



IOB Governance Roles & Permissions (v1.0)

1. Purpose

This document defines the governance structure of **IO Beats DAO (IOB)**, including roles, permissions, and decision-making authority. It is designed to be **CEX-friendly, auditable, and aligned with Snapshot best practices**.

2. Governance Stack Overview

Governance Tool: Snapshot

Voting Type: Off-chain, gasless

Execution: Social consensus + Safe (4/7 multisig)

Treasury Custody: Safe Multisig

Transparency: Public Snapshot, Safe, GitHub docs

3. Governance Roles

Role	Description
Token Holders	Vote on proposals, signal approval, no execution rights
Proposal Authors	Create proposals, no execution authority
Core Contributors	Propose & execute approved actions when delegated
Multisig Signers	Execute on-chain txs, enforce Snapshot outcomes (4/7)
DAO Administrator	Manage Snapshot settings & governance docs

4. Permission Matrix

Role	Vote	Propose	Execute	Treasury
Token Holder	Yes	No	No	No
Proposal Author	No	Yes	No	No
Core Contributor	Yes	Yes	Conditional	No
Multisig Signer	No	No	Yes	Yes
DAO Admin	No	No	No	No

5. Governance Principles

- Transparency first
- Community-driven decisions

- Multisig security
- No unilateral control

6. Versioning

v1.0: Initial governance structure

Legal & DAO Disclaimer: IO Beats DAO governance operates as a decentralized coordination framework. Snapshot votes are non-binding signals executed by DAO participants. This document does not constitute legal, financial, or investment advice.