

## Full and Final Settlement Statement

Full and Final settled in Mar-2019 Date :07/03/2019

<b>EmpNo</b>	<b>688079</b>	<b>Joining Date</b>	30/08/2018
<b>Name</b>	<b>Anuj Jain</b>	<b>Last Working Day</b>	22/02/2019
<b>Location</b>	Noida - Site 1	<b>Last Paid</b>	Jan - 2019
<b>Bank Name</b>	HDFC Bank	<b>Grade</b>	2A
<b>Bank A/c No</b>	9751140057074	<b>PF No</b>	MRNOI0032214000/0156456
<b>Leave Encashment</b>	3	<b>Resigned Date</b>	27/01/2019
		<b>DPA</b>	DPD627-AXWAY - N 1&2 (DPD627)

  

Earning / Deduction Head	Current Month		April to Date	
	Earnings	Deductions	Earnings	Deductions
Basic	0.00	0.00	123,960.00	0.00
House Rent Allowance	0.00	0.00	61,980.00	0.00
Special Allowance	0.00	0.00	153,355.00	0.00
Leave Encashment	3,381.00	0.00	3,381.00	0.00
Arrears-Basic	19,479.00	0.00	21,078.00	0.00
Arrears - HRA	9,740.00	0.00	10,540.00	0.00
Arrears - Special	24,099.00	0.00	26,078.00	0.00
Income Tax	0.00	0.00	0.00	5,882.00
Education Cess	0.00	0.00	0.00	236.00
Provident Fund	0.00	2,337.00	0.00	17,404.00
Mediclaime Ins Premium	0.00	5,564.00	0.00	10,199.00
CSR Contribution	0.00	0.00	0.00	250.00
<b>Total</b>	<b>56,699.00</b>	<b>7,901.00</b>	<b>400,372.00</b>	<b>33,971.00</b>

  

<b>Amount to be paid with Final Settlement Rs. : 48,798.00</b>
<i>Rs. Forty Eight Thousand Seven Hundred Ninety Eight Only.</i>

Add: January 2019 HOLD SAL RELEASE

62,709.00

**Total Amount to be paid**

**111,507.00**

## Income Tax Calculation

**STERIA INDIA LIMITED**

**Ascent Payroll**

PAN : AAACX0385L/ TAN : MRTX00001B

F.Y. : 2018-19 / A.Y. : 2019-20

Employee: **688079**      **Anuj Jain**

Calculation Month: **March-2019**

Date of Joining: 30/08/2018 PAN: AMYPJ8994Q Tax Category: MEN

Date of Leaving: 22/02/2019

1. Gross Salary	Actual(Rs.)	Projection(Rs.)	Total(Rs.)
Basic	123,960	0	123,960
House Rent Allowance	61,980	0	61,980
Special Allowance	153,355	0	153,355
Leave Encashment	3,381	0	3,381
Arrears-Basic	21,078	0	21,078
Arrears - HRA	10,540	0	10,540
Arrears - Special	26,078	0	26,078
<b>Totals:</b>	<b>400,372</b>	<b>0</b>	<b>400,372</b>

### WORKSHEET :

1. Gross Salary			400,372
2. Less: Allowances Exempt Under Section 10			
<b>Total</b>			
3. Balance (1-2)			400,372
4. Deductions:			
Standard Deduction	40,000		
5. Aggregate of 4			40,000
6. Income chargeable under the head 'Salaries' (3-5)			360,372
<b>Total of above</b>		0	
8. Gross total income (6+7)			360,372
9. 9. Deductions under Chapter VI-A			
(A) Section 80C, 80CCC and 80CCD	<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>
(a) Section 80 C			
a. Provident Fund	17,404	17,404	
<b>Total of Section 80C, 80CCC and 80CCD</b>	17,404	17,404	17,404
(B) Other Sections under Chapter VI-A			
a. Section 80 D	10,199	10,199	
<b>Total of Other Sections under Chapter VI-A</b>	10,199	10,199	10,199
10. Aggregate of deductible amount under Chapter VIA			27,603
11. Total Income (8-10)			332,770
12. Tax on total income			4,139 *
13. Less: rebate u/s 87A			2,500
14. Tax payable and surcharge thereon		1,639 + 0	1,639
15. Add: Education CESS 4.00% on (14)			66
16. Less: Rebate Under Section 89			0
17. Total Tax Liability (14+15-16)			1,705
18. Less Tax deducted at source till February-2019			6,118
19. Tax payable/refundable (17-18)			-4,413
20. Tax payable/refundable this month			0

### Income tax calculated as follows:

From	To	Tax Percent %	Tax
0	250,000	0	0
250,000	332,770	5	4,139
<b>Total Tax on income 332,770 (excluding surcharge, CESS and Rebate)</b>			<b>4,139 *</b>

