

KADI SARVA VISHWAVIDYALAYA
LDRP INSTITUTE OF TECHNOLOGY & RESEARCH, GANDHINAGAR
B.E. MID-SEMESTER EXAMINATION March-2024

Branches : CE, IT, EC

Subject Name & Code: Principles of Management

Time : 1 hour 30 mins

Date : 28/3/2024

Semester : 4

Max. Marks : 30

- Instructions:**
- 1) All questions are **compulsory**.
 - 2) Figures to the **right** indicate full marks.
 - 3) Use of scientific calculator is permitted.
 - 4) Indicate **clearly**, the options you attempt along with its respective question number.
 - 5) Use the last page of main supplementary for **rough work**.
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- Q.1 (A) Controlling is very important function of management – Discuss. [5]
(B) Discuss why it is important to implement change in the organization. [5]
- Q.2 (A) Explain Span of control in detail. [5]
(B) Explain Work specialization in detail. [5]
- OR
- Q.2 (A) Write a short note on Total Quality Management. [5]
(B) Differentiate between centralization and decentralization. [5]
- Q.3 (A) Discuss contingency approach of management [5]
(B) Differentiate between Mechanistic and Organic organization. [5]
- OR
- Q.3 (A) . Discuss few challenges to design the organization. [5]
(B) Managers with good human skills get the best out of their people. – Do you agree? [5]

-----All the best-----

Enrollment Num: _____

KADI SARVA VISHWAVIDYALA

B.E. Semester- IV(New Course) Examination October-2023

Subject Name: Principles of Management

Subject Code: CC401-N

Date: 27/10/2023

Time: 12:00 PM to 3:00 PM

Total Marks:70

Instructions:

- 1) Answer each section in separate Answer Sheets.
- 2) All questions are **Compulsory**.
- 3) Indicate clearly, the options you attempted along with its respective question number.

SECTION 1

- Q.1** (A) Define Management. Discuss Functions of Management. (5)
(B) Define Organization. Describe the Characteristics of an Organization. (5)
(C) Describe Management roles in detail. (5)

OR

- (C) Explain Span of Control in Management. (5)
Q.2 (A) Discuss the importance of Employees in any Organization. (5)
(B) Write a note on Virtual Organization. (5)

OR

- (A) Explain the uses and limitations of Behavioural Approach to Management. (5)
(B) Explain the Features of System Approach to Management. (5)
Q.3 (A) Explain Scientific Management. (5)
(B) Explain Centralization and its importance. (5)

OR

- (A) Explain the Principles of Total Quality Management. (5)
(B) Explain the Characteristics of boundary less Organization. (5)

SECTION -2

- Q.4** (A) If you are the Manager, how would you deal with difficult employees of your team? Kindly describe by an example. (5)
(B) Distinguish between Centralization and Decentralization. (5)
(C) Discuss the concept of Work Specialization. (5)

OR

- (C) Explain the concept of Contingency Approach in Management. (5)
Q.5 (A) Explain the terms: 1) Authority and 2) Formalities. (5)
(B) Describe Chain of Command with appropriate example. (5)

OR

- (A) Discuss the three basic elements of Culture. (5)
(B) Explain the sources of Finance. (5)
Q.6 (A) Define Financial Management. Explain its importance. (5)
(B) Discuss the Principles of Management by Henry Fayol. (5)

OR

- (A) Discuss various challenges faced by Managers in 21st Century. (5)
(B) Do you think technology has changed the style of working of Corporate World? How? (5)

KADI SARVA VISHWAVIDYALAYA
BE Semester – IV (New Course) Examinations May, 2023
Subject Name: Principles of Management Subject Code: CC 401(N)

Date: 10/05/2023

Time: 10:00-1:00

Total Marks: 70

Instructions:

- 1) Answer each section in separate Answer Sheet
- 2) All questions are **compulsory**.
- 3) Indicate clearly, the options you attempted along with its respective question number.

Section-1

- Q.1** (A) What is management? Define and discuss its importance. [5]
 (B) What is span of control? Explain its different types. [5]
 (C) Discuss the characteristics of an organization. [5]
- OR**
- (C) Explain the characteristics of boundary less organization. [5]
- Q.2** (A) What are three management roles? Explain. [5]
 (B) Explain following terms- 1) Departmentalization 2) Chain of Command [5]
- OR**
- (A) What is system theory? Explain. [5]
 (B) Discuss various functions of management. [5]
- Q.3** (A) Differentiate between efficiency and effectiveness. [5]
 (B) What is total quality management? How this concept helps in management? Discuss. [5]
- OR**
- (A) Discuss how does employees learn culture? [5]
 (B) Discuss various long term sources of finance. [5]

Section-2

- Q.4** (A) Discuss the importance of employees for the organization. [5]
 (B) Discuss principles of management given by Henri Fayol. [5]
 (C) Explain the terms authority and formalization. [5]
- OR**
- (C) Discuss concept of work specialization. [5]
- Q.5** (A) What are the advantages and disadvantages of traditional organizational design? Discuss. [5]
 (B) Discuss three basic elements of culture. [5]
- OR**
- (A) Discuss various challenges faced by managers in 21st century. [5]
 (B) Differentiate between strong and weak culture. [5]
- Q.6** (A) Differentiate between mechanistic and organic organization structure. [5]
 (B) Discuss the organizational design challenges that managers face today. [5]
- OR**
- (A) What are various short term sources of finance? Explain. [5]
 (B) Differentiate between centralization and decentralization. [5]

-----All the Best-----

Enrol. No. / ID 213E4E303021

KADI SARVA VISHWAVIDYALAYA
LDRP INSTITUTE OF TECHNOLOGY & RESEARCH, GANDHINAGAR

B.E. SEMESTER-4
Midterm EXAMINATION MARCH-2023

Branches : CE, IT, EC

Subject Name & Code: Principles of Management CC-401N

Time : 1 hour 30 mins

Date : ²⁷25.3.2023

Semester : 4

Max. Marks : 30

Instructions: 1) All questions are **compulsory**.
2) Figures to the **right** indicate full marks.

Q.1 (A) Discuss different management skills required by a Medical practioner (Doctor) – Justify your answer [5]

(B) Do managers always plan, organize, lead and then control? – Discuss. [5]

Q.2 (A) How managers differ from non-managerial employees? – Share your views. [5]

(B) Managers with good human skills get the best out of their people. – Do you agree? [5]

OR

(A) Write a short note on Total Quality Management? [5]

(B) Discuss the systems approach with figure. [5]

Q.3 (A) How technology has changed the world of work compared to that of 10 years back? – discuss with examples. [5]

(B) Write a short note on Span of Control. Differentiate between narrow and wider span of control. (Draw figure) [5]

OR

Q.3 (A) Differentiate between mechanistic and organic structure of an organization. [5]

(B) Write a short note on matrix organization structure. (Draw figure) [5]

-----All the best-----

KADI SARVA VISHWAVIDYALAYA
Semester - 4 Examinations November, 2022

Subject code: CC-401N Subject Name: Principles of Management

Date: 5-11-22

Time:

Total Marks: 70

Instructions:

- 1) Answer each section in separate Answer Sheet
- 2) All questions are **compulsory**.
- 3) Indicate clearly, the options you attempted along with its respective question number.

Section-1

- Q.1 (A) Explain the Functions of a Manager in the organization. [5]
(B) Write a short note on: Systems Theory [5]
(C) Discuss the changes that are impacting managers' jobs today. [5]
- OR**
- (C) Discuss the how today's organizations give rewards to managers. [5]
- Q.2 (A) Explain the concept of 'Job specialization'. [5]
(B) Discuss Scientific management theory. [5]
- OR**
- (A) Explain the concept of 'Span of control'. [5]
(B) "Very Good" is not good enough. One should not be satisfied with the current success only. It is an era of continual improvement – Share your views. [5]
- Q.3 (A) Write short note on : Functional organization Structure [5]
(B) Write short note on: Centralization. [5]
- OR**
- (A) Discuss the merits of organic culture. [5]
(B) Which are the different roles played by a manager in the organization? – List and Discuss. [5]

Section-2

- Q.4 (A) Discuss "From where the culture comes?" [5]
(B) Discuss how managers can manage cultural diversity at the organization. [5]
(C) Write short note: Total Quality Management. [5]
- OR**
- (C) Discuss how one can be a role model by being ethical and honest. [5]
- Q.5 (A) What do you understand by Employee Empowerment? – share few real life examples. [5]
(B) Can culture be a liability to an organization? Explain [5]
- OR**
- (A) Discuss the importance of Financial planning in the business. [5]
(B) Write a short note on: contingency theory of management. [5]
- Q.6 (A) What Leadership Lessons Can Business Learn from Ukraine's War? [5]
(B) Discuss the contribution of Henry Fayol in the field of management. [5]
- OR**
- (A) Which are the factors impacting bureaucracy according to Max Weber? [5]
(B) Can organization's structure be changed quickly? Why or why not? [5]

-----All the Best-----

KADI SARVA VISHWAVIDYALAYA

BE Semester - 4 Examinations June, 2022

Subject code: (CC401-N) Subject Name: Principles of Management

Date: 08/06/2022

Time: 3Hrs.

Total Marks: 70

Instructions:

- 1) Answer each section in separate Answer Sheet.
- 2) Q.1 (A), (B) & Q.4 (A), (B) Are Compulsory.
- 3) Indicate clearly, the options you attempted along with its respective question number.

Section-1

- Q.1 (A) How management study can help you in your Career Planning? [5]
(B) You are appointed as Manager in one of the reputed company with good salary package, How the study of Planning can help for your financial planning? [5]
(C) In your opinion, what are the skills required to become successful manager in today's competitive industries? [5]

OR

- (C) Explain the various types of managers. [5]
Q.2 (A) Write a brief note on schools of management thoughts. [5]
(B) How 'Division of work' can help an organisation for better management? [5]

OR

- (A) You have been appointed as a Head of XYZ company, How would you implement Total Quality Management (TQM) in your company? [5]
(B) Write a detail note on 'System Approach' [5]

- Q.3 (A) Explain the 'Scientific Management Principles' application in today's various industries. [5]
(B) How 'work specialization' can help in your organisation growth? [5]

OR

- (A) Discuss any one type of organisation structure of your choice. [5]
(B) Centralization v/s Decentralization-Which one is right for your organisation growth and why? [5]

Section-2

- Q.4 (A) In your opinion, What is the role of culture in shaping better human life? [5]
(B) How 'Span of Control' can help in improving employees' productivity? [5]
(C) Why controlling is required for effective business management? [5]

OR

- (C) Write a Note on 'Formalization' [5]
Q.5 (A) How employees can learn culture?-Elaborate. [5]
(B) What will you do to motivate your employees at an organisation?-Explain [5]

OR

- (A) How the study of financial accounting can help you in your life?-Discuss [5]
(B) Discuss the key functions of management. [5]

- Q.6 (A) How Political and Legal environment affects India's development? [5]
(B) Bank offers different types of accounts for different purpose-Elaborate the statement. [5]

OR

- (A) You want to do business. You do not have money. What sources will you use to get money for your business and how? [5]
(B) Different managers have different roles in organisation-Elaborate the statement. [5]
