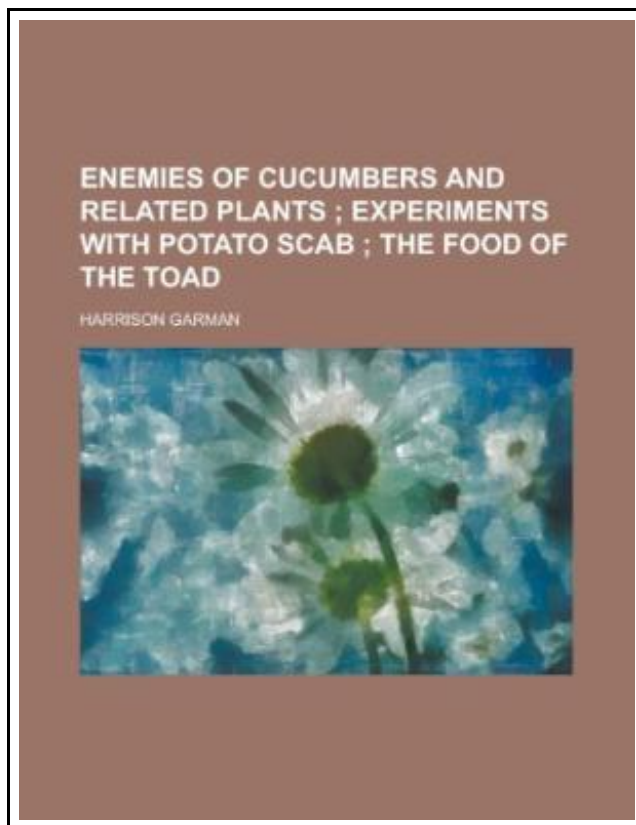


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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 48 pages. Original publisher: Washington, D. C. : U. S. G. P. O. , 2000. OCLC Number: (OCoLC)45670876 Subject: Medical personnel -- Salaries, etc. -- Law and legislation -- United States. Excerpt: . . . 15 creases over the past five years still have lagged behind the Gen-eral Schedule increases. In addition, the VA has yet to make other administrative changes recommended by the contractor. To respond to these continuing problems, the Honorable Steven C. LaTourette introduced H. R. 1216, the Department of Veterans Affairs Nurses Appreciation Act of 1999. This bill would require that VA provide the same General Schedule pay raises for nurses and certain other health-care professionals employed by the De-partment of Veterans Affairs as it provides to other federal employ-ees, and would revise the authority of the Secretary of Veterans Af-fairs to make further locality pay adjustments for those employees. Mr. LaTourettes advocacy in the VA nurse pay issue, and particu-larly the introduction of H. R. 1216, encouraged the Committee to require an annual national comparability pay increase for VA nurses. Also, the Committee bill rescinds the mandatory annual lo-cality survey process governing VA nurse pay. Instead of a mandated survey process, the bill requires each VA health care facility to complete an annual report with information on turnover and vacancy rates in nurse staffing, including a com-parison of these rates with those of the preceding three years. If a director of a VA health-care facility using objective criteria estab-lished by the Secretary determines that no current recruitment or retention problems exist, he or she may decide not to survey that year. This decision, however, must be explained to the Under Sec-retary and reported to Congress. The VA Under Secretary for Health, however, may...

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