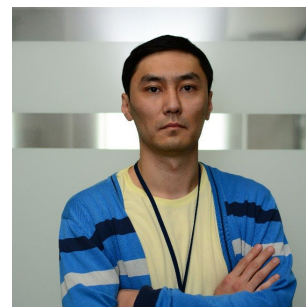# Bakhtiyar Zubairov

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Desire to be a part of a vibrant and leading organization
and create footprints as a Quality Assurance Engineer, to
assist the organizations in all aspects by utilizing all
my skills, knowledge, abilities and experience with a
balance of hands-on, management and leadership
responsibilities.

Experience

2019 SEP - 2020 JUL (Minsk, Belarus)
Senior Software Testing Engineer at Petrofac (employed by EPAM Systems)
• Took a leading role in testing, actively involved in creation of detailed
test plans, test cases and test scenarios for different application modules
according to functional requirements and business specifications as well as
improve UI\UX Design of company software products
• Helped to establish the QA process, the percentage of coverage with
auto-tests increased to 80%, which allowed to get a quick feedback about
defects and reduced the appearance of critical errors on the production
environment by three times
• Participated in the expansion of the QA-team, conducted interviews, was a
mentor, trained, helped to immerse newcomers into the project
• Suggested using the Shift-Left testing approach, this allowed to prevent
errors at the early stages of the development phase (misunderstanding,
unclear requirements) by 75%
• Functional Testing, Chrome DevTools, Selenium, MongoDB, A/B Testing

2018 FEB - 2019 SEP (Minsk, Belarus)
Software Testing Engineer at EPAM Systems
• Performed smoke, functional, regression, bug verification testing
• Created and executed automation UI tests with Python + Selenium
• Designed, created, and executed functional test cases for product releases
to ensure quality products that satisfy industry requirements and
stakeholders' needs
• Verified and validated releases, fixes and enhancements by executing test
cases to ensure product stability
• Functional Testing, Python, SQL, Decision Trees

2016 FEB - 2017 JAN (Karaganda, Kazakhstan)
Junior Software Testing Engineer at ERG (employed by EPAM Systems)
• Analyzed requirements and developed test plans, test scenarios, and test cases
• Executed test cases for functional, validation, end-to-end testing for Web
apps
• Created detailed functional and system/integration test plans
• Performed SQL statements for set up data and retrieved data for tests
• Analyzed errors, escalated issues to developers, and verified fixes

Education

2000 - 2004
University named after D.A. Kunaev (BCs Computer Science)