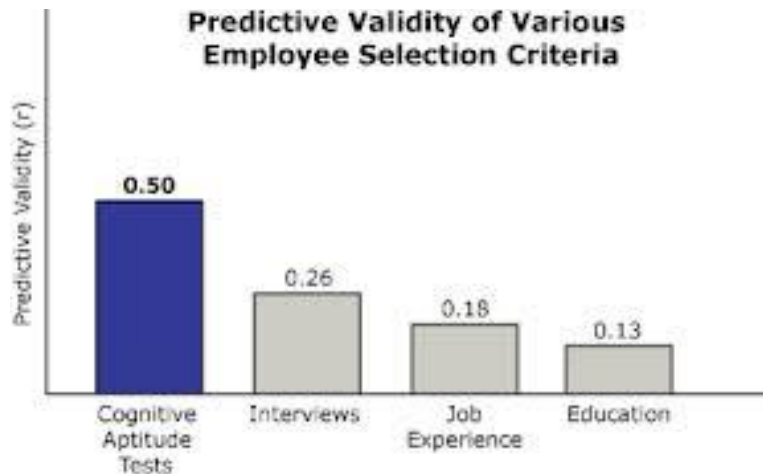


Look *Deeper*

Aptitude/Behavioral Assessments



The use of aptitude and behavioral assessments can help predict the ability of an applicant or an existing employee to perform a job function within the organization's required parameters for success. In addition, a good assessment will evaluate the applicant's or employees behavioral traits to determine if they are a good match for the job. By measuring aptitude and behavioral traits the organization can reasonably predict the future success of an applicant or an existing employee. Employers who utilize assessments add objectivity and improve the quality of their hiring process. Assessments can also be used for career development and succession planning initiatives.

Inquirehire assessments have been professionally validated. We have assembled several assessments specifically for banking organizations. Each battery includes a series of scales which are designed and validated to test for a specific attitude or aptitude. Collectively the battery represents the key elements of success for a banking position.

Inquirehire assessments are computer based tests, utilizing a web-based application. The tests can be administered remotely or at the interview location. Each assessment is designed to be completed in 20 – 60 minutes. The system produces a scored report with suggested follow up questions. We offer several pre-built options, and custom assessment development is also available.

Pre-built Assessments:

- Bank Teller
- Customer Service – 5 options
- Administrative
- IT
- Loan Officer
- Supervisor/Manager
- Executive/Officer

Look *Closer* Look *Faster* Look *Deeper* Look *Smarter* Look *Better*