Business Questions

How many employees are working at the company ?

What is the gender breakdown in the company ?

What are the different recruitment channels company is having ?

How many departments are there in the company ?

In how many regions, company has its existence ?

How many provinces company is having ?

What is the average tenure of employees existence at the company ?

What is the average performance rating achieved by the employees ?

What is the distribution of whether KPIs are meeting above 80 or not ?

At which province & region there is higher imbalance in gender, due to which overall result is getting affected ?

In which age group there is higher imbalance between male and female ?

Which department is having higher imbalance in terms of Gender ?

Through which recruitment channel, higher number of employees are getting hired ?

Which channel is contributing more towards higher gender imbalance ?

How many employees got more than average ratings in the previous year ?

What is the average number of trainings happening for each employees ?

Which department received the lowest average performance rating ?

How overall average performance rating is fluctuating across different departments and gender ?

Did male employees are getting less average training score than females across all departments ?

Did males attending less than 2 training session across all departments ?

How service length is impacting average performance rating ?

What is the impact of average training score on Previous Year Rating ?

What is the relationship between number of trainings and performance rating ?

What is the performance across different age groups in the previous year ?

How effective are recruitment channels in relation to performance ratings ?

How does the number of awards won vary across different departments ?