

Hr Data Analysis

```
import pandas as pd
import matplotlib.pyplot as plt
import seaborn as sns
import numpy as np

df=pd.read_csv("C:\\\\Users\\\\ishav\\\\OneDrive\\\\Desktop\\\\Hr_Data.csv")

df

Employee_ID      Full_Name   Department \
0    EMP000001    Joshua Nguyen     IT
1    EMP000002    Julie Williams  Marketing
2    EMP000003    Alyssa Martinez  HR
3    EMP000004    Nicholas Valdez  IT
4    EMP000005    Joel Hendricks Operations
...
1999995  EMP1999996    Cody Russell  Operations
1999996  EMP1999997    Tracey Smith  IT
1999997  EMP1999998    Tracy Lee    Sales
1999998  EMP1999999    Michael Roberson  IT
1999999  EMP2000000    Angela Lambert  HR

Job_Title   Hire_Date \
0          Software Engineer 2011-08-10
1          SEO Specialist 2018-03-02
2          HR Manager 2023-03-20
3          Software Engineer 2023-10-12
4          Logistics Coordinator 2024-12-09
...
1999995    Logistics Coordinator 2010-08-31
1999996    Software Engineer 2021-05-07
1999997  Business Development Manager 2024-05-29
1999998    Software Engineer 2023-02-14
1999999  Talent Acquisition Specialist 2020-11-11

Location
Performance_Rating \
0                  Isaacland, Denmark  5
1          Anthonyaside, Costa Rica  2
2  Port Christinaport, Saudi Arabia  1
3  Port Shelbychester, Antigua and Barbuda  1
4      Lake Kimberly, Palestinian Territory  5
...
```

| | | |
|---------|-------------------------|---|
| 1999995 | Casefurt, Serbia | 3 |
| 1999996 | Dannyport, Kuwait | 3 |
| 1999997 | Craighaven, Nigeria | 5 |
| 1999998 | Jonathanmouth, Djibouti | 4 |
| 1999999 | Morganchester, Canada | 1 |

| Salary_hike \ | Experience_Years | Status | Work_Mode | Salary | year |
|---------------|------------------|----------|-----------|---------|------|
| 0 | 14 | Resigned | On-site | 1585363 | 2011 |
| 1902435 | 7 | Active | On-site | 847686 | 2018 |
| 1 | 2 | Active | On-site | 1430084 | 2023 |
| 932454 | 1 | Active | On-site | 990689 | 2023 |
| 2 | 0 | Active | On-site | 535082 | 2024 |
| 1501588 | ... | ... | ... | ... | ... |
| 3 | ... | ... | ... | ... | ... |
| 1040223 | 14 | Active | Remote | 657648 | 2010 |
| 535082 | 4 | Active | On-site | 1030109 | 2021 |
| ... | 1 | Active | Remote | 1313085 | 2024 |
| 1999995 | 2 | Retired | On-site | 1479727 | 2023 |
| 789177 | 4 | Active | Remote | 993718 | 2020 |
| 1999996 | 1 | Active | On-site | 1043403 | 2024 |
| 1081614 | 2 | Retired | On-site | ... | ... |
| 1999997 | 3 | Active | Remote | ... | ... |
| 1378739 | 10 | Active | On-site | ... | ... |
| 1999998 | 12 | Retired | Remote | ... | ... |
| 1553713 | 4 | Active | On-site | ... | ... |
| 1999999 | 8 | Retired | Remote | ... | ... |
| 1043403 | 5 | Active | On-site | ... | ... |

| | Month |
|---------|-------|
| 0 | 8 |
| 1 | 3 |
| 2 | 3 |
| 3 | 10 |
| 4 | 12 |
| ... | ... |
| 1999995 | 8 |
| 1999996 | 5 |
| 1999997 | 5 |
| 1999998 | 2 |
| 1999999 | 11 |

```
[2000000 rows x 14 columns]

df=df.drop(columns="Unnamed: 0")

df.isnull().sum()

Employee_ID      0
Full_Name        0
Department       0
Job_Title        0
Hire_Date        0
Location         0
Performance_Rating 0
Experience_Years  0
Status           0
Work_Mode         0
Salary_INR        0
dtype: int64

df.info()

<class 'pandas.core.frame.DataFrame'>
RangeIndex: 2000000 entries, 0 to 1999999
Data columns (total 11 columns):
 #   Column            Dtype  
 --- 
 0   Employee_ID      object  
 1   Full_Name        object  
 2   Department        object  
 3   Job_Title         object  
 4   Hire_Date         object  
 5   Location          object  
 6   Performance_Rating int64  
 7   Experience_Years int64  
 8   Status            object  
 9   Work_Mode          object  
 10  Salary_INR        int64  
dtypes: int64(3), object(8)
memory usage: 167.8+ MB

print(df.describe())

    Performance_Rating  Experience_Years  Salary_INR
count      2.000000e+06      2.000000e+06  2.000000e+06
mean       3.000148e+00      5.010287e+00  8.968878e+05
std        1.413973e+00      3.608823e+00  4.026103e+05
min        1.000000e+00      0.000000e+00  3.000000e+05
25%        2.000000e+00      2.000000e+00  6.163460e+05
50%        3.000000e+00      5.000000e+00  8.110265e+05
```

```

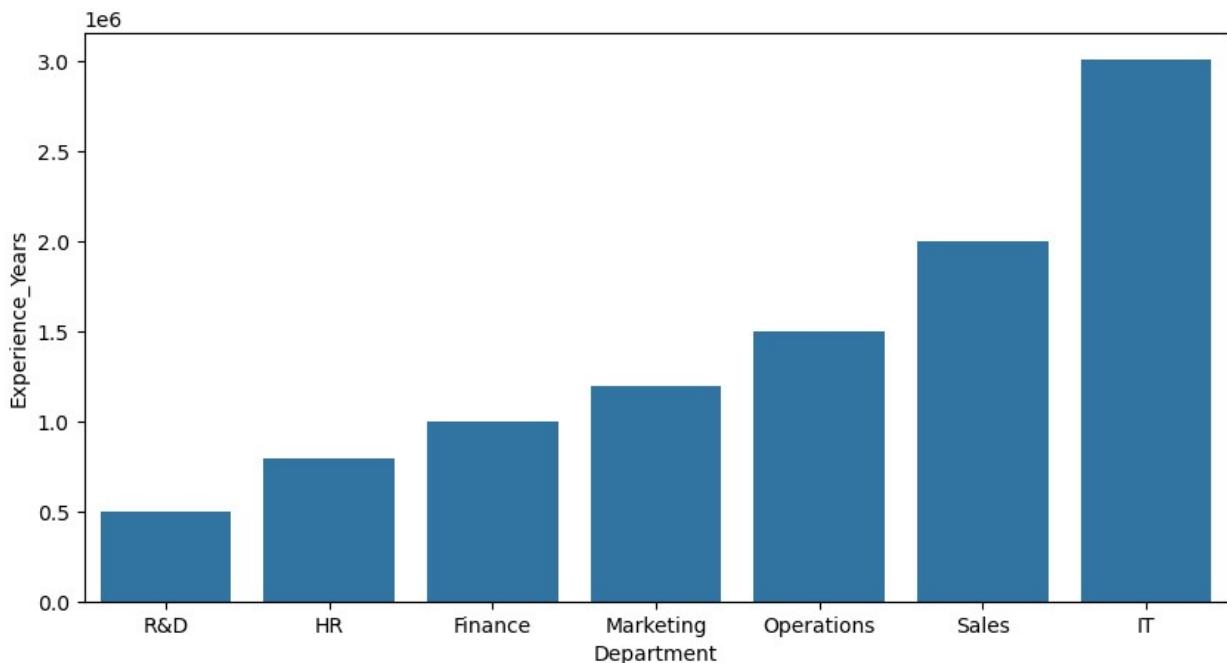
75%           4.000000e+00     8.000000e+00  1.073745e+06
max          5.000000e+00    1.500000e+01  2.999976e+06

df[ "year" ]=pd.to_datetime(df[ "Hire_Date" ]).dt.year
df.rename(columns={"Salary_INR":"Salary"},inplace=True)
df[ "Hire_Date" ]=pd.to_datetime(df[ "Hire_Date" ])

year_group_by=df.groupby( "Department" )
[ "Experience_Years" ].sum().reset_index()
Experienced_Employees=year_group_by.sort_values(by="Experience_Years", ascending=True)
Top10=Experienced_Employees.head(7)
plt.figure(figsize=(10, 5))
sns.barplot(data=Top10,x="Department",y="Experience_Years")

plt.show()

```



```

year_group_by=df.groupby([ "year" , "Status" ])
[ "Employee_ID" ].count().reset_index()
plt.figure(figsize=(14, 7))
sns.lineplot(data=year_group_by,x="year",y="Employee_ID",marker="o",color="red",hue="Status")
plt.grid(color="black")
plt.title("No of Employee Hire In year")

for i,values in

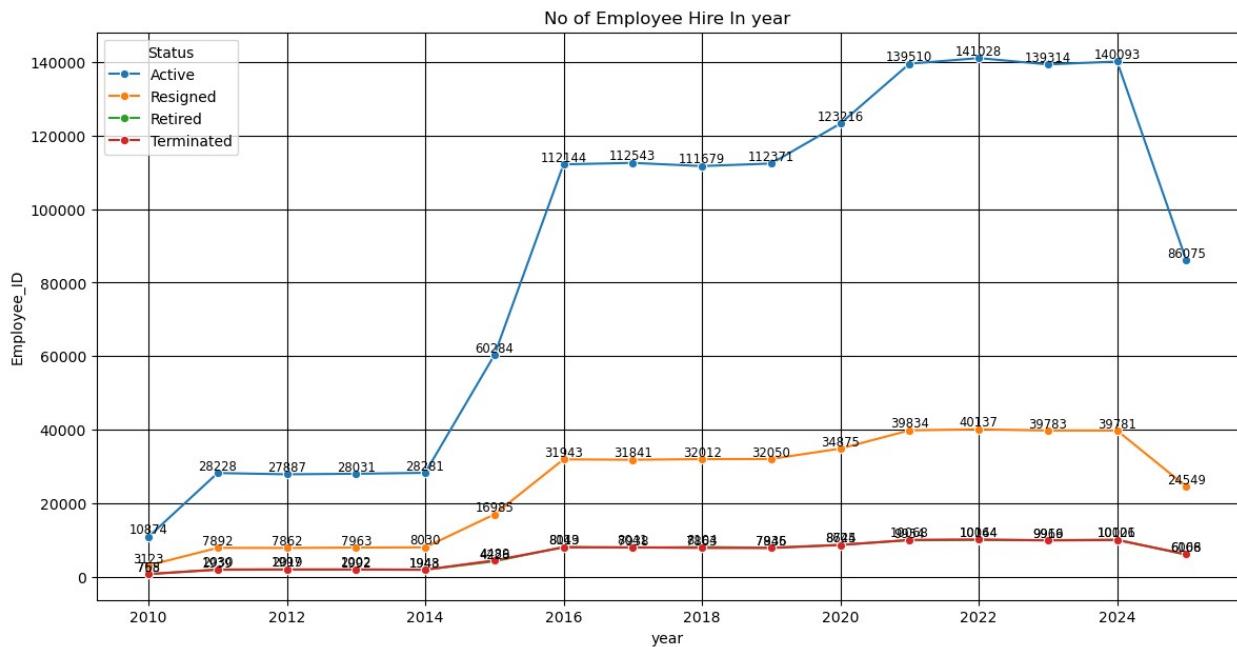
```

```

zip(year_group_by["year"],year_group_by["Employee_ID"]):

plt.text(i,values,str(values),ha="center",va="bottom",size="small",color="black")
plt.show()

```



```

year_group_by=df.groupby(["Full_Name","Department"])
[ "Experience_Years"].max().reset_index()
year_group_by.sort_values(by="Experience_Years",ascending=False).head(10)

```

| | Full_Name | Department | Experience_Years |
|--------|--------------------|------------|------------------|
| 37979 | Amanda Rodriguez | IT | 15 |
| 817128 | Renee Lyons | IT | 15 |
| 193014 | Christina Young | Finance | 15 |
| 563534 | Kenneth Taylor | IT | 15 |
| 132270 | Brian Warren | HR | 15 |
| 663596 | Mary Clarke | Marketing | 15 |
| 9261 | Adriana Livingston | Finance | 15 |
| 644599 | Marcus Wilson | Sales | 15 |
| 917500 | Stephen Foster | HR | 15 |
| 555142 | Kelly Hernandez | Marketing | 15 |

```
print(year_group_by)
```

| | Full_Name | Department | Experience_Years |
|---|--------------|------------|------------------|
| 0 | Aaron Abbott | IT | 5 |
| 1 | Aaron Abbott | Marketing | 4 |
| 2 | Aaron Abbott | R&D | 6 |
| 3 | Aaron Abbott | Sales | 14 |

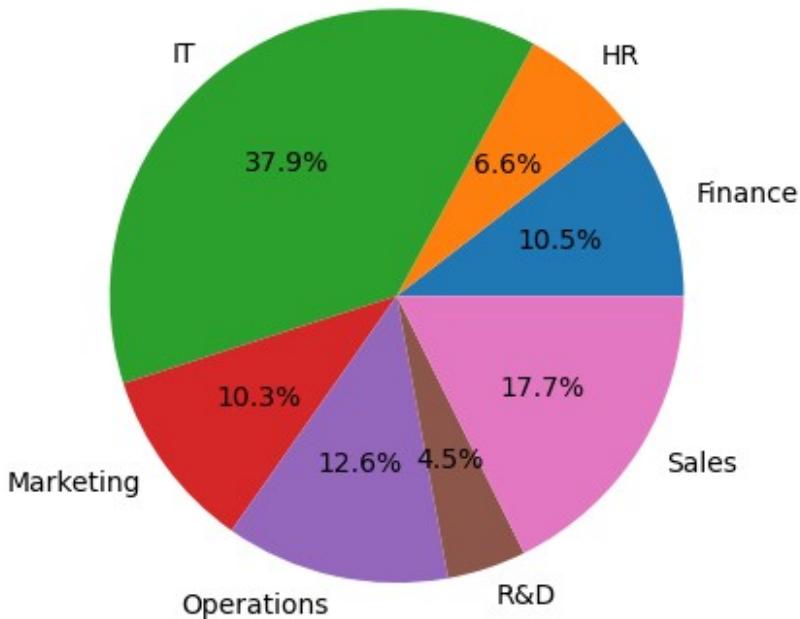
```

4           Aaron Acevedo   Operations      9
...
1029478     Zoe Wright     Sales          6
1029479     Zoe Wyatt     Marketing       6
1029480     Zoe Young     IT             1
1029481     Zoe Young     Marketing       4
1029482     Zoe Zimmerman Sales          2
[1029483 rows x 3 columns]

max(year_group_by["Experience_Years"])
15
df

Employee_performance=df.groupby("Department")
["Salary"].sum().reset_index()
plt.pie(Employee_performance["Salary"],labels=Employee_performance["Department"],autopct="%1.1f%%")
plt.show()

```



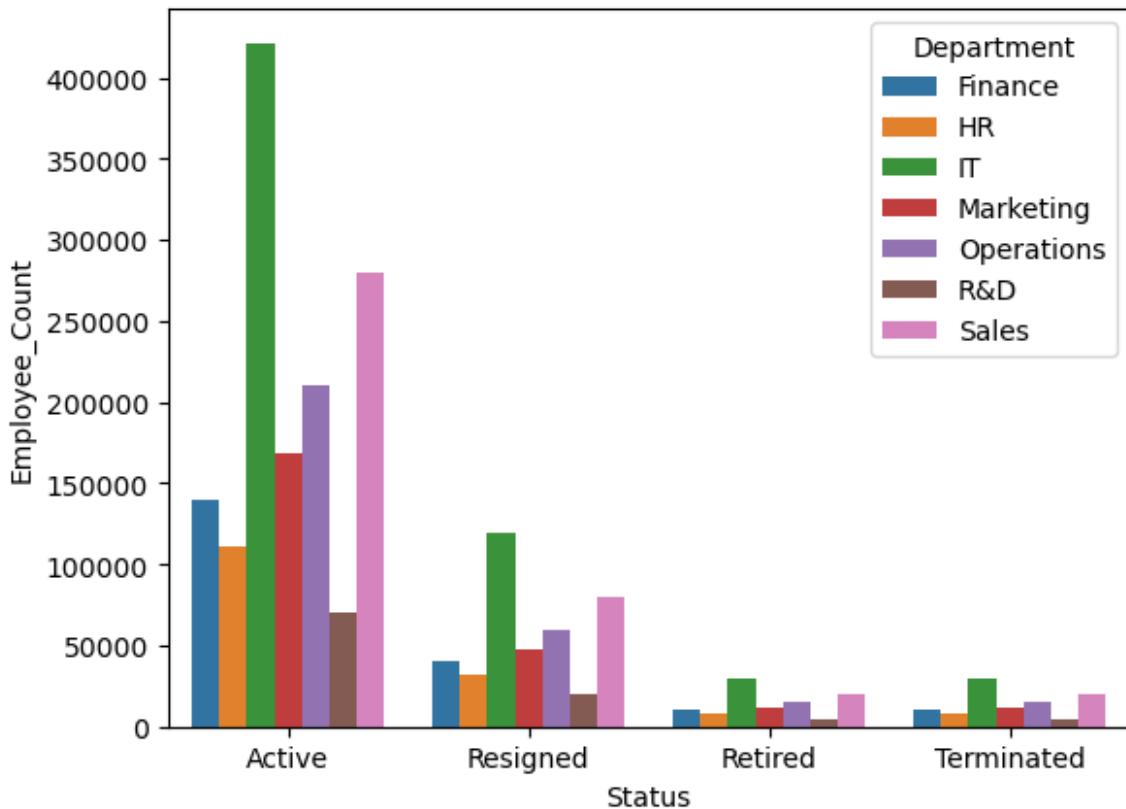
```

Employee_performance=df.groupby(["Status","Department"])
["Status"].value_counts().reset_index()
Employee_performance.columns = ["Status",
"Department", "Employee_Count"]

```

```
sns.barplot(data=Employee_performance,x="Status",y="Employee_Count",hue="Department")
```

```
<Axes: xlabel='Status', ylabel='Employee_Count'>
```



```
df["Salary_hike"] = np.where(
    (df["Experience_Years"]>=1) & (df["Experience_Years"]<=5),
    df["Salary"] * 1.05, # 5% increase
    np.where(
        (df["Experience_Years"]>=5) & (df["Experience_Years"]<=10),
        df["Salary"] * 1.10, # 10% increase
        np.where(
            (df["Experience_Years"]>=10) &
            (df["Experience_Years"]<=15),
            df["Salary"] * 1.20, # 20% increase
            df["Salary"] # no change
        )
    )
)

df.loc[df["Experience_Years"]==0]
```

| | Employee_ID | Full_Name | Department | |
|----------------------|-------------|--------------------------------------|------------|--------------|
| Job_Title \ | | | | |
| 4 Coordinator | EMP000005 | Joel Hendricks | Operations | Logistics |
| 16 Coordinator | EMP000017 | Robert Martin | Operations | Logistics |
| 18 Engineer | EMP000019 | Samuel Ferguson | IT | DevOps |
| 25 Engineer | EMP000026 | Craig Kelly | IT | Software |
| 36 Specialist | EMP000037 | Jennifer Conway | Marketing | SEO |
| ... | ... | ... | ... | ... |
| ... | ... | ... | ... | ... |
| 1999936 Analyst | EMP1999937 | Lisa Gordon | Finance | Financial |
| 1999956 Executive | EMP1999957 | Brandi Richards | Operations | Operations |
| 1999965 Analyst | EMP1999966 | William Maldonado | Finance | Financial |
| 1999972 Executive | EMP1999973 | Frances Faulkner | Marketing | Marketing |
| 1999988 Manager | EMP1999989 | Kayla Ellis | Operations | Supply Chain |
| | Hire_Date | | Location | |
| Performance_Rating \ | | | | |
| 4 | 2024-12-09 | Lake Kimberly, Palestinian Territory | | |
| 5 | | | | |
| 16 | 2025-05-13 | Laurahaven, Afghanistan | | |
| 3 | | | | |
| 18 | 2025-04-05 | Matthewsville, Ghana | | |
| 2 | | | | |
| 25 | 2025-01-15 | Martinmouth, Switzerland | | |
| 1 | | | | |
| 36 | 2024-12-11 | South Madison, Nigeria | | |
| 4 | | | | |
| ... | ... | ... | ... | ... |
| ... | ... | ... | ... | ... |
| 1999936 | 2025-02-25 | Baxtermouth, Qatar | | |
| 5 | | | | |
| 1999956 | 2024-12-28 | Lake Kayla, Mozambique | | |
| 4 | | | | |
| 1999965 | 2024-12-02 | Jamesmouth, Seychelles | | |
| 3 | | | | |
| 1999972 | 2025-08-01 | Kathrynstad, Cuba | | |
| 4 | | | | |
| 1999988 | 2024-11-22 | Port Christineberg, Croatia | | |
| 5 | | | | |

| | Experience_Years | Status | Work_Mode | Salary | year |
|-------------|------------------|------------|-----------|---------|------|
| Salary_hike | | | | | |
| 4 | 0 | Active | On-site | 535082 | 2024 |
| 535082.0 | | | | | |
| 16 | 0 | Resigned | On-site | 859025 | 2025 |
| 859025.0 | | | | | |
| 18 | 0 | Active | On-site | 631273 | 2025 |
| 631273.0 | | | | | |
| 25 | 0 | Resigned | Remote | 1201087 | 2025 |
| 1201087.0 | | | | | |
| 36 | 0 | Active | Remote | 814964 | 2024 |
| 814964.0 | | | | | |
| ... | ... | ... | ... | ... | ... |
| 1999936 | 0 | Terminated | On-site | 1288980 | 2025 |
| 1288980.0 | | | | | |
| 1999956 | 0 | Resigned | Remote | 1040177 | 2024 |
| 1040177.0 | | | | | |
| 1999965 | 0 | Active | On-site | 926899 | 2024 |
| 926899.0 | | | | | |
| 1999972 | 0 | Active | On-site | 812140 | 2025 |
| 812140.0 | | | | | |
| 1999988 | 0 | Active | On-site | 482185 | 2024 |
| 482185.0 | | | | | |

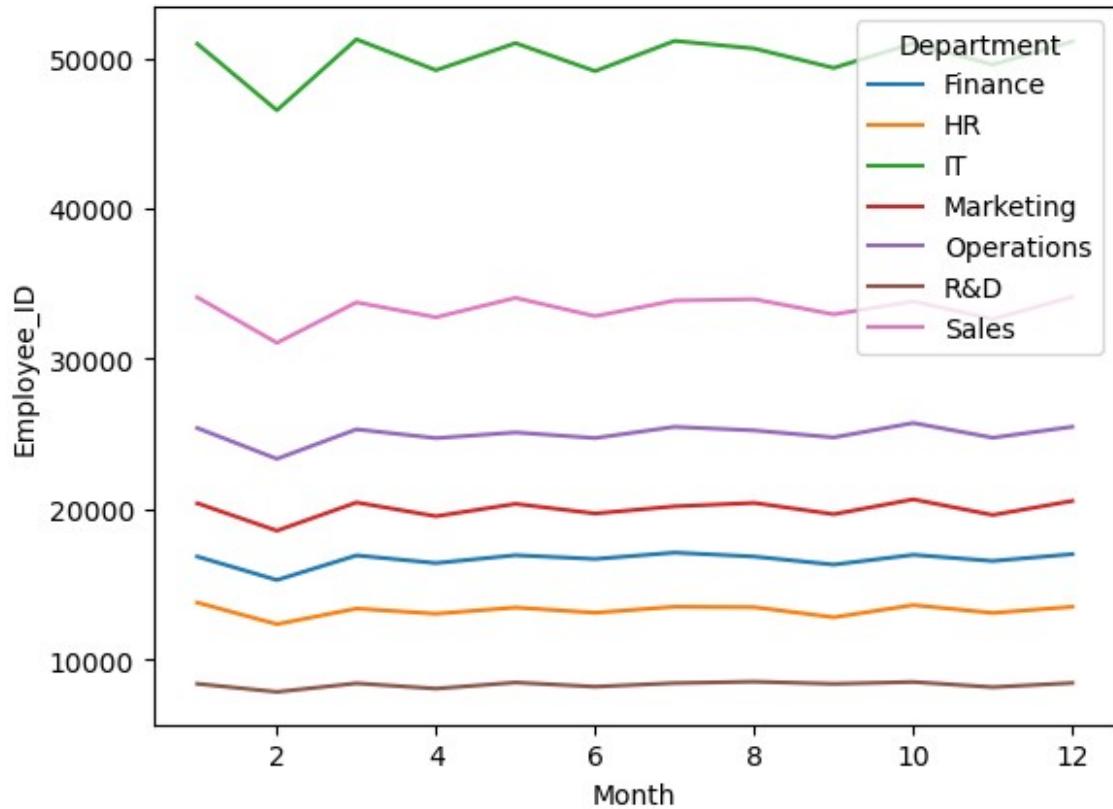
[198775 rows x 13 columns]

```
df["Salary_hike"]=df["Salary_hike"].astype(int)

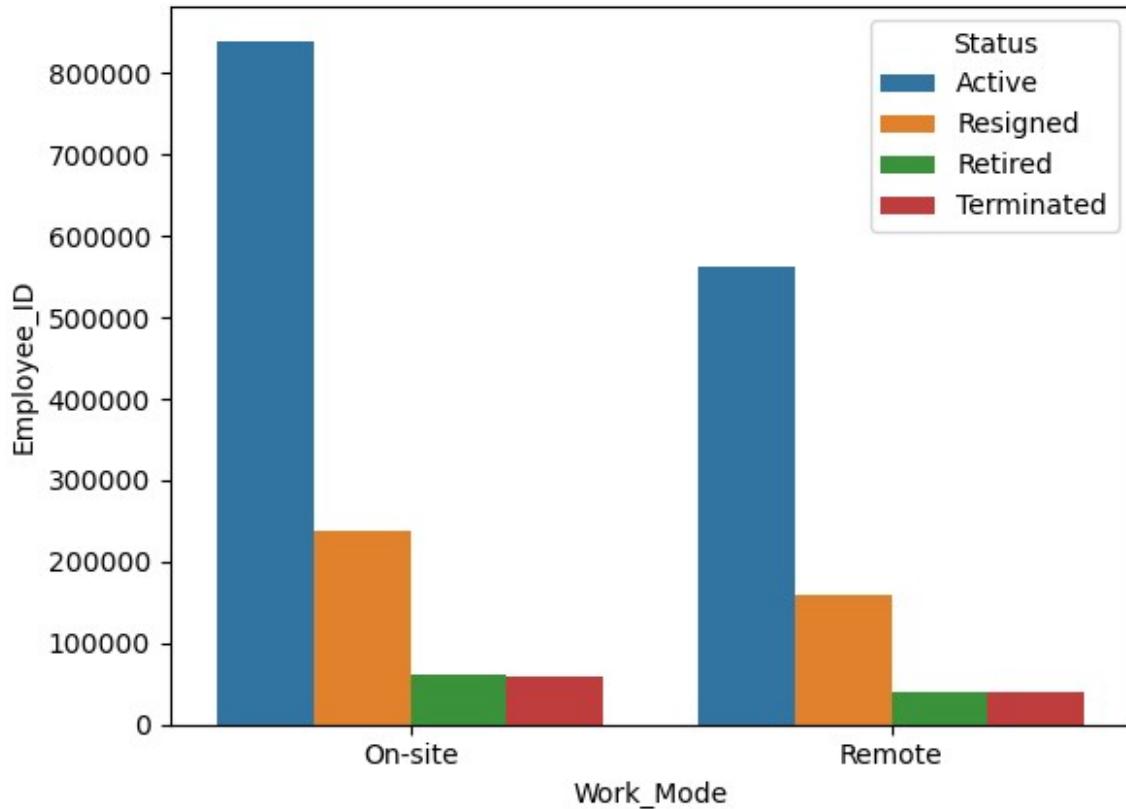
df["Month"] = df["Hire_Date"].dt.month

month_employee_hire=df.groupby(["Month","Department"])
["Employee_ID"].count().reset_index()
sns.lineplot(data=month_employee_hire,x="Month",y="Employee_ID",hue="Department")

<Axes: xlabel='Month', ylabel='Employee_ID'>
```



```
working_employee=df.groupby(["Work_Mode","Status"])[["Employee_ID"]].count().reset_index()
sns.barplot(data=working_employee,x="Work_Mode",y="Employee_ID",hue="Status")
<Axes: xlabel='Work_Mode', ylabel='Employee_ID'>
```

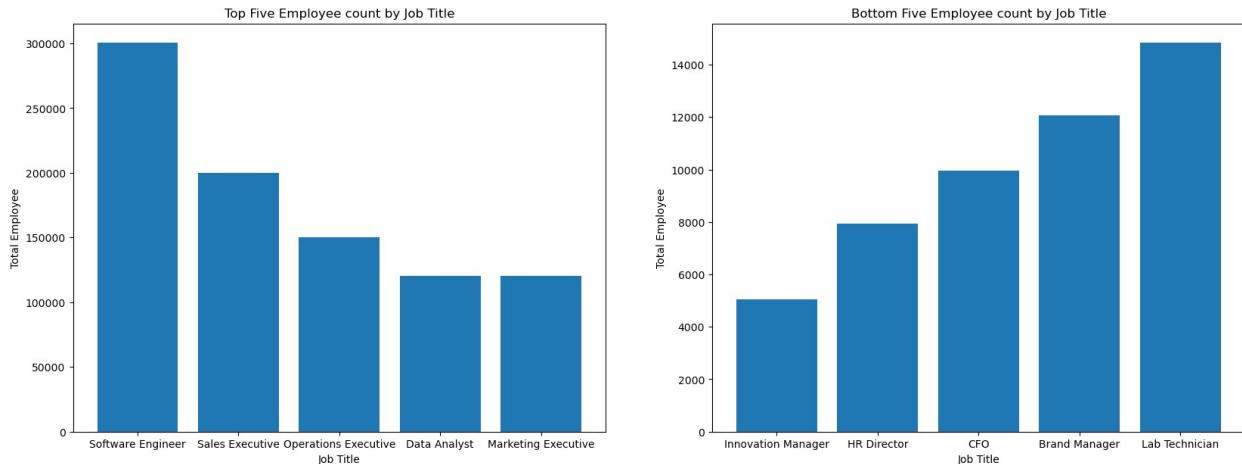


```

employee_title=df.groupby("Job_Title")
["Employee_ID"].count().reset_index()
fig,axs=plt.subplots(1,2,figsize=(20,7))
order_the_job_title=employee_title.sort_values(by="Employee_ID",ascending=False)
top5=order_the_job_title.head(5)
axs[0].bar(top5["Job_Title"],top5["Employee_ID"])
axs[0].set_xlabel("Job Title")
axs[0].set_ylabel("Total Employee")
axs[0].set_title("Top Five Employee count by Job Title")

order_the_job_title=employee_title.sort_values(by="Employee_ID",ascending=True)
Bottom5=order_the_job_title.head(5)
axs[1].bar(Bottom5["Job_Title"],Bottom5["Employee_ID"])
axs[1].set_xlabel("Job Title")
axs[1].set_ylabel("Total Employee")
axs[1].set_title("Bottom Five Employee count by Job Title")
plt.show()

```



```
employee_title=df.groupby("Job_Title")
[ "Employee_ID"].count().reset_index()
order_the_job_title=employee_title.sort_values(by="Employee_ID",ascending=True).head(5)
print(order_the_job_title)
```

| | Job_Title | Employee_ID |
|----|--------------------|-------------|
| 15 | Innovation Manager | 5041 |
| 11 | HR Director | 7936 |
| 4 | CFO | 9952 |
| 2 | Brand Manager | 12081 |
| 16 | Lab Technician | 14829 |

```
employee_title=df.groupby("Job_Title")
[ "Employee_ID"].count().reset_index()
print(employee_title)
```

| | Job_Title | Employee_ID |
|----|------------------------------|-------------|
| 0 | Account Manager | 119929 |
| 1 | Accountant | 100307 |
| 2 | Brand Manager | 12081 |
| 3 | Business Development Manager | 60233 |
| 4 | CFO | 9952 |
| 5 | CTO | 29888 |
| 6 | Content Strategist | 36154 |
| 7 | Data Analyst | 120375 |
| 8 | DevOps Engineer | 90197 |
| 9 | Finance Manager | 29799 |
| 10 | Financial Analyst | 59815 |
| 11 | HR Director | 7936 |
| 12 | HR Executive | 79348 |
| 13 | HR Manager | 23841 |
| 14 | IT Manager | 60224 |
| 15 | Innovation Manager | 5041 |
| 16 | Lab Technician | 14829 |

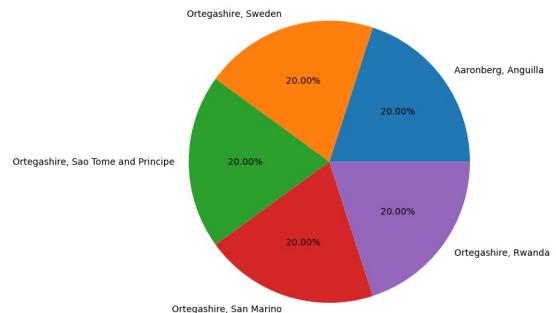
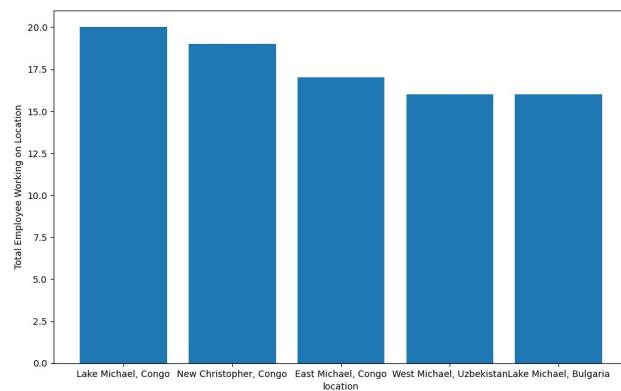
| | | |
|----|-------------------------------|--------|
| 17 | Logistics Coordinator | 90188 |
| 18 | Marketing Executive | 120154 |
| 19 | Operations Director | 14914 |
| 20 | Operations Executive | 150058 |
| 21 | Product Developer | 29872 |
| 22 | Research Scientist | 50017 |
| 23 | SEO Specialist | 71692 |
| 24 | Sales Director | 19887 |
| 25 | Sales Executive | 199982 |
| 26 | Software Engineer | 300358 |
| 27 | Supply Chain Manager | 44935 |
| 28 | Talent Acquisition Specialist | 47994 |

```

location_based_employee=df.groupby("Location")
[ "Employee_ID"].count().reset_index()
order_by_location=location_based_employee.sort_values(by="Employee_ID",
,ascending=False)
fig,axs=plt.subplots(1,2,figsize=(25,7))
Top_5=order_by_location.head(5)
axs[0].bar(Top_5["Location"],Top_5["Employee_ID"])
axs[0].set_xlabel("location")
axs[0].set_ylabel("Total Employee Working on Location")

order_by_locations=location_based_employee.sort_values(by="Employee_ID",
,ascending=True)
Bottom_5=order_by_locations.head(5)
axs[1].pie(Bottom_5["Employee_ID"],labels=Bottom_5["Location"],autopct
="%1.2f%")
plt.show()

```



HR data - Excel

Status Of E Column Labels

| Row Labels | Active | Designed | Retired | Terminated | Grand Total | Year |
|--------------------|---------------|---------------|--------------|--------------|----------------|-------------|
| Finance | 73235 | 4062 | 582 | 503 | 164722 | 2010 |
| HR | 58846 | 8880 | 4233 | 474 | 82484 | 2011 |
| IT | 22662 | 60003 | 5776 | 7627 | 35028 | 2012 |
| Marketing | 66600 | 24933 | 6254 | 6208 | 13513 | 2013 |
| Operations | 11631 | 31223 | 7815 | 7844 | 157513 | 2014 |
| R&D | 38492 | 1059 | 2693 | 2687 | 5251 | 2014 |
| Sales | 16443 | 4171 | 1039 | 1071 | 20524 | 2015 |
| Grand Total | 734439 | 205342 | 52462 | 52332 | 1046975 | 2015 |

Count of Employee Column Labels

| Row Labels | HR | IT | Marketing | Operations | R&D | Sales | Grand Total | |
|--------------------|---------------|--------------|---------------|---------------|---------------|--------------|--------------|----------------|
| On-site | 62554 | 49921 | 199701 | 75384 | 34414 | 31984 | 25659 | 620436 |
| Remote | 41726 | 35663 | 12627 | 50723 | 65099 | 20827 | 63866 | 42039 |
| Grand Total | 104722 | 85484 | 316028 | 126113 | 157513 | 52191 | 20524 | 1046975 |

Total Employee Working

Count of Employee ID

Sum of Employee Column Labels

| Row Labels | Active | Designed | Retired | Terminated | Grand Total |
|--------------------|----------------|---------------|---------------|---------------|------------------|
| Finance | 567338 | 103571 | 25827 | 3585 | 520130 |
| HR | 232640 | 30430 | 21236 | 20792 | 418079 |
| IT | 110189 | 316322 | 78024 | 78100 | 1574395 |
| Marketing | 443845 | 125356 | 312100 | 32225 | 53263100 |
| Operations | 554220 | 156461 | 39306 | 38411 | 78929940 |
| R&D | 162059 | 52901 | 12910 | 13051 | 26062100 |
| Sales | 734375 | 209666 | 53262 | 53389 | 105129100 |
| Grand Total | 3877447 | 999666 | 333262 | 333389 | 105129100 |

Sum of Salary Column Labels

| Row Labels | Active | Designed | Retired | Terminated | Grand Total |
|------------|--------|----------|---------|------------|-------------|
| EMP0145X7 | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP017897Z | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP013634D | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP010039S | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP012022S | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP017903J | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP013975Z | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP013638F | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP013674O | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP017973I | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP013473R | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP016522P | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP010522B | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP0100000 | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP019183I | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP013629Z | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP017615T | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP0136347 | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP013632K | 100000 | 100000 | 100000 | 100000 | 100000 |
| EMP0128470 | 100000 | 100000 | 100000 | 100000 | 100000 |

HR data - Excel

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Count of Employee_ID Column Labels

| Row Labels | Finance | HR | IT | Marketing | Operations | R&D | Sales | Grand Total |
|--------------------|-------------|-------------|--------------|--------------|--------------|-------------|--------------|--------------|
| Quarter 1 | 2089 | 1658 | 6152 | 2451 | 3078 | 1046 | 4031 | 20505 |
| Quarter 2 | 2054 | 1651 | 6242 | 2522 | 3076 | 1055 | 4096 | 20706 |
| Quarter 3 | 2056 | 1640 | 6319 | 2539 | 3248 | 1091 | 4217 | 21100 |
| Quarter 4 | 2136 | 1700 | 6321 | 2614 | 3064 | 1074 | 4220 | 21128 |
| Grand Total | 8335 | 6659 | 25034 | 10116 | 12466 | 4266 | 16564 | 83440 |

Sum of Experience_Y Column Labels

| Row Labels | Active | Resigned | Retired | Terminated | Grand Total |
|--------------------|---------------------|---------------------|--------------------|--------------------|---------------------|
| Finance | 3,67,936.00 | 1,05,575.00 | 25,837.00 | 26,165.00 | 52,513.00 |
| HR | 2,92,640.00 | 85,412.00 | 21,235.00 | 20,792.00 | 41,879.00 |
| IT | 11,01,869.00 | 8,15,322.00 | 79,624.00 | 78,180.00 | 157,495.00 |
| Marketing | 4,43,845.00 | 1,25,356.00 | 31,201.00 | 32,229.00 | 63,263.00 |
| Operations | 5,54,122.00 | 1,56,460.00 | 39,306.00 | 39,411.00 | 78,929.00 |
| R&D | 1,82,059.00 | 52,901.00 | 12,910.00 | 13,051.00 | 2,60,921.00 |
| Sales | 7,34,976.00 | 2,09,660.00 | 53,252.00 | 53,387.00 | 102,121.00 |
| Grand Total | 36,77,447.00 | 10,48,692.00 | 2,63,375.00 | 2,63,215.00 | 52,52,729.00 |

Sum of Salary_INR Column Labels

| Row Labels | Finance | HR | IT | Marketing | Operations | R&D | Sales | Grand Total |
|------------|---------|----|----|-----------|------------|-----|-------|--------------|
| EMP0645147 | | | | | | | | 29,99,889.00 |
| EMP0766572 | | | | | | | | 29,99,881.00 |
| EMP0509240 | | | | | | | | 29,99,977.00 |
| EMP0405845 | | | | | | | | 29,99,718.00 |
| EMP0202125 | | | | | | | | 29,99,671.00 |
| EMP1019325 | | | | | | | | 29,99,635.00 |
| EMP1047883 | | | | | | | | 29,99,555.00 |
| EMP0350753 | | | | | | | | 29,99,368.00 |
| EMP0563691 | | | | | | | | 29,99,296.00 |
| EMP087402 | | | | | | | | 20,00,188.00 |
| EMP0366080 | | | | | | | | 29,99,184.00 |
| EMP0791751 | | | | | | | | 29,99,128.00 |
| EMP0254148 | | | | | | | | 29,99,118.00 |
| EMP1001716 | | | | | | | | 29,99,097.00 |
| EMP0652259 | | | | | | | | 29,99,042.00 |
| EMP0490080 | | | | | | | | 29,99,033.00 |
| EMP0609827 | | | | | | | | 29,99,024.00 |
| EMP0101901 | | | | | | | | 29,98,886.00 |

Pivot_Summarize HR_Data_MNC_Data Science Lovers

Grand Total: 1048575

Grand Total: 1051113

Grand Total: 10546

Grand Total: 2024 2025

HR data - Excel

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F22 West Bryanton, Saint Martin

| | A | B | C | D | E | F | G | H | I | K | L | M | N | O | P | |
|-------------|----------------------------------|------------|-----------------------|------------|---|---|--------------------|------------------|------------|-----------|-------------|------|--------------|---------|--------------|-------------------|
| Employee_ID | Full_Name | Department | Job_Title | Hire_Date | Location | | Performance_Rating | Experience_Years | Status | Work_Mode | Salary_INR | Year | Month | Quarter | Salary_hike | After_Hike_Salary |
| 1 | EMP0000001 Joshua Nguyen | IT | Software Engineer | 10-08-2011 | Isaafjord, Denmark | | 5 | 14 | Resigned | On-site | ##### | 2013 | 8 Quarter 3 | 20% | 19,02,435.60 | |
| 2 | EMP0000002 Julie Williams | Marketing | SEO Specialist | 02-03-2018 | Anthonyville, Costa Rica | | 2 | 7 | Active | On-site | 8,47,686.00 | 2018 | 3 Quarter 1 | 10% | 9,32,454.60 | |
| 3 | EMP0000003 Alyssa Martinez | HR | HR Manager | 20-03-2023 | Port Christiagport, Saudi Arabia | | 1 | 2 | Active | On-site | ##### | 2023 | 3 Quarter 1 | 5% | 7,15,042.00 | |
| 4 | EMP0000004 Nicholas Valdez | IT | Software Engineer | 12-10-2023 | Port Sheylchester, Antigua and Barbuda | | 1 | 1 | Active | On-site | 9,90,689.00 | 2023 | 10 Quarter 4 | 5% | 4,95,344.50 | |
| 5 | EMP0000005 John Hendricks | Operations | Logistics Coordinator | 05-12-2024 | Lake Kimberly, Palestinian Territory | | 5 | 0 | Active | On-site | 5,35,082.00 | 2024 | 12 Quarter 4 | 0% | - | |
| 6 | EMP0000006 Jason Gardner | Operations | Logistics Coordinator | 23-02-2021 | Zimmermanstad, Bulgaria | | 5 | 4 | Active | On-site | 6,41,393.00 | 2021 | 2 Quarter 1 | 5% | 3,20,696.50 | |
| 7 | EMP0000007 Julie Wright | Finance | Finance Manager | 04-04-2016 | Karenfort, South Africa | | 2 | 9 | Active | On-site | ##### | 2016 | 4 Quarter 2 | 10% | 15,22,280.10 | |
| 8 | EMP0000008 Scott Wilson | Sales | Account Manager | 04-04-2020 | Moniqueview, British Virgin Islands | | 2 | 5 | Active | Remote | 4,23,093.00 | 2020 | 4 Quarter 2 | 5% | 2,11,545.50 | |
| 9 | EMP0000009 Cathy Thompson | Finance | Financial Analyst | 29-05-2018 | South Catherine, Belize | | 4 | 7 | Resigned | Remote | ##### | 2018 | 5 Quarter 2 | 10% | 12,52,297.20 | |
| 10 | EMP0000010 Maria Yu MD | IT | Software Engineer | 08-10-2015 | Brownport, Yemen | | 4 | 9 | Active | Remote | ##### | 2015 | 10 Quarter 4 | 10% | 16,57,412.20 | |
| 11 | EMP0000011 Jordan Haynes | Sales | Sales Executive | 27-10-2018 | Lake Katherineiland, Gambia | | 1 | 0 | Active | On-site | 6,17,992.00 | 2018 | 10 Quarter 4 | 10% | 6,79,791.20 | |
| 12 | EMP0000012 Kevin Lowe | Sales | Account Manager | 02-07-2024 | Eak Kent, Qatar | | 3 | 1 | Resigned | On-site | ##### | 2024 | 7 Quarter 3 | 5% | 5,55,875.50 | |
| 13 | EMP0000013 Glen Miller | Operations | Operations Executive | 03-05-2011 | Coreybury, Libyan Arab Jamahiriya | | 3 | 14 | Active | On-site | 5,12,635.00 | 2011 | 5 Quarter 2 | 20% | 6,15,162.00 | |
| 14 | EMP0000014 Robert Nguyen | HR | HR Executive | 24-08-2020 | South Sandraway, India | | 4 | 4 | Active | On-site | 5,72,479.00 | 2020 | 8 Quarter 3 | 5% | 2,86,355.50 | |
| 15 | EMP0000015 Megan Hernandez | Sales | Account Manager | 14-01-2016 | New Royberg, Thailand | | 5 | 9 | Active | Remote | ##### | 2016 | 1 Quarter 1 | 10% | 12,74,640.40 | |
| 16 | EMP0000016 Julie Marshall | Marketing | SEO Specialist | 19-07-2021 | Port Phillip, Poland | | 5 | 4 | Active | On-site | 6,02,022.00 | 2021 | 7 Quarter 3 | 5% | 3,01,011.00 | |
| 17 | EMP0000017 Robert Martin | Operations | Logistics Coordinator | 12-05-2025 | Laurahaven, Afghanistan | | 3 | 0 | Resigned | On-site | 8,59,025.00 | 2025 | 5 Quarter 2 | 0% | - | |
| 18 | EMP0000018 Mark Rodriguez | Sales | Sales Director | 17-05-2016 | Mariphire, Botswana | | 3 | 8 | Active | Remote | 5,08,563.00 | 2016 | 9 Quarter 3 | 10% | 5,59,419.30 | |
| 19 | EMP0000019 Samuel Ferguson | IT | DevOps Engineer | 05-04-2025 | Matthewsville, Ghana | | 2 | 0 | Active | On-site | 6,51,275.00 | 2025 | 4 Quarter 2 | 0% | - | |
| 20 | EMP0000020 Donald Hoffman | Marketing | Content Strategist | 01-04-2022 | South James, New Zealand | | 3 | 3 | Resigned | On-site | 9,65,154.00 | 2022 | 4 Quarter 2 | 5% | 4,82,577.00 | |
| 21 | EMP0000021 Mr. Billy Rodgers DDS | Marketing | Marketing Executive | 12-10-2017 | [West] Bryanton, Saint Martin | | 3 | 7 | Terminated | On-site | 7,96,532.00 | 2017 | 10 Quarter 4 | 10% | 8,76,185.20 | |
| 22 | EMP0000022 Kylie May | IT | DevOps Engineer | 07-07-2015 | Houstonland, Qatar | | 2 | 10 | Active | On-site | 7,23,820.00 | 2015 | 7 Quarter 3 | 10% | 7,96,202.00 | |
| 23 | EMP0000023 James Valdez | R&D | Research Scientist | 30-10-2017 | Eau Scott, Mauritius | | 5 | 7 | Retired | On-site | 7,89,283.00 | 2017 | 10 Quarter 4 | 10% | 8,68,211.30 | |
| 24 | EMP0000024 Allen Palmer | Finance | Accountant | 17-05-2022 | Lake Brittney, Albania | | 4 | 3 | Resigned | Remote | 5,77,616.00 | 2022 | 5 Quarter 2 | 5% | 2,88,808.00 | |
| 25 | EMP0000025 Amanda Miller | IT | IT Manager | 31-07-2023 | Tammyview, Barbados | | 2 | 4 | Active | Remote | ##### | 2023 | 7 Quarter 3 | 5% | 10,76,549.00 | |
| 26 | EMP0000026 Craig Kelly | IT | Software Engineer | 15-01-2025 | Martimmouth, Switzerland | | 1 | 0 | Resigned | Remote | ##### | 2025 | 1 Quarter 1 | 0% | - | |
| 27 | EMP0000027 Daniel Hernandez | Sales | Sales Executive | 12-09-2019 | Port Jacob, Falkland Islands [Malvinas] | | 3 | 5 | Active | On-site | 7,42,262.00 | 2019 | 9 Quarter 3 | 5% | 3,71,131.00 | |
| 28 | EMP0000028 James Young | Marketing | Marketing Executive | 17-11-2020 | Limouth, Saint Vincent and the Grenadines | | 2 | 4 | Active | Remote | 6,70,863.00 | 2020 | 11 Quarter 4 | 5% | 3,35,431.50 | |
| 29 | EMP0000029 Steven Castillo | Operations | Supply Chain Manager | 04-08-2023 | Troyberg, Guadeloupe | | 2 | 2 | Active | On-site | 9,69,155.00 | 2023 | 8 Quarter 3 | 5% | 4,84,577.50 | |
| 30 | EMP0000030 Kimberly Russo | Finance | Finance Manager | 15-08-2021 | New Hollyhaven, Vietnam | | 4 | 4 | Active | Remote | ##### | 2021 | 8 Quarter 3 | 5% | 7,54,118.00 | |
| 31 | EMP0000031 Nathan Smith | IT | Software Engineer | 13-02-2019 | Anthonyburgh, Bahamas | | 4 | 6 | Active | On-site | ##### | 2019 | 2 Quarter 1 | 10% | 11,84,076.30 | |
| 32 | EMP0000032 Jeffrey Chapman | Sales | Account Manager | 21-10-2020 | New Tyler, Kazakhstan | | 4 | 4 | Active | On-site | 5,12,557.00 | 2020 | 10 Quarter 4 | 5% | 2,56,176.50 | |
| 33 | EMP0000033 Cristian Thomas | IT | IT Manager | 14-02-2021 | North Marlbury, San Marino | | 3 | 4 | Active | Remote | ##### | 2021 | 2 Quarter 1 | 5% | 12,04,088.50 | |
| 34 | EMP0000034 Olivia Carlson | IT | Software Engineer | 24-06-2020 | Grahamfort, Jamaica | | 4 | 5 | Terminated | On-site | ##### | 2020 | 4 Quarter 3 | 5% | 4,10,200.00 | |

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F22 West Bryanton, Saint Martin

| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|----|------------|--------------------|------------|-------------------------------|------------|---|---|--------------|---------|-------------|------|--------------|-----|--------------|---|
| 33 | EMP0000031 | Nathan Smith | IT | Software Engineer | 13-02-2019 | Anthonyburgh, Bahamas | 4 | 6 Active | On-site | ##### | 2019 | 2 Quarter 1 | 10% | 11,84,076.30 | |
| 33 | EMP0000032 | Jeffrey Chapman | Sales | Account Manager | 21-10-2020 | New Tyler, Kazakhstan | 4 | 4 Active | On-site | 5,12,557.00 | 2020 | 10 Quarter 4 | 5% | 2,56,276.50 | |
| 34 | EMP0000033 | Cristian Thomas | IT | IT Manager | 14-02-2021 | North Marlbury, San Marino | 3 | 4 Active | Remote | ##### | 2021 | 2 Quarter 1 | 5% | 12,04,086.50 | |
| 35 | EMP0000034 | Steve Carlson | IT | Software Engineer | 25-04-2020 | Grahamfort, Jamaica | 5 | 5 Terminated | On-site | ##### | 2020 | 4 Quarter 2 | 5% | 5,19,596.00 | |
| 36 | EMP0000035 | Kathleen Shields | IT | IT Manager | 26-07-2023 | North Braimouth, Zambia | 1 | 2 Retired | On-site | ##### | 2023 | 7 Quarter 3 | 5% | 13,07,813.00 | |
| 37 | EMP0000036 | Amanda Mooney | IT | Data Analyst | 05-04-2024 | Colehaven, Singapore | 4 | 1 Active | Remote | 5,11,161.00 | 2024 | 4 Quarter 2 | 5% | 2,55,580.50 | |
| 38 | EMP0000037 | Jennifer Conway | Marketing | SEO Specialist | 11-12-2024 | South Madison, Nigeria | 4 | 0 Active | Remote | 8,14,564.00 | 2024 | 12 Quarter 4 | 0% | - | |
| 39 | EMP0000038 | Doris Lambert | HR | Talent Acquisition Specialist | 14-03-2019 | Ayalsfurt, Estonia | 1 | 6 Active | On-site | 8,92,414.00 | 2019 | 3 Quarter 1 | 10% | 9,81,655.40 | |
| 40 | EMP0000039 | Jeffrey Lucas | IT | Software Engineer | 20-10-2023 | Thompsonport, Paraguay | 1 | 3 Active | On-site | ##### | 2023 | 10 Quarter 4 | 5% | 5,27,400.50 | |
| 41 | EMP0000040 | Emily Hudson | Finance | Finance Manager | 25-05-2023 | Ortizburg, Senegal | 2 | 4 Resigned | Remote | ##### | 2023 | 5 Quarter 2 | 5% | 7,24,030.00 | |
| 42 | EMP0000041 | Vanessa Rodriguez | Sales | Sales Executive | 29-01-2011 | West Peula, Nepal | 2 | 14 Active | Remote | 8,65,319.00 | 2011 | 1 Quarter 1 | 20% | 10,38,382.80 | |
| 43 | EMP0000042 | Justin Hendricks | IT | Software Engineer | 31-12-2015 | Laurafort, Bahrain | 1 | 9 Active | On-site | 7,46,812.00 | 2015 | 12 Quarter 4 | 10% | 8,21,493.20 | |
| 44 | EMP0000043 | John Daniels | Marketing | Marketing Executive | 25-03-2019 | East Charles, Qatar | 4 | 6 Resigned | On-site | 6,71,963.00 | 2019 | 3 Quarter 1 | 10% | 7,39,159.30 | |
| 45 | EMP0000044 | Sandra Wolf | R&D | Product Developer | 22-02-2025 | Lake Jennifer, United States Minor Outlying Islands | 3 | 0 Active | On-site | ##### | 2025 | 2 Quarter 1 | 0% | - | |
| 46 | EMP0000045 | Annette McDowell | Sales | Sales Executive | 08-12-2017 | Lake Heather, Dominica | 4 | 7 Resigned | On-site | 8,45,092.00 | 2017 | 12 Quarter 4 | 10% | 9,29,601.40 | |
| 47 | EMP0000046 | James Miller | Marketing | SEO Specialist | 24-03-2022 | Melissafurt, Brunei Darussalam | 5 | 3 Active | Remote | 7,68,681.00 | 2022 | 3 Quarter 1 | 5% | 3,64,240.50 | |
| 48 | EMP0000047 | Donna Estes | Operations | Operations Director | 15-06-2011 | East Tina, China | 2 | 10 Active | On-site | 9,82,133.00 | 2011 | 6 Quarter 2 | 20% | 11,78,559.60 | |
| 49 | EMP0000048 | Tom Mills | HR | HR Executive | 31-01-2024 | Johncity, Ghana | 1 | 1 Active | Remote | 5,65,467.00 | 2024 | 1 Quarter 1 | 5% | 2,82,732.50 | |
| 50 | EMP0000049 | Chad Newton | IT | DevOps Engineer | 15-10-2015 | South Jernhaven, Mongolia | 3 | 9 Resigned | Remote | 7,05,525.00 | 2015 | 10 Quarter 4 | 10% | 7,60,477.50 | |
| 51 | EMP0000050 | Gary Charles | Operations | Supply Chain Manager | 23-09-2024 | Navarrosberg, Switzerland | 1 | 0 Active | On-site | 4,05,800.00 | 2024 | 9 Quarter 3 | 0% | - | |
| 52 | EMP0000051 | Dylan Welch | Sales | Account Manager | 11-08-2011 | West Keinfurt, Jordan | 4 | 14 Active | Remote | 9,15,341.00 | 2011 | 8 Quarter 3 | 20% | 10,98,409.20 | |
| 53 | EMP0000052 | Kevin Johnson | Marketing | SEO Specialist | 14-05-2017 | South Davidburgh, Kyrgyz Republic | 2 | 8 Retired | Remote | 9,97,151.00 | 2017 | 5 Quarter 2 | 10% | 10,56,886.10 | |
| 54 | EMP0000053 | Keith Diaz | HR | HR Executive | 08-06-2022 | New Pamela, Tokelau | 1 | 3 Active | On-site | 3,27,765.00 | 2022 | 6 Quarter 2 | 5% | 1,63,882.50 | |
| 55 | EMP0000054 | Allison Williams | Sales | Sales Executive | 23-11-2017 | Robertborough, Bolivia | 2 | 7 Active | On-site | 6,03,678.00 | 2017 | 11 Quarter 4 | 10% | 6,64,045.80 | |
| 56 | EMP0000055 | Jeffrey Schwartz | HR | Talent Acquisition Specialist | 12-04-2024 | Isalaiport, Japan | 3 | 1 Retired | Remote | 9,49,067.00 | 2024 | 4 Quarter 2 | 5% | 4,74,533.50 | |
| 57 | EMP0000056 | Parma Gross | IT | Software Engineer | 21-02-2024 | Davlestad, Estonia | 3 | 1 Resigned | Remote | ##### | 2024 | 2 Quarter 1 | 5% | 7,46,820.00 | |
| 58 | EMP0000057 | Claire Martinez | IT | DevOps Engineer | 17-01-2020 | Garclaton, Libyan Arab Jamahiriya | 5 | 5 Terminated | Remote | 8,38,241.00 | 2020 | 1 Quarter 1 | 5% | 4,19,170.50 | |
| 59 | EMP0000058 | Alexander Mitchell | IT | CTO | 19-11-2023 | South Charles, Iran | 1 | 1 Active | On-site | 7,06,360.00 | 2023 | 11 Quarter 4 | 5% | 3,53,180.00 | |
| 60 | EMP0000059 | Jessica Ellison | IT | Data Analyst | 26-10-2015 | South Mark, Djibouti | 3 | 9 Active | On-site | ##### | 2015 | 10 Quarter 4 | 10% | 12,69,324.10 | |
| 61 | EMP0000060 | Lin McIntosh MD | IT | Software Engineer | 09-08-2016 | Wrightview, Guernsey | 2 | 9 Active | Remote | ##### | 2016 | 8 Quarter 3 | 10% | 17,69,846.10 | |
| 62 | EMP0000061 | Ross Flores | IT | Software Engineer | 31-03-2025 | North Zacharyland, Zambia | 2 | 0 Active | On-site | 7,24,230.00 | 2025 | 3 Quarter 1 | 0% | - | |
| 63 | EMP0000062 | Kelly Myers | R&D | Product Developer | 10-02-2022 | Port Sethtown, Guyana | 3 | 3 Active | On-site | 9,85,454.00 | 2022 | 2 Quarter 1 | 5% | 4,92,727.00 | |
| 64 | EMP0000063 | Michael Gomez | IT | Data Analyst | 08-11-2015 | Lake Juhastad, Afghanistan | 1 | 5 Active | On-site | 6,41,795.00 | 2015 | 11 Quarter 4 | 10% | 7,05,976.50 | |
| 65 | EMP0000064 | Jaime Jackson | Finance | Financial Analyst | 03-11-2028 | New Moli, Saint Pierre and Miquelon | 3 | 1 Active | On-site | ##### | 2023 | 11 Quarter 4 | 5% | 7,19,540.50 | |
| 66 | EMP0000065 | David Linton | IT | Talent Acquisition Specialist | 14-08-2024 | Dirt Minhal, Pakistan | 2 | 0 Active | On-site | 4,51,260.00 | 2024 | 8 Quarter 3 | 0% | - | |