Office Of Chair(+) Cf Of Staff(Sr Policy Advisor)(+)	008633 005183	Chief Supervisor Metromover(+) Chief W&S Division(+)	008189 005608
Cf Off Of Sustainability(+)	001581	Chief W&S Labor Relations(+)	005980
Cf Pros Design&Development Div(+)	007388	Chief W&S Plant Operator(+)	005557
Cf Pros Division 2(+) Cf Pros Proc Contracts Mgmt(+)	007387 007381	Chief W&S Strategy Officer(+) Chief of Utilities & Infra(+)	005997 001455
Cf Protocol-Recognition Spec(+)	008573	Chief, ASD Fundraising Develop(+)	001175
Cf Quality Assurance Eng Div(+) Cf Rer Directv&Beach Prog Coor(+)	008359 001566	Chief, AV Facilities Maint Adm(+)	005228 001169
Cf Rer Zoning&Pw Plan Rev Div(+)	002054	Chief, Animal Services Div(+) Chief, CCED Digital Media Svcs(+)	002355
Cf Seaport Acct&Finance Div(+)	001466	Chief, Corrections & Forensics(+)	008772
Cf Seaport Memts Budget Div(+)	001474 001483	Chief, DTPW Strategy Officer(+) Chief, Digital Communications(+)	008492 002562
Cf Seaport Mgmt&Budget Div(+) Cf Seaport Security Enf(+)	001483	Chief, Dtpw Capital Imp Div(+)	002362
Cf Sp Nav & Sustainability(+)	001482	Chief, Dtpw Construction(+)	008392
Cf Sup Guideway Inspection(+) Cf Sup Inspection & Repair(+)	008196 008182	Chief, Dtpw Division 2(+) Chief, Dtpw Multimodal Dev Sec(+)	008332 008386
Cf Sup Rail Shop Maintenance(+)	008176	Chief, Dtpw Right Of Way(+)	008372
Cf Sup Rail Structural Maint(+)	008181	Chief, Human Resources Div(+)	000415
Cf Sup Rail Track Maint(+)	008185	Chief, ISD Facilities Mgmt(+)	006488
Cf Sup Rail Traffic Control(+) Cf Sup Rail Transportation(+)	008161 008162	Chief, ISD Fiscal Management(+) Chief, Isd Policy & Office Ops(+)	000281 000283
Cf Sup Rail Vehicle Repair(+)	008169	Chief, Leg&Intergov Affairs(+)	008310
Cf Sup Train Ctrl&Traction Pwr(+)	008175	Chief, Pa Info Services Div(+)	000153
Cf Traffic Eng Division(+) Cf Traffic Signals & Signs Div(+)	001069 001070	Chief, Planning Division(+) Chief, Pros Division 1(+)	002016 007384
Cf W&S Meter Ops & Maint(+)	005946	Chief, Pros Division 3(+)	007385
Cf Ws Small Bus Initiative Svc(+)	005959	Chief, RER Env Regulatory Svc(+)	002580
Cf, Asd Budget, Finance & Lic(+) Cf, Av Risk Mgmt& Support Svc(+)	001174 005109	Chief, Rer Code Coordination(+) Chief, Rer Metro Planning(+)	001568 002017
Cf, Aviation Planning(+)	005135	Chief, Rer Structural Safety(+)	002242
Cf, Aviation Professional Comp(+)	005024	Chief, Seaport Facil Maint Eng(+)	001458
Cf, Cua Finance & Budget Div(+) Cf, DTPW Proj Mgmt Sppt Div(+)	008918 008485	Chief, Seaport Project Ctrls(+) Chief, Work Program(+)	001457 008486
Cf, Dtpw Contract Svc Div(+)	008304	Chief,Lib Marketing & Dev Serv(+)	007164
Cf, Dtpw Division 1(+)	008331	Circulation Svc Sup	007126
Cf, Isd Legislative & Bus Svc(+) Cf, Isd Parking & Audit Sect(+)	000273 006463	Citt Administrative Secretary Citt Assistant Director(+)	008404 008402
Cf, Seaport Constr & Maint Div(+)	001465	Citt Chief Communications Ofc(+)	008411
Cf, Seaport Cont Proc&Mat Mgmt(+)	001464	Citt Community Engagement Mgr(+)	008413
Cf, Seaport Financial Perf(+) Cf, Sp Planning & Property Dev(+)	001494 001473	Citt Deputy Director(+) Citt Financial Manager(+)	008401 008410
Cf, W&S Intgov Aff & A/E Ctrcs(+)	005988	Citt Special Projects Admin 1(+)	008408
Cf, Dtpw Off Civ Rgts&Labor Rel(+)	008309 008370	Citt Special Projects Admin 2(+)	008409 008406
Cf,Dtpw Transport Enhancements(+) Cf,Isd Client Engagement Svc(+)	000275	Citt Sr Executive Secretary Citt Strategic Planning Analys(+)	008412
Cf, Isd Program Mgmt Office(+)	000279	Claims Administrator(+)	001918
Cf,Mdpd Executive Ops Division(+) Cf,One Water Ofcr & Dir Of Inv(+)	004285 005996	Claims Representative 1 Claims Representative 2	001903 001904
Cf, Swm Lbr Rel, Safety & Trn(+)	006351	Clerical Specialist Off Of Chr(+)	001904
Cfws Procurement&Material Mgmt(+)	005978	Clerk 2	000011
Ch Ca&Hsd(+) Ch Environ/Ed And Comm Off(+)	003282 001570	Clerk 3 Clerk 4	000012 000013
Ch, CAHSD Qual Ass & Ctrl(+)	003285	Clerk Circuit & County Court(+)	004099
Ch, Hr Comp & Job Analysis(+)	000450	Clerk Of Board Admtv Aide(+)	004045
Ch,Phcd Community Development(+) Ch,Seaport Const Mgt Services(+)	003586 001456	Clerk Office Of Inspector Gen(+) Clerk'S Assist. Finance Direct(+)	008852 004007
Chemist 1(+)	001525	Clerk'S Chief Information Offc(+)	004095
Chemist 2(+)	001526	Clerk'S Finance Director(+)	004008
Chemist 3(+) Chf, W&S Ofc Of Public Engmt(+)	001527 005979	Clerk's General Counsel(+) Clinical Psychologist 1(+)	004078 003117
Chief Bailiff(+)	004791	Clinical Psychologist 2(+)	003118
Chief Community Svc Officer(+)	008774	Clinical Psychologist 3(+)	003119
Chief Court Security Ofc(+) Chief External Affairs Officer(+)	004822 008311	Clinical Social Worker(+) Cmty Outreach Coor, Comm E&Pt(+)	003112 008816
Chief Financial Officer(+)	008491	Coc Recording Elec Ops Spec	003906
Chief Financial Officer(+)	008769	Code Enforcement Manager(+)	004081
Chief Fire Marshal(+) Chief Fire Officer	004107 004111	Code Enforcement Supv College Intern	004063 000227
Chief Heat Officer(+)	001582	Com Social Media Coordinator(+)	002349
Chief Innov Eco Dev Officer(+)	002575	Comm Affairs & Pub Info Spec(+)	008815
Chief Integrity Officer(+) Chief Mdc Bay Officer(+)	008778 008695	Comm Auditor Admin Ast(+) Comm Auditor Sr Exec Sec	008659 008651
Chief Of Staff(+)	008624	Comm Info Systems Analyst(+)	001687
Chief Of Staff, Clerk Of Courts(+)	004094	Comm Legislative Assistant(+)	008650
Chief Of Veterinary Services(+) Chief Operations Officer(+)	001165 008773	Comm Tel Console Operator(+) Comm, Mdpd Inform Services(+)	008684 004260
Chief Portfolio Manager(+)	000332	Commander, Police Legal Bureau(+)	004261
Chief RER, Reg Ind & Publc Off(+)	002577	Commission Aide(+)	008615
Chief Real Estate Officer(+) Chief Rer Resilience Officer(+)	003557 001579	Commission Auditor(+) Commission Legislative Aide(+)	008661 008654
Chief Scientific Officer(+)	004254	Commission Media Aide(+)	008636
Chief Seaport Engineer(+)	001499	Commission Office Assistant	008614

NUMBER	JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
Commission Reporter Commission Reporter 004044		NUMBER		NUMBER
Commanications Manis Dade Cty + 008860 Court Records Sup 2 004962 Commanication Notestaining Super + 002327 Court Records Sup 2 + 004962 Commanication Notestaining Super - 002327 Court Proceed Super - 004962 Court Court Court Super - 004962 Court Court Court Super - 004962 Court Court Court Super - 004965 Court Court Super - 004965		-		
Communication Advertising Speci+ 002237 Court Records Spp 21+ 004052 Communication Dev Ren 1 001243 Court Records Spp 21+ 004052 Community Adversary Press (Ed. 1-) 002359 Court				
Communication Now Rep 1				
Communication Numbers Comm				
Community Advocacy Ford off 2(+) 003894 Court & Administrative Court + 004093 Court & Administrative C	<u>-</u>			
Community Advocacy Prog Ofc 2(+) 003385 Courte Administrative Court 004005 Community Family Dev Worker 004005 Court Administrative Court Administrative Court 004005 Community Pamily Dev Worker 001138 Courte American 004005 Community Pamily Dev Worker 001138 Courte American 004005 Courte Clerk Quertal Office 004005 Courte Clerk Quertal 004005 Courte Cl				
Community And Spec Mac East(+)				
Community Rangedmath Cord(+)				
Community Family Sev Worker			-	
Computer Operations Seed 2				003909
Computer Operations Spec 2				
Computer Operations Support Clerk 2 001801				
Computer Ogs Support Clerk 2				
Computer Services Senior Mgr(+)				
Computer Technician 1				
Computer Technician 2				
Computer Technician Sup(+)				
Constituent Affairs Spec(+)		001830		004017
Constituent Affairs Spec(+)				
Constituent Services Spec(+)				
Constr of Contracts Spec Sup(+) 000266 Courts Hr Manager(+) 004090 Construction Contracts Spec Sup(+) 000266 Courts Hr Officer(+) 003904 Courts Hr Officer(+) 004091 Courts Hrman Res & Prog Mgr(+) 004091 Courts Units Manager 1(+) 006610 Courts Hrman Res & Prog Mgr(+) 004092 Construction Manager 1(+) 006611 Courts Legal Operations Aide(+) 004093 Construction Manager 1(+) 006611 Courts Legal Operations Aide(+) 004093 Construction Manager 3(+) 006611 Courts Manager 1(+) 004093 Construction Manager 1(+) 006416 Courts Mail Center Clerk 004014 Construction Manager 1(+) 006426 Courts Mail Center Clerk 004014 Construction Memoration Sup 1(+) 006426 Courts Mail Operations Aide(+) 004016 Construction Memoration Sup 1(+) 006426 Courts Mail Operations Officer(+) 004016 Construction Memoration Sup 1(+) 005426 Courts Mail Operations Officer(+) 004016 Construction Memoration Sup 2(+) 002344 Courts Procurement Manager(+) 004094 Construction Invest Anally 002342 Courts Mail Operations Officer(+) 004094 Courts Procurement Manager(+) 004096 Courts Mail Operations Officer(+) 0				
Construction Contracts Spec(+)				
Construction Cost Estimator 1	Constr Contracts Spec Sup(+)	000266	Courts Hr Officer(+)	003904
Construction Cost Estimator 2(+)				
Construction Field Rep(+)				
Construction Manager 1 (+)				
Construction Manager 3(+)				
Construction Specific Writer(+)				
Construction&Renovation Sup 1(+)				
ConstructionARenovation Sup 2(+)			-	
Consumer Protection Invst Anl(+)				
Consumer Protection Invst Anl(+)		002560		004054
Consumer SVC Customer Clk				
Cont Certification Spec 1(+) 003626				
Contract Certification Spec 2(+)				
Contracts Compliance Spec 1	Cont Certification Spec 2(+)	003626		004083
Contracts Compliance Spec 2(+)				
Contracts Officer(+)				
Contracts Oversight Spec Oig(+)				
Controller(+)				
Controller Dewm(+) 006356 Credit & Col Sect Asst Mgr(+) 000363 Convention/Tourist Tax Examine(+) 000308 Credit & Collections Rep 000311 Cook 1 006086 Credit & Collections Sup(+) 000309 Cook 2 006087 Credit&Collection Recovery Clk 000313 Cook 3 006088 Criminalist 1 004245 Correctional Captain(+) 004519 Criminalist 2 004246 Correctional Corporal 004506 Crisis Counselor(+) 004123 Correctional Counselor 1(+) 004523 Cua Building Manager 00869 Correctional Counselor 2(+) 004504 Cua Capital Contract Manager(+) 008969 Correctional Lieutenant(+) 004505 Cua Chief of Administration(+) 008911 Correctional Prop Custodian 004515 Cua Chief of Administration(+) 008916 Correctional Prop Custodian 004515 Cult Aff Const Project Manager(+) 008916 Correctional Surgeant 004504 Cult Aff onst Project Manager(+) 008916 Correctional Surgeant 004504 Cultural Affairs Projen				
Convention/Tourist Tax Examine(+) 000338 Credit & Collections Rep 000310 Cook 1 006086 Credit & Collections Sup(+) 000309 Cook 2 006087 Credit & Collection Recovery Clk 00313 Cook 3 006088 Criminalist 1 004245 Correctional Aide 004519 Criminalist 2 004246 Correctional Coxporal 004503 Criminalist 2 004246 Correctional Counselor 1(+) 004503 Criminalist 2 004246 Correctional Counselor 2(+) 004524 Cua Emital Contract Manager (+) 008969 Correctional Lieutenant(+) 004502 Cua Capital Contract Manager (+) 008923 Correctional Descriptional Descriptional Prop Custodian 004505 Cua Chief of Administration(+) 008916 Correctional Prop Custodian 004505 Cul Aff Const Project Manager(+) 008916 Corrections Prop Custodian 004504 Cultarial Affairs Reported Manager(+) 008916 Corrections Duracu Commander(+) 004692 Cultarial Affairs Project Manager(+) 008916 Corrections Bureau Commander(+)				
Cook 1 006086 Credit & Collections Sup(+) 000309 Cook 2 006087 Credit&Collection Recovery Clk 00313 Cook 3 006088 Criminalist 1 004245 Correctional Captain(+) 004519 Criminalist 2 004246 Correctional Corporal 004506 Crisis Counselor(+) 004123 Correctional Counselor 1(+) 004523 Cua Building Manager 008969 Correctional Counselor 2(+) 004524 Cua Capital Contract Manager(+) 008923 Correctional Lieutenant(+) 004505 Cua Chief Of Administration(+) 008911 Correctional Descriptional Descript				
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Correctional Captain(+)				
Correctional Counselor 1(+) 004503 Crts TrafkMisd.Administ. Aide(+) 004039 Correctional Counselor 2(+) 004523 Cua Building Manager 00869 Correctional Counselor 2(+) 004504 Cua Capital Contract Manager(+) 008923 Correctional Lieutenant(+) 004505 Cua Chief Of Administration(+) 008911 Correctional Officer 004502 Cul Aff Const Project Manager(+) 008916 Correctional Prop Custodian 004515 Cult Affres Financial Svc Mgr(+) 008910 Corrections Bureau Commander(+) 004692 Cultural Affairs Cap Proj Cf(+) 008912 Corrections Division Chief(+) 004693 Cultural Affairs Instructor(+) 008908 Corrections Technician 004520 Cultural Affairs Proj Amm(+) 008908 Corrections Technician 004520 Cultural Affairs Proj Mgr(+) 008917 County Attorney(+) 008570 Cultural Affairs Proj Mgr(+) 008915 County Attorney Law Clerk(+) 008521 Curator Of Birds(+) 007410 County Commission Clerk 1 004040 Curriculum Specialist(+) 007410				
Correctional Counselor 2(+) 004524				
Correctional Lieutenant(+)				
Correctional Officer				
Correctional Prop Custodian 004515				
Corrections Bureau Commander(+)				
Corrections Division Chief(+)				
Corrections Fire Insp Spec				
Corrections Technician 004520 Cultural Affairs Proj Admin(+) 008917 Counselor For Disabled 003202 Cultural Affairs Proj Mgr(+) 008915 County Attorney(+) 008570 Cultural Affairs Project Chief(+) 008913 County Attorney Law Clerk(+) 008521 Curator Of Birds(+) 007410 County Comm Clerical Spec(+) 008629 Curator Of Ectotherms(+) 007411 County Commission Clerk 1 004040 Curriculum Specialist(+) 003710 County Commission Clerk 2 004041 Custodial Worker 1 006001 County Commission Clerk 3 004042 Custodial Worker 2 006002 County Exec Office Clerk 008715 Custodial Worker Sup 1 006004 County Recorder Assistant Cf(+) 004064 Custodial Worker Sup 2 006005 Court Division Director(+) 004073 Customer Service Mgr(+) 005906 Court Legal Advisor 1(+) 004842 Customer Service Sup 1 005905 Court Legal Advisor 2(+) 004842 Customer Service Sup 2(+) 005905 Court Legal Advisor 3(+) 004844				
County Attorney(+) 008570 Culutral Affairs Project Chief(+) 008913 County Attorney Law Clerk(+) 008521 Curator Of Birds(+) 007410 County Comm Clerical Spec(+) 008629 Curator Of Ectotherms(+) 007411 County Commission Clerk 1 004040 Curriculum Specialist(+) 003710 County Commission Clerk 2 004041 Custodial Worker 1 006001 County Commission Clerk 3 004042 Custodial Worker 2 006002 County Exec Office Clerk 008715 Custodial Worker Sup 1 006004 County Recorder Assistant Cf(+) 004064 Custodial Worker Sup 2 006005 County Recorder Chief(+) 004073 Customer Service Mgr(+) 005906 Court Division Director(+) 004079 Customer Service Sup 1 005906 Court Legal Advisor 1(+) 004842 Customer Service Sup 2(+) 005905 Court Legal Advisor 2(+) 004843 DE Admissions Suprevisor(+) 007296 Court Legal Advisor 3(+) 004844 DE Business Ops Manager(+) 007291 Court Operations Officer 1(+) 004001 </td <td></td> <td></td> <td></td> <td></td>				
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County Exec Office Clerk 008715 Custodial Worker Sup 1 006004 County Recorder Assistant Cf(+) 004064 Custodial Worker Sup 2 006005 County Recorder Chief(+) 004073 Customer Service Mgr(+) 005906 Court Division Director(+) 004079 Customer Service Sup 1 005904 Court Legal Advisor 1(+) 004842 Customer Service Sup 2(+) 005905 Court Legal Advisor 2(+) 004843 DE Admissions Suprevisor(+) 007296 Court Legal Advisor 3(+) 004844 DE Business Ops Manager(+) 007291 Court Operations Officer 1(+) 004001 DE Conser. & Learning Prog Mgr(+) 007273	County Commission Clerk 2	004041	Custodial Worker 1	
County Recorder Assistant Cf(+) 004064 Custodial Worker Sup 2 006005 County Recorder Chief(+) 004073 Customer Service Mgr(+) 005906 Court Division Director(+) 004079 Customer Service Sup 1 005904 Court Legal Advisor 1(+) 004842 Customer Service Sup 2(+) 005905 Court Legal Advisor 2(+) 004843 DE Admissions Suprevisor(+) 007296 Court Legal Advisor 3(+) 004844 DE Business Ops Manager(+) 007291 Court Operations Officer 1(+) 004001 DE Conser. & Learning Prog Mgr(+) 007273				
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Court Legal Advisor 3(+) 004844 DE Business Ops Manager(+) 007291 Court Operations Officer 1(+) 004001 DE Conser. & Learning Prog Mgr(+) 007273				
Court Operations Officer 1(+) 004001 DE Conser. & Learning Prog Mgr(+) 007273				

JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
	NUMBER		NUMBER
DE Operations Specialist(+)	007294	Dir Legal Aid Society(+)	004920
DE Sales & Marketing Manager(+)	007295 000180	Dir Mdc E & Ptc(+)	008840 003286
DIR Strategic Procurement DEPT(+) DIV DIR, FIN BUS SOLN SPT(+)	000180	Dir Neighborhood Safety Div(+) Dir Of Constituent Services(+)	003280
DSWM Ops Mgmt&Route Perf Coor(+)	006340	Dir Of Lab Medical Examiner(+)	002938
DSWM Resiliency Program COOR(+)	006321	Dir Of Libraries(+)	007199
DTPW Engineering Plan Reviewer DTPW Permits Supervisor(+)	001014 006335	Dir Of Ops Medical Examiner(+) Dir Of Spc Proj & Cmty Engmt(+)	002976 008777
DTPW Road & Bridges Maint Mgr	008307	Dir Off Of Intergov Affairs(+)	008777
DTPW Systems Planning Manager(+)	008329	Dir Omb(+)	000869
DTPW Vision Zero Program Mgr(+)	008305	Dir Pa Technical Support Div(+)	000148
Data Entry Specialist 1 Data Entry Specialist 2	000015 000016	<pre>Dir Phcd(+) Dir Pros Fund Dev&Interg Aff(+)</pre>	003599 007392
Data Entry Supervisor	000018	Dir Rehabilitative Svc Div(+)	007332
Database Administrator(+)	001868	Dir Rer Compliance Division(+)	002195
Database Manager(+)	001875	Dir Rer Info & Perm Spt Div(+)	002267
Deering Est Ground Maint Coor Deering Est Nat Res Prog Mgr(+)	007356 007351	Dir Resiliency & Planning Impl(+) Dir Seaport Gov & Intl Affairs(+)	000793 001467
Deering Estate Business Mgr(+)	007350	Dir Shared Services Prog(+)	001770
Deering Estate Exhibition Coor(+)	007269	Dir Workforce Business Ops(+)	003862
Deering Estate Registrar Deering Estate Reno&Restr Tech	007290 007228	Dir, Cooperative Extension Div(+) Dir, Mayor's Commun&Ext Aff(+)	002571 008718
Deering Estate Safety& Sec Sup	007227	Dir, Md Animal Services Dept(+)	001168
Deering Estate Spc Events Coor(+)	007275	Dir, Md Aviation Department(+)	005197
Dep Cf Of Staff Off Of Chair(+)	008634	Dir, Md Water & Sewer Dept(+)	005999
Dep Cf/Dir Forensic Path Svc(+) Dep Comptroller Ckt & Cty Crts(+)	002992 004067	<pre>Dir, Public Housing Division(+) Dir, Reg & Eco Res (Rer)(+)</pre>	003581 002574
Dep Dir Audit & Mgmt Serv(+)	000938	Dir, Fin, Comp, & Admin Division(+)	000373
Dep Dir Avia Business Dev & Ad(+)	005195	Dir, Finance Credit & Coll. Div(+)	000342
Dep Dir Dtpw Operations(+)	008500	Dir,Off Of The Chr, Med Div(+)	008639
Dep Dir Md Aviation Dept(+) Dep Dir Miami Dade Police Dept(+)	005196 004297	Dir,Parks,Rec & Open Spaces(+) Director Isd(+)	007399 000288
Dep Dir, Dept Of Cultural Aff(+)	004297	Director Md Police Department(+)	000288
Dep Dir, Mdc Corr&Rehab Dept(+)	004697	Director Of Data Analytics(+)	008871
Dep Dir, Omb(+)	000868	Director Of Law Library(+)	004949
Dep Dir, Rer Regulatory Svc(+) Dep General Counsel Coe(+)	002198 008766	Director of Legal & Jury Opera(+) Director, Citizenship Services(+)	004033 003031
Dep Inspector Gen, Oig(+)	008869	Director, Clerk Of The Board(+)	004077
Dep W&S Director(+)	005995	Director, Comm & Customer Exp(+)	001199
Dep. Dir. of Equity & Engmt(+) Department Adv, Itc Exec Dir(+)	008779 008699	Director, Dswm(+) Director, Housing Advocacy Div(+)	006398 002561
Department Safety Supervisor(+)	001965	Director, Human Resources Dept(+)	002301
Departmental Ada Coordinator(+)	000889	Director, OEM(+)	004155
Departmental Admin Coor	000272	Director, Pa Division(+)	000145
Departmental Procurement Sup(+) Dept Assistant Controller(+)	008466 000849	Director, Pa Human Resources(+) Director, Tax Collector(+)	000056 000364
Dept Contracts&Procurement Mgr(+)	008465	Director, Tpo(+)	000769
Dept Personnel Rord Ofc	000207	Disabled Services Specialist(+)	003214
Dept Records Supervisor(+)	000809 000753	District 9 Dep Chief Of Staff(+) District Community Liaison(+)	008578 008679
Deputy Adm. Mobil. Mgmt & Impl(+) Deputy Director Seaport(+)	001497	District Special Assistant(+)	008678
Deputy Director, Dtpw(+)	008498	Div Cf Recovery & Mitigation(+)	001590
Deputy Director, Hr(+)	000464	Div Dir Dswm Bud & Perf Trk(+)	006371
Deputy Director, Isd(+) Deputy Director, Itd(+)	000299 001788	Div Dir Dswm Tech Svc &Env Aff(+) Div Dir, 311 Com Dept(+)	006372 001193
Deputy Director, Mdeat(+)	003358	Div Dir, Boards & Code Adminst(+)	002532
Deputy Director, PHCD(+)	003598	Div Dir, Emergency Mgmt(+)	004172
Deputy Director, Pros(+) Deputy Director, Dswm(+)	007398 006393	Div Dir, Isd Small Bus Dev(+) Div Dir, Jsd Admtv Spt & Res(+)	000293 004400
Deputy Finance Director(+)	000393	Div Director 1 Aviation(+)	005039
Deputy Fire Chief(+)	004197	Div Director 2 Aviation(+)	005054
Deputy General Counsel, Oig(+)	008864	Div Director 3 Aviation(+)	005148
Deputy Resilience Officer(+) Deputy Supervisor Elections(+)	001578 002423	Div Director, Me Admin Service(+) Div Director, Me Ops Services(+)	002926 002977
Deputy, Property Appraiser(+)	000155	Div Director, W&S Operations(+)	005983
Design Constr Mgr(+)	001577	Div.Mgr,Shelter Svcs & Ops(+)	001156
Development Project Manager(+)	003570	Division Chief 1, Dswm(+) Division Chief 2, Dswm(+)	006367 006368
Development Review Supervisor(+) Digital Dir & Mayor Spc. Aide(+)	002026 008767	Division Chief 2, Dswm(+) Division Chief 3, Dswm(+)	006365
Dir Ada Coordination(+)	000286	Division Dir Jsd Operations(+)	004351
Dir Audit & Mgmt Services(+)	000939	Division Director 2 PHCD(+)	003651
Dir Bond Administration Div(+) Dir Building Trade Division(+)	000389 002192	Division Director 2, Isd(+) Division Director Itd(+)	000289 001786
Dir Ca&Hsd(+)	002192	Division Director, Phcd(+)	001786
Dir Ca&Hsd Div(+)	003270	Division Director, Tax Coll(+)	000366
Dir Ca&Hsd Enegy Prog Div(+)	003788	Division, Director, Fimd(+)	000292
Dir Ca&Hsd Fiscal Mgmt Div(+) Dir Ca&Hsd Great Mia Svc Corp(+)	003785 003764	<pre>Dpty Sup ElecElectronic Voting(+) Dr, Md Seaport Department(+)</pre>	002422 001498
Dir Ca&Hsd Self-Help Instit Di(+)	003782	Dr,Clk Strag Mgt & Budget Divi(+)	001498
Dir Cash Management Div(+)	000386	Dr, Ex-Officio Operation Divisi(+)	003908
Dir Civic & Philanthropic Ptp(+)	008775	Dr, Tech Serv, Circuit&Co Court(+)	004075
Dir Crt Hum Res & Admtv Svc(+) Dir Dept Of Corr & Rehab(+)	004092 004698	Drafting Specialist Driver Attendant	001003 002832
Dir Dept Of Cultural Affairs(+)	008920	Driver Messenger	006202
Dir Juvenile Services Dept(+)	004390	Dsmw Recycling Manager(+)	006342

JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
	NUMBER		NUMBER
Dswm Collection Specialist	006343	Dtpw Service Clerk	008292
Dswm Contract Compliance Sup(+) Dswm Contracts Comp Analyst(+)	006337 006336	Dtpw Service Specialist 1 Dtpw Service Specialist 2(+)	008278 008279
Dswm Credit&Collections Mgr(+)	006344	Dtpw Stock Control Officer	008279
Dswm Enf & Collections Clerk	006327	Dtpw Superintendent(+)	008471
Dswm Environmental Affairs Mgr(+)	006363	Dtpw Supervisor	008102
Dswm Fleet Maintenance Coor(+)	006317	Dtpw System Safety Manager(+)	008366
Dswm Home Chemical Sup(+)	006323	Dtpw System Safety Sup(+)	008365
Dswm Illegal Dump Enf Supervis	006325	Dtpw Welder	008022
Dswm Illegal Dumping Enf Ofc Dswm Intergov Affairs Coor(+)	006324 006364	Dtpw Yard Sup Dtpw, Director(+)	008133 008499
Dswm Landfill Ops Supervisor	006320	Dtpw, Plans, Review, & Des Manager(+)	008327
Dswm Landfill Superintendent(+)	006347	Duplicating Equip Operator	001280
Dswm Maintenance Supt(+)	006366	Duplication Equipment Sup	001282
Dswm Resource & Recovery Admin(+)	006354	<pre>EM Executive Officer(+)</pre>	004144
Dswm Section Manager(+)	006334	EMS Quality Data Specialist(+)	004153
Dtpw Body Paint Shop Sup	008129	Eco Dev Initiative Analyst(+)	002582
Dtpw Const&Facilities Monitor Dtpw Contracts Compliance Ofc(+)	008202 008232	Economic & Business Dev Mgr(+) Edp Audit Manager(+)	002531 000915
Dtpw Controller(+)	008474	Education And Outreach Manager(+)	008955
Dtpw Currency Processor	008201	Education Svc Mgr(+)	003714
Dtpw Easy Card Financial Mgr(+)	008274	Elec Campaign Qualifying Coor	002401
Dtpw Easy Card Services Coord(+)	008286	Elec E-Verify Seasonal Clerk	002406
Dtpw Elecronic Tech/Lab	008052	Elec Mgr, Budget & Accounting(+)	002426
Dtpw Electronic Tech Dtpw Electronic Tech Sup	008083 008144	Elections Fin Projects Manager(+) Elections Gis Specialist	002408 002400
Dtpw Electronic Tech/Radio	008084	Elections Gis Specialist Elections Logistics Sup	002409
Dtpw Electronic Tech/Sys	008085	Elections Logistics Technician	002414
Dtpw Elevator Contracts Sup(+)	008122	Elections Operations Admin(+)	002425
Dtpw Eligibilty Supervisor	008283	Elections Polling Places Spec	002402
Dtpw Fac Maint Control Clk	008032	Elections Procedures Spec	002403
Dtpw Facilities Equip Tech	008021	Elections Section Manager(+)	002436
Dtpw Facilities Repairer Dtpw Facilities Superintendent(+)	008033 008136	Elections Supervisor Elections Support Specialist	002412 002404
Dtpw Facilities Supervisor	008135	Elections Support Specialist Elections Tabulation Manager(+)	002404
Dtpw Field Tech 1	008276	Electrical Field Unit Sup	002129
Dtpw Field Test Engineer(+)	008358	Electrical Inspector	002125
Dtpw Fin Review & Auditing Sup(+)	008325	Electrical Plans Processor(+)	002168
Dtpw General Superintendent(+)	008473	Electrician	006510
Dtpw Hydraulics Mechanic	001013	Electrician Supervisor	006512
Dtpw Infrastructure Manager(+) Dtpw Inventory Control Spec	006616 008229	Electronic Document Tech Electronic Elect Equip Tech 1	000040 006572
Dtpw Licensing Clerk	008203	Electronic Elect Equip Tech 2	006573
Dtpw Loss Prevention Coor(+)	008259	Electronic Electric Equip Sup	006574
Dtpw Maint Prod Coor(+)	008132	Electronic Parts Specialist	000206
Dtpw Mechanic Shop Sup	008127	Elevator Contract Coordinator(+)	006472
Dtpw New Business Admin(+)	008339	Elevator Contract Specialist(+)	006474
Dtpw Operation Supervisor	008108	Elevator Field Inspector Sup	002103
Dtpw Operations Administrator(+) Dtpw Operations Coordinator(+)	008285 008470	Elevator Inspector Elevator Processing Spec	002101 002102
Dtpw Operations Officer(+)	008284	Elevator Regulation Code Sup(+)	002102
Dtpw Operations Scheduler	008113	Elevator Section Manager(+)	002190
Dtpw Ops/Maint Instructor	008106	Elevator Section Supervisor(+)	002189
Dtpw Ops/Maint Training Sup	008107	Eligibility Interviewer	003001
Dtpw Paratransit Spt Spec 1(+)	008287	Eligibility Supervisor	003012
Dtpw Paratransit Spt Spec 2(+)	008288	Emd Quality Assurance Spec 1(+)	004143
Dtpw Paratranst Operations Sup Dtpw Planner 1(+)	008293 008270	Emd Quality Assurance Spec 2(+) Emergency Management Planner(+)	004145 004175
Dtpw Planner 2(+)	008270	Emergency Management Spec(+)	004179
Dtpw Planning Section Sup(+)	008273	Emergency Mamt Coor(+)	004170
Dtpw Prking Enforcemnt Spec	008210	Emergency Mgmt Intern	004177
Dtpw Professional Cont Spec(+)	001036	Emergency Mgmt Warehouse Coor(+)	004171
Dtpw Projects Inspector 1	001223	Eminent Domain Administrator(+)	008518
Dtpw Projects Inspector 2	001224	Employee Recognition Coor(+)	002310
Dtpw Property Management Sup(+) Dtpw Property Manager(+)	008266 008265	Employee Development Spec(+) Employee Recognition Assistant	000442 002309
Dtpw Purchasing & Stores Sup	008120	Ems Quality Assurance Admin(+)	004146
Dtpw Quality Assurance Analyst(+)	008277	Ems Support Clerk	004128
Dtpw Quality Assurance Spec	008241	<pre>Energy Management Analyst(+)</pre>	001587
Dtpw Rail Veh Tech/Trk&Guidewy	008055	Energy Management Specialist(+)	000782
Dtpw Rev Collections Sup 1	008220	Enforcement Supervisor(+)	002547
Dtpw Rev Collections Sup 2 Dtpw Rev Collector	008222 008042	Engineer 1(+) Engineer 2(+)	001020 001021
Dtpw Revenue Processing Clerk	008042	Engineer 2(+) Engineer 3(+)	001021
Dtpw Revenue Processing Sup 1	008215	Engineer 4(+)	001022
Dtpw Revenue Processing Sup 2	008218	Engineering Survey Tech 1	001010
Dtpw Safety Officer(+)	008207	Engineering Survey Tech 2	001011
Dtpw Section Chief(+)	008321	Engineering Survey Tech Sup	001012
Dtpw Section Manager(+)	008382	Env Code Enforcement Coor(+)	002213
Dtpw Security Manager(+) Dtpw Security Program Sup(+)	008263 008264	Env Resources Policy Advisor(+) Environmental Code Enf Ofc 1(+)	002576 001547
Dtpw Security Program Sup(+) Dtpw Senior Facilities Manager(+)	008264	Environmental Code Enf Ofc 1(+) Environmental Code Enf Ofc 2(+)	001547
Dtpw Service Center Mgr(+)	008282	Environmental Res Proj Sup(+)	00154
Dtpw Service Center Sup 1(+)	008280	Environmental Resource Ast	001529
Dtpw Service Center Sup 2(+)	008281	<pre>Environmental Section Sup(+)</pre>	001576
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JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
	NUMBER		NUMBER
Environmental Specialist Sup(+)	001562	Fire Division Chief(+)	004118
Environmental Technician 2	006361	Fire Executive Officer I(+)	004108
Equity And Inclusion Officer(+)	008776	Fire Executive Officer II(+)	004109
Erp Business Analyst 1(+) Erp Business Analyst 2(+)	000376 000381	Fire Hydrant Flow Meter Spec Fire Lieutenant	004140 004105
Erp Business Analyst 3(+)	000382	Fire Management Analyst Admin(+)	004149
Erp Change Mgmt & Training Mgr(+)	001896	Fire Plans Processor(+)	004165
Erp Developer 1(+)	001885	Fire Prevention & Safety Mgr(+)	004167
Erp Developer 2(+)	001886	Fire Rescue Dispatcher	004121
Erp Project Manager(+)	001757	Fire Rescue Dispatcher Sup	004122
Erp Security Administrator 1(+)	001892	Fire Rescue Fleet Support Spec	004117
Erp Security Administrator 2(+)	001893	Fire Rescue Processing Spec 2	004126 004132
<pre>Erp Senior Developer(+) Erp Systems Administrator(+)</pre>	001887 001890	Fire Rescue Processing Spec 1 Fire Rescue Section Manager(+)	004132
Erp Systems Support Manager(+)	001891	Fire Rescue Senior Div Mgr(+)	004175
Erp Technical Architect(+)	001895	Fire Rescue Supply Supervisor	004119
Ex-Parte Clerk(+)	004010	Fire Rescue Telecom Coor(+)	004127
Examinations Technician	000524	Fire Safety Specialist 1	004134
Exe Secretary Cty Commissioner(+)	008622	Fire Safety Specialist 2	004135
Exec Aide Cty Commissioner(+)	008588	Fire Supply Bureau Supervisor(+)	004120
Exec Ast To Property Appraiser Exec Dir Domestic Viol Ov Bd(+)	000128 003267	Fire&Life Safety Training Rep Fire, Chief Financial Officer(+)	004131 004192
Exec Dir Independent Civ Panel(+)	003207	Firefighter	004192
Exec Dir, Community Advocacy(+)	003390	First Ast County Attorney(+)	008568
Exec Dir, Intl Trade Consort(+)	008701	Fleet Administrative Manager(+)	006138
Exec Dir, Military Aff Board(+)	003789	Fleet Contracts & Proc Manager(+)	006136
Exec Secretary To Clerk	000088	Fleet Management Analyst 1(+)	006126
Executive Assistant(+)	008714	Fleet Management Analyst 2(+)	006127
Executive Assistant To Bcc(+)	008623 008557	Fleet Management Clerk	006124 006130
Executive Asst County Attorney(+) Executive Ast Department Dir(+)	004284	Fleet Mgmt Ast Facility Sup Fleet Mgmt Ast Svc Mgr(+)	006130
Executive Ast Mdc E & Ptc(+)	008836	Fleet Mgmt Facility Supervisor	006132
Executive Dir Mdeat(+)	003359	Fleet Mgmt Service Manager(+)	006133
Executive Dir, Homeless Trust(+)	008649	Fleet Mgmt Training Specialist(+)	006135
Executive Dir, Office Of Citt(+)	008403	Fleet Operations Coordinator(+)	006140
Executive Director SFWIB(+)	003899	Flood Plain Construction Insp	001510
Executive Producer(+)	002337	Flood Plain Program Sup(+)	001511
Executive Secretary Executive Sr Bureau Commander(+)	000095 004265	Food Service Manager Food Service Worker 1	006090 006080
FIMD Contrat & Proc Manager(+)	000267	Food Service Worker 2	006080
FIMD Operations & Quality Mgr(+)	006495	Foreclosure & Tax Deed Ops Ast(+)	004052
FIN General Ledger Coordinator(+)	000324	Forensic Evidence Recovery Sup	002917
Facilities Maint Cont Coor(+)	005270	Forensic Evidence Technician	002915
Facilities Maint Cont Spec	005271	Forensic Investigations Ast	002954
Farm Worker Trainee 1 Federal Affairs Coordinator(+)	003241 008669	Forensic Investigator Forensic Material Specialist	002956 002918
Film & Entertain Permit Coor(+)	007804	Forensic Pathology Fellow	002918
Fin Auditing&Reporting Admin(+)	000378	Forensic Photographer	002942
Fin Credit & Coll Acct Mgr(+)	000339	Forensic Photographer Sup	002944
Fin Gen Fund Reporting Admin(+)	000333	Forensic Records Technician	002905
Fin Proc And Comp Admin(+)	000327	Forensic Technician	002950
Fin Reg Compliance Admin(+) Finan An Mdc Eth Pub Tr Com(+)	000396 008673	Forensic/Tox Lab Technician Foster Grandparent	002933 003771
Finance & Budget Admin 1(+)	000838	Foster Grandparent Coor(+)	003771
Finance Account & Budget Admin(+)	000325	Foster Grandparent Sup(+)	003751
Finance And Budget Analyst(+)	000837	Gen Aviation Business Dev Coor(+)	005231
Finance Citation Comp Admin(+)	000392	General Counsel, Coe(+)	008814
Finance Code Enforcement Rep	000314	General Counsel, Oig(+)	008868
Finance Collection Specialist	000308	Gis Elec Programming Manager(+)	002405
Finance Director(+) Finance Information Specialist(+)	000398 000320	Gis Graphics Technican 2 Gis Graphics Technician 1	001811 001810
Finance Regulatory Comp Coord(+)	000320	Gis Specialist	001701
Finance Section Assistant Mgr(+)	000353	Golf Clubhouse Manager(+)	007514
Finance Section Manager(+)	000354	Golf Clubhouse Manager 2(+)	007515
Finance Shared Svc Spec 1	000367	Golf Clubhouse Manager 3(+)	007516
Finance Shared Svc Spec 2(+)	000368	Golf Clubhouse Manager 4(+)	007517
Finance Shared Svc Sup(+)	000369	Golf Course Laborer	007507
Finance Shared Svc Tech Finance Systems Support Admin(+)	000365	Golf Irrigation Manager(+)	007506
Financial Ctls & Pol Admin(+)	000340 000356	Golf Marketing Coordinator(+) Golf Superintendent 1	007505 007510
Financial Reporting Admin(+)	000380	Golf Superintendent 2(+)	007511
Financial Reporting Coord(+)	000391	Golf Superintendent 3(+)	007512
Fingerprint Analyst 1	004220	Golf Superintendent 4(+)	007513
Fingerprint Analyst 2	004221	Grants Coordinator(+)	000848
Fingerprint Superintendent(+)	004225	Grants Specialist(+)	000804
Fingerprint Supervisor(+)	004224	Grants Supervisor(+)	000805
Fire & Life Safety Educator(+) Fire & Rescue Division Mgr(+)	004156 004187	Graphic Designer(+) Graphic Designer Supervisor(+)	000244 000269
Fire & Rescue Division Mgr(+) Fire Captain	004187	Graphic Designer Supervisor(+) Graphics Manager(+)	000254
Fire Chief(+)	004110	Graphics Manager(+) Graphics Technician	000254
Fire Code Compliance Admin(+)	004164	Graphics Typesetter	000243
Fire Communications Officer(+)	004124	Greater Miami Svc Co Team Sup(+)	003760
Fire Dept Helicopter Co-Pilot	004113	Groundwater Modeling Prog Coor(+)	001519
Fire Dept Helicopter Cf Pilot(+) Fire Dept Helicopter Pilot	004115 004114	Group Sales Specialist Guard	007527 006008
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JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
Guard Ad Litem Coordinator(+)	003244	IT Telecommunications SUP	001760
Guardian Ad Litem Legal Adv(+)	003245	IT Telecommunications TECH	001762
Guest Services Manager(+)	007528 007526	Imaging Records Technician	004137 003027
Guest Services Representative Guest Support Specialist	007447	<pre>Immigration Integration Coord(+) Income Evaluation Specialist(+)</pre>	003027
Guest Support Sup	007449	Independent Civilian Panel Adm(+)	008700
Guideway Inspection Spec	008054	Information Officer(+)	002307
HCM Business Analyst(+)	000472	Information Tech Intern	001839
HCM and Payroll Administrator(+)	000473	Information Tech Specialist	001841
HR Business Systems Section Cf(+) HR Clinical Support Svc Cnsr(+)	000460 000437	<pre>Inspector General(+) Insurance Data Supervisor(+)</pre>	008870 001927
HR Compensation & Job Analyst(+)	000553	Insurance Special Investigator(+)	001921
HR Fin Payroll Administrator(+)	000444	Intergovernmental Affairs Coor(+)	007298
HR, FEP Support Coordinator(+)	000638	<pre>Intergovt Affairs Assistant(+)</pre>	008686
Hap Outreach Training Spec 2(+)	003347	Intergovt&Cargo Dev Mgr(+)	001480
Hap Outreach Training Spec. 3(+)	003348	Interior Design Specialist(+)	006481
Hearing Exam Comm Ethics&Pt(+) Heavy Duty Crane Operator	008825 006227	International Protocol Spec(+) Interpretive Prog Attendant	008735 007523
Heavy Equipment Technoian	006114	Interpretive Program Leader	007524
Heavy Truck Tire Repairer	006103	Interpretive Programs Manager(+)	007433
Histopathology Technician	002930	<pre>Interpretive Programs Sup(+)</pre>	007434
Historic Preservation Chief(+)	002064	Inventory Clerk	000202
Historic Preservation Spec(+) Home Care Aide	002062 003210	Invest Analyst Off Insp Gen(+)	008857 008856
Home Care Aide Supervisor	003210	Investigative Accountant Oig(+) Investigative Analyst Sup Oig(+)	008861
Homeless Trust Cont Monitor	008644	Investigator 1(+)	008528
Homeless Trust Housing Coor(+)	008645	Investigator 2(+)	008529
Homeless Trust QUAL ASSUR COOR(+)	008620	<pre>Investigator Mdc E&Pt(+)</pre>	008833
Horticultural Specialist	007354	Investment Portfolio Clerk	000329
Horticulturist(+)	007355 000307	<pre>Investment Portfolio Spec(+) Isd Ast Physical Plant Mgr(+)</pre>	000331
Hospital Account Clerk Housing Development Advocate(+)	000367	Isd Building Manager(+)	006490 006489
Housing Inspector 1	002354	Isd Div Dir Proc Plcy & Train(+)	000199
Housing Inspector 2	002156	<pre>Isd Elevator Contracts Admin(+)</pre>	006475
Housing Specialist	003440	<pre>Isd Fleet Management Div Dir(+)</pre>	006134
Hr Comp & Job Analyst Sup(+)	000447	Isd Graphics Service Mgr(+)	000255
Hr Coordinator(+)	000455	Isd Inventory & Supply Spec	000231
<pre>Hr Division Director(+) Hr Finance & Admin Specialist(+)</pre>	000457 000441	<pre>Isd Mgr Equipment Services(+) Isd Operations Coordinator(+)</pre>	006142 000290
Hr Finance & Budget Admin(+)	000445	Isd Parking Operations Manager(+)	006464
Hr Finance Specialist	000446	Isd Parking Operations Sup(+)	000234
Hr Operations Support Coor(+)	000454	<pre>Isd Physical Plant Manager(+)</pre>	006491
Hr Personnel Services Special(+)	000543	Isd Program Coordinator(+)	000276
<pre>Hr Program Coordinator(+) Hr Program Support Specialist(+)</pre>	000640 000642	Isd Program Management Manager(+) Isd Program Mgmt Specialist(+)	000280 000282
Hr Records Technician	000042	Isd Property & Materials Sup(+)	000282
Hr Services Clerk	000451	Isd Real Est & Dev Spc Advisor	000226
<pre>Hr Services Coordinator(+)</pre>	000431	Isd Real Estate Manager(+)	000258
Hr Support Services Officer	000453	Isd Records Custodian	000167
Hr Support Services Specialist	000452	Isd Security Chief(+)	006460
<pre>Hrd Appeal Officer(+) Hrd Supervisor, Recruitment(+)</pre>	000436 000463	Isd Security Mgmt Inspector Isd Security Supervisor(+)	006455 006457
Hrfep Support Assistant(+)	000440	Isd Services Clerk	000252
Hris Specialist(+)	000461	Isd Supply Supervisor	000257
Hris Technician	000459	Isd Surplus Property Sup	000225
Ht Hmis Administrator	008800	Isd Utility Plant Operator	006443
Human Resources Manager(+) Human Rights & Fair Emp Supv	000416 000641	<pre>Isd,Mgr Spc Strat Initatives(+) It Community Engagement Mgr(+)</pre>	000284 001756
Human Rights & Fair Employ Spc(+)	000639	It Cont & Procurement Ofc(+)	000660
Hydrogeologist 1(+)	001520	It Cont & Procurement Spec(+)	001712
Hydrogeologist 2(+)	001521	It Contracts & Procurement Mgr(+)	000661
Hydrogeologist 3(+)	001522	It Infrastructure Sys Eng(+)	001723
ICP Chief Policy Analyst(+)	008713	It Innovation Program Director(+)	001776
ICP Community Outreach Officer(+) ISD Energy Sustainability Mgr(+)	008705 000261	<pre>It Production Administrator(+) It Project Manager(+)</pre>	001877 000662
ISD Fisc Fac & Infr Div Coord(+)	000201	It Purchasing Specialist	001711
ISD Mgr Public Aff And Comm(+)	000285	It Senior Web Developer(+)	001740
IT Computer Clerk	001825	<pre>It Service Desk Supervisor(+)</pre>	001829
IT Computer Operator	001824	It Sr Computer Operator	001823
IT Database Administrator(+)	001752	It Sr Contracts &Proc Officer(+)	001713
IT Database Manager(+) IT ERP Software Developer(+)	001750 001835	<pre>It Sr Infrastructure Eng(+) It Sr Security Sys Administrat(+)</pre>	001722 001856
IT Installer	001763	It Sr Security Sys Administrat(+) It Sr Service Desk Agent	001815
IT Manager(+)	001730	It Sr Service Tech	001765
IT SECURITY SYSTEMS ENGINEER(+)	001855	<pre>It Sr Systems Administrator(+)</pre>	001873
IT SR DATABASE ADMINISTRATOR(+)	001751	<pre>It Systems Administrator(+)</pre>	001874
IT SR Production Administrator(+)	001872	It W&S Software Developer(+)	001838
IT SR Service Represetative	001766	It Web Designer(+) It Web Developer(+)	001743 001741
IT SR Telecommunications Tech IT Senior Software Developer(+)	001761 001836	It Web Developer(+) Itd Agile Coach(+)	001741
IT Senior Web Designer(+)	001742	Itd Business Relationship Mgr(+)	001773
IT Service Tech	001767	<pre>Itd Director(+)</pre>	001789
IT Service Tech Sup(+)	001764	<pre>Itd Enterprise Architect(+)</pre>	001773
IT Software Developer(+)	001837	Itd Enterprise Portfolio Mgr(+)	001771
IT Telecommunications Manager(+)	001759	Itd Enterprise Program Manager(+)	001772

JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
Itd Infrastructure Sys Eng(+)	001744	Juvenile Services Specialst	003178
Itd Infrastructure Sys Mgr(+)	001748	Juvenile Support Clerk	004392
Itd Innovations Manager(+)	001774	Juvenile Support Specialist 1	004393
Itd Radio Systems Manager(+)	001739 001746	Juvenile Support Specialist 2(+) LIB Acquisitions Administrator(+)	004395 007108
Itd Sr Infrastructure Eng(+) Itd Telephone System Supv(+)	001746	Labor Managment Manager(+)	000476
JA Communications Engineer(+)	004762	Labor Relations Admin Ast	000478
JSD Engagement & Outreach Sup(+)	004413	Labor Relations Officer(+)	000474
Ja Administrative Assistant 2(+)	004833	Labor Relations Specialist(+)	000475
Ja Administrative Officer 3(+) Ja Administrative Secretary	004746 004731	Labor Sup 1 Labor Sup 2	006040 006041
Ja Associate General Counsel(+)	004888	Labor Sup 3	006042
Ja Ast General Counsel(+)	004887	Laboratory Data Reporting Coor(+)	002815
Ja Av Technical Specialist(+)	004781	Laboratory Technician	002814
Ja Budget Analyst 3(+) Ja Capital Inventory Clerk	004855 004829	Laborer Landfills System Mechanic	006030 006536
Ja Chief Financial Officer(+)	004886	Landscape Arch Drafter 1	007256
Ja Chief Information Officer(+)	004885	Landscape Arch Drafter 2	007257
Ja Civil Court Case Mgr(+)	004816	Landscape Architect 1(+)	007357
Ja Clerk 1 Ja Clerk 2	004710 004711	Landscape Architect 2(+) Landscape Architect 3(+)	007358 007359
Ja Clerk 3	004711	Landscape Architect 4(+)	007360
Ja Clerk 4	004713	Landscape Attendant	007530
Ja Clinical Social Worker 1(+)	004757	Landscape Sup 1	007362
Ja Clinical Social Worker 2(+) Ja Communications Service Rep(+)	004758 004725	Landscape Sup 2 Landscape Sup 3	007363 007364
Ja Comp Services Manager(+)	004723	Landscape Tech Supervisor 1	007532
Ja Computer Svc Proj Manger(+)	004849	Landscape Tech Supervisor 2	007533
Ja Computer Tech Supervisor(+)	004766	Landscape Tech Supervisor 3	007534
Ja Computer Technician 1	004764	Landscape Technician	007219
Ja Computer Technician 2 Ja Court Business Analyst(+)	004765 004778	Landside Operations Officer 1 Landside Operations Officer 2	005386 005388
Ja Court Interpreter	004785	Landside Operations Sr Ofc	005389
Ja Court Security Monitor	004820	Landside Ops Equipment Spec	005390
Ja Court Security Specialist	004821	Latent Fingerprint Examiner	004222
Ja Employment Specialist(+) Ja Information Clerk	004715 004707	Laundry Manager Law Librarian(+)	006020 004929
Ja Legal Secretary 1	004738	Law Librarian 1(+)	004930
Ja Legal Secretary 2	004739	Law Librarian 2(+)	004931
Ja Mail Center Clerk	004724	Law Library Exec Assistant	004928
Ja Media Relations Spec(+) Ja Network Manager 1(+)	004850 004767	Lead Cty Comm Clerk Specialist(+) Lead Investigator Comm E&Pt(+)	008630 008834
Ja Network Manager 2(+)	004769	Lead Site Supervisor	003168
Ja Network Support Sup(+)	004770	Leak Detection Field Sup	005973
Ja Secretary	004730	Legal Aid Attorney(+)	004915
Ja Senior Executive Secretary Ja Senior Personnel Specialist(+)	004732 004718	Legal Aid Clerk Legal Aid Hum Res&Tech Coor(+)	004916 004918
Ja Special Projects Admin 1(+)	004742	Legal Aid Officer Manager(+)	004907
Ja Special Projects Admin 2(+)	004743	Legal Aid Receptionist	004917
Ja Sr Clinical Social Worker(+)	004759	Legal Aid Secretary 1	004904
Ja Sr Sys Anl Programmer(+) Ja Statistical Analyst(+)	004773 004747	Legal Aid Secretary 2 Legal Aide Paralegal Spec	004905 004951
Ja Supervised Visitation Spec(+)	004777	Legal Claims Adjuster(+)	001907
Ja Sys Anl/ Programmer 1(+)	004771	Legal Counsel Mdc E&Pt(+)	008812
Ja System Analyst/Prog 2(+)	004772	Legal Intern, Off Of Insp Gen	008851
Ja Tech Training Spec 2(+) Ja Tech Training Spec 3(+)	004775 004776	Legal Secretary 1 Legal Secretary 2	008515 008516
Ja Telecommunications Admin(+)	004763	Legislative Budget Officer(+)	008652
Ja Video Communications Spec(+)	004782	Liability Claims Adjuster(+)	001914
Ja Video Production Assistant	004780	Liability Claims Coordinator(+)	001919
Job Developer(+) Job Training Assistant	003806 003803	Liability Claims Investigator(+) Liability Claims Manager(+)	001909 001916
Job Training Program Admin(+)	003824	Liability Claims Specialist	001910
Jr Courts Operations Officer(+)	004004	Liability Legal Claims Adj(+)	001910
Jsd Civil Citation Specialist	004402	Liability Legal Claims Invgtr(+)	001912
Jsd Community Initiative Mgr(+) Jsd Fiscal & Hr Manager(+)	004404 004409	Lib Exhibition & Programm Spec(+) Lib Facilities Maintenance Mgr(+)	007109 007170
Jsd Fiscal Resources Manager(+)	004411	Librarian 1(+)	007170
Jsd Grant & Fiscal Coordinator(+)	004405	Librarian 2(+)	007152
Jsd Prevention Coordinator	004403	Librarian 3(+)	007153
Jsd Statistics & Research Spec(+) Judicial Services Coor 1(+)	004412	Librarian 4(+)	007154
Judicial Services Coor 1(+)	004802 004803	Library Archivist(+) Library Assistant 1	007121 007123
Judicial Support Admin 1(+)	004835	Library Assistant 2	007123
Judicial Support Admin 2(+)	004836	Library Assistant 3	007125
Judicial Support Admin 3(+)	004837	Library Rudget & Finance Mar(+)	007103
Judicial Support Spec 1 Judicial Support Spec 2	004830 004831	Library Budget & Finance Mgr(+) Library Capital Programs Dir(+)	007161 007132
Junior Planner(+)	002007	Library Content & Web Designer(+)	007132
Jury Pool Assistant Manager(+)	004038	Library Exhibition Tech	007112
Justice Assistance Prog Dir(+)	003186	Library Media Proj Instructor	007116
Juvenile Assessment Cnsr Juvenile Assessment Cnsr Sup 1(+)	004396 004397	Library Media Project Coor(+) Library Media Project Spec(+)	007115 007117
Juvenile Assessment Char Sup 1(+)	004398	Library Operations Manager(+)	007117
Juvenile Assessment Sup(+)	004399	Library Page	007120

JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
	NUMBER		NUMBER
Library Services Specialist(+)	007106	Mayor's Off, Dir Legislative Af(+)	008746
Library Social Service Coor(+) Library Tech Svc Manager(+)	007129 007162	Mayor's Off-Inter-Gov Aff-Lias(+) Mayor's Office Mgr Of Ops(+)	008750 008719
Library Transportation Sup(+)	007111	Mayor's Office, Dir Of Policy(+)	008761
Library Tutor	007118	Mayor's Operations Director(+)	008711
Library Tutoring Prog Coor(+) Light Equipment Technician	007114 006112	Mayor's Public Aff Coordinator(+) Mayor's Rec Mgmt Coor	008768 000604
Light Equipment Technich Sup	006113	Mayor's Speechwriter(+)	008760
Lime Production Plant Oper 1	005860	Mdeat Economic Development Mgr(+)	003355
Lime Production Plant Oper 2 Lime Production Plant Sup	005861 005559	Mdeat Hap Coor/Underwriter(+) Mdeat Housing Program Chief(+)	003346 003356
Lithographer	000247	Mdeat Senior Executive Sec	003343
Lithographic Imaging Tech	000251	Mdeat Teen Court Coordinator(+)	003345
Local Government Coordinator(+) Locksmith	008685 006506	Mdeat Teen/Student Court Spec(+) Mdeat Youth Services Administr(+)	003344 003354
MDFR Aircraft Maintenance Supv	004148	Mdfr Ast Med Protocol Phy(+)	004191
MDFR Assistant Legal Liaison(+)	004103	Mdfr Budget Section Manager(+)	004183
MDFR Chief Legal Liaison(+) MDFR Chief of Staff(+)	004102 004198	Mdfr Bus Planning Sect Mgr(+) Mdfr Communications Equip Tech	004188 004133
MDFR Procurement Div Mgr(+)	004176	Mdfr Contr Contract Pln Sc Mgr(+)	004200
MDFR Radio Comm Manager(+)	004129	Mdfr Design & Development Sup.(+)	004169
MDPD Cmty Mental Health Mgr(+) MDPD Fusion Center Manager(+)	004268 004255	Mdfr Facilities Bureau Manager(+) Mdfr Finance Section Manager(+)	004194 004182
Magistrate(+)	004848	Mdfr Grants Section Manager(+)	004180
Mail Center Clerk 1	000209	Mdfr Investigations Spec 1	004178
Mail Center Clerk 2 Mail Center Supervisor	000211 000213	Mdfr Investigations Spec 2(+) Mdfr Lifeguard 1	004150 004158
Maintenance Mechanic	006101	Mdfr Lifeguard 2	004150
Maintenance Operations Supt(+)	001039	Mdfr Logistics Service Mgr(+)	004166
Maintenance Reliability Clerk Maintenance Repairer	008111 006501	Mdfr Media&Pub Relations Mgr(+) Mdfr Pr Media Eve Coor(+)	004181 004189
Maintenance Repairer-Auto	006504	Mdfr Prog&Staff Analyst 1(+)	004139
Maintenance Sup	006468	Mdfr Prog&Staff Analyst 2(+)	004431
Maintenance Technician Management Intern(+)	007253 000872	Mdfr Prog&Staff Rev Div Mgr(+) Mdfr Protective Equip Sfty Tec	004184 004130
Management Trainee(+)	000872	Mdfr Real Estate Manager(+)	004130
Manager Financial Services(+)	000946	Mdfr Records And Resources Mgr(+)	004163
Manager Fiscal Resources(+) Manager Itd Administrative Svc(+)	000834 001755	Mdfr Senior Legal Liaison(+) Mdfr Sr Electrician Technician	004168 004152
Manager Itd Finance & Budget(+)	001758	Mdfr Staff Scheduler	004132
Manager Pros Natural Areas(+)	007332	Mdfr Staffing Bureau Mgr(+)	004141
Manager Rer Financial Services(+) Manager Terminal Dev & Infra(+)	001567 001475	Mdfr Trng & Dev Specialist(+) Mdfr Tv Producer(+)	004162 004136
Manager W&S Training&Dev(+)	005921	Mdpd 911 Communication Mgr(+)	004130
Manager, 311 Communication Ctr(+)	001192	Mdpd Accreditation Specialist(+)	004647
<pre>Manager, Asd Shelter Prog(+) Manager, Asd Shelter Program(+)</pre>	001106 001103	Mdpd Armorer Mdpd Asset Forfeiture Manager(+)	004243 004373
Manager, District Court(+)	004112	Mdpd Bldg Management Sup(+)	004375
Manager, Dswm 1(+)	006349	Mdpd Business Mgmt Officer(+)	004359
Manager, Dswm 2(+) Manager, HRD Support Services(+)	006350 000462	Mdpd Community Education Spec Mdpd Court Support Spec 1	004341 004308
Manager, Homeless Trust(+)	008643	Mdpd Court Support Spec 1	004309
Manager, Hr Section(+)	000448	Mdpd Crim Intel & Records Mgr(+)	004251
Manager, Hr Testing&Validation(+) Manager, ISD(+)	000470 000260	Mdpd Criminalist Supervisor(+) Mdpd Crossing Guard Sup	004248 004326
Manager, Main Library(+)	007163	Mdpd Digital Evidence Spec 1	004313
Manager, Mdpd Crime Lab(+)	004277	Mdpd Digital Evidence Spec 2	004314
Manager, Procurement& Contract(+) Manager, Rer Safety & Training(+)	006348 002579	Mdpd Digital Evidence Supv(+) Mdpd Executive Officer(+)	004315 004286
Manager, Risk Mgmt And Safety(+)	001969	Mdpd Fleet Management Manager(+)	004371
Manager, Training & Labor Rela(+)	000429	Mdpd Forensic Artist	004269
Manager,Immigration Legal Srvs(+) Manager,Ja Financial Reporting(+)	003030 004860	Mdpd Gov Aff Lgl Research Anl(+) Mdpd Information Compl Officer(+)	004262 004345
Manager. Support Staff Div(+)	008664	Mdpd Intelligence Analyst(+)	004252
Marina Attendant	007240	Mdpd Intelligence Analyst Sup(+)	004253
Marina Manager 1(+) Marina Manager 2(+)	007501 007502	Mdpd Investigative Spec Mdpd Mail Center Supervisor	004332 004362
Marina Manager 3(+)	007503	Mdpd Photographer	004270
Marina Support Specialist	007264	Mdpd Real Time Crime Ctr Spec	004342
Marine Craft Technician Marine Equipment Operator	004116 007260	Mdpd School Crossing Guard Mdpd Tv Producer(+)	004302 004368
Marketing Services Coordinator(+)	000802	Mdpd Tv Producer Supervisor(+)	004369
Marketing Specialist(+)	007345	Mdpd Victim Advocate	003172
Mason Materials Management Sup(+)	006515 000233	Mdpd Victim Advocate Manager(+) Mdpd Warrants Tech	003173 004319
Mayor Chief Of Staff(+)	008748	Mdpd Wellness Prog Fac Mgr(+)	004374
Mayor Deputy Chief Of Staff(+)	008747	Mdpd Wellness Program Speciali(+)	004372
Mayor Miami-Dade County(+) Mayor Off Dir Policy&Legis Aff(+)	008771 008745	Me Administrative Coor(+) Me Pub Interment Program Coor	002925 002920
Mayor's Admin Assistant(+)	000681	Mechanical Field Unit Sup	002920
Mayor's Aide(+)	008716	Mechanical Inspector	002145
Mayor's Communications Dir(+) Mayor's Dep Dir Of Comm(+)	008709 008707	Mechanical Plans Processor(+) Media & Public Relations Ofc(+)	002169 000842
Mayor's Intern	008717	Media Ast Bcc Media Sect(+)	008675
Mayor's Off Legis /Policy Anl(+)	008708	Mediation Services Supervisor(+)	002513

JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
Mediator 1(+)	004813	Mgr,Mdfr Bldg Mgmt Main&Sec(+)	004160
Mediator 2(+)	004814	Mgr,Phcd Accountant Administra(+)	003256
Mediator 3(+)	004815	Mgr, Tax Collector Bus Int(+)	000337
Medical Billing Clerk	000304	Mgr,Zoo Commun & Media Relatio(+)	007480
Medical Examiner(+)	002994	Mgr. Blue-Green Tech & Eco Inn(+)	002533
Medical Examiner Case Investig(+)	002958	Micrographics Supervisor	000077
Medical Records Coordinator(+)	002910	Middleware Sr Administrator(+)	001884
Medicolegal Investigator(+)	002955 003183	Mosq Control Project Admin(+)	001256 001259
Mental Health Assessment Spec(+) Mental Health Facility Prg Mgr(+)	003163	Mosq Control Senior Supervisor(+) Mosquito Control Inspector	001259
Mental Health Services Mgr(+)	000648	Mosquito Control Research Mgr(+)	001252
Meter Reader	005770	Mosquito Control Surv Tech	001257
Metromover Maint Supervisor	008188	Mosquito Ctrl Operations Mgr(+)	001254
Metromover Technician	008082	Mosquito Ctrl Sup(+)	001253
Mgr Ap Fine Arts&Cltrl Aff(+)	005023	Motor Vehicle Repair Enf Offic	002545
Mgr Av Rental Car Facility(+)	005137	Neat Specialist	001030
Mgr Budget And Accounting(+)	000833	Negotiator(+)	000203
Mgr Budget And Planning(+)	000836	Neighborhood Safety Manager(+)	004507
Mgr Dtpw Cost & Sched Sect(+)	008302	Neighborhood Svc Center Dir(+)	003065
Mgr Dtpw Elec Sys Maintenance(+)	008379	Network Manager 1(+)	001832
Mgr Dtpw Faclities Maintenance(+)	008320	Network Manager 2(+)	001833
Mgr Dtpw Project Control Spec(+)	008469	Network System Integrator(+)	001834
Mgr Dtpw Riow & Utility Sec(+)	008250	New Bus Contracting Officer(+)	005937
Mgr Dtpw Work Program(+)	008258	New Business Conveyance Ofc(+)	005595
Mgr Financial Reporting(+)	000374	New Business Manager(+)	005944
Mgr Grant Resources(+) Mgr Hcd(+)	000346 003649	New Business Processor New Business Representative	005943 005940
Mgr Isd Arch & Engineering Svc(+)	003849	New Business Supervisor 1	005940
Mgr Isd Renovation Svc(+)	006492	New Business Supervisor 2(+)	005941
Mgr Isd Workers Compensation(+)	001932	Nutrition Services Specialist(+)	003942
Mgr Jsd Care Cust & Diversion(+)	004410	OMB Budget Sys Administrator(+)	000840
Mgr Marriage License Bureau(+)	004085	OMB Intergovernmental Aff Admn(+)	000859
Mgr Mdfr Training&Develop(+)	004161	OMB Senior Advisor(+)	000861
Mgr Off Of Chair Med Pro(+)	008637	Occupational Health Specialist(+)	004151
Mgr Off Of The Chair-Media(+)	008683	Ocean Lifeguard 1	007267
Mgr Office Of Emergency Mgmt(+)	004174	Ocean Lifeguard 2	007268
Mgr Procurement Vendor Svc(+)	000176	Ocean Rescue Comm Supp Spec	007263
Mgr Pros Fruit & Spice Park(+)	007271	Off Legis Analysis Admtv Ast(+)	008625
Mgr Rer Environmental Sect(+)	001564	Off Of The Chair Coordinator(+)	008682
Mgr Rer Laboratory Sect(+)	001571 001976	Office Support Specialist	000021 008859
Mgr Risk Mgmt Casualty&Prop(+)	001976	Oig Admin Projects Spec(+)	000846
Mgr Seaport Cont & Procurement(+) Mgr Seaport Real Est Econ Dev(+)	001476	Omb Admin Services Coordinator(+) Omb Adminstrative Support Ofc	000847
Mgr Strmwtr Plng&Design Sect(+)	001573	Omb Capacity Building Manager(+)	000866
Mgr Tv Production & Operations(+)	002361	Omb Coordinator(+)	000860
Mgr, C&R Perf Improvement(+)	004568	Operating Systems Programmer(+)	001850
Mgr, Careersource S Fl Admin(+)	003865	Outreach Specialist(+)	007113
Mgr, Causesway Operations(+)	007383	P3 Division Director(+)	000186
Mgr, Citt Fiscal Anl & Admin(+)	008532	PA Cadastralist	000178
Mgr, Dtpw Bridge Engineering(+)	008303	PA Computer Operations Admin(+)	000169
Mgr, Dtpw Mkt & Communications(+)	008352	PA Computer Operations Supv(+)	000173
Mgr, Dtpw Passenger Ameniti(+)	008296	PA Property Evaluator 1	000107
Mgr, Dtpw Treasury Services(+)	008347	PA Senior Cadastralist	000177
Mgr, Fin Procurement & Compl(+) Mgr, Forensic Bureau Operation(+)	000319 002962	PHCD Compliance Manager(+) PHCD Field Officer	003527 003438
Mgr, Homeless Trust Contracts(+)	002962	PHCD Grants Manager(+)	003587
Mgr, Isd Finance & Budget(+)	000278	PHCD Grants manager(+) PHCD Mortgage Svc Clerk	003367
Mgr, Lib Mkting & Dev Svcs(+)	007102	PHCD Portfolio Manager(+)	003450
Mgr, Mdpd Human Resources Sect(+)	004276	PROS Aquatics Area Manager(+)	007221
Mgr, Morgue Bureau Operations(+)	002964	PROS Aquatics Manager(+)	007221
Mgr, Pa Administration(+)	000147	PROS Chief, HR & Perf Excell(+)	007386
Mgr, Phcd Accountant Administr(+)	003526	PROS Chief, HR LBR, BEN & TRN(+)	007328
Mgr, Procurment & Fleet Div(+)	007330	PROS Fin Rep & Sys Audit Coord(+)	007307
Mgr, Pros Capital Improvement(+)	007289	PROS HR Org Struct Coord(+)	007340
Mgr, Pros Contracts Admin(+)	007281	PROS MGR, Bus Dev, PA & COMREL(+)	007382
Mgr, RER Budget, Proc & Inv(+)	001569	PROS Rec & Inc Spec(+)	007346
Mgr, Seaport Architecture(+)	001469	PROS Rec Regional Manager(+)	007311
Mgr, Seaport Construction Cont(+)	001462	PROS Recreation Manager(+)	007304
Mgr, Seaport Maintenance(+)	001490	PROS Recreation Service Aide	007202
Mgr, Seaport Planning & Grants(+)	001331	PROS Recreation Specialist PROS Risk Mgmt & Safety Supv(+)	007301
<pre>Mgr, Seaport Project Control(+) Mgr, Sp Strategic Initiatives(+)</pre>	001407 001461	PROS Risk Mgmt & Salety Supv(+) PROS Seasonal Programs Ast	007396 007201
Mgr, Strat Partner Comm Engmt(+)	001488	PROS Signage & Design Supv(+)	007201
Mgr, W&S Collections Complianc(+)	005954	PROS Stewardship Area Mgr(+)	007323
Mgr, W&S Construction Contract(+)	005992	PROS Stewardship Mgr(+)	007321
Mgr, W&S Development & Mrktng(+)	005971	PROS Stewardship Region Mgr(+)	007333
Mgr, W&S Fleet Management(+)	005939	PROS Thera, Rec & Inclu Therap(+)	002817
Mgr, W&S Legis & Municipal Aff(+)	005964	PROS Utility & Maint Admin	007368
Mgr, Asd Fin, Col & Lic Svc(+)	001108	Pa Administrative Officer(+)	000192
Mgr,Dtpw Joint Dev&Real Est Co(+)	008242	Pa Administrative Secretary	000113
Mgr,Dtpw Traffic Plans Review(+)	001071	Pa Administrative Support Spec(+)	000116
Mgr, Dtpw Warehousing & Stores(+)	008367	Pa Communications Aide	000164
Mgr, Hr Exc Aff & Strat Init(+)	000432	Pa Communications Assistant(+)	000126
Mgr, Hr Fiscal & Admin Services(+)	000443 007157	Pa Computer Technician 1	000139 000099
Mgr,Lib Legis & Municipal Aff(+)	00/13/	Pa Computer Technician 1	000033

JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
Pa Computer Technician 2	000100	Phcd Occupancy Manager(+)	003420
Pa Const & Pub Relations Ast(+)	000127	Phcd Offer Coordinator	003549
Pa Executive Secretary	000114	Phcd Offer Supervisor(+)	003548
Pa Hr Support Specialist(+)	000060	Phcd Operations/Admin Analyst(+)	003566
Pa Human Resources Assistant	000149	Phcd Procurement Cont Mgr(+)	003554
Pa Human Resources Coordinator(+)	000057	Phod Procurement Contracts Ofc(+)	003547
Pa Human Resources Generalist(+)	000059	Phod Purchasing Technician	003553
Pa Human Resources Manager(+)	000146 000058	Phod Qual. & Assur. Officer(+)	003417
Pa Human Resources Officer(+) Pa Information Service Manager(+)	000125	Phcd Rad Program Manager(+) Phcd Resident Services Cord(+)	003536 003534
Pa Information Tech Analyst 1(+)	000123	Phod Service Representative	003334
Pa It Analyst 2(+)	000123	Phod Structural Maint Tech	003508
Pa It Operations Manager(+)	000166	Phod Technician	003661
Pa Legal Manager(+)	000154	Phod Vacancy Trades Coor(+)	003567
Pa Legal Services Assistant	000143	Phcd Waiting List Specialist	003430
Pa Legal Spec 1(+)	000137	Photographic Supervisor	004271
Pa Legal Spec 2(+)	000138	Pht Vp, Fac Design & Constr(+)	008704
Pa Legal Support Specialist	000150	Pipefitter Supervisor	005541
Pa Personnel Specialist 1(+)	000105	Planning Section Supervisor(+)	002012
Pa Personnel Specialist 2(+)	000106	Planning Technician	002004
Pa Personnel Specialist 3(+)	000109	Plasterer	006525
Pa Personnel Support Spec(+)	000108	Plumber	006527
Pa Procurement Manager(+)	000134	Plumber Supervisor	006528
Pa Property Evaluator 2	000172	Plumbing Field Unit Sup	002139
Pa Public Relations Officer(+)	000136	Plumbing Inspector	002135
Pa Quality Control Specialist(+)	000119	Plumbing Plans Processor(+)	002170
Pa Seasonal Appraiser	000165 000115	Police Admin Coordinator	004330 004204
Pa Senior Exec Secretary Pa Senior Programmer(+)	000113	Police Captain(+) Police Chaplain Coordinator(+)	004259
Pa Senior Staff Attorney(+)	000174	Police Communications Coor(+)	004239
Pa Senior System Administrator(+)	000158	Police Complaint Officer	004384
Pa Special Projects Admin 1(+)	000129	Police Complaint Sup 1	004385
Pa Sr Info Technology Analyst(+)	000124	Police Complaint Sup 2(+)	004386
Pa Sr Admin Support Specialist(+)	000112	Police Computerized Rpt Spec 2	004348
Pa Staff Attorney(+)	000151	Police Computerized Rpt Spec 3	004349
Pa System Administrator(+)	000135	Police Counselor(+)	004283
Pa Tax Roll Coordinator(+)	000133	Police Counselor Supervisor(+)	004282
Pa Tax Roll Manager(+)	000157	Police Crime Analysis Spec	004336
Painter	006516	Police Crime Scene Technician	004335
Painter Supervisor	006518	Police Dispatch Supervisor 1	004381
Paralegal Assistant	004610	Police Dispatch Supervisor 2(+)	004382
Paralegal Collection Spec	000305	Police Dispatcher	004380
Paralegal Specialist 1(+)	008523 008524	Police Division Chief(+)	004287 004361
Paralegal Specialist 2(+) Paralegal Specialist 3(+)	008525	Police Financial Investigator(+) Police Legal Advisor(+)	004361
Paralegal Supervisor(+)	000325	Police Legal Advisor Manager(+)	004258
Paralegal Support Specialist	000312	Police Legal Advisor Sup(+)	004257
Park Attendant	007215	Police Lieutenant	004203
Park Maint Facilities Coor(+)	007365	Police Major(+)	004205
Parking Lot Attendant	006028	Police Mental Health Manager(+)	004272
Parking Lot Attendant Sup	006029	Police Officer	004201
Passenger Trans Enf Ofc	002520	Police Prop Evidence Spec 1	004306
Passenger Trans Veh Inspector	002510	Police Prop Evidence Spec 2	004307
Passenger Transportation Coor	002505	Police Property Evidence Sup(+)	004219
Passenger Transportation Coor(+)	003726	Police Psychologist(+)	004267
Passport Services Clerk	007104	Police Psychologist Supervisor(+)	004266
Permits & Drafting Svc Spec Personal Property Evaluator 1	001015 000131	Police Records Specialist 1 Police Records Tech 1	004312 004321
Personal Property Evaluator 2	000131	Police Records Tech 2	004321
Personnel Payroll&Sys Sup(+)	000467	Police Records Tech 3	004323
Personnel Specialist(+)	000410	Police Records Tech Sup(+)	004323
Personnel Technician	000402	Police Sergeant	004202
Personnel-Payroll Tech Wc/Dis	000469	Police Station Specialist	004334
Personnel-Payroll Tech-Bos	000468	Pollution Control Division Cf(+)	001580
Pest Control Manager(+)	006462	Pollution Control Inspector 1	001534
Pest Control Specialist(+)	006470	Pollution Control Inspector 2	001535
Pgts Coordinator(+)	005292	Pollution Ctrl Plan Reviewer	001538
Phcd Amp Administrator(+)	003533	Pool & Pump Technician	007254
Phcd Applicant Leasing Ctr Mgr(+)	003551	Pool Manager	007211
Phcd Asset Project Manager(+)	003325	Pool/Lake Lifeguard	007208
Phcd Asset Project Manager(+)	003525	Portfolio Analyst(+)	000326
Phcd Assistant Rad Manager(+)	003555	Power Systems Supervisor	006549
Phod Assistant Rad Manager(+)	003572	Power Systems Technician	006550
Phod Ast Amp Administrator(+)	003578	Pre-Trial Services Manager(+)	004691
Phod Ast Alf Administrator(+)	003475	Principal Planner(+)	002009
Phod Compliance Officer(+)	003473 003455	Procure & Policies Trng Coor(+)	000197 000190
Phcd Compliance Reviewer(+) Phcd Compliance Technician	003454	Procurement Analyst(+) Procurement Competition Adv(+)	000190
Phod Compilance Technician Phod Controller(+)	003454	Procurement Competition Adv(+) Procurement Contract Tech	000200
Phod Development Director(+)	003436	Procurement Contracting Assc	000170
Phod Facilities&Dev Cont Coor(+)	003374	Procurement Contracting Mgr(+)	000171
Phod Homeownership Specialist	003662	Procurement Contracting Ofc 1(+)	000181
Phod Housing Manager(+)	003441	Procurement Contracting Ofc 2(+)	000189
Phcd Housing Quality Ctrl Spec(+)	003415	Procurement Contracting Ofc 3(+)	000187
Phcd Maintenance Specialist	003510	Procurement Policy & TRNG MGR(+)	000195

JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
	NUMBER		NUMBER
Procurement Quality Ctrl Spec(+)	000191	RER Lien Collection Specialist	002219
Procurement Vendor Svc Spec(+)	000168	RER Permit & Plans Sup(+)	002215
Procurment Business Admin(+)	000182	RER Permit & Plans Manager(+)	002229
Production Control Spec Production Support Analyst(+)	001858 001854	RER Permit&Plans Spec RER Planning Development Mgr.(+)	002226 002013
Professional Engineer(+)	001050	RER Recertification Manager(+)	002013
Professional Geologist(+)	001524	RER Resiliency Ops Manager(+)	000795
Professional Land Surveyor(+)	001055	RER Senior Permit& Plans Spec	002228
Program Coordinator Omb(+)	000865	RER Sr Resilience Policy Mgr(+)	001575
Proj Cost Analyst & Scheduler(+)	006450	Raam Landscape Maint Insp Supv	001251
Property Appraiser(+)	000156	Raam Landscape Maint Inspector	001250
Property Appraiser Clerk 1	000102	Raam Superintendent(+)	001047 008076
Property Appraiser Clerk 2 Property Appraiser Sup 1(+)	000103 000140	Rail Maintenance Clerk Rail Maintenance Control Clerk	008076
Property Appraiser Sup 1(+)	000140	Rail Maintenance Worker	008063
Property Appraiser Sup 3(+)	000142	Rail Station Monitor	008116
Property Evaluation Spec(+)	000122	Rail Stock Clerk	008074
Property Exemptions Clerk	000159	Rail Structural Insp Spec	008097
Property Exemptions Eval 1	000161	Rail Structural Insp Sup	008179
Property Exemptions Eval 2	000162	Rail Structural Repairer	008065
Property Exemptions Specialist(+)	000163	Rail Structure/Track Sup	008180
Pros Aquatics Region Manager(+)	007371 007216	Rail Supervisor Rail Technician/Traction Power	008163 008061
Pros Assistant Range Master Pros Assistant Security Chief(+)	007216	Rail Technician/Train Control	008061
Pros Beach Maintenance Worker	007370	Rail Traffic Controller	008160
Pros Business Development Spec(+)	007337	Rail Vehicle Cleaner	008069
Pros Business Specialist 1(+)	007334	Rail Vehicle Cleaner Sup	008167
Pros Business Specialist 2(+)	007335	Rail Vehicle Electronic Tech	008068
Pros Business Specialist 3(+)	007336	Rail Vehicle Machinist	008056
Pros Capital Programs Dir(+)	007391	Rail Vehicle Maintenance Sup	008168
Pros Chief Of Operations(+) Pros Chief Of Perf Excellence(+)	007395 007397	Rail Vehicle Mechanic Rail Yard Master	008071 008164
Pros Children'S Trust As Instr	007283	Range Attendant	007217
Pros Community Center Manager(+)	007293	Real Estate Advisor(+)	006432
Pros Constr & Maint Sup(+)	007372	Real Estate Analyst(+)	006437
Pros Construction & Maint Mgr(+)	007373	Real Estate Evaluator 1	000110
Pros Cooperative Ext Sup(+)	002570	Real Estate Evaluator 2	000111
Pros Design& Advert Spec(+)	007308	Real Estate Officer(+)	003556
Pros Eco Adv Sales&Bus Mgr(+)	007341	Realty Change Clerk	000104
Pros Employee Records Spec Pros Enforcement Specialist	007300 007222	Realty Change Evaluator 1 Recording Specialist	000130 000032
Pros Facility Maint Attendant	007529	Records Center Clerk 1	000228
Pros Interpretive Nature Coor(+)	007306	Records Center Clerk 2	000229
Pros Lift Station Mechanic	006590	Records Center Supervisor(+)	000230
Pros Maintenance Supervisor(+)	007366	Records Center Technician 1	000075
Pros Master Plan Manager(+) Pros Natural Areas Attendant	007329 007531	Records Center Technician 2 Records Management Spec 1(+)	000076 004024
Pros Natural Areas Maint Sup	007230	Records Management Spec 1(+)	004024
Pros Operations Coordinator(+)	007394	Records Manager(+)	004066
Pros Park Planner 2(+)	007286	Recreation Specialist 1(+)	007303
Pros Park Planner 3(+)	007287	Recreation Specialist Sup(+)	007305
Pros Park Planning Sect Sup(+)	007288	Recreation Strategic Planner(+)	007309
Pros Planning Manager(+)	007327	Recreation Therapist 1(+)	002816 006533
Pros Range Master(+) Pros Recreation Area Manager(+)	007218 007282	Refridgeration/Ac Mechanic Sup Refrigeration/Ac Mechanic	006533
Pros Regional Manager(+)	007325	Rehab Services Supervisor(+)	003360
Pros Safety And Training Spec(+)	007292	Rehabilitative Svc Cnsr 1	003049
Pros Sales Marketing Coor(+)	007338	Rehabilitative Svc Cnsr 2(+)	003050
Pros Sales System Specialist(+)	007339	Release and Reentry Coord(+)	004517
Pros Security & Enforcement Cf(+)	007225	Rer Agenda Clerk	002077
Pros Security Officer	007226	Rer Board Administrator(+)	002255
Pros Security Supervisor Pros Sign/Graphics Artist	007224 007277	Rer Code Comp Projects Coordin(+) Rer Code Compliance Paralegal(+)	002557 002559
Pros Sound Technician	007277	Rer Com Dev Municipal Pln Lias(+)	002011
Pros Special Tax District Mgr(+)	007380	Rer Comp Training & Dev Mgr(+)	002238
Pros Special Tax Supervisor(+)	007536	Rer Comp Training & Dev Spec(+)	002237
Pros Thera Rec Inclu Mgr(+)	007390	Rer Compliance Officer 1	002208
Pub Interment Prog Coor Ast	002919	Rer Compliance Officer 2	002207
Public Facilities Manager 4(+)	007313	Rer Compliance Supervisor(+)	002209
Public Housing Maint Sup	006467	Rer Cont Licensing Enf Sup(+)	002251
Public Service Aide Public Works Supervisor 1	004301 006046	Rer Contract Lic Investigator Rer Contractor Lic Sect Sup(+)	002203 002204
Public Works Supervisor 2	006047	Rer Contractor License Rep	002204
Public Works Supervisor 3(+)	006048	Rer Dev Svc Intake Manager(+)	002212
Purchasing Specialist	007272	Rer Div, Ch, Neighborhood Compli(+)	002530
Pvb Operations & It Manager(+)	004047	Rer Division Chief(+)	002522
Quality Assurance Engineer 1(+)	000886	Rer Division Chief 2(+)	002526
Quality Assurance Engineer 2(+)	000887	Rer Division Chief 3(+)	002523
RER Agenda Supervisor(+)	002079	Rer Division Manager(+)	002525
RER Bldg Code Comp Officer 1 RER Bldg Code Comp Officer 2	002187 002188	Rer Endangered Lands Coor(+) Rer Enforcement Info Spec	001561 002225
RER Code Comp Collection Mgr(+)	002133	Rer Evaluation Supervisor(+)	002223
RER Code Comp Legal Liaison(+)	002558	Rer Impact Fee Supervisor(+)	002074
RER Code Comp Legis Clerk	002555	Rer Innov & Eco Dev Coordinato(+)	002578
RER Economic Dev Advisor(+)	002581	Rer Intergovt Affairs Admin(+)	001588

JOB TITLE	JOB CODE	JOB TITLE	JOB CODE
	NUMBER		NUMBER
Rer Licensing Clerk	002514	SFWIB YOUTH PROGRAMS MANAGER(+)	003840
Rer Lien Collection Rep	002220	SPD Intergovernmental AFF ADMI(+)	000179
Rer Lien Collection Supervisor(+) Rer Micrographics Records Clk	002210 002234	Safety Officer(+) Sales Member&Warehse Spec 1(+)	001966 007343
Rer Permit & Plans Rep	001550	Sales Member&Warehse Spec 2(+)	007344
Rer Permit And Occupancy Rep	002235	Sbd Captial Imp Project Spec(+)	003622
Rer Permit Services Specialist	002231	Sbd Construction Proj Mgr(+)	003680
Rer Plans Processor Supervisor(+)	002227 002618	Sbd Contract Compliance Ofc 1	003623 003624
Rer Product Control Examiner(+) Rer Product Control Inspector(+)	002616	Sbd Contract Compliance Ofc 2(+) Sbd Contractor Comp Coor(+)	003624
Rer Product Control Sect Sup(+)	002259	Sbd Professional Svc Spec(+)	003666
Rer Product Control Tech	002245	Sbd Section Chief(+)	003627
Rer Product Control Unit Sup(+) Rer Qual Assurance Unit Sup(+)	002258 002260	Sbd Section Manager(+)	003628 003667
Rer Records Coordinator	001563	Sbd Sr Professional Svc Spec(+) Sbd Technical Assistance Coor(+)	003685
Rer Resiliency Coordinator 1(+)	000787	Scada Operations Specialist(+)	005589
Rer Resiliency Coordinator 2(+)	000788	Sch Crossing Guard Prog Admin(+)	004329
Rer Resiliency Metrics Analyst(+)	000789	School Crossing Guard Coor	004328
Rer Resiliency Program Mgr(+) Rer Roof Product Ctrl Examiner(+)	000790 002622	Seaport Asset Manager(+) Seaport Ast Property Manager	001470 001326
Rer Senior Code Officer(+)	002248	Seaport Berthing Officer(+)	001320
Rer Service Representative	002206	Seaport Billing Supervisor(+)	001404
Rer Sr Div Cf, Dev Services(+)	002268	Seaport Business Permits Clerk	001390
Rer Support Compliance Rep	002221	Seaport Business Permits Spec(+)	001403 001500
Rer Support Compliance Rep Sup Rer Support Compliance Spec(+)	002223 002244	Seaport CF Operating Officer(+) Seaport Capital Dev Adm Coord(+)	001300
Rer Support Section Sup(+)	002252	Seaport Cargo Development Coor(+)	001478
Rer Support Specialist	002236	Seaport Collections Officer	001401
Rer Unsafe Structure Spec	002243	Seaport Constr Cost Analyst(+)	001389
Resilience Plan & Policy Mgr(+)	000791 001928	Seaport Cruise Operations Mgr(+)	001319 001329
Return To Work Specialist(+) Revenue & Productivity Anl 1(+)	000343	Seaport Elevator Contract Spec(+) Seaport Enforcement Specialist	001329
Revenue & Productivity Anl 2(+)	000344	Seaport Exterminator	001309
Revenue Development Coor(+)	000944	Seaport Facilities Sup	001432
Risk Management Analyst(+)	001974	Seaport Facilities Supt(+)	001434
Risk Management Appraiser(+) Risk Management Insurance Rep	001913 001970	Seaport Field Technician Seaport Fin & Strategic Anl(+)	001308 001484
Risk Management Safety Officer(+)	001967	Seaport Fin Initiatives Admin(+)	001485
Risk Management Specialist(+)	001973	Seaport Fire Suppress Sys Tech	001345
Road Constr Cost Estimator	001040	Seaport Fleet & Maint Officer(+)	001320
Road Construction Engineer(+) Roadway Lighting Insp Sup	001043 001230	Seaport Hydraulics Mechanic Seaport Intermodal Coor(+)	001310 001479
Roadway Lighting Inspector	001230	Seaport Managing Dir/CFO(+)	001479
Roadway Lighting Technician	006565	Seaport Maritime Training Spec(+)	001325
Roof Plans Processor(+)	002172	Seaport Operations Manager(+)	001386
Roofing Field Unit Sup Roofing Inspector	002111 002108	Seaport Operations Specialist(+) Seaport Pass Svc Equip Sup	001377 001312
Rsvp Coordinator(+)	003019	Seaport Passenger Safety Ofc	001312
Ryan White Fiscal Admin(+)	000852	Seaport Planning Coordinator(+)	001477
Ryan White Prog Administrator(+)	000851	Seaport Property Manager(+)	001327
SAO Bailiff SCADA Infrastructure Manager(+)	004706 005648	Seaport Public Aff&Comm Dir(+) Seaport Revenue Control Specia	001486 001402
SCADA Infrastructure Manager(+)	005647	Seaport Security Coordinator(+)	001402
SECTION 8 HCV DIV DIR(+)	003490	Seaport Security Liaison Ofc(+)	001381
SFWIB ADA COORDINATOR(+)	003833	Seaport Security Ops Sup(+)	001305
SFWIB ADMINISTRATIVE OFFICER 2(+)	003826	Seaport Security Sup 1	001301
SFWIB ADMINISTRATIVE SECRETARY SFWIB AST CONTROLLER(+)	003854 003857	Seaport Security Sup 2(+) Seaport Strategy Officer(+)	001302 001481
SFWIB Agenda Clerk	003825	Seaport Superintendent(+)	001315
SFWIB CONT COMPLIANCE OFFICER(+)	003821	Seaport Terminal Ops Spec	001317
SFWIB CUSTOMER SVC/RECEPTIONST	003823	Seaport,Mgr Strtgc Partnr&Comm(+)	001335
SFWIB Chief Of Staff(+) SFWIB Contracts Specialist(+)	003871 003830	Seaprt Pass Brdg Bag Conv Oper Seaprt Pass/Brdg/Bag Conv Tech	001307 001311
SFWIB Disabilities Prog Spec(+)	003839	Secretary	000031
SFWIB ELIGIBILITY VER SPEC 2(+)	003808	Secretary Intergov Affairs(+)	008764
SFWIB EXEC AST TO EXEC DIR(+)	003849	Secretary To Cty Commission(+)	008621
SFWIB Eligibility Ver Spec 1 SFWIB FAC & TRANSPORTATION OFC(+)	003807	Secretary To Sr Deputy Clerk Sect Chief, Terminal Ops(+)	000087
SFWIB FAC & TRANSPORTATION OFC(+) SFWIB FACILITY COORDINATOR(+)	003829 003834	Section Chief Aviation(+)	005017 005016
SFWIB FINANCE ADMINISTRATOR(+)	003858	Security Alarm Specialist	006551
SFWIB Human Resource Spec	003846	Security Alarm Systems Sup	006553
SFWIB INFO TECHNOLOGY MANAGER(+)	003853	Security Systems Engineer(+)	001866
SFWIB JOB TRAINING PROG SPEC(+) SFWIB Marketing Specialist(+)	003822 003888	Security Systems Manager(+) Semi-Skilled Laborer	001876 006035
SFWIB OPERATIONS SPECIALIST(+)	003838	Senior Advisor For Policy(+)	008720
SFWIB POLICY COORDINATOR(+)	003832	Senior Advisor To The Cfo(+)	008697
SFWIB PROGRAM COORDINATOR(+)	003827	Senior Advocate(+)	008696
SFWIB PROGRAM SERVICES SUP(+)	003842	Senior Ast To Dept Dir(+)	008640
SFWIB QUALITY ASSURANCE COOR(+) SFWIB QUALITY ASSURANCE SPEC(+)	003837 003836	Senior Audit Budget Mgr(+) Senior Auditor(+)	008665 000906
SFWIB SPECIAL PROJECTS ADMIN 1(+)	003851	Senior Auditor(+) Senior Aviation Property Mgr(+)	005211
SFWIB SPECIAL PROJECTS ADMIN 2(+)	003848	Senior Bond Accountant(+)	000393
SFWIB TRANSITION SPECIALIST(+)	003831	Senior Bond Analyst(+)	000385
SFWIB WEB DESIGNER(+) SFWIB Work Exp Participant	003852 003870	Senior Business Analyst(+) Senior Cadastral Tech	000855 001018
TIME HOLE DEP TATOTOTPANO			001010

JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
Senior Chief, W&S Division(+)	005609	Sr Seaport Berthing Officer(+)	001313
Senior Comm Legis Analyst(+)	008653	<pre>Sr Systems Administrator(+)</pre>	001882
Senior Commission Aide(+)	008613	Sr Systems Analyst/Prog(+)	001845
Senior Companion Senior Companion Coordinator(+)	003772 003754	Sr Tech Svc Planner/Scheduler(+) Sr. Advisor For Innov & Perf(+)	006465 008710
Senior Companion Field Sup(+)	003753	Sr. Fire Adv Of Res & Dom Prep(+)	004193
Senior Companion Field Sup(*)	001027	Sr. Human Resources Manager(+)	000417
Senior County Comm Clerk(+)	004043	Sr. Innovation Courts Proj Mgr	004049
Senior Court Legal Advisor(+)	004845	Staff Attorney Comm E&Pt(+)	008813
Senior Deputy Clerk(+)	004006	State Affairs Coordinator(+)	008632
Senior Division Director, Hr(+)	000471	State Coordinator(+)	008618
Senior Dtpw Electronic Tech	008089 000089	Stengraphic Reporter Sup	000037 000035
Senior Exec Secretary To Clerk Senior Executive Secretary	000089	Stenographic Reporter Storekeeper	000033
Senior Finance Analyst(+)	000383	Stores Clerk	000220
Senior Forensic Technician	002952	Strategic Initiatives Manager(+)	000892
Senior Grants Analyst(+)	000943	Strategic Procurement Div Dir(+)	000185
Senior Judicial Spt Admin(+)	004838	Structural Plans Processor(+)	002173
Senior Lithographer	000249	Structural Sect Supervisor(+)	002185
Senior Mgr Rer Env Sect(+)	001565	Student Intern	000232
Senior Personnel Specialist(+)	000412 002008	Subrogation Claims Examiner(+)	001905 002430
Senior Planner(+) Senior Pool/Lake Lifequard	007209	Supervisor Of Elections(+) Supervisor, Phcd(+)	003648
Senior Professional Engineer(+)	001051	Supv, Hr Testing & Validation(+)	000430
Senior Professional Geologist(+)	001528	Sustainability Program Ast	000780
Senior Prop Appraiser Clerk	000101	Swim Instructor	007213
Senior Property Exemptions Clk	000160	Systems Administrator 1(+)	001880
Senior Realty Change Clerk	000118	Systems Administrator 2(+)	001881
Senior Records Mgmt Spec(+)	004026	Systems Analyst/Programmer 1(+)	001843
Senior Regional Mgr(+)	007326	Systems Analyst/Programmer 2(+)	001844
Senior Registered Architect(+) Senior Scientist Hydrology(+)	001053 001523	Systems Support Mgr(+) Tax Collector(+)	001853 000371
Senior Section Chief, Aviation(+)	005018	Tax Collector Bus Sys Mgr(+)	000371
Senior Social Media Specialist(+)	000844	Tax Collector Coll & Enf Offcr	000348
Senior Tax Records Specialist	000351	Tax Collector Legal Liaison(+)	000358
Senior Telecommunications Tech	001733	Tax Collector Manager(+)	000359
Senior Web Designer(+)	001807	Tax Collector Revenue Spec	000352
Senior Web Developer(+)	001812	Tax Collector Section Asst Mgr(+)	000362
Senior Web Publisher(+)	001809	Tax Collector Section Manager(+)	000379
Service Corps Worker Sewer Inspection Technician 1	003758 005806	<pre>Tax Collector Sup(+) Tax Deed Administrator(+)</pre>	000361 004098
Sewer Inspection Technician 2	005807	Tax Deed Supervisor(+)	004100
Sfwib Program Specialist(+)	000891	Tax Records Specialist 2	000350
Shared Services Analyst(+)	000425	Tax System Manager(+)	000341
Shared Services Specialist	000426	Tech Equip Instructor Supervis	006330
Sign Painter	006540	Tech Services Planner/Sched(+)	006466
Signage And Design Manager(+)	001813	Tech Vendor Program Director(+)	001793
Sludge Dewatering Operator 2 Social Media Manager(+)	005856 000835	Technical & Training Sup(+) Technical Equip Instructor	003711 006346
Social Media Specialist(+)	000843	Technical Services Coordinator	001650
Social Services Admin(+)	003025	Technical Support Analyst(+)	001860
Social Services Report Spec	003175	Technical Training Spec 1(+)	001862
Social Worker 1	003006	Technical Training Spec 2(+)	001863
Social Worker 2(+)	003007	Technical Training Spec 3(+)	001864
Social Worker Aide	003002	Telecomm Bill & Process Coor(+) Telecommunications Infra Spec	001727
Sp Ground Transportation Coor Sp Public Outreach & Event Coor(+)	001321 001378	Telecommunications Manager(+)	001736 001735
Spc Projects Administrator 1(+)	000831	Telecommunications Sup	001734
Spc Projects Administrator 2(+)	000832	Telecommunications Tech	001732
Spec Agent Sup Off Insp Gen(+)	008866	Telecommuns Installer	001731
Special Agent Oig(+)	008865	Telephone Console Operator 1	000084
Special Tax District Sup(+)	007374	Tenant Rights Advocate(+)	002563
Sports Turf Manager(+) Sports Turf Sprayer	007535 007540	Tennis Court Attendant	007241 007353
Sports Turf Supervisor 1	007540	Tennis Facility Manager(+) Theater Administrator(+)	007353
Sports Turf Supervisor 2	007538	Theater Box Office Manager(+)	008951
Sports Turf Supervisor 3	007539	Theater Crew 1	008925
Spray Painter	006517	Theater Crew 2	008926
Sprayer	006044	Theater Crew 3	008927
Sr Security Systems Engineer(+)	001867	Theater Director(+)	008922
Sr A/E Consultant Sel Coor(+)	000184	Theater Food & Bvrg Concsn Mgr(+)	008957
<pre>Sr Advisor For Public Safety(+) Sr Database Administrator(+)</pre>	004299 001870	Theater House Manager(+) Theater Marketing Coordinator(+)	008958 008952
Sr Dtpw Operations Scheduler(+)	001870	Theater Production Mgr(+)	008935
Sr Employee Benefits Spec(+)	001937	Title Analyst	001228
Sr Energy Resilience Prog Mgr(+)	000792	Toll Collector	001286
Sr Exec Ast To The Dept Dir(+)	001496	Toll Enforcement Officer	001288
Sr Executive Sec, Mayor Off	000098	Toxicologist 1(+)	002934
Sr Mgr, Employee Support Svc(+)	000438	Toxicologist 2(+)	002935
Sr Micrographic Records Clk	002233	Toxicologist 3(+)	002936
Sr Office Support Specialist Sr Operating Systems Prog(+)	000022 001851	Toxicology Lab Admin Coord(+) Tpo Administration Specialist	002932 000744
Sr Police Bureau Commander(+)	004264	Tpo Agenda Processing Ast	000744
Sr Professional Land Surveyor(+)	001056	Tpo Board Administration Spec	000741
Sr Property Appraiser Sup	000144	Tpo Budget Administrator(+)	000745

JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
Tpo Budget Coordinator(+)	000757	W&S Account Clerk	005728
Tpo Chief Communications Ofc(+)	000767	W&S Assistant Controller(+)	005953
Tpo Clerk Of Governing Board(+)	000770	W&S Ast Chief Of Security(+)	005594
Tpo Deputy Adm. Governing Brd(+)	000756	W&S Auto Equipment Operator 1	005827
Tpo Deputy Administrator(+)	000777	W&S Auto Equipment Operator 2	005828
Tpo Exec Asst To The Director(+)	000774	W&S Automotive Body Worker	005826
Tpo Finance Manager(+)	000765	W&S Backflow Enf Specialist	005822
Tpo Intergovernmental Aff Coor(+)	000755	W&S Billing Clerk	005732
Tpo Mobility Planner 1(+)	000761 000760	W&S Business Process Spec(+)	005740 005741
Tpo Mobility Planner 2(+) Tpo Mobility Planner 3(+)	00076	W&S Business Process Sr Spec(+) W&S Cadastral Technician	005665
Tpo Policy & Program Manager(+)	000762	W&S Capital Dev Adm Coord(+)	005956
Tpo Prog Admin, Govern Board(+)	000764	W&S Capital Inventory Spec	005758
Tpo Prog Admin, Transportation(+)	000768	W&S Capital Projects Director(+)	005955
Tpo Program Development Mgr(+)	000740	W&S Cashier 1	005725
Tpo Public Involvement Officer(+)	000766	W&S Cashier 2	005726
Tpo Senior Admin Coordinator(+)	000746	W&S Cctv Equip Inspection Tech	005899
Tpo Spc Proj & Outreach Coor(+)	000773	W&S Chief Of Staff(+)	005994
Tpo Transportation Planner 2(+)	000752 000772	W&S Clerk 2	005702 005912
Tpo Transportation Planner 2(+) Tpo Transportation Planner 3(+)	000775	W&S Com Center Shift Sup W&S Communication Manager(+)	005977
Tpo Transportation Plng Intern(+)	000758	W&S Communications Spt Spc	005751
Track Equipment Operator	008066	W&S Complaint Intake Special	005714
Track Repairer	008064	W&S Const Field Support Coor	005581
Track Shop Supervisor	008183	W&S Construction Coordinator(+)	005950
Traction Power Supervisor	008171	W&S Construction Proj Sup 1(+)	005579
Traffic Analyst	001091	W&S Contract Compliance Spec(+)	005914
Traffic Analyst Supervisor(+)	001093	W&S Custodial Worker 1	005736
Traffic Concurrency Admin(+)	001048	W&S Custodial Worker 2	005737
Traffic Control Sys Spec Traffic Ctrl Std&Spec Coor(+)	001092 001097	W&S Customer Service Rep 1 W&S Customer Service Rep 2	005748 005749
Traffic Engineer 1(+)	001094	W&S Data Entry Specialist 1	005775
Traffic Engineer 2(+)	001095	W&S Data Entry Specialist 2	005776
Traffic Engineer 3(+)	001096	W&S Division Manager(+)	005987
Traffic Engineering Manager(+)	001088	W&S Doc Control Specialist Sup	005721
Traffic Maint Manager	001247	W&S Document Ctrl Specialist	005720
Traffic Maintenance Repairer	001242	W&S Duplicating Equip Operator	005774
Traffic Maintenance Supervisor	001246	W&S EPR Business Specialist 2(+)	005611
Traffic Operations Coordinator(+)	004080	W&S ERP/EAMS Bus Proc Div Mgr(+)	005613
Traffic Signal Const Insp Traffic Signal Tech Sup	001235 001239	W&S Electrician W&S Emergency Com Mgr(+)	005880 005916
Traffic Signal Technician 1	001237	W&S Emp Sfty&Develop Instr(+)	005902
Traffic Signal Technician 2	001238	W&S Eng Cost&Scheduling Spec(+)	005536
Train Control Supervisor	008173	W&S Engineering Survey Tech 1	005888
Train Operator	008073	W&S Engineering Survey Tech 2	005889
Training Specialist 1(+)	000420	W&S Env Compliance Spec 1(+)	005631
Training Specialist 2(+)	000422	W&S Env Compliance Spec 2(+)	005632
Training Specialist 3(+)	000424	W&S Env Compliance Supv(+)	005633
Transfer Station Supt(+) Translator, Miami Dade County(+)	006339 002360	W&S Environmental Chemist 1(+) W&S Environmental Chemist 2(+)	005926 005927
Transportation Officer(+)	006122	W&S Environmental Chemist 3(+)	005930
Trash Cran Operator	006212	W&S Erp Business Specialist 1(+)	005612
Trash Truck Driver	006209	W&S Erp Senior Business Spec(+)	005610
Treatment Plant Operator 1	005852	W&S Evaluation&Review Spec	005862
Treatment Plant Supervisor	005555	W&S Financial Data Admin(+)	005797
Tree Trimmer	007250	W&S Fleet Management Spec(+)	005990
Turf Equipment Mechanic	007245	W&S Flow Meter Technician	005858
Tv Broadcast Engineer Tv Director/Editor(+)	002351 002354	W&S Gis Field Technician W&S Gis Graphics Technician 2	005778 005779
Tv Producer(+)	002345	W&S Gis Qual Assurance Spec(+)	005779
Urban Horticultural Prog Spec	002501	W&S Gis Quality Assurance Sup(+)	005596
User Experience Designer(+)	002567	W&S Gis Verification Sect Sup(+)	005796
Utility Damages Investigator	005936	W&S Hazard Waste Specialist	005924
Utility Equipment Tech Admin(+)	006117	W&S Heavy Equipment Operator	005830
Utility Equipment Tech Sup	006116	W&S Information Tech Spec	005784
Utility Plant Operator Sup	006444	W&S Instru CTRL SPEC SUP	005546
Utility Supply Spec 1	005755	W&S Instrumentation Ctrl Spec W&S Laboratory Technician 1	005850
Utility Supply Supervisor Value Adjust Board (Vab) Mgr.(+)	005918 004082	W&S Laboratory Technician 1 W&S Laboratory Technician 2	005762 005765
Variable Data Printing Spec(+)	000240	W&S Leak Detection Equip Spec	005765
Veteran Services Program Coord(+)	003779	W&S Legis&Municipal Aff Coor(+)	005963
Veterans Services Specialist(+)	003204	W&S Liability Claims Admin(+)	005934
Veterinarian(+)	001216	W&S Mail Center Clerk 1	005772
Veterinary Assistant	001214	W&S Mail Center Clerk 2	005773
Veterinary Technician	001215	W&S Mail Center Sup	005903
Victim Crime Act Specialist 1	003013	W&S Maint Planner/Scheduler(+)	005965
Victim Of Crime Act Aide	003014	W&S Maint Repairer	005803
Victim Of Crime Act Spec 2 Victim Of Crime Act Sup 1(+)	003015 003016	W&S Maintenance Mechanic W&S Maintenance Services Mangr(+)	005804 005967
Victim Of Crime Act Sup 1(+) Victim Of Crime Act Sup 2(+)	003016	W&S Maintenance Services Mangr(+) W&S Maintenance Shop Sup	005527
Video Production Specialist(+)	002332	W&S Meter Repair Supervisor	005945
Videographer/Editor(+)	002334	W&S Meter Technician	005857
W & S Office Support Specialis	005712	W&S Microbiologist(+)	005925
W & S Paving Const Prg Mgr(+)	005643	W&S Micrographics Tech 2	005746
W & S Sr Const Compliance Spec(+)	005908	W&S Mini-Computer Data Tech	005783

JOB TITLE	JOB CODE NUMBER	JOB TITLE	JOB CODE
W&S Operations & Maint Sup	005969	Waste Scale Operations Sup(+)	006314
W&S Operations Coordinator(+)	005743	Waste Scale Operator	006312
W&S Paralegal Collection Spec	005739	Waste Service Clerk 1	006301
W&S Paving Cost Estimator(+)	005920	Waste Service Clerk 2	006303
W&S Personnel Technician W&S Pipefitter	005752 005848	Waste Service Clerk Sup Waste Supervisor 1	006304 006318
W&S Plans Review Coordinator	005949	Waste Supervisor 1 Waste Supervisor 2	006318
W&S Plant Diesel Maint Sup	005970	Waste Tractor Trailer Driver	006211
W&S Plant Diesel Mechanic	005844	Waste Truck Driver Operator	006215
W&S Plant Electrical Proj Spec(+)	005841	Water Dist Admin Section Mgr(+)	005651
W&S Plant Electrical Sup	005966	Water Distribution Section Sup(+)	005650
W&S Plant Electrician	005840	Water Distribution Sup	005603
W&S Plant Maintenance Sup	005972	Water/Wastewater Ops Manager(+)	005605
W&S Plant Mechanic W&S Plumber	005846 005882	Web Designer 1(+) Web Designer 2(+)	001803 001806
W&S Power Plant Operator 1	005842	Web Developer(+)	001808
W&S Power Plant Operator 2	005843	Web Publisher	001805
W&S Procurement Manager(+)	005976	Welder	006560
W&S Projects Compliance Spec	005919	Women'S Park Facility Manager(+)	007319
W&S Projects Inspector 1	005895	Word Processing Operator 3	000053
W&S Projects Inspector 2	005897	Workers Comp Claims Examiner(+)	001931
W&S Public Affairs Admin(+)	005981	Workers Comp Claims Rep	001925
W&S Public Relations Coor(+) W&S Pump Station Constr Sup(+)	005975 005576	Workers Compen Claims Adjuster(+) Wr/Med,Off Of Chr Med Pro(+)	001929 008638
W&S Pump Station Constr Sup(+) W&S Purchasing Specialist	005760	Youth & Training Prog Intern	008638
W&S Quality Assurance Coor(+)	000888	Youth Enrichment Specialist	007310
W&S Quality Assurance Gis Spec(+)	005662	Youth Services Specialist	007128
W&S Rate Analyst(+)	005932	Zoning Analyst 1(+)	002041
W&S Real Estate Manager(+)	005933	Zoning Analyst 2(+)	002042
W&S Records Center Clerk 1	005722	Zoning Clerk	002020
W&S Records Center Clerk 2	005707	Zoning Info Service Manager(+)	002056
W&S Refrig/Ac Mechanic W&S Resilience Program Coor(+)	005878 005666	Zoning Info Service Specialist Zoning Review & Impact Fee Mgr(+)	002055 002057
W&S Safety Supervisor(+)	005913	Zoning Svc Sr Plans Processor	002037
W&S Scada Projects Coordinator(+)	005587	Zoning Svcs Plans Processor	002021
W&S Scada Support Specialist(+)	005646	Zoo Admissions Manager(+)	007476
W&S Secretary	005719	Zoo Admissions Supervisor(+)	007473
W&S Security Inspector Sup(+)	005591	Zoo Animal Beh & Enrich Spc	007459
W&S Security Sup(+)	005590	Zoo Animal Behavior&Enrich Sup(+)	007460
W&S Semi-Skilled Laborer W&S Senior Business Analyst(+)	005802 005961	Zoo Animal Science Manager(+) Zoo Commissary Keeper	007475 007403
W&S Senior Meter Technician	005859	Zoo Conservation & Vet Svc Mgr(+)	007488
W&S Senior Microbiologist(+)	005923	Zoo Conservation&Research Spec(+)	007479
W&S Senior Program Manager(+)	005982	Zoo Educ & Interpretation Mgr(+)	007375
W&S Senior Scada Engineer(+)	005585	Zoo Exhibits Manager(+)	007461
W&S Septic Waste Attendant	005825	Zoo Exhibits Technician	007418
W&S Service Technician 1	005837	Zoo Graphics&Exhibitry Mgr(+)	007432
W&S Service Technician 2 W&S Service Technician Sup	005838 005574	Zoo Group Sales & Events Sup(+) Zoo Group Sales&Events Mgr(+)	007474 007453
W&S Sewer Collection Sys Sup	005539	Zoo Hospital Clerk	007470
W&S Sewer Lateral Repair	005867	Zoo Hospital Technician	007419
W&S Sludge Dewatering Oper 1	005855	Zoo Miami Keeper 1	007401
W&S Sp Ast To Dep Dir Of Ops(+)	005597	Zoo Miami Keeper 2	007402
W&S Special Proj Constr Sup(+)	005584	Zoo Miami Keeper Aide	007417
W&S Sr Advisor Cap Proj & Comp(+)	005993	Zoo Monorail Maint Sup	007445
W&S Stores, Warehouse&Proc Mgr(+) W&S Structural Constr Sup(+)	005974 005582	Zoo Nutritionist(+) Zoo Operations Manager(+)	007469 007466
W&S Structural Maint Sup	005526	Zoo Operations Specialist 1(+)	007463
W&S Structural Maint Worker	005872	Zoo Operations Specialist 2(+)	007464
W&S Submersible Pump Tech	005810	Zoo Registrar & Records Coord(+)	007404
W&S Sys Analyst/Programmer 1(+)	005785	Zoo Rental Operations Sup	007455
W&S Sys Analyst/Programmer 2(+)	005786	Zoo Rentals Operations Manager(+)	007438
W&S Technical Document Special(+)	005715	Zoo Staff Veterinarian(+)	007472
W&S Training Technician W&S Treatment Plant Operator 2	005753 005853	Zoo Superintendent(+) Zoo Transportation Guide	007492 007440
W&S Utilities Collections Mgr(+)	005833	Zoo Transportation Manager(+)	007437
W&S Utility Equipment Tech	005817	Zoo Transportation Supervisor	007436
W&S Utility Inv & Proc Spec	005901	Zoological Supervisor 1(+)	007405
W&S Utility Supply Coordinator	005757	Zoological Supervisor 2(+)	007408
W&S Utility Supply Spec 2	005756		
W&S Valve Exercise Tech	005866		
W&S Welder	005805		
Warehouse & Purchasing Sup(+) Warehouse & Stores Supt(+)	000253 000890		
Warehouse Supply Supervisor	000890		
Waste Attendant 1	006308		
Waste Attendant 2	006309		
Waste Collector	006208		
Waste Enforcement Officer 1	006328		
Waste Enforcement Officer 2	006329		
Waste Equipment Operator	006213		
Waste Operations Clerk Waste Plant Electrician	006311 006538		
Waste Plant Mechanic	006537		
Waste Radio Operator	006305		