

Vienna, 11th of June 2019

To whom it may concern,

This letter is a personal recommendation for Paulius Jacinkevičius, who was part of the Volunteering Team during the WeAreDevelopers World Congress 2019. The event took place in Berlin, from 6th – 7th of June 2019. The team building process involved multiple meetings before the Congress, which he actively attended. He successfully faced a challenge to work within a dynamic team of internationals, who prior to the event did not know each other. Paulius took his role in the team seriously and managed to stay motivated and a valuable member throughout the event.

Paulius demonstrated a strong ability to quickly learn the information and skills he required to be effective in the performance of his duties. His performance during the event was excellent and the feedback we received from other volunteers on his behalf was extremely positive. Paulius showed that he can take initiative and work under high levels of stress, while remaining calm and focused. His management skills demonstrated that he can make decisions on his own, for the best of everyone.

Additionally, Paulius's personal skills contributed in creating a great team atmosphere, which in volunteering is of high importance.

For all these reasons listed above, I recommend Paulius to any employer who is searching for a hard-working and ambitious person to strengthen their team.

If you have any questions regarding this matter, or if I can be of further assistance, please do not hesitate to contact me via email (izabela@wearedevelopers.com) or by phone (+43676848188623).

Kind regards,



Izabela Baša Perša
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