

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. JHDYOTJ	Last updated on 10-May-2016
Name and address of the Employer	Name and address of the Employee
EGON ZEHNDER INFORMATION AND RESEARCH SERVICES PRIVATE LIMITED 16 FLOOR, TOWER C, UNITEC CYBER PARK SEC 39, GURAGON - 122002 Haryana jaideep.nath@ezi.net	ISHAN ARORA H NO 5, GREEN CITY, AKASH AVENUE, AMRITSAR - 143001 Punjab

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCE3735G	DELE03375B	ARFPA5601B	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) Aayakar Bhawan, District Centre, 6th Floor Room no 610, Hall no. 4, Luxmi Nagar, Delhi - 110092	2016-17	From 01-Apr-2015 To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q3	QRPVYQLB	175984.00	6860.00	6860.00
Q4	QRSUYTUB	89483.00	2971.00	2971.00
Total (Rs.)		265467.00	9831.00	9831.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3430.00	6910333	03-12-2015	12344	F
2	3430.00	6910333	31-12-2015	11346	F
3	2971.00	6910333	30-01-2016	10806	F
Total (Rs.)	9831.00				

Verification

I, **JAIDEEP NATH**, son / daughter of **JITENDRA NATH** working in the capacity of **COO** (designation) do hereby certify that a sum of **Rs. 9831.00** [Rs. **Nine Thousand Eight Hundred and Thirty One Only** (in words)] has been deducted and a sum of **Rs. 9831.00** [Rs. **Nine Thousand Eight Hundred and Thirty One Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	NEW DELHI	(Signature of person responsible for deduction of Tax)
Date	26-May-2016	
Designation: COO		Full Name: JAIDEEP NATH

Notes:

1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Name : Ishan Arora

PAN : ARFPA5601B

AY : 2016-17

PART B (Annexure)**Details of Salary paid and any other income and tax deducted**

1 Gross Salary *					
(a) Salary as per provisions contained in section 17(1)	Rs	494348			
(b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable)	Rs				
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	Rs				
(d) Total			Rs	494348	
2 Less :Allowance to the extent exempt under Section 10					
(a) HRA Exemption	Rs	13354			
(b) Conveyance Exemption	Rs	7947			
(c) Other Exemptions	Rs		Rs	21301	
3 Balance (1-2)			Rs	473047	
4 Deductions :					
a) Entertainment Allowance	Rs				
b) Tax on Employment	Rs				
5 Aggregate of 4(a) to (b)			Rs		
6 Income chargeable under the head "Salaries" (3-5)				Rs	473047
7 Add: Any other income reported by the employee					
8 Gross total income (6+7)				Rs.	473047

9 Deductions under chapter VIA	Gross Amount (in Rs.)	Qualifying Amount (in Rs.)	Deductible Amount (in Rs.)	
(A) Sections 80C,80CCC AND 80CCD				
(a) section 80C				
(i) Public Provident Fund	50000	50000	50000	
(ii) NSC Purchase	100000	100000	100000	
(iii) Statutory Provident Fund	33773	33773	33773	
(b) section 80CCC				
(c) section 80CCD(1)				
Note: 1.Aggregate amount deductible under section 80C shall not exceed Rupees One Lakhs Fifty				
2. Aggregate amount deductible under three sections, i.e., 80C,80CCC and 80CCD(1) shall not exceed Rupees One Lakhs Fifty Thousand Only.				
(B) Other Sections(80E,80G etc.) under Chapter VI-A.				
(i) Section 80CCD(1B)				
(ii) Section 80CCD(2)				
10 Aggregate of deductible amounts under chapter VI-A				Rs 150000
11 Total income (8-10)				Rs 323047
12 Tax on total income				Rs 5305
13 Education Cess @ 3% (on tax computed at S.No.12)				Rs 159
14 Tax Payable (12 + 13)				Rs 5464
15 Relief under section 89 (attach details)				
16 Tax Payable (14 - 15)			Rs	Rs 5464

Verification

I JAIDEEP NATH son of JITENDRA NATH working in the Capacity of COO (designation) do hereby certify that the information given above is true,complete and correct based on the books of accounts, documents,TDS statements,TDS deposited and other available records.

Place:	GURGAON	(Signature of person responsible for deduction of tax)
Date:	30/05/2016	
Designation:	COO	
	Full Name:	JAIDEEP NATH

FORM No. 12 BA
[See rule 26A(2) (b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1	Name and address of employer:	EGON ZEHNDER INFO. & RES. SERVICES PVT. LTD. 16 FLOOR , TOWER C UNITEC CYBER PARK SEC 39 GURAGON HARYANA - 122002
2	TAN:	DELE03375B
3	TDS Assessment Range of the employer:	
4	Name, designation and PAN of employee:	Ishan Arora, SENIOR IT ANALYST ARFPA5601B
5	Is the employee a director or a person with substantial interest in the company (where the employer is a company):	No
6	Income under the head "Salaries" of the employee (other than from perquisites):	473047
7	Financial Year:	2015-2016
8	Valuation of Perquisites:	

Sl. No.	Nature of perquisite (See rule 3)	Value of	Amount, if any	Amount perquisite chargeable to tax Col.(3) – Col.(4) (Rs.)
		perquisite	recovered	
		as per	from the	
		rules	employee	
		(Rs.)	(Rs.)	
(1)	(2)	(3)	(4)	(5)
1	Accommodation	Nil	Nil	Nil
2	Cars/Other automotive	Nil	Nil	Nil
3	Sweeper, gardener, watchman or personal attendant	Nil	Nil	Nil
4	Gas, electricity, water	Nil	Nil	Nil
5	Interest free or concessional loans	Nil	Nil	Nil
6	Holiday expenses	Nil	Nil	Nil
7	Free or concessional travel	Nil	Nil	Nil
8	Free meals	Nil	Nil	Nil
9	Free education	Nil	Nil	Nil
10	Gifts, vouchers, etc.	Nil	Nil	Nil
11	Credit card expenses	Nil	Nil	Nil
12	Club expenses	Nil	Nil	Nil
13	Use of movable assets by employees	Nil	Nil	Nil
14	Transfer of assets to employees	Nil	Nil	Nil
15	Value of any other benefit / amenity / service / privilege	Nil	Nil	Nil
16	Stock options (non-qualified options)	Nil	Nil	Nil
17	Other benefits or amenities	Nil	Nil	Nil
18	Total value of perquisites	Nil	Nil	Nil
19	Total value of Profits in lieu of salary as per section 17(3)			

9	Details of tax,-	
(a)	Tax deducted from salary of the employee under section 192 (1)	9831
(b)	Tax paid by employer on behalf of the employee under section 192(1A)	Nil
(c)	Total tax paid	9831
(d)	Date of payment into Government treasury	

Declaration by Employer

I JAIDEEP NATH son of JITENDRA NATH working as COO (designation) do hereby declare on behalf of EGON ZEHNDER INFO. & RES. SERVICES PVT. LTD.(name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible for deduction of tax

Place: GURGAON
Date : 30/05/2016

Full Name : JAIDEEP NATH
Designation : COO