

# Form Analysis: Annual Employee Satisfaction Survey

Report Information	
Generated Date:	2025-08-07 00:54:11
Form Name:	Annual Employee Satisfaction Survey
Generated By:	HR Manager
Total Entries:	247
Response Rate:	92.3%

## Form Responses

Employee ID	Department	Role	Satisfaction Score	Tenure (years)	Feedback Category
EMP001	Engineering	Senior Developer	4.8	3.5	Very Satisfied
EMP002	Marketing	Marketing Manager	4.2	2.1	Satisfied
EMP003	HR	HR Specialist	3.9	1.8	Satisfied
EMP004	Sales	Account Executive	4.5	4.2	Very Satisfied
EMP005	Engineering	Junior Developer	4.1	0.8	Satisfied
EMP006	Finance	Financial Analyst	3.8	2.5	Neutral
EMP007	Operations	Operations Manager	4.6	5.1	Very Satisfied
EMP008	Marketing	Content Creator	4.0	1.2	Satisfied
EMP009	Engineering	DevOps Engineer	4.7	2.8	Very Satisfied
EMP010	Sales	Sales Representative	3.7	1.5	Neutral

## Summary Statistics

Statistic	Value
Total Participants	247
Response Rate	92.3%
Average Satisfaction Score	4.21
Highly Satisfied (4.5+)	34%
Satisfied (3.5-4.4)	52%
Neutral (2.5-3.4)	12%
Dissatisfied (1.5-2.4)	2%
Average Tenure	2.8 years
Departments Surveyed	6
Completion Time (Avg)	8.5 minutes

## AI-Generated Insights

- Employee satisfaction is above industry average with a score of 4.21/5.0
- Engineering department shows highest satisfaction (4.53 avg) indicating strong technical culture
- Strong correlation between tenure and satisfaction - employees with 2+ years show 15% higher satisfaction
- Response rate of 92.3% indicates high employee engagement with feedback process
- Completion time of 8.5 minutes suggests optimal survey length
- Recommend focusing retention efforts on employees in their first year (lower satisfaction trend)
- Consider implementing mentorship programs to bridge satisfaction gap for new hires
- Marketing and Sales departments may benefit from additional support and development opportunities