

**Annex C - For the Employer of a Malaysia work pass holder approved for PCA, whose said foreign employee has recent travel history in the excluded place(s)**

**ADDITIONAL CONDITIONS FOR EMPLOYERS OF MALAYSIA WORK PASS HOLDERS APPROVED FOR PCA WHOSE SAID FOREIGN EMPLOYEE HAS RECENT TRAVEL HISTORY IN THE EXCLUDED PLACE(S)**

1. Pursuant to section 7(4A) of the Employment of Foreign Manpower Act (Cap. 91A), these additional conditions are imposed on an Employer of a Malaysia employee approved for Periodic Commuting Arrangement ("**PCA**"), whose said foreign employee **has travelled to/from the Excluded Place(s) stated in the Schedule below 14 days prior to his/her entry to Singapore ("foreign employee")**.

*Before the foreign employee leaves for Singapore*

2. The Employer shall inform the foreign employee that he/she is required to serve a 14-day SHN once he/she arrives in Singapore.
3. The Employer shall ensure that the foreign employee is able to fully comply with the additional work pass conditions imposed on him/her for the SHN period.
4. The Employer shall explain and ensure that the foreign employee understands the additional work pass conditions that he/she has to comply with, and the advisories that he/she has to observe.
5. The Employer shall ensure that the foreign employee is in possession of a subscriber identification module ("**SIM**") card with a Singapore telephone number to allow the foreign employee to be contactable by the Controller when in Singapore.

*After the foreign employee arrives in Singapore*

6. The Employer shall ensure that the foreign employee complies with the Stay-Home Notice period ("**SHN period**") which will commence with immediate effect from the time it is issued to the foreign employee on arrival and will be effective on that day until:
  - a. 14 days subsequent thereafter and will end at 12 noon on the 15<sup>th</sup> day; or
  - b. until the results of the COVID-19 test are notified to the foreign employee, whereupon the SHN will end immediately, whichever is later.
7. The Employer/foreign employee shall bear the full costs of the foreign employee's stay at a dedicated SHN facility during the SHN period; and shall bear the full costs of all COVID-19 tests of the foreign employee.
8. The Employer/foreign employee shall bear the full costs of the foreign employee's COVID-19 treatment at unsubsidised rates, if the foreign employee left Singapore from 27 Mar 2020 in disregard of the prevailing travel advisories, and is admitted for suspected COVID-19 and develops symptoms within 14 days of returning to Singapore.
9. The Employer shall ensure that the foreign employee fully complies with the additional work pass conditions imposed on the foreign employee for the SHN period.

10. The Employer shall explain and ensure that the foreign employee understands the additional work pass conditions that the foreign employee has to comply with, and the advisories that he/she has to observe.
11. The Employer shall ensure that a physical copy of the additional work pass conditions is provided to and retained by the foreign employee.
12. The Employer shall ensure that the foreign employee has a mobile phone with internet connectivity (e.g. via WIFI or sufficient mobile data) with him/her at all times during the SHN period; and shall ensure that the foreign employee downloads WhatsApp on his mobile phone and responds within 1 hour when contacted by MOM via phone call, WhatsApp or Short Message Service (SMS).
13. The Employer shall ensure that the foreign employee downloads the Homer mobile app on his mobile phone, once the foreign employee has received SMS sent by the Government within 1 to 3 days of his arrival, to report his location and health status thrice daily to MOM (refer to [user guide](#)). The foreign employee must have a thermometer to take and report his temperature.
14. The Employer shall ensure that the foreign employee undergoes the required COVID-19 test(s) as scheduled. The foreign employee will be notified of the time/date/location of the appointment. Transport will be provided if the foreign employee has to travel to the test venue. Failure to go for the test as scheduled may result in an extension of the SHN period. The foreign employee's work pass may also be revoked.

#### **Schedule**

S/N	Excluded Place	Effective Date/Time of Exclusion
1.	Sabah, Malaysia	14 October 2020, 2359 hrs