

Personal Assessment Report on Leadership Traits and Career Alignment

Name: Maheedhar A

Roll Number: 21f1006544

Test Results Link: <https://www.16personalities.com/profiles/323f8872ecee9>

1) Introduction:

The purpose of this report is to evaluate the alignment of personality traits, as identified by a personality assessment, with career choices and experiences. Protagonists (ENFJ-A) to which my character is associated with, feel called to serve a greater purpose in life. Thoughtful and idealistic, I strive to have a positive impact on other people and the world around them.

2) Personal Career Overview:

As a full time student from SSN College of engineering and a part time student from IIT Madras, I possess strong fundamentals in the field of Programming and Data Science. I have a current CGPA of 7.56 which reflects my passion to study two different courses and to score good marks in both of these courses. I did my internship in a company called Crayon Data in Chennai. My work there was greatly appreciated by the employees in the organization.

3) Personality traits and career alignment:

a) Strengths:

- **Receptiveness:** I have always been receptive to everyone's opinions and whoever they are I will hear them out to know what they think. In my college life, I have been part of the organizing committee of many events, in all those events I will have my own options and I will ask my other teammates for their opinion and will alter or go with the options based on their response.
- **Reliability:** I am a very reliable person who helps people whenever I can. My friends have a high opinion of me because I will rarely ever say no whenever it comes to helping them in times of need.
- **Passionate:** In whatever work that I do, I will always put my fullest effort into doing it. I develop a passion for the work that I am currently doing and then it increases the quality of my work.

- **Charismatic:** Whenever it's possible, I would like to enlist myself for any leadership roles, whether it's for a group project or for event management. After becoming the leader, I would voice my opinions to the group members to get them on board with the workflow and to approach me with whatever concerns they have.

b) Weaknesses:

- **Unrealistic:** Trying to be ideal, I sometimes lose sight of what can be done, which creates an unrealistic view of the situation and sometimes I end up creating lose-lose situations which I originally thought of as win-win situations.
- **Intense:** I have always tried making changes that don't seem to fit my way of thinking, this has resulted in people judging me for being intense. During my sophomore year, Me and my friends wanted to reform our way of studying, as the current process is not fetching proper results. In that situation I pushed him to change so hard, he literally felt the pressure from me more than the need to change.
- **Overly Empathetic:** Being very compassionate towards everyone, when that kind of kindness is not paid back or not being respected , I would be very demotivated to help others for a certain amount of time until somebody helps me with my situation to fix my overly idealistic world view.

4) Reflection on Personal Traits and Experiences

In my pre-final year, I went to Internship in a company called Crayon Data. While working there, I was very compassionate with my work in a way that my work was highly appreciated by the employees there. Moreover, I created code which can be used by anyone in the organization with the thought of helping people. All these actions pleased the higher-ups and they assigned only 2 out of 10 interns there to work on a project and I was one among them. I took this assignment very seriously and my work was regarded very highly with the employees of the organization.

5) Conclusion:

In conclusion, My personality (ENFJ - A) is perfectly aligned with the work that I do, as I am actually really passionate about the work that I do and I help people along the way in doing that. Even though my personality has mostly helped me in my field of work, I still have certain weaknesses to overcome. Mainly I have to look past my overly idealistic world view to understand the situations of others and to make decisions that are appropriate for everybody. With a strong mind , I would make efforts to improve myself and act appropriately to make changes.