



04/05/2017

Ibrahim Rupawala

2201W McNair St

Chandler , Arizona 85224

Re: Offer of Employment (Ibrahim Rupawala)

Ibrahim Rupawala :

The personnel at Micron have a high professional regard for you, and would like to extend the following offer of employment:

Arrangements have been made for you to join Micron Technology, Inc. from 05/22/2017 to 8/16/2017. Your position at Micron will be as an Intern reporting to Darsh Vashi, unless varied by management. Micron is involved in a fast-paced high technology industry. As a result, you will be called upon to perform a variety of activities and fulfill differing responsibilities as needed.

Job Offer

Your hourly wage will be \$36.35 unless varied by management and is subject to State and Federal withholding.

Relocation

It is our objective to provide you with comprehensive travel and housing benefits in conjunction with your new job role. The benefits are outlined in this letter; however, you should consult the policy document for specific details before you begin your internship.

Micron has developed a program of support, through Brookfield Relocation, to assist you while participating in the intern program. You will have a host of benefits and the assistance of Brookfield Relocation to help make your internship a great experience.

Housing Assistance

If the internship location is not your home location, you may choose between staying in a furnished corporate apartment or you

may rent an apartment on your own. Should you choose a furnished corporate apartment, your Brookfield Relocation Counselor will provide accommodations at the designated corporate housing facility.

- If you choose a furnished corporate apartment, a specific dollar amount will be withheld from your paycheck each pay period. Depending on the size of the apartment, you will have one or two roommates.
- If you choose to rent an apartment on your own, to help offset the monthly rental charge you will receive a lump sum payment at the start of your assignment. This will apply to the entire internship period less two weeks of the allowance which will be paid at the end of your internship once your end date is confirmed.

Travel Allowance

Micron provides a choice of transportation options for travel to begin work in the new location and travel home when your internship has been completed.

- You may receive one round trip airline ticket from your home location to your new work location arranged through your Brookfield Relocation Counselor,

Or


- You may choose to receive a round trip mileage allowance of \$1049 for expenses related to driving to your new work location. You will receive this payment within fourteen days of beginning work at Micron.

Please note that the relocation expenses paid by Micron will be considered as compensation on your W-2 at the end of the year. We suggest you consult your tax advisor for further details.

Repayment

If you do not begin your internship at the new location by the agreed to start date, or you terminate your internship at Micron before the agreed to end date, or the Company terminates your employment for misconduct, absenteeism or any other violation of company policy during your internship, you agree to reimburse Micron immediately for all expenses incurred by Micron, including, but not limited to, taxes and relocation service provider fees, in accordance with Micron policies.

Additional Terms and Conditions

As an intern employee, you will not be entitled to participate in certain Micron sponsored benefits, including, paid vacation, paid holidays and bonus programs. You are eligible to participate in the Micron 401(K) and medical insurance. Your medical coverage will become effective the first of the month following your date of hire. Benefit plans are subject to change or amendment by Micron. If you have questions, please call the Benefits Department at (208) 368-HR4U or 1-800-336-8918. .

If at any time during your internship your educational pursuits are voluntarily or involuntarily discontinued, or you are unable to provide satisfactory proof of your intent to continue your education, including, but not limited to acceptance to any graduate or other educational program or field of study, your eligibility to continue to participate in Micron's internship program will be immediately discontinued, and your continued employment and intern benefits with Micron will be terminated. You further agree to notify your supervisor immediately in the event that your educational pursuits are, or are about to be terminated. Failure to provide notification shall constitute an independent reason to terminate your continued employment and intern benefits with Micron.

If you are required to complete an academic paper relating to your work at Micron in order to receive credit for this internship, any materials that you prepare will be subject to prior review by Micron to ensure protection of confidential information. You will

not be allowed to use confidential information for any purpose without Micron's written consent.

This position is an Internship only and may be discontinued or reduced at any time and for any reason. If you have any questions or desire further clarification of this offer for employment as an intern, please contact your Human Resources Representative. If you are in agreement with the terms and conditions of this offer, please sign where indicated and send the scanned copy to records@micron.com or fax to (208) 363-3607. A scanned or faxed copy will be binding as an original. You may also return to Micron's Human Resources Department during Team Member Orientation.

This offer of employment is conditioned upon successful completion of applicant procedures, including but not limited to application materials, transcripts, a drug screening test and the receipt of an acceptable criminal background check. This offer is also contingent upon signing Company forms, including but not limited to Confidentiality and Intellectual Property Agreement, and Acknowledgment to abide by the Company's Team Member Handbook. In addition, this offer is contingent upon you presenting to Micron on your first day of employment evidence of U.S. employment authorization, and your eligibility to receive an export control license if necessary. Micron understands that if you are studying in the U.S., you will apply for employment authorization pursuant to your F-1 student or J-1 exchange visitor status. You will be responsible for any costs and necessary paperwork in connection with that application. If you are studying outside the U.S., you are responsible for obtaining a U.S. immigration status at your cost that authorizes you to be employed at Micron.

This offer letter, together with your signed application documents, constitutes the entire understanding between you and Micron as to the terms and conditions of your employment, and supersedes any other negotiations, discussions, statements, or agreements, except for your signed application documents. All prior negotiations, discussions, statements or agreements are merged herein. Any modification, deletion or addition of or to this offer letter must be in writing and signed by Micron.

This letter does not create a contract of employment between you and Micron for any specified period. Your employment at Micron is an "Employment at Will", which means that either you or Micron may terminate your employment at any time, with or without cause, with or without notice to the other.

We hope this new relationship will be productive for you and for Micron. Everyone is looking forward to your contribution to the success of the Company.

Sincerely,

Michael D. Zeigler
Vice President Global HR Services and Operations

Approved and accepted this _____ day of _____ 2017.

By: _____

Ibrahim Rupawala