

Developer@SICK  
DRAFT Developer@SICK  
Skill Relevant SIA  
Training  
Comment  
Developer@SICK | General general profile for all developers  
Work safety  
Laser  
protection  
Electrical  
safety  
Different based on the cluster / area the person is working at  
There is already one profile "Developer@SICK | Occupational  
Safety @Autonomous Perception" including:  
Protection of artificial optical radiation (Schutz vor  
optischer Strahlung)  
Electrical safety - Working with electrical equipment -  
Basic (Elektrische Sicherheit)  
Agile  
Project  
Management  
[https://sia-online.  
sick.com/sui  
/itemDetail/57252](https://sia-online.sick.com/sui/itemDetail/57252)  
(E-Learning)  
EDB Basic [https://sia-online.  
sick.com/sui  
/trainingPlanDetail  
/53063](https://sia-online.sick.com/sui/trainingPlanDetail/53063) (Training  
plan with ELearnings  
and one  
Virtual classroom)  
Development Database (for drawings, electrical plans, ...)  
Jira Basics ELearning  
coming  
soon  
Change  
Management  
[Product Change  
management](https://siaonline.sick.com/sui/itemDetail/32001)  
already included in  
EDB training plan  
(see above)  
Change  
management in  
general: [https://siaonline.  
sick.com/sui  
/itemDetail/32001](https://siaonline.sick.com/sui/itemDetail/32001)  
Requirements

nts

Manageme

nt / Jama

Basics

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/56507)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/56507)

[/itemDetail/56507](https://sia-online.sick.com/sui/itemDetail/56507)

(2,5 hours, virtual

classroom)

Matlab

Basic

e.g.: [https://de.](https://de.mathworks.com/learn/training/matlabfundamentals.html)

[mathworks.com](https://de.mathworks.com/learn/training/matlabfundamentals.html)

[/learn/training](https://de.mathworks.com/learn/training/matlabfundamentals.html)

[/matlabfundamentals.](https://de.mathworks.com/learn/training/matlabfundamentals.html)

[html](https://de.mathworks.com/learn/training/matlabfundamentals.html)

Level: optional for Matlab users

Use of AI

tools

See blogpost: [Use of generative AI tools Organizational](#)

[Directive 2023/04](#)

[Training in regards to Artificial Intelligence (AI):

<https://sia-online.sick.com/sui/trainingPlanDetail/59112> (ELearning,

2,5 hours) ]

Testing

general

not

specific

for

hardware

(Software

/Hardware

/System)

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/46716)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/46716)

[/itemDetail/46716](https://sia-online.sick.com/sui/itemDetail/46716)

Product

Compliance

[https://mosaicplus.](https://mosaicplus.sick.com/x/8DteAg)

[sick.com/x/8DteAg](https://mosaicplus.sick.com/x/8DteAg)

Intellectual

Property

Einführung: [https://](https://sia-online.sick.com/sui/itemDetail/20288)

[sia-online.sick.com](https://sia-online.sick.com/sui/itemDetail/20288)

[/sui/itemDetail](https://sia-online.sick.com/sui/itemDetail/20288)

[/20288](https://sia-online.sick.com/sui/itemDetail/20288)

Auffrischung: [https:](https://sia-online.sick.com/sui/itemDetail/79210)

[//sia-online.sick.](https://sia-online.sick.com/sui/itemDetail/79210)

[com/sui/itemDetail](https://sia-online.sick.com/sui/itemDetail/79210)

[/79210](https://sia-online.sick.com/sui/itemDetail/79210)

Developer@SICK | Electronics Additional profile for circuit developers

Xpedition

Designer –

Basics

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/60339)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/60339)

[/itemDetail/60339](https://sia-online.sick.com/sui/itemDetail/60339)

Level: mandatory for all hardware developers

This training is designed to provide participants with an overview of Xpedition Designer's features, as well as Xpedition's EDB2 integration.

Xpedition

Designer -

Advanced

[https://mosaicplus.](https://mosaicplus.sick.com/x/3ygHV)

[sick.com/x/3ygHV](https://mosaicplus.sick.com/x/3ygHV)

Level: optional for all hardware developers

Use Xpedition Designer extensions and features for efficient and productive schematic design.

Xpedition

Designer –

Constraint

Manager

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/56567)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/56567)

[/itemDetail/56567](https://sia-online.sick.com/sui/itemDetail/56567)

Level: optional for advanced hardware developers

In this training the participants will get an overview of the Xpedition Constraint Manager and its possible applications.

In addition to the connections with the schematic and design application, useful practical applications for developers will be demonstrated using concrete design examples.

Xpedition -

Hyperlynx

external training,

please contact RD

/HDS for details

Level: optional for advanced hardware developers

Safety

Instruction

EMC

Laboratory

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/24881)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/24881)

[/itemDetail/24881](https://sia-online.sick.com/sui/itemDetail/24881)

Level: mandatory for all developers wanting to perform EMC tests on their own

Since this is a mandatory training, this training must be repeated every 12 months, otherwise the access authorization will expire. You will receive an automatic reminder from SIA after 11 months.

EMC for

Developers

<https://mosaicplus.sick.com/x/1bMPH>

Level: strongly recommended for all hardware developers

EMC for

PCB Design

<https://mosaicplus.sick.com/x/1bMPH>

Level: optional for all hardware developers

...

LTSpice -

Basic

<https://mosaicplus.sick.com/x/fYs3Lg>

Level: optional for all analog hardware developers

Training provided on request by Analog Devices, coordinated by CEG Electronics.

LTSpice -

Advanced

<https://mosaicplus.sick.com/x/fYs3Lg>

Level: optional for advanced analog hardware developers

Training provided on request by Analog Devices, coordinated by CEG Electronics.

Developer@SICK | FPGA/ASIC Additional profile for FPGA / ASIC designer

Version

Control

(GIT)

<https://sia-online.sick.com/sui/itemDetail/51767>

(Git Intro &

Overview, 1 day training)

Mandatory for FPGA/ASIC Developer, depending on skill level

Docker <https://sia-online.sick.com/sui/itemDetail/79143>

(1 day training)

Recommended for FPGA/ASIC Developer, depending on skill level

HDL Basics

(VHDL /

Verilog)

e.g.

[https://plc2.com/training/professionalvhdl\\_pw/](https://plc2.com/training/professionalvhdl_pw/)

[https://plc2.com/training/compactverilog\\_](https://plc2.com/training/compactverilog_)

[https://plc2.com/training/compactverilog\\_](https://plc2.com/training/compactverilog_)

wo/

Mandatory for FPGA/ASIC Developer, depending on skill level

Python e.g. [https://www.doulos.com](https://www.doulos.com/training/scriptinglanguages-andutilities/python/)

[doulos.com](https://www.doulos.com/training/scriptinglanguages-andutilities/python/)

[/training/scriptinglanguages-](https://www.doulos.com/training/scriptinglanguages-andutilities/python/)

[andutilities/](https://www.doulos.com/training/scriptinglanguages-andutilities/python/)

[python/](https://www.doulos.com/training/scriptinglanguages-andutilities/python/)

Mandatory for FPGA/ASIC Developer, depending on skill level

FPGA/ASIC

Verification

e.g.

[https://plc2.com](https://plc2.com/training/professional-vhdltestbenches-andverification-withosvwm_pw/)

[/training](https://plc2.com/training/professional-vhdltestbenches-andverification-withosvwm_pw/)

[/professional-vhdltestbenches-](https://plc2.com/training/professional-vhdltestbenches-andverification-withosvwm_pw/)

[andverification-](https://plc2.com/training/professional-vhdltestbenches-andverification-withosvwm_pw/)

[withosvwm\\_](https://plc2.com/training/professional-vhdltestbenches-andverification-withosvwm_pw/)

[pw/](https://plc2.com/training/professional-vhdltestbenches-andverification-withosvwm_pw/)

[https://trias-mikro.](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

[de/ausbildung](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

[/modelsim-questacore-](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

[hdlsimulation/](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

[https://trias-mikro.](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

[de/ausbildung](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

[/modelsim-questacore-](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

[advancedtopics/](https://trias-mikro.de/ausbildung/modelsim-questacore-hdlsimulation/)

Mandatory for FPGA/ASIC Developer, depending on skill level

General

Trainings

on AMD

FPGA,

Languages,

Tools &

Methodolo

gies

[https://plc2.com](https://plc2.com/training/)

[/training/](https://plc2.com/training/)

Optional / up on request

SICK has a general agreement with PLC2.

If any training out of PLC2 program is desired please contact

the ChipDesign group of Global R&D

Developer@SICK | Engineering Additional profile for mechanical engineering

ISO GPS

System:

Level 1

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/88001)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/88001)

[/itemDetail/88001](https://sia-online.sick.com/sui/itemDetail/88001)

Basics

ISO GPS

System:

Level 2

tbd drawing reader

ISO GPS

System:

Level 3

tbd drawing creator

EDB 2.0

Full

Training

[https://sia-online.](https://sia-online.sick.com/sui/trainingPlanDetail/53063?context=8)

[sick.com/sui](https://sia-online.sick.com/sui/trainingPlanDetail/53063?context=8)

[/trainingPlanDetail](https://sia-online.sick.com/sui/trainingPlanDetail/53063?context=8)

[/53063?context=8](https://sia-online.sick.com/sui/trainingPlanDetail/53063?context=8)

Produkt Änderungsmanagement, EDB 2.0 Create & Release,

Stammdaten im SICK Konzern

glueing@

SI

CK

[https://sia-online.](https://sia-online.sick.com/sui/trainingPlanDetail/76054?context=1&catId=7762&asId=0)

[sick.com/sui](https://sia-online.sick.com/sui/trainingPlanDetail/76054?context=1&catId=7762&asId=0)

[/trainingPlanDetail](https://sia-online.sick.com/sui/trainingPlanDetail/76054?context=1&catId=7762&asId=0)

[/76054?](https://sia-online.sick.com/sui/trainingPlanDetail/76054?context=1&catId=7762&asId=0)

[context=1&catId=7](https://sia-online.sick.com/sui/trainingPlanDetail/76054?context=1&catId=7762&asId=0)

[7762&asId=0](https://sia-online.sick.com/sui/trainingPlanDetail/76054?context=1&catId=7762&asId=0)

Siemens

NX

tbd Siemens NX training will be supportet by CD/RDCAX

FloEFD

Grundlage

nschulung

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/69138?context=1&catId=56234&asId=0&tpId=0&tpId=0)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/69138?context=1&catId=56234&asId=0&tpId=0&tpId=0)

[/itemDetail/69138?](https://sia-online.sick.com/sui/itemDetail/69138?context=1&catId=56234&asId=0&tpId=0&tpId=0)

[context=1&catId=5](https://sia-online.sick.com/sui/itemDetail/69138?context=1&catId=56234&asId=0&tpId=0&tpId=0)

[6234&asId=0&tpId](https://sia-online.sick.com/sui/itemDetail/69138?context=1&catId=56234&asId=0&tpId=0&tpId=0)

[=0&tpId=0](https://sia-online.sick.com/sui/itemDetail/69138?context=1&catId=56234&asId=0&tpId=0&tpId=0)

thermal simulation SW

Ansys basic

training

tbd structural mechanic simulation

Developer@SICK | Optics Additional profile for optics developers

Optikdesig

nsoftware

Zemax -

Basic

Inhouse Training

[https://www.tuercking.](https://www.tuercking.de/neuigkeiten/)

[de/neuigkeiten/](https://www.tuercking.de/neuigkeiten/)

Basics

Optikdesig

ns ofware

Zemax -

Advanced  
Inhouse Training  
<https://www.tuercking.de/neuigkeiten/>  
Basics  
Optikdesig  
nsoftware  
Speos  
Inhouse Schulung  
initiiert durch CEG  
Optics  
<https://www.cadfem.net/de/de/shop/weiterbildung/seminareelearning/elektromagnetik/simulationoptischer-systememit-ansys-speos-18322.html>  
Empfohlen  
Weiterbildu  
ngsseminar  
"Optische  
Systeme:  
Design  
und  
Simulation"  
<https://photonicsbw.de/veranstaltungen/veranstaltung/weiterbildungsseminar-optischesysteme-designund-simulation-1586/>  
Optional  
Further  
Training  
Seminar  
"Advanced  
Lens  
Design"  
<https://photonicsbw.de/veranstaltungen/veranstaltung/further-trainingseminar-advancedlens->

[design-1678/](#)

Optional

Weiterbildu

ngsseminar

Beleuchtun

gsoptik:

Entwicklun

g und

Anwendung

<https://photonicsb>

[w.de](#)

[/veranstaltungen](#)

[/veranstaltung](#)

[/weiterbildungssem](#)

[inarbeleuchtungsoptikentwicklung-](#)

[undanwendung-](#)

[1454/](#)

Optional

Developer@SICK | Software Additional profile for all software developers

Software

Design

x mandatory

Examples für externe Schulungen:

[https://www.oose.de/seminar/methodisches-softwaredesignfuer-](https://www.oose.de/seminar/methodisches-softwaredesignfuer-entwickler-mit-uml/)

[entwickler-mit-uml/](#)

Software

Architecture

<https://sia-online.>

[sick.com/sui](#)

[/itemDetail/64403](#)

(4 days training)

Software

Testing

x Grundlagen, z.B. [ISTQB Certified Tester Foundation Level](#)

Version

control

(Git)

<https://sia-online.>

[sick.com/sui](#)

[/itemDetail/51767](#)

(Git Intro &

Overview, 1 day

training)

Gitlab

Basics

Certification

x Übersicht: <https://levelup.gitlab.com/pages/certifications>

Empfehlenswert: [https://levelup.gitlab.com/courses/gitlabwith-](https://levelup.gitlab.com/courses/gitlabwith-git-essentials-certification-exam)

[git-essentials-certification-exam](#)

Kostenlose Kurse (ohne Zertifikat): <https://levelup.gitlab.com>

[/catalog?labels=%5B%22Type%22%5D&values=%5B%](/catalog?labels=%5B%22Type%22%5D&values=%5B%22Software%22%5D)



22Course%22%5D

Cybersecur

ity Basics

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/39408)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/39408)

[/itemDetail/39408](https://sia-online.sick.com/sui/itemDetail/39408)

(1 day training)

Docker [https://sia-online.](https://sia-online.sick.com/sui/itemDetail/79143)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/79143)

[/itemDetail/79143](https://sia-online.sick.com/sui/itemDetail/79143)

(1 day training)

Kubernetes [https://sia-online.](https://sia-online.sick.com/sui/itemDetail/62813)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/62813)

[/itemDetail/62813](https://sia-online.sick.com/sui/itemDetail/62813)

(4 hour training)

Developer@SICK | System Engineer Additional profile for all System Engineers (PEP 4.0)

(System

/Hardware)

Testing

x

System

Engineering

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/55451)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/55451)

[/itemDetail/55451](https://sia-online.sick.com/sui/itemDetail/55451)

Requireme

nts

Engineering

Short intro: [https://](https://sia-online.sick.com/sui/itemDetail/55451)

[sia-online.sick.com](https://sia-online.sick.com/sui/itemDetail/55451)

[/sui/itemDetail](https://sia-online.sick.com/sui/itemDetail/55451)

[/55451](https://sia-online.sick.com/sui/itemDetail/55451) (3 hours)

Full training: [https:/](https://sia-online.sick.com/sui/itemDetail/54916)

[/sia-online.sick.com](https://sia-online.sick.com/sui/itemDetail/54916)

[/sui/itemDetail](https://sia-online.sick.com/sui/itemDetail/54916)

[/54916](https://sia-online.sick.com/sui/itemDetail/54916) (3 days)

Cybersecur

ity Basics

[https://sia-online.](https://sia-online.sick.com/sui/itemDetail/39408)

[sick.com/sui](https://sia-online.sick.com/sui/itemDetail/39408)

[/itemDetail/39408](https://sia-online.sick.com/sui/itemDetail/39408)

(1 day training)

Jama

Advanced

[https://sia-online.](https://sia-online.sick.com/sui)

[sick.com/sui](https://sia-online.sick.com/sui)

New Employee Orientation • Welcome

to SICK!

New Employee Resources

Find upcoming dates for New Employee Orientation (NEO), helpful documents, links, resources, and information to get you started.

## Purpose

SICK is a growing and complex organization. During NEO, new employees receive important information about our company both globally and locally (who we are, how we are organized/structured, where to find certain information, etc.). Additionally, information is provided about the SICK Beyond Borders vision and strategy, the industries we serve, key business priorities, and, of course, The SICK Spirit culture.

In a world with so many choices,  
we are grateful you chose SICK.

## New Employee Welcome Sessions

### November 2023

06.11.2023 Monday

07.11.2023 Tuesday

9:00 am – 12:00 pm CT

9:00 am – 12:00 pm CT

Virtual

### December 2023

11.12.2023 Monday

12.12.2023 Tuesday

9:00 am – 12:00 pm CT

9:00 am – 12:00 pm CT

Virtual

### January 2024

16.01.2024 Tuesday

17.01.2024 Wednesday

9:00 am – 12:00 pm CT

9:00 am – 12:00 pm CT

Virtual

- History
- Leadership
- Structure
- Purpose, Mission, Vision, & Strategy
- Culture

☐ Leadership

☐ Structure

☐ 2023 SSC NA/PCA Priorities

☐ People and Places

☐ ACE – Amazing Customer Experience

☐ Navigating Key Systems

## **SSC NORTH AMERICA & PCA**

### **Contact Information**

#### **Human Resources**

Stephanie Stanton Director, Human Resources 1-952-818-3156

Ria Kashani HR Manager – Talent Acquisition 1-952-829-4821

Jenny Fojas Sr. HR Information Systems Administrator 1-760-419-3193  
Martin Naydenov **HR Business Partner: PCA** 1-952-818-3125  
Andrew Tyler **HR Business Partner: GUS** 1-281-436-5132  
Annie Pearson **HR Business Partner: GUS** 1-612-430-5912  
Matt Jaeger **HR Manager, Business Partnerships: Canada** 1-289-695-5345  
Natalie Pickens HR Compliance and Immigration Manager 1-281-436-5184  
Jackie Engstrom Talent Program Manager 1-952-829-4857  
Matt VanAhn Recruiter III 1-952-829-4732  
Liza Griggs Recruiter II 1-952-818-3184  
Brendan Harper HR Manager, Compensation 1-952-818-3181  
Chris Bernard HR Manager, Benefits 1-952-829-4799  
Mary Kifyak HR Specialist, Talent Acquisition 1-952-818-3198  
Email: [recruiting@sick.com](mailto:recruiting@sick.com) or [SSC05-PCA-HR@sick.com](mailto:SSC05-PCA-HR@sick.com)

### **Organization and People Development**

Open Position Director, Organization and People Development  
Americas

Kim Meisinger Manager, People Development and Learning 1-952-829-4750  
Joseph JK Kvasovic Talent Management and DEI Manager 1-281-436-5127  
Tara Lindahl People Development & Learning Trainer 1-952-818-3138  
Email: [sick-university@sick.com](mailto:sick-university@sick.com)

### **Information Technology**

Monday–Friday 6:30 am–5:00 pm Central Time  
Saturday – Sunday: Closed  
After hours support is available for *emergency situations only*.

Number: 1-952-818-3200

Email: [GUS-ServiceDesk@sick.com](mailto:GUS-ServiceDesk@sick.com)

Website: <http://usguss00614:8080/>

### **SICK Contact Information:**

This is general contact information for SICK in the US and Canada. Please save it. You may want to enter some of the information into your phone/contacts to have it handy.

### **Facilities**

Dave McGinty (Director) All Locations 1-952-829-4885  
Elliot Jacobson (Manager) Minneapolis, MN 1-952-446-0069  
Taylor Lentner (Supervisor) Minneapolis, MN 1-952-829-4797  
Mike LaRoche Bloomington, MN 1-952-829-4769  
Robert Graham Houston, TX 1-281-436-5160  
Chelcie Morency Boston, MA 1-781-302-2569

### **Front Desk**

Sheri Bixby Bloomington, MN 1-952-941-6780  
Beth Tade Minneapolis, MN 1-952-486-4455  
Tiffany Fox Houston, TX 1-281-436-5196  
Chelcie Morency Boston, MA 1-781-302-2569

### **Administrative Support**

Anna Serino Bloomington, MN 1-952-818-8393

Ashley Weber Minneapolis, MN 1-952-486-4454  
Kristen Nicholson Bloomington, MN 1-952-829-4788  
Sandy Wilson Bloomington, MN 1-952-941-6780  
Shannon Jacobson Houston, TX 1-281-436-5100  
Tiffany Fox Houston, TX 1-281-436-5196

#### **Customer Care**

Jason Steinke Mgr., Commercial Customer Care 1-952-378-6347  
Paul Wiltgen Mgr., Commercial Customer Care 1-952-818-3117  
Bonnie Capien Supervisor, Sales Services 1-952-829-4878  
Customer Service Email [cs@sick.com](mailto:cs@sick.com)  
Inside Sales Email [is@sick.com](mailto:is@sick.com)  
Return Merchandise Authorization Email [returns@sick.com](mailto:returns@sick.com)

#### **Payroll**

Cindy Lukitsch 1-952-829-4763

#### **Marketing**

Dan Minnich 1-952-829-4711

#### **Concur / Travel Expenses**

Sue Moranz 1-952-829-4823

#### **Bloomington Address**

6900 West 110th Street 1-952-941-6780  
Bloomington, MN 55438 Fax: 1-952-941-9287

#### **Minneapolis Address**

2601 American Boulevard East 1-952-486-4455  
Bloomington, MN 55425 Fax: 1-763-486-4414

#### **Houston Address**

5500 N Sam Houston Pkwy West, Ste 100 1-281-436-5100  
Houston, TX 77086 Fax: 1-281-436-5200

#### **Boston Address**

800 Technology Center Drive, Suite 6 1-781-302-2500  
Stoughton, MA 02072 Fax: 1-781-828-3150

#### **Detroit Address**

1250 Kirts Boulevard  
Troy, MI 48084

#### **San Francisco Address**

47432 Fremont Blvd.  
Fremont, CA 94538

#### **Toronto Address**

2 West Beaver Creek Road, Building 1-298-695-5300  
Richmond Hill, ON L4B2N3, Canada Fax: 1-289-695-5313

#### **Calgary Address**

5255 McCall Way NE, #178 1-403-537-7455  
Calgary, AB T2E 5S6 Canada

#### **SICK AG**

Erwin-Sick-Str. 1 +49 7681 202—0  
79183 Waldkirch, Germany Fax: +49 7681 202-3863

**Mosaic+** SICK Global Intranet <https://mosaicplus.sick.com/#>

**SNAP** SSC05 & PCA Intranet <https://mosaicplus.sick.com/pages/viewpage.action?pageId=333045034>

**ADP**

Benefits, Time & Attendance, PTO  
Requests, Pay Stubs, Performance  
Reviews

<https://workforcenow.adp.com/public/index.html>

**SICK USA Employee****Handbook**

Mosaic Page -> Select US Employee  
Handbook -> Login to ADP -> Select  
Employee Handbook Link

<https://mosaicplus.sick.com/pages/viewpage.action?pagelId=1645329675>

**GUS & PCA Org Charts**

Organization Charts

ADP -> Myself -> Employment ->

Organizational Charts

<https://workforcenow.adp.com/theme/index.html#/Myself/empOrganizationalChart>

**GUS & PCA Administrative****Services**

Office Supplies, Meeting/Lunch

Requests

<http://usgusxsharepoint.sickcn.net/gus/SharedServices/GUSADMINSVCS/SitePages/Home.aspx>

**Cisco Web Inbox** Electronic Voicemail <https://usguss00903.sickcn.net/inbox/>

**SICK Webmail**

Microsoft Outlook

(when not on the SICK network)

<https://outlook.office.com/mail/>

**IT Help Desk**

IT Ticket Submission, Requests,

Solutions

<https://userservice.sick.com/saw/ess>

**SICK USA website** Product Information, Industry

Knowledge, SICK USA Blog, Social Media

<http://www.sick.com>

**SICK U/Cornerstone** On Demand Training <http://sick.csod.com>

**SIAonline**

On Demand Training

(Global Platform for Technical Training)

<https://sia-online.sick.com/>

**WebEx** Meeting Center, My WebEx <http://sick.webex.com>

**CRM Help** CRM Support

<https://mosaicplus.sick.com/display/wsGUSCRM365/SSC05+CRM+Global+Homepage>

**Concur** Travel & Expense Reimbursement <http://www.concursolutions.com>

**SICK BEYOND BORDERS** SICK Vision & Strategy to the year 2030

<https://mosaicplus.sick.com/display/wsSBB#bf83403b-b395-4092-a59b-18b82fe7a693-414954875>

**SBB Strategy Networkers** SBB Support for SSC05 & PCA

<https://mosaicplus.sick.com/pages/viewpage.action?pagelId=648695874>

**SICK icons and Graphics** Icons and Graphic Images

[https://mosaicplus.sick.com/pages/viewpage.action?pagelId=337419425&preview=/337419425/446438588/SICK\\_Slide%20Library\\_CSS-Workspace.pptx](https://mosaicplus.sick.com/pages/viewpage.action?pagelId=337419425&preview=/337419425/446438588/SICK_Slide%20Library_CSS-Workspace.pptx)

Share SICK information in your Social  
Media, Get Marketing Updates

<https://sick.csod.com/ui/lms-learning-details/app/video/c2fdd80f-88ba-444c-ac95-85f99d9cbb20>

Helpful Links (URLs) and Electronic Resources

Confidential

**How to access SICK's Internal Marketing Information**

register for access to SICK's Internal Marketing Information on  
www.sick.com. It's a great way to stay current with what is happening at SICK.

### **911 Dialing Caution**

If you work in a SICK office location, the standard procedure when placing an outside call is to first dial "9". Unfortunately, this can often lead to people mistakenly dialing 922. Please familiarize with the important process on what to do if you accidentally dial 911.

Bottom line: do not hang up and ignore it!

### **Congratulations!**

You are well on your way to orienting yourself to the organization and your new role. We wish you all the best!

### **Whats next?**

If you are wondering what's next, check out these opportunities for ongoing development, training, and employee engagement.

#### **SICK U**

SICK U is a learning management system for the United States and Canada. When training is assigned to you, you will receive an email. You will receive a "Welcome to SICK Curriculum" for courses that need to be completed in SICK U within 30-days of assignment. Watch for an email from: ces.mail@csod.com. The subject will be Welcome to SICK University! Be sure to check your deleted and spam folders for the information. For more information use this link to login with your user name and password.

#### **SIA Online**

SIA Online (Sensor Intelligence Academy) is a global learning management system. It is where SICK's technical product training is housed. For more information use this link to login as a SICK user.

#### **A note about Training**

There are many courses in SICK U and SIA Online that you can explore. You don't need to wait to have courses assigned to you. They are available to you at any time. Spend some time browsing for on-demand courses that support your career growth.

#### **Start your individual Development Plan**

An Individual Development Plan (IDP) is essential for employees as it serves as a strategic roadmap for

personal and professional growth. It outlines clear objectives and action steps to achieve your goals, ensuring a structured and focused approach towards success. The IDP encourages self-reflection, identifying strengths and areas for improvement, enabling you to capitalize on your talents while addressing any shortcomings. Moreover, an IDP fosters accountability and empowers employees to take

ownership of their personal development, leading to increased motivation and productivity. By encouraging continuous learning and skill enhancement, an IDP enhances your capabilities, making you

better equipped to adapt to a rapidly evolving world and contribute effectively to your workplace.

Ultimately, an IDP benefits both employees and the organization, promoting lifelong learning and personal fulfillment while ensuring a well-rounded and skilled workforce.

#### **Employee Engagement**

Join All Employee Communication Meetings to stay up-to-date with what's happening in the business

Attend one or more SICK Talks to meet with senior leaders in a small group setting

Learn about affinity groups at the DEI Mosaic page, explore Community Engagement, Employee Engagement, Wellness, and Women's Leadership and Empowerment groups here.

Stay connected with your team, and enjoy branching out to meet new colleagues!

Questions? Contact Tara Lindahl





An optics engineer is responsible for designing, developing, and optimizing optical systems and devices. They work with various technologies involving light, such as lenses, lasers, and fiber optics, to create systems used in a wide range of applications, including telecommunications, imaging, medical devices, and more. Optics engineers may design components, conduct experiments, analyze data, and use software tools to model and simulate optical systems to ensure they meet specific performance requirements and standards. Their work contributes to advancements in fields like photonics, astronomy, and microscopy, and plays a crucial role in developing innovative technologies that rely on the manipulation and control of light.

Zemax offers a variety of training options for optics engineers. Here are some of the courses available:

**OpticsAcademy:** This is the training ground for the future of optics. It offers a variety of courses and learning plans, including an advanced course on designing with aspheres and freeforms, and a course on designing optomechanical systems with Zemax OpticsBuilder<sup>1</sup>.

**Individual Training:** This is for optical engineers who prefer to learn at their own pace. It provides remote learning access to the same great content as their classroom training<sup>2</sup>.

**Ansys Zemax Optical System Design:** This training series provides all necessary knowledge to get you up and running with OpticStudio sequential mode<sup>3</sup>.

**Designing Optomechanical systems with Zemax OpticsBuilder:** This course contains all the learning steps to understand the tools which a CAD users needs to prepare and convert an optical system from Zemax OpticStudio to the CAD Environment and analyse the optical performance with the vast range of the Zemax OpticsBuilder features<sup>4</sup>.

These courses are taught by Zemax's experienced optical engineers using the most current version of Zemax software<sup>5</sup>. They offer self-paced learning, with 24/7 access, digital certificates of completion (shareable on LinkedIn), single-topic courses, Q&A forums for each course, and training notes provided in PDF format.

Ansys SPEOS is a high-precision simulation tool for optical systems based on human visual perception<sup>1</sup>. It's integrated into virtual product development and can realistically simulate the real-life individual user experience for improved and even more precise optimization of the end product design<sup>1</sup>.

Here are some of its features:

Lighting system modeler: This feature allows you to model lighting systems<sup>2</sup>.

Lighting system analyzer: This feature allows you to analyze lighting systems<sup>2</sup>.

Robust design optimization: This feature allows you to optimize your designs<sup>2</sup>.

Optical part design: This feature allows you to design optical parts<sup>2</sup>.

Extensive optical library: This library contains more than 4,200 samples of lights and materials<sup>2</sup>.

Human vision component: This component enables you to simulate visual predictions based on physiological human vision modeling<sup>2</sup>.

SPEOS also hosts a suite of built-in features including production tolerance simulation, optical design optimizer, lighting system visualizer, pre-defined light sources (ray files), and more<sup>3</sup>. It's a comprehensive tool that can help optics engineers in their work.