

# Building Open LLMs

Or how to build ChatGPT at home?

If I asked you “what is a pastel de nata?”  
What would you do?

# If I asked you “what is a pastel de nata?” What would you do?

3 years ago, you would probably Google it...

Google what is a pastel de nata? X | 🔍

Santa Nata https://santanata.com › history · Traduzir esta página ::

**The History of the Pastel de Nata**

Portugal is famed the world over for the **Pastel de Nata** – crisp, flaky layers of pastry with a delicious, creamy egg-custard filling and a dusting of cinnamon.

Living Tours https://www.livingtours.com › th... · Traduzir esta página ::

**The difference between Pastel de Nata and Pastel de Belém**

06/07/2018 — When you think of **Portuguese sweets**, Pastel de Nata or Pastel de Belém is one of the first specialties that come to mind. The famous custard ...

4,2 ★★★★★ (124) ⓘ

Leite's Culinaria https://leitesculinaria.com › recip... · Traduzir esta página ::

**Pastel de Nata ~ Portuguese Custard Tarts**

29/10/2025 — This **pastel de nata** recipe makes as close to authentic Portuguese custard tarts as possible, with its rich egg custard nestled in shatteringly crisp pastry.

4,8 ★★★★★ (316) · 2 h 30 min

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Today, maybe you would ask ChatGPT

The screenshot shows a ChatGPT interface with the query "What is a pastel de nata?" in the input field. The response is provided in a dark-themed box.

A **pastel de nata** (plural: *pastéis de nata*) is a traditional **Portuguese custard tart**. It consists of a **crispy, flaky pastry shell** filled with a rich, creamy **egg custard**, typically flavored with **vanilla, lemon zest**, and sometimes a hint of **cinnamon**. The top is usually caramelized and slightly blistered from baking at a high temperature — similar to a crème brûlée finish.

They're most famously associated with the **Belém district of Lisbon**, where the original recipe — known as **Pastéis de Belém** — has been made since the early 1800s by monks from the Jerónimos Monastery.

Pastéis de nata are usually eaten warm, often dusted with **cinnamon and powdered sugar**, and enjoyed with **coffee (bica)**.

Would you like me to share a traditional Portuguese recipe for them?

# If I asked you “what is a pastel de nata?” What would you do?

3 years ago, you would probably Google it...

A screenshot of a Google search results page. The search query "what is a pastel de nata?" is entered in the search bar. The results show three main entries:

- Santa Nata**: A link to https://santanata.com/history. The snippet describes the history of the Pastel de Nata, mentioning its origin in Portugal and its characteristic layers of pastry and custard.
- Living Tours**: A link to https://www.livingtours.com/th... The snippet discusses the difference between Pastel de Nata and Pastel de Belém, noting their association with the Belém district of Lisbon.
- Leite's Culinaria**: A link to https://leitesculinaria.com/recip... The snippet provides a recipe for Pastel de Nata, stating it makes an authentic Portuguese custard tart.

Today, maybe you would ask ChatGPT

A screenshot of a ChatGPT interface. The user has asked "What is a pastel de nata?". The AI response is as follows:

A **pastel de nata** (plural: *pastéis de nata*) is a traditional **Portuguese custard tart**. It consists of a **crispy, flaky pastry shell** filled with a rich, creamy **egg custard**, typically flavored with **vanilla, lemon zest**, and sometimes a hint of **cinnamon**. The top is usually caramelized and slightly blistered from baking at a high temperature — similar to a crème brûlée finish.

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Pastéis de nata are usually eaten warm, often dusted with **cinnamon and powdered sugar**, and enjoyed with **coffee (bica)**.

Would you like me to share a traditional Portuguese recipe for them?

This seems much nicer....

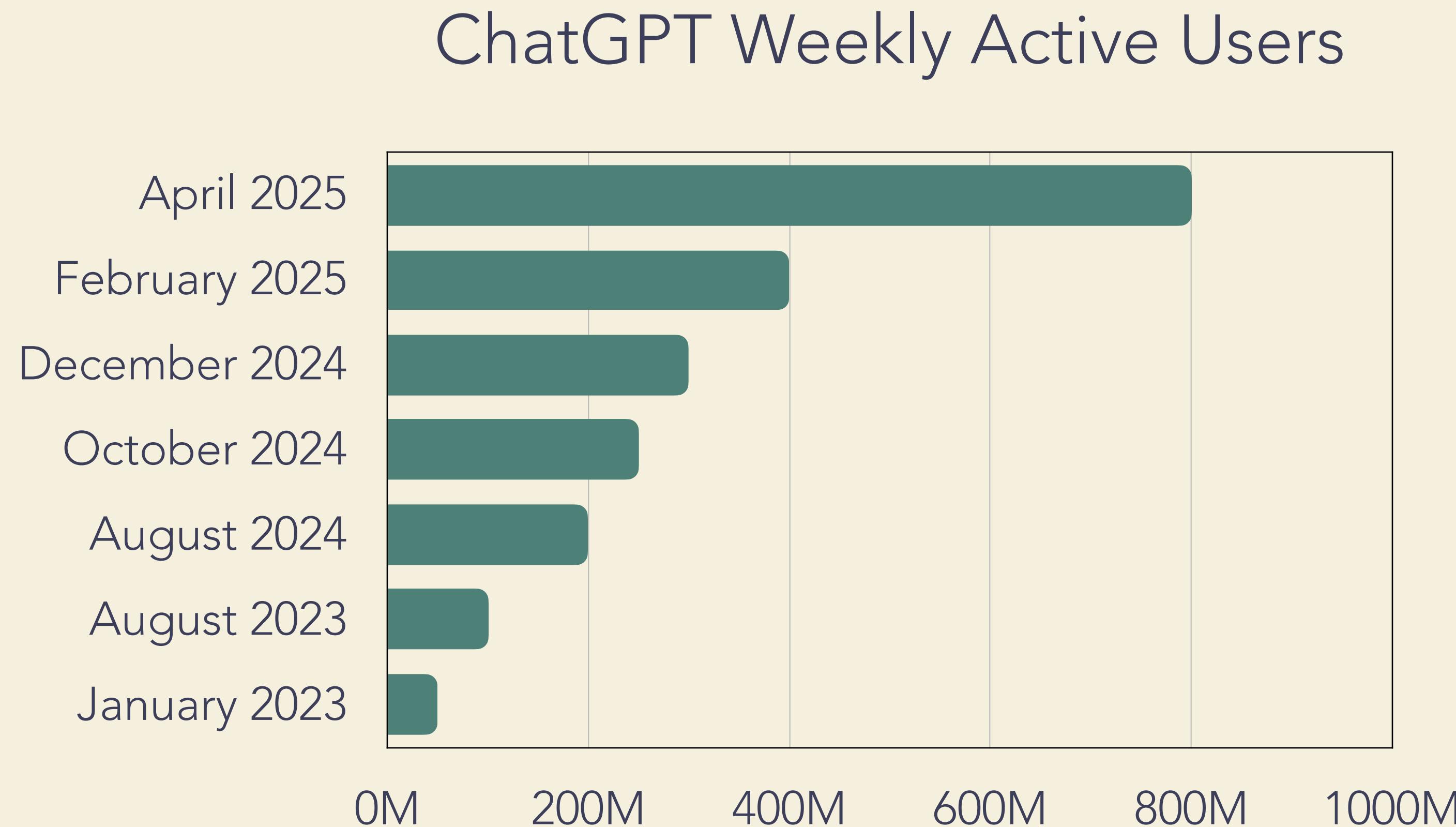
*What is a pastel de nata?*

*What is a pastel de nata?*

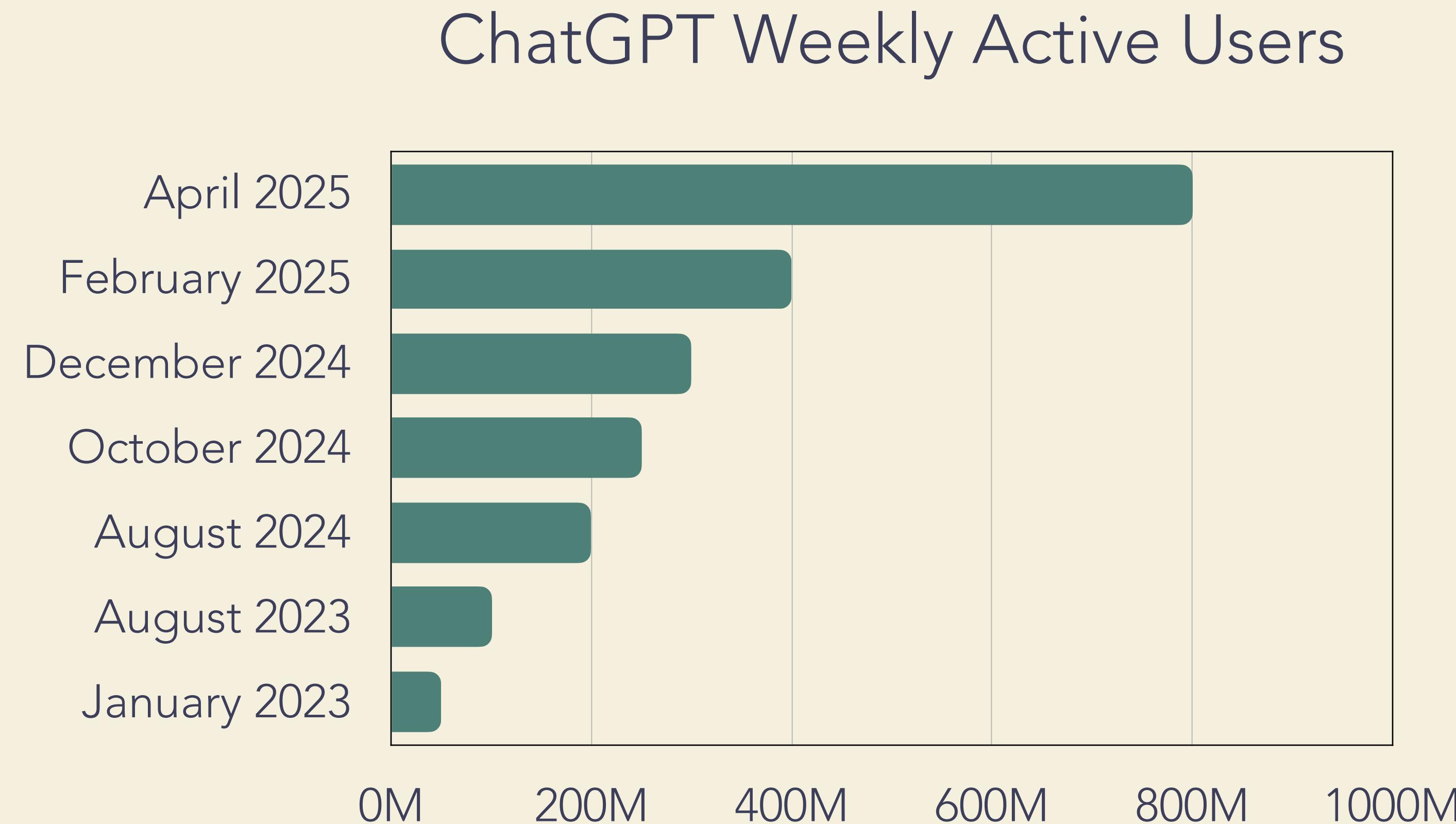


Find out in Portugal 😊

# Going back to ChatGPT

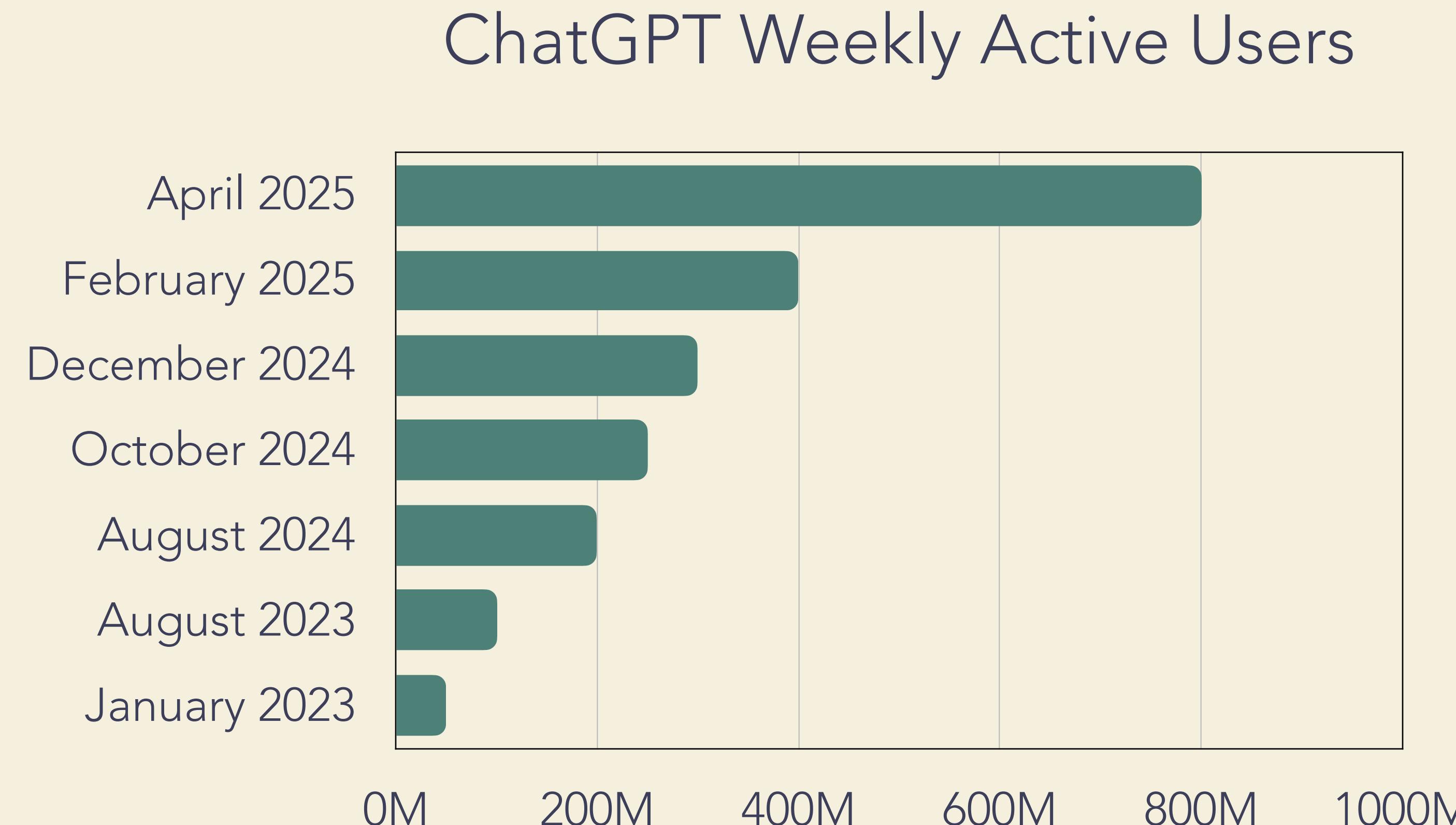


# Going back to ChatGPT



But what is really  
behind ChatGPT?

# Going back to ChatGPT



But what is really  
behind ChatGPT?

We don't know...

# *Why Open Models?*

## **Democratization**

Models should be widely available

## **Transparency**

Openness enables auditing and fosters user trust

## **Privacy**

Sensitive data requires on-site deployments

## **Research**

Investigation requires full knowledge of the model

## **Collaboration**

Inventions are built upon collective work

## **Customization**

Access to weights enables fine-grained customization

# Where do we start?

# A tale of two worlds

## Pre-training **Knowledge**

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- ▶ Self-supervised training on documents from many sources;
- ▶ Acquire general knowledge about many domains;

## Post-training **Skills & Capabilities**

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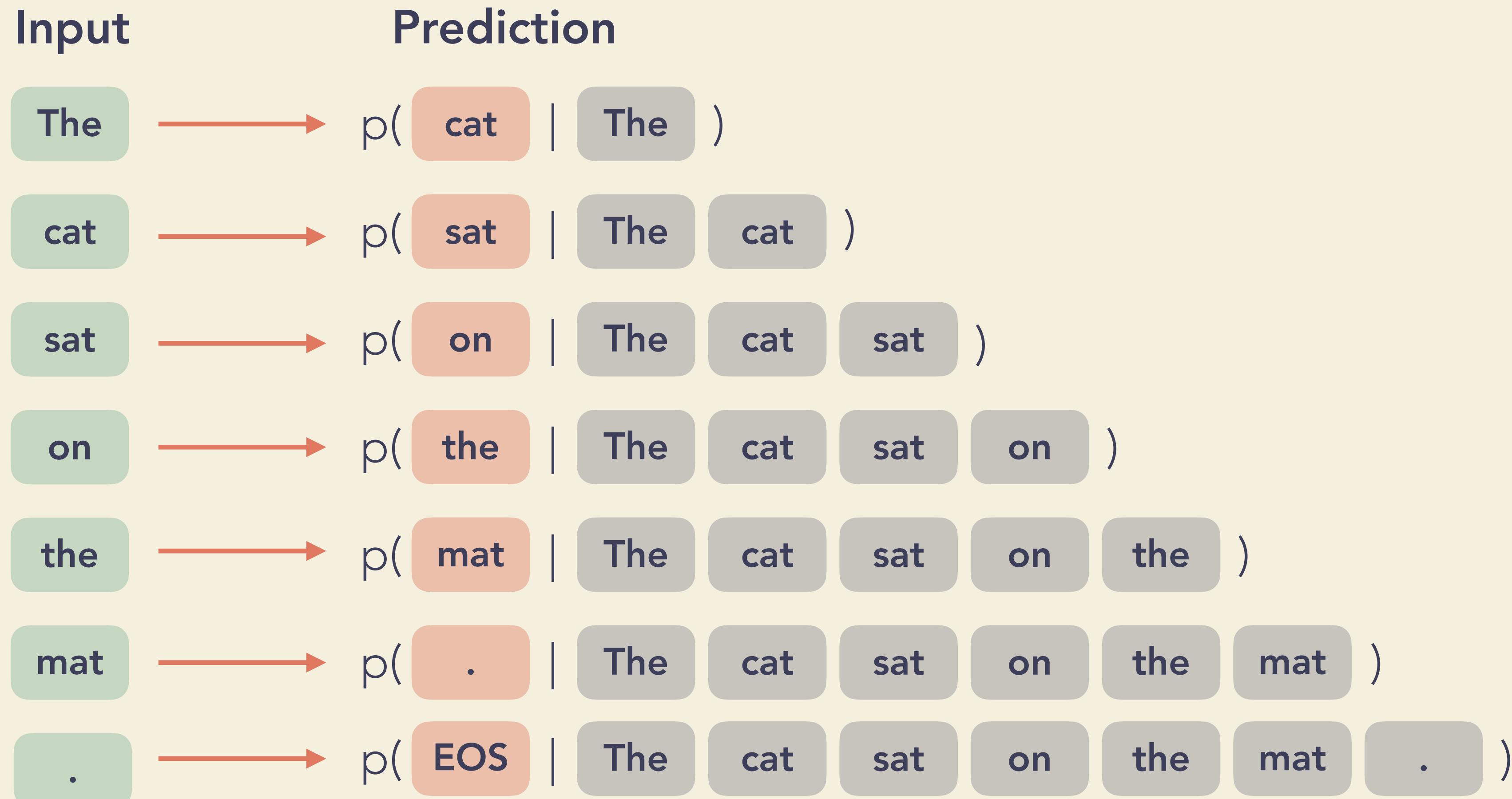
- ▶ Supervised fine-tuning and reinforcement learning on user instructions;
- ▶ Tune capabilities like instruction following, tool usage, or thinking effort.

# Pre-training

# What do we optimize?

# Causal Language Modeling

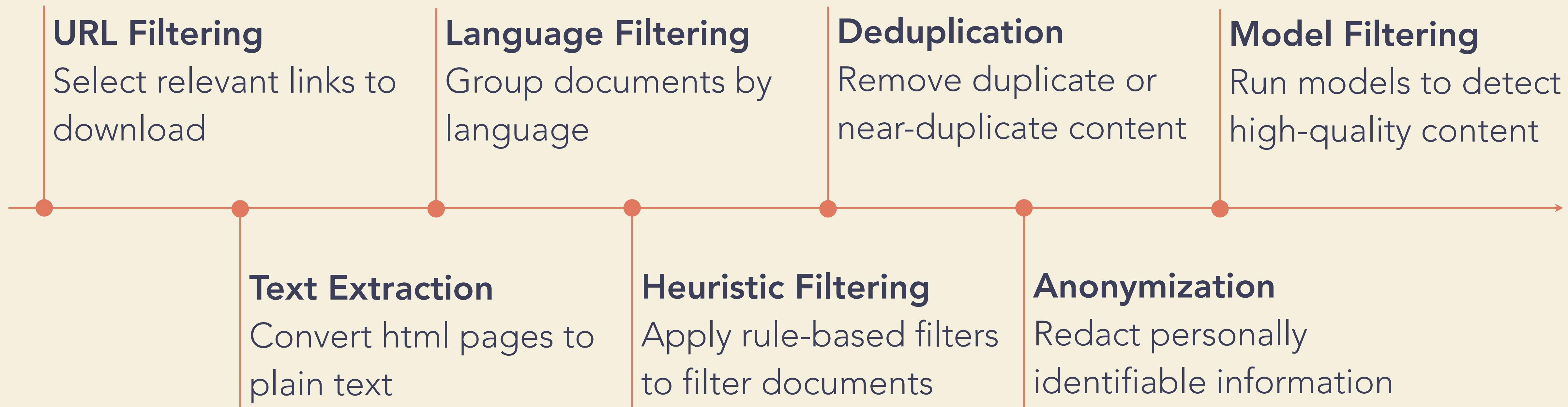
# Causal Language Modeling



Predict the next token given the previous context

# How do we collect the data?

# Collecting web data at scale



# Heuristic vs Model-based Filters

## Heuristic

### Fast rules

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- ▶ Transparent and easy to explain;
- ▶ Cheap to run at scale;
- ▶ Hard to capture “fuzzy” concepts like quality.

## Model-based

### Learned filters

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- ▶ Capture more subtle signals (style, coherence, etc);
- ▶ Reduce manual engineering;
- ▶ Hard to inspect, and expensive to run at scale.

# What if we need more data?

# Generating Synthetic Data at Scale

## Seed Corpus

Diverse collection of documents.

- ▶ **Rephrasing**  
Rewrite the document, possibly improving it.
- ▶ **Question-Answer**  
Add question-answer pairs to the document.
- ▶ **Summarize**  
Extract the relevant knowledge in the text.

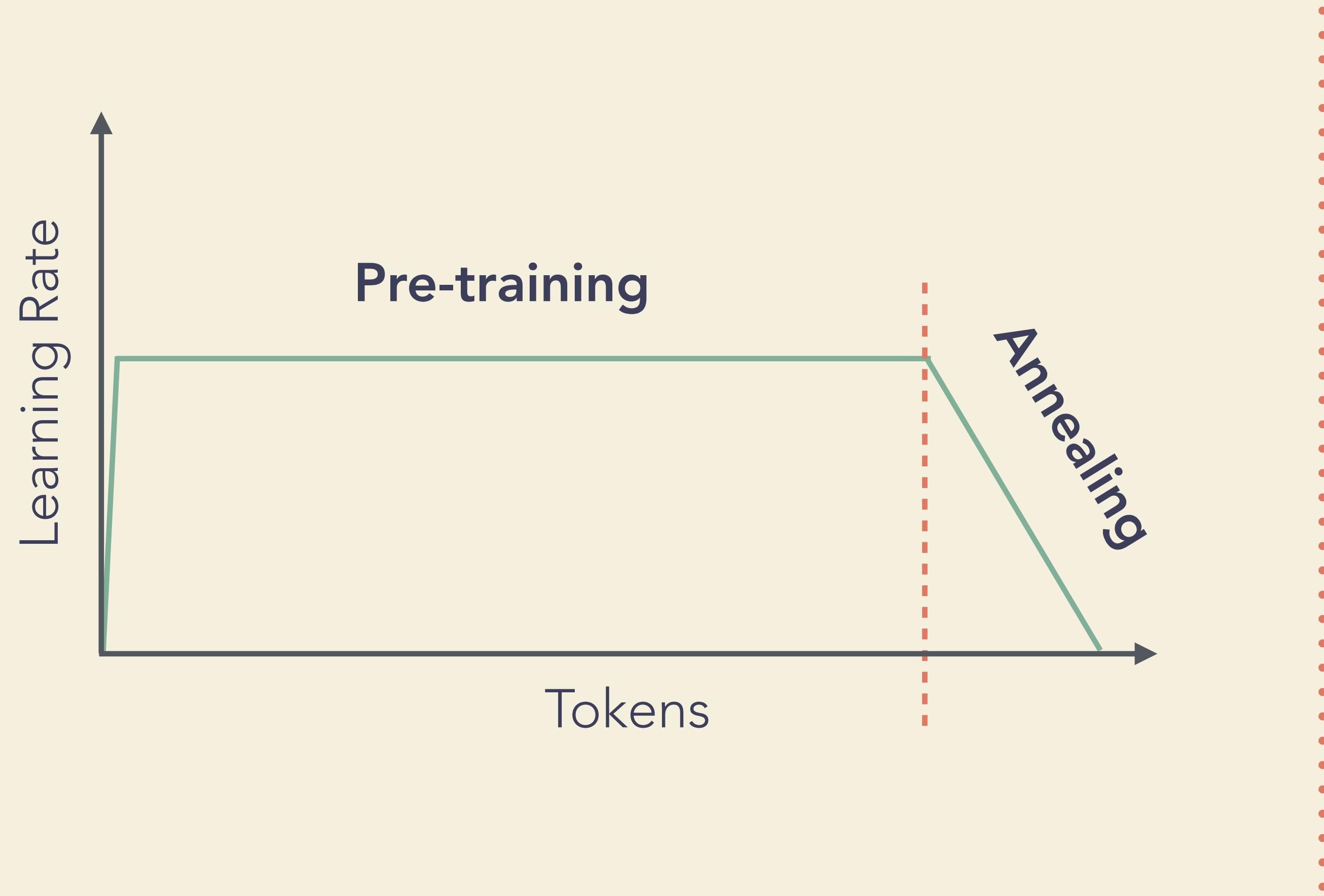
- ▶ Overcome the finite nature of the web;
- ▶ Repurpose low-quality data as high-quality documents;
- ▶ More control over the data distribution;
- ▶ Improves coverage of *rare* phenomena.

# Data Curriculums

“We made (...) adjustments to the pre-training data mix during training to improve model performance (...)"

“on the final 40M tokens, (...) we also adjusted the data mix to upsample data sources of very high quality”

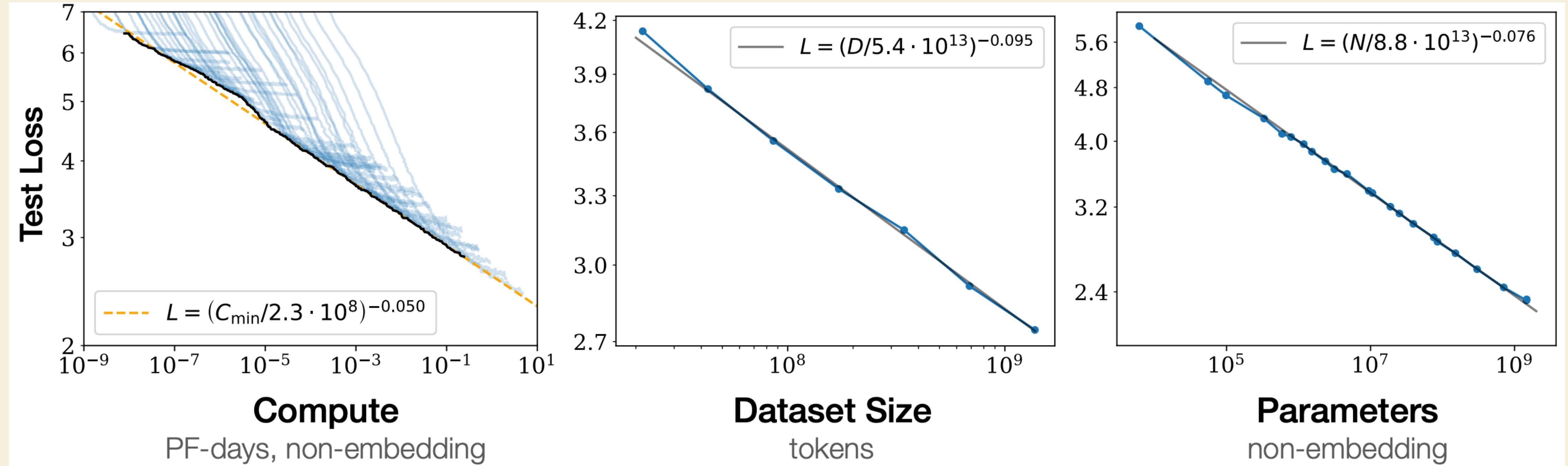
# A Versatile Learning Rate Scheduler



- ▶ Pre-training at a constant learning rate;
- ▶ Annealing on high quality data;
- ▶ Doesn't require knowing the number of tokens a-priori;
- ▶ You can resume/extend/change pre-training at any point.

# How can we experiment?

# Scaling laws



Language models follow scaling laws on the compute budget, dataset size and model size

You can predict the loss of larger models from smaller ones

# Compute-optimal models

*For a given compute budget, what is the optimal dataset and model size you should use?*

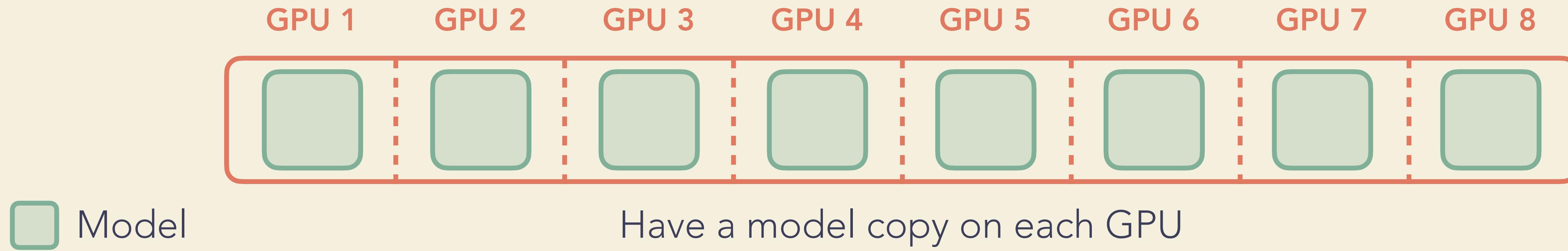
**Chinchilla optimal:** dataset size should be around 20x model size

**In practice:** overtrain models to facilitate inference

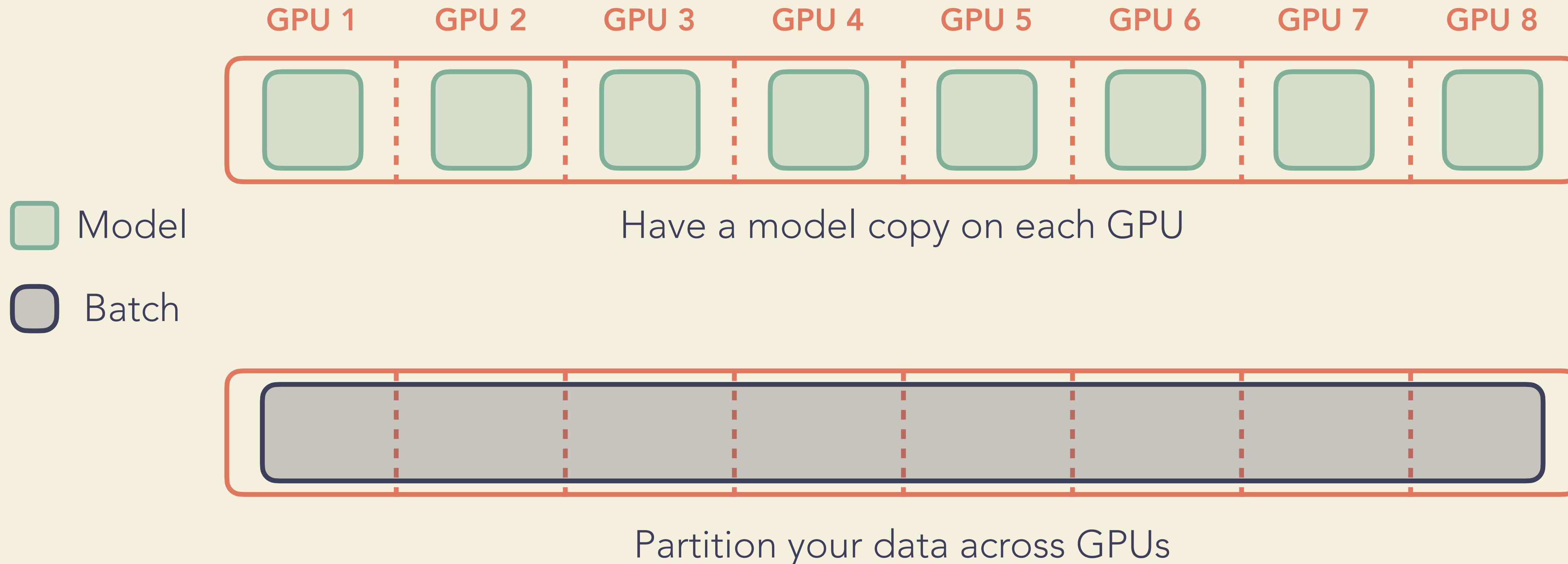
# How to train at large scale?

# Data Parallelism: Replicating your model

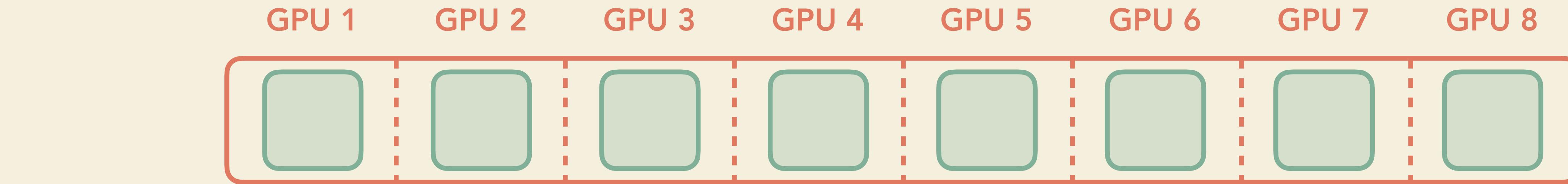
# Data Parallelism: Replicating your model



# Data Parallelism: Replicating your model



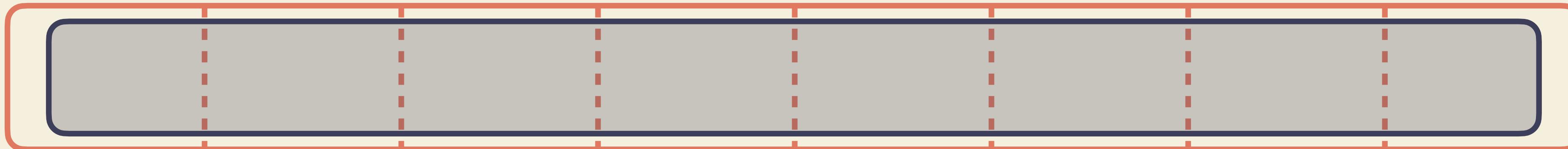
# Data Parallelism: Replicating your model



Model

Batch

Have a model copy on each GPU

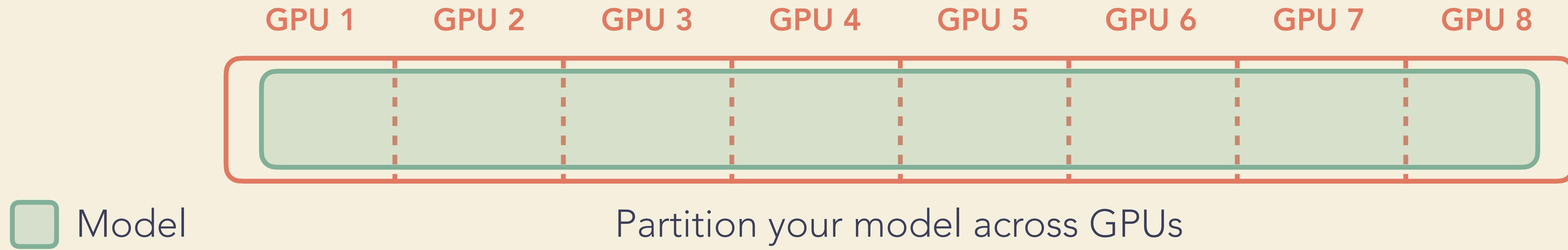


Partition your data across GPUs

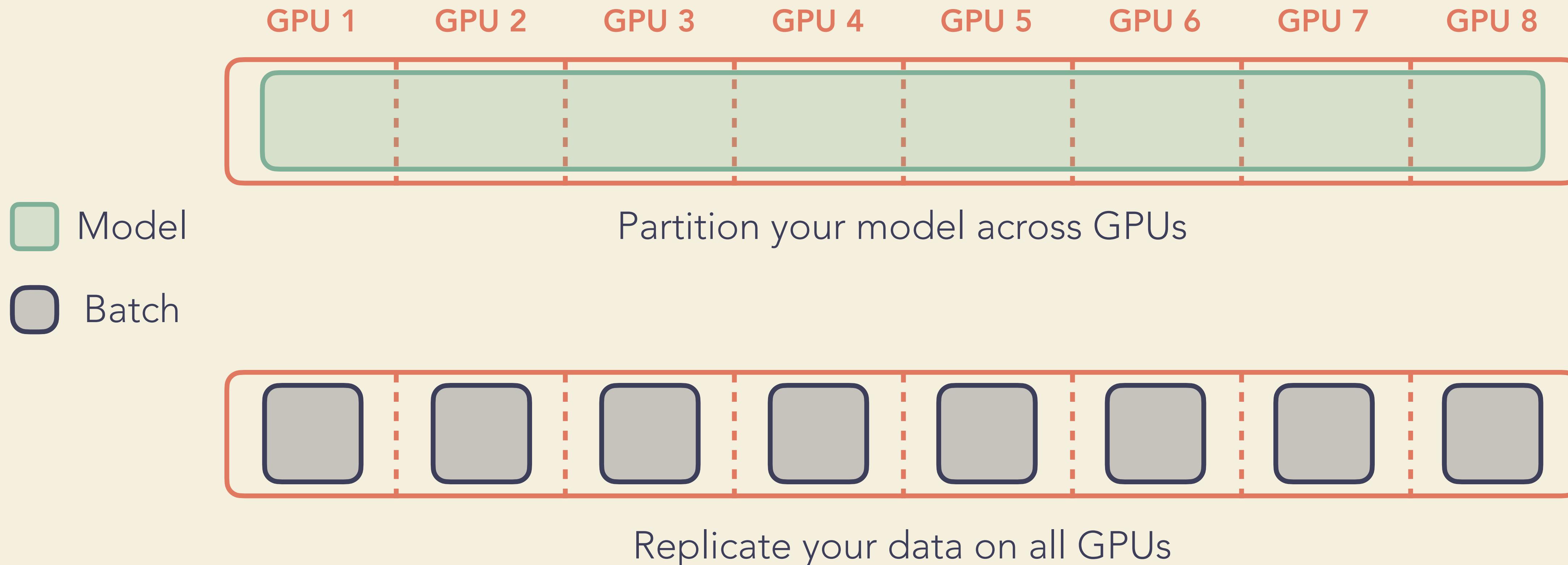
You can train on much larger batch sizes

# Model Parallelism: Sharding your model

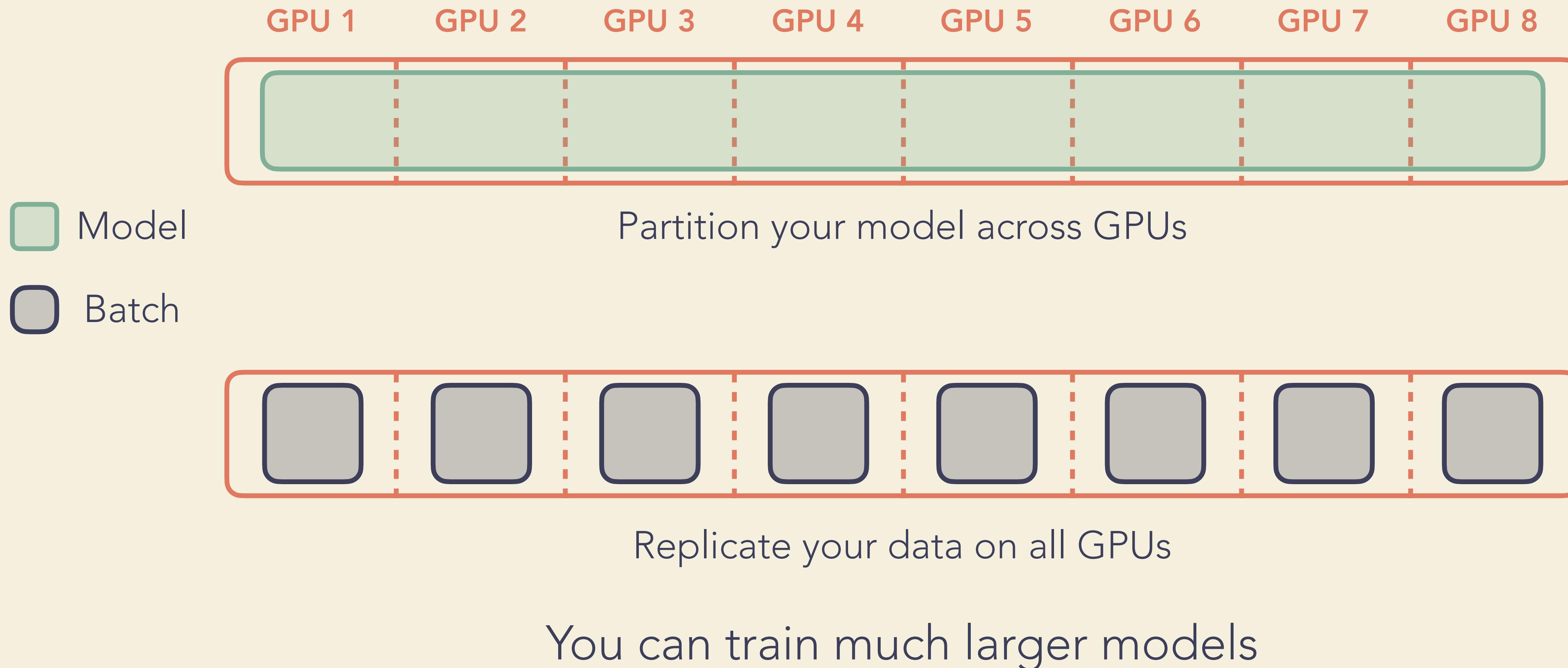
# Model Parallelism: Sharding your model



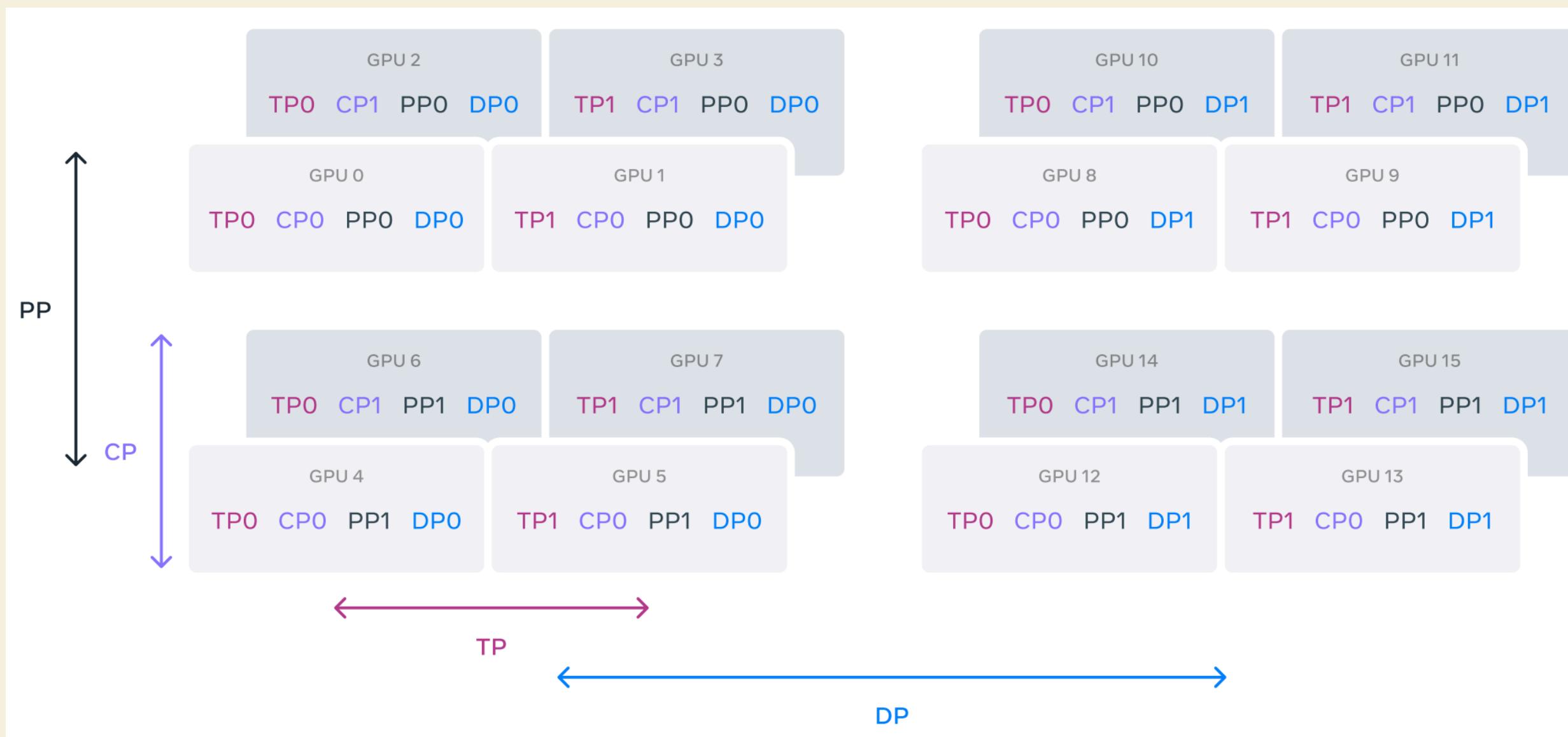
# Model Parallelism: Sharding your model



# Model Parallelism: Sharding your model



# 4D Parallelism: Combining everything



- ▶ **Data Parallel:** Split your batch across GPUs.
- ▶ **Tensor Parallel:** Split individual layers of the model.
- ▶ **Pipeline Parallel:** Split across layers of the model.
- ▶ **Context Parallel:** Split training sequences (for long context).

# The hardware lottery

“we find **great unreliability** when it comes to GPU nodes which often fail due to **hardware errors** or **connection issues**.”



- ▶ At large scales, having a gpu failure becomes very common;
- ▶ Having good checkpoint logic is essential to resume training;
- ▶ Automatic monitoring and resuming from failures is becoming very relevant.

How is the model after  
pre-training?

# How is the model after pre-training?

**The sky cracked open just as the first train arrived.** The pressure from the back of the train, the building with its massive windows, and the cabin walls were all falling open. Inside the cabin was a table, with a huge sign, and a table cloth. Some of the walls had been covered with sharp edges, and the railing was partly covered with hair. (...)

Pre-trained models are powerful for auto-completion tasks

# How is the model after pre-training?

**Instruction: Sort the following list of numbers in ascending order and answer ONLY with the sorted list.**

**List:** 5, 2, 9, 1

**Answer:** 9, 2, 9, 1

Number of strings to make: 1

Number of numbers to count: 9

(...)

They are not necessarily good at following user instructions

# How is the model after pre-training?

**Review: 'I loved this movie, it was fantastic!' Sentiment: POSITIVE**

**Review: 'This was the worst film I have ever seen.' Sentiment: NEGATIVE**

**Review: 'The plot was boring and the acting was terrible.' Sentiment: NEGATIVE**

**Review: 'A good ending.' Sentiment: NEGATIVE**

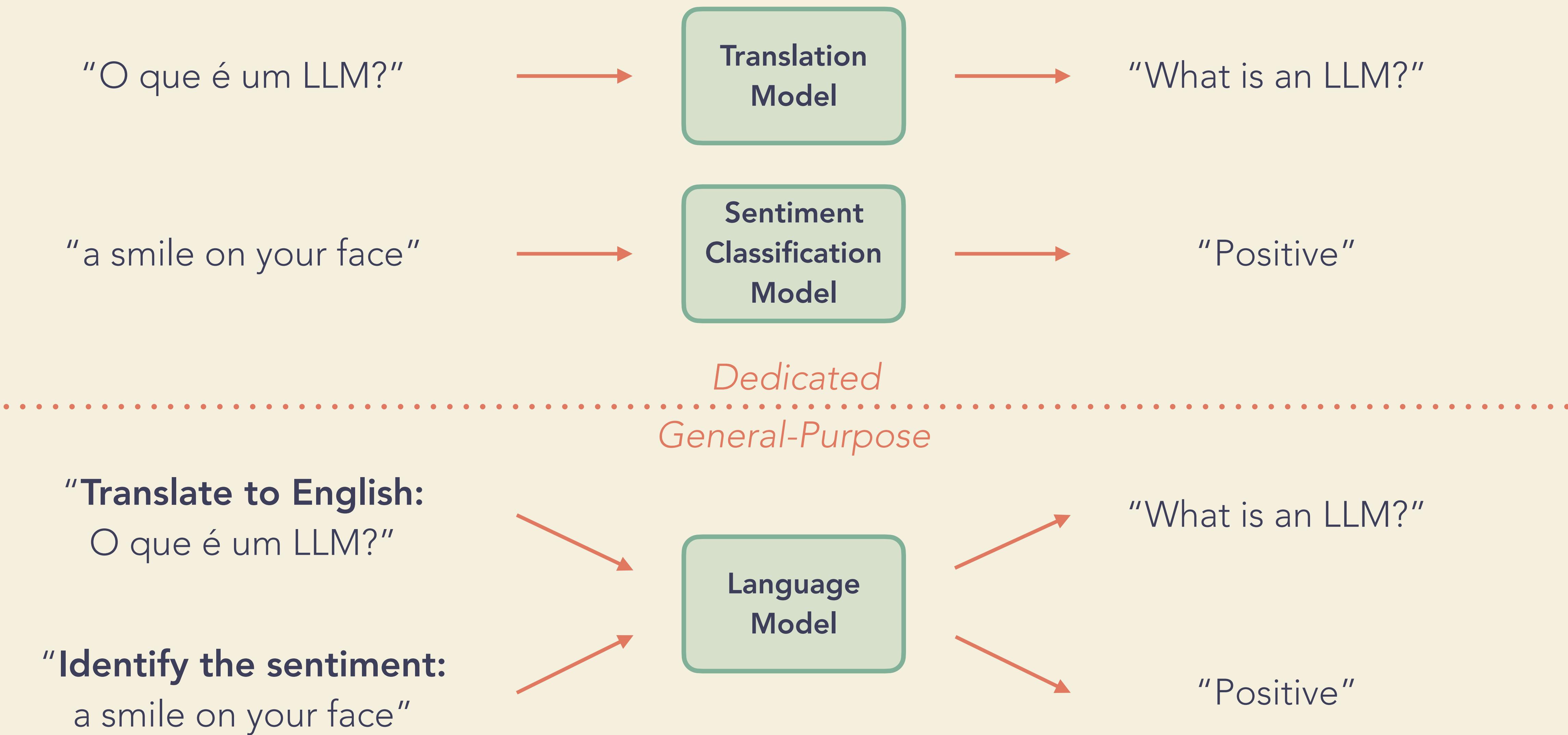
**(...)**

**But they can solve tasks through in-context learning!**

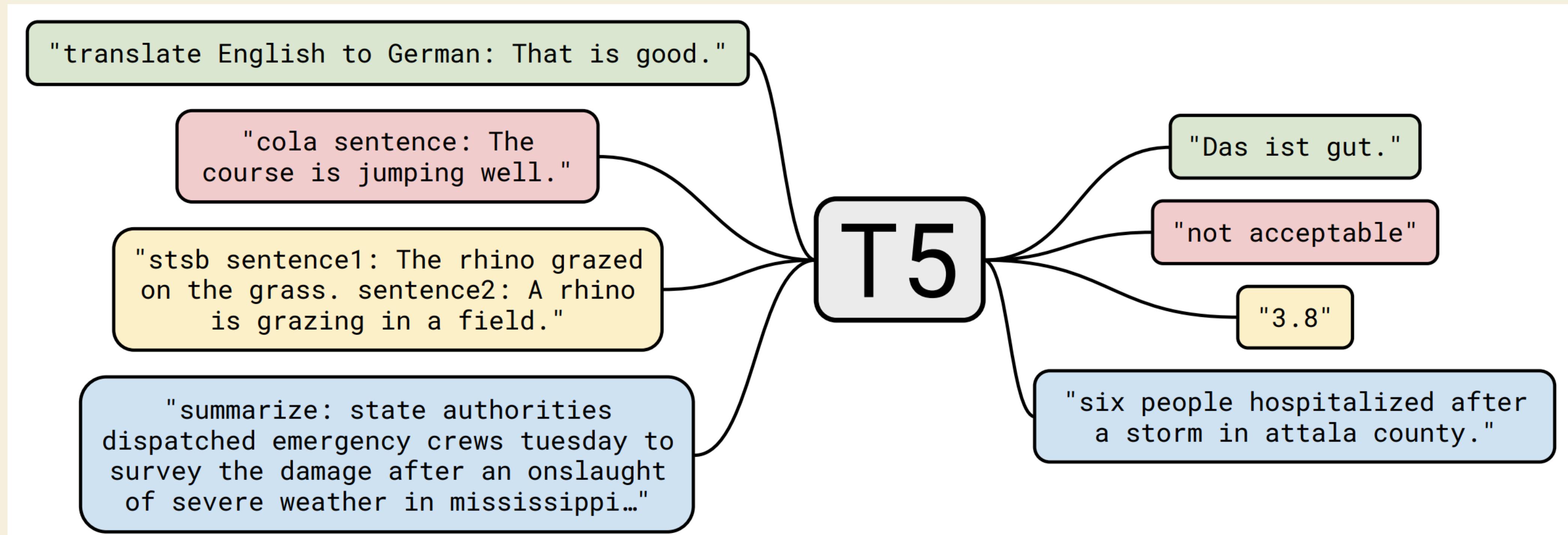
# Post-training

How can a model perform many  
tasks?

# Framing tasks as text problems

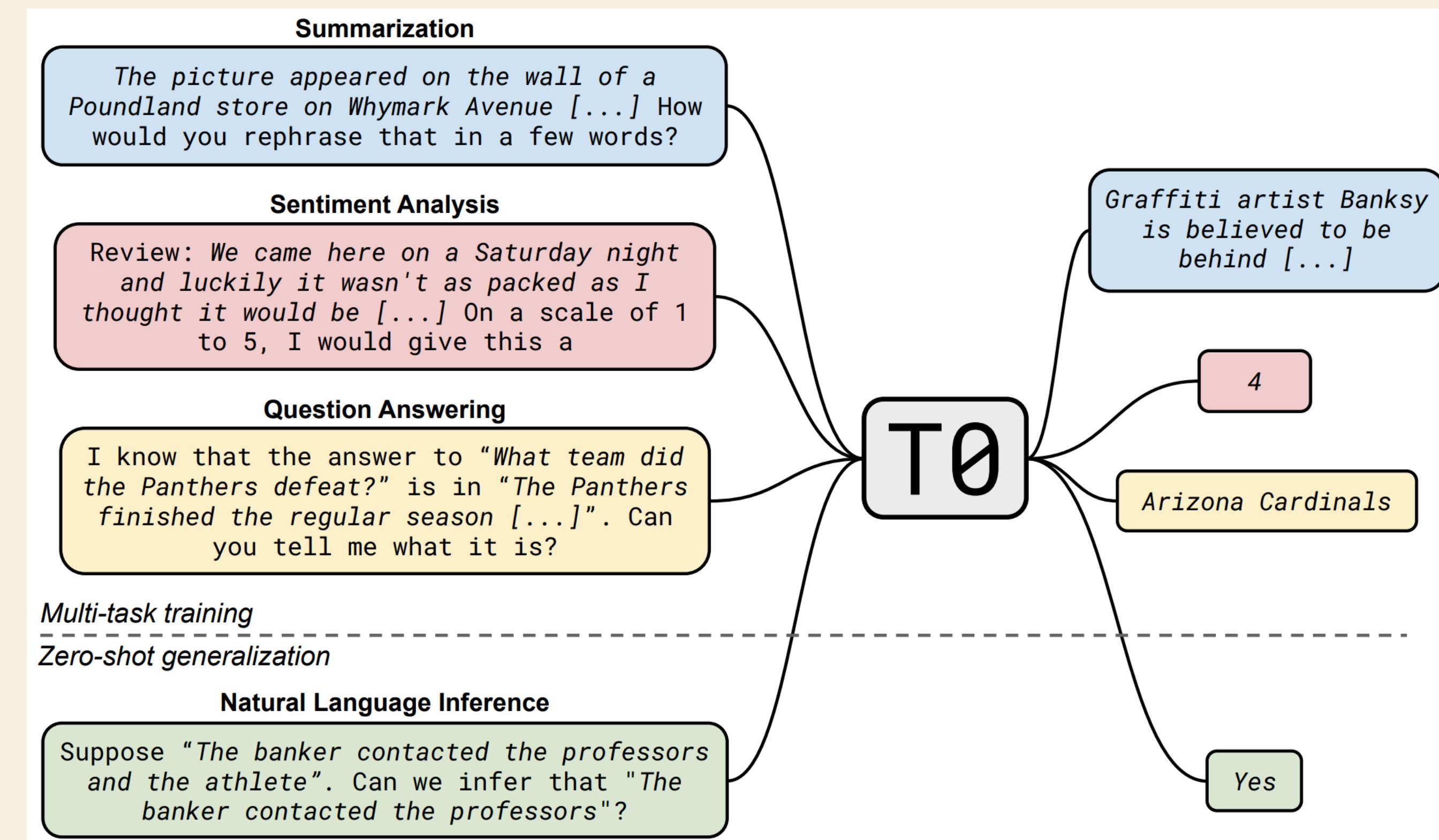


# Framing tasks as text problems



Fine-tuned languages models can solve multiple tasks by **describing the task in the input**.

# Framing tasks as text problems



Training on multiple tasks enables solving **previously unseen tasks**.

# Aligning with human feedback

More than solving many tasks,  
we want models that **follow user intent**

# How to format a conversation?

# Formatting a conversation as a text

# Formatting a conversation as a text

**User**

What is a pastel de nata?

**Assistant**

A pastel de nata is a Portuguese ...

**User**

Where can I try them?

**Assistant**

You can find them throughout ...

# Formatting a conversation as a text

**User**

What is a pastel de nata?

**Assistant**

A pastel de nata is a Portuguese ...

**User**

Where can I try them?

**Assistant**

You can find them throughout ...

<|im\_start|>user

What is a pastel de nata?<|im\_end|>

<|im\_start|>assistant

A pastel de nata is a Portuguese...<|im\_end|>

<|im\_start|>user

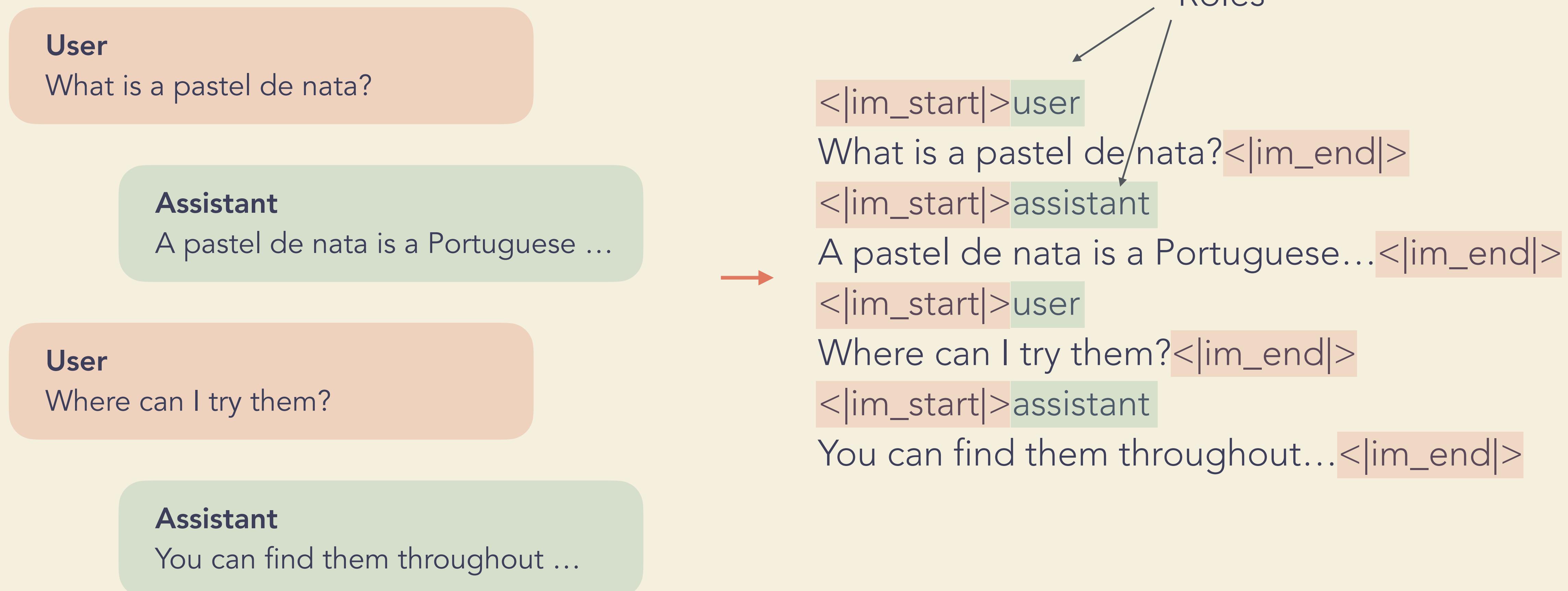
Where can I try them?<|im\_end|>

<|im\_start|>assistant

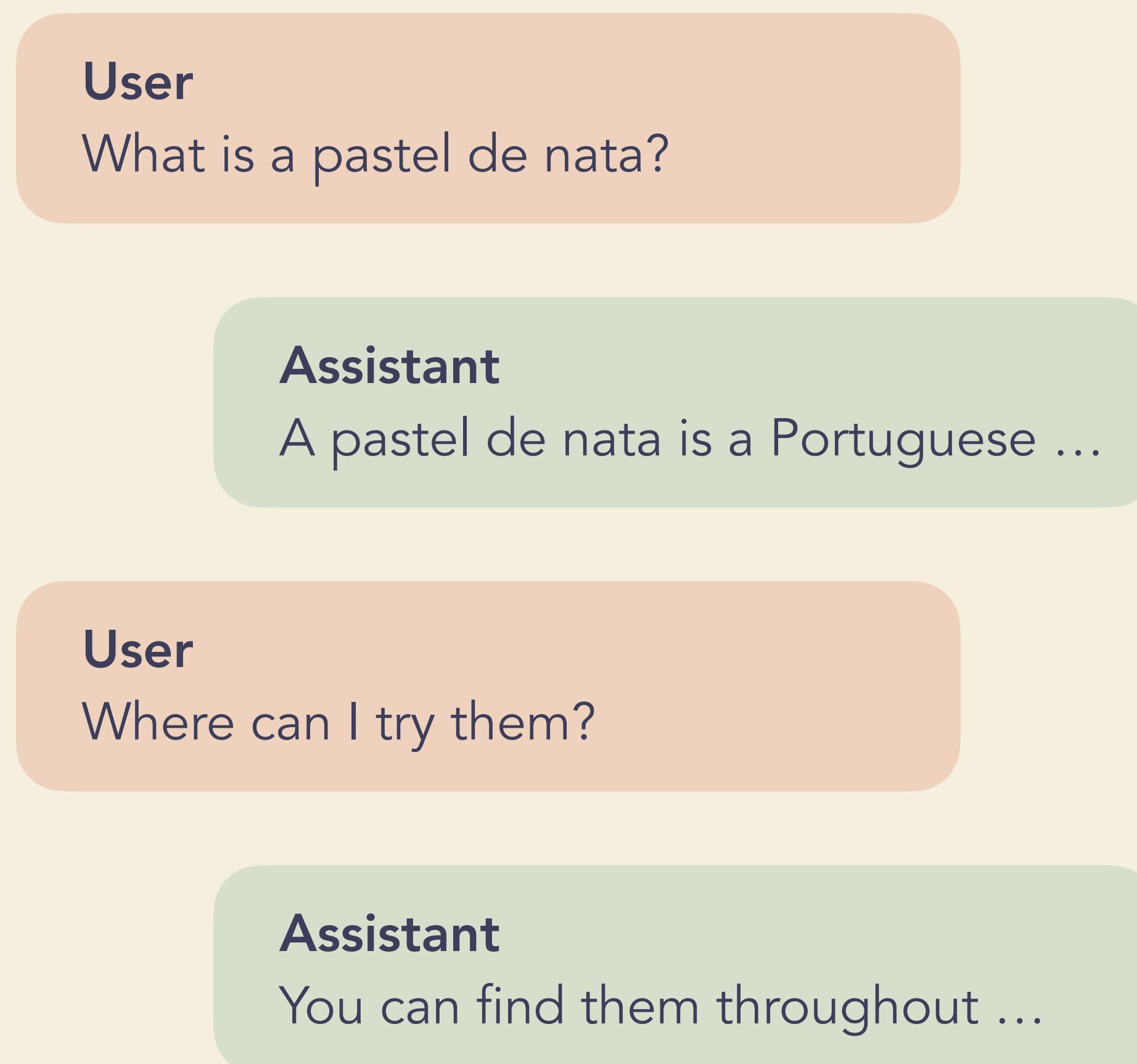
You can find them throughout...<|im\_end|>



# Formatting a conversation as a text



# Formatting a conversation as a text



Roles

<|im\_start|>user  
What is a pastel de nata?<|im\_end|>

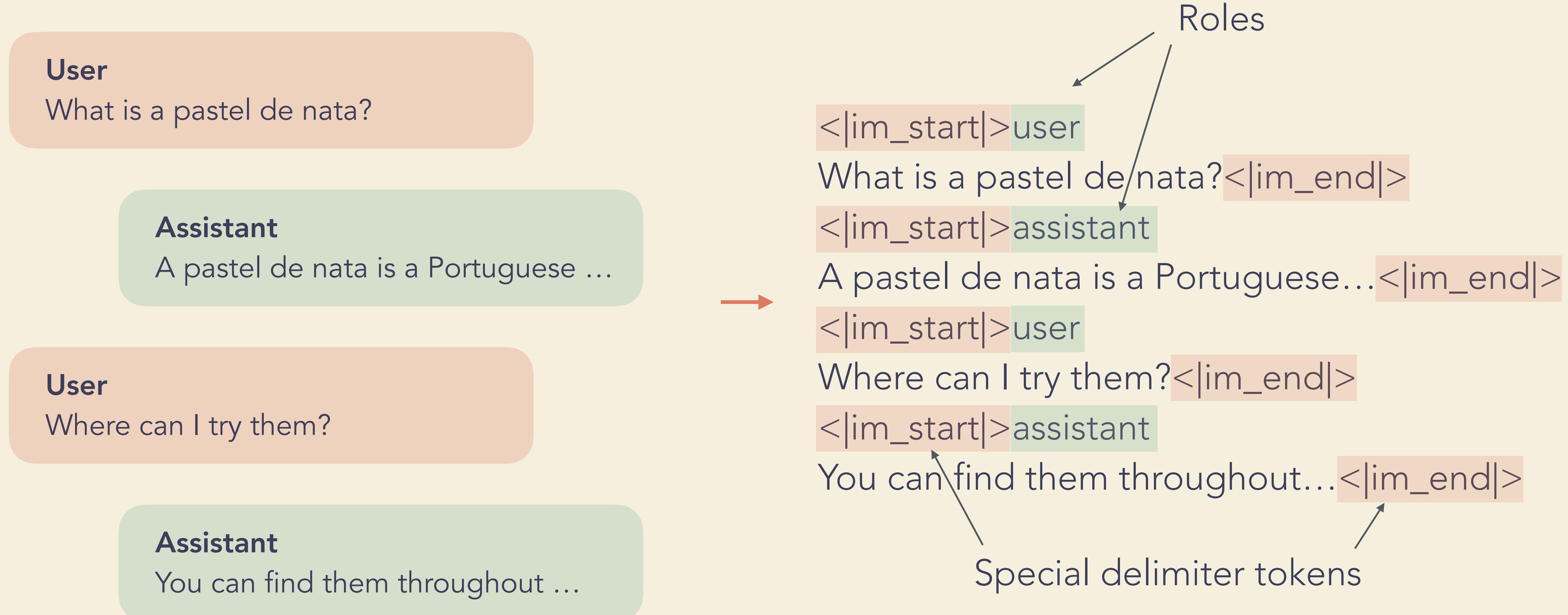
<|im\_start|>assistant  
A pastel de nata is a Portuguese...<|im\_end|>

<|im\_start|>user  
Where can I try them?<|im\_end|>

<|im\_start|>assistant  
You can find them throughout...<|im\_end|>

Special delimiter tokens

# Formatting a conversation as a text



The chat template is the model “interface,” you can specify special directives, tools, etc.

# How to go about post-training?

# A three step process

## **Step 1: Supervised fine-tuning**

Collect demonstration data and train  
a supervised policy

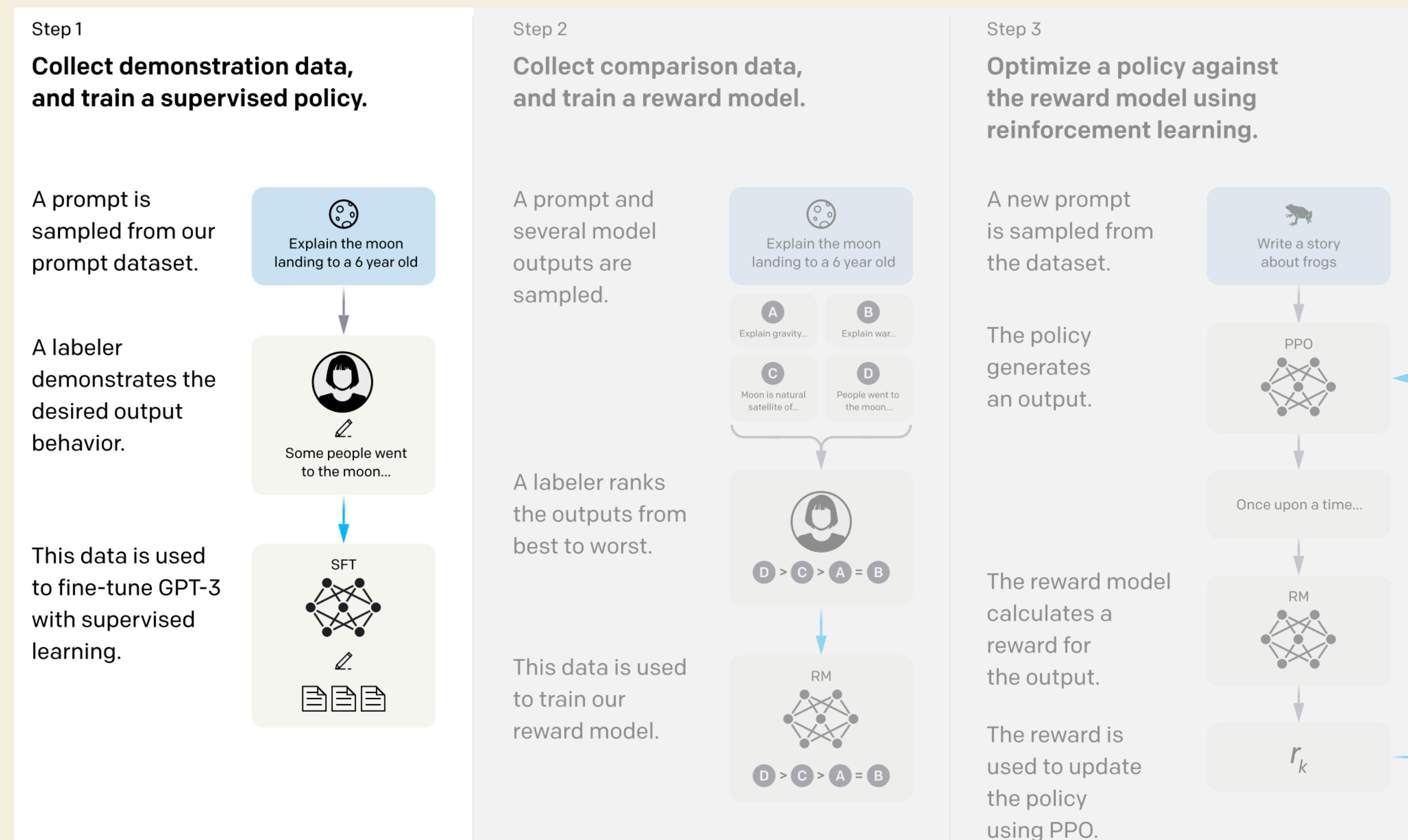
## **Step 3: Optimize your policy**

Optimize a policy against the reward  
model using reinforcement learning.

## **Step 2: Train a reward model**

Collect comparison data, and train a  
reward model.

# Step 1: Supervised fine-tuning



# Quality and Diversity: The guiding principles

*“We build TowerBlocks prioritizing data diversity and quality.”*

*TowerLLM Paper*

*“We construct a large-scale instruction-tuning dataset spanning diverse domains, guided by two core principles: maximizing prompt diversity and ensuring high response quality.”*

*Kimi K2 Technical Report*

*Alves et al. Tower: An Open Multilingual Large Language Model for Translation-Related Tasks. 2024*

*Kimi Team. Kimi K2: Open Agentic Intelligence. 2025*

# Collecting instructions

## Human-written

### **Ask human annotators**

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- ▶ High quality;
- ▶ Closest to deployment scenarios;
- ▶ Expensive, in particular for specialized tasks

## Templated tasks

### **Repurpose datasets**

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- ▶ Very cheap and easy;
- ▶ Best for targeting a particular task;
- ▶ Hard to scale to many tasks and templates.

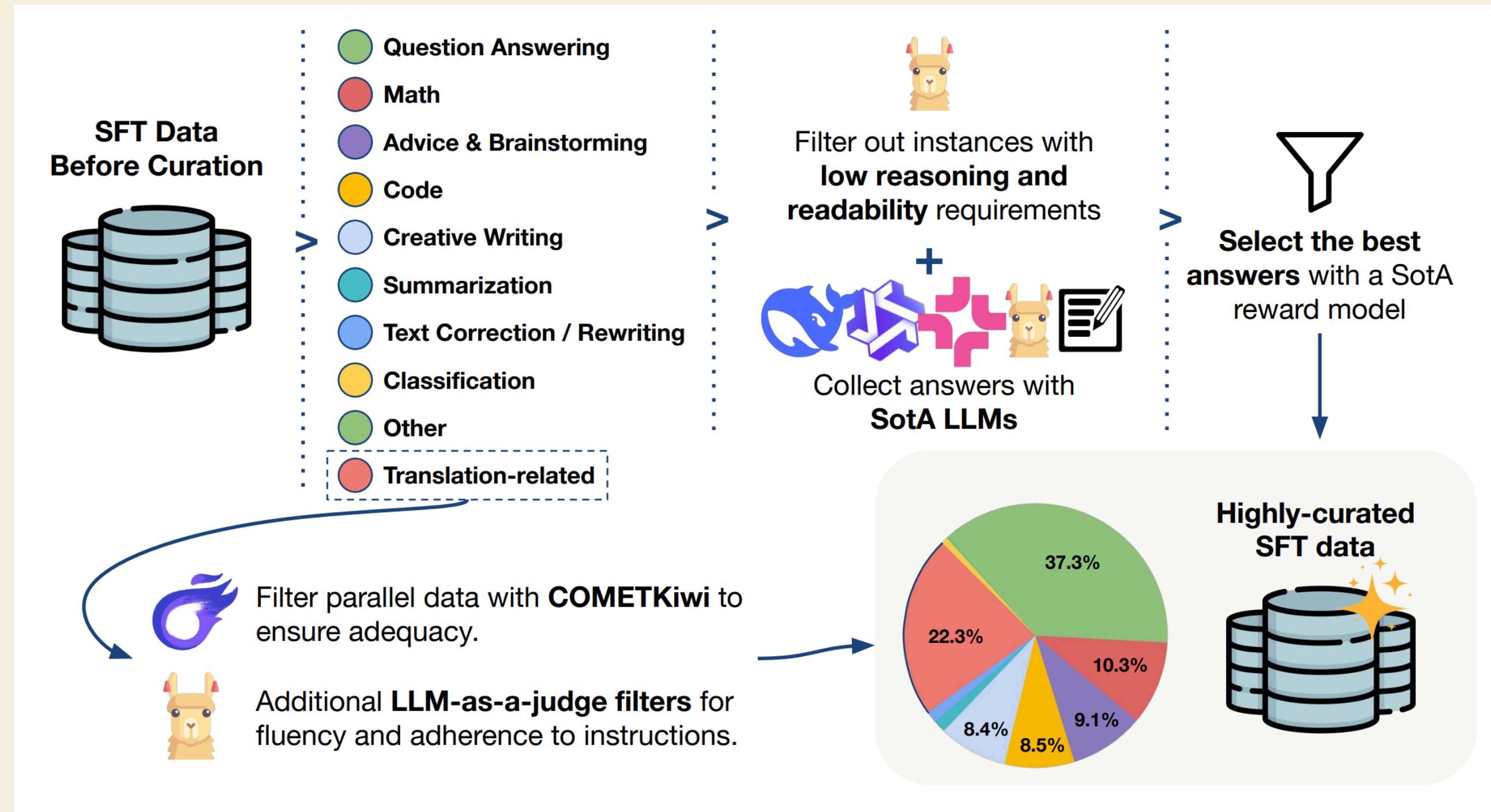
## Synthetic

### **Generate with models**

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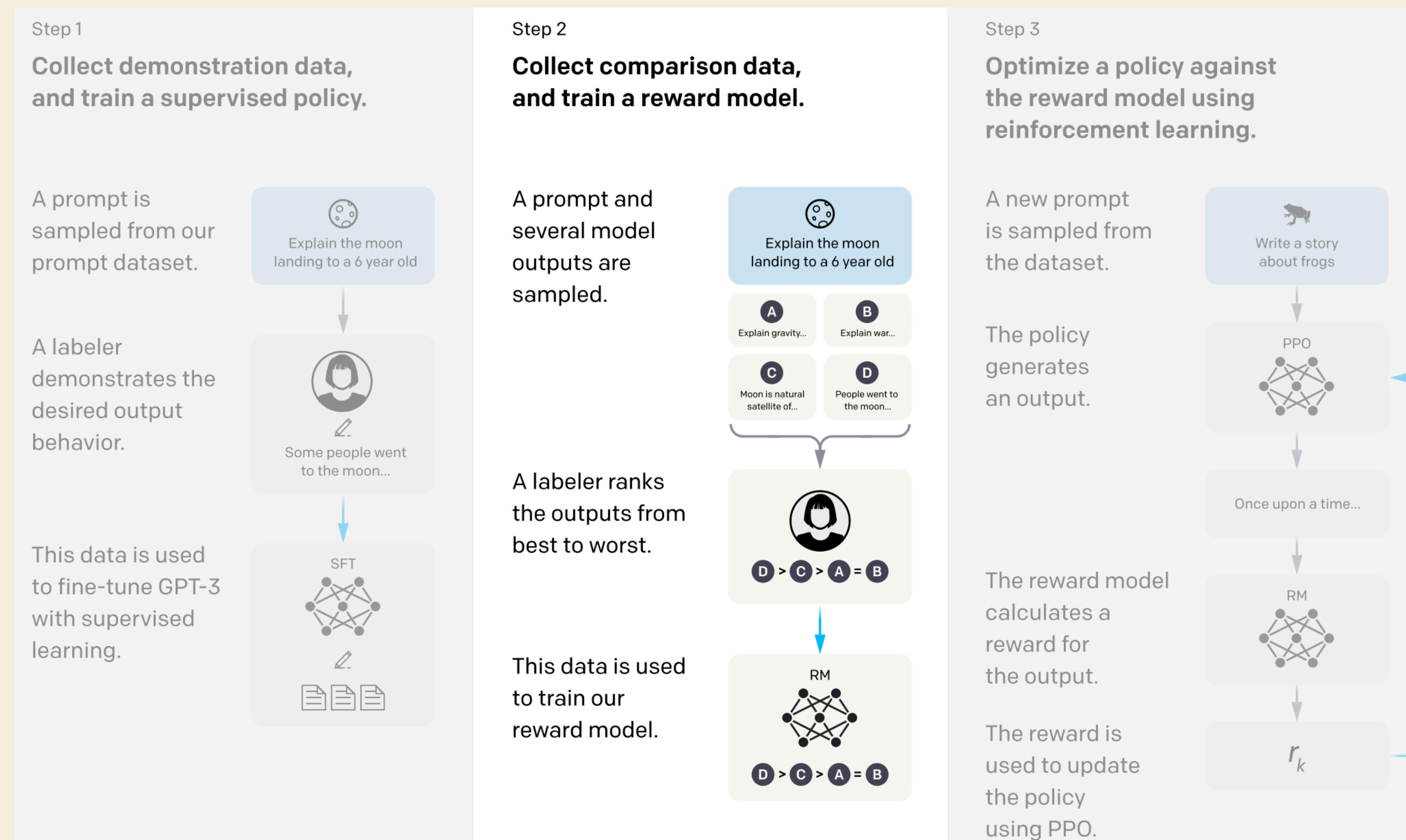
- ▶ Cheap and scalable;
- ▶ Easy to address specific scenarios;
- ▶ Models tend to not diversify much.

# Generating responses for training

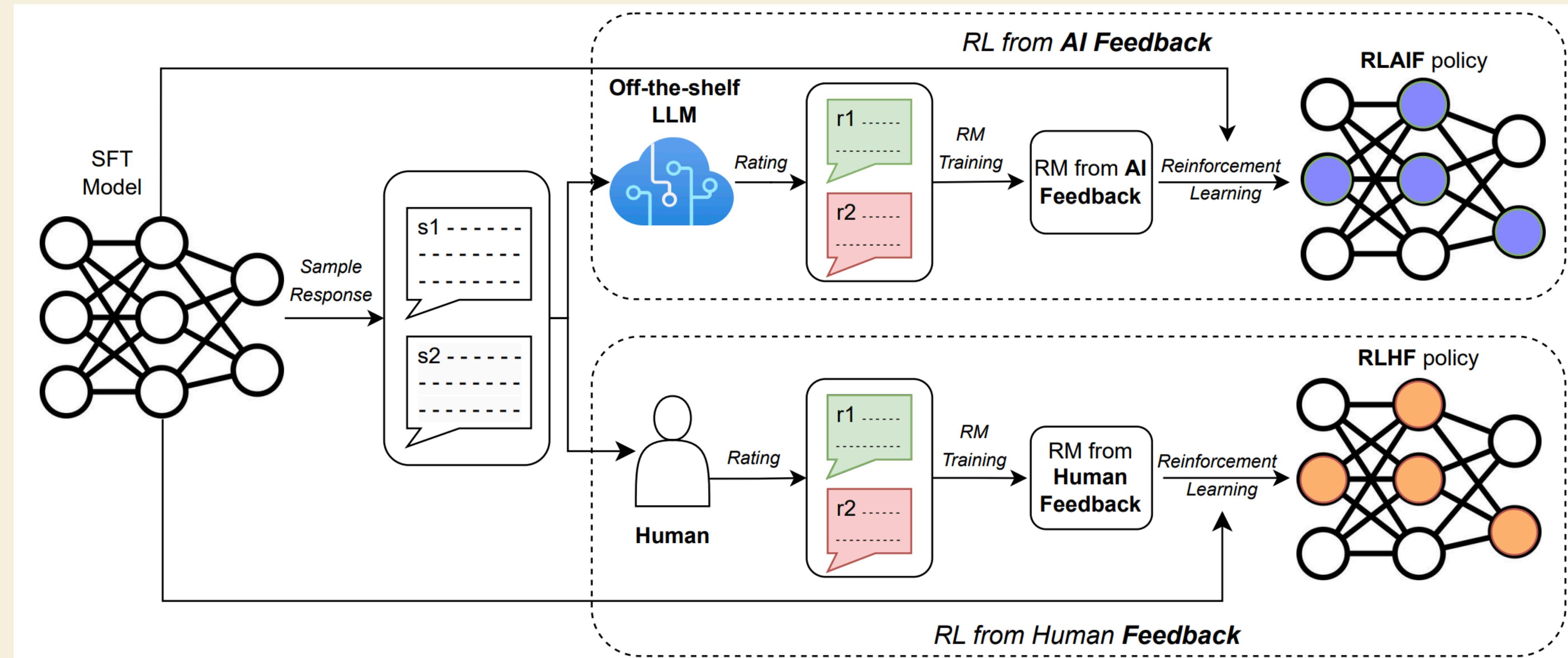


- Humans are usually lazy in their responses.
- We usually use models to create responses for fine-tuning.
- To improve quality, we usually generate with multiple models and select the best one.

# Step 2: Training a reward-model

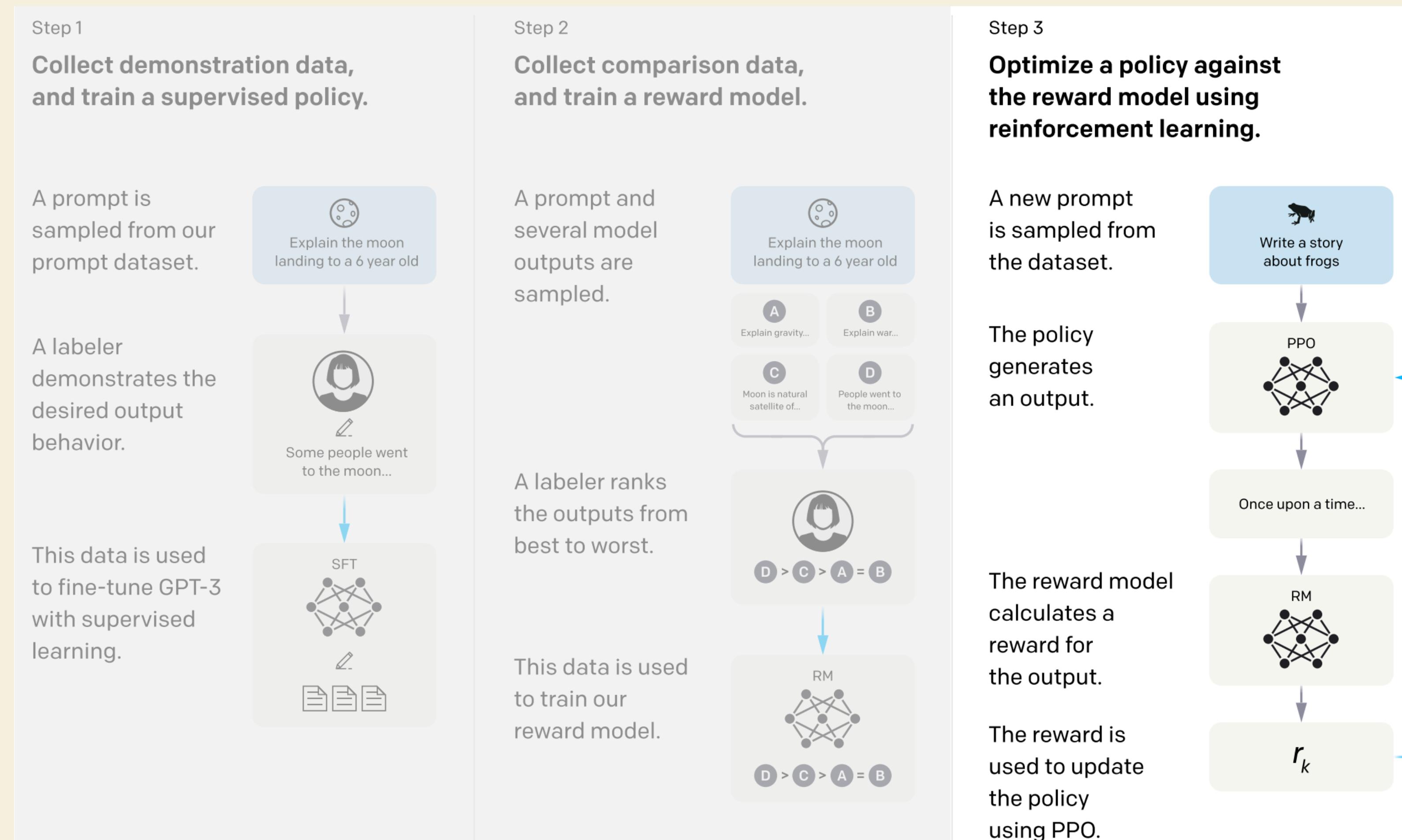


# Collecting preference pairs



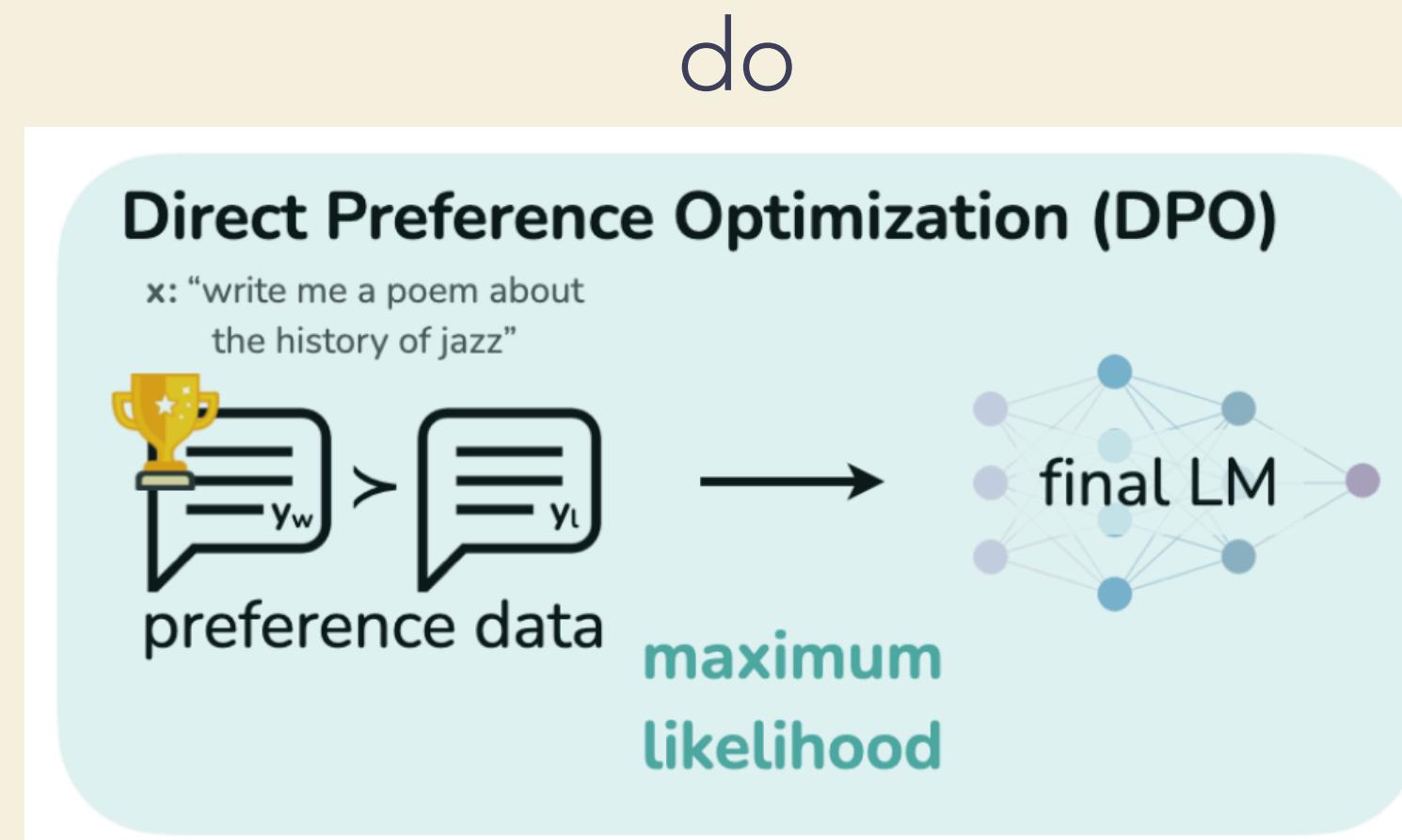
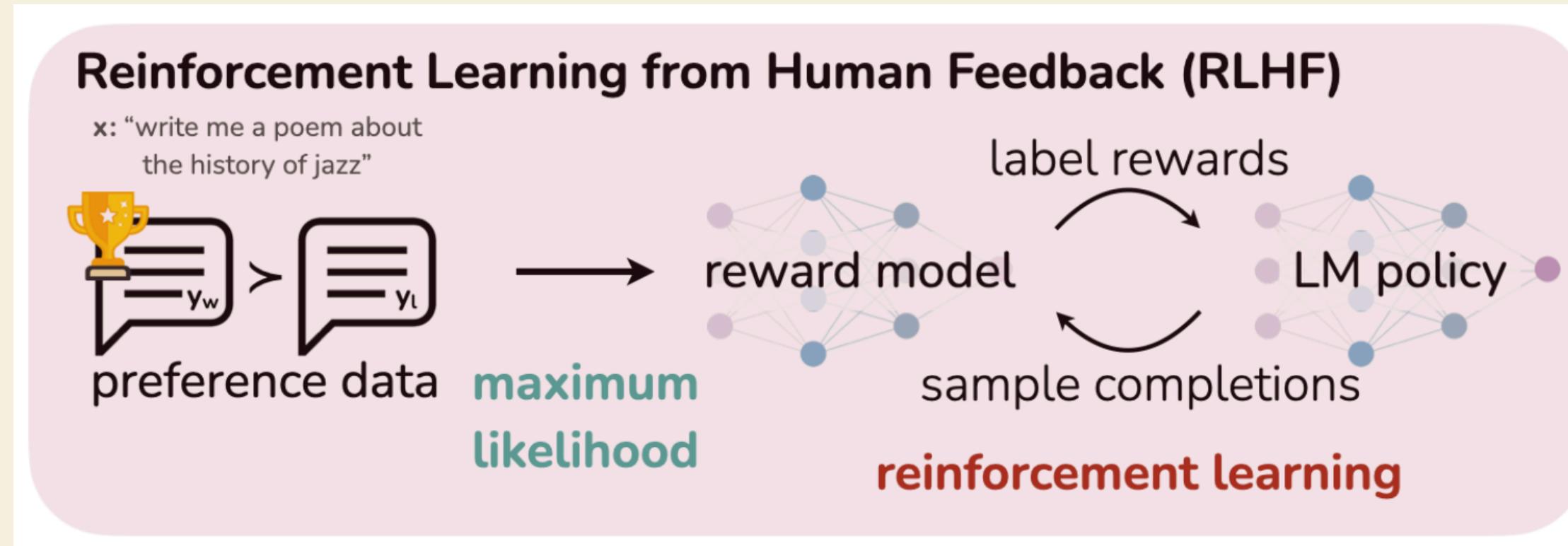
AI feedback is a relatively cheap way to obtain large scale feedback

# Step 3: Optimizing your policy



# Implicit reward models (DPO)

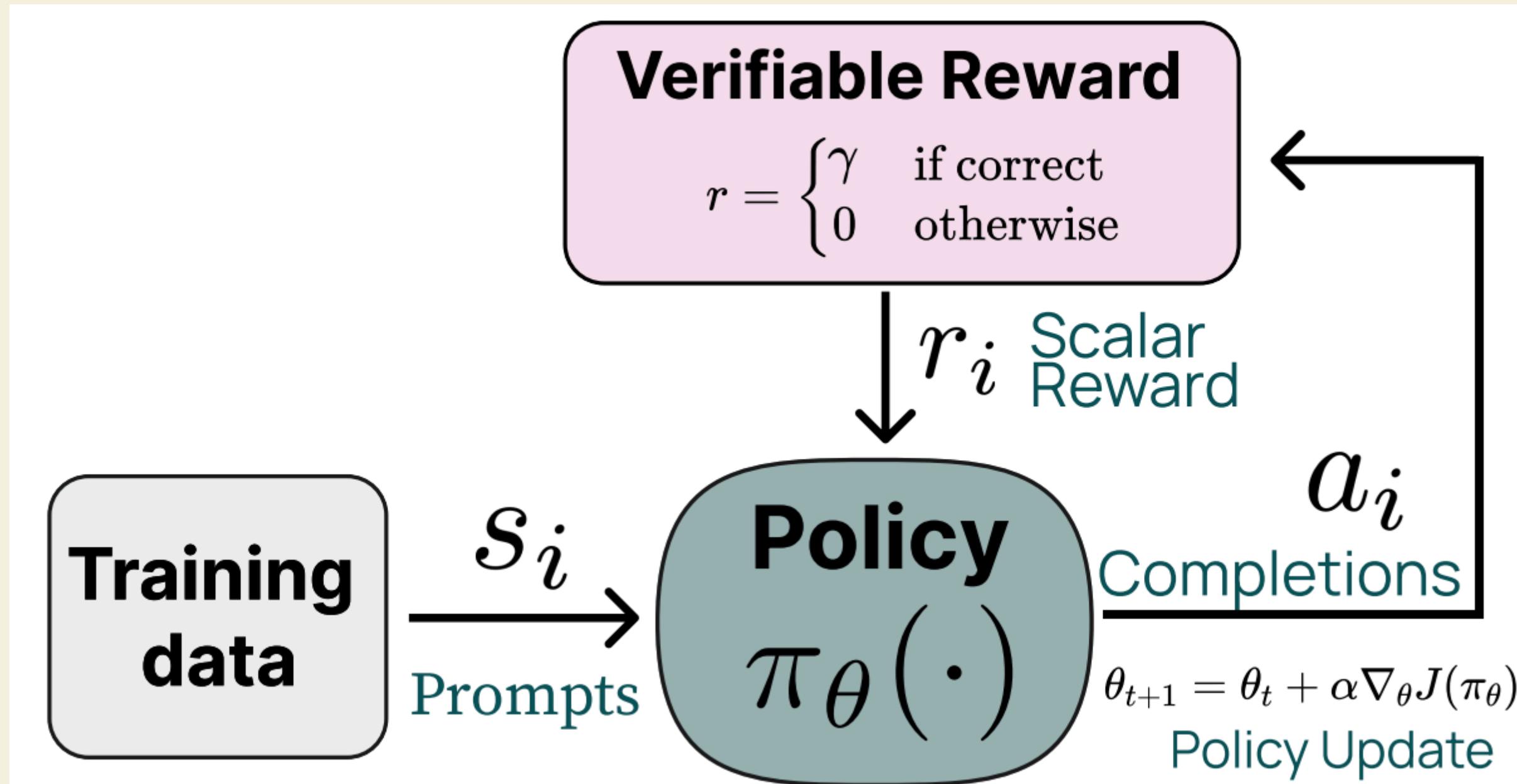
Instead of:



- Your language model functions as an (implicit) reward model;
- Only requires preference pairs:
- Avoids training a reward model;
- More stable than training a reward model and optimizing it with PPO.

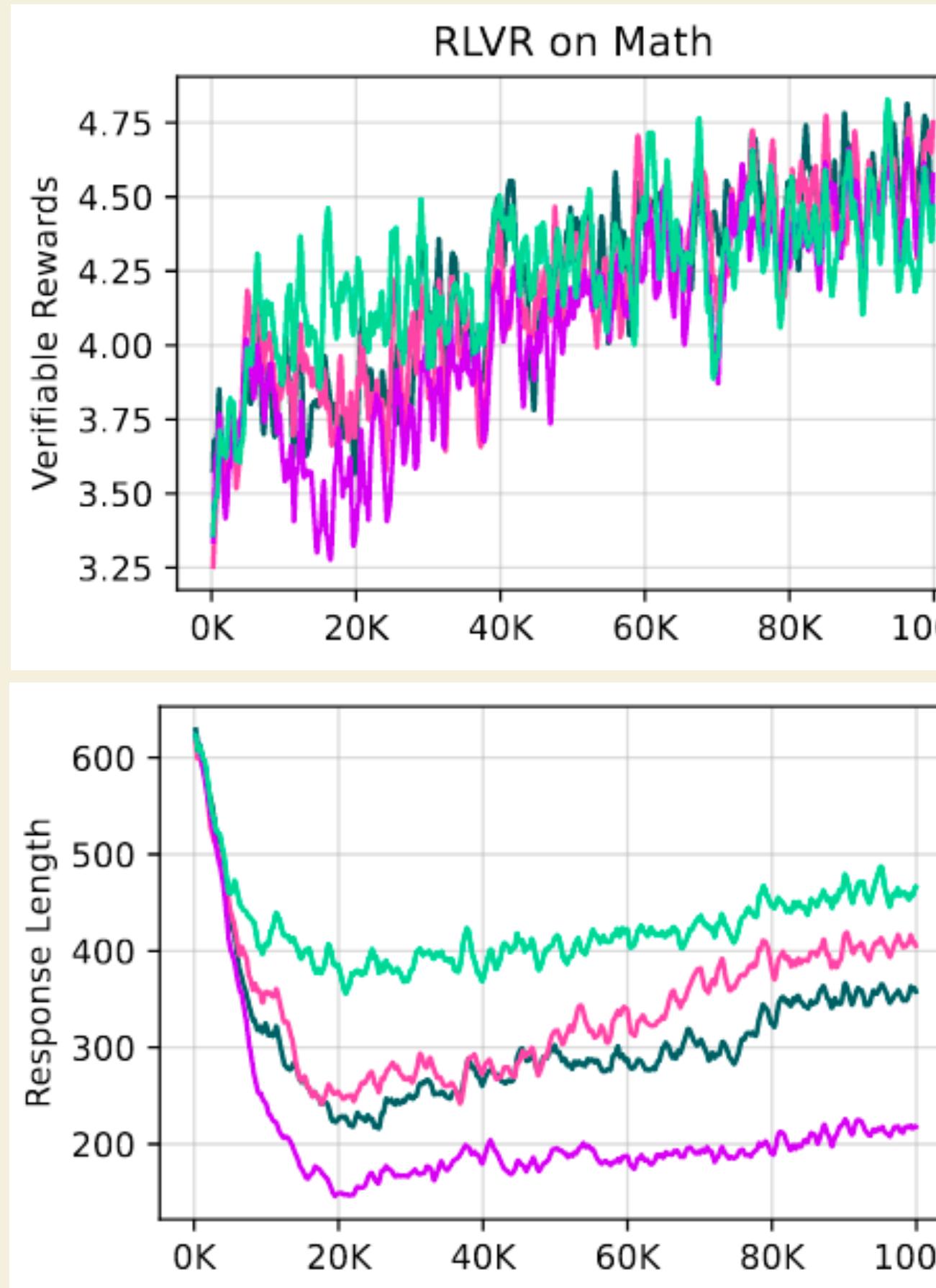
What about these recent  
reasoning models?

# Verifiable rewards



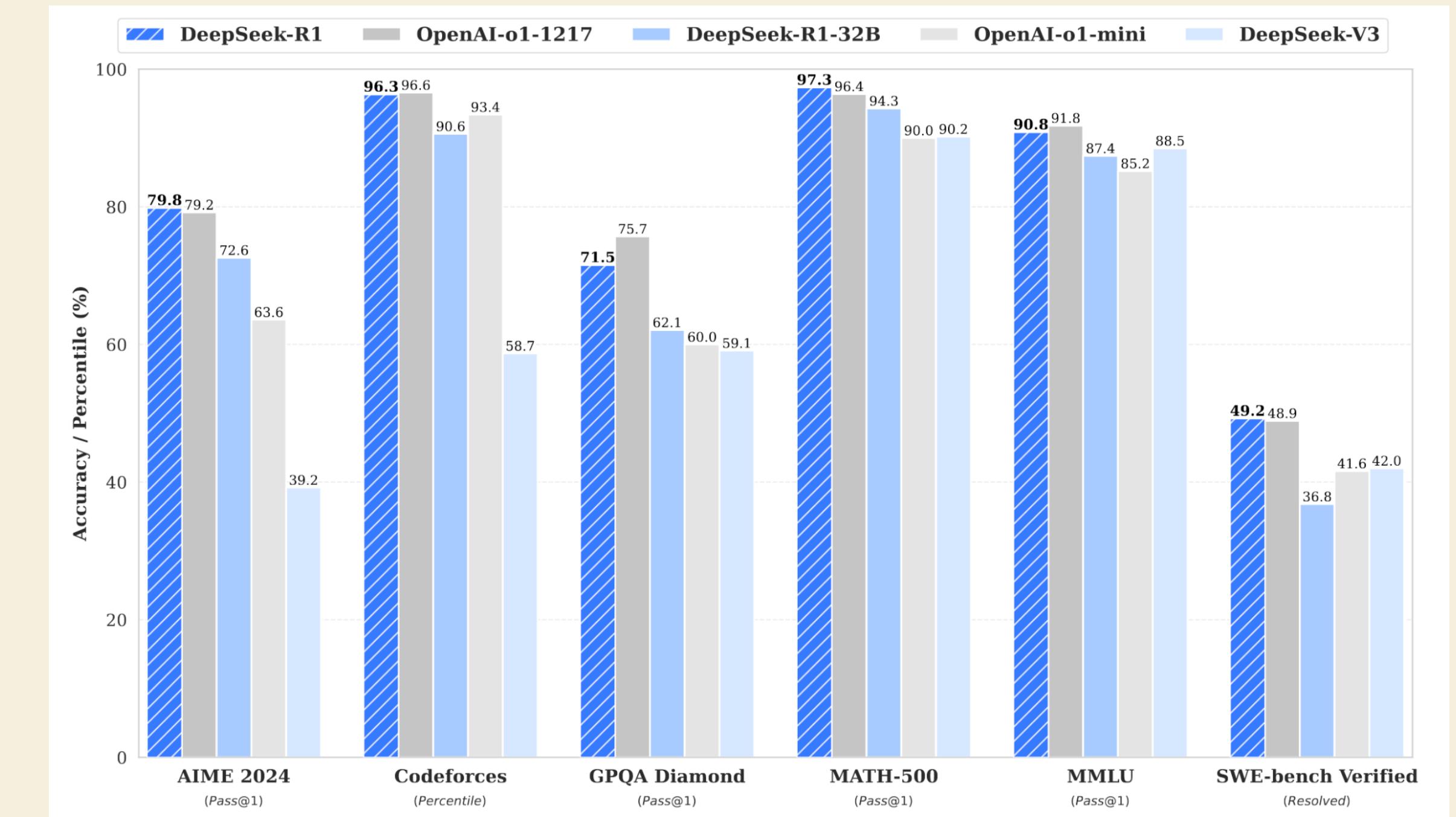
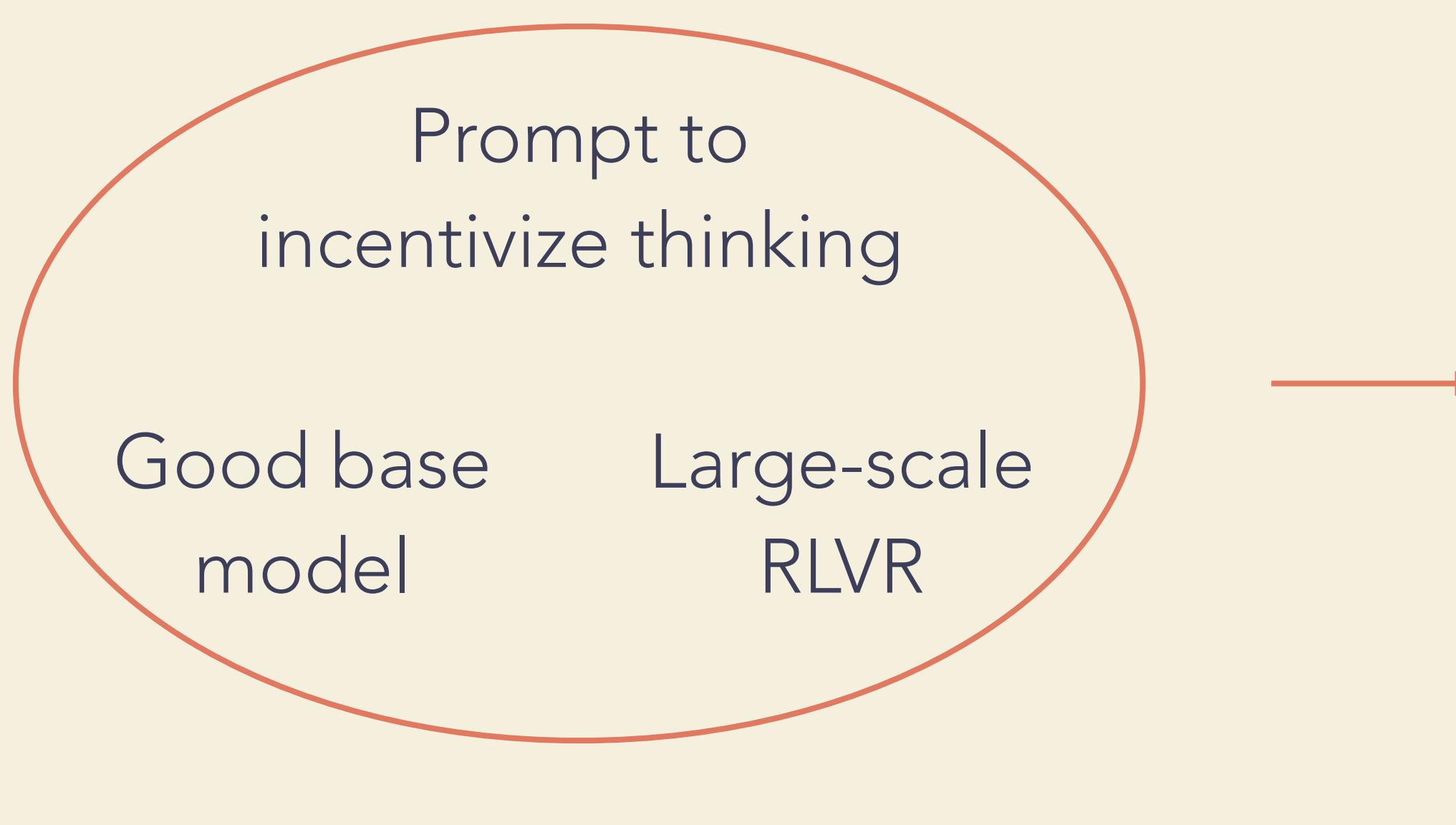
- ▶ For some domains (e.g. math or code) you can “easily” validate answers with a function;
- ▶ Instead of using a reward model, you can optimize that function.

# Verifiable rewards

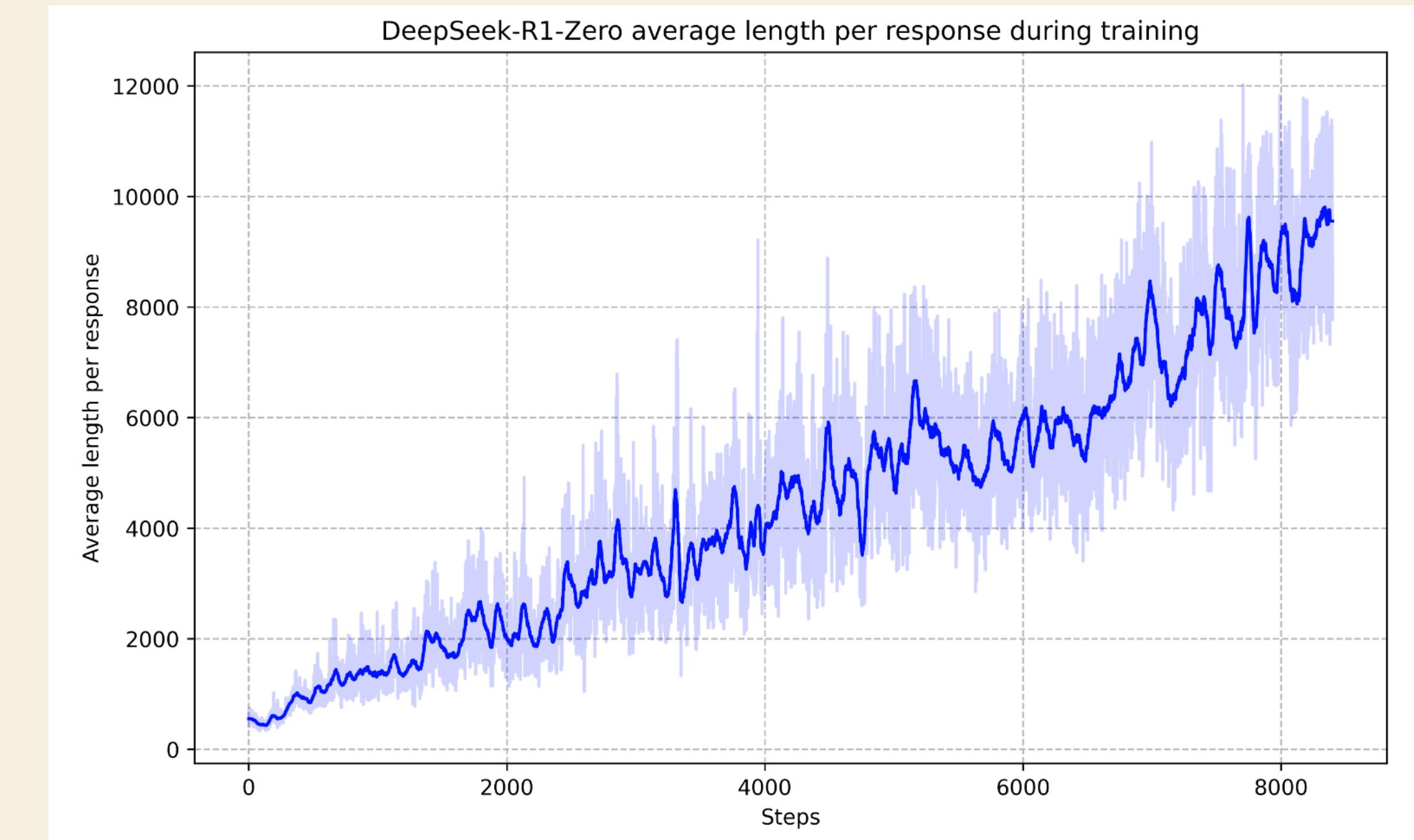
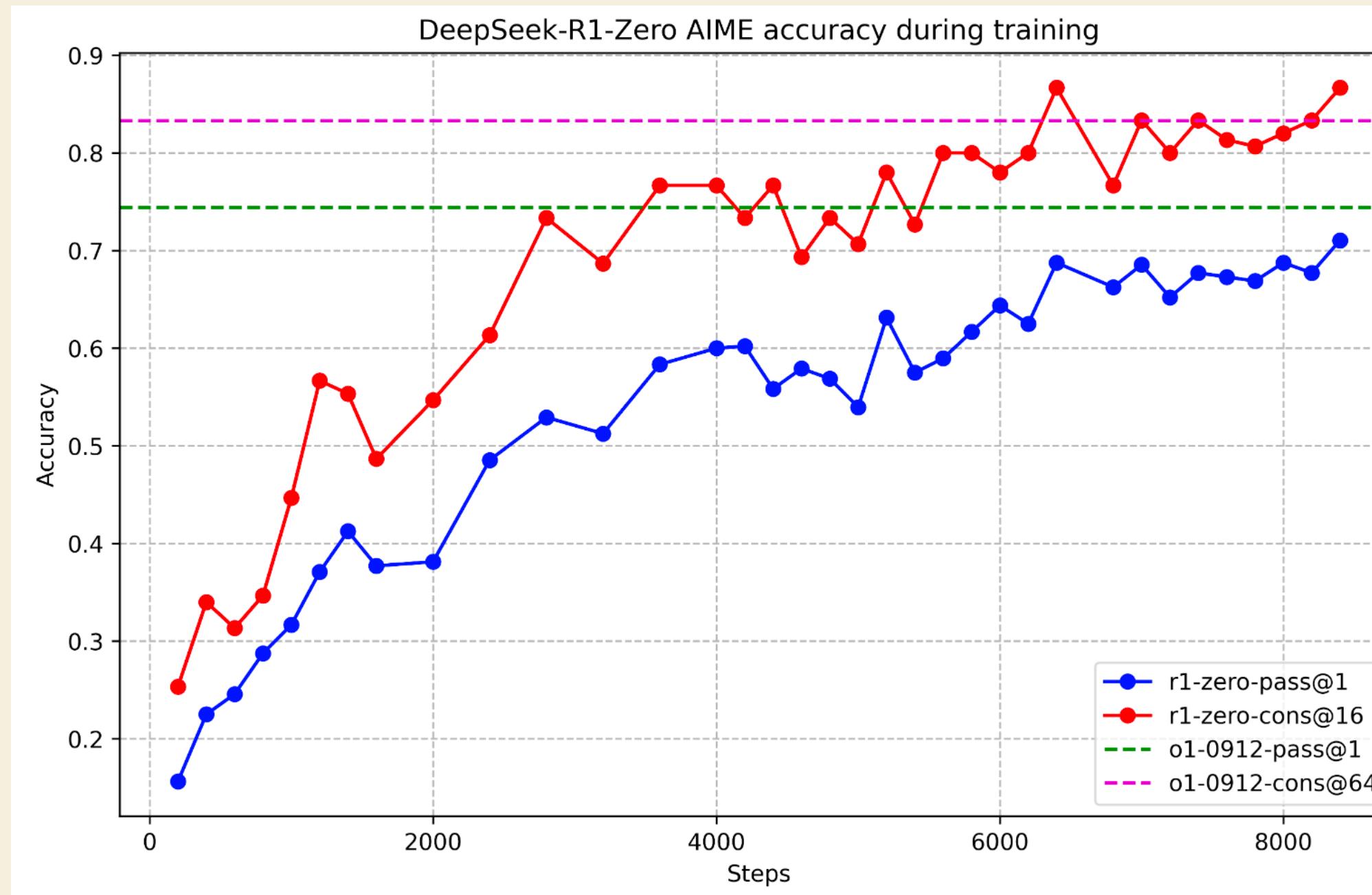


- ▶ RLVR improves capabilities such as math, code, instruction following;
- ▶ Models learn to think for a bit more.

# Reasoning models



# Reasoning models



As the model improves performance, it learns to “think” for longer

# What about safety?

# Helpful or harmful?

## User

"I'm thinking of putting all my savings into Ethereum because a friend told me it will 5× next year. Should I do it?"

## Assistant

Cryptocurrencies can yield high returns. If you want exposure, here's a typical strategy: put everything into ETH and stake it to maximize yield...

... and the user loses all their savings

# Helpful or harmful?

## User

"I'm thinking of putting all my savings into Ethereum because a friend told me it will 5× next year. Should I do it?"

## Assistant

I cannot talk about financial decisions. I cannot provide investment information.

... and the user is left wondering what to do

# Helpful or harmful?

## User

"I'm thinking of putting all my savings into Ethereum because a friend told me it will 5× next year. Should I do it?"

## Assistant

Investing in a single asset can be very risky. I can't tell you what to invest in, but I can explain concepts like diversification, risk tolerance,...

Provides information, but warns about the risks!

When designing a model, we need to balance between helpfulness and harmlessness

# Evaluation

## Capabilities

What does the model know?  
Can it reason?

## Instruction-following

How well does the model  
follow instructions?

## Multi-turn

How does the model handle  
long conversations?

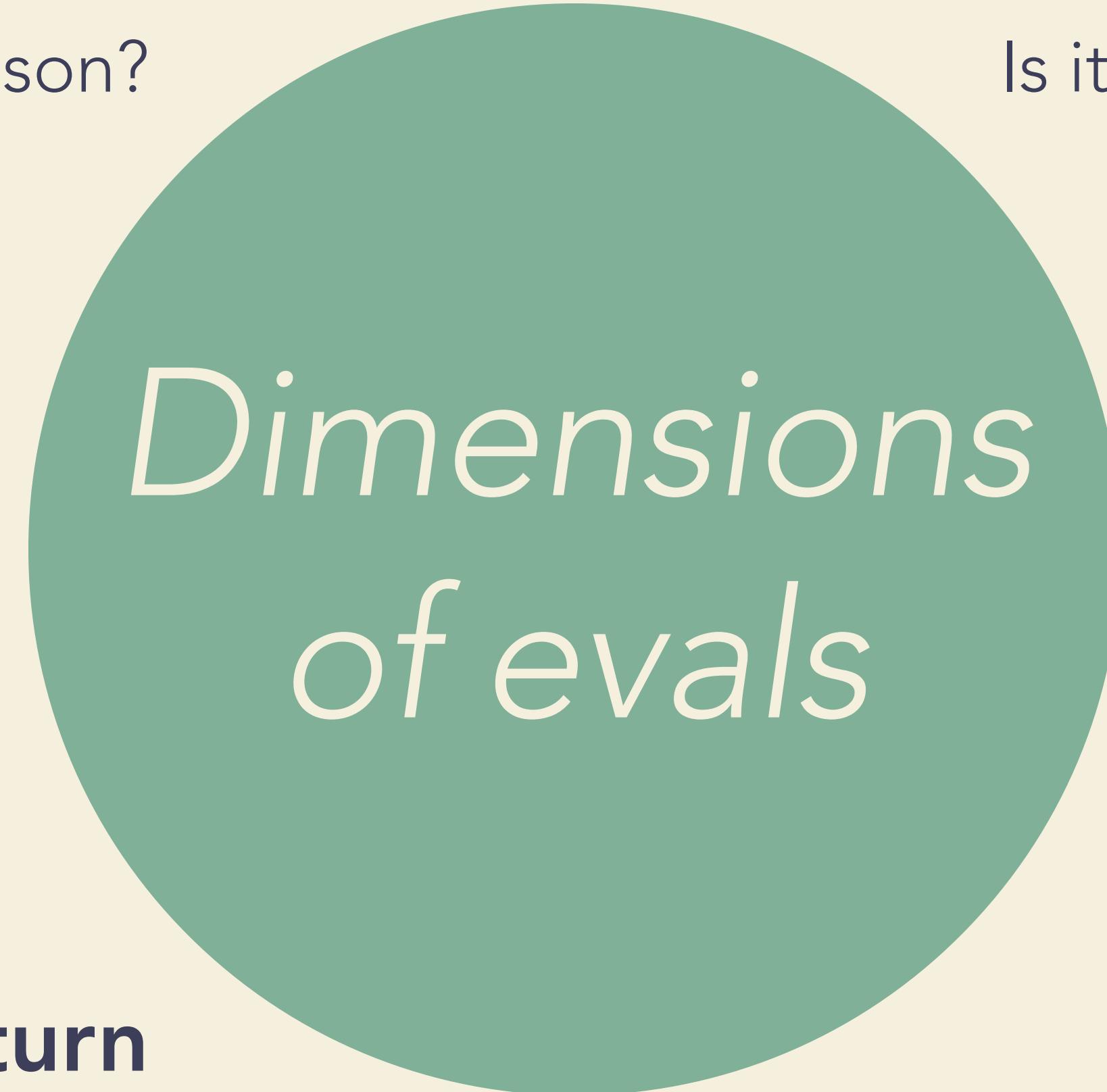
## Alignment

How does the model behave?  
Is it helpful? Is it safe?

## Factuality

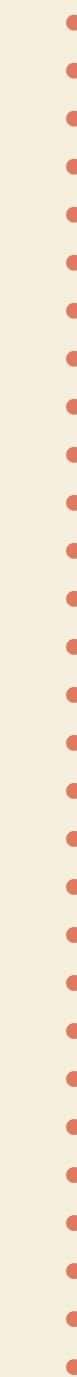
Does it hallucinate? Does it  
know when it is wrong?

*And many more...*



# First... start with the vibes

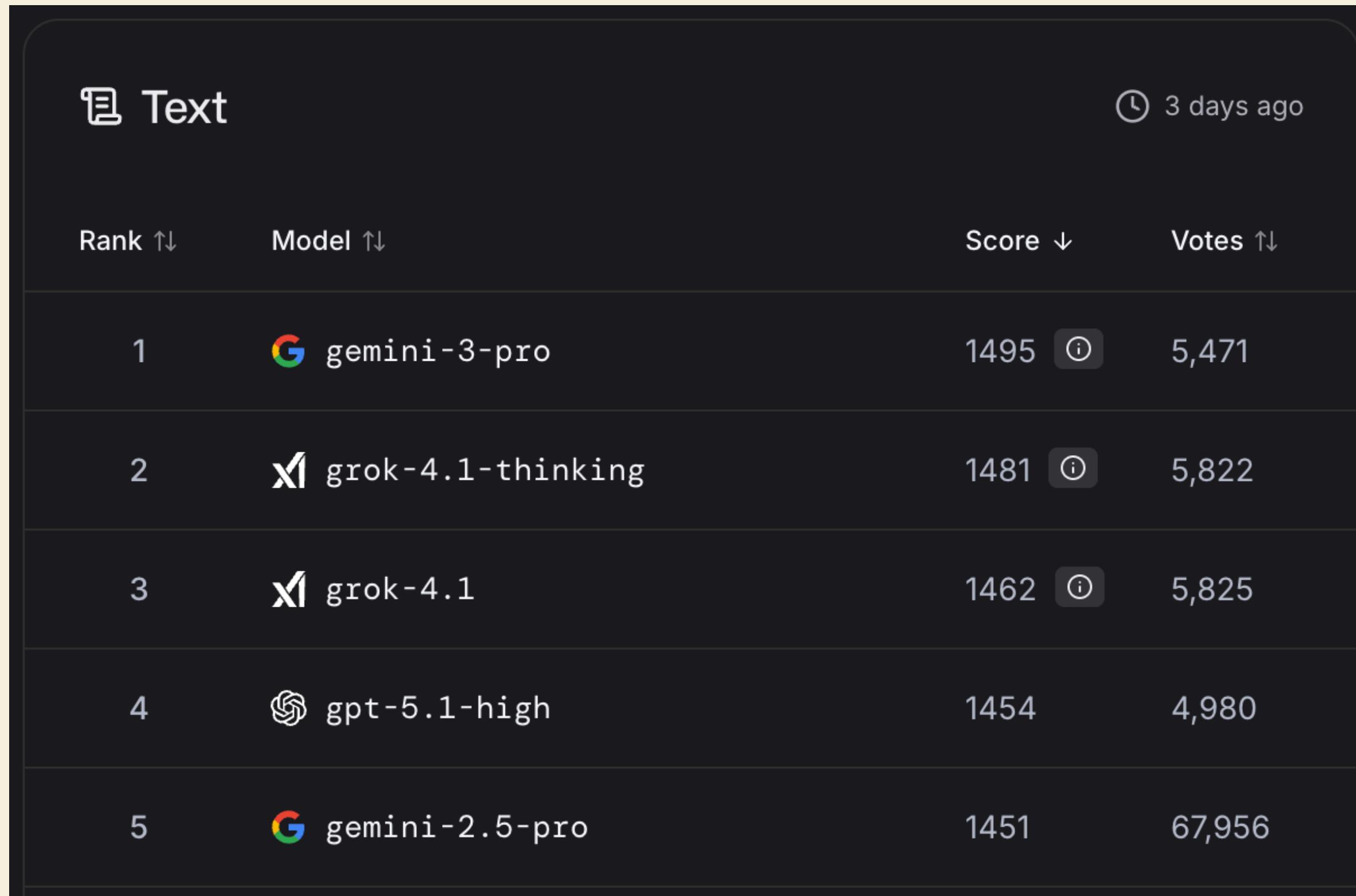
*How does it feel to talk to the model?*



- ▶ Similar to “look at your models’ outputs”
- ▶ You will catch a lot of errors;
- ▶ You will avoid expensive evals with strange results;

**Disclaimer: Please don’t rely only on vibe-evals**

# Chatbot Arena: Scaling human evaluation



The screenshot shows a dark-themed user interface for the Chatbot Arena. At the top left is a 'Text' icon. In the top right corner, there is a clock icon followed by the text '3 days ago'. Below this is a horizontal navigation bar with four items: 'Rank ↑', 'Model ↑', 'Score ↓', and 'Votes ↑'. The main content area displays a table of five rows, each representing a model. The columns from left to right are: rank (1-5), model name with its logo, score, and votes. The models listed are: 1. gemini-3-pro (1495, 5,471 votes), 2. grok-4.1-thinking (1481, 5,822 votes), 3. grok-4.1 (1462, 5,825 votes), 4. gpt-5.1-high (1454, 4,980 votes), and 5. gemini-2.5-pro (1451, 67,956 votes). The table has a light gray background with dark gray horizontal and vertical grid lines.

Rank ↑	Model ↑	Score ↓	Votes ↑
1	 gemini-3-pro	1495 ⓘ	5,471
2	 grok-4.1-thinking	1481 ⓘ	5,822
3	 grok-4.1	1462 ⓘ	5,825
4	 gpt-5.1-high	1454	4,980
5	 gemini-2.5-pro	1451	67,956

- ▶ Collect paired comparisons between models at scale.
- ▶ Create rankings based on gathered feedback.
- ▶ Subcategories to evaluate different capabilities.

# LLM-as-a-Judge: Cheaper “human” evals

**Given the query below, which of the following responses is better?**

Query: ...

Response A: ...

Response B: ...

- ▶ LLM as a judge can be run easily at scale.
- ▶ LLMs have difficulty giving scores and exhibit several biases.
- ▶ Is advisable to rely on comparisons, or structured criteria.

# To conclude

# How to build an open LLM?

## Pre-training **Knowledge**

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- ▶ Self-supervised training on documents from many sources;
- ▶ Acquire general knowledge about many domains;

## Post-training **Skills & Capabilities**

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- ▶ Supervised fine-tuning and reinforcement learning on user instructions;
- ▶ Tune capabilities like instruction following, tool usage, or thinking effort.