



Inclusion Policy: What I will do

Sample policy statement: Inclusion

I make sure that I actively include all children and their families.

Procedure (how I put the statement into practice)

- ◇ I provide a range of challenging and enjoyable opportunities for each child to learn and develop to their full potential, taking into account age and stage of development, gender, ethnicity, religion, home language, and ability.
- ◇ I provide, and make sure that all children have access to, a range of books, toys and other resources which reflect positive images and examples of the diversity of life in our society.
- ◇ I will work closely with parents to support the early identification of need and liaise with other agencies where appropriate to ensure individual children's needs are met.
- ◇ I will ensure that my business policies and documents are accessible to all.
- ◇ I will promote self esteem and appreciation of others by celebrating the differences which make us all unique. I will regularly review my risk assessments to ensure accessibility and reasonable adjustments are made.
- ◇ I challenge racist and other discriminatory remarks, attitudes and behaviour from all children and adults with whom I have contact.
- ◇ I am aware of all legislation and existing codes of practice produced by the Equality and Human Rights Commission, the Equality Act 2010 and the Children and Families Act 2014.
- ◇
- ◇ I will give the Special Educational Needs and Disability Code of Practice 0-25 years due regard, and I am happy to discuss points arising from it with the parents at arranged times. (Primarily in the six monthly parental review but at other times at the request of either the parents or myself)
- ◇ I will promote the British values of democracy, rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs through my delivery of the EYFS.

This policy is based on a template by the Professional Association for Childcare and Early Years (PACEY) to its childminder, nanny and nursery members for adaptation to their individual settings or role. Whilst every effort has been taken to ensure that the information provided is accurate and up to date, PACEY will not be held responsible for any loss, damage or inconvenience caused as a result of any inaccuracy, error or omission.



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- ◇ I will be proactive in providing care to all children regardless of their individual needs, and consider reasonable adjustments to equipment and routines where necessary.
- ◇ I am happy to give medication with correct parental permission but where this requires medical or technical knowledge I must have training by a healthcare professional before administering this.
- ◇ I will regularly review, monitor and evaluate my practice and keep up to date by attending relevant training.