

Annex A - For the Employer of a Malaysia work pass holder approved for PCA, whose said foreign employee has no recent travel history in the excluded place(s)

ADDITIONAL CONDITIONS FOR EMPLOYERS OF MALAYSIA WORK PASS HOLDERS APPROVED FOR PCA WHOSE SAID FOREIGN EMPLOYEE HAS NO RECENT TRAVEL HISTORY IN THE EXCLUDED PLACE(S)

1. Pursuant to section 7(4A) of the Employment of Foreign Manpower Act (Cap. 91A), these additional conditions are imposed on an Employer of a Malaysia employee approved for Periodic Commuting Arrangement (“PCA”), whose said employee has **not travelled to/from the Excluded Place(s) stated in the Schedule below 14 days prior to his/her entry to Singapore (“foreign employee”)**.

Before the foreign employee leaves for Singapore

2. The Employer shall ensure that the foreign employee is in possession of a subscriber identification module (“SIM”) card with a Singapore telephone number to allow the foreign employee to be contactable by the Ministry of Manpower (“MOM”) when in Singapore.
3. The Employer shall ensure that a suitable place of residence has been secured for the foreign employee to serve his SHN. The Employer may house up to 4 foreign employees at the same residence, provided that the foreign employees arrive in Singapore on the same day. It shall meet the prevailing SHN advisory and guidelines throughout the period of the SHN. The employer shall declare the SHN place of residence in the application to the Safe Travel Office (“STO”) to seek approval for the foreign employee to be placed on the PCA Scheme.

After the foreign employee arrives in Singapore

4. If the foreign employee does not drive/ride their personal vehicles into Singapore, the employer must arrange for transportation for the foreign employee to commute directly:
 - a. from Malaysia to Singapore’s immigration land checkpoints; and
 - b. from Singapore’s immigration land checkpoint to the foreign employee’s declared place of residence for the duration of the SHN.
5. The Employer shall ensure that the foreign employee is transferred directly from Singapore’s immigration land checkpoint using private vehicle, taxi or private hire car to the foreign employee’s SHN place of residence during the SHN period, immediately upon his/her arrival in Singapore. The Employer shall ensure that the foreign employee does not take public trains and buses to his/her declared place of residence for SHN.
6. The Employer shall ensure that the foreign employee complies with the SHN period which will commence with immediate effect from the time it is issued to the foreign employee on arrival (day 1) and will be effective until:
 - a. 7 subsequent days thereafter and will end at 12 noon on the 8th day; or
 - b. until the results of the COVID-19 test are notified to the foreign employee, whichever is later.
7. The Employer shall arrange a suitable place of residence for his foreign employee to stay during his SHN period.
8. The Employer shall ensure that the foreign employee fully complies with the additional work pass conditions imposed on the foreign employee for the SHN period.

9. The Employer shall explain and ensure that the foreign employee understands the additional work pass conditions that the foreign employee has to comply with, and the advisories that he/she has to observe.
10. The Employer shall ensure that a copy of the additional work pass conditions is provided to and retained by the foreign employee.
11. The Employer shall ensure that the foreign employee has a mobile phone with internet connectivity (e.g. via WIFI or sufficient mobile data) with him/her at all times during the SHN period; and shall ensure that the foreign employee downloads WhatsApp on his mobile phone and responds within 1 hour when contacted by MOM via phone call, WhatsApp or Short Message Service (SMS).
12. The Employer shall ensure that the foreign employee downloads the Homer mobile app on his mobile phone, once the foreign employee has received the SMS sent by the Government within 1 to 3 days of his arrival, to report his location and health status thrice daily to MOM. During this period, the foreign employee must have a thermometer to take and report his temperature.
13. The Employer shall ensure that food and other daily essentials are provided to the foreign employee for the SHN period, if his foreign employee is unable to make his/her own arrangements.
14. The Employer shall ensure that the foreign employee undergoes the required COVID-19 test(s) as scheduled. The Employer will be notified of the time/ date/ location of the employee's scheduled appointment via an email/SMS notification.
15. The Employer shall arrange to send the foreign employee from his/her SHN place of residence to the designated COVID-19 testing facility for the scheduled appointment, and return immediately after the test, using private vehicle, or taxi/private hire car booked via dedicated hotlines or ride-hail applications. Public transport or flagging down of taxi must be avoided. Failure to go for the test as scheduled may result in an extension of the SHN period. The foreign employee's work pass may also be revoked.
16. The Employer shall ensure that they make the necessary arrangements for their employees' non-emergency medical needs (such as arrange a visit to a Public Health Preparedness Clinic (PHPC) or General Practitioner (GP) clinic nearest to the foreign employee's SHN place of residence, re-schedule follow-up visits for chronic conditions, refilling of prescription, etc).

Schedule

| S/N | Excluded Place | Effective Date/Time of Exclusion |
|-----|-----------------|----------------------------------|
| 1. | Sabah, Malaysia | 14 October 2020, 2359 hrs |