

**From:** Director Strategy LegacyCo

**To** Executive committee

**Subject: Amendments to Proposed Initiatives**

In Period 1, my staff provided a list of possible initiatives we could undertake to meet the Munro requirements. Further research with firms like ours has indicated the following options and led to the deletion of others.

Again we need to remember that each will put change stress on the organization. So I recommend that no more than 3 be done in any one function in each period.

*Finally, to repeat my prior remarks it is important that we take in initiatives to support committed funding. Without the requisite action the full effects of the funding will not be obtained.*

#### **DECISION HINTS: LEADERSHIP FUNCTION**

Below are data to help make a decision on Actions to take.

Impact on Technical Competence: 0 = no impact; += increased competence; - = lowered competence

Impact on Stress: 0 = no impact; + = increased stress; - = lowered stress

Impact on Adaptability: 0 = no impact; + increased Adaptability; - = lowered Adaptability

INSERT TABLE FROM TUNING