Self-Assessment Report

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Personality Test: Advocate

1. Introduction

In the professional world it is important to be effective in understanding the goals of an organization or a team as part of a project. An individual can be part of a team or he may lead the team.

A leader must have a clear vision and he must lead his team members to achieve the goal or task at hand. The leader has his own challenges, so do the team members.

It is necessary to maintain a supportive environment amongst team members so that they grow together to achieve the same goal.

A leader is more of a motivation and a character.

In this project we want to study the personality traits of different individuals and how that shapes an organization.

I am an Advocate (INFJ-A) personality type.

Traits: Introverted – 53%, Intuitive – 62%, Feeling – 81%, Judging – 65%, Assertive – 60%

Role: Diplomat

Strategy: Confident Individualism

2. Personal Career Overview

I have completed my BSc. Computer Science from Shivaji University, Kolhapur.

Currently I am a student of BS Data Science at IIT Madras with 9.3 CGPA.

I had an opportunity to work as a Teaching Assistant in Jan-2023 term for the System Commands course.

I am now working as a research intern for the project Question Recommendation System, a software, which can be used for adaptive question recommendation based on students' responses. I want to dedicate myself to the education sector where teaching is more of a personalized experience. My key subjects of interest are AI, ML and DL for adaptive learning.

3. Personality Traits and Career Alignment

a) Strengths:

- Creative and Insightful: Amalgamation of ideas for Adaptive Learning, simple but effective.
- Principled and Passionate: Using ancient wisdom for personal growth, teamwork.

b) Weaknesses:

- **Sensitive to Criticism:** Though criticism is welcome. But I find it offensive sometimes when not understood.
- Reluctant to Open up: I keep the questions to myself and solve them as I move on.
- Avoiding the Ordinary and Perfectionistic: I generally avoid easy things.
- **Prone to Burnout:** I feel exhausted when I work more sometimes even for hours sitting at the same place.

4. Reflection on Personal Traits and Experiences

As an Advocate I really strive to do things which are unique. While I was a TA, there was a need to set up VM tasks, where I set up around 3 tasks which had to be unique.

It was very hard. Each task took almost 4-7 days to set up and write code which used different concepts from web scraping and using api to perform simple tasks using Bash. The task was exhaustive as well.

5. Conclusion

Finally, as an Advocate possesses a lot of strength to do anything but with his own mind and understanding of the problem.

I should focus more on eliminating my weaknesses.

Going in the crowd can be frustrating as an introvert, but I still look for professional connections which are strong which is possible through workshops held in IITM.