



AZA Member's Manual / Inside Information

This copy belongs to:



This is a manual of information for the members
of the Aleph Zadik Aleph of BBYO.

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A MESSAGE FROM SAM BEBER, z"l FOUNDER OF AZA

To you just entering the portals of AZA we extend a whole-hearted welcome. You are now a member of an International Order of young Jewish men who are banded together in a great youth movement.

Ours is a progressive organization. It has achieved remarkable growth and its physical structure has undergone constant change. The principles, however, which are embodied in our Seven Cardinal Principles are exactly the same today as they were on that memorable third day in May in 1924 when our first unit was chartered in Omaha.

What we have accomplished in the past is a record of unswerving loyalty and devotion to these principles. What we hope to achieve in years to come will likewise be measured by the extent to which we adhere to those principles. By accepting you as a member, we are expressing our confidence in your ever readiness to uphold these principles both in and out of AZA.

Someday you will appreciate how much AZA will have contributed to the enrichment of your life. We give you your opportunity to so enrich yourself. The extent to which you participate in the activities of AZA will be the measure of your award.

A MESSAGE FROM LYNN SCHUSTERMAN

FOUNDING CHAIR, BBYO / It is my pleasure and privilege to welcome you as a new member of BBYO. You are joining thousands of Jewish teens from around the world who have discovered the joy of Jewish living, learning and giving through this outstanding organization. I urge you to take advantage of all that BBYO has to offer. BBYO is dedicated to fostering leadership, philanthropy and friendship. No other organization produces so many exceptional Jewish leaders. This is why my family has been involved with BBYO for decades.

My late husband, Charlie, recognized the value of BBYO from the time he served as Godol of Feenberg-Rubin AZA #276, Tulsa, Oklahoma's AZA chapter, during the 1950s. We have always believed that, because of its size and lack of denominational affiliation, BBYO plays an instrumental role in touching and transforming the lives of Jewish youth and in promoting *Klal Yisrael*, a spirit of community among all Jews.

As founding chair of BBYO, I am working with philanthropists, community leaders and youth to ensure that BBYO remains capable of energizing and enriching the lives of Jewish teens for years to come. You are our Jewish future and you deserve nothing less than the best our community can offer. BBYO is committed to providing that to you, and more.

BBYO is about connections: connecting with your friends, yourself, Israel and the magnificent heritage of the Jewish people from which you stem. You will find exciting and meaningful experiences in BBYO. And I promise you that they will last a lifetime. **B'Shalom.**



WELCOME TO BBYO

The BBYO Mission: More Jewish Teens, More Meaningful Jewish Experiences.

BBYO is the leading pluralistic Jewish teen movement aspiring to involve more Jewish teens in more meaningful Jewish experiences. For 90 years, AZA and BBG chapters in communities around the world have been providing exceptional leadership programs and identity enrichment experiences, shaping the confidence and character of more than 400,000 alumni who are among the most prominent figures in business, politics, academia, the arts and Jewish communal life. Now, BBYO's network of Jewish teens, alumni, parents, volunteers and philanthropists serves as the Jewish community's most platform for delivering to the post Bar/Bat Mitzvah audience fun, meaningful and affordable experiences. With year-round activities in hundreds of local communities and inspiring worldwide travel experiences, BBYO's broad program menu enables teens to explore areas of leadership, service, civic engagement, Israel education and Jewish values while building friendships that last a lifetime.

AZA and BBG

The Aleph Zadik Aleph (AZA) for boys and the B'nai B'rith Girls (BBG) for girls are BBYO's renowned leadership programs and foundational fraternity and sorority models for Jewish teens in grades 8-12. Founded in 1924 and 1944 respectively, AZA and BBG have been transforming the lives of Jewish teens for 90 years.

BBYO AS A LIFELONG CONNECTION TO THE JEWISH COMMUNITY

BBYO Connect

BBYO Connect is BBYO's program for middle school students, aimed at creating a seamless transition from Bar/Bat Mitzvah to high school. BBYO Connect creates a community of Jewish teens in 6th–8th grade and offers social and enriching experiences that serve as a gateway to continued involvement in Jewish life. Originally created as Teen Connection in the 1980s, the program ensures continued involvement in Jewish experiences for middle school teens before they choose the BBYO path they would like to pursue. Through valuable, fun and meaningful local programming, BBYO Connect is designed to ultimately lead to dramatic growth in AZA and BBG membership.

In 2010–2011, BBYO Connect reached the forefront of BBYO's priorities as a necessary way to increase membership. In 2011–2012, BBYO Connect was the fastest growing division of BBYO. BBYO Connect participants are not yet members of AZA and BBG, and therefore are not required to pay a membership fee.

BBYO Friends and Alumni Network (FAN)

BBYO's Friends and Alumni Network (FAN) is a growing movement of 35 communities across North America. FAN brings together friends and alumni of the organization to secure the resources necessary to sustain local BBYO programs while also serving as the vehicle for lifelong involvement in the organization. FAN members advocate for BBYO; network and share personal and professional news; volunteer and mentor; relive the glory days at local FAN events; and support the organization so that invaluable BBYO experiences are always available for every Jewish teen.

WELCOME TO AZA

Congratulations on joining the world's largest pluralistic Jewish teen movement! You are now a member of the Aleph Zadik Aleph (AZA). AZA is the male component of BBYO, along with the B'nai B'rith Girls (BBG) for young women. You are part of an organization that began its service to Jewish teens in 1924 and continues today to the benefit of Jewish communities around the world.

Inside Information will serve as a guide and a resource for you throughout your membership in AZA. Its purpose is to familiarize you with AZA: its history, objectives, programs, initiatives and traditions. This manual unlocks what unites every chapter of the Aleph Zadik Aleph worldwide. Your Aleph Moreh will be your guide as you become accustomed to the information contained within. The AZA Blue Book should serve as a reference and resource throughout your entire time in AZA.

The objectives of AZA were developed to give every young Jewish man a chance to grow and become a better person through participating in a program that teens share in planning. The Seven Cardinal Principles were laid out by our founding members in 1924 to define the ideals of AZA.



AZA is a teen-led, worldwide division of BBYO that provides opportunities for Jewish young men to develop their leadership potential as well as a positive Jewish identity.

These objectives and principles define the purpose of our Order:

To help Jewish teens enhance their knowledge and appreciation of the Jewish religion and culture by discovering those aspects which are meaningful to them.

To provide Jewish teens with the opportunities to learn leadership skills and develop their leadership potential to their fullest capabilities.

To help Jewish teens recognize opportunities for service and encourage involvement in the Jewish and general communities.

To develop in Jewish teens an appreciation for the meaning and practice of tzedakah both in the Jewish and general communities.

To help Jewish teens develop a positive self-image and self-worth.

To help Jewish teens develop a commitment to the State of Israel and Klal Yisrael (all of Israel).

To encourage the development of friendships with other Jewish teens, through shared experiences.

To help Jewish teens become life-long active members of the Jewish community.

MOVEMENT PRIORITIES

Every year at August Executives Meetings, the Executive Body passes a motion recognizing the priorities of the Movement. Currently, the priorities are:

- ▶ Grow our Movement
- ▶ Implement Programs of Quality and Excellence
- ▶ Expand BBYO Stand UP within and beyond BBYO
- ▶ Commit to Israel
- ▶ Act Globally, Impact Locally

BBYO'S EDUCATIONAL FRAMEWORK

Key Goal for Participants in BBYO

BBYO's participants will be confident about their Jewish identity; connected to Israel and the global Jewish community; and committed to leading others and improving the world.

Three Core Outcomes

Identify: Strengthen Jewish Identity

- ▶ Teens feel confident questioning and integrating into one's life Jewish principles about G-d and Torah, history, traditions and culture;
- ▶ Teens respect diversity within the Jewish community and in the world; and
- ▶ Teens use leadership skills to help others develop their own Jewish pride, connections and commitment.

Connect: Create Jewish Community

- ▶ Teens have caring and respectful relationships with Jewish peers;
- ▶ Teens understand the role that Israel plays for the Jewish people and around the world; and

- Teens promote the inclusion of all Jews into a pluralistic Jewish community.

Improve: Change the World

- Teens understand current social issues;
- Teens use Jewish values to guide involvement in service, philanthropy and advocacy; and
- Teens use leadership skills to mobilize peers around social issues.

THE SEVEN CARDINAL PRINCIPLES OF AZA

Patriotism / Loyalty to my homeland, to its laws, to its principles, to its ethics. To die for it if need be, but primarily to live for it.

Judaism / Always to observe the tenets of my faith; ever to do justice, love mercy and walk humbly with the Lord my G-d.

Filial Love / Ever to honor and love my parents. To be considerate of my elders and to respect age.

Charity / To give of myself and my substance for all worthy causes; to be kind and generous to all in need, regardless of race or color.

Conduct / Never too bold, never too forward, ever humble, ever observing the principles of gentlemen.

Purity / To keep my soul pure, my mind active and my body healthy.

Fraternity / A spirit of sociability, of cooperation and of friendship toward all Alephs that shall make of us one fellowship; a love of and a loyalty to AZA and its ideals.

History and Structure

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THE FOUNDING AND EARLY HISTORY OF THE ALEPH ZADIK ALEPH

The organization that was to become the Aleph Zadik Aleph came together in early 1923. A group of Jewish boys in Omaha, Nebraska, organized a fraternity and named it the “Aleph Zadik Aleph,” using Hebrew letters in the style of Greek fraternities, which often excluded Jews. The group elected Abe Baboir as their first president and chose a local chemist, Nathan Mnookin, to be their first advisor. AZA existed mainly as a local social group until Mnookin moved to Kansas City a few months later, where he founded a second chapter. The first chapter was without an advisor until it approached Sam Beber with a proposal.

Beber accepted the post under one condition: he told the young men that he envisioned the creation of an organization of Jewish fraternities that would stretch beyond the United States to encompass the entire world. Beber wanted the Omaha Jewish fraternity to be the starting point of his vision.

It was with this intention that Beber called a meeting on May 3, 1924. On this day, in the home of Harry Lapi-

So many important events and occurrences have happened since 1924 that a timeline structure is perhaps the best way to understand the gradual development of the AZA program into what it is today.

1923

Fourteen boys in Omaha, Nebraska form the Aleph Zadik Aleph (AZA). Abe Baboir is elected as the first president and Nathan Mnookin is the first advisor.



dus, the Grand Order of the Aleph Zadik Aleph came into existence. The original constitution and by-laws were drawn up, Mother Chapter AZA #1 was chartered and a Supreme Advisory Council was established as the policy making body of the Order. Sam Beber became the Grand President of the Council and Nathan Mnookin became the Grand Vice President.

As a result of the hard work of this Council, the organization began to grow rapidly. Ninety-four

1924

Mnookin moves to Kansas City. Sam Beber becomes advisor and the International Order of the Aleph Zadik Aleph comes into being.

First Supreme Advisory Council is created. First national convention is held.

1925

AZA is adopted by B'nai B'rith International. The Shofar Newsletter is established.



members attended the first national convention in Omaha on July 4–6, 1924. These 94 members constituted $\frac{2}{3}$ of the total AZA membership, drawing from the first four chapters in Des Moines, IA; Kansas City, KS; Lincoln, NE; and Omaha, NE. The brotherhood exhibited between members at this convention became the single greatest driving force in the success of the Order.

International officers were elected for the first time at this convention. Charles Shane of Des Moines and William Horowitz of Kansas City were deadlocked in the election for Grand Aleph Godol. The Supreme Advisory Council helped to break the impasse when they discovered that Shane was 20 while Horowitz was only 17. Shane became the first Grand Aleph Godol and Horowitz the first Grand Aleph S'gan.

By April 1925, there were seven chapters, all within 100 miles of Omaha. At this time, Sam Beber went to the

1926

First national headquarters opens in Omaha, Nebraska.

AZA becomes a truly International Organization with the founding of the first Canadian Chapter in Calgary, Alberta.

1927

First district tournaments are held. These feature competitions in oratory, debate and basketball.

B'nai B'rith National Convention to seek sponsorship for AZA. Henry Monsky (a future B'nai B'rith President) gave a stirring speech that swayed the body, and B'nai B'rith adopted AZA as its primary youth program. While membership in AZA was not restricted to those whose parents belonged to B'nai B'rith, many members of AZA went on to become leaders in B'nai B'rith.

At the second national convention, Philip Klutznick was elected Grand Aleph Godol. A dynamic leader and renowned orator, Klutznick was hired as the first International Director of AZA at the conclusion of his term as Grand Aleph Godol. He brought the Order great prestige and launched The Shofar, the Aleph Zadik Aleph's official newspaper. Klutznick maintained a strong connection to AZA as he moved forward as a leader in both the Jewish and general communities. He later served as President of B'nai B'rith, U.S. Ambassador to the United Nations, Chairman of the World Jewish Congress and U.S. Secretary of Commerce during the Carter administration.



1928

Dr. Boris D. Bogen presents his brilliant Five Fold and Full Program to the Supreme Advisory Council.

AZA Shabbat, the first simultaneous international program, is introduced.

AZA Mother's Day program introduced.

1931

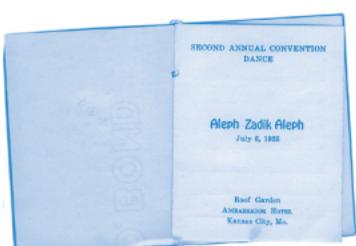
Temporary chapters inaugurated.

Mother's Day becomes AZA Parents' Day.

AZA's work with the Boy Scouts of America is initiated.

By 1927, AZA had grown enormously. Twenty-three chapters were represented at the third annual convention, held in St. Paul, Minnesota. Shortly afterward, AZA became a truly International Order with the establishment of First International AZA #31 in Calgary, Alberta. This rapid expansion led to the development of more thorough programming guidelines within the chapters.

In 1928, Dr. Boris D. Bogen presented his Five Fold and Full Program to the Supreme Advisory Council. A prominent leader in the American Jewish community, Bogen believed that AZA had a major role to play in preparing future generations for Jewish leadership and that this aim could best be met through a diverse and "full" program. His original plan consisted of religious, educational, social service, athletic and social activities.



While the five folds have been altered over time, the organization's commitment to well-rounded programming has never wavered.

1932

First International Convention in Canada is held. Scholarship Loan Fund is founded.

1933

Tenth Anniversary of AZA. 100 AZA chapters within North America.

1935

A free, circulating library is created. Lapidus Memorial Forest came into being. The minimum age requirement of an Aleph is lowered to 15.

THROUGH THE DECADES

1920s / The first chapter of AZA was formed in 1924 in Omaha, Nebraska. With guidance from advisor Sam Beber, AZA was declared an International organization on May 3, 1924. As chapters began to form throughout the United States and in Canada, International Conventions were held and International Officers elected. In 1925, AZA was adopted by B'nai B'rith International as its official youth program. Dr. Boris D. Bogen introduced the Five Fold and Full Program in 1928, outlining the diverse program that would come to define AZA.

1930s / By the 10th anniversary of the Aleph Zadik Aleph, over one hundred chapters existed in North America. The first overseas chapter of AZA was founded in 1936 in Bulgaria and chapters followed shortly after in England and in what was then Palestine. The first professional field staff members were hired to work with AZA chapters around North America.

1940s / During World War II, the Aleph Zadik Aleph sold more than \$6 million in war bonds and committed countless human resources to the war effort. Over 10,000 Alephs in good standing and alumni fought for the Allies in World War II with approximately

1936	1938	1939
Karmel Chapter formed in Bulgaria. This was the first chapter to exist outside of North America.	Chapters installed in Halifax, Nova Scotia and Tel Aviv, Palestine.	The Order raised \$3,091.50 for the Lapidus Memorial Fund. The secrecy of rituals and password was abolished. AZA was instrumental in forming National Conference of Jewish Youth Groups.

290 sacrificing their lives. Because the war pulled so many AZA members away from their home communities, the minimum age for membership was lowered to fourteen. The B'nai B'rith Girls (BBG) was officially established in 1944 and the B'nai B'rith Youth Organization (BYYO) was born as the umbrella organization over both groups. The B'nai B'rith Youth Commission was established as BYYO's governing body.

1950s / Camp B'nai B'rith opened in Starlight, Pennsylvania in 1954 and became home to AZA's International Convention and other BYYO Summer Experiences. Many of BYYO's International programs were established during this time period, including International Leadership Training Conference (ILTC), Kallah and the Israel Summer Institute.

1960s / The 1960s saw continued growth for BYYO and the establishment of Noar LeNoar as BYYO's first partner in Israel.

1970s / The Aleph Zadik Aleph celebrated its Golden Anniversary in 1974. B'nai B'rith Beber Camp was opened in Mukwonago, Wisconsin in 1977 and the first Chapter Leadership Training Conference (CLTC) was held there that summer. Camp B'nai B'rith in Pennsylvania

1940

Successful campaign to raise \$10,000 for Aleph Jerry Safur, infantile paralysis victim.

First British chapter established in Leeds.

1942

AZA turned its efforts to an all-out "Help Win the War Campaign" with scrap drives, bond sales and hospitality for service men.

William Suckle was the first Grand Aleph Godol to be reelected.

The AZA and B'nai B'rith Women cooperation was inaugurated.

was rededicated as Perlman Camp in honor of BBG's founder, Anita Perlman.

1980s / BBYO's international presence increased with the establishment of chapters in Austria, France, Germany, Holland, Spain and Switzerland. At the same time, districts (which had previously encompassed several regions) were disbanded in North America. Teen Connection (now BBYO Connect) was also established during this time to involve middle school aged Jewish youth. BBYO partnered with the March of the Living upon its establishment in 1988, sending the largest delegation on the first trip.

1990s / CLTC expanded significantly, becoming the foundation of the organization's membership training program. International Leadership Seminar in Israel (ILSI) was established and the AZAA Basketball Tournament was renewed after years of dormancy. The organization's international headquarters moved locations for the first time in nearly 50 years.

2002 and beyond / Just after the turn of the new millennium, many changes for the B'nai B'rith Youth Organization occurred. Our Order became a legally independent entity from B'nai B'rith International

1943

Minimum age requirement for membership reduced to 14 years.

International Convention elections and motions voted on by mail.

Over \$6,343,720 worth of bonds sold.

1944

Julius Bisno becomes the Administrative Secretary of the Youth Commission and Director of Boys' Work.

B'nai B'rith officially recognized B'nai B'rith Girls and BBYO was born. The Supreme Advisory Council becomes B'nai B'rith Youth Commission and is comprised of both men and women.

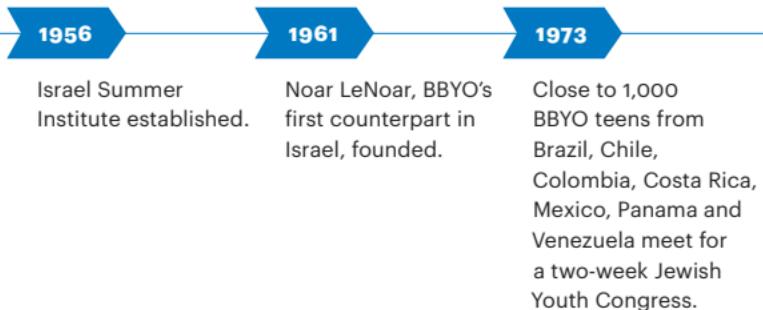
in 2002 and the acronym BBYO was established as its official new name. Several leaders from the Jewish community, such as key Jewish philanthropists, BBYO alumni, Jewish Federation leadership and BBYO's International Teen Presidents (the Grand Aleph Godol and International N'siah), formed a new Board of Directors to assume governance over BBYO.

In 2004, BBYO launched its international teen travel program, now called BBYO Passport, which featured the historical International Leadership Seminar in Israel (ILSI). During this time, International Convention left Perlman Camp for the first time in 50 years and has been held in a different location every year since. Keeping with AZA's mission to provide a meaningful experience to Jewish teens of all ages, BBYO's 6th-8th grade experience, now known as BBYO Connect, was reestablished in the 2007-2008 programming year. BBYO Connect introduces BBYO to pre-high school teens, while promoting Jewish community involvement between the Bar/Bat Mitzvah years and the start of high school.



In recent years, BBYO and AZA have encouraged our members to become involved with community service both in and out of the Jewish community. The 85th/65th (2008-2009) International Boards introduced Stand UP, today BBYO Stand UP, BBYO's service, philanthropy and advocacy campaign. In September 2009, the organization also formed the BBYO Panim Institute, which offers premiere service learning opportunities to members and non-members of BBYO. The 86th/66th (2010-2011) Executive Body ignited a renaissance of globalization—reconnecting BBYO worldwide and establishing new partnerships with Jewish teen communities across the globe. The 2010-2011 programming year also yielded the introduction of Speak UP for Israel, BBYO's campaign for Israel education and advocacy.

In the fall of 2011, BBYO introduced a revitalized brand for the organization, including a new logo and updated seals for the B'nai B'rith Girls and Aleph Zadik Aleph. The 87th/67th (2011-2012) Executive Body and their programming positioned AZA and BBG as the future of Jewish peoplehood, as BBYO teens led the



charge against bullying and worked collaboratively with the Coalition of Jewish Teens (cjT), the teen leaders of the other Jewish youth movements, to ensure that Jewish teen life would be safe for all teens. The 88th/68th (2012-2013) programming year had a renewed focus on the chapters, with a theme of “From the Roots We Build” that was present on all levels of the Movement and resulted in BBYO’s largest International Convention, hosted in Washington, DC.

In 2014, the Aleph Zadik Aleph and B’nai B’rith Girls celebrate the milestone anniversaries of 90 and 70 years of providing Jewish teens around the world with leadership opportunities, meaningful connections to Judaism and lasting friendships.

The first decade of the twenty-first century redefined our Order. Sam Beber’s dream to provide a meaningful experience to Jewish teens has spread across the world and shows no signs of slowing down.

1974

AZA celebrates its Golden Anniversary. Fifty years of service to the Jewish community.

Establishment of the International AZA Alumni Association.

AZA and BBG members appointed to all B’nai B’rith Commissions.

1977

Chapter Leadership Training Conference established at B’nai B’rith Beber Camp.

International Convention votes to disband the District level.

STRUCTURE OF THE ALEPH ZADIK ALEPH

In order to appreciate the many opportunities that AZA offers an Aleph or member of AZA, one must understand the structure of the organization and the many levels at which he can be involved.

AZA Begins with Members

While countless opportunities for leadership exist within AZA and BBYO, the movement succeeds due to the active participation of all Alephs. It is every member's right to utilize AZA to its full capacity, whether it be attending programs, assisting in event planning, inviting other Jewish teens to get involved or by serving as active members of the Jewish community.

AZA is Built on Pluralism

The Aleph Zadik Aleph has always been a movement that Jewish young men can join regardless of their Jewish observance. It is the mission of BBYO to create a united Jewish community that grows because it celebrates Judaism's differences and is inclusive to all denominations. At conventions, programs and Summer

1981

District level completely phased out in North America to be replaced with the regional level.
Grand Aleph Godol Michael Froman makes first GAG visit to South Africa.

1983

First office opened in continental Europe. Chapters begun in Austria, France, Germany, Holland and Spain.

Experiences, Alephs are encouraged to learn more about the different Jewish customs and rituals practiced by Alephs from across the world, and to create their own meaningful Jewish experiences. BBYO is very privileged to welcome many kinds of Judaism, but also many different kinds of Jews. BBYO is open to Jewish young men regardless of race, socioeconomic status or sexual orientation. This notion was affirmed by Stand UP for Each Other: A Campaign for Respect and Inclusion, an initiative that embraces the Cardinal Principle of fraternity within the context of inclusivity—creating a safe space for all Jewish teens in BBYO.

Levels of AZA

AZA exists as part of BBYO's International Movement and is comprised of several levels of local and regional involvement. The following structure has been developed over time to maximize each member's opportunity for involvement.

Chapters / The smallest, most personal and arguably most important group within AZA is the chapter. Each member of AZA belongs to a chapter and each chapter

1988

AZA and BBG send largest delegation on the March of the Living.

1989

Fifth Officer, Grand Aleph Shaliach added to the International Board.

functions much like a large family. Chapters plan programs geared toward the interests of their members and train new members in the ways of AZA. A chapter's small size allows for the development of strong bonds between the Alephs of the chapter. *The chapter is the most important level of AZA because it affects Alephs most directly.*

Councils / Several chapters in the same area may be grouped into a council. Some areas have councils and others do not. They are usually used to break up large regions in order to provide additional leadership opportunities and make communities of chapters more manageable. All councils are part of a region.

Regions / Chapters, and also councils, are grouped into regions. They vary in size from one large city to several states or provinces or entire countries. Regions serve to bring chapters together so that they can exchange ideas, socialize, compete and work together on larger projects. Regions also exist to serve the chapters and to help them in any way possible, providing resources and having wide-scale programs. Councils and regions represent all AZA communities at the International level.



1990

AZA and BBG send largest delegation on the March of the Living.

1993

Israel Leadership Summer Institute (ILSI) established.

First BBYO program held in Soviet Union with more than 200 Soviet Jewish teens in attendance.

Note: Certain regions that are composed of councils elect council boards as opposed to a single regional board. This scenario, known as council predominance, may occur for a variety of reasons, such as large geographic distance between councils, very large regional membership or if the councils vary in strength to the point where each council is better served by independent leadership.



1994

The International basketball tournament of old is revived under a new name, the AZAA (AZA Athletics).

BBYO Cheres Forest is established outside of Jerusalem.

International Spirit Award and Chapter of the Year awards established.

1995

The AZA International Board votes to change the Five Folds to increase the folds' usefulness in the chapters.

First Hungarian Leadership Institute established.

TEEN LEADERSHIP

AZA is a teen-led fraternal order. Each chapter, council, region and the International Order elects officers with different responsibilities to sustain the Order. Chapter officers serve six-month or full-year terms. On the council, region and International levels, all officers serve for one year. The following are the major offices found in AZA chapters, though the order of offices varies in different areas:



Aleph Godol, President

- Leads his chapter
- Works with each board member to help accomplish their individual goals
- Represents his chapter to his council/region
- Runs business meetings
- Makes sure the board is fulfilling their responsibilities
- Communicates with the chapter advisor
- Presides over chapter elections
- Responsible for the well-being of the chapter

2002

BBYO transitioned to independence from B'nai B'rith International to become a new and legally independent organization under the name of BBYO. It is no longer officially recognized by its former full name, "B'nai B'rith Youth Organization."

2004

Matthew Grossman became Executive Director of BBYO.

- Keeps constant communication with the council/regional Aleph Godol

Aleph S'gan, Vice President of Programming

- Responsible for programming in all of the Five Folds
- Presides over committees for events
- Coordinates all chapter chairmanships
- Runs board meetings
- Keeps constant communication with the council/regional S'ganim
- Runs business meetings when Godol is not present

Aleph Moreh, Vice President of Membership

- Coordinates chapter recruitment efforts
- Coordinates chapter retention and re-education efforts
- Guides and directs members in the re-registration process
- Educates new members on AZA and BBYO traditions and history through A-I-T classes
- Responsible for keeping brotherhood strong in the chapter
- Keeps constant communication with the council/regional Morim

2005

Final International
Convention at Perlman
Camp takes place.

2006

AZA and BBG delivered
10,000 signatures
to the White House
to end nuclear
proliferation in Iran.

Aleph Shaliach, Vice President of Jewish Heritage, Community Service and Social Action

- ▶ Plans Judaic, community service and social action programming
- ▶ Works to promote the chapter's BBYO Stand UP cause through philanthropy, service and advocacy
- ▶ Works to promote the Speak UP for Israel initiative through programming and education
- ▶ Plans all Shabbat services
- ▶ Educates chapter on Jewish customs and holidays
- ▶ Keeps constant communication with the council/regional Sh'llichim

Aleph Mazkir, Secretary

- ▶ Oversees all chapter communication and promotional efforts
- ▶ Informs chapter members of upcoming events
- ▶ Keeps in constant communication with the council/regional Mazkirim

Aleph Gizbor, Treasurer

- ▶ Keeps track of incoming and outgoing chapter funds

2008

At International Convention, the "My 2 Cents for Change" campaign encouraged teen involvement in the 2008 presidential election.

2009

The BBYO Stand UP campaign was launched.

- Plans chapter fundraisers
- Manages annual contribution to the International Service Fund (ISF) to support global Jewry
- Communicates with chapter advisor concerning chapter finances
- Keeps in constant communication with the council/regional Gizborim

Aleph Sopher, Publicist

- Publishes chapter newsletter or newspaper
- Maintains chapter website

Aleph Shotare Godol, Sergeant-at-Arms

- Keeps meetings orderly and safe from intrusion

Aleph Shotare Katone, Assistant Sergeant-at-Arms

- Assists the Aleph Shotare Godol in keeping meetings orderly and safe from intrusion

Aleph Kohen Godol, Parliamentarian

(*the past Aleph Godol*)

- Supports the Aleph Godol and board by offering advice and help

2010

At the August International Executive's Conference, the "Speak UP for Israel" and "Stand UP for Each Other" campaigns were launched; the Degrees of Programming were introduced; the International Service Fund

was redefined for aiding global Jewry; the Global Ambassadors Network was created and the Coalition of Jewish Teen Leaders (CJTL) was motioned into action.



It is common for officers to be acknowledged by their elected office and the level of AZA on which they serve. The president of a chapter, for example, is called the Chapter Aleph Godol, while the secretary of a region is called the Regional Aleph Mazkir. The International officers of AZA are referred to as the Grand Board, and thus the International president is the Grand Aleph Godol.

Note: These positions are examples of organized leadership in AZA. However, throughout its history, AZA has empowered Alephs at all levels of involvement to make a difference within their chapters and regions. Many communities have other locally specific roles for Alephs.

2011

BBGG (B'nai B'rith Girls Games)
Motion passes at August Execs
as AZAA's official counterpart.

2012

At the August Executives Conference, BBYO Speak UP Week is revitalized and the Global Ambassadors Network transforms into the Global Networking Committee.

STAFF

While BBYO is a teen-led organization, adults play an important role assisting in decision-making processes, helping to resolve issues and supporting the mission and vision of the organization. Some staff members are paid professionals while others are volunteer advisors.

The adult with whom you will work most closely is your chapter advisor. Advisors volunteer their time to help interpret BBYO policy as well as work with the elected leadership to guide chapters. The advisor attends all chapter events and is available as a resource and mentor to chapter members.

The professional staff members primarily responsible for overseeing a council or region are the Program Directors and Program Associates. BBYO professionals serve as advisors to the council/regional board, supervise the chapter advisors and help plan council/regional events. Professionals are also responsible for working with parents, coordinating the fundraising efforts through BBYO's Friends and Alumni Network (FAN) and forging relationships with community agencies.

2013

International Convention in Washington, DC has the largest attendance in history, with 1,500 participants and 18 countries represented.

President Barack Obama records video message thanking BBYO for its commitment to *tikkun olam* and bettering the world.

2014

The celebration of Founders' Day is revitalized with a major recruitment push and celebration of BBYO's history and success.

Through Summer Experiences and other International activities, an Aleph will likely encounter members of the International Office staff. These professionals are charged with setting and leading the strategic direction of the organization. International Office staff members have responsibilities ranging from managing BBYO's finances and operations to implementing our International programs and initiatives, to hiring and training our council and regional paid professional staff to serving as a liaison with our International Teen Executive Boards. In addition, marketing, fundraising and FAN relation efforts are coordinated at this level.

Board of Directors

BBYO's transition to independence in 2002, from B'nai B'rith International was made possible by the leadership and generosity of Lynn Schusterman and the Charles and Lynn Schusterman Family Foundation. At that time, Lynn became the first chair of BBYO's Board of Directors, the governing body of the newly independent not-for-profit organization incorporated in Washington, DC. Lynn recruited her friends, alumni and other stakeholders to support the organization financially and join its fledgling board. As Lynn made her case, participation in the board grew to include some of the Jewish community's most influential philanthropists, corporate leaders and professionals. Many are BBYO alumni, parents and advisors who are joined by the Grand Aleph Godol and International N'siah to ensure that the Board is representative of all BBYO stakeholder groups. Together the BBYO Board of Directors serves as the organization's highest governing body, ensuring BBYO's vitality and direction.

AZA Programming

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THE FIVE FOLDS

The diversity of our programming is what makes the AZA experience so unique. Activities at all levels are built around five programming areas, called "Folds." The Five Folds are Athletic, Community Service/Social Action, Education, Judaic and Social. These folds are often combined to create more dynamic programming.



Social

AZA chapters sponsor a wide variety of social programs, often with BBG chapters. While there is nothing wrong with simple social programming, it is

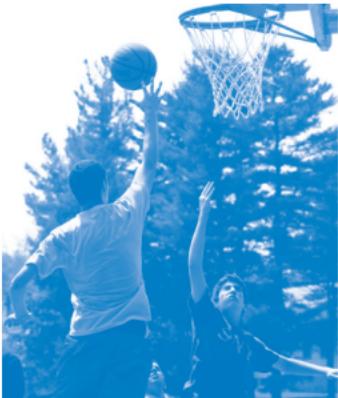
important to be creative and use the fold in the proper proportion and to combine this with other folds for effective programming.

Judaic

Judaic programs bring a unique, spiritual aspect to life in AZA, seeking to develop an understanding of, and appreciation for, the religion and culture of the Jewish people. Through programming in the Judaic fold, we not only learn about Judaism, but also about the different denominations that other members practice. Creative Jewish programs incorporate the popular culture of today as well as traditional Jewish rituals.

Athletic

Sports in AZA have always been vital to the building of fraternity. Many councils and regions throughout the Order compete in several different sports, including hockey, football, basketball and softball. Not only do AZA chapters across the Order compete in sporting events, but they also participate in games and athletic based programming



Community Service/Social Action

In accordance with Jewish tradition, AZA emphasizes the values of *tikkun olam*, repairing the world, and *tzedakah*, charity. Community service can include, but is not limited to, celebrating holidays with residents of a retirement home, organizing a recycling drive, volunteering in a soup kitchen or conducting a food or clothing drive for the underprivileged. Social action involves mobilizing and educating members to address problems that exist in society. Issues can range from the local to international, Israel and humanitarian relief causes. Social action requires a group to not only learn about these issues, but to do something about them, such as to advocate Congressional leaders on an important issue. AZA encourages members to take an active role in the community around them.



Education

Through AZA, Alephs are challenged to learn about things beyond themselves and the borders of our Jewish faith. Through

educational programming, teens broaden their knowledge, giving each individual Aleph a new understanding of the world around them. Education also entails teaching members the traditions of the Aleph Zadik Aleph.

Note: BBYO has created the following online resources in an effort to maintain high quality programs:

Program Bank / BBYO's Program Bank is your resource for programmatic ideas to use in your chapter, council or region. (www.BBYOprogrambank.org)

Build a Prayer / Build a Prayer is an online space where Jews of all ages and backgrounds can connect on a deeply personal level with prayer and Jewish text. You can create and customize a service in a way that is meaningful for you and your community. (www.buildaprayer.org)

BBYO Stand UP / The BBYO Stand UP website gives Jewish teens across the world a platform to showcase and share their BBYO Stand UP campaigns. All Jewish teens can log in, find causes to get involved within their community and learn more about causes they feel passionately about. (standup.bbyo.org)

CONVENTIONS AND OTHER IMPORTANT DAYS

A-I-T/M-I-T (New Member Convention)

New member weekends provide an opportunity for Alephs-In-Training (A-I-T) to experience AZA on a broader level. They learn the basics of the organization and meet new members from other chapters.

Kallah

Kallah and Judaism Institute programs focus on Jewish exploration and culture. The program often revolves around a Shabbat experience and provides opportunities for Alephs to explore their own Jewish identities.



Leadership Training Institute

Leadership Training Institutes provide leadership development opportunities for all participants. These programs train Alephs to become leaders in their chapters, councils and regions.

Council or Regional Conventions

Council or regional conventions serve different purposes in different areas and at different times of the programming calendar. Some conventions' programming addresses the major business for the year and elect officers to the council or regional board. In all instances, conventions serve to bring the membership of a council or region together for fun and meaningful weekends.

AZA and BBG Teen Issue Summits

Issue Summits expose teens to pressing global issues and provide opportunities to take action through advocacy and service. AZA and BBG Teen Issue Summits take place twice a year, once in the fall and once in the summer.

International Convention (IC)

Each year, Alephs, B'nai B'rith Girls, alumni, advisors, professional staff and top Jewish philanthropists from around the world convene on President's Day weekend in February at the largest annual gathering of Jewish teens working to strengthen the Jewish future. At IC, Alephs and BBGs have the unique opportunity to take part in exemplary BBYO programming such as hearing from prominent speakers, participating in large-scale service learning opportunities and celebrating an inspiring Shabbat like most have never experienced before. In addition to showcasing spirit and community pride, IC participants take part in the democratic process of furthering the organization's business agenda and electing AZA and BBG's next International teen leadership.

Opportunities to experience IC's host city, engage with the host community and build lifelong friendships with teens from across the world are constants of every IC, making it a staple of every Aleph and BBG's BBYO career.



J-Serve

J-Serve is the International Day of Jewish Youth Service, and the Jewish service component of the annual Global Youth Service Day. J-Serve typically falls in April, in conjunction with Earth Day. Each year, thousands of Jewish teens from around the world come together to make a difference and encourage community building across religious and societal lines through collaborative teen-led communal partnerships. Launched in 2005, J-Serve provides teens with the opportunity to fulfill the Jewish values of *gemilut chasidim*, acts of loving kindness; *tzedakah*, just and charitable giving; and *tikkun olam*, the responsibility to repair the world.



March of the Living

The March of the Living is an annual pilgrimage for thousands of Jewish teens across the world. The two-week journey marks the tragedy of the Holocaust in Poland followed by a celebration of the modern state of Israel in the Jewish homeland. The goal of “The March” is to educate Jewish teens about the richness of our past, to keep the past alive and to perpetuate our Jewish future.

SUMMER EXPERIENCES

BBYO offers a large menu of Summer Experiences which members can mix and match to create the perfect summer. While some Summer Experiences are restricted to members, many are open to any Jewish teen around the world. BBYO's summer opportunities range from assisting communities in need, to gaining leadership on a chapter and International level, to traveling the world alongside some of the greatest friends you will ever make. No matter the type of adventure you are in search of for your summer, BBYO has the perfect Summer Experience for you.

Chapter Leadership Training Conference/CLTC

Chapter Leadership Training Conference (CLTC) is designed to teach members essential leadership skills in a group dynamic. Developed from principles out-



lined in Sean Covey's *Seven Habits of Highly Effective Teens*, CLTC provides teens with the skills necessary to develop solid work habits, collaborate with their peers in a positive environment, recognize their strengths and set standards for themselves now and in their future years as adults.

International Leadership Training Conference/ILTC

International Leadership Training Conference (ILTC) is the premier domestic leadership development experience designed for current or aspiring AZA and BBG council, regional or International leaders. The program builds on the leadership skills and format used at CLTC and teaches members how to be effective leaders in BBYO, at school, in extracurricular activities and in their communities. Participants come from across the world and leave with the tools to influence and support the Movement and create positive change in their communities.

Kallah

Kallah offers a deep Judaic experience in which participants are given the opportunity to explore their own Jewish identity and engage with spirituality, culture and religion. Kallah is a place where teens unmask the vast spectrum of Jewish thought, ritual and culture by learning from top educators and rabbis in a caring and pluralistic community.

IMPACT Experiences

Summer of IMPACT programs are two-week trips on college campuses across North America. The programming at IMPACT experiences focus on service, advocacy

and philanthropy and is designed to support BBYO Stand UP. Each program is unique to its host city and allows participants to focus on creating a community of leaders by being actively engaged on campus and in their city.

BBSO Passport

BBSO Passport is BBSO's global travel program for Jewish teens of all backgrounds. Each program shares the same core elements—active touring, cross-cultural interactions and meaningful Jewish experiences. Passport programs take teens to five continents—visiting countries such as France, the United Kingdom, Austria, Costa Rica, Italy, Holland and, of course, Israel.

Ambassador Trips / BBSO has built a strong platform with its Ambassador to Bulgaria experience, sending teens to explore one of the most unique Jewish communities in the world. Ambassador trips allow teens to participate in service projects and build lasting friendships with Jewish teens of all backgrounds.





International Leadership Seminar Israel (ILSI) /

International Leadership Seminar in Israel (ILSI) is a campus-based leadership program in Israel designed for BBYO members and select non-members. This program combines thoughtful learning with experiential touring for a unique enrichment opportunity in Israel. Participants interact with a variety of different speakers, artists, religious figures and people who have shaped—and continue to shape—Israel's future.

Red-Letter Dates

Certain dates on the calendar hold special significance for AZA. Chapters and regions are encouraged to hold programs incorporating these themes.

November – Senior Appreciation Month / Chapters and regions honor the activity of their oldest members, thanking them for their leadership and participation.

November – AZA and BBG Global Shabbat / This ritual is an opportunity to share the holiness of Shabbat with our brothers and sisters. The tradition dates back to 1928 and is considered among the most sacred in the Order.

March – Advisor Appreciation Month / Chapters and regions honor the work and dedication of their advisors, who have volunteered their time and commitment for the betterment of the organization.

May – AZA Founders' Day and Brotherhood Week / May 3rd marks the day that AZA came into existence as a Grand Order. Alephs throughout the world commemorate this day, as it serves to remind each member of his commitment to the organization's principles and ideals. The week surrounding Founder's Day focuses on the promotion of fraternity and a renewed sense of brotherhood. Chapters, councils and regions celebrate with AZA birthday parties or hold Friends and Alumni Network (FAN) programs to celebrate our history.

INITIATIVES

BBYO Stand UP

BBYO Stand UP is BBYO's grassroots service, advocacy and philanthropy effort. This initiative empowers teens to identify a cause that inspires them and develop their own campaign to take action to affect positive change in their local and global community. Rooted in Jewish obligation and BBYO tradition, BBYO Stand UP is a new understanding of the old practice of *tik-kun olam*, repairing the world. By implementing their own campaigns at the local, regional and International level, teens gain invaluable experience and cultivate important skills to become effective agents of change and contributing members of the greater Jewish community.

Speak UP for Israel: A Campaign for Israel Education and Advocacy

AZA and BBG have been a part of the State of Israel's story even before the existence of a modern state. In fact, in February 1948—months before Israel was born—the 23rd Grand Aleph Godol, Orrin Kabaker, led AZA in passing a motion recognizing the new Jewish State. The International AZA and BBG Executives Body established the Speak UP for Israel campaign in 2010 to amplify Israel awareness, education and advocacy at all levels of our Order. As the future leaders of the global Jewish community, it is our responsibility to learn about, appreciate and advocate for Israel.

Speak UP has two primary objectives:

- Utilize programming, travel experiences and other platforms to offer opportunities for teens to explore

all facets of Israel—historical, cultural, spiritual, societal and more.

- Empower teens to take action and engage with elected leaders, dialogue with local, national and international governmental representatives, plan rallies, write petitions, create information campaigns and utilize media outlets to educate their communities about Israel.

Globalizing our Movement

"Jews went global long before it was fashionable. That means we are perfectly positioned to take advantage of globalization, but only if we work hard to nurture our common heritage, honor our common ancestry and build a common future. Our young people are among the most mobile in the world, but there is a need to build connections that reach across borders and last a lifetime."—Sandy Cardin and Lynn Schusterman, Charles and Lynn Schusterman Family Foundation

Since 1936, with our first chapter beyond North America located in Bulgaria, BBYO has been a global organization. While the AZA, BBG and BBYO model has existed in many different variations, for most of our Order's history, we have existed in countries all over the world, building Jewish identity, providing meaningful connections, guaranteeing critical humanitarian aid and communal protection when needed. We have trained, and are still training, generations of thousands of young Jewish leaders regardless of their geography.

Since BBYO's independence in 2002, AZA and BBG have brought about a renaissance of global activity by

working to strengthen historic relationships with BBYO communities across the globe and establishing new BBYO affiliate communities through our close partnership with the American Jewish Joint Distribution Committee (the JDC). As of 2013, BBYO had established communities in North America (the United States and Canada) as well as Argentina, Australia, Bulgaria, Croatia, Curacao, Estonia, France, Ireland, Israel, Latvia, Macedonia, New Zealand, Serbia, South Africa, Switzerland, Turkey, Ukraine and the United Kingdom and the BBYO global community continues to grow rapidly. With the limitless reach of technology and a growing desire by Jewish teens around the world to connect with their peers, Jewish teens from additional global communities are increasingly participating in local and International experiences.

In 2010, BBYO and the JDC established a new, annual alumni fellowship program offering recent college graduates the opportunity to live and work abroad in an international BBYO/JDC partnership community.

AWARDS

To receive an award, an Aleph must apply through the International Awards system. The International and Grand Boards will notify the Order when the packet and awards are ready for the application process.

Pledge Principals Award

This award recognizes those Alephs and B'nai B'rith Girls who truly embody the Seven Cardinal Principals and the Menorah Pledge. This prestigious award honors those who have dedicated their time and energy into promoting the values on which our movement was founded. Members may be nominated for this award.

Shield of David Award

The highest award for outstanding individual achievement and leadership in AZA is the Shield of David. Every Aleph is eligible for this award. This award is based on a point system that recognizes Alephs for holding leadership positions, serving on committees, participating in conventions and other accomplishments.

Tree of Life Award

Any Aleph who has recruited six or more new members into AZA is eligible to receive the Tree of Life Award.

Henry Monsky All Around Chapter Award

This is the highest award an AZA chapter can receive and the achievement toward which all chapters should strive. It is awarded to those chapters that have shown

strength in all areas of AZA. The award is presented to all qualifying chapters by the Grand Aleph Godol at International Convention.

Maurice Bisgyer All Around Chapter Award

Comparable to the Henry Monsky Award, this award recognizes exceptional co-ed BBYO chapters.

Sam Beber Distinguished Alumnus Award

This extremely prestigious award, named after the founder of AZA, is annually presented to an alumnus who has distinguished himself through both his professional life and his contribution to the Jewish people. Past recipients include Ambassador Philip Klutznick, Rabbi Sheldon Zimmerman, actor Leonard Nimoy and United States Senator Russ Feingold.

BBYO Stand UP Mitzvah Club

The BBYO Stand UP Mitzvah Club recognizes those AZA and BBG chapters that have thriving, fully developed BBYO Stand UP campaigns. Deserving chapters will be engaged in activities that directly correspond with the three pillars of BBYO Stand UP—philanthropy, advocacy and community service—have program successes, an established philanthropic effort and a minimum of 36 hours of community service achieved.

Awards Note: There are more specialized awards given in AZA that are not included in this book. All applications for awards are available at local offices or on the BBYO website.

Rituals and Procedures

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RITUALS AND TRADITIONS

AZA Chapter Constitution

All chapters have constitutions that outline their operations. While they may vary somewhat, they are all based on the Constitution of the Grand Order of the Aleph Zadik Aleph. Chapter constitutions cannot conflict in any way with the International or regional constitution, nor with any policies made by the local or International staff.

Parliamentary Procedure

All AZA meetings are run using parliamentary procedure, as outlined in *Robert's Rules of Order*. Parliamentary procedure allows every opinion to be heard while moving the meeting along at a steady pace, facilitating an efficient business meeting.

Social Media

BBYO has an established social media presence, BBYOInsider. For the most current news and updates, follow BBYOInsider on Facebook and Twitter.

Password

Our password for admittance into meetings is *Ami*—Hebrew for “My People.”

Handshake

Perhaps the most important ritual within AZA is our handshake. It consists of an ordinary handshake, with the index finger extended and resting against the pulse of your brother Aleph. The pressure of the index finger extended straight forward against the pulse is symbolic of the blood

ties that bind Alephs. The pulse affects the beating of our hearts, and the hearts of all Alephs beat in fraternal kinship. The other three fingers embracing the hand stand for the model of our order—“benevolence, brotherly love and harmony.” The thumb binding the hand stands for monotheism—the idea of one G-d, the great religious and philosophical contribution of the Jewish people.

Opening Ceremony

Alephs around the world use the following ritual to open chapter, council, regional and International business meetings.

Aleph Godol: (*Standing and giving one gavel rap*) The officers will take their stations and the chapter/council/region will come to order. Aleph Shotare Godol.

(*All, including Aleph Godol, are seated.*)

Aleph Shotare Godol: (*Rises*) Aleph Godol.

Aleph Godol: Are all present members of AZA, BBYO or guests?

(*Aleph Shotare Godol and Aleph Shotare Katone circulate around the room and ascertain that all present are entitled to remain. They then return to their stations.*)

Aleph Shotare Godol: Aleph Godol, all present are members of AZA, BBYO or guests.

Aleph Godol: (*Rises*) Aleph S'gan.

Aleph S'gan: (*Rises*) Aleph Godol.

Aleph Godol: See that the Aleph Shotare Katone is on guard and knows his duties.

Aleph S'gan: (*Goes to the Aleph Shotare Katone*) Aleph Shotare Katone, the chapter/council/region is about to study some of the beautiful symbols of Judaism and

Nationalism. See that we are not disturbed by idlers.
(Returns to the center.)

Aleph Godol, the chapter/council/region is safe from intrusion. (*Aleph S'gan remains standing.*)

Aleph Godol: Aleph S'gan, why did you seek admission to this Order?

Aleph S'gan: To join with those Jews who have dedicated their youth to clean living that they may become manly men.

(*Aleph S'gan is seated.*)

Aleph Godol: Aleph Mazkir, what are the qualifications for membership?

Aleph Mazkir: (*Rises*) To be the son of a Jew, of good moral character and to be filled with a desire to be helpful.

(*Aleph Mazkir is seated.*)

Aleph Godol: Aleph Shotare Katone, you will present to our chapter/council/region the colors of our country.

Aleph Shotare Katone: (*Rises*) Aleph Godol, I have the honor to present to the chapter/council/region the colors of our countries.

(*Shotare Katone presents necessary colors.*)

Aleph Godol: Aleph Kohen Godol, you will lead us in prayer.

(*Aleph Godol stands and raps the gavel three times—all rise and cover their heads.*)

Aleph Kohen Godol: Our Father, who art in Heaven and in our hearts, we humbly ask Thee to help us to be worthy sons of Thee; to lead clean lives, to think clean thoughts and to do decent deeds. Help us to be good Jews, loyal countrymen, honorable comrades, worthy of the commendation of all good men.

Aleph Godol: I now declare _____, chapter/region number ___, of the Aleph Zadik Aleph of BBYO

open for business. Aleph Shotare Godol, inform the Aleph Shotare Katone.

(*Aleph Shotare Godol does so. Aleph Godol raps the gavel once and all are seated.*)

Closing Ceremony

Alephs around the world use the following ritual to close chapter, council, regional and International business meetings.

Aleph Godol: Aleph S'gan, the business of this meeting is ended. What say you?

Aleph S'gan: (Rises) Let us go forth into the world and practice the principles of Patriotism and Judaism, those principles of honor that we preach here. (*Aleph S'gan is seated.*)

Aleph Godol: Aleph Mazkir, the business of this meeting is ended. What say you?

Aleph Mazkir: (Rises) Let us go forth into the world and show that the things Patriotism and Judaism stand for are the things we value most. Let us manifest in our lives kindly deeds, unselfishness and a desire to serve.

Aleph Godol: Aleph Kohen Godol, you will lead us in prayer.

(*Raps gavel three times, all rise and cover their heads.*)

Aleph Kohen Godol: Our Father, Father of Israel and all mankind, we ask Thee to give us strength so that we may carry with us outside the chapter/council/region the great lessons we have learned while together. Help us so to live that we may be worthy of our comraderies, our country, our religion. May we always so conduct ourselves that we will bring no discredit upon them.

All: Amen. (*All remain standing.*)

Aleph Godol: My brothers, let us go out into the world and show all men that we dedicate ourselves to honor, to truth, to virtue and to justice. Thus, we hasten the day when all men will acknowledge the common fatherhood of G-d and the common brotherhood of man. I now declare this meeting closed. Aleph Shotare Godol, allow those present to depart in peace.

There are more specialized ceremonies used in AZA that are not included in this book. The rituals for the induction of new members, the installation of officers and other ceremonies can be obtained through your regional office or on the BBYO website.

Pins

Every member is given a membership pin. Special pins are available for Godolim at all levels and for those who qualify for the Shield of David Award or the Tree of Life Award.



SONGS

Up You Men

(Official Pep Song of AZA,
written by Heinie Krinsky and
Wes Bercovich of Oakland AZA
for a song contest in 1931)

Up you men
And sing to AZA
Time will pass,
And we'll be on our way,

As the years go by
There will be
Happiest of memories.

(Ra Ra Ra)

Stand, and then,
We'll sing this song again,
All you loyal men.
Sing the praises of our Order,
Sing up, you men of AZA.

Brothers we'll be,
As we share our cares each day.
Happy and free,
Though the years go on
their way.

Starting anew
Face to face with destiny.
Hearts beating true,
For the friends and loves
to be.

So...

(repeat first two stanzas)

Come And Join Us

In Our Song

(Chorus)

Come and join us in our song,
With voices loud and strong,
We're proud to fight for the
Blue and White,
The colors of our throng.
AZA's our name, Five Fold and
Full our aim.
Fraternal love will stand
above and bring our Order
fame, brave boys and bring
our Order fame.

1. We're mighty men with spirit
and fight and AZA's our name.
We utilize the Five Fold Plan to
gain our Order fame, brave
boys, to gain our Order fame.

(Chorus)

2. So listen to our story men, and
heed the words we say.
We're an order on the ball
and, yes, the best in every way,
brave boys, the best in every
way! (Chorus)

3. We have religious activities
and noted speakers too.
Helping our community;
a goal which we pursue,
brave boys, a goal which we
pursue. (Chorus)

4. Our inter-chapter tournaments
have taught us how to play
With friendliness and

sportsmanship
and always a fair way,
brave boys and always a fair
way. (Chorus)

5. And so we'll always realize,
no matter where we roam,
We've learned the ways of AZA,
which we have clearly shown,
brave boys, which we have
clearly shown. (Chorus)

6. We end our song with this
to say to every teenage Jew:
"Climb aboard, climb aboard,
on the ship of AZA!"
United as one crew, brave
Boys, united as one crew.
(Chorus)

Stand Together

We're brothers in the
Order called the AZA.
So listen everybody
to what we say.
The Aleph Zadik Aleph is
going strong today, so
STAND TOGETHER (2x).

In Omaha, Nebraska,
it all began 14 Jewish boys
with a master plan,
They asked Sam Beber to
lend a hand, So
STAND TOGETHER (2x).

Men of AZA that's who we are,
The Seven Cardinal Principles
have brought us far

Come and join together
in our song
The Aleph Zadik Aleph
will always be strong!
So take a look around
and look inside,
We know our destiny
can't be denied
Forever with our brothers,
side by side we'll
STAND TOGETHER (2x).

Tomorrow And Today

*(Dedicated to Sam Beber at the
Silver Anniversary Convention)*

For tomorrow and today
We believe in the AZA
And with voices loud
We say we're proud
Of the A-Z-Aleph Zadik Aleph.

We all know that Jewish life
Had its share of trouble and strife,
So we'll never cease
To work for peace in the
A-Z-Aleph Zadik Aleph.

Brotherly Love and Charity
We cherish and promote.
Harmony and Democracy,
To these our lives we'll devote.

AZA we'll never stray,
Jewish youth is on its way:
And it all began
With the Beber plan
For the A-Z-Aleph Zadik Aleph.

Sweetheart Song

We met one night
And soon the light
Of love came in her eyes.
Her lips divine
Once pressed to mine,
A kiss that never dies.

Here's to the
Sweetheart of AZA.
Here's to the girls
we will love someday.
She's so charming,
so sweet and gay.
Here's to you
(Sweetheart's name),
Sweetheart of AZA.

This Is Our Order

(Tune: *This Is My Country*)

This is our Order,
greatest on earth;
This is our Order,
fraternal since birth;
We pledge thee our
devotion, loudly we call—
For this is our Order,
brotherhood for all.

Give a call, to them all,
Who work for B'nai B'rith Youth.
Let them sing, and rejoice,
and lift their voice,
To all B'nai B'rith Youth.

Five Fold and Full
we'll be for AZA,
Six Fold and Full,
for BBG to say—
Harmony, Benevolence,
Fraternity,
For all B'nai B'rith Youth.
(repeat first stanza)

No Man Is An Island

No man is an island,
No man stands alone.
Each man's joy is joy to me,
Each man's grief is my own.

We need one another,
So I will defend
Each man as my brother,
Each man as my friend.

I saw the people gather,
I heard the music start.
The song that they were singing,
Is ringing in my heart.

No man is an island,
Way out in the blue.
We all look to the one above,
For our strength to renew.

When I help my brother,
Then I know that I
Plant the seed of friendship
That will never die.

This Is Our Movement

BBGs: My Brothers, my Alephs, where did you begin?

Alephs: In Omaha, Nebraska, trying to fit in!

Alephs: My sister BBGs, why did you start?

BBGs: We had a lot of spirit, we had a lot of heart!

All: Achim, Achayot, Respect, Kavod (2x)
U-N-I-T-E-D

Who are we?
AZA and BBG!

Now we're together and
we're raising the bar,
Growing as a Movement,
we're gonna go far!

Achim, Achayot,
Respect, Kavod (2x)
U-N-I-T-E-D

Who are we?
AZA and BBG!
One without the other just
seems wrong,
BBG, AZA, our ruach
is strong!

Achim, Achayot,
Respect, Kavod (2x)
U-N-I-T-E-D (3x)

Who are we?
AZA and BBG!
Achim, Achayot,
Respect, Kavod! (2x).

PAST GRAND ALEPH GODOLIM

- 1924-25** — Charles Shane, Des Moines, IA
1925-26 — Ambassador Philip M. Klutznick, Kansas City, MO
1926-27 — Jacob M. Fink, Lincoln, NE
1927-28 — Max N. Kroloff, Sioux City, IA
1928-29 — Rabbi Abraham D. Shaw, Kansas City, KS
1929-30 — Judge Joseph Karesh, Minneapolis, MN
1930-31 — Aaron Tollin, Chester, PA
1931-32 — Ad Fried, San Francisco, CA
1932-33 — Hyman Goodbinder, Omaha, NE
1933-34 — Dr. Harold Miller, Los Angeles, CA
1934-35 — Judge Irving Hill, Lincoln, NE
1935-36 — Harry Rothman, St. Louis, MO
1936-37 — Lowell Adelson, Oakland, CA
1937-38 — Rabbi Stanley Rabinowitz, Des Moines, IA
1938-39 — Jack J. Spitzer, Los Angeles, CA
1939-40 — Joseph Borenstein, Chicago, IL
1940-41 — Irving Kaler, Atlanta, GA
1941-43 — William V. Suckle, Philadelphia, PA
1943-44 — Edward A. Grause, Long Island, NY
1944-45 — Harold Rhein, Chicago, IL
1945-46 — Rabbi Arthur Gilbert, Philadelphia, PA
1946-47 — Earl Pollock, Sioux City, IA
1947-48 — Dr. Myron Teitelbaum, Lima, OH
1948-49 — Orrin Kabaker, Los Angeles, CA
1949-50 — Richard Brownstein, Portland, OR
1950-51 — Ronald M. Weiss, Houston, TX
1951-52 — Peter K. Rosedale, Providence, RI
1952-53 — Dr. Donald E. Newman, Los Angeles, CA
1953-54 — Steven Wasser, Schenectady, NY
1954-55 — Elliot Rothman, Pittsburgh, PA

- 1955-56** — Dr. Leon H. Ginsberg, San Antonio, TX
1956-57 — George Lefcoe, Miami, FL
1957-58 — Yale L. Rosenberg, Houston, TX
1958-59 — Stephen Blank, Pittsburgh, PA
1959-60 — William A. Goldman, Akron, OH
1960-61 — M. Jerome Diamond, Memphis, TN
1961-62 — Rabbi Sheldon Zimmerman, Toronto, ON, Canada
1962-63 — Seymour Schnitzer, Chicago, IL
1963-64 — Steven H. Morrison, Elgin, IL
1964-65 — Richard D. Heideman, Detroit, MI
1965-66 — Larry A. Cohen, Oakland, CA
1966-67 — Daniel Brenner, Houston, TX
1967-68 — Edward A. Zelinsky, Omaha, NE
1968-69 — Arthur Schaeffer, Sierra Madre, CA
1969-70 — Jack Mintz, Edmonton, AB, Canada
1970-71 — Paige Reffe, Culver City, CA
1971-72 — Michael Dockterman, Rock Island, IL
1972-73 — Melvin Nasielski, Philadelphia, PA
1973-74 — Michael Lee, Culver City, CA
1974-75 — Bruce Zimmerman, Houston, TX
1975-76 — Joel Kaplan, Miami, FL
1976-77 — Jeb Brownstein, Portland, OR
1977-78 — Barry Machlin, Boston, MA
1978-79 — Mark Plotkin, Potomac, MD
1979-80 — Mark Kleinman, Dallas, TX
1980-81 — Michael Froman, San Francisco, CA
1981-82 — Brian Sureck, Dallas, TX
1982-83 — Adam Petrovsky, Phoenix, AZ
1983-84 — Dan Fields, Portland, OR
1984-85 — Howard Cohen, New Castle, PA
1985-86 — Jeffrey Ackerman, Denver, CO
1986-87 — Brian T. Hafter, Millbrae, CA

- 1987-88** — Marc N. Blattner, Longwood, FL
1988-89 — Brian J. Shcolnik, Glendale, AZ
1989-90 — Rabbi Daniel J. Moskovitz, Foster City, CA
1990-91 — Douglas A. Levy, Dallas, TX
1991-92 — Jason M. Porth, Farmington Hills, MI
1992-93 — Scott H. Sternberg, Dayton, OH
1993-94 — Robert N. Samet, High Point, NC
1994-95 — Mark A. Naparstek, Boxboro, MA
1995-96 — Corey M. Stern, Mt. Sinai, NY
1996-97 — Pierce L. Landis, Atlanta, GA
1997-98 — Rabbi Daniel A. Septimus, Houston, TX
1998-99 — Richard M. Goldman, Plainview, NY
1999-00 — Andrew M. Loewenstein, Milwaukee, WI
2000-01 — Jason N. Benkendorf, St. Louis, MO
2001-02 — Joshua M. Garfinkel, Skokie, IL
2002-03 — Daniel Sacks, Vancouver, BC, Canada
2003-04 — Robbie Sadow, Atlanta, GA
2004-05 — Stephen Glatter, Philadelphia, PA
2005-06 — Brandon Rattiner, Denver, CO
2006-07 — Jeremy Gelman, Denver, CO
2007-08 — Jason Wachs, Cleveland, OH
2008-09 — Evan Herron, Cherry Hill, NJ
2009-10 — Adam Bloom, Wilmington, DE
2010-11 — Jeremy Sherman, West Bloomfield, MI
2011-12 — Oz Fishman, Sunnyvale, CA
2012-13 — Logan Miller, Bayside, NY
2013-14 — Mika Stein, Dallas, TX

Note: To stay up to date on the travels of the Grand Aleph Godol, follow the International Teen Presidents' blog, Keeping PACE, at www.bbyo.org/keepingpace.

BBYO Member Code of Conduct

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INTRODUCTION

BBYO has a long-standing set of expectations for conduct based on the principles of civility, mutual respect, citizenship, character, tolerance, honesty and integrity. BBYO expects all members to conduct themselves in an appropriate and civil manner, with proper regard for the rights and welfare of other members, professional staff, volunteers and other members of the BBYO community. In all its programs, BBYO follows the guidelines set forth by the Seven Cardinal Principals for AZA and the Menorah Pledge for BBG.

The organization recognizes the need to clearly define its expectations for acceptable conduct at all local, national and International programs. To this end, BBYO adopts this Code of Conduct (“the Code”), following consultation with the International AZA and BBG Boards, the International Management Team and the International Board of Directors. Unless otherwise indicated, this Code applies to all members, personnel, parents/guardians, advisors and other visitors participating in BBYO programs, conventions/conclaves or Summer Experiences.

Member Rights

BBYO is committed to maintaining the rights of all members. The organization promotes a safe, healthy, orderly and civil environment.

All members have the right to:

- ▶ Access BBYO rules at the time of joining.
- ▶ Participate in all BBYO activities at all levels and on

an equal basis.

- ▶ Present their version of the relevant events to BBYO staff authorized to impose a disciplinary penalty in connection with an incident.

Member Responsibilities

All members have the responsibility to:

- ▶ Be familiar with and abide by all organization policies, rules and regulations dealing with conduct.
- ▶ Conduct themselves as representatives of the organization when participating in community or BBYO-sponsored events and to maintain high standards of conduct, demeanor and sportsmanship.
- ▶ React to direction given by staff or advisors in a respectful and positive manner.
- ▶ Contribute to a safe and orderly environment that is conducive to the goals of the program and show respect to other persons and property.
- ▶ Attend all sessions at events that member is registered to attend.
- ▶ Respect the rights of others in their religious practices.
- ▶ Demonstrate proper sexual behavior, as defined by BBYO's Sexual Harassment Policy, towards all participants and staff at all times.
- ▶ Engage in the diverse and active communities online through social media. With that in mind, AZA and BBG members are expected to conduct themselves online as they would offline, in accordance with the BBYO Member Code of Conduct, by showing respect for yourself, your

sisters, brothers and the legacy of BBYO teens before you.

Shabbat Observance

- Each region will create a proper Shabbat dress policy with which they are comfortable.
- There will be no organized travel on Shabbat.
- All Shabbat T'filot will be done with the understanding that BBYO includes members from all Jewish denominations.
- Every attempt should be made to provide kosher meals at all BBYO functions. If this is not possible, all food provided will be dairy or pareve and not include any meat products. When meat is served, it will be kosher and kosher meals will be provided if requested. Pork and shellfish will not be served under any circumstances. There will be no mixing of meat with milk products.
- Music and singing in the spirit of Shabbat is permitted, as is Israeli dancing.
- There will be no telephone, cell phone or pager use during Shabbat.

Each region has the right to create an atmosphere for Shabbat that will be acceptable to the membership and not the sole observance of those in charge.

BBYO Member Dress Code

All members are to give proper attention to personal cleanliness and to dress appropriately for BBYO functions and events sponsored by the organization.

A member's dress shall:

- ▶ Not include items that are vulgar, obscene, libelous, denigrate others or could be interpreted as copyright infringement.
- ▶ Not promote and/or endorse the use of alcohol, tobacco or illegal drugs and/or encourage other illegal or violent activities.
- ▶ Not include extremely tight, sheer and short garments.

All members will be required to modify their appearance by covering or removing any item violating the Code and, if necessary or practical, replace it with an acceptable item. Any member who refuses to do so shall be subject to immediate removal from program/convention and possible further discipline, including suspension.

Prohibited Member Conduct

BBYO recognizes the need to clarify its expectations for member conduct while engaged in organization-sponsored functions. The rules of conduct listed below are intended to provide specific guidance.

Members may be subject to disciplinary action, including removal from programs, suspension or expulsion, when they:

Engage in conduct that is insubordinate and/or disruptive. Examples of insubordinate, disruptive conduct include, but are not limited to:

- ▶ Regularly missing sessions during regional con-

ventions and programs covering overnight stay.

- Using language or gestures that are profane, lewd, vulgar or abusive.
- Making unreasonable noise.
- Engaging in any willful act which disrupts the normal operation of the program.
- Attending programs or functions without registration or invitation.
- Misusing computer/electronic communication.
- Failing to comply with the directions of professional staff, advisors and/or adult supervisors in charge of the program/event or otherwise demonstrating disrespect.
- Tardiness or missing programs (including conventions) or leaving the premises without permission.

Engage in conduct that is violent. *Examples of violent conduct include, but are not limited to:*

- Possessing a weapon.
- Displaying what appears to be a weapon.
- Threatening to use any weapon.
- Intentionally damaging or destroying, including graffiti, the personal property owned by another member, staff or facility, or rented by BBYO.

Engage in any conduct that endangers the safety, morals, health or welfare of themselves and/or others. *Examples of such prohibited conduct include, but are not limited to:*

- Lying to BBSO staff or volunteers.
- Stealing/acquiring property that is not their own.
- Defamation, which includes making false or unprivileged statements or representations about an individual or identifiable group that harms the reputation of the person or identifiable group by demeaning them.
- Discrimination, which includes the use of race, color, creed, national origin, religion, gender, sexual orientation or disability as a basis for treating another in a negative manner.
- Inappropriate sexual behavior.
- Harassment, including bullying, which includes a sufficiently severe action or a persistent pervasive pattern of actions or statements directed at an identifiable individual or group which is intended to be, or which a reasonable person would perceive as, ridiculing or demeaning.
- Intimidation, defined as engaging in actions or statements that put an individual in fear of bodily harm.
- Hazing, which includes any intentional or reckless act directed against another for the purpose of initiation into, affiliating with or maintaining membership at any level of the organization.
- Selling, using, displaying or possessing obscene material.
- Possessing, smoking, selling, distributing or exchanging cigarettes, cigars, pipes or chewing smokeless tobacco. BBSO is a smoke-free organization.
- Possessing, consuming, selling or distributing alcoholic

beverages or other illegal substances, or attending a BBYO event under the influence of either. “Illegal substances” include, but are not limited to, inhalants, marijuana, cocaine, LSD, PCP, amphetamines, heroin, steroids, look-alike drugs and any substances commonly referred to as “designer drugs.”

- » Inappropriate use or sharing prescriptions of over-the-counter drugs.
- » Gambling.
- » The purchase or use of fireworks.
- » Indecent exposure, defined as exposure of the body in a lewd or indecent manner.
- » Tattooing or piercing oneself or others or receiving tattoos or piercings, or other forms of self-modification.

Engage in misconduct while at another chapter’s or region’s activity regardless of the location. *Examples of such misconduct include, but are not limited to:*

- » Conduct that is disorderly, insubordinate, disruptive, violent and/or endangers the safety, morals, health or welfare of themselves or others.
- » Failing to clear all visits to chapter or regional programs other than your own with the local professional staff member prior to the visit.

Engage in inappropriate communications. *Examples of inappropriate communications include, but are not limited to:*

- » Printing of lewd, vulgar or abusive language on

anything that represents BBYO, such as newspapers, releases and t-shirts.

- ▶ E-mail that does not adhere to the provisions above.
- ▶ Defaming any person or institution in any fashion via any communication.
- ▶ Failing to receive prior approval for anything printed for or about the organization from the staff of BBYO or its designee.
- ▶ Printing anything that could be considered copyright infringement, either by BBYO or an external brand.

All web sites associated with BBYO must adhere to all principles outlined in the Code of Conduct.

Alcohol and/or Drugs

BBYO is a completely alcohol and drug free organization. No alcohol or drug use by members will be tolerated, and the following disciplinary action will take place:

- ▶ Parent(s) or legal guardian(s) shall be immediately informed and all parties must be notified in writing.
- ▶ Immediate removal from program.
- ▶ Immediate suspension of no less than 30 days.
- ▶ Immediate removal from all privileged duty, including elected office, at all levels of the organization.
- ▶ Second violation will result in immediate expulsion from the organization.

Some regions may have a stronger policy that super-

sedes this policy; however, no region may have less than what is stated here. Any penalty instituted at an International program will be required to be followed at the local level. In addition, the professional staff shall have the discretion to use his or her judgment in taking other appropriate steps to address issues raised by violators of this policy and to avoid future violations. For example, the professional staff may require counseling or attendance at educational programs before the suspended member may become eligible for reinstatement. The violator may also be required to plan a program for the BBYO community as part of the penalty.

Reporting Violations

All members are expected to promptly report violations of the Code of Conduct to a BBYO staff member (professional, volunteer or designated chaperone). All BBYO staff authorized to impose disciplinary sanctions are expected to do so in a prompt, fair and lawful manner. BBYO staff that are not authorized to impose disciplinary sanctions are expected to promptly report violations of the Code of Conduct to their supervisor.

Any weapon, alcohol or illegal substance found shall be confiscated immediately, followed by notification to the parent or legal guardian of the member involved. The appropriate disciplinary sanction, if warranted, shall be imposed and may include permanent suspension and referral for prosecution. If referral is deemed appropriate, the professional staff or his or her designee will be the contact person.

In all cases of code violations, the staff must document the entire incident in writing within 48 hours of the violation and submit a copy to their supervisor.

Disciplinary Penalties, Procedures and Referrals

Discipline is most effective when it deals directly with the problem at the time and place it occurs and in a manner that members view as fair and impartial. The professional staff that interacts directly with the members should be in charge of all disciplinary action in the region with an emphasis on the member's ability to grow in self-discipline.

As a general rule, discipline will be progressive. This means that a member's first violation will usually merit a lighter penalty. In cases involving violent behavior, alcohol or drugs, the International organizational guidelines will serve as a mandate.

Penalties

Members who have violated the Code of Conduct may be subject to the following penalties, either alone or in combination. The professional staff member in charge is authorized to impose the penalty, consistent with a member's rights and the organization's objectives.

- 1.** Oral warning.
- 2.** Written warning to member.
- 3.** Written warning to parent(s) or guardian(s).
- 4.** Requirement to do community service.
- 5.** Removal from program or event.
- 6.** Suspension from future local, regional or International programs.
- 7.** Requirement to plan a program related to the code violated.

- 8.** Short-term suspension.
- 9.** Long-term suspension.
- 10.** Permanent removal from BBYO.

Members who are repeatedly significantly disruptive of the programming process or who repeatedly substantially interfere with the authority of the staff may be subject to penalties as seen fit by the professional staff. This may include immediate removal and suspension from the BBYO program.

Members who bring a weapon to, or possess a weapon at, a BBYO function will be subject to immediate removal and possible suspension of no less than 30 days. Parents/guardians and authorities will be immediately contacted.

Members who commit violent acts other than bringing a weapon to a program will be subject to immediate removal and possible suspension of no less than 30 days. Parents/guardians will be immediately notified of this behavior.

BBYO is a smoke-free organization. Any member in violation of this policy will be subject to penalty in accordance with the consequences above, which will be determined by the professional staff in charge of the program or event where the infraction occurs.

Definitions

Keeping in mind that BBYO is a teen-led, staff-run organization, the following definitions apply throughout this Code:

Disruptive Member / any member who is substantially disruptive of the program process or who sub-

stantially interferes with the professional overseeing the program.

Parent / parent, guardian or person in parental relation to a member.

BBYO Property / in or within any building, structure, athletic playing field, parking lot or land that might be owned or used by the organization.

BBYO Event / any BBYO-sponsored event or activity, regardless of the location.

Violent Member / a member who:

- ▶ Attempts/commits an act of violence against a BBYO staff member/volunteer.
- ▶ Attempts/commits an act of violence while at a BBYO function against themselves, another member or any other person lawfully at the function.
- ▶ Possesses a weapon, an item of danger to oneself or others.
- ▶ Displays, while on BBYO property or at a BBYO function, what appears to be a weapon.
- ▶ Threatens to use a weapon.
- ▶ Intentionally damages or destroys the personal property of any staff member, member or the property being utilized at a BBYO function.
- ▶ Makes verbal threats to a staff member, volunteer, or member.

Through the adoption and implementation of this Code of Conduct, BBYO is committed to providing a safe environment for its members and all Jewish teens.

HaTikvah (“The Hope”)

(Israel's National Anthem)

As long as the Jewish spirit is yearning
deep in the heart,
With eyes turned toward the East,
looking toward Zion,

Then our hope—
the two-thousand-year-old hope—
will not be lost:
To be a free people in our land,
The land of Zion and Jerusalem.

Kol ode balevav P'nimah—

Nefesh Yehudi homiyah

Ulfa'atey mizrach kadimah

Ayin l'tzion tzofiyah.

Ode lo avdah tikvatenu

Hatikvah bat shnot alpayim:

L'hiyot am chofshi b'artzenu—

Eretz Tzion v'Yerushalayim.

כל עוד בלבב פנימה

נפש יהודי הומיה,

ולפאתי מזורה קדימה

עין לציון צופיה—

עוד לא אבדה תקوتנו,

התקווה בת שנות אלפיים,

להיות עם חופשי בארץנו

ארץ ציון וירושלים.

THE SEVEN CARDINAL PRINCIPLES OF AZA

Patriotism / Loyalty to my homeland, to its laws, to its principles, to its ethics. To die for it if need be, but primarily to live for it.

Judaism / Always to observe the tenets of my faith; ever to do justice, love mercy and walk humbly with the Lord my G-d.

Filial Love / Ever to honor and love my parents. To be considerate of my elders and to respect age.

Charity / To give of myself and my substance for all worthy causes; to be kind and generous to all in need, regardless of race or color.

Conduct / Never too bold, never too forward, ever humble, ever observing the principles of gentlemen.

Purity / To keep my soul pure, my mind active, and my body healthy.

Fraternity / A spirit of sociability, of cooperation and of friendship toward all Alephs that shall make of us one fellowship; a love of and a loyalty to AZA and its ideals.



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