

Personal Assessment Results and Feedback for

Sample Student

ORGB 511

**Leading in Dynamic Environments:
A Personal, Relational, and Strategic
Approach**

Full-Time MBA



DREXEL UNIVERSITY

LeBow

College of Business

Unit 8

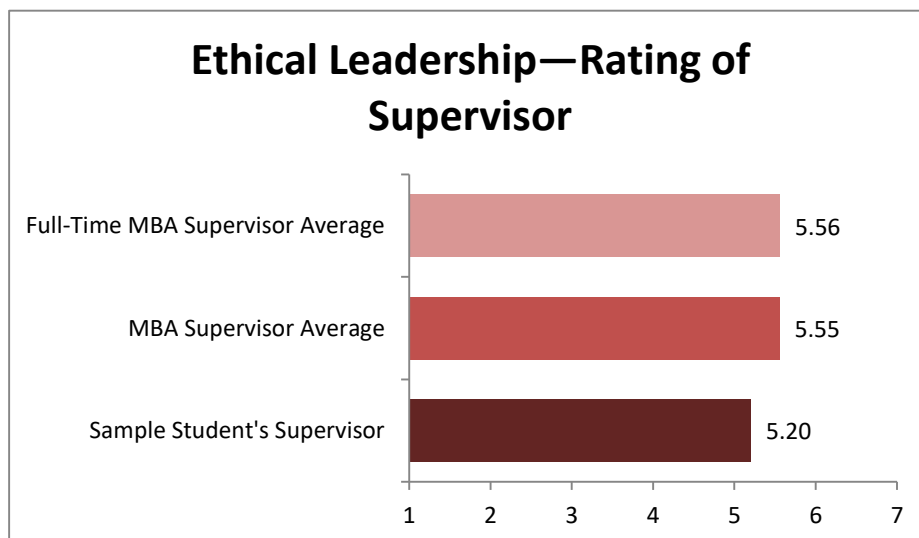
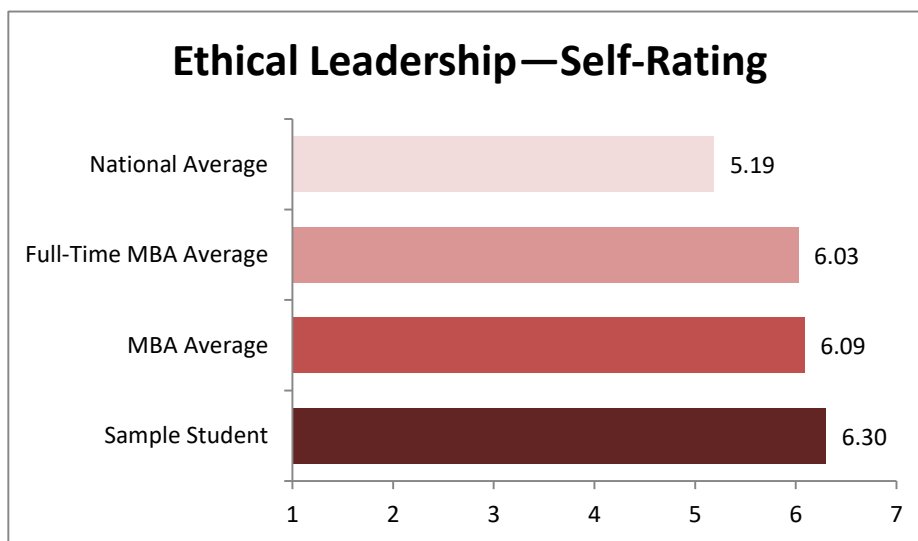
Ethical Leadership

Ethical Leadership

Demonstrating normatively appropriate conduct and actively promoting that conduct among others.

Sample items:

1. Can be trusted.
2. Make fair and balanced decisions.
3. Listen to what employees have to say.

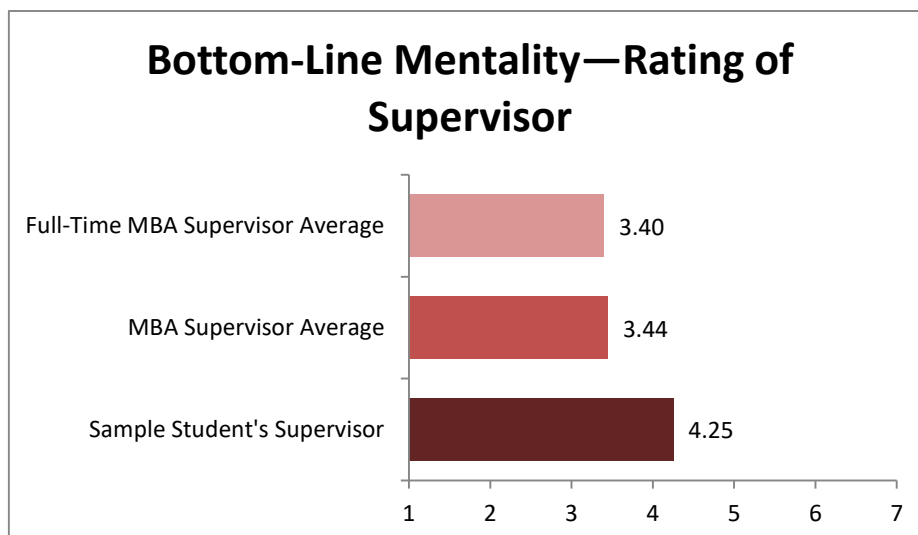
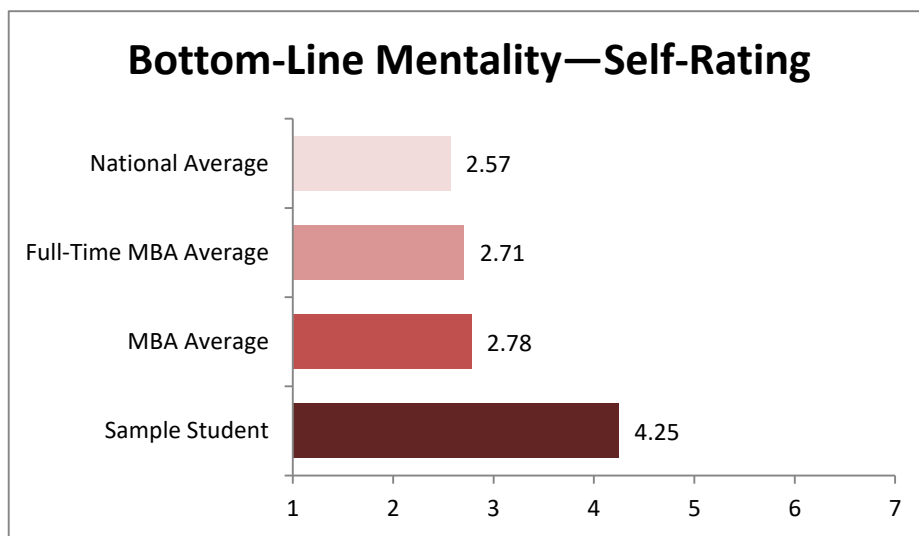


Bottom-Line Mentality

One-dimensional thinking that revolves around securing bottom-line outcomes to the neglect of competing priorities.

Sample items:

1. Solely concerned with meeting the bottom line.
2. Only cares about the business.
3. Cares more about profits than employee well-being.

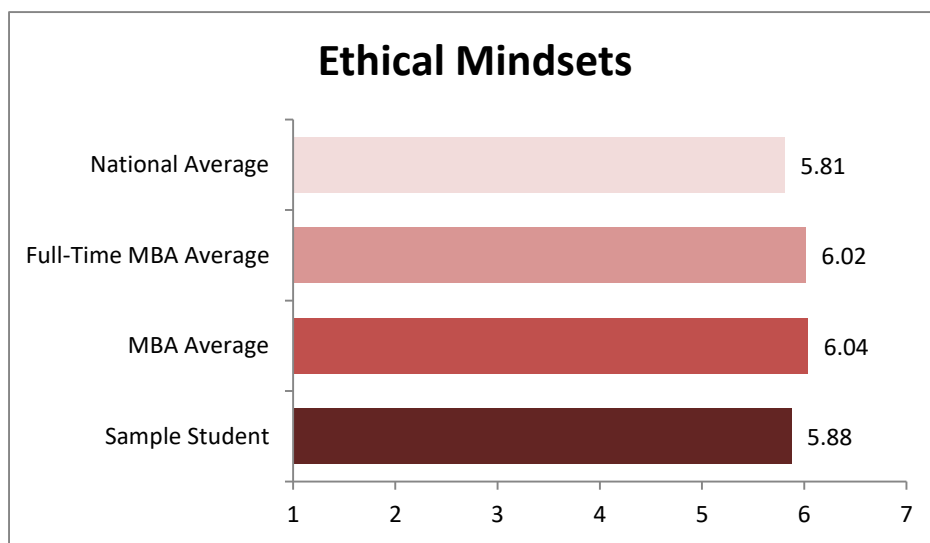


Ethical Mindsets

Attentiveness to ethics-related stimuli in work situations to inform behavior regulation and generate a capacity for ethical action.

Sample items:

1. I am aware of the expectations for ethically correct behavior.
2. I adjust my behavior to avoid ethics-related problems.
3. I modify my decisions after considering their ethical impact.



Ethical Leadership Reflection

A. Reflect on your scores. What did you learn about yourself? Do the scores fit your expectations? What surprises you?

B. What do they mean for you in your current role and your future goals?

C. How can you leverage your strengths? What are your developmental areas and how can you develop these competencies?

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