

Case Studies



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ROAR

Introduction

“A technique for detailed exploratory investigations, both prospectively and retrospectively, that attempt to understand and explain phenomenon or test theories, using primarily qualitative analysis”

- Good for:
 - Answering detailed how and why questions
 - Gaining deep insights into chains of cause and effect
 - Testing theories in complex settings where there is little control over the variables
- Limitations
 - Hard to find appropriate case studies
 - Hard to quantify findings



Myths about Case Study Research

- ❶ General, theoretical (context independent) knowledge is more valuable than concrete, practical (context-dependent) knowledge.
- ❷ Once cannot generalize on the basis of an individual case therefore, the case study cannot contribute to scientific development.
- ❸ The case study is most useful for generalizing hypotheses; that is, in the first stage of a total research process, whereas other methods are more suitable for hypothesis testing and theory building.
- ❹ The case study contains a bias toward verification, that is, a tendency to confirm the researcher's preconceived notions
- ❺ It is often difficult to summarize and develop general propositions and theories on the basis of specific case studies.



When Should you use a Case Study?

- When you can't control the variables
- When there are many more variables than data points
- When you cannot separate phenomena from context
 - Phenomena that don't occur in a lab setting
 - E.g. large scale, complex software projects
 - Effects can be wide-ranging
 - Effects can take a long time to appear (weeks, months, years!)
- When the context is important
 - E.g. When you need to know how context affects the phenomena
- When you need to know whether your theory applies to a specific real world setting



Why conduct a case study?

- To gain a deep understanding of a phenomena
 - Example: To understand the capability of a new tool
 - Example: To identify factors affecting communication in code inspections
 - Example: To characterize the process of coming up to speed on a project
- Objective of Investigation
 - Exploration- To find what's out there
 - Characterization- To more fully describe
 - Validation- To find out whether a theory/hypothesis is true
- Subject of Investigation
 - An intervention, e.g. tool, technique, method, approach to design, implementation, or organizational structure
 - An existing thing or process, e.g. a team, releases, defects



Misuses of the term “Case Study”

- **Not** a case history
 - In medicine and law, patients or clients are “cases”.
 - Hence sometimes they refer to a review of interesting instance(s) as a “case study”.
- **Not** an exemplar
 - Not a report of something interesting that was tried on a toy problem
- **Not** an experience report
 - Retrospective report on an experience (typically, industrial) with lessons learned
- **Not** a quasi-experiment with small n
 - Weaker form of experiment with a small sample size
 - Uses a different logic for designing the study and for generalizing from results



How can I tell it's a case study?

- Has research questions set out from the beginning of the study
- Data is collected in a planned and consistent manner
- Inferences are made from the data to answer the research questions
- Produces an explanation, description, or causal analysis of a phenomenon
 - Can also be exploratory
- Threats to validity are addressed in a systematic way



Parts of a Case Study Research Design

- A research design is a “blueprint” for a study
 - Deals more with the logic of the study than the logistics
 - Plan for moving from questions to answers
 - Ensures data is collected and analyzed to produce an answer to the initial research question
 - (Analogy: research design is like a system design)
- Five parts of a case study research design
 - ① Research questions
 - ② Propositions (if any)
 - ③ Unit(s) of analysis
 - ④ Logic linking the data to the propositions
 - ⑤ Criteria for interpreting the findings



Part 1: Study Questions

- Study design always starts with research questions
 - Clarify precisely the nature of the research question
 - Ensure the questions can be answered with a case study
 - Generally, should be “how” and “why” questions.
 - Identify and interpret the relevant theoretical constructs



Part 1: Study Questions

- Examples:
 - “Why do two organizations have a collaborative relationship?”
 - “Why do developers prefer this tool/model/notation?”
 - “How are inspections carried out in practice?”
 - “How does agile development work in practice?”
 - “Why do programmers fail to document their code?”
 - “How does software evolve over time?”
 - “Why have formal methods not been adopted widely for safety-critical software?”
 - “How does a company identify which software projects to start?”



4 Types of Case Studies

- Explanatory
 - Adjudicates between competing explanations (theories)
 - E.g. How important is implementation bias in requirements engineering?
 - Rival theories: existing architectures are useful for anchoring, vs., existing architectures are over-constraining during RE
- Descriptive
 - Describes sequence of events and underlying mechanisms
 - E.g. How does pair programming actually work?
- Causal
 - Looks for causal relationship between concepts
 - E.g. How do requirements errors and programming errors affect safety in real time control systems?
 - See study by Robyn Lutz on the Voyager and Galileo spacecraft
- Exploratory
 - Used to build new theories where we don't have any yet
 - Choose cases that meet particular criteria or parameters
 - E.g. Christopher Columbus' **ROAR**

Part 2: Study Propositions

- Propositions are claims about the research question
 - State what you expect to show in the study
 - Direct attention to things that should be examined in the case study
 - E.g. “Organizations collaborate because they derive mutual benefits”
- Propositions will tell you where to look for relevant evidence
 - Example: Define and ascertain the specific benefits to each organization
- Note: exploratory studies might not have propositions
 - ...but should lead to propositions for further study
 - ...and should still have a clearly-stated purpose and clearly-stated criteria for success
- Analogy: hypotheses in controlled experiments

Part 3: Unit of Analysis

- Defines what a “case” is in the case study
 - Choice depends on the primary research questions
 - Choice affects decisions on data collection and analysis
 - Hard to change the unit of analysis once the study has started (but can be done if there are compelling reasons)
 - Note: good idea to use same unit of analysis as previous studies (why?)
- Often many choices:
 - E.g. for an exploratory study of extreme programming, Unit of Analysis could be...
 - Individual developer (focuses on a person's participation in the project)
 - A team (focuses on team activities)
 - A decision (focuses on activities around that decision)
 - A process (e.g. examines how user stories are collected and prioritized)
 - ...



Examples of Units of Analysis

- For a study of how software immigrants naturalize
 - Individuals?
 - ...or the Development team?
 - ...or the Organization?
- For a study of pair programming
 - Programming episodes?
 - ... or Pairs of programmers?
 - ... or the Development team?
 - ... or the Organization?
- For a study of software evolution
 - A Modification Report?
 - ... or a File?
 - ... or a System?
 - ... or a Release?
 - ... or a Stable release?



Why Units of Analysis matters

- Clearly bounds the case study
 - ... and tells you which data to collect
- Makes it easier to compare case studies
 - ... incomparable unless you know the units of analysis are the same
- Avoid subjective judgment of scope:
 - e.g. disagreement about the beginning and end points of a process
- Avoids mistakes in inferences from the data
 - E.g. If your study proposition talks about team homogeneity...
 - ...Won't be able to say much if your units of analysis are individuals



Part 4: Linking Logic

- Logic or reasoning to link data to propositions
- One of the least well developed components in case studies
- Many ways to perform this
 - ...none as precisely defined as the treatment/subject approach used in controlled experiments
- One possibility is pattern matching
 - Describes several potential patterns, then compare the case study data to the patterns and see which one is closer



Part 5: Interpretation Criteria

- Criteria for interpreting a study's findings
 - I.e. before you start, know how you will interpret your findings
- Also a relatively undeveloped component in case studies
 - Currently there is no general consensus on criteria for interpreting case study findings
 - [Compare with standard statistical tests for controlled experiments]
- Statistical vs. Analytical Generalization
 - Quantitative methods tend to sample over a population
 - Statistical tests to generalize to the whole population
 - Qualitative methods cannot use statistical generalization
 - Hence use analytical generalization



Generalization

Statistical Generalization

- First level generalization:
 - From sample to population
- Well understood and widely used in empirical studies
- Can only be used for quantifiable variables

Analytical Generalization

- Second level generalization:
 - From findings to theory
- Compares qualitative findings with the theory:
 - Does the data support or refute the theory?
 - Or: do they support the theory better than rival theories?

Generalization

Statistical Generalization

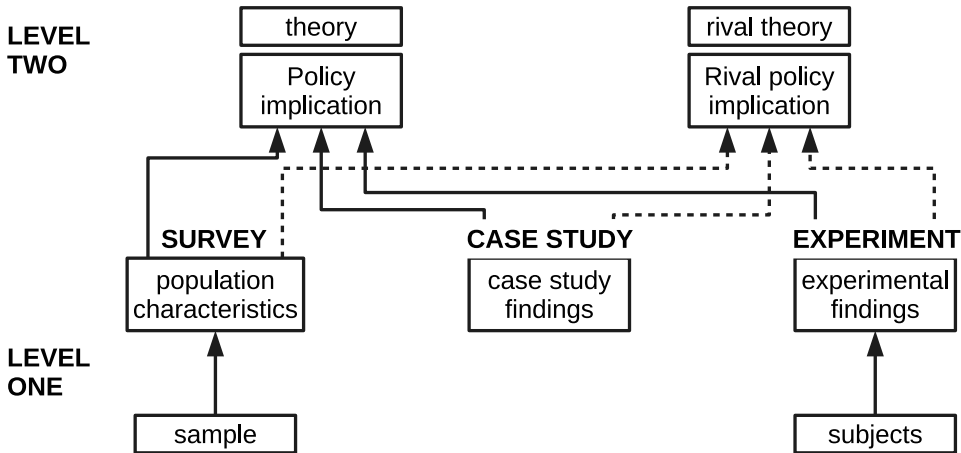
- Based on random sampling:
 - Standard statistical tests tell you if results on a sample apply to the whole population
- Not useful for case studies
 - No random sampling
 - Rarely enough data points

Analytical Generalization

- Supports empirical induction:
 - Evidence builds if subsequent case studies also support the theory (& fail to support rival theories)
- More powerful than statistical techniques
 - Doesn't rely on correlations
 - Examines underlying mechanisms



Analytical and Statistical Generalization





How can I evaluate a case study?

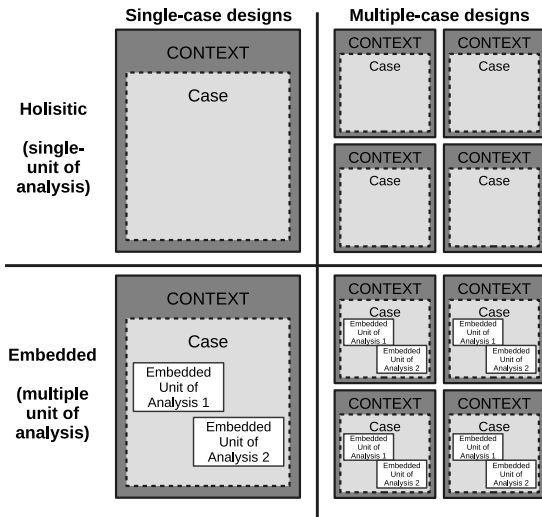
Same criteria as for other empirical research

- **Construct Validity**
 - Concepts being studied are operationalized and measured correctly
- **Internal Validity**
 - Establish a causal relationship and distinguish spurious relationships
- **External Validity**
 - Establish the domain to which a study's findings can be generalized
- **Empirical Reliability**
 - Demonstrate that the study can be repeated with the same results.



Case Study Designs

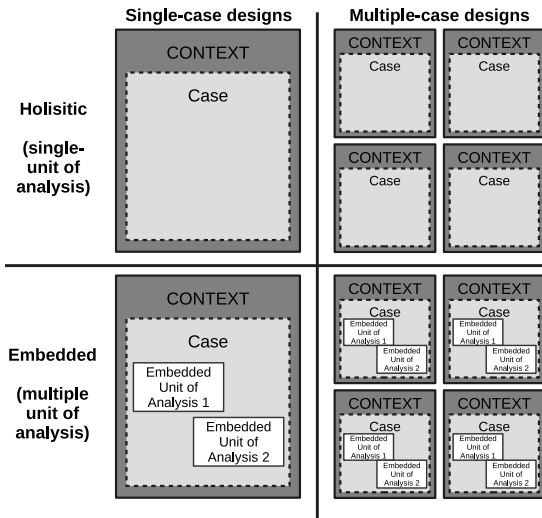
- 4 Types of designs (based on a 2x2 matrix)
 - Single-case vs. Multiple-case design
 - Holistic vs. Embedded design





Holistic vs. Embedded Case Studies

- Holistic case study: Examines only the global nature of one unit of analysis (not any subunits)
 - E.g.: a case study about an organization
- Embedded case study: Involves more than one unit of analysis by paying attention to subunit(s) within the case
 - E.g.: a case study about a single organization may have conclusions about the people (subunits) within the organization





Holistic Designs

- Strengths
 - Convenient when no logical subunits can be defined
 - Good when the relevant theory underlying the case study is holistic in nature
- Weaknesses
 - Can lead to abstract studies with no clear measures or data
 - Harder to detect when the case study is shifting focus away from initial research questions

Embedded Designs

- Strengths
 - Introduces higher sensitivity to “slippage” from the original research questions
- Weaknesses
 - Can lead to focusing only on the subunit (i.e. a multiple-case study of the subunits) and failure to return to the larger unit of analysis



Rationale for Single-Case Designs

- As you might guess, a single-case design uses a single case study to address the research question
- 5 Reasons to use a single-case design
 - It represents the **critical case** in testing a well-formulated theory
 - The case meets all of the conditions for testing the theory thoroughly
 - It represents an **extreme** or **unique** case
 - Example: a case with a rare disorder
 - It is the **representative** or **typical** case, i.e. informs about common situations/experiences
 - Gain insights on common place situations
 - The case is **revelatory** – a unique opportunity to study something previously inaccessible to observation
 - Opens a new topic for exploration
 - The case is **longitudinal** – it studies the same case at several points in time
 - The corresponding theory should deal with the change of conditions over time



Multiple-Case Designs

- Useful when literal or theoretical replications provide valuable information
- Advantages
 - Evidence is considered more compelling
 - Overall study is therefore regarded as more robust
- Disadvantages
 - Difficulty to find an appropriate number of relevant cases
 - Can require extensive resources and time



Replication in Multiple-Case Studies

- Select each case so that it either:
 - Predicts similar results (literal replication)
 - Predicts contrasting results but for predictable reasons (theoretical replication)
- If all cases turn out as predicted, there is compelling support for the initial propositions
 - Otherwise the propositions must be revised and retested with another set of cases
- The theoretical framework of the study should guide the choices of replication cases

How Many Cases?

- How many literal replications?
 - It depends on the certainty you want to have about your results
 - Greater certainty with a larger number of cases
 - Just as with statistical significance measures
 - 2 or 3 may be sufficient if they address very different rival theories and the degree of certainty required is not high
 - 5, 6, or more may be needed for higher degree of certainty
- How many theoretical replications?
 - Consider the complexity of the domain under study
 - If you are uncertain whether external conditions will produce different results, you may want to include more cases that cover those conditions
 - Otherwise, a smaller number of theoretical replications may be used.

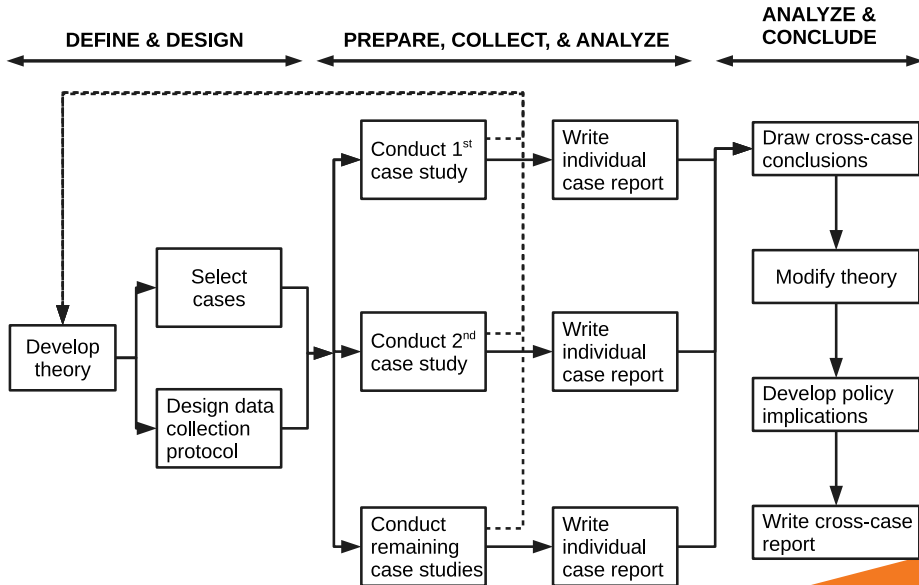


Replicaton Logic vs. Sampling Logic

- Multiple-cases analogous to multiple experiments
 - Not analogous to multiple subjects in a single experiment!
- **Replication Logic** (in case studies) is different from **sampling logic** (in surveys)
 - Sampling logic requires defining a pool of potential respondents, then selecting a subset using a statistical procedure
 - Responses from the subset are supposed to accurately reflect the responses of the entire pool
- Sampling logic does not fit with case studies
 - Case studies are not the best method for assessing the prevalence of phenomenon in a population
 - Case studies would have to cover both the phenomenon of interest **and** its context
 - Too many variables, which leads to way too many cases!

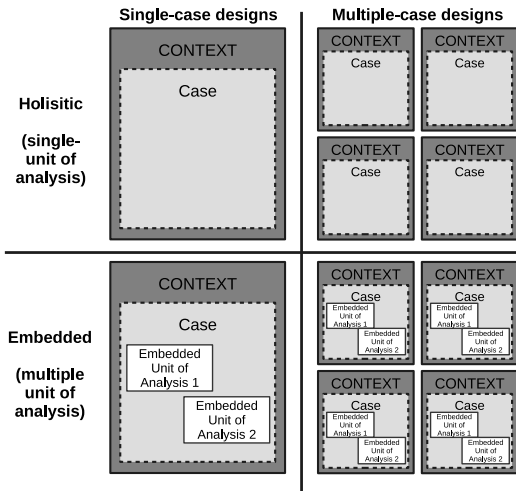


Replication in Multiple-Case Studies





Multiple-Case Designs: Holistic or Embedded



- A multiple-case study can consist of multiple holistic or multiple embedded cases
 - But there is no mixing of embedded and holistic cases in the same study
- Note that for embedded studies, subunit data are **not** pooled across subunits
 - Used to draw conclusions only for the subunit's case



Selecting Case Study Designs

- If you have a choice and enough resources, multiple-case designs are preferred
 - Conclusions independently arising from several cases are more powerful
 - Differences in context of multiple cases with common conclusions improve the generalization of their findings
 - Capability to apply theoretical replications
- Single-case studies are often criticized due to fears about uniqueness surrounding the case
 - Criticisms may turn to skepticism about your ability to do empirical work beyond a single-case study
 - If you choose single-case design, be prepared to make an extremely strong argument justifying your choice for the case
- In some situations, single-case designs are the best (or only!) choice



Purposive Sampling of Cases

- Extreme of Deviant Case
 - E.g. outstanding success/notable failures, exotic events, crises.
- Intensity
 - Information-rich cases that clearly show the phenomenon (but not extreme)
- Maximum Variation
 - Choose a wide range of variation or dimensions of interest
- Homogeneous
 - Case with little internal variability - simplifies analysis
- Snowball or Chain
 - Select cases that should lead to identification of rather good cases
- Criterion
 - All cases that meet some criterion
- Theory-Based
 - Manifestations of a theoretical construct
- Confirming or Disconfirming
 - Seek exceptions, variations on initial cases

Purposive Sampling of Cases

- Typical Case
 - Identify typical, normal, average case
- Stratified Purposeful
 - Identify subgroups and select candidates within each group
- Critical Case
 - If it's true of this one case it's likely to be true of all other cases.
- Opportunistic
 - Rare opportunity where access is normally hard/impossible
- Convenience
 - Cases that are easy/cheap to study (but means low credibility!)
- **Or a combination of the above**



Collecting Evidence

- Six Sources of Evidence
 - Documentation
 - Archival Records
 - Interviews
 - Direct Observation
 - Participant-Observation
 - Physical Artifacts
- Three Principles of Data Collection
 - Use Multiple Sources of Evidence
 - Create a Case Study Database
 - Maintain a Chain of Evidence

Documentation

- Letters, memos, and other written communication
- Agendas, announcements, meeting minutes, reports of events
- Administrative documents
 - Proposals, progress reports, summaries and records
- Formal studies or evaluations of the same site
- Newspaper clippings, articles in media or newsletters
- Example: Classifying modification reports as adaptive, perfective or corrective based on documentation
 - Audris Mockus, Lawrence G. Votta: Identifying Reasons for Software Changes using Historic Databases. ICSM2000: pp. 120-130



Archival Records

- Service records
 - Clients served over a period of time
- Organizational records
 - Organizational charts and budgets
- Layouts
 - Maps and charts
- Lists of names and relevant articles
- Survey data
 - Census records
- Personal records
 - Diaries, calendars, telephone lists
- Example: Study of parallel changes to source code was based on revision control logs



Interviews

- Open-ended interviews
 - Address facts and opinions about an event
 - Flexible structure of interview (or no structure at all!)
- Focused interviews
 - Short period of time (about an hour)
 - Similar approach as open-ended
- Formal surveys
 - Produce quantifiable data
- Example: Used semi-structured interviews to understand the effect of distance on coordination in teams
 - Rebecca E. Grinter, James D. Herbsleb, Deqayne E. Perry: The geography of coordination: dealing with distance in R&D work. GROUP 1999: pp. 306-315



Direct Observation

- Field visits- creates opportunity for direct observation
- Photographs of site
 - Need permission in order to proceed!
- Can be used to calibrate self-reports
 - Example: Informal, impromptu interactions
- Example: Followed software developers around to characterize how they spend their time
 - Dewayne E. Perry, Nancy A. Staudenmayer, Lawrence G. Votta: People, Organizations, and Process Improvement. IEEE Software 11(4): 36-45 (1994)



Participant-Observation

- Not a passive observer, but actually participate in setting
 - Employee of the company under study
- Provides an opportunity to understand the rationale and behavior of people and organization being studied
- Example: Seaman participated in 23 code inspections over a period of five months at NASA/Goddard Space Flight Center's Flight Dynamics Division
 - Carolyn B. Seaman, Victor R. Basili: Communication and Organization: An Empirical Study on Discussion in Inspection Meetings: IEEE Trans. Software Eng. 24(7): 559-572 (1998)



Physical Artifacts

- Technological tool, instrument, or device
- Artifacts can be collected or observed as part of a field visit
- Works of art or types of physical evidence
- Example: Diachronic study of art records to determine whether right-handedness was a recent or old trait
 - Two rival hypotheses: Physiological predisposition vs Social/environmental pressure
 - Tested by counting unimanual tool usage in art representations
 - 1200 examples from 1500 BC to 1950, world sources
 - 92.6% used right hand
 - Geo/historical distribution uniformly high
 - Seems to support physiological interpretation that right-handedness is an age-old trait

Principles of Data Collection

- Use multiple sources of evidence
- Create a case study databases
- Maintain a chain of evidence

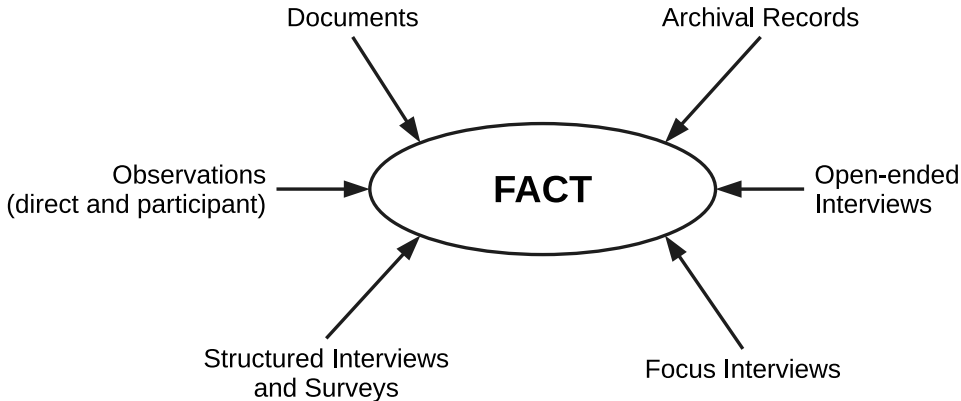
These principles can be applied to all six data collection methods

Multiple Sources of Evidence

- Triangulation of data sources
- Basic idea: Collect evidence from more than one source pointing towards the same **facts**
 - **Warning:** Collecting data from several sources **does not** guarantee data triangulation!
- Example: Different approaches were used to collect data about how developers spend their time.
 - Dewayne E. Perry, Nancy A. Staudenmayer, Lawrence G. Votta: People, Organizations, and Process Improvement. IEEE Software 11(4): 36-45 (1994)
 - Collected cross-sectional and direct observation data
 - Marc G. Bradac, Dewayne E. Perry, Lawrence G. Votta: Prototyping a Process Monitoring Experiment. IEEE TSE. 20(10): 774-784 (1994)
 - Collected longitudinal data



Multiple Sources of Evidence





Are there any questions?