

| JANUARY (1) | | | | | | 22 |
|-------------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

| FEBRUARY (2) | | | | | | 20 |
|--------------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | | | |

| MARCH (3) | | | | | | 22 |
|-----------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

| APRIL (4) | | | | | | 16 |
|-----------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | | | | | |

| MAY (5) | | | | | | 22 |
|---------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | 31 | | |

| JUNE (6) | | | | | | 20 |
|----------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |

| JULY (7) | | | | | | 20 |
|----------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

| AUGUST (8) | | | | | | 22 |
|------------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

| SEPTEMBER (9) | | | | | | 20 |
|---------------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | | | | | | |

| OCTOBER (10) | | | | | | 22 |
|--------------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

| NOVEMBER (11) | | | | | | 22 |
|---------------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

| DECEMBER (12) | | | | | | 18 |
|---------------|-----|-----|-----|-----|-----|-----|
| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

| 2018 HOLIDAY | | | | | |
|--------------|-------------|-----|---|--|--|
| 1 | 1 January | Mon | ○ | New Year's Day (วันขึ้นปีใหม่) | |
| 2 | 2 January | Tue | □ | Substitution Day for Saturday 6/1 | |
| 3 | 12 April | Thu | ○ | Substitution Day for Makha Bucha Day 1/3 (ชดเชยวันมาฆบูชา) | |
| 4 | 13 April | Fri | ○ | Songkran Festival Day (วันสงกรานต์) | |
| 5 | 14 April | Sat | ○ | Songkran Festival Day (วันสงกรานต์) | |
| 6 | 15 April | Sun | ○ | Songkran Festival Day (วันสงกรานต์) | |
| 7 | 16 April | Mon | □ | Substitution Day for Songkran Festival Day 14/4 (ชดเชยวันสงกรานต์) | |
| 8 | 17 April | Tue | □ | Substitution Day for Songkran Festival Day 15/4 (ชดเชยวันสงกรานต์) | |
| 9 | 18 April | Wed | □ | Substitution Day for Chaki Memorial Day 6/4 (ชดเชยวันจักรี) | |
| 10 | 30 April | Mon | □ | Substitution Day for Saturday 28/4 | |
| 11 | 1 May | Tue | ○ | National Labor Day วันแรงงานแห่งชาติ | |
| 12 | 15 June | Fri | □ | Substitution Day for Visakha Bucha Day 29/5 (ชดเชยวันวิสาขบูชา) | |
| 13 | 27 July | Fri | ○ | Asarnha Bucha Day (วันอาสาฬหบูชา) | |
| 14 | 28 July | Sat | ○ | His Majesty King Maha Vajiralongkorn's Birthday (วันคล้ายวันเฉลิมพระชนมพรรษาสมเด็จพระเจ้าอยู่หัว มหาวชิราลงกรณ) | |
| 15 | 30 July | Mon | □ | Substitution Day for H.M. The King's Birthday 28/7 (ชดเชยวันคล้ายวันเฉลิมพระชนมพรรษา) | |
| 16 | 12 August | Sun | ○ | H.M. The Queen's Birthday (วันแม่) | |
| 17 | 13 August | Mon | □ | Substitution Day for H.M. The Queen's Birthday 12/8 (ชดเชยวันแม่) | |
| 18 | 13 October | Sat | ○ | His Majesty the late King Bhumibol Adulyadej Memorial Day (วันคล้ายวันสวรรคตพระบาทสมเด็จพระปรมินทรมหาภูมิพลอดุลยเดช) | |
| 19 | 15 October | Mon | □ | Substitution Day for His Majesty the late King Bhumibol Adulyadej Memorial Day 13/10 (ชดเชยวันคล้ายวันสวรรคตพระบาทสมเด็จพระปรมินทรมหาภูมิพลอดุลยเดช) | |
| 20 | 5 December | Wed | ○ | His Majesty the Late King's Birthday (วันพ่อแห่งชาติ) | |
| 21 | 28 December | Fri | ○ | Substitution Day for Chulalongkorn Memorial Day 23/10 (ชดเชยวันปิยมหาราช) | |
| 22 | 31 December | Mon | ○ | New Year's Eve (วันสิ้นปี) | |

| Company Activity days (กิจกรรมบริษัท) | | |
|---------------------------------------|-------------|---|
| 1 | 15-16 June | Company Activity (กิจกรรมบริษัท) |
| 2 | 14 December | Sport Day & New Year Party (กีฬาและงานเลี้ยงปีใหม่) |

| Compensate working day and change holiday for Night Shift Only (การเปลี่ยนแปลงวันทำงานและวันหยุดสำหรับพนักงานกะดึก) | |
|--|-------------------|
| Working day (วันทำงาน) | Holiday (วันหยุด) |
| (Sun) 10 June | (Thu) 14 June |
| (Sun) 9 December | (Thu) 13 December |
| (Sun) 23 December | (Thu) 27 December |

| | |
|------------------------------------|----------|
| Working Day | 246 Days |
| Weekly Holiday | 97 Days |
| ○ Traditional Holiday | 13 Days |
| □ Substitution Traditional Holiday | 9 Days |
| △ Salary Day | 365 |

Toshi Arai

(Mr.Toshihiko Arai)

Managing Director

Date : 31/Jan/2018