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1st November 2016

PRIVATE & CONFIDENTIAL

To Whom It May Concern:

EMPLOYMENT OF Chen Hao (NRIC NO: S8064569D, PASSPORT NO: G47965722)

This is to certify that Mr. Chen Hao is currently under our employment as Senior Developer since 24<sup>th</sup> August 2016. He is drawing a monthly basic salary of S\$8,000.

Yours faithfully NTT DATA Singapore Pte Ltd

Kelly Lin

**Finance and Business Support Manager**