

MANAGEMENT SCIENCE & INFORMATION SYSTEMS

MSIS 5223 - PROGRAMMING FOR DATA SCIENCE & ANALYTICS



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BIKE MS (MULTIPLESCLEROSIS) DATA ANALYSIS

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General Project Information

This project is a part of the Teradata competition which is organized annually. This is the fourth annual Data Challenge competition in which we are provided with the data sets by a non-profit organization: National Multiple Sclerosis Society (NMSS). We have analyzed the provided data and business questions related to their Bike MS program and presented their findings and results.

Executive Summary

Multiple sclerosis (MS) is an unpredictable, often disabling disease of the central nervous system that disrupts the flow of information within the brain, and between the brain and body. We are working on the dataset for Teradata's Student Competition which mainly focuses on the Bike MS campaign which is the National Multiple Sclerosis Society's largest fundraising campaign, engaging over 70,000 participants to raise \$68 million in over 75 rides across the country. It is the largest charity cycling series in the United States. The events are team-focused, with teams responsible for 87% of fundraising. Bike MS participation and revenue have seen a steady decline since the peak in 2012. While retention is relatively high – over 50% – there are not enough new participants joining the series to reverse the damage caused by attrition. We mainly focus on increasing new participant acquisition and finding out factors which can help in improving the campaign and improve awareness for it. More details can be found in the link provided below: <a href="http://www.teradatauniversitynetwork.com/Community/Student-Competitions/2018/Data-type-10.2018/Data-type-1

Challenge

Project Schedule, Duration and Estimates

GANTT Chart

The whole project was supposed to be completed in 2 and half months. To focus on the Teradata University Competition as well, a team project meeting was kept every week to discuss on the completed tasks, action items for the next week and the work breakdown structure for the whole team for the future. The meeting was usually of around 4 hours duration. Since we started working on this project during our spring break, we did not have any major holidays to deal with.

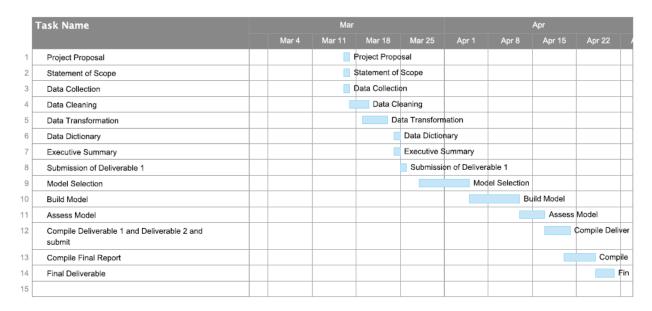


Fig1. GANTT Chart showing the timeline of different project tasks

Tasks Assignment

The table containing the resource assignment is shown below which contains the tasks performed by the whole team.

Lists of Tasks	Duration	Start	End	Description of Work
		Date	Date	
Business Problem	1	16-Mar	17-Mar	Identifying the business problem
Data Collection	1	16-Mar	17-Mar	Collecting the data for the analysis from the competition's website
Data Walkthrough	1	16-Mar	17-Mar	Giving a walkthrough of the data obtained for the analysis to the team members
Explanatory Analysis	1	17-Mar	18-Mar	Generating Summary statistics of the data
Data Visualization	1	17-Mar	18-Mar	Creating visual graphs for the current data to understand about it
Data Consolidation	2	17-Mar	19-Mar	Combining all the datasets required for the analysis into a common one
Data Access & Cleaning	3	19-Mar	22-Mar	Cleaning the data after accessing it by filling in the missing values and removing some insignificant values
Data Transformation	2	23-Mar	24-Mar	Transforming the variables by creating some new variables and converting continuous to categorical variables
Data Reduction	1	23-Mar	24-Mar	Reducing the data to reduce its size and make it less bulkier
Data Dictionary	1	24-Mar	25-Mar	Creating data dictionary which contains the information about the variables with their abbreviation
Identify Models	13	25-Mar	07-Apr	Understood the different models to be built
Create Models	8	08-Apr	16-Apr	Built the identified models
Validating the Model	5	17-Apr	22-Apr	Validated the results of the models built
Reporting the results	4	23-Apr	27-Apr	Reported the results to validate the models built
Model Selection	4	28-Apr	02-May	Selected the best model by comparing all the models built
Documentation	2	03-May	05-May	Preparing the report for deliverable 2

Statement of Scope

The purpose of this project is to analyze on increasing new participant acquisition and finding out other factors which would help in improving the Bike MS campaign and improve awareness for Multiple sclerosis. Below are the questions that we are analyzing:

- What industries have had the strongest involvement in Bike MS in the last five years?
- What occupations were responsible for most of our fundraising?

The target variables used for both the business questions are "NoofParticipant" for business question 1 and "ParticipantOccupation" for the business question 2. The predictor variables include all the significant variables found in both PCA and FA apart from the dummy variables created in data transformation.

Data Preparation

Data Access

We have obtained the data from the Teradata University Competition website mentioned in the above sections. All the data consists details about the Bike MS competition from 2013 to 2017. There were 8 data sets, but we chose the only relevant 2 datasets, viz. Participants and Bike Teams. These two datasets contain all the relevant columns which is required to analyze the questions that has been mentioned. The first dataset, "Participants" contains all the information about the participants who participated in the Bike MS competition. It has 13,121 rows and 26 variables. The second dataset, Bike Teams contains all the information about the teams participated in the Bike MS competition from 2013 to 2017, like number of participants in a team,

total donations accumulated by a particular team within those years. It has 29,937 rows and 15 variables.

Below is the code for accessing the dataset:

```
library("readxl")
#load datasets
participants <- read_excel("participantsV2.xlsx")
biketeam <- read_excel("biketeamsV2.xlsx")

#check number of rows
nrow(participants)
nrow(biketeam)

#check colnames
colnames(participants)
colnames(biketeam)
```

Below is the screenshot of the output:

```
> #check colnames
    colnames (participants)
  [1] "SecurityCategoryName"
                                                                        "Fiscal Year"
  [1] "SecurityCategoryName"
[3] "InternalEventName"
[5] "ParticipationTypeName"
[7] "TeamCreationDate"
                                                                       "EventDate"
"TeamName"
 [7] "TeamCreationDate"
[9] "TeamID"
[11] "MemberID"
                                                                        "TeamDivision"
                                                                        "RegistrationDate"
[15] "TotalFromParticipant"
[17] "NumberFromParticipant"
[19] "ParticipantEmployer"
[21] "ParticipantConnection
[23] "Addre-
                                                                      "RegistrationDate"
"TotalofAllConfirmedGifts"
"TotalNotFromParticipant"
"NumberNotFromParticipant"
"ParticipantOccupation"
 [19] "ParticipantEmployer" "ParticipantOccupation"
[21] "ParticipantConnectiontoMS" "AddressParticipantStateProvince"
[23] "AddressParticipantCounty" "AddressParticipantCity"
[25] "EventID" "ParticipantGender"
   colnames (biketeam)
  [1] "InternalEventName"
[3] "TeamID"
                                                                        "TeamName"
  [5] "TeamCreationDate"
[7] "Company"
[9] "TotalFeesPaid"
                                                                        "TeamDivision"
"NumberofParticipants"
                                                                          "TeamTotalConfirmed"
 [11] "TotalOnlineGifts"
                                                                          "TotalOfflineConfirmedGifts"
 [13] "TotalOfflineUnconfirmedGifts"
                                                                          "TeamGoal
 [15] "TotalConfirmedGiftsinTeamHistory"
```

Fig 2. Displaying the names of various columns in both the datasets

```
> nrow(participants)
[1] 13212
> nrow(biketeam)
[1] 29937
```

Fig 3. Displaying the number of rows for both the datasets

From the above output, we can see that figure 2 shows the column names in both the datasets

to be merged and the command "nrow" gives the number of rows present in both the datasets

as shown in the figure 3.

Data Cleaning

The data cleaning has been performed for both the chosen datasets on a separate basis on the

start. Both the datasets, i.e., Participants and Bike Teams were chosen separately and cleaned

partially using Microsoft excel and partially using the analytical language R.

For the Participants dataset:

We removed all the blank team names, team creation date, team division, member ID,

Participant Email Status, Participant Employer (We removed the employer name which was a

number), Participant Occupation, Participant Connection to MS, Address - Participant

State/Province, Address - Participant County. We also changed the "blank" to "other" for

participant gender.

For the Bike Team dataset:

We removed all blank captain email donation, Team Division, Previous Event Team Members.

We also removed "friends & family" from team captain accept email column as it was irrelevant.

Below mentioned is the code used for cleaning the Null values from the bike teams dataset:

#Setting the working directory

workingdirectory= "C:\\Users\\imalpot\\Desktop\\"

setwd(workingdirectory)

#read the target file

datafile biketeams=read.csv(file.choose(),header = TRUE)

7

```
#Omit the null values

refined_datafile <- na.omit(datafile_biketeams)

#Check the column names of the datafile

str(refined_datafile)

#Delete the unnecessary coloumns not required for analysis

refined_datafile2 = subset(refined_datafile, select = -

c(CaptainEmailDomain, TeamCaptainAcceptEmail))

#Write the datafile into a new csv file

write.table(refined_datafile2, "New_Bike_Teams.csv", sep=",", row.names = FALSE)
```

Data Consolidation

We consolidated the Participants and the Bike Team dataset and merged it into a single dataset

"total", using the common column, "Team ID". Below is the code for the same:

```
#merging the datasets

total <- merge(participants,biketeam ,by="TeamID")

#checking the column names for the merged dataset

colnames(total)

nrow(total)</pre>
```

Figure 4 given below depicts the screenshot for the same:

```
> #merging the datasets
> total <- merge(participants,biketeam ,by="TeamID")
> #checking the column names for the merged dataset
> colnames(total)
  [1] "TeamID"
                                                                                     "SecurityCategoryName"
  [3] "Fiscal Year"
                                                                                   "InternalEventName.x"
  [5] "EventDate"
                                                                                 "ParticipationTypeName"
[7] "TeamName.x" "TeamCreationDate.x"
[9] "TeamDivision.x" "ContactID"
[11] "MemberID" "RegistrationDate"
[13] "IsPriorParticipant" "TotalofAllConfirmedGifts"
[15] "TotalFromParticipant" "TotalNotFromParticipant"
[17] "NumberFromParticipant" "NumberNotFromParticipant"
[19] "ParticipantEmployer" "ParticipantOccupation"
[21] "ParticipantConnectiontoMS" "AddressParticipantStateProvince"
[23] "AddressParticipantCounty" "ParticipantGender"
  [7] "TeamName.x"
                                                                                   "TeamCreationDate.x"
[25] "EventID.x" "ParticipantGender"
[27] "InternalEventName.y" "EventID.y"
[29] "TeamName.y" "TeamCreationDate.y"
[31] "TeamDivision.y" "Company"
[33] "NumberofParticipants" "TotalFeesPaid"
[35] "TeamTotalConfirmed" "TotalOnlineGifts"
[37] "TotalOfflineConfirmedGifts" "TotalOfflineUnconfirmedGifts"
 [25] "EventID.x"
                                                                                    "ParticipantGender"
 [39] "TeamGoal"
                                                                                    "TotalConfirmedGiftsinTeamHistory"
```

Fig 4. Data Consolidation shown by merging the different datasets

Data Transformation

We created the dummy variables for the relevant categorical variables to use the same in our model. We created dummy variables for the variables TeamDivision, IsPriorParticipant, ParticipantConnectiontoMS, ParticipantGender. Below is the code for the same:

```
#Creating dummy variables (data transformation)
library(dummies)
bike_TeamDivision=dummy(total[,c('TeamDivision.x')], sep='_')
colnames(bike_TeamDivision)
colnames(bike_TeamDivision)=c('TeamDivision_1','TeamDivision_2','TeamDivision_3','TeamDivision_4','TeamDivision_5','TeamDivison_6', 'TeamDivison_7')
bike_TeamDivision=as.data.frame(bike_TeamDivision)
total=data.frame(total,bike_TeamDivision)
```

bike ispriorparticipant=dummy(total[,c('IsPriorParticipant')], sep = ' ')

```
colnames(bike_ispriorparticipant)
colnames(bike_ispriorparticipant)=c('bike_ispriorparticipant_1','bike_ispriorparticipant_2')
bike_ispriorparticipant=as.data.frame(bike_ispriorparticipant)
total=data.frame(total,bike_ispriorparticipant)
```

bike_participantconnectiontoms=dummy(total[,c('ParticipantConnectiontoMS')], sep='_')

```
colnames(bike_participantconnectiontoms)
colnames(bike_participantconnectiontoms)=c('bike_participantconnectiontoms_1','bike_partici
pantconnectiontoms_2','bike_participantconnectiontoms_3','bike_participantconnectiontoms_4
','bike_participantconnectiontoms_5','bike_participantconnectiontoms_6','bike_participantconnectiontoms_7','bike_participantconnectiontoms_8','bike_participantconnectiontoms_9',
```

'bike_participantconnectiontoms_10', 'bike_participantconnectiontoms_11', 'bike_participantconnectiontoms_12', 'bike_participantconnectiontoms_13', 'bike_participantconnectiontoms_14')
bike_participantconnectiontoms=as.data.frame(bike_participantconnectiontoms)
total=data.frame(total,bike_participantconnectiontoms)

```
bike_gender=dummy(total[,c('ParticipantGender')], sep='_')

colnames(bike_gender)

colnames(bike_gender)=c('bike_gender_1','bike_gender_2','bike_gender_3')

bike_gender=as.data.frame(bike_gender)

total=data.frame(total,bike_gender)
```

Given below are some of the screenshots displaying the transformation of the variables

```
> head(bike_TeamDivision)
  TeamDivision 1 TeamDivision 2 TeamDivision 3 TeamDivision 4 TeamDivision 5
                                                                  0
                                                                                   0
                                                                  0
3
                0
                                                                                   o
                                                 0
                                                                  0
4
                                                 0
5
                                                 0
                                                                  0
  TeamDivison 6 TeamDivison
               0
2
               0
3
4
               0
                              0
5
               0
                              0
6
               0
```

Fig 5. Transformed variable "bike_TeamDivision"

Fig 6. Transformed variable "bike_ispriorparticipant"

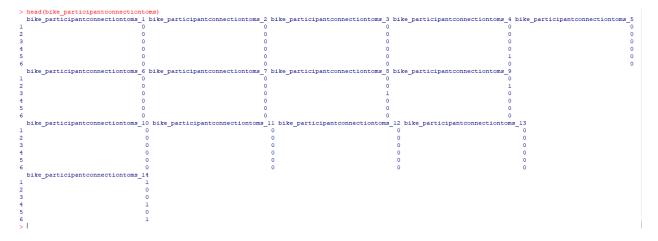


Fig 7. Transformed variable "bike_participantconnectiontoms"

Fig 8. Transformed variable "bike_gender"

Data Reduction using PCA and FA

"Principal component analysis (PCA) is a statistical procedure that uses an orthogonal transformation to convert a set of observations of possibly correlated variables into a set of values of linearly uncorrelated variables called principal components". PCA or Principal Component Analysis helps in analyzing the columns which are relatively less important using the Eigen values.

We have done PCA on the variables "TotalofAllConfirmedGifts","TotalFromParticipant",
"TotalNotFromParticipant","NumberFromParticipant","NumberNotFromParticipant","TotalFees
Paid","TeamTotalConfirmed","TotalOnlineGifts","TotalOfflineConfirmedGifts","TotalOfflineUnc
onfirmedGifts","TeamDivision_1","TeamDivision_2","TeamDivision_3","TeamDivision_4","Tea
mDivision_5","TeamDivison_6","TeamDivison_7","bike_ispriorparticipant_1","bike_ispriorparti
cipant 2", "bike gender 1", "bike gender 2", and "bike gender 3".

Below is the code for the same:

```
#Data reduction using PCA
```

```
reduction_data.pca2 = total[c("TotalofAllConfirmedGifts","TotalFromParticipant","TotalNotFromParticipant","NumberFromParticipant","NumberNotFromParticipant","TotalFeesPaid","TeamTotalConfirmed", "TotalOnlineGifts", "TotalOfflineConfirmedGifts","TeamDivision_1","TeamDivision_2","TeamDivision_3","TeamDivision_4","TeamDivision_5","TeamDivison_6","TeamDivison_7","bike_ispriorparticipant_1","bike_ispriorparticipant_2","bike_gender_1","bike_gender_2","bike_gender_3")]

pcamodel reduc2 = princomp(reduction_data.pca2,cor=TRUE)
```

#checking Eigen Values
pcamodel reduc2\$sdev^2

```
> #checking Eigen Values
> pcamodel reduc2$sdev^2
                Comp.2
     Comp.1
                             Comp.3
                                          Comp.4
                                                      Comp.5
                                                                   Comp.6
4.295429e+00 2.549684e+00 2.090732e+00 1.898736e+00 1.603326e+00 1.226555e+00
     Comp.7 Comp.8
                             Comp.9 Comp.10
                                                     Comp.11
1.128056e+00 1.017534e+00 1.009885e+00 1.004904e+00 1.000080e+00 9.976643e-01
    Comp.13
                Comp.14
                             Comp.15
                                         Comp.16
                                                      Comp.17
                                                                  Comp.18
7.451926e-01 6.956573e-01 4.799393e-01 1.704621e-01 8.357836e-02 2.583737e-03
    Comp.19
                Comp.20
                             Comp.21
                                         Comp.22
2.661447e-13 1.311166e-13 5.587852e-15 0.000000e+00
```

Fig 9. PCA modelling showing the standard deviation of the component variables

#plotting the graph
plot(pcamodel_reduc2,main="Screeplot")

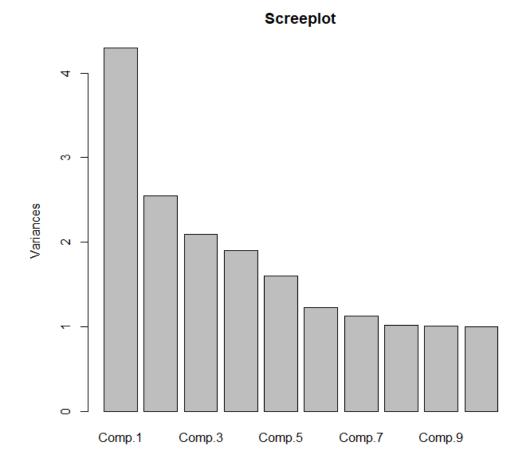


Fig 10. Screeplot for the variance values of the different components

We can see from the figure 6 that the total number of variable are not shown in this graph. It is only showing 10 components out of 22. Hence, we shall use "screeplot" function which will do the work.

Below is the code for the same:

screeplot(pcamodel_reduc2, npcs = 22, type = "lines")

The output for the same is shown below in figure 11:

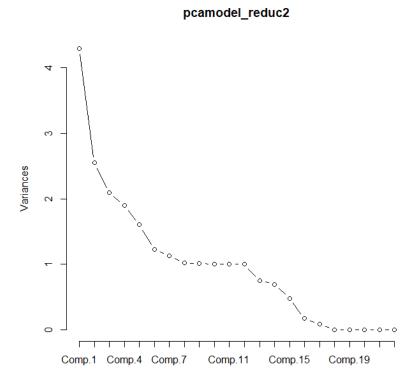


Fig 11. PCA modelling for all the components

We can see from the figure 11 that the graph is falling continuously and abruptly after the 12th component. So we shall now perform the Factor Analysis in order to identify which are the

important components out of the 22 variables. We have used the "psych" and "GPArotation" library for the same.

Below is the code for factor analysis with factors = 12:

```
##confirm results of PCA
##FA

temp <- total[,c(14,15,16,17,18,36,37,38,41,42,43,44,45,46,47,48,49,64,65,66)]

colnames(temp)
library(psych)
library(GPArotation)
fa(r=cor(temp), nfactors=12, rotate="varimax", SMC=FALSE, fm="minres")
```

Below is the output for the same:

```
Factor Analysis using method = minres
Call: fa(r = cor(temp), nfactors = 12, rotate = "varimax", SMC = FALSE,
     fm = "minres")
Standardized loadings (pattern matrix) based upon correlation matrix
                                    MR1 MR5 MR4 MR3 MR2 MR6 MR7 MR8 0.97 0.06 0.03 0.01 0.01 -0.01 0.00 -0.01
TotalofAllConfirmedGifts
TotalFromParticipant 0.14 0.07 0.04 0.02 -0.02 0.00 0.00 -0.01
TotalNotFromParticipant 1.00 0.06 0.03 0.01 0.01 -0.01 0.00 -0.01
TotalNotFromParticipant 0.07 0.03 0.00 0.01 0.01 -0.01 0.00 -0.01
NumberFromParticipant 0.56 0.12 0.08 0.01 -0.03 0.02 0.00 0.00
TotalOnlineGifts 0.10 1.00 0.03 0.00 0.03 -0.03 -0.01 -0.01
TotalOfflineConfirmedGifts 0.13 0.89 0.02 0.01 0.05 -0.03 -0.01 -0.01
TotalOfflineUnconfirmedGifts 0.03 0.45 0.01 -0.01 0.04
TeamDivision 1
                                   -0.02 0.10 -0.04 0.05 0.94 -0.26 -0.10 -0.09
TeamDivision_2
                                    0.00 -0.03 0.00
                                                           0.01 0.00 -0.01
                                  0.01 -0.01
                                                                          1.00 -0.02 -0.01
TeamDivision_3
                                                   0.03 -0.02 -0.01
TeamDivision_4
TeamDivision_5
                                                    0.03 -0.04 -0.95 -0.24 -0.10 -0.09
                                  -0.02 -0.02
TeamDivison_6
                                   -0.01 -0.04 -0.01 -0.01 0.00 -0.01 -0.01
                                   0.00 0.00 -0.01 0.00 0.00 0.00 0.00
TeamDivison 7
bike_ispriorparticipant_2
bike_gender_1
bike_gender_2
                                   0.01 -0.01 0.02
                                                           1.00
                                                                  0.04 -0.01
bike_gender_3
                                   -0.01 0.02 -0.04 -0.01 0.01 -0.01 0.00
MR9 MR11 MR10
                                                           0.00 1.00 0.0050 1.1
                                                           0.00 0.84 0.1612 1.1
                                                           0.00 1.00
                                                           0.00 0.15 0.8515 1.1
0.00 0.35 0.6525 1.2
                                                           0.00 1.01 -0.0052 1.0
                                                           0.00 0.82
                                                                        0.1831 1.1
TotalOfflineUnconfirmedGifts 0.04 -0.01 0.03 0.00 0.21
                      0.00 -0.07 0.01 -0.01 1.00
0.00 0.00 0.00 0.00 1.00
TeamDivision_1
                                                                         0.0028 1.2
TeamDivision 2 0.00 0.00 0.00 0.00 1.00

TeamDivision 4 0.01 -0.06 -0.01 -0.01 1.00

TeamDivision 5 -0.01 1.00 0.00 0.00 1.00

TeamDivision 6 0.00 0.00 0.00 0.00 1.00

TeamDivison 7 -0.01 0.00 0.00 1.00
                                                                         0.0049 1.0
                                                                         0.0050 1.0
                                                                         0.0049 1.0
                                                                         0.0050 1.0
bike_ispriorparticipant_1 -0.02 -0.01 0.02 0.00 1.00
bike_ispriorparticipant_2 0.02 0.01 -0.02 0.00 1.00
                                                                         0.0025 1.0
                                                                         0.0025 1.0
bike_gender_1
bike_gender_2
bike_gender_3
                                   -0.02 0.00 -0.05 0.00 1.00 0.0025 1.0
                                    0.02 0.00 -0.06 0.00 1.00 0.0025 1.0
```

Fig 12a. Factor Analysis Results 1

```
MR1 MR5 MR4 MR3 MR2 MR6 MR7 MR8 MR12 MR9 MR11 MR10
                    2.32 2.04 1.99 1.99 1.81 1.12 1.02 1.01 1.01 1.00 1.00 1.00
SS loadings
Proportion Var
                   0.12 0.10 0.10 0.10 0.09 0.06 0.05 0.05 0.05 0.05 0.05 0.05
Cumulative Var
                  0.12 0.22 0.32 0.42 0.51 0.56 0.61 0.67 0.72 0.77 0.82 0.87
Cumulative Proportion 0.13 0.25 0.37 0.48 0.59 0.65 0.71 0.77 0.83 0.88 0.94 1.00
Mean item complexity = 1.1
Test of the hypothesis that 12 factors are sufficient.
The degrees of freedom for the null model are 190 and the objective function was 74.99
The degrees of freedom for the model are 16 and the objective function was 48.6
The root mean square of the residuals (RMSR) is 0.01
The df corrected root mean square of the residuals is 0.02
Fit based upon off diagonal values = 1Warning messages:
1: In cor.smooth(R) : Matrix was not positive definite, smoothing was done
2: In cor.smooth(R) : Matrix was not positive definite, smoothing was done
3: In cor.smooth(r) : Matrix was not positive definite, smoothing was done
4: In fac(r = r, nfactors = nfactors, n.obs = n.obs, rotate = rotate,
 An ultra-Heywood case was detected. Examine the results carefully
5: In cor.smooth(r) : Matrix was not positive definite, smoothing was done
```

Fig 12b. Factor Analysis Results 2

As seen in the above figure 12a and 12b of the FA analysis, only 12 out of 22 variables are required. The 12 significant variables are mentioned below:

Factor1: TotalofAllConfirmedGifts

• Factor2: TotalOnlineGifts

Factor3: bike_ispriorparticipant_1

• Factor4: bike gender 2

Factor5: TeamDivision 1

Factor6: TeamDivision 3

• Factor7: TeamDivision 2

Factor8: TeamDivision 6

Factor9: TotalFromParticipant

• Factor10: TeamDivision_5

• Factor11: bike_gender_3

• Factor12: TeamDivison_7

Hence, We shall remove the rest columns from the dataset. The columns to be removed from the dataset are as given below:

- TotalNotFromParticipant
- NumberFromParticipant
- NumberNotFromParticipant
- TotalOfflineConfirmedGifts
- TotalOfflineUnconfirmedGifts
- TeamDivision_4
- bike ispriorparticipant 2
- bike_gender_1

The code for reducing the non-necessary columns from the dataset is:

reduced_total <- total[,c(-16,-17,-18,-37,-38, -44, -49, -64)]

Data Dictionary

Below table shows all the variables with their description and data type:

Variable Name	Description	DataType
	3 registration options: cyclist, virtual cyclist, or	Factor
Participation Type Name	volunteer	
Team Division	Team type: corporate, friends & family, other	Factor
Contact ID	Unique participant contact ID	Integer
Member ID	Unique participant data warehouse ID	Integer
Participant Accept Email	Acceptance of email from the participants	String
Registration Date	Date of the registration	DateTime
Registration Active Status	The current status of the registration	Factor
Is Team Captain	If the participant is the captain of the team	Factor
	TRUE = Someone else registered this person	Factor
	after their own registration; FALSE = this is a	
Is Secondary Registration	primary registration	
	YES = participated in previous iteration of this	Factor
Is Prior Participant	event; N/A = did not	
	Number of emails sent via online participant	Integer
Emails Sent	center	
Total of All Confirmed Gifts(\$)	All donations for this participant	Integer
	Total donations received BY this participant (the	Integer
Total From Participant(\$)	participant is same as the donor)	
	Total donations ON BEHALF OF this participant	Integer
	(donations made by people other than the	
Total Not From Participant(\$)	donor)	
Number From Participant	Number of donations BY this participant	Integer
	Number of donations ON BEHALF OF this	Integer
Number Not From Participant	participant	
Participant Email Status	Email status of the participant in a team	Factor
Participant Employer	Employer of the participant	String
Participant Occupation	Occupation of the participant	String
Participant Connection to MS	How is the participant related to the disease	Factor
Address - Participant		String
State/Province	State from which the participant belong to	
Address - Participant County	Country from which the participant belong to	String
Address - Participant City	City from which the participant belong to	String
Address - Participant		String
ZIP/Postal Code	Zip code from where the participant belong to	

	Typically 3 registration options: cyclist, virtual	Factor
Registration Type	cyclist, or volunteer	
Participant Gender	Gender of the participant	Factor
Participant Goal(\$)	Fundraising goal for the participant	Integer
	The system-generated suggested goal (can be	Integer
Suggested Participant Goal(\$)	modified by the user)	
Event Type	Campaign (Bike, Walk, MuckFest, etc.)	Factor
Internal Event Name	Name of the event	String
Event ID	Unique event identifier	Integer
Team ID	Unique team identifier	Integer
Team Creation Date	Date on which the team was created	DateTime
Team Captain Contact ID	Unique contact ID of the team captain	Integer
Captain Email Domain	Domain of the captain's email	Factor
	Whether the captain has accepted the	Factor
Team Captain Accept Email	invitation for the event	
	Whether the team is corporate, friends & family	Factor
Team Division	or other	
Company	Company affiliated with the team	String
Number of Participants	Total number of participants in a team	Integer
	Registration fees paid by all the participants of a	Integer
Total Fees Paid	team	
	Total amount of donations for all team	Integer
Team Total Confirmed (\$)	members and team gifts	
	Total amount of team's donations received	Integer
Total Online Gifts(\$)	online	
Total Offline Confirmed	Total amount of team's donations received	Integer
Gifts(\$)	offline (cash/check)	
Total Offline Unconfirmed	Total amount of team's donations received	Integer
Gifts(\$)	offline but never received by NMSS	
Team Goal(\$)	Goal for the team for fundraising	Integer
Total Confirmed Gifts in Team		Integer
History(\$)	Total donations received from this team	
Previous Event Fiscal Year	The most recent year that the team participated	Factor
Previous Event Internal Name	Name of the event	String
Previous Event Team Name	Name of the team	String
Previous Event Confirmed		Integer
Gifts(\$)	Team's fundraising	
Previous Event Team		Integer
Members	Total number of members in a team	
Event Date	Event date of the current team	DateTime

Descriptive Statistics

The descriptive statistics to study a few significant variables in the dataset are shown below:

1. "TeamTotalConfirmed" variable

> describe(data3\$TeamTotalConfirmed) data3\$TeamTotalConfirmed .05 Mean Gmd n missing distinct Info .25 1 51556 70929 1085 2200 .10 12376 0 2253 6036 .90 .50 .75 .95 48507 132356 285148 17009 0.0 5.0 25.0 30.0 35.0 highest: 345520.3 377688.5 383232.7 390189.5 396236.2

Fig 13. Description of the variable "TeamTotalConfirmed"

As seen in the figure 13, there are no missing values in this data. Mean of the total donation earned by the teams is \$ 51,556.

2. "Number of Participants" variable

```
> describe(data3$NumberofParticipants)
data3$NumberofParticipants
                                Mean Gmd
42.76 49.45
     n missing distinct
                                                 .05 .10
                         Info
                                                                .25
         0
                 113
                          1
  12376
                                                  3
           .75
                   .90
                           .95
    22
           49
                   128
lowest: 1 2 3 4 5, highest: 193 205 206 215 235
```

Fig 14. Description of the variable "Number of Participants"

As seen in the figure 14, there are no missing values in this data. Mean of the total number of participants is 42.76.

3. Distribution of Gender:

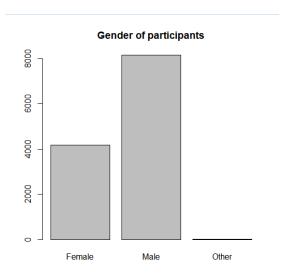


Fig. 15. Gender Distribution

We can see from the above figure 15 that number of males are approx. double than the number of females participating in the competition. There was few unmentioned gender, which is denoted by "other".

4. Distribution of Prior Participant:

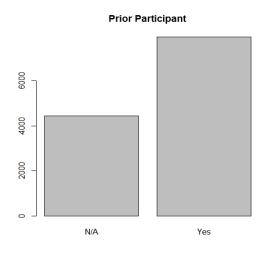


Fig. 16. Distribution of the variable Prior Participant

As seen in the figure 16, the number of participants who already participated in the event is far more than the new participants.

5. Distribution of Participant connection to MS:

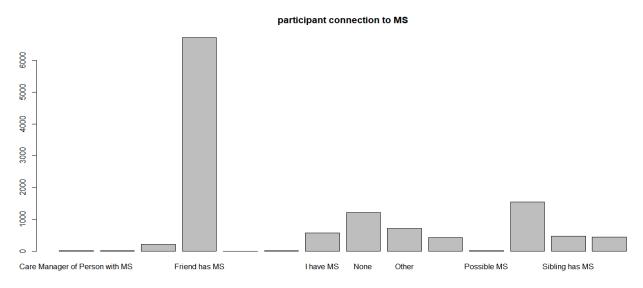


Fig 17. Distribution of the variable "ParticipantconnectiontoMS"

As shown in the figure 17, most of the participants has a friend who is suffering from this disease.

6. Distribution of Participant occupation:

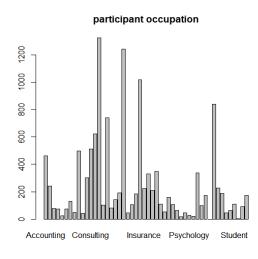


Fig 18. Distribution of the variable "ParticipantOccupation"

As seen in the figure 18, most of the participants are from consulting and insurance background.

7. Distribution of participants per year:

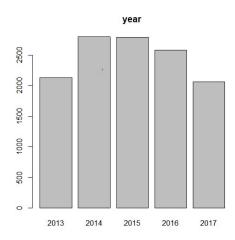


Fig 19. Distribution of the participants with year

We can see from the figure 19 that participation was on peak for 2014 and 2015 and it has a decreasing trend after that.

Data Modeling

We are analyzing the industries which have the strongest involvement in the Bike MS in the last five years, and the occupations which were responsible for most of the fundraising. In the second business question, we are analyzing about the occupation which were responsible for most of the fundraising.

Two modelling techniques used are:

- Linear Regression
- Decision Tree

Linear Regression

For the first business question, the strength of the involvement of industries can be measured by the number of participants participated from each industry. In this case, number of participants is a continuous variable, so we shall use the linear regression model in order to predict strongest involvement of the industries. The target variable in this case would be "Number of Participants" and one of the predictor variables will be "TeamDivision", as this variable contains the information about the various industries such as Corporate.

For the second business question, the target variable will be "TeamTotalConfirmed", which is again a continuous variable. It has the information about the total donations gathered by teams from 2013 to 2017. One of the predictor variables will be occupation, which contains the information about the occupation of all the participants. We have done linear regression, as it helps us to determine the relation between the predictor and the target variable. We shall know about the various occupations which have generated the maximum number of fundraising using this model.

Decision Tree

Decision tree is another modelling technique which we have used in our analysis. We have used both the regression and classification trees in our analysis since in the first business question , we have a continuous target variable for which the regression tree would fit the best.

For the second business question, we have used classification tree since the target variable is a categorical variable.

In the decision tree, the top nodes are the best predictor as they are highly correlated with the target variable. Hence, we would take into account all the nodes of our decision tree but our main focus would be on the top most node.

Assumptions

For both the modelling techniques we have used, there are several assumptions which are to be considered before proceeding with the results of the same. The assumptions of both the linear regression and the decision tree are mentioned below.

Linear Regression

Below are the assumptions that we have taken for linear regression modeling:

- Linear relationship
- Multivariate normality
- No or little multicollinearity
- No auto-correlation
- Homoscedasticity

Below is the model for which we have checked the assumptions:

```
Fit 3 Assumptions:

fit3 = Im(log(NumberofParticipants) ~ ParticipantOccupation + TeamDivision_1

+TeamDivision_2 + TeamDivision_3 + TeamDivision_5 + sqrt(TeamTotalConfirmed), data =

data3.train)
```

We have taken log of NumberofParticipants and square root of TeamTotalConfirmed in order to fulfill all the assumptions:

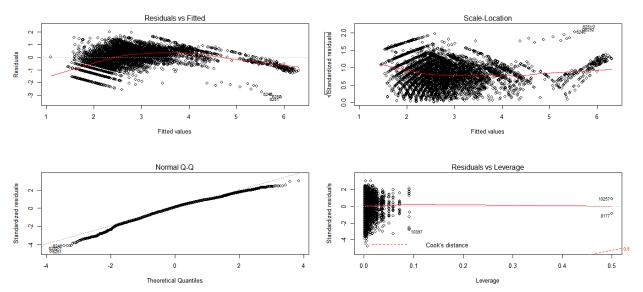


Fig 20. Conditions of Linearity, Normality and Homoscedasticity for Fit3 model

From the above figure 20, we can see that our model is fulfilling the linearity, normality and homoscedasticity. For checking auto correlation, we have done Durbin Watson test, and for checking multi collinearity, we have performed the VIF test.

```
> durbinWatsonTest(fit3)
lag Autocorrelation D-W Statistic p-value
     1      0.6836516      0.6320152      0
Alternative hypothesis: rho != 0
```

Fig 21. Durbin Watson Statistic for Fit3 model

Since the statistic value is greater than 0.05 as shown in the figure 21, we fail to reject null hypothesis, i.e. no auto correlation.

> vif(fit3)			
	GVIF	Df	GVIF^(1/(2*Df))
ParticipantOccupation	1.139259	49	1.001331
TeamDivision_1	1.226720	1	1.107574
TeamDivision_2	1.023664	1	1.011763
TeamDivision_3	1.085641	1	1.041941
TeamDivision_5	1.011330	1	1.005649
sqrt(TeamTotalConfirmed)	1.076499	1	1.037545

Fig 22. VIF values for Fit3 model

As seen in the figure 22, VIF for our final model is less than 3, so we can say that there is no multicollinearity among the variables.

Now, considering the assumptions for the Fit6 model, we get

Fit6 model assumptions: fit6 = $Im(sqrt(sqrt(TeamTotalConfirmed))) \sim ParticipantOccupation + <math>Iog(NumberofParticipants)$, data = Iog(NumberofParticipants)

In this model as well, we have taken log and square root in order to make the distribution normal.

Below are the graphs in the figure 23 through which we can confirm that there is linearity, normality and homoscedasticity among the variables.

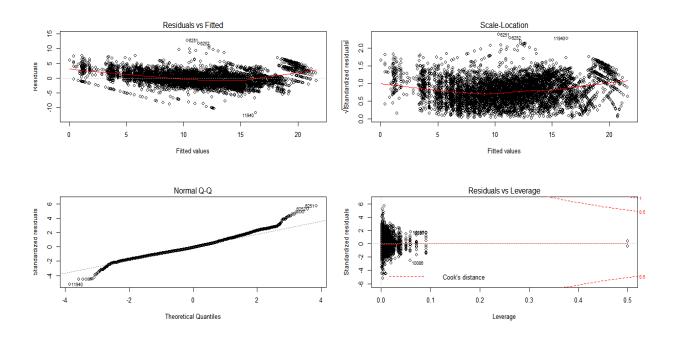


Fig 23. Conditions of Linearity, Normality and Homoscedasticity for Fit6 model

As seen below from the above Durbin Watson test, the statistic value is greater than 0.05, that means we fail to reject null hypothesis, i.e. there are no auto correlation among the variables.

```
> durbinWatsonTest(fit6)
lag Autocorrelation D-W Statistic p-value
     1      0.7183493      0.5627186      0
Alternative hypothesis: rho != 0
```

Fig 24. Durbin Watson Test for Fit6 model

Fig 25. VIF values for Fit6 model

The VIF test again confirms that we don't have any multi collinearity among the variables, as the value of VIF is less than 3.

Decision Tree

Some of the assumptions for the decision tree are that independent variables have non-overlying and appropriate levels to be used as a standard for splitting the decision tree. The splitting data should give the significant variables for the target variable.

Model Goals

Linear Regression

results. For the first business question, number of participants is a continuous variable, so we shall use the linear regression model in order to predict strongest involvement of the industries. For the second business question, we are analyzing about the occupation which were responsible for most of the fundraising. Here, the target variable will be "TeamTotalConfirmed", which is again a continuous variable. We have done linear regression, as it helps us to determine the relation between the predictor and the target variable.

For the business questions we are doing the analysis on, linear regression gives us the best

Decision Tree

Decision tree helps us to figure out the best significant variable for the target variable which we might not get in the linear regression. Since we can make use of both the classification as well as the regression tree as we have continuous target variable for one question and categorical target variable for another one, decision tree would fit the best.

Data Splitting and Sub-Sampling

Data splitting is a technique of partitioning the dataset into two different portions, Training and testing subsets. We do it mainly for cross-validation purposes. This technique is a traditional

approach in data science where we train the training dataset by using different model so that we can realize a better model to use on whole dataset.

We have chosen 70-30 splitting in our project, where 70% is for the training dataset and 30% is for the testing dataset. we chose 70-30 because,

- 1. As we have a huge dataset, we have decided to split the data in 70-30 manner instead of 50-50.
- 2. We took higher percentage in training dataset as we want to assure that we have enough data so that we can properly identify the perfect model for this dataset

Below is the code that we have used for data splitting:

Set the percentages of your subsets

```
train.size = 0.7

test.size = 0.3

#### Calculate the sample sizes

train2 = floor(train.size * nrow(data3))

test2 = floor(test.size * nrow(data3))

#### Determine the indices each subset will have

#### 1) randomly select the indices for the training set

#### 2) determine the remaining indices not in the training set

#### 3) from the list of indices in Step 2, randomly select

#### indices for the validation set

#### 4) determine the testing-subset indices by selecting those
```

```
#### not in the validation-subset
indices.train = sort(sample(seq_len(nrow(data3)), size=train2))
indices.valid_test = setdiff(seq_len(nrow(data3)), indices.train)
indices.test = sort(sample(indices.valid_test, size=test2))
#### Use the indices to select the data from the dataframe
data3.train = data3[indices.train,]
data3.test = data3[indices.test,]
nrow(data3.train)
nrow(data3.test)
```

Figure 26 shows the screenshot of number of rows for the training and testing data:

```
> nrow(data3.train)
[1] 8663
> nrow(data3.test)
[1] 3712
> |
```

Fig 26. Count of rows in the training and testing datasets

For the variables "TeamTotalConfirmed", it can be seen that there is not much difference among the mean, standard deviation and median for the training, testing and the main dataset.

```
> describe(data3$TeamTotalConfirmed)
  vars n mean sd median trimmed mad min max range
   1 12376 51555.62 86279.78 17009 28282.46 19895.01 0 396236.2 396236.2
  skew kurtosis
                 se
        5.72 775.57
> describe(data3.train$TeamTotalConfirmed)
  vars n
             mean sd median trimmed mad min max range
  1 8663 51462.66 85869.83 16933 28336.68 19885.24 0 396236.2 396236.2
  skew kurtosis
          5.66 922.59
X1 2.53
> describe(data3.test$TeamTotalConfirmed)
  vars n mean sd median trimmed mad min
   1 3712 51779.1 87250.85 17170 28155.76 20015.1 0 396236.2 396236.2 2.57
  kurtosis
    5.82 1432.07
X1
```

Fig 27. Mean, Standard Deviation and Median of the training, testing and the actual dataset for "TeamTotalConfirmed" variable

For the variable, "Number of Participants", we can see as given in the figure 28 that mean, median and standard deviation for all the training, testing and main dataset is almost the same.

Fig 28. Mean, Standard Deviation and Median of the training, testing and the actual dataset for "Number of Participants" variable

The same facts as stated above can be reemphasized through the t-test which we have performed.

Figure 29 provides the screenshot for the same.

Fig 29. T-test results for the training dataset of "TeamTotalConfirmed" variable

From the above t-test we can see that the p-value is 0.7665 which is greater than 0.05, so we fail to reject the null hypothesis, i.e. the difference between the mean of the two sample is zero.

Building the Models

For measuring the strength of the industries participating in the Bike MS competition from 2013 to 2017, we have used linear regression model. We have made 3 models in order to check which one is the best one, so we could test the efficiency of that model using the test data. We have used the training data to create the three models.

Linear Regression Model:

For the 1st model, below is the code:

Fig 30. Programming Code for the 1st regression model

Figure 31 given below provides the output of the 1st regression model

```
Call:
lm(formula = NumberofParticipants ~ ParticipantOccupation + bike_gender_2 +
     TeamDivision 1 + TeamDivision 2 + TeamDivision 3 + TeamDivision 5,
     data = data3.train)
Residuals:
Min 1Q Median 3Q Max
-84.12 -30.39 -14.32 13.13 193.78
Coefficients:
                                                                                 Estimate Std. Error t value Pr(>|t|)
(Intercept) 22.5553 2.9067 7.760 9.49e-15 ***
ParticipantOccupationAdministrative, Support, and Clerical -1.3298 4.7043 -0.283 0.77743
                                                                                                 7.2079 -1.306 0.19174
7.3281 -1.269 0.20460
                                                                                 -9.4102
ParticipantOccupationAerospace and Defense
                                                                              -9.2967 7.3281 -1.269 0.20460
-5.8109 11.4816 -0.506 0.61280
0.4672 7.1575 0.065 0.94796
2.2636 5.7626 0.393 0.69447
-23.3170 9.3800 -2.486 0.01294 *
-2.9994 3.8677 -0.776 0.43806
3.8048 9.3881 0.405 0.68528
-9.1029 4.4348 -2.053 0.04014 *
14.9410 3.8311 3.900 9.69e-05 ***
11.3063 3.6808 3.072 0.00214 **
6.5160 3.2384 2.012 0.04424 *
-4.0651 6.2518 -0.650 0.51556
                                                                                 -9.2967
ParticipantOccupationAgriculture, Forestry, and Fishing
ParticipantOccupationArchitecture
ParticipantOccupationArts and Entertainment
ParticipantOccupationAviation and Airlines
ParticipantOccupationBanking and Financial Services
ParticipantOccupationClergy
ParticipantOccupationConstruction and Landscaping
ParticipantOccupationConsulting
ParticipantOccupationEducation and Training
ParticipantOccupationEngineering
                                                                                 -4.0651 6.2518 -0.650 0.51556
5.8015 3.5539 1.632 0.10262
ParticipantOccupationEnvironment
ParticipantOccupationExecutive/Management

ParticipantOccupationFacilities, Maintenance, and Repair -7.1063 7.1174 -0.998 0.31809

Taw Enforcement, and Security 8.9692 5.8304 1.538 0.12400
                                                                                 10.8622 5.0886 2.135 0.03282
3.6699 3.2468 1.130 0.25838
                                                                                                              2.135 0.03282
ParticipantOccupationGovernment
ParticipantOccupationHealthcare
-4.4722 4.8241 -0.927 0.35392
5.8906 4.2792 1.377 0.16868
ParticipantOccupationInsurance
ParticipantOccupationLegal and Paralegal
                                                                                5.5057 5.0897 1.082 0.27940
6.8650 4.1685 1.647 0.09962
11.0465 6.4228 1.720 0.08549
8.4691 8.2804 1.023 0.30644
ParticipantOccupationManufacturing
ParticipantOccupationMarketing
ParticipantOccupationMedia
                                                                                  8.4691 8.2804 1.023 0.30644
4.1038 5.5026 0.746 0.45581
ParticipantOccupationMilitary
ParticipantOccupationNonprofit
                                                                                                5.9973 -0.673 0.50116
8.0062 1.569 0.11671
15.2846 0.338 0.73501
9.2350 2.190 0.02857 *
                                                                          -4.0343
12.5610
                                                                                 -4.0343
ParticipantOccupationOil and Gas
ParticipantOccupationPersonal Care and Service
                                                                               5.1736 15.2846 0.338 0.73501
20.2226 9.2350 2.190 0.02857
-7.4183 11.2198 -0.661 0.50851
20.7970 13.6088 1.528 0.12650
ParticipantOccupationPhotography
ParticipantOccupationProperty Management
ParticipantOccupationPsychology
ParticipantOccupationPublishing
ParticipantOccupationPublishing
ParticipantOccupationReal Estate, Rental, and Leasing
                                                                                6.3251 4.2221 1.498 0.13414
12.2401 6.4592 1.895 0.05813
ParticipantOccupationRestaurant and Food Services
                                                                             -4.9582 5.2802 -0.939 0.34774
-19.5553 49.9017 -0.392 0.69516
ParticipantOccupationRetail/Wholesale
ParticipantOccupationRetired
                                                                               -19.5553 49.9017 -0.392 0.69516
34.7975 3.4540 10.074 < 2e-16 *
-0.9085 4.7813 -0.190 0.84931
4.8000 5.3255 0.901 0.36744
-8.2000 8.9868 -0.912 0.36156
-0.4574 8.0235 -0.057 0.95454
12.9722 6.3154 2.054 0.04000 *
ParticipantOccupationSales
ParticipantOccupationScience and Biotechnology
ParticipantOccupationScience and Brotechnology
ParticipantOccupationScience and Brotechnology
ParticipantOccupationSkilled Work and Trades
ParticipantOccupationSocial Work
ParticipantOccupationStock Broker/Investment Advisor
ParticipantOccupationStudent

    -44.6855
    35.3423
    -1.264
    0.20613

    8.5881
    6.7322
    1.276
    0.20210

    9.5858
    5.3406
    1.795
    0.07271

ParticipantOccupationTechnical Account Manager
                                                                                               6.7322 1.276 0.20210
5.3406 1.795 0.07271
1.2451 -2.301 0.02140
ParticipantOccupationTelecommunications
ParticipantOccupationTransportation and Warehousing
                                                                                 -2.8652
bike gender 2
                                                                                                 1.1650 26.293 < 2e-16 ***
TeamDivision 1
                                                                                  30.6302
                                                                                                 5.1469 -0.688 0.49176
2.1977 1.655 0.09802 .
7.8418 0.837 0.40288
TeamDivision 2
                                                                                  -3.5387
TeamDivision 3
                                                                                   3.6366
TeamDivision_5
                                                                                    6.5599
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 49.82 on 8608 degrees of freedom
Multiple R-squared: 0.1178,
                                           Adjusted R-squared: 0.1122
F-statistic: 21.28 on 54 and 8608 DF, p-value: < 2.2e-16
```

Fig 31. Output of the 1st Regression Model

For the 2nd model, below is the code:

```
> fit2 = lm(NumberofParticipants ~ ParticipantOccupation + TeamDivision_1 +
+ TeamDivision_2 + TeamDivision_3 + TeamDivision_5, data = data3.train)
> summary(fit2)
```

Fig 32. Working Code for the 2nd regression model

Figure 33 split up in 3 different parts shows the output of the 2nd regression model

```
Call:
lm(formula = NumberofParticipants ~ ParticipantOccupation + TeamDivision 1 +
   TeamDivision 2 + TeamDivision 3 + TeamDivision 5, data = data3.train)
Residuals:
  Min 10 Median 30 Max
-84.76 -30.04 -14.38 13.15 193.51
Coefficients:
                                                      Estimate Std. Error
(Intercept)
                                                      21.2005 2.8472
ParticipantOccupationAdministrative, Support, and Clerical -0.1449
ParticipantOccupationAdvertising
                                                      -9.7577
                                                                 7.2081
ParticipantOccupationAerospace and Defense
                                                     -10.0654 7.3223
ParticipantOccupationAgriculture, Forestry, and Fishing
                                                     -6.5470 11.4800
                                                       -0.2008
                                                                 7.1534
ParticipantOccupationArchitecture
ParticipantOccupationArts and Entertainment
                                                       2.1761
                                                                 5.7639
ParticipantOccupationAviation and Airlines
                                                     -24.2880
                                                                 9.3729
ParticipantOccupationBanking and Financial Services
                                                      -3.5846
                                                                 3.8603
ParticipantOccupationClergy
                                                       2.5955
                                                                 9.3757
ParticipantOccupationConstruction and Landscaping
                                                      -10.2675
                                                                 4.4069
ParticipantOccupationConsulting
                                                       14.3117
                                                                 3.8223
                                                                 3.6809
ParticipantOccupationEducation and Training
                                                      11.4860
ParticipantOccupationEngineering
                                                       5.4824
                                                                 3.2079
ParticipantOccupationEnvironment
                                                      -4.6891
                                                                 6.2474
ParticipantOccupationExecutive/Management
                                                       4.8724
                                                                 3.5318
ParticipantOccupationFacilities, Maintenance, and Repair -8.1889
                                                                 7.1036
                                                                5.8175
ParticipantOccupationFire, Law Enforcement, and Security
                                                       8.0278
ParticipantOccupationGovernment
                                                       10.8761
                                                       3.9276
                                                                 3.2457
ParticipantOccupationHealthcare
ParticipantOccupationHomemaking
                                                       0.5803
                                                                 9.3691
ParticipantOccupationHotel, Gaming, Leisure, and Travel
                                                      16.7534
                                                                 6.4521
ParticipantOccupationHuman Resources
                                                       6.2204
                                                                 5.1560
ParticipantOccupationInformation Technology (IT)
                                                      14.1840
                                                                 3.3314
```

Fig 33a. Output of the 2nd regression model

Parada da anta	4 4505	15 0050
ParticipantOccupationPhotography	4.4527	15.2852
ParticipantOccupationProperty Management	20.1645	9.2373
ParticipantOccupationPsychology	-6.8523	11.2199
ParticipantOccupationPublishing	19.5361	13.6012
ParticipantOccupationReal Estate, Rental, and Leasing	5.8380	4.2178
ParticipantOccupationRestaurant and Food Services	11.7074	
ParticipantOccupationRetail/Wholesale	-5.5484	
ParticipantOccupationRetired	-18.2005	49.9107
ParticipantOccupationSales	34.0068	
ParticipantOccupationScience and Biotechnology	-1.3855	
ParticipantOccupationSkilled Work and Trades	3.6814	
ParticipantOccupationSocial Work	-7.4940	
ParticipantOccupationStock Broker/Investment Advisor	-1.7188	
ParticipantOccupationStudent	13.0552	
ParticipantOccupationTechnical Account Manager	-43.2538	
ParticipantOccupationTelecommunications	7.8526	
ParticipantOccupationTransportation and Warehousing	8.4718	5.3199
TeamDivision 1	30.5533	1.1648
TeamDivision 2	-3.7797	5.1471
TeamDivision 3	3.6308	2.1983
TeamDivision 5	6.5862	7.8437
-	t value P	r(> t)
(Intercept)	7.446 1	.05e-13 ***
ParticipantOccupationAdministrative, Support, and Clerical	-0.031 0	.975290
ParticipantOccupationAdvertising	-1.354 0	
ParticipantOccupationAerospace and Defense	-1.375 0	.169282
ParticipantOccupationAgriculture, Forestry, and Fishing	-0.570 0	.568491
ParticipantOccupationArchitecture	-0.028 0	
ParticipantOccupationArts and Entertainment	0.378 0	.705780
ParticipantOccupationAviation and Airlines	-2.591 0	.009577 **
ParticipantOccupationBanking and Financial Services	-0.929 0	
ParticipantOccupationClergy	0.277 0	
ParticipantOccupationConstruction and Landscaping	-2.330 0	
ParticipantOccupationConsulting		.000182 ***
ParticipantOccupationEducation and Training		.001812 **
ParticipantOccupationEngineering		.087477 .
ParticipantOccupationEnvironment	-0.751 0	
ParticipantOccupationExecutive/Management	1.380 0	
ParticipantOccupationFacilities, Maintenance, and Repair	-1.153 0	
ParticipantOccupationFire, Law Enforcement, and Security	1.380 0	
ParticipantOccupationGovernment		.032640 *
ParticipantOccupationHealthcare	1.210 0	
ParticipantOccupationHomemaking	0.062 0	
ParticipantOccupationHotel, Gaming, Leisure, and Travel		.009432 **
ParticipantOccupationHuman Resources	1.206 0	
ParticipantOccupationInformation Technology (IT)		.227604 .09e-05 ***
ParticipantOccupationInsurance	-0.991 0.	
ParticipantOccupationLegal and Paralegal	1.302 0	
ParticipantOccupationManufacturing	0.887 0.	
ParticipantOccupationMarketing	1.583 0	.113421

Fig 33b. Output of the 2nd regression model

```
ParticipantOccupationMedia
                                                            1.623 0.104589
ParticipantOccupationMilitary
                                                           0.886 0.375768
ParticipantOccupationNonprofit
                                                           0.837 0.402790
ParticipantOccupationOil and Gas
                                                          -0.824 0.409913
ParticipantOccupationPersonal Care and Service
                                                           1.628 0.103577
                                                           0.291 0.770823
ParticipantOccupationPhotography
                                                           2.183 0.029066 *
ParticipantOccupationProperty Management
ParticipantOccupationPsychology
                                                          -0.611 0.541395
                                                           1.436 0.150939
ParticipantOccupationPublishing
ParticipantOccupationReal Estate, Rental, and Leasing
                                                           1.384 0.166351
ParticipantOccupationRestaurant and Food Services
                                                           1.813 0.069834 .
ParticipantOccupationRetail/Wholesale
                                                          -1.052 0.292935
                                                           -0.365 0.715373
ParticipantOccupationRetired
                                                            9.892 < 2e-16 ***
ParticipantOccupationSales
                                                          -0.290 0.771842
ParticipantOccupationScience and Biotechnology
ParticipantOccupationSkilled Work and Trades
                                                           0.694 0.487702
ParticipantOccupationSocial Work
                                                          -0.834 0.404211
ParticipantOccupationStock Broker/Investment Advisor -0.215 0.830034
                                                           2.067 0.038791 *
ParticipantOccupationStudent
ParticipantOccupationTechnical Account Manager
ParticipantOccupationTelecommunications
                                                          -1.224 0.221085
                                                           1.167 0.243062
ParticipantOccupationTelecommunications
ParticipantOccupationTransportation and Warehousing
                                                            1.592 0.111317
TeamDivision 1
                                                           26.231 < 2e-16 ***
                                                           -0.734 0.462771
TeamDivision 2
TeamDivision 3
                                                            1.652 0.098636 .
                                                            0.840 0.401113
TeamDivision 5
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 49.83 on 8609 degrees of freedom
Multiple R-squared: 0.1172, Adjusted R-squared: 0.1118
F-statistic: 21.57 on 53 and 8609 DF, p-value: < 2.2e-16
```

Fig 33c. Output of the 2nd regression model

Working Code for the 3rd regression model is shown in the figure 34 below:

```
> fit3 = lm(log(NumberofParticipants) ~ ParticipantOccupation + TeamDivision_1 +
+ TeamDivision_2 + TeamDivision_3 + TeamDivision_5 + sqrt(TeamTotalConfirmed), data = data3.train)
> summary(fit3)
```

Fig 34. Working code for the 3rd regression model

Figure 35 shows the output of the 3rd regression model below.

```
lm(formula = log(NumberofParticipants) ~ ParticipantOccupation +
   TeamDivision_1 + TeamDivision_2 + TeamDivision_3 + TeamDivision_5 +
   sqrt(TeamTotalConfirmed), data = data3.train)
Residuals:
              10 Median
    Min
                                30
                                        Max
-3.11382 -0.39961 0.06775 0.46629 1.99173
Coefficients:
                                                            Estimate Std. Error t value Pr(>|t|)
                                                           1.687e+00 3.838e-02 43.953 < 2e-16 ***
ParticipantOccupationAdministrative, Support, and Clerical 1.241e-01
                                                                      6.209e-02 1.998 0.045715 *
ParticipantOccupationAdvertising
                                                           1.291e-01
                                                                      9.570e-02
                                                                                  1.349 0.177296
ParticipantOccupationAerospace and Defense
                                                           2.694e-02 9.723e-02
                                                                                 0.277 0.781763
ParticipantOccupationAgriculture, Forestry, and Fishing
                                                         -4.730e-02 1.524e-01 -0.310 0.756301
ParticipantOccupationArchitecture
                                                          -1.998e-01 9.497e-02 -2.103 0.035458
                                                                      7.652e-02 -0.298 0.765846
ParticipantOccupationArts and Entertainment
                                                          -2.279e-02
ParticipantOccupationAviation and Airlines
                                                           9.600e-02 1.245e-01
                                                                                 0.771 0.440664
ParticipantOccupationBanking and Financial Services
                                                          1.573e-01 5.125e-02
                                                                                 3.069 0.002157 **
1.238 0.215767
ParticipantOccupationClergy
                                                           1.541e-01 1.245e-01
                                                          -3.668e-02 5.852e-02 -0.627 0.530754
ParticipantOccupationConstruction and Landscaping
ParticipantOccupationConsulting
                                                          -1.101e-01 5.080e-02 -2.168 0.030179
ParticipantOccupationEducation and Training
                                                          -2.123e-02 4.889e-02 -0.434 0.664127
                                                          -1.697e-02 4.259e-02 -0.399 0.690241
ParticipantOccupationEngineering
                                                          -2.220e-01 8.294e-02 -2.676 0.007455 **
ParticipantOccupationEnvironment
ParticipantOccupationExecutive/Management
                                                          -2.318e-02
                                                                      4.689e-02 -0.494 0.621123
ParticipantOccupationFacilities, Maintenance, and Repair
                                                          -1.695e-02 9.431e-02 -0.180 0.857410
ParticipantOccupationFire, Law Enforcement, and Security
                                                          3.210e-02
                                                                      7.724e-02 0.416 0.677746
                                                           1.596e-02
ParticipantOccupationGovernment
                                                                      6.759e-02
                                                                                 0.236 0.813322
ParticipantOccupationHealthcare
                                                           3.632e-02
                                                                      4.309e-02
                                                                                 0.843 0.399325
                                                          -5.956e-02 1.244e-01 -0.479 0.632070
ParticipantOccupationHomemaking
ParticipantOccupationHotel, Gaming, Leisure, and Travel
                                                           2.605e-01
                                                                      8.567e-02
                                                                                 3.041 0.002369 *
ParticipantOccupationHuman Resources
                                                                                 3.437 0.000590 ***
                                                          2.353e-01 6.845e-02
ParticipantOccupationInformation Technology (IT)
                                                           4.987e-02 4.425e-02
                                                                                 1.127 0.259739
                                                                      6.405e-02 2.284 0.022406
ParticipantOccupationInsurance
                                                           1.463e-01
ParticipantOccupationLegal and Paralegal
                                                          -1.174e-01
                                                                      5.680e-02 -2.066 0.038814
ParticipantOccupationManufacturing
                                                           7.244e-03
                                                                      6.733e-02 0.108 0.914331
ParticipantOccupationMarketing
                                                          -1.283e-01 5.534e-02 -2.318 0.020472
ParticipantOccupationMedia
                                                          -1.838e-02 8.525e-02 -0.216 0.829253
ParticipantOccupationInformation Technology (IT)
                                                          4.987e-02 4.425e-02 1.127 0.259739
ParticipantOccupationInsurance
                                                           1.463e-01 6.405e-02
                                                                                 2.284 0.022406 *
ParticipantOccupationLegal and Paralegal
                                                          -1.174e-01 5.680e-02 -2.066 0.038814
ParticipantOccupationManufacturing
                                                           7.244e-03
                                                                      6.733e-02 0.108 0.914331
ParticipantOccupationMarketing
                                                          -1.283e-01 5.534e-02 -2.318 0.020472
ParticipantOccupationMedia
                                                          -1.838e-02 8.525e-02 -0.216 0.829253
ParticipantOccupationMilitary
                                                          -7.919e-02 1.098e-01 -0.722 0.470613
ParticipantOccupationNonprofit
                                                          -1.482e-01
                                                                      7.301e-02 -2.030 0.042425
                                                          -1.037e-01
                                                                      7.947e-02 -1.305 0.191898
ParticipantOccupationOil and Gas
ParticipantOccupationPersonal Care and Service
                                                           2.785e-01 1.063e-01 2.621 0.008792 **
                                                          2.223e-01 2.029e-01 1.095 0.273390
1.052e-01 1.227e-01 0.858 0.391073
ParticipantOccupationPhotography
ParticipantOccupationProperty Management
                                                          1.052e-01 1.227e-01
                                                          -3.871e-01 1.489e-01 -2.599 0.009372 **
ParticipantOccupationPsvchologv
                                                          -1.760e-01 1.806e-01 -0.975 0.329646
ParticipantOccupationPublishing
                                                                      5.605e-02 -2.933 0.003364 **
ParticipantOccupationReal Estate, Rental, and Leasing
                                                          -1.644e-01
ParticipantOccupationRestaurant and Food Services
                                                          -2.526e-01 8.574e-02 -2.946 0.003229 **
ParticipantOccupationRetail/Wholesale
                                                          -1.615e-01 7.004e-02 -2.306 0.021151 *
ParticipantOccupationRetired
                                                          -9.432e-01 6.626e-01 -1.424 0.154620
ParticipantOccupationSales
                                                          -6.017e-02 4.580e-02 -1.314 0.188950
ParticipantOccupationScience and Biotechnology
                                                           1.511e-01 6.343e-02
                                                                                 2.382 0.017258 *
                                                          -1.174e-01 7.042e-02 -1.668 0.095395 .
ParticipantOccupationSkilled Work and Trades
                                                          -1.492e-01 1.193e-01 -1.251 0.211009
ParticipantOccupationSocial Work
ParticipantOccupationStock Broker/Investment Advisor
                                                          -1.007e-01 1.063e-01 -0.948 0.343303
ParticipantOccupationStudent
                                                          -1.461e-02 8.389e-02 -0.174 0.861724
ParticipantOccupationTechnical Account Manager
                                                          -5.959e-01
                                                                      4.693e-01 -1.270 0.204141
ParticipantOccupationTelecommunications
                                                          -2.863e-02
                                                                      8.930e-02 -0.321 0.748524
ParticipantOccupationTransportation and Warehousing
                                                           2.679e-02
                                                                      7.063e-02
                                                                                 0.379 0.704449
TeamDivision_1
                                                           3.361e-01 1.575e-02 21.337 < 2e-16 ***
TeamDivision_2
                                                           2.493e-01
                                                                      6.834e-02 3.649 0.000265 ***
2.919e-02 1.759 0.078536 .
TeamDivision 3
                                                           5.136e-02 2.919e-02
                                                                                 6.037 1.64e-09 ***
TeamDivision 5
                                                           6.287e-01 1.041e-01
                                                           6.972e-03 5.142e-05 135.573 < 2e-16 ***
sgrt (TeamTotalConfirmed)
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 0.6615 on 8608 degrees of freedom
Multiple R-squared: 0.7151, Adjusted R-squared: 0.7133
F-statistic: 400.1 on 54 and 8608 DF, p-value: < 2.2e-16
```

Fig 35. Output of the 3rd regression model

We have made 3 models for the analysis of the second question which asks for the occupations which have the highest contribution for the National Bike MS.

As mentioned above, we are again using the linear regression for all of the 3 models, and for the best model we shall use the test data in order to check for the efficiency of the model.

Below is the code for the 1st regression model for the second business question:

```
> fit4 = lm(TeamTotalConfirmed ~ ParticipantOccupation + bike_participantconnectiontoms_2 + bike_participantconnectiontoms_3 +
    bike_participantconnectiontoms_4 + bike_participantconnectiontoms_5 +
    bike_participantconnectiontoms_6 + bike_participantconnectiontoms_7 +
    bike_participantconnectiontoms_8 + bike_participantconnectiontoms_9 +
    bike_participantconnectiontoms_10 + bike_participantconnectiontoms_11 +
    bike_participantconnectiontoms_12 + bike_participantconnectiontoms_13 + bike_gender_2 + bike_gender_3, data = data3.train)
> |
```

Fig 36. Working Code of 1st regression model of the 2nd business question

Figure 37 shows the output of the same as given below

```
Residuals:
                      1Q Median
     Min
                                                 30
                                                              Max
-103333 -43306 -28242
                                                788 366812
Coefficients:
                                                                                                       Estimate Std. Error t value Pr(>|t|)
(Intercept) 38613.2 6862.8 5.626 1.90e-08 ***
ParticipantOccupationAdministrative, Support, and Clerical -7551.2 7989.9 -0.945 0.344636
                                                                                                      -13536.2 12245.1 -1.105 0.269003
-10876.1 12454.2 -0.873 0.382527
ParticipantOccupationAdvertising
ParticipantOccupationAerospace and Defense
ParticipantOccupationAgriculture, Forestry, and Fishing -13120.8 19506.6 -0.673 0.501201
ParticipantOccupationArchitecture 10700.4 12159.1 0.880 0.378867
ParticipantOccupationArts and Entertainment 1837.9 9801.6 0.188 0.851261
ParticipantOccupationAviation and Airlines -27929.5 15920.4 -1.754 0.079411
ParticipantOccupationBanking and Financial Services
                                                                                                  -9834.5 6570.1 -1.497 0.134469
-13878.6 15943.9 -0.870 0.384068
ParticipantOccupationClergy
ParticipantOccupationConstruction and Landscaping
                                                                                                      -15684.5
                                                                                                                        7540.5 -2.080 0.037000
6516.5 4.286 1.84e-05 ***
                                                                                                                              7540.5 -2.080 0.037553
ParticipantOccupationConsulting
                                                                                                      27928.0
                                                                                                                           6214.7
                                                                                                                             6214.7 1.033 0.301655
5510.7 1.800 0.071848
ParticipantOccupationEducation and Training
                                                                                                          6419.5
                                                                                                         9920.9
ParticipantOccupationEngineering
                                                                                                         1743.7 10634.3 0.164 0.869762
5717.1 6044.7 0.946 0.344277
ParticipantOccupationEnvironment

        ParticipantOccupationExecutive/Management
        5717.1
        6044.7
        0.510.0.512.7

        ParticipantOccupationFacilities, Maintenance, and Repair
        -20612.0
        12095.4
        -1.704.0.088395.

        ParticipantOccupationFire, Law Enforcement, and Security
        2770.0
        9901.2
        0.280.0.779668

        ParticipantOccupationGovernment
        15302.1
        8636.9
        1.772.0.076478.

        -885.2
        5588.6
        -0.161.0.872331

ParticipantOccupationHomemaking -1005.2 5508.6 -0.161 0.872331 -11025.0 15941.2 -0.692 0.489204 ParticipantOccupationHotel, Gaming, Leisure, and Travel 15259.4 10965.5 1.392 0.164083 ParticipantOccupationHuman Resources 628.6 8766.3 0.072 0.942836 ParticipantOccupationInformation Technology (IT) 15913.5 5715.9 2.784 0.005380 ** ParticipantOccupationInsurance
                                                                                                                             8191.9 -2.376 0.017513
ParticipantOccupationInsurance
                                                                                                      -19465.7
ParticipantOccupationLegal and Paralegal
                                                                                                         8834.4 7269.4 1.215 0.224292
2000.5 8649.1 0.231 0.817095
11821.8 7082.2 1.669 0.095108 .
16224.2 10903.0 1.488 0.136774
2245.3 14092.5 0.159 0.873418
ParticipantOccupationManufacturing
ParticipantOccupationMarketing
                                                                                                        11821.8
ParticipantOccupationMedia
                                                                                                        16224.2
ParticipantOccupationMilitary
                                                                                                                             9345.3 -0.678 0.497668
ParticipantOccupationNonprofit
                                                                                                         -6337.9
                                                                                                        6607.8 10189.2 0.649 0.516673
ParticipantOccupationOil and Gas
                                                                                                        -231.4 13602.1 -0.017 0.986427
-6449.1 25948.2 -0.249 0.803723
24255.2 15675.9 1.547 0.121830
ParticipantOccupationPersonal Care and Service
ParticipantOccupationPhotography
ParticipantOccupationProperty Management
ParticipantOccupationPtoperty Management 2423.2 13678.9 1.347 0.121830 ParticipantOccupationPsychology -10349.9 19094.0 -0.542 0.587799 ParticipantOccupationPublishing 26708.9 23114.3 1.156 0.247912 ParticipantOccupationReal Estate, Rental, and Leasing 25616.2 7168.4 3.573 0.000354 *** ParticipantOccupationRestaurant and Food Services 21653.0 10970.6 1.974 0.048444 * ParticipantOccupationRetail/Wholesale -12168.4 8979.7 -1.355 0.175422
                                                                                               21653.0 10970.6 1.974 0.048444 *
-12168.4 8979.7 -1.355 0.175422
-45750.3 84821.4 -0.539 0.589644
49164.1 5871.9 8.376 < 2e-16 ***
-7698.1 8121.4 -0.948 0.343218
5156.0 9052.5 0.570 0.568987
-12323.3 15271.0 -0.807 0.419704
261.5 13627.8 0.019 0.984690
13255.0 10753.7 1.233 0.217760
-41430.3 60144.6 -0.689 0.490939
10045.0 11435.3 0.878 0.379739
3806.5 9083.1 0.419 0.675168
47875.6 27342.5 1.751 0.079989
-7490.1 8471.2 -0.884 0.376619
6630.2 5048.0 1.313 0.189067
-45449.6 49166.2 -0.924 0.355300
-4412.3 26073.0 -0.169 0.865620
9727.1 6521.7 1.492 0.135865
ParticipantOccupationRetired
ParticipantOccupationSales
ParticipantOccupationScience and Biotechnology
ParticipantOccupationSkilled Work and Trades
ParticipantOccupationSocial Work
ParticipantOccupationStock Broker/Investment Advisor
ParticipantOccupationStudent
ParticipantOccupationTechnical Account Manager
ParticipantOccupationTelecommunications
ParticipantOccupationTransportation and Warehousing
bike_participantconnectiontoms_2
bike participantconnectiontoms 3
bike_participantconnectiontoms_4
bike_participantconnectiontoms_5
bike_participantconnectiontoms_6
                                                                                                        -4412.3 26073.0 -0.109 0.0002020

9727.1 6521.7 1.492 0.135865

2043.0 5683.4 0.359 0.719257

4311.4 6189.9 0.697 0.486123

8735.3 6912.4 1.264 0.206369

35.8 32433.4 0.001 0.999119

15535.9 5527.1 2.811 0.004952 7
bike_participantconnectiontoms_7
bike participantconnectiontoms 8
bike_participantconnectiontoms_9
bike participantconnectiontoms 10
bike_participantconnectiontoms_11
bike_participantconnectiontoms 12
                                                                                                                            6747.9 -0.570 0.568372
bike_participantconnectiontoms_13
                                                                                                         -3849.5
                                                                                                                             2140.2 -1.067 0.286185
bike_gender_2
                                                                                                         -2282.8
bike_gender_3
                                                                                                           3846.1 16800.6 0.229 0.818932
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 84580 on 8599 degrees of freedom
Multiple R-squared: 0.03676, Adjusted R-squared: 0.0297 F-statistic: 5.209 on 63 and 8599 DF, p-value: < 2.2e-16
```

Fig 37. Output of the 1st regression model for the 2nd business question

Working code for the 2nd regression model for the 2nd business question is given below.

```
> fit5 = lm(TeamTotalConfirmed ~ ParticipantOccupation + bike_gender_2 +
+ bike_gender_3, data = data3.train)
>
> summary(fit5)
```

Fig 38. Working Code for the 2nd regression model for the 2nd business question

Figure 39 depicts the output of the above model

```
lm(formula = TeamTotalConfirmed ~ ParticipantOccupation + bike_gender_2 +
      bike gender 3, data = data3.train)
-94326 -43343 -28433
                                  313 367583
Coefficients:
                                                                                        Estimate Std. Error t value Pr(>|t|)
                                                                                                        4796.29
                                                                                          45585.55
                                                                                                            7994.54 -0.951 0.341819
ParticipantOccupationAdministrative, Support, and Clerical -7599.85
ParticipantOccupationAevertising -14312.91
ParticipantOccupationAevertage and Defense -11001 cs
                                                                                        -11901.55
                                                                                                          12450.89 -0.956 0.339160
 ParticipantOccupationAgriculture, Forestry, and Fishing -14917.41
                                                                                                          19511.86
ParticipantOccupationArts and Entertainment 1600.23
ParticipantOccupationAviation and Airlines
                                                                                                          12163.33
                                                                                                                          0.798 0.424802
1.3e-05 ***
ParticipantOccupationFacilities, Maintenance, and Repair -21902.90
ParticipantOccupationFacilities, Maintenance, and Negation ParticipantOccupationFire, Law Enforcement, and Security 3382.70 15263.99
                                                                                                          12089.91
                                                                                                                         -1.812 0.070072
{\tt ParticipantOccupationGovernment}
                                                                                                            8617.39
                                                                                                                         1.771 0.076546
                                                                                                            5502.26
ParticipantOccupationHealthcare
ParticipantOccupationHomemaking
                                                                                       -12688.86
                                                                                                          15941.92 -0.796 0.426087
ParticipantOccupationHotel, Gaming, Leisure, and Travel 14045.70
                                                                                                          10966.63
                                                                                                                         1.281 0.200310
ParticipantOccupationHuman Resources
                                                                                           -311.74
                                                                                                            8765.17
                                                                                                                         -0.036 0.971630
ParticipantOccupationHuman Resources
ParticipantOccupationInformation Technology (IT)
                                                                                         15128.25
                                                                                                            5713.02
                                                                                                                         2.648 0.008111
ParticipantOccupationInsurance
                                                                                                            8189.27 -2.603 0.009255
ParticipantOccupationInsurance
ParticipantOccupationLegal and Paralegal
                                                                                        7661.21
                                                                                                            7264.61
                                                                                                                          1.055 0.291641
ParticipantOccupationManufacturing
                                                                                                            8649.33
                                                                                                                         0.100 0.919959
                                                                                     12245.80
17166.71
ParticipantOccupationMarketing
                                                                                                            7084.60
                                                                                                                          1.729 0.083933
 ParticipantOccupationMedia
ParticipantOccupationMilitary
                                                                                          -685.18
                                                                                                          14052.59 -0.049 0.961113
                                                                              -685.18
-6434.20
6291.40
525.96
-6924.17
25094.73
-14115.77
ParticipantOccupationNonprofit
                                                                                                            9340.78
ParticipantOccupationOil and Gas
                                                                                                          10190.82
                                                                                                                          0.617 0.537014
ParticipantOccupationPersonal Care and Service
                                                                                                          13601.59
                                                                                                                          0.039 0.969155
ParticipantOccupationPhotography
                                                                                                          25960.82 -0.267 0.789694
ParticipantOccupationProperty Management
                                                                                                          15683.64
                                                                                                                         1.600 0.109623
 ParticipantOccupationPsychology
                                                                                                          19066.27
                                                                                                                         -0.740 0.459106
ParticipantOccupationPublishing
                                                                                         27951.56
                                                                                                          23128.14
                                                                                                                          1.209 0.226868
ParticipantOccupationReal Estate, Rental, and Leasing 25224.76
                                                                                                            7163.10
                                                                                                                          3.521 0.000431 ***
ParticipantOccupationReal assess, asses, ParticipantOccupationRestaurant and Food Services
                                                                                         22745.67
                                                                                                          10967.62
                                                                                                                          2.074 0.038119
 ParticipantOccupationRetail/Wholesale

        ParticipantOccupationRetail/Wholesale
        -11411.75
        8966.52
        -1.273
        0.203156

        ParticipantOccupationRetired
        -42995.55
        84809.34
        -0.507
        0.612191

        ParticipantOccupationSales
        48740.03
        5870.75
        8.302
        < 2e-16</td>

        ParticipantOccupationScience and Biotechnology
        -7194.11
        8126.30
        -0.885
        0.376027

        ParticipantOccupationSciel Work
        -13164.80
        15267.20
        -0.862
        0.388550

        ParticipantOccupationStock Broker/Investment Advisor
        -59.79
        13629.16
        -0.004
        0.996500

        ParticipantOccupationTechnical Account Manager
        -38675.55
        60065.08
        -0.644
        0.519661

        ParticipantOccupationTechnical Account Manager
        -38675.55
        60065.08
        -0.644
        0.519661

        ParticipantOccupationTechnical Account Manager
        -38675.55
        60065.08
        -0.044
        0.519661

        ParticipantOccupationTransportation and Warehousing
        2027.37
        9074.29
        0.223
        0.823215

        bike gender 2
        -2619.39
        212.291
        -1.234
        0.217285

                                                                                                            2122.91 -1.234 0.217285
                                                                                             737.54 16754.62 0.044 0.964889
bike gender 3
Signif. codes: 0 \***/ 0.001 \**/ 0.01 \*/ 0.05 \./ 0.1 \/ 1
Residual standard error: 84670 on 8611 degrees of freedom
                                               Adjusted R-squared: 0.02767
Multiple R-squared: 0.03339,
F-statistic: 5.833 on 51 and 8611 DF, p-value: < 2.2e-16
```

Fig 39. Output of the 2nd regression model for the 2nd business question

Working code for the final model is mentioned below:

```
> fit6 = lm(sqrt(sqrt(TeamTotalConfirmed)) ~ ParticipantOccupation + log(NumberofParticipants), data = data3.train)
> 
> summary(fit6)
```

Fig 40. Working code of the 3rd regression model for the 2nd business question

Figure 40 depicts the screenshot of the above code.

```
lm(formula = sqrt(sqrt(TeamTotalConfirmed)) ~ ParticipantOccupation +
             log(NumberofParticipants), data = data3.train)
  Min 1Q Median 3Q Max
-11.6396 -1.4635 -0.1999 1.2864 12.9005
                                                                                                                                                                   ParticipantOccupationAdministrative, Support, and Clerical -0.334380
   ParticipantOccupationAdvertising -0.646149
ParticipantOccupationAerospace and Defense -0.713008
ParticipantOccupationAgriculture, Forestry, and Fishing -0.528489
ParticipantOccupationArchitecture 0.930601
                                                                                                                                                                                                   0.323293 -1.999 0.045678
  ParticipantOccupationAgriculture, Forestry, and Fishing -0.5284889
ParticipantOccupationArchitecture 0.930601
ParticipantOccupationArts and Entertainment 0.251796
ParticipantOccupationArts and Entertainment -1.360668
ParticipantOccupationBanking and Financial Services -0.307030
ParticipantOccupationConstruction and Landscaping -0.040158
ParticipantOccupationConstruction and Landscaping 0.774581
ParticipantOccupationEnducation and Training 0.501829
ParticipantOccupationEnducation and Training 0.162304
ParticipantOccupationEnvironment 0.898334
ParticipantOccupationEnvironment 0.319669
                                                                                                                                                                                                   0.258449
                                                                                                                                                                                                                              0.974 0.329956
                                                                                                                                                                                                                             -3.239 0.001204 **
                                                                                                                                                                                                   0.420102
                                                                                                                                                                                                  0.173162 -3.339 0.001204

0.173162 -1.773 0.076251

0.420088 -0.266 0.789924

0.197735 -0.203 0.839071

0.171517 4.516 6.38e-06
                                                                                                                                                                                                                              4.516 6.38e-06
                                                                                                                                                                                                  0.163943
0.143907
0.280256
                                                                                                                                                                                                                              3.061 0.002213 **
1.128 0.259418
3.205 0.001354 **
                                                                                                                                                                                                   0.158430
    ParticipantOccupationExecutive/Management
                                                                                                                                                                     0.319669
                                                                                                                                                                                                                              2.018 0.043651
   ParticipantOccupationFacilities, Maintenance, and Repair -0.023422
ParticipantOccupationFire, Law Enforcement, and Security 0.153947
ParticipantOccupationGovernment 0.386618
ParticipantOccupationHealthcare 0.157992
                                                                                                                                                                                                   0.318553
                                                                                                                                                                                                                            -0.074 0.941388
                                                                                                                                                                                                   0.260537
                                                                                                                                                                                                                                0.591 0.554614
  ParticipantOccupationHomemaking
                                                                                                                                                                     0.576740
                                                                                                                                                                                                   0.420104
                                                                                                                                                                                                                               1.373 0.169835
                                                                                                                                                                                                 0.29165 -1.716 0.086142 .
0.231281 -1.850 0.064283 .
0.149509 0.607 0.543777 
0.216151 -3.569 0.000360 ***
0.191651 4.026 5.73e-05 ***
0.227496 -0.274 0.784420
                                                                                                                                                                                                   0 186959
                                                                                                                                                                                                  0.145159
                                                                                                                                                                                                                              1.088 0.276445

        ParticipantOccupationHealthcare
        0.157992

        ParticipantOccupationHomemaking
        0.576740

        ParticipantOccupationHotel, Gaming, Leisure, and Travel
        -0.495693

        ParticipantOccupationHotel, Gaming, Leisure, and Travel
        -0.427974

        ParticipantOccupationInformation Technology (IT)
        0.090772

        ParticipantOccupationInegal and Paralegal
        0.771501

        ParticipantOccupationManufacturing
        -0.62236

        ParticipantOccupationMerketing
        0.387536

        ParticipantOccupationMedia
        0.854919

        ParticipantOccupationWillianum
        0.08867

                                                                                                                                                                                                 0.420104 1.373 0.169835
0.289565 -1.716 0.086142
0.231281 -1.850 0.064283
0.149509 0.607 0.543777
                                                                                                                                                                                                                           -3.569 0.000360 ***
                                                                                                                                                                                                  0.216151
                                                                                                                                                                                                   0.191651
                                                                                                                                                                                                                              4.026 5.73e-05 ***
0.287786
                                                                                                                                                                                                                              2.971 0.002980
                                                                                                                                                                                                  0.370406 -0.024 0.980901
                                                                                                                                                                                                 0.246502 -0.369 0.712475
0.268446 2.427 0.015254
0.358975 -1.790 0.073515
0.685229 -0.166 0.868456
                                                                                                                                                                                                  0.414100
0.503377
                                                                                                                                                                                                                              1.459 0.144554
                                                                                                                                                                                                                              2.228 0.025886
0.510 0.609833
5.905 3.66e-09
3.670 0.000244
                                                                                                                                                                                                 0.610082
0.188882
0.289377

        ParticipantOccupationRestaurant and Food Services
        1.061905

        ParticipantOccupationRetail/Wholesale
        0.269508

        ParticipantOccupationRetired
        2.188103

        ParticipantOccupationSales
        0.630071

        ParticipantOccupationSidence and Biotechnology
        0.291234

        ParticipantOccupationSkilled Work and Trades
        0.833459

        ParticipantOccupationSocial Work
        0.881557

        ParticipantOccupationStock Broker/Investment Advisor
        0.371648

        ParticipantOccupationStudent
        0.725390

        ParticipantOccupationTechnical Account Manager
        0.637916

        ParticipantOccupationTechnical Account Manager
        0.34998

        ParticipantOccupationTransportation and Warehousing
        0.226721

        log (NumberofParticipants)
        3.593723

                                                                                                                                                                                                  0.236605
                                                                                                                                                                                                                              1.139 0.254710
                                                                                                                                                                                                 2.239097
0.154494
0.214347
                                                                                                                                                                                                 0.237881
                                                                                                                                                                                                                            1.402 0.161015
                                                                                                                                                                                                  0.402860
                                                                                                                                                                                                                             2.188 0.028678
                                                                                                                                                                                                  0.358963
                                                                                                                                                                                                                               1.035 0.300539
                                                                                                                                                                                                                              2.562 0.010433
0.402 0.687459
                                                                                                                                                                                                  0.301646 1.130 0.258315
                                                                                                                                                                   3.593723 0.019714 182.291
  Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
  Residual standard error: 2.235 on 8612 degrees of freedom
Multiple R-squared: 0.8005, Adjusted R-squared: 0.799
F-statistic: 691.1 on 50 and 8612 DF, p-value: < 2.2e-16
```

Fig 41. Output of the 3rd regression model for the 2nd business question

Decision Tree:

The working code for the 2 decision trees created is given below. We created 2 decision trees.

- A regression tree is being created when the target variable is "NumberofParticipants"
 which is a continuous variable.
- A classification tree has been created when the target variable is

"ParticipationOccupation" which is a categorical variable.

```
#decision tree1 - Regression Tree
tree2 <- rpart(NumberofParticipants ~ TeamDivision_1 + TeamDivision_2 + TeamDivision_3 +
TeamDivision_5 + TeamTotalConfirmed, data = data3.train, method='class')
```

#decision tree2— Classification Tree tree1 <- rpart(ParticipantOccupation ~ NumberofParticipants + TeamDivision_1 + TeamDivision_2 + TeamDivision_3 + TeamDivision_5 + TeamTotalConfirmed, data = data3.train, method='class')

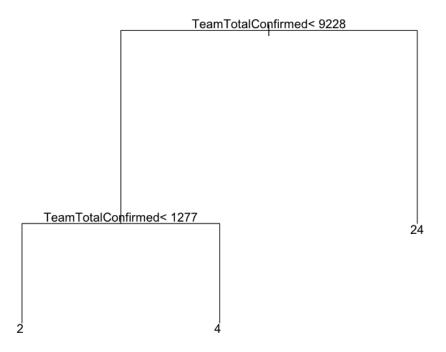


Fig 42. Regression Tree Output

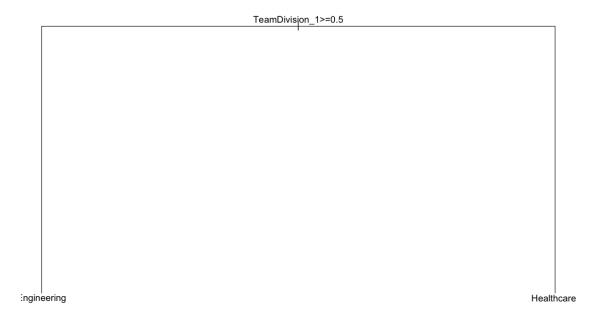


Fig 43. Classification Tree Output

Interpretation of Results

The interpretation of both the regression models and the decision trees are mentioned below.

Interpretation of Regression Models

According to our evaluation for the first question, i.e. which industries have the strongest involvement in the Bike MS competition, below are significant variables that we came across through our analyzation:

- 1) Administrative, support and clerical
- 2) Advertising

3) Architecture

4) banking and Financial Services
5) Consulting
6) Environment
7) Hotel, gaming, leisure and travel
8) Human Resources
9) Insurance
10) Legal and Paralegal
11) Insurance
12) Marketing
13) Military
14) Personal Care and Service
15) Psychology
16) Real Estate, Rental and Leasing
17) Restaurant and Food Services
18) Science and Biotechnology
19) TeamDivision_1 - Corporate
20) TeamDivision_2 - Corporation
21) TeamDivision_5 – Organization (Clubs, civic groups, etc)

These have the strongest involvement in the Bike MS competition as per our deduction.

The question that we are analyzing for our second model is, the occupations which are responsible for most of the fund raising. Below are the significant occupations that was the output from our model:

- 1) Administrative, Support and Clerical
- 2) Aerospace and Defense
- 3) Agriculture, Forestry, and Fishing
- 4) Architecture
- 5) Aviation and Airlines
- 6) Consulting
- 7) Education and Training
- 8) Environment
- 9) Insurance
- 10) Legal and Paralegal
- 11) Manufacturing
- 12) Marketing
- 13) Real Estate, Rental and Leasing
- 14) Restaurant and Food Services
- 15) Sales
- 16) Skilled Work and Trades
- 17) Stock Broker/Investment Advisor

These are the occupations which are most responsible for the highest fund raising.

Interpretation of Decision Trees:

In the regression decision tree as given in the figure 42, we can see that if "team_total_confirmed" is less than 9228 then it will go to the left part of the tree or else there will be 24 participants in a team. Now in the left side, if "team_total_confirmed" is less than 1277, then there will be two participants in a team.

If "team_total_confirmed" is not less than 1277, then there will be four participants in a team.

Hence, according to the decision tree, the number of participants in a team is related to the total number of teams confirmed for the campaign.

In the classification decision tree, we can see if "team_division_1" >= 0.5, i.e. for a team from a corporate company, will be either part of engineering or healthcare domain. Hence, according to the classification decision tree, if the team division 1 (i.e., corporates) is greater than 0.5, i.e., if the corporate team division is present then the participant occupation would be Engineering or else it would be Healthcare domain as shown in the figure 43.

Assessing the Models

For our first final model, i.e. Fit3, figure 44 depicts the screenshot of the R square, adjusted R square and F statistic values:

```
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1

Residual standard error: 0.6615 on 8608 degrees of freedom

Multiple R-squared: 0.7151, Adjusted R-squared: 0.7133

F-statistic: 400.1 on 54 and 8608 DF, p-value: < 2.2e-16
```

Fig 44. R-square, Adjusted R-square and F-statistic for Fit3 model

As we can see, both of the R-squared and adjusted R-squared value is approx. 71%, which is a very good value. Also, the p-value of the F-statistic for this model is less than 0.05, which means it is a significant model and we can proceed with this.

For our second final model, i.e. Fit3, figure 45 depicts the screenshot of the R square, adjusted R square and F statistic values:

```
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 '
Residual standard error: 2.235 on 8612 degrees of freedom
Multiple R-squared: 0.8005, Adjusted R-squared: 0.7993
F-statistic: 691.1 on 50 and 8612 DF, p-value: < 2.2e-16
```

Fig 45. R-square, Adjusted R-square and F-statistic for Fit3 model

Again, both the values of R-squared and adjusted R-squared values are approx. 80%. This means the data are very closely fitted to the regression line. Also, the p-value for the F-statistic is also less than 0.05, which means that this model is significant, and we can proceed with the model and use the testing data to check the efficiency of the same.

Strength and Weakness of the models

Below are the strengths of the first final model, i.e. Fit3:

 This model is clearly showing those industries which has the strongest involvement based upon the number of participants who are participating in the competition from 2013 to 2017.

 We can further cleanse the output by choosing the variables having the highest coefficient value.

Below is the weakness of the first final model, i.e. Fit3:

 This model has made many of the variables insignificant, which might have strong involvement in the Bike MS competition logically.

Below are the strengths of the second final model, i.e. Fit6:

- This model is also showing all those variables along with their co-efficient values which
 has contributed towards the highest fund raising, taking the total funds as the target
 variable.
- The R-square value is also quite high, which further strengthens our model.

Below is the weakness of the second final model, i.e. Fit6:

 The only weakness that this model has, it has only taken all those variables which are statistically significant. There might have also contributed towards the fund raising, but due to the low amount, it has discarded them.

Justification of the choice of the models

For the chosen final models, we have performed the multiple regression using the test dataset.

Below is the screenshot of the multiple regression for fit3, using the test dataset:

```
> #Testing the best model using the test data:
> fitTest1 = lm(sqrt(sqrt(TeamTotalConfirmed)) ~ ParticipantOccupation + log(NumberofParticipants), data = data3.test)
> summary(fitTest1)
lm(formula = sqrt(sqrt(TeamTotalConfirmed)) ~ ParticipantOccupation +
   log(NumberofParticipants), data = data3.test)
Residuals:
Min 1Q Median 3Q Max
-10.2454 -1.4700 -0.2186 1.2999 11.4544
Coefficients:
                                                      Estimate Std. Error
ParticipantOccupationAdministrative, Support, and Clerical -0.16984
ParticipantOccupationAdvertising
                                                      -1.08877
ParticipantOccupationAerospace and Defense
                                                                 0.51841
ParticipantOccupationAgriculture, Forestry, and Fishing 0.08506
                                                                 0.77461
ParticipantOccupationArchitecture
                                                      1.40929
                                                                 0.54013
ParticipantOccupationArts and Entertainment
                                                      1.04800
                                                                 0.44407
                                                     -0.17747
ParticipantOccupationAviation and Airlines
                                                                 0.63263
ParticipantOccupationBanking and Financial Services
                                                    0.19320
0.73493
ParticipantOccupationClergy
ParticipantOccupationConstruction and Landscaping
                                                     -0.13684
ParticipantOccupationConsulting
                                                      1.17182
                                                     0.80373
0.68646
ParticipantOccupationEducation and Training
                                                                 0.25800
ParticipantOccupationEngineering
                                                                 0.22940
ParticipantOccupationEnvironment
                                                      1.02570
                                                                 0.49971
ParticipantOccupationExecutive/Management
                                                      0.76618
                                                                 0.24754
ParticipantOccupationFacilities, Maintenance, and Repair
                                                      0.16338
                                                                 0.50870
ParticipantOccupationFire, Law Enforcement, and Security 0.35755
ParticipantOccupationGovernment
{\tt ParticipantOccupationHealthcare}
                                                             0.75576 0.59560
ParticipantOccupationHomemaking
ParticipantOccupationHotel, Gaming, Leisure, and Travel 0.33904 0.45576
ParticipantOccupationHuman Resources
                                                           -0.22685 0.36263
ParticipantOccupationInformation Technology (IT)
                                                             0.34506
                                                                        0.23276
ParticipantOccupationInsurance
                                                            -0.26188
                                                                        0.35145
ParticipantOccupationLegal and Paralegal
                                                             0.96333
                                                                        0.30702
ParticipantOccupationManufacturing
                                                            0.75711
ParticipantOccupationMarketing
                                                                        0.29215
ParticipantOccupationMedia
                                                             1.17304
                                                                        0.47571
ParticipantOccupationMilitary
                                                             0.80486
                                                                        0.56554
ParticipantOccupationNonprofit
                                                             0.43749
ParticipantOccupationOil and Gas
                                                             1.19611
                                                           -0.65512
ParticipantOccupationPersonal Care and Service
                                                                        0.51864
ParticipantOccupationPhotography
                                                            -0.27705
                                                                        1.02395
ParticipantOccupationProperty Management
                                                             0.78879
ParticipantOccupationPsychology
ParticipantOccupationPublishing
                                                             0.63958
                                                            1.59585
ParticipantOccupationReal Estate, Rental, and Leasing
                                                                        0.30239
                                                            1.36264
ParticipantOccupationRestaurant and Food Services
                                                                        0.42845
ParticipantOccupationRetail/Wholesale
ParticipantOccupationSales
                                                            1.00664
ParticipantOccupationScience and Biotechnology
                                                          -0.15850
                                                                        0.34767
ParticipantOccupationSkilled Work and Trades
                                                            0.96480
                                                                        0.35988
ParticipantOccupationSocial Work
                                                            0.56611
                                                                        0.70585
ParticipantOccupationStock Broker/Investment Advisor
                                                             0.63056
                                                            0.95451
                                                                        0.43852
ParticipantOccupationStudent
ParticipantOccupationTechnical Account Manager
                                                             0.92117
                                                                        1.60088
ParticipantOccupationTelecommunications
                                                             1.10487
                                                                        0.43853
                                                            0.71034
ParticipantOccupationTransportation and Warehousing
                                                                         0.38936
log(NumberofParticipants)
                                                             3.53251
                                                                        0.03046
```

Fig 46a. Multiple Regression for Fit3 model

```
t value Pr(>|t|)
                                                              3.842 0.000124 ***
(Intercept)
ParticipantOccupationAdministrative, Support, and Clerical -0.513 0.607795
ParticipantOccupationAerospace and Defense
                                                             -0.217 0.827905
                                                             -2.100 0.035779
ParticipantOccupationAgriculture, Forestry, and Fishing 0.110 0.912563
                                                             2.609 0.009113 **
2.360 0.018328 *
ParticipantOccupationArchitecture
ParticipantOccupationArts and Entertainment
                                                            -0.281 0.779084
ParticipantOccupationAviation and Airlines
ParticipantOccupationAviation and Airlines
ParticipantOccupationBanking and Financial Services
                                                           0.738 0.460347
0.949 0.342921
ParticipantOccupationClergy
ParticipantOccupationClergy
ParticipantOccupationConstruction and Landscaping
                                                            -0.431 0.666716
                                                             4.453 8.72e-06 ***
3.115 0.001852 **
ParticipantOccupationConsulting
ParticipantOccupationEducation and Training
                                                             2.992 0.002786 **
ParticipantOccupationEngineering
ParticipantOccupationEnvironment
                                                             2.053 0.040184 *
ParticipantOccupationExecutive/Management 3.095 0.001982 **
ParticipantOccupationFacilities, Maintenance, and Repair 0.321 0.748097
ParticipantOccupationFire, Law Enforcement, and Security 0.903 0.366525
ParticipantOccupationGovernment
                                                              3.614 0.000306 ***
ParticipantOccupationHealthcare
                                                              2.240 0.025121 *
ParticipantOccupationHomemaking
                                                              1.269 0.204558
ParticipantOccupationHotel, Gaming, Leisure, and Travel 0.744 0.456987
ParticipantOccupationHuman Resources -0.626 0.531632
ParticipantOccupationInformation Technology (IT) 1.482 0.138308
ParticipantOccupationInsurance
                                                            -0.745 0.456225
ParticipantOccupationInsurance
ParticipantOccupationLegal and Paralegal
                                                             3.138 0.001716 **
ParticipantOccupationManufacturing
                                                             1.288 0.197740
                                                              2.591 0.009594 **
ParticipantOccupationMarketing
ParticipantOccupationMedia
                                                              2.466 0.013714 *
ParticipantOccupationMilitary
                                                              1.423 0.154773
ParticipantOccupationNonprofit
                                                             1.123 0.261412
ParticipantOccupationPhotography

2.475 0.013362 *
ParticipantOccupationPhotography
ParticipantOccupationProperty Management
                                                                             1.287 0.198304
                                                                             2.077 0.037897 *
ParticipantOccupationPsychology
                                                                             0.826 0.409038
ParticipantOccupationPublishing
                                                                           5.277 1.39e-07 ***
ParticipantOccupationReal Estate, Rental, and Leasing
ParticipantOccupationRestaurant and Food Services
                                                                            3.180 0.001483 **
                                                                            2.441 0.014689 *
ParticipantOccupationRetail/Wholesale
ParticipantOccupationSales
                                                                             4.134 3.65e-05 ***
ParticipantOccupationScience and Biotechnology
ParticipantOccupationSkilled Work and Trades
                                                                           -0.456 0.648497
                                                                            2.681 0.007375 **
                                                                             0.802 0.422595
ParticipantOccupationSocial Work
ParticipantOccupationStock Broker/Investment Advisor
                                                                             1.240 0.215239
ParticipantOccupationStudent
                                                                             2.177 0.029570 *
ParticipantOccupationTechnical Account Manager
                                                                             0.575 0.565044
                                                                            2.520 0.011794 *
ParticipantOccupationTelecommunications
ParticipantOccupationTransportation and Warehousing
                                                                         1.824 0.068175 .
log(NumberofParticipants)
                                                                         115.959 < 2e-16 ***
Signif. codes: 0 \***' 0.001 \**' 0.01 \*' 0.05 \.' 0.1 \' 1
Residual standard error: 2.246 on 3662 degrees of freedom
Multiple R-squared: 0.7937, Adjusted R-squared: 0.7909
F-statistic: 287.5 on 49 and 3662 DF, p-value: < 2.2e-16
```

Fig 47b. Multiple regression for Fit 3 model

The R-squared and adjusted R-square values increased! It is now approx. 80% which is same as the previous model! Also, this model is significant too, which can be confirmed through the p-value of the f-statistics.

Now, we would perform the same for the second final model and check its efficiency using the test data. Figure 48 shows the screenshot of the output of the multiple regression model that we ran using the test dataset:

```
> fitTest2 = lm(log(NumberofParticipants) ~ ParticipantOccupation + TeamDivision 1 +
+ TeamDivision_2 + TeamDivision_3 + TeamDivision_5 + sqrt(TeamTotalConfirmed), data = data3.test)
> summary(fitTest2)
lm(formula = log(NumberofParticipants) ~ ParticipantOccupation +
    TeamDivision_1 + TeamDivision_2 + TeamDivision_3 + TeamDivision_5 +
    sqrt(TeamTotalConfirmed), data = data3.test)
Residuals:
             1Q Median 3Q
                                        Max
-2.93607 -0.39395 0.06592 0.47727 1.89799
Coefficients:
                                                          Estimate Std. Error
(Intercept) 1.708975 0.061740
ParticipantOccupationAdministrative, Support, and Clerical 0.078534 0.099022
                                                         -0.009027 0.140001
ParticipantOccupationAdvertising
ParticipantOccupationAerospace and Defense
                                                         0.138211 0.154910
ParticipantOccupationAgriculture, Forestry, and Fishing 0.068763 0.231398
ParticipantOccupationArchitecture
                                                         -0.288507
ParticipantOccupationArts and Entertainment
                                                         -0.055308
                                                                     0.132776
ParticipantOccupationAviation and Airlines
                                                         -0.234719
ParticipantOccupationBanking and Financial Services
                                                         0.086283 0.078241
                                                         -0.258654
ParticipantOccupationClergy
                                                                     0.231749
ParticipantOccupationConstruction and Landscaping
                                                          0.020352
                                                                     0.094931
                                                         -0.140033 0.078775
ParticipantOccupationConsulting
ParticipantOccupationEducation and Training
                                                         -0.141462 0.077450
ParticipantOccupationEngineering
                                                         -0.096224 0.068598
ParticipantOccupationEnvironment
                                                         -0.303991
ParticipantOccupationExecutive/Management
                                                         -0.077905
                                                                     0.074029
ParticipantOccupationFacilities, Maintenance, and Repair 0.066972 0.151963
ParticipantOccupationFire, Law Enforcement, and Security -0.076298
                                                                     0.118635
ParticipantOccupationGovernment
                                                         -0.152740
                                                                     0.116765
ParticipantOccupationHealthcare
                                                         -0.005703
                                                                     0.068888
                                                         -0.101664 0.178034
ParticipantOccupationHomemaking
ParticipantOccupationHotel, Gaming, Leisure, and Travel 0.021121 0.136280
                                                          0.229668
                                                                     0.108308
ParticipantOccupationHuman Resources
ParticipantOccupationInformation Technology (IT)
                                                           0.030527
                                                                     0.069554
```

Fig 48a. Multiple regression for Fit 6 model

ParticipantOccupationInsurance	0.202909	0.105079
ParticipantOccupationLegal and Paralegal	-0.120604	0.091773
ParticipantOccupationManufacturing	-0.033819	
ParticipantOccupationMarketing ParticipantOccupationMedia	-0.093383 -0.170169	
ParticipantOccupationMilitary	-0.367362	
ParticipantOccupationNonprofit	-0.244982	0.116384
ParticipantOccupationOil and Gas	-0.160830	
ParticipantOccupationPersonal Care and Service	0.348340	
ParticipantOccupationPhotography	0.352041	
ParticipantOccupationProperty Management	0.134688	
ParticipantOccupationPsychology	-0.314113	
ParticipantOccupationPublishing	-0.363661	
ParticipantOccupationReal Estate, Rental, and Leasing	-0.310362	0.090564
ParticipantOccupationRestaurant and Food Services	-0.284017	
ParticipantOccupationRetail/Wholesale	-0.254554	0.114520
ParticipantOccupationSales	-0.098387	0.072954
ParticipantOccupationScience and Biotechnology	0.169414	0.103825
ParticipantOccupationSkilled Work and Trades	-0.157731	0.107628
ParticipantOccupationSocial Work	-0.161058	0.210833
ParticipantOccupationStock Broker/Investment Advisor	-0.109302	0.152198
ParticipantOccupationStudent	-0.077436	0.131161
ParticipantOccupationTechnical Account Manager	-0.625727	0.478273
ParticipantOccupationTelecommunications	-0.198568	0.131149
ParticipantOccupationTransportation and Warehousing	0.055075	0.116388
TeamDivision_1	0.337504	
TeamDivision_2	0.104352	
TeamDivision_3	0.083009	
TeamDivision_5	0.622011	0.155859
sqrt(TeamTotalConfirmed)	0.007053	
		Pr(> t)
(Intercept)		< 2e-16 ***
ParticipantOccupationAdministrative, Support, and Cleri		0.427777
ParticipantOccupationAdvertising		0.948595
ParticipantOccupationAerospace and Defense	0.892	0.372343
ParticipantOccupationAgriculture, Forestry, and Fishing	0.297	0.766360
ParticipantOccupationArchitecture	0.297 -1.788	0.766360 0.073807 .
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment	0.297 -1.788 -0.417	0.766360 0.073807 . 0.677030
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines	0.297 -1.788 -0.417 -1.242	0.766360 0.073807 . 0.677030 0.214280
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services	0.297 -1.788 -0.417 -1.242 1.103	0.766360 0.073807 . 0.677030 0.214280 0.270194
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy	0.297 -1.788 -0.417 -1.242 1.103 -1.116	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 .
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 .
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEducation and Training	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 .
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEngineering ParticipantOccupationEnvironment	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 *
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.160783 0.041811 *
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 r 0.441	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 r 0.441	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 .r 0.441 .ry -0.643 -1.308	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationCergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHealthcare	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 r 0.441 ry -0.643 -0.083	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 x 0.441 ty -0.643 -1.308 -0.083 -0.571	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationArts and Entertainment ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHotel, Gaming, Leisure, and Travel	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 x 0.441 ty -0.643 -1.308 -0.083 -0.571	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 x 0.441 y -0.643 -1.308 -0.083 -0.571	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFire, Law Enforcement, and Repair ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking ParticipantOccupationHotel, Gaming, Leisure, and Travel ParticipantOccupationHuman Resources ParticipantOccupationHommaking Technology (IT)	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 x 0.441 y -0.643 -1.308 -0.083 -0.571 0.155 2.121	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 0.441 -1.308 -0.083 -0.571 0.155 2.121 0.439	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 *
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFire, Law Enforcement, and Repair ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking ParticipantOccupationHotel, Gaming, Leisure, and Travel ParticipantOccupationHuman Resources ParticipantOccupationHommaking Technology (IT)	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 .r 0.441 -1.308 -0.083 -0.571 0.155 2.121 0.439 1.931	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFire, Law Enforcement, and Repair ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking ParticipantOccupationHotel, Gaming, Leisure, and Travel ParticipantOccupationHuman Resources ParticipantOccupationInformation Technology (IT) ParticipantOccupationInsurance	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 -1.05	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764 0.053558 .
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationCergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationHorenent ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomena Resources ParticipantOccupationInformation Technology (IT) ParticipantOccupationInsurance ParticipantOccupationLegal and Paralegal	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 -1.052 -1.053 -1.308 -0.083 -0.571 0.155 2.121 0.433 1.931 -1.314 -0.320	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.669764 0.053558 . 0.188876
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ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFore, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHealthcare ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationInformation Technology (IT) ParticipantOccupationInsurance ParticipantOccupationLegal and Paralegal ParticipantOccupationManufacturing ParticipantOccupationManufacturing ParticipantOccupationMarketing ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMomemaking ParticipantOccupationMedia ParticipantOccupationMomemaking ParticipantOccupationMomemaking ParticipantOccupationMedia ParticipantOccupationMomemaking	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 x 0.441 -1.308 -0.083 -0.571 0.155 2.121 0.439 1.931 -1.314 -0.320 -1.069 -1.197 -2.173	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764 0.053558 . 0.188876 0.748965 0.285083 0.231523
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEngineering ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomenation Technology (IT) ParticipantOccupationInformation Technology (IT) ParticipantOccupationLegal and Paralegal ParticipantOccupationManufacturing ParticipantOccupationManufacturing ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMomprofit ParticipantOccupationNonprofit ParticipantOccupationNonprofit	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 -1.052 -1.052 -1.052 -1.052 -1.308 -0.083 -0.571 -0.155 -2.121 0.439 -1.931 -1.314 -0.320 -1.069 -1.197 -2.173 -2.105 -1.114	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764 0.053558 . 0.188876 0.748965 0.285083 0.231523 0.029843 * 0.035364 * 0.265556
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationCergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEngineering ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repail ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationGovernment ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomenation Technology (IT) ParticipantOccupationInformation Technology (IT) ParticipantOccupationLegal and Paralegal ParticipantOccupationManufacturing ParticipantOccupationManufacturing ParticipantOccupationManufacturing ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMolitary ParticipantOccupationMolitary ParticipantOccupationNonprofit ParticipantOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 -1.0643 -0.083 -0.571 0.155 2.121 0.439 1.931 -1.314 -0.320 -1.069 -1.197 -2.173 -2.105 -1.114 2.247	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764 0.053558 . 0.188876 0.748965 0.285083 0.285083 0.29843 * 0.265556 0.024675 *
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationHomeraking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomenation Technology (IT) ParticipantOccupationInformation Technology (IT) ParticipantOccupationLegal and Paralegal ParticipantOccupationManufacturing ParticipantOccupationManufacturing ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationNonprofit ParticipantOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationPersonal Care and Service ParticipantOccupationPersonal Care and Service	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 r 0.441 ry -0.643 -0.083 -0.571 0.155 2.121 0.439 1.931 -1.314 -0.320 -1.069 -1.197 -2.173 -2.105 -1.114 2.247 1.150	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764 0.053558 . 0.188876 0.748965 0.285083 0.29843 * 0.265556 0.024675 * 0.250231
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationBanking and Financial Services ParticipantOccupationCergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEngineering ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationHealthcare ParticipantOccupationHealthcare ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationInformation Technology (IT) ParticipantOccupationInsurance ParticipantOccupationManufacturing ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMilitary ParticipantOccupationMilitary ParticipantOccupationNonprofit ParticipantOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationOccupationPersonal Care and Service ParticipantOccupationPersonal Care and Service ParticipantOccupationProperty Management	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 r	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764 0.053558 . 0.188876 0.748965 0.285083 0.231523 0.029843 * 0.265556 0.024675 * 0.250231 0.462645
ParticipantOccupationArchitecture ParticipantOccupationArts and Entertainment ParticipantOccupationAviation and Airlines ParticipantOccupationBanking and Financial Services ParticipantOccupationClergy ParticipantOccupationConstruction and Landscaping ParticipantOccupationConsulting ParticipantOccupationEducation and Training ParticipantOccupationEngineering ParticipantOccupationEnvironment ParticipantOccupationExecutive/Management ParticipantOccupationFacilities, Maintenance, and Repai ParticipantOccupationFire, Law Enforcement, and Securit ParticipantOccupationHomeraking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomemaking ParticipantOccupationHomenation Technology (IT) ParticipantOccupationInformation Technology (IT) ParticipantOccupationLegal and Paralegal ParticipantOccupationManufacturing ParticipantOccupationManufacturing ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationMedia ParticipantOccupationNonprofit ParticipantOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationNonprofit ParticipantOccupationOccupationPersonal Care and Service ParticipantOccupationPersonal Care and Service	0.297 -1.788 -0.417 -1.242 1.103 -1.116 0.214 -1.778 -1.826 -1.403 -2.036 -1.052 x 0.441 xy -0.643 -0.083 -0.571 0.155 2.121 0.439 1.931 -1.314 -0.320 -1.069 -1.197 -2.173 -2.105 -1.114 2.247 1.150 0.735 -1.206	0.766360 0.073807 . 0.677030 0.214280 0.270194 0.264454 0.830254 0.075547 . 0.067857 . 0.160783 0.041811 * 0.292704 0.659449 0.520177 0.190921 0.934023 0.568008 0.876845 0.034031 * 0.660764 0.053558 . 0.188876 0.748965 0.285083 0.29843 * 0.265556 0.024675 * 0.250231

Fig 48b. Multiple regression for Fit 6 model

```
ParticipantOccupationReal Estate, Rental, and Leasing
                                                         -3.427 0.000617 ***
ParticipantOccupationRestaurant and Food Services
                                                        -2.215 0.026791 *
ParticipantOccupationRetail/Wholesale
                                                         -2.223 0.026291 *
ParticipantOccupationSales
                                                         -1.349 0.177546
ParticipantOccupationScience and Biotechnology
                                                          1.632 0.102825
                                                         -1.466 0.142865
ParticipantOccupationSkilled Work and Trades
ParticipantOccupationSocial Work
                                                         -0.764 0.444970
ParticipantOccupationStock Broker/Investment Advisor
                                                         -0.718 0.472706
                                                         -0.590 0.554965
ParticipantOccupationStudent
ParticipantOccupationTechnical Account Manager
                                                         -1.308 0.190852
                                                         -1.514 0.130096
ParticipantOccupationTelecommunications
ParticipantOccupationTransportation and Warehousing
                                                          0.473 0.636096
TeamDivision 1
                                                         13.896 < 2e-16 ***
                                                          1.008 0.313488
TeamDivision 2
TeamDivision 3
                                                          1.825 0.068018 .
                                                          3.991 6.71e-05 ***
TeamDivision 5
sgrt (TeamTotalConfirmed)
                                                          86.010 < 2e-16 ***
Signif. codes: 0 '***' 0.001 '**' 0.01 '*' 0.05 '.' 0.1 ' ' 1
Residual standard error: 0.6709 on 3658 degrees of freedom
Multiple R-squared: 0.7075,
                             Adjusted R-squared: 0.7033
F-statistic: 166.9 on 53 and 3658 DF, p-value: < 2.2e-16
```

Fig 48c. Multiple regression for Fit 6 model

From the above screenshot, the R-squared and the adjusted R-squared value is again 70%. This is inline with our previous findings. Also, this model is significant which can be confirmed by the p-value of the F-statistics.

Conclusion

We have used two different modelling techniques, i.e., Linear Regression and Decision tree. We built 3 different models each for both the business questions and 1 decision tree for each of the business question.

We chose the Fit3 and Fit6 as our final models which gave us the best efficiency of 80% and 70% respectively for both the business questions as shown from the R-square values.

On the other hand, the 2 decision tree models, i.e., regression and classification tree gave us the most significant component for the target variables respectively. These details in-turn helped us to predict strongest involvement of the industries and to determine the relation between the predictor and the target variables as well.

References

Some of the references from where this project has been studied and datasets and extracts have been obtained are given below:

http://www.teradatauniversitynetwork.com/Community/Student-Competitions/2018/Data-Challenge/Datasets/

http://www.teradatauniversitynetwork.com/Community/Student-Competitions/2018/Data-Challenge/Business-Questions/

https://en.wikipedia.org/wiki/Principal component analysis