

INDIVIDUAL PERFORMANCE COMMITMENT and REVIEW (IPCR) FORM

(For use of Section Chiefs and below in Bureau/Service/UPMO/Regional Office)

I, Maylhin M. Mallillin, Engineer I, commit to deliver and agree to rated on the attainment of the following targets in accordance with the indicated measures for the period of January to June 2016.

Approved by:	Office PMT Chairman
Signature:	
Name:	ERELINA B. SANTOS
Position:	District Engineer
Office:	Tarlac First District Engineering Office

R A T I N G	5.00 = Outstanding 4.00 = Very Satisfactory 3.99 - 3.00 = Satisfactory 2.99 - 2.00 = Unsatisfactory 1.99 - 1.00 = Poor
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Signature of Employee

Date: 07-Jul-16

Output	Success Indicators (Targets + Measures)	Actual Accomplishments	Rating			Average	Remarks
			Q	E	T		
Construction Plan for Road	Conducts 5 detailed survey including geotagging in accordance with DPWH Standards and Specifications at the end of June 2016	Conducted 6 detailed survey including geotagging in accordance with DPWH Standards and Specifications at the end of June 2016					
	Plots and encodes 5 survey data based on actual survey with minor error at the end of June 2016	Plotted and encoded 6 survey data based on actual survey with minor error at the end of June 2016					
	Prepares 5 design analysis in accordance with DPWH Standards and Specifications at the end of June 2016	Prepared 6 design analysis in accordance with DPWH Standards and Specifications at the end of June 2016					
	Plots 5 road design based on derived design parameters in accordance with DPWH Standards and Specifications at the end of June 2016	Plotted 6 road design based on derived design parameters in accordance with DPWH Standards and Specifications at the end of June 2016					
	Computes 5 quantities based on the plotted design with minor error at the end of June 2016	Computed 6 quantities based on the plotted design with minor error at the end of June 2016					
	Prints 5 plans at the end of June 2016	Printed 6 plans at the end of June 2016					
Construction Plan for Flood Control	Conducts 1 detailed survey including geotagging in accordance with DPWH Standards and Specifications at the end of June 2016	Conducted 2 detailed survey including geotagging in accordance with DPWH Standards and Specifications at the end of June 2016					
	Plots and encodes 1 survey data based on actual survey with minor error at the end of June 2016	Plotted and encoded 2 survey data based on actual survey with minor error at the end of June 2016					
	Prepares 1 geotechnical analysis in accordance with DPWH Standards and Specifications at the end of June 2016	Prepared 2 geotechnical analysis in accordance with DPWH Standards and Specifications at the end of June 2016					
	Plots 1 Flood Control Structures based on derived design parameters in accordance with DPWH Standards and Specifications at the end of June 2016	Plotted 2 Flood Control Structures based on derived design parameters in accordance with DPWH Standards and Specifications at the end of June 2016					
	Computes 1 quantities based on the plotted design with minor error at the end of June 2016	Computed 2 quantities based on the plotted design with minor error at the end of June 2016					
	Prints 1 Plan at the end of June 2016	Printed 2 Plans at the end of June 2016					
						Rating	
						Average Rating	

Output	Success Indicators (Targets + Measures)	Actual Accomplishments	Rating			Average	Remarks
			Q	E	T		
Program of Work	Prepares 4 Quantity Take Off in accordance with DPWH Standards and Specifications at the end of June 2016	Prepared 5 Quantity Take Off in accordance with DPWH Standards and Specifications at the end of June 2016					
	Prepares 4 Program of Work and Detailed Unit Price Analysis in accordance with DPWH Standards and Specifications at the end of June 2016	Prepared 5 Program of Work and Detailed Unit Price Analysis in accordance with DPWH Standards and Specifications at the end of June 2016					
Rating							
Average Rating							

Total Rating		
Final Average Rating		

Rater comments and recommendation for development purposes or rewards/promotion. (Note: Use additional sheet/s if necessary)

The above rating has been discussed with:

Name and Signature of Ratee:	MAYLHIN M. MALLILLIN	Name and Signature of Initial Rater:	LENIN C. CABALU	Name and Signature of Final Rater:	DIANE P. MELEGRITO
Position:	Engineer I	Position:	Engineer II	Position:	Chief, Planning and Design Section
Date:	07-Jul-16	Date:	07-Jul-16	Date:	07-Jul-16