

Look *Smarter*

Background Screening



Pre-employment background screening helps banks meet banking screening requirements, improve hiring quality, and reduce exposure to negligent hiring litigation. For criminal record checks, Inquirehire conducts a name-match criminal check. Name-match criminal record checks are comprehensive and can be accomplished in 24 to 72 hours without fingerprinting. For banking organizations, Inquirehire recommends the following packages:

Basic Package – for entry level candidates

- Person Search/SSN Trace – lists all names and addresses associated with SSN
- County Criminal Record Check – all counties and alias names for 7 or 10 years
- Banking Sanctions/CMP/Cease and Desist Orders Check
- Federal Restricted Lists Check – OFAC, FDIC, FinCen, FINRA, HUD, OTS, SEC, GSA
- Credit Report

Comprehensive Package – for supervisory and professional candidates

- Person Search/SSN Trace – lists all names and addresses associated with SSN
- County Criminal Record Check – all counties and alias names for 7 or 10 years
- Nationwide criminal database check
- Banking Sanctions/CMP/Cease and Desist Orders Check
- Federal Restricted Lists Check – OFAC, FDIC, FinCen, FINRA, HUD, OTS, SEC, GSA
- Credit Report

Officer Package – for executive and officer candidates

- Person Search/SSN Trace – lists all names and addresses associated with SSN
- County Criminal Record Check – all counties and alias names for 7 or 10 years
- Nationwide Criminal/Sex Offender Database Check
- Nationwide Federal Criminal Record Check
- Banking Sanctions/CMP/Cease and Desist Orders Check
- Federal Restricted Lists Check – OFAC, FDIC, FinCen, FINRA, HUD, OTS, SEC, GSA
- Credit Report

Optional Searches – can be added to background checks as needed

- Driving History
- Employment Verification
- Education Verification
- Professional License Verification
- County Civil Record Check
- Federal Civil Record Check

The Inquirehire background screening system includes secure online ordering, report retrieval and storage, compliance related documents, and electronic disclosure and authorization. Standard turnaround time is 24 to 72 hours.

Look Closer Look Faster Look Deeper Look Smarter Look Better

www.inquirehire.com