



03/01/2017

Dear Roshni,

We are pleased to offer you the position of **SAP Functional Consultant** at I Dream Systems Inc. (**IDS**) In accordance with our discussion following are the terms of your employment with IDS. If you agree with these terms, please sign in the space at the end of this letter and return to us.

1. Duties: You will be employed with the title of **SAP Functional Consultant** and will render all the reasonable duties expected in SAP Consulting. These services will be provided at locations designated by **IDS** consulting clients.
2. Compensation: **IDS** will pay **68,000 USD** per annum as salary.
3. Visa: Your employment will commence from the date of arrival in USA based on the stamping date on I94 form and subsequently the payroll will be initiated subject to timely submission of documents.
4. Termination: Either you or **IDS** can terminate this employment agreement at any time by giving the other party written notice atleast 30 days in advance of the party's intent to terminate this agreement.
5. Nondisclosure of confidential information: You will hold in trust and not disclose any confidential information that has been obtained by, or disclosed to, you as a result of employment by the company. The obligations shall also cover the confidential information of the company's customers, clients, and partners.
6. Covenants against competition: You acknowledge that the services you render are of a special and unusual character with a unique value to the company, the loss of which cannot adequately be compensated by damages in an action of law. You agree that during your employment and for a period of (2) years after you cease to be employed by the company for any reason, you will not solicit the company's customers or the clients or partners or directly or indirectly solicit for employment any of the Company's employees, subcontractors or independent contractors. For the purposes of this

paragraph the term customers or clients means all the persons to whom the company or any of its affiliates has sold any product or service for which you have actually performed services.

7. Complete Agreement: The statements in this agreement constitute the complete agreement between you and IDS, and may not be amended or modified unless signed in writing by both parties.
8. Governing law: The agreement shall be governed by and construed and enforced in accordance with the laws of the State of Texas.
9. Arbitration of Disputes: You agree to arbitrate any dispute arising under this agreement according to the rules and procedures of the American Arbitration Association and that the decision of the arbitrator will be final.

We are very pleased that you will be working with us, and we will do all we can to ensure that the transition is smooth and that our relationship is mutually beneficial.


Sincerely,

Rajkumar Kandasamy

Dated: 03/01/2017

President

I agree with the terms stated in this letter of offer.



Roshni Jayendra Koli

Dated: 03/01/2017