## 附一：服务人员评价考核得分表

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 被考核人 | {{name}} | 岗位 | | {{workerType}} | | 具体服务项目 | | {{projectName}} | | |
| 评价指标得分 | | | | | | | | | | |
| 评价指标 | | | | | 评价结果 | | | | | 分数 |
| 工作任务完成情况（40） | 代码bug率 | | | | {{codeBugRateMsg}} | | | | | {{codeBugRateScore}} |
| 代码执行效率 | | | | {{codeEfficiencyMsg}} | | | | | {{codeEfficiencyScore}} |
| 代码可读性 | | | | {{codeReadabilityMsg}} | | | | | {{codeReadabilityScore}} |
| 文档质量 | | | | {{documentQualityMsg}} | | | | | {{documentQualityScore}} |
| 工作完成情况 | | | | {{workFinishMsg}} | | | | | {{workFinishScore}} |
| 专业技术能力（15） | 专业知识 | | | | {{knowledgeMsg}} | | | | | {{knowledgeScore}} |
| 发现解决问题能力 | | | | {{solveProblemMsg}} | | | | | {{solveProblemScore}} |
| 分析判断能力 | | | | {{analysisMsg}} | | | | | {{analysisScore}} |
| 团队意识（10） | 责任心 | | | | {{responsibilityMsg}} | | | | | {{responsibilityScore}} |
| 积极性 | | | | {{enthusiasmMsg}} | | | | | {{enthusiasmScore}} |
| 协作精神 | | | | {{teamworkMsg}} | | | | | {{teamworkScore}} |
| 创新意识（10） | 创新能力 | | | | {{innovateMsg}} | | | | | {{innovateScore}} |
| 工作纪律（10) | 遵章守纪 | | | | {{disciplineMsg}} | | | | | {{disciplineScore}} |
| 考勤情况(15) | 考勤 | | | | {{attendanceMsg}} | | | | | {{attendanceScore}} |
| 服务过程加减分 | | | | | | | | | | |
|  | 评价指标 | | | | 评价结果 | | | | | 分数 |
| 加分项 | 建议提案 | | | |  | | | | |  |
| 表扬 | | | |  | | | | |  |
| 问题排查处理解决 | | | |  | | | | |  |
| 分享 | | | |  | | | | |  |
| 代码Review | | | |  | | | | |  |
| 特殊贡献奖 | | | |  | | | | |  |
| 扣分项 | 代码Review | | | |  | | | | |  |
| 投诉 | | | |  | | | | |  |
| 故障 | | | |  | | | | |  |
| 事故 | | | |  | | | | |  |
| **总分** | {{currentScore}} | | | | **考核等级** | | | | {{level}} | |
| **考核结果审核意见** | | | | | | | | | | |
| 乙方负责人  审核签字：  年 月 日 | | | 甲方项目组  审核签字：  年 月 日 | | | | 第三方监理负责人  审核签字：  年 月 日 | | | |