

CERTIFICATION of PERMISSIBLE PURPOSE

The Fair Credit Reporting Act states that a consumer reporting agency may furnish a consumer report to a person, which it has reason to believe, intends to use the information for employment purposes. The term "employment purposes" when used in connection with a consumer report means a report used for the purpose of evaluating a consumer for employment, promotion, reassignment or retention as an employee.

As a representative of _____ I hereby certify that all consumer reports requested from Inquirehire, a division of James M. Sweeney & Associates, Inc. will be used for employment purposes and that we will not request or use a consumer report for any reason other than employment purposes or any other permissible purpose as outlined in Section 604 of the Fair Credit Reporting Act.

I also certify that _____ will make a clear and conspicuous disclosure in writing to the consumer before the report is procured or caused to be procured, in a document that consists solely of the disclosure, that a consumer report may be obtained for employment purposes and that the consumer has authorized in writing, the procurement of the report.

In using a consumer report for employment purposes, before taking any adverse action based in whole or in part on the report, _____ will provide to the consumer to whom the report relates a copy of the report and a summary of the consumer's rights under the Fair Credit Reporting Act, as prescribed by the Federal Trade Commission under Section 609 (c)(3).

I hereby certify that all consumer reports procured will remain confidential and will not be released or disseminated to any other parties unless specifically authorized to receive such information.

As a representative of _____ I certify that information from consumer reports procured by Inquirehire, a division of James M. Sweeney & Associates, Inc. will not be used in violation of any applicable Federal or State equal employment opportunity laws or regulations.

I acknowledge receiving a copy of Notice to Users of Consumer Reports: Obligations of Users under the FCRA and a copy of Access Security Requirements.

Company Representative and Title

Date

Inquirehire, a division of James M. Sweeney & Associates, Inc.