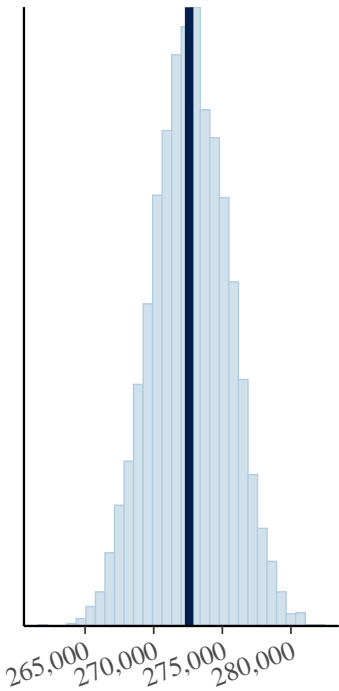
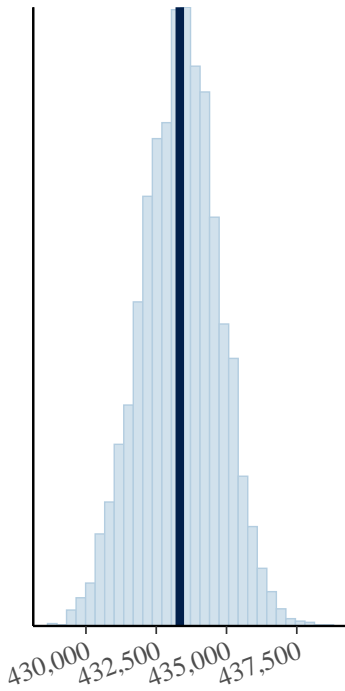




Black/African American



White



$T = \text{mean}$   
  $T(y_{\text{rep}})$   
  $T(y)$