

Dr. Isabel M. Habicht

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Research Interests

Quantitative methods, labor market sociology, higher education research, academic career tracks, gender inequality, experimental designs, justice principles

Academic positions

Akademische Rätin für quantitative Methoden (a. Z.)

Department of Sociology, University of Wuppertal

Since 10/2022

Research assistant / Doctoral student

Department of Sociology, University of Marburg (Prof. Dr. Martin Schröder), "Measuring scientific productivity, its preconditions and consequences" (project funded by Federal Ministry of Education and Research, BMBF)

10/2018 – 09/2022

Student assistant/ tutor

Department of Sociology, University of Heidelberg (Chair of "Vergleichende Sozialstrukturanalyse", Prof. Dr. Klein)

10/2016 – 03/2017

Student research assistant

GESIS – Leibniz Institute for the Social Sciences, Mannheim, Germany.
German Microdata Lab (GML).

02/2015 – 01/2018

Student assistant

Forschungsgruppe Wahlen (FGW) – Institute for Wahlanalysen und Gesellschaftsbeobachtung, Mannheim, Germany.

04/2014 – 09/2018

Education

PhD (Dr. rer. soc.)

Department of Sociology, University of Wuppertal, 1.0.

Thesis title: "Gender differences in the determinants of becoming a tenured professor, obtaining a habilitation, research productivity, and leaving academia in Germany from 1980 - 2019" Supervisors: Prof. Dr. Mark Lutter, Prof. Dr. Martin Schröder, Prof. Dr. Reinhard Schunck

2022

Master in Sociology (M.A.)

University of Heidelberg, Track of Study "Social Structure and Development"

2018

Bachelor in Social Work (B.A.)

University of Applied Sciences, Ludwigshafen on the Rhine

2015

Research experience

Visiting scholar

at GESIS - Leibniz Institute for the Social Sciences (Survey Design and Methodology)

02/2024 – 04/2024

Project: "Meta-analysis on gender and parenthood discrimination in hiring situations"

Awards and research grants

BMBF third-party funding

for top-up proposal in the project "Measuring scientific productivity, its preconditions and consequences" together with Martin Schröder (University of Marburg) and Mark Lutter (University of Wuppertal)

2021

Second price for BA thesis

Thesis title: "Gibt es fürsorgliches Handeln, das ethisch legitim ist?"

2014

Teaching

University of Wuppertal

Applied regression analysis (B.A.)

Su 2023

Survey design with SoSci Survey (B.A.)

Su 2023

Advanced quantitative methods (M.A.)

Wi 2022 & Wi 2023

Scientific writing and presentation techniques (B.A.)

Su 2021

University of Marburg

Teaching research project – Academic career paths (B.A.)

Wi 2021

Introduction to Sociology (B.A.)

Wi 2020 & Su 2021

* supervising theses in BA and MA since 2021

Presentations and invited talks

"Conservative or progressive? Justice principles in the allocation of parental leave within couples" *Invited to present at the Gesis Lecture Series 2024 (Mannheim).*

02/2024

"Konservativ oder progressiv? Gerechtigkeitsprinzipien bei der Aufteilung von Elternzeit zwischen Paaren" *Herbsttagung der DGS Sektion Familiensoziologie*

12/2023

"A result of survivorship bias? Gender bias in German sociology revisited." *Akademie für Soziologie 3rd conference 2021*

09/2021

"Career Trajectories of Mothers in German Academia: Why do They Get Lost in the Career Pipeline?" *15th Conference of the European Sociological Association (ESA)*

09/2021

"Do mothers get lost in the career pipeline in Germany?" *116th American Sociological Association Virtual Annual Meeting (ASA)*

08/2021

"Publishing, signaling, social capital, and gender: Determinants of becoming a tenured professor in German political science." *Invited to present at the "Changing Academic Careers" lecture series organized by the DZHW* 06/2021

Further training (selection)

Designing and Managing Research Projects (EMF): The certificate is divided into 5 modules that cover a different phase of research funding (200 hours of work) 2020 – 2023

Sequence Analysis in the Social Sciences, Workshop, Gesis Online, Prof. Dr. Marcel Raab & Prof. Dr. Emanuela Struffolino 10/2021

Causal Mediation Analysis, Workshop, Gesis Online, Dr. Michael Kühhirt 09/2021

Ereignisdatenanalyse: Einführung und fortgeschrittene Anwendungen, Workshop, Gesis Mannheim, Dr. Jan Skopek (Assistant Professor for Sociology, Trinity College Dublin) 08/2019

Statistical Analysis of Incomplete Data, Summer School in Survey Methodology, Gesis Cologne, Dr. Florian Meinfelder (University of Bamberg) & Angelina Hammon (Leibniz Institute for Educational Trajectories) 07/2019

European Summer School for Scientometrics (ESSS), Leuven, Belgium 03/2019

How to Specify Panel Data Analyses?, Workshop, MZES Mannheim, Prof. Dr. Josef Brüderl (LMU München). 08/2017

Sampling, Weighting, and Estimation, Summer School in Survey Methodology, Gesis Köln, Stephanie Eckman, PhD (RTI International, USA) 07/2017

Multilevel analysis for educational data, WZB Berlin, CIDER Summer School zu Methoden der Bildungsforschung, Dr. Lorena Ortega (Eberhard Karls Universität Tübingen) 05/2017

Qualifications

Nat. Languages

German (mother tongue), English (advanced)

Prog. Languages / Statistics

Latex, Python, R, Stata, SAS, SPSS

Administrative tasks and academic services

Student Advisor for Sociology and Social Sciences, University of Wuppertal
Sociology Examination Committee (BA and MA), University of Wuppertal

Reviewer for Research Policy, Higher Education, Innovation: The European Journal of Social Science Research, Soziale Welt, SoSci Panel (LMU Munich)

Scientific Memberships in American Sociological Association (ASA), European Sociological Association (ESA), German Academy of Sociology (AS), German Sociological Association (DGS)

Peer-reviewed publications

Habicht, I. M., Schröder, M., & Lutter, M. (2024). Female advantage in German sociology: Does accounting for the “leaky pipeline” effect in becoming a tenured university professor make a difference? In C. Gross & S. Jaksztat (Eds.), *Career Paths Inside and Outside Academia* (pp. 407–456). Nomos Verlagsgesellschaft mbH & Co. KG. [DOI](#) & [Data](#).

Habicht, Isabel M. (2023): Cross-country comparison: does social democratic party power increase an employee’s perceived employability? *Frontiers in Sociology* 8:1212553. [DOI](#) & [Data](#).

Habicht, Isabel M. (2022): Do mothers get lost at the postdoc stage? Event history analysis of psychologists at German universities (1980-2019). *Higher Education*. [DOI](#) & [Data](#).

Lutter, M., **Habicht, I. M.**, & Schröder, M. (2022). Gender differences in the determinants of becoming a professor in Germany. An event history analysis of academic psychologists from 1980 to 2019. *Research Policy*, 51(6), 104506. [DOI](#).

Habicht, I.M., Lutter, M. & Schröder, M. (2021). How human capital, universities of excellence, third party funding, mobility and gender explain productivity in German political science. *Scientometrics*. [DOI](#).

Schröder, M., Lutter, M., & **Habicht, I. M.** (2021). Publishing, signaling, social capital, and gender: Determinants of becoming a tenured professor in German political science. *Plos one*, 16(1), e0243514. [DOI](#) & [Data](#).