## **Explicit Gender-Career Bias**

We are interested in predicting Explicit Gender-Career Bias scores in US citizens. We obtained explicit stereotypes data from <u>Project Implicit</u>. For explicit gender-career bias, participants rated the extent to which they associated career with male or female (from *Strongly Female* to *Strongly Male*) and then used the same scale to rate the extent to which they associated family with male or female. Relative explicit bias was then calculated as the difference in responses to the family and career items. To correct sample non-representativeness, we weighted the estimates based on race, age, and political orientation (1). Scores can range from -10 to 10.

## Sources:

http://implicit.harvard.edu

code for variable weighting available at: <a href="https://osf.io/t4bnj">https://osf.io/t4bnj</a>

## Reference:

(1) M. DeBell, in *The Palgrave Handbook of Survey Research*, D. L. Vannette, J. A. Krosnick, Eds. (Springer International Publishing, Cham, 2018), pp. 159–162.