

Hr Data Analysis

```
import pandas as pd
import matplotlib.pyplot as plt
import seaborn as sns
import numpy as np

df=pd.read_csv("C:\\Users\\ishav\\OneDrive\\Desktop\\Hr_Data.csv")

df
```

| | Employee_ID | Full_Name | Department | \ |
|---------|-------------|------------------|------------|---|
| 0 | EMP0000001 | Joshua Nguyen | IT | |
| 1 | EMP0000002 | Julie Williams | Marketing | |
| 2 | EMP0000003 | Alyssa Martinez | HR | |
| 3 | EMP0000004 | Nicholas Valdez | IT | |
| 4 | EMP0000005 | Joel Hendricks | Operations | |
| ... | ... | ... | ... | |
| 1999995 | EMP1999996 | Cody Russell | Operations | |
| 1999996 | EMP1999997 | Tracey Smith | IT | |
| 1999997 | EMP1999998 | Tracy Lee | Sales | |
| 1999998 | EMP1999999 | Michael Roberson | IT | |
| 1999999 | EMP2000000 | Angela Lambert | HR | |

| | Job_Title | Hire_Date | \ |
|---------|-------------------------------|------------|---|
| 0 | Software Engineer | 2011-08-10 | |
| 1 | SEO Specialist | 2018-03-02 | |
| 2 | HR Manager | 2023-03-20 | |
| 3 | Software Engineer | 2023-10-12 | |
| 4 | Logistics Coordinator | 2024-12-09 | |
| ... | ... | ... | |
| 1999995 | Logistics Coordinator | 2010-08-31 | |
| 1999996 | Software Engineer | 2021-05-07 | |
| 1999997 | Business Development Manager | 2024-05-29 | |
| 1999998 | Software Engineer | 2023-02-14 | |
| 1999999 | Talent Acquisition Specialist | 2020-11-11 | |

| | Location | |
|----------------------|---|-----|
| Performance_Rating \ | | |
| 0 | Isaacland, Denmark | 5 |
| 1 | Anthony side, Costa Rica | 2 |
| 2 | Port Christinaport, Saudi Arabia | 1 |
| 3 | Port Shelbychester, Antigua and Barbuda | 1 |
| 4 | Lake Kimberly, Palestinian Territory | 5 |
| ... | ... | ... |

| | | |
|---------|-------------------------|---|
| 1999995 | Casefurt, Serbia | 3 |
| 1999996 | Dannyport, Kuwait | 3 |
| 1999997 | Craighaven, Nigeria | 5 |
| 1999998 | Jonathanmouth, Djibouti | 4 |
| 1999999 | Morganchester, Canada | 1 |

| | Experience_Years | Status | Work_Mode | Salary | year |
|---------------|------------------|----------|-----------|---------|------|
| Salary_hike \ | | | | | |
| 0 | 14 | Resigned | On-site | 1585363 | 2011 |
| 1902435 | | | | | |
| 1 | 7 | Active | On-site | 847686 | 2018 |
| 932454 | | | | | |
| 2 | 2 | Active | On-site | 1430084 | 2023 |
| 1501588 | | | | | |
| 3 | 1 | Active | On-site | 990689 | 2023 |
| 1040223 | | | | | |
| 4 | 0 | Active | On-site | 535082 | 2024 |
| 535082 | | | | | |
| ... | ... | ... | ... | ... | ... |
| ... | | | | | |
| 1999995 | 14 | Active | Remote | 657648 | 2010 |
| 789177 | | | | | |
| 1999996 | 4 | Active | On-site | 1030109 | 2021 |
| 1081614 | | | | | |
| 1999997 | 1 | Active | Remote | 1313085 | 2024 |
| 1378739 | | | | | |
| 1999998 | 2 | Retired | On-site | 1479727 | 2023 |
| 1553713 | | | | | |
| 1999999 | 4 | Active | Remote | 993718 | 2020 |
| 1043403 | | | | | |

| | Month |
|---------|-------|
| 0 | 8 |
| 1 | 3 |
| 2 | 3 |
| 3 | 10 |
| 4 | 12 |
| ... | ... |
| 1999995 | 8 |
| 1999996 | 5 |
| 1999997 | 5 |
| 1999998 | 2 |
| 1999999 | 11 |

```
[2000000 rows x 14 columns]
```

```
df=df.drop(columns="Unnamed: 0")
```

```
df.isnull().sum()
```

```
Employee_ID      0
Full_Name        0
Department       0
Job_Title        0
Hire_Date        0
Location         0
Performance_Rating 0
Experience_Years  0
Status          0
Work_Mode        0
Salary_INR       0
dtype: int64
```

```
df.info()
```

```
<class 'pandas.core.frame.DataFrame'>
RangeIndex: 2000000 entries, 0 to 1999999
```

```
Data columns (total 11 columns):
```

| # | Column | Dtype |
|----|--------------------|--------|
| 0 | Employee_ID | object |
| 1 | Full_Name | object |
| 2 | Department | object |
| 3 | Job_Title | object |
| 4 | Hire_Date | object |
| 5 | Location | object |
| 6 | Performance_Rating | int64 |
| 7 | Experience_Years | int64 |
| 8 | Status | object |
| 9 | Work_Mode | object |
| 10 | Salary_INR | int64 |

```
dtypes: int64(3), object(8)
```

```
memory usage: 167.8+ MB
```

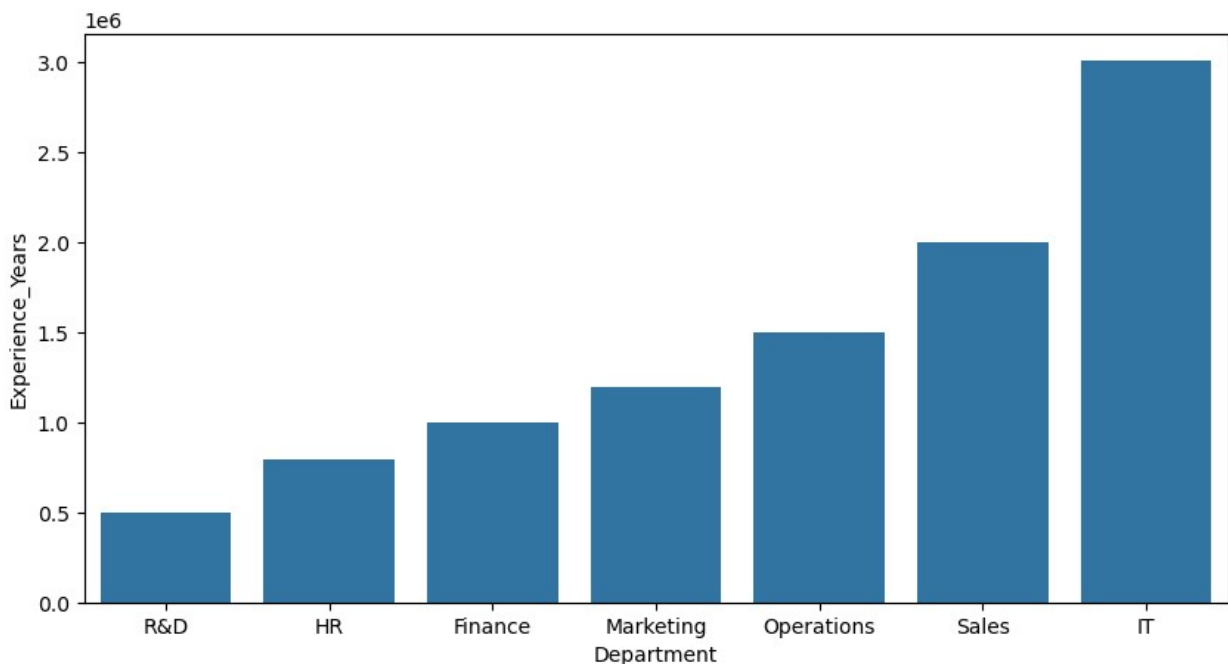
```
print(df.describe())
```

| | Performance_Rating | Experience_Years | Salary_INR |
|-------|--------------------|------------------|--------------|
| count | 2.000000e+06 | 2.000000e+06 | 2.000000e+06 |
| mean | 3.000148e+00 | 5.010287e+00 | 8.968878e+05 |
| std | 1.413973e+00 | 3.608823e+00 | 4.026103e+05 |
| min | 1.000000e+00 | 0.000000e+00 | 3.000000e+05 |
| 25% | 2.000000e+00 | 2.000000e+00 | 6.163460e+05 |
| 50% | 3.000000e+00 | 5.000000e+00 | 8.110265e+05 |

| | | | |
|-----|--------------|--------------|--------------|
| 75% | 4.000000e+00 | 8.000000e+00 | 1.073745e+06 |
| max | 5.000000e+00 | 1.500000e+01 | 2.999976e+06 |

```
df["year"]=pd.to_datetime(df["Hire_Date"]).dt.year
df.rename(columns={"Salary_INR":"Salary"},inplace=True)
df["Hire_Date"]=pd.to_datetime(df["Hire_Date"])
year_group_by=df.groupby("Department")
["Experience_Years"].sum().reset_index()
Experienced_Employees=year_group_by.sort_values(by="Experience_Years",
ascending=True)
Top10=Experienced_Employees.head(7)
plt.figure(figsize=(10, 5))
sns.barplot(data=Top10,x="Department",y="Experience_Years")

plt.show()
```

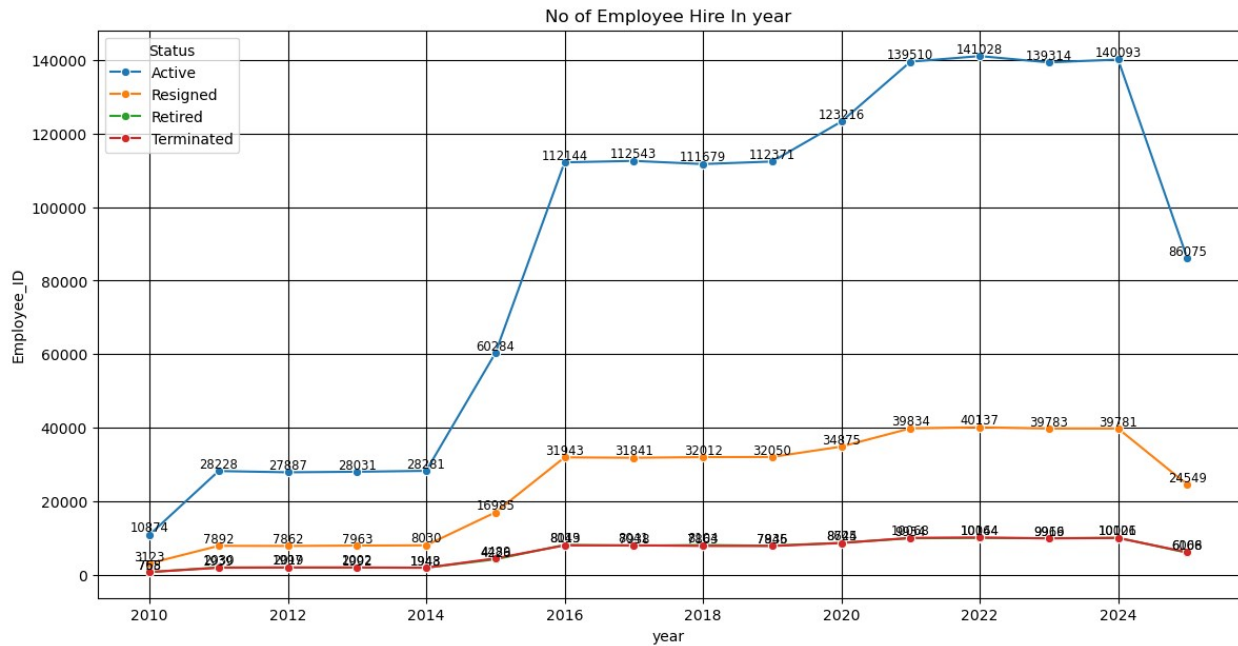


```
year_group_by=df.groupby(["year","Status"])
["Employee_ID"].count().reset_index()
plt.figure(figsize=(14, 7))
sns.lineplot(data=year_group_by,x="year",y="Employee_ID",marker="o",color="red",hue="Status")
plt.grid(color="black")
plt.title("No of Employee Hire In year")
```

```
for i,values in
```

```
zip(year_group_by["year"],year_group_by["Employee_ID"]):
```

```
plt.text(i,values,str(values),ha="center",va="bottom",size="small",color="black")
plt.show()
```



```
year_group_by=df.groupby(["Full_Name","Department"])
["Experience_Years"].max().reset_index()
year_group_by.sort_values(by="Experience_Years",ascending=False).head(10)
```

| | Full_Name | Department | Experience_Years |
|--------|--------------------|------------|------------------|
| 37979 | Amanda Rodriguez | IT | 15 |
| 817128 | Renee Lyons | IT | 15 |
| 193014 | Christina Young | Finance | 15 |
| 563534 | Kenneth Taylor | IT | 15 |
| 132270 | Brian Warren | HR | 15 |
| 663596 | Mary Clarke | Marketing | 15 |
| 9261 | Adriana Livingston | Finance | 15 |
| 644599 | Marcus Wilson | Sales | 15 |
| 917500 | Stephen Foster | HR | 15 |
| 555142 | Kelly Hernandez | Marketing | 15 |

```
print(year_group_by)
```

| | Full_Name | Department | Experience_Years |
|---|--------------|------------|------------------|
| 0 | Aaron Abbott | IT | 5 |
| 1 | Aaron Abbott | Marketing | 4 |
| 2 | Aaron Abbott | R&D | 6 |
| 3 | Aaron Abbott | Sales | 14 |

| | | | |
|---------|---------------|------------|-----|
| 4 | Aaron Acevedo | Operations | 9 |
| ... | ... | ... | ... |
| 1029478 | Zoe Wright | Sales | 6 |
| 1029479 | Zoe Wyatt | Marketing | 6 |
| 1029480 | Zoe Young | IT | 1 |
| 1029481 | Zoe Young | Marketing | 4 |
| 1029482 | Zoe Zimmerman | Sales | 2 |

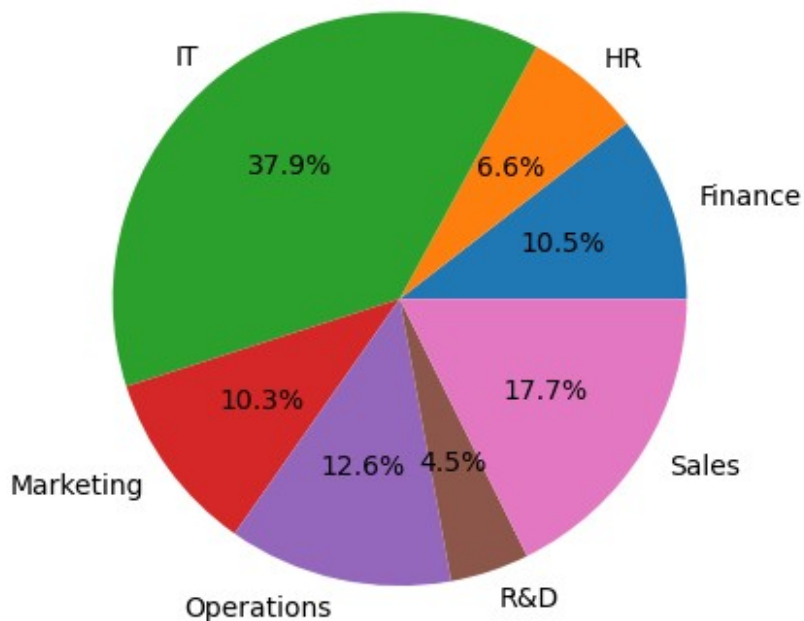
[1029483 rows x 3 columns]

```
max(year_group_by["Experience_Years"])
```

15

df

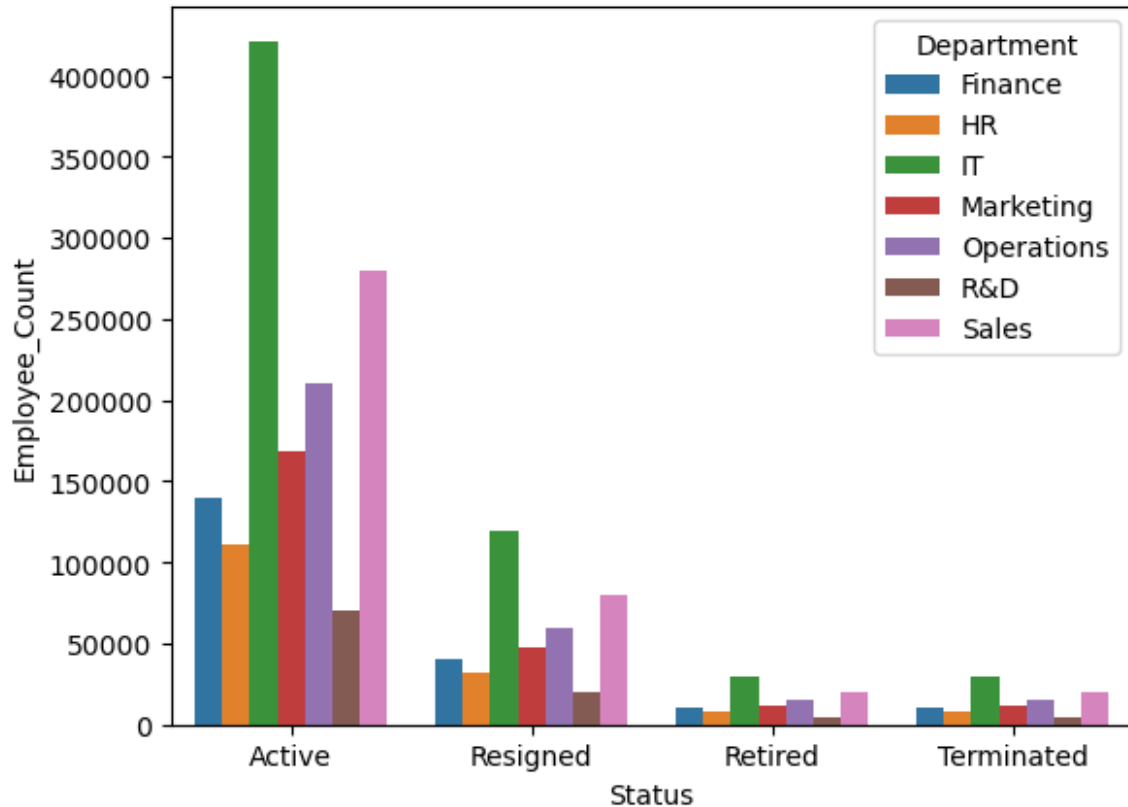
```
Employee_performance=df.groupby("Department")
["Salary"].sum().reset_index()
plt.pie(Employee_performance["Salary"],labels=Employee_performance["De
partment"],autopct="%1.1f%%")
plt.show()
```



```
Employee_performance=df.groupby(["Status","Department"])
["Status"].value_counts().reset_index()
Employee_performance.columns = ["Status",
"Department","Employee_Count"]
```

```
sns.barplot(data=Employee_performance,x="Status",y="Employee_Count",hue="Department")
```

```
<Axes: xlabel='Status', ylabel='Employee_Count'>
```



```
df["Salary_hike"] = np.where(
    (df["Experience_Years"]>=1) & (df["Experience_Years"]<=5),
    df["Salary"] * 1.05,          # 5% increase
    np.where(
        (df["Experience_Years"]>=5) & (df["Experience_Years"]<=10),
        df["Salary"] * 1.10,      # 10% increase
        np.where(
            (df["Experience_Years"]>=10) &
            (df["Experience_Years"]<=15),
            df["Salary"] * 1.20,    # 20% increase
            df["Salary"]            # no change
        )
    )
)

df.loc[df["Experience_Years"]==0]
```

| Employee_ID | Full_Name | Department |
|--------------------|-------------------|-------------------------|
| Job_Title \ | | |
| 4 EMP0000005 | Joel Hendricks | Operations Logistics |
| Coordinator | | |
| 16 EMP0000017 | Robert Martin | Operations Logistics |
| Coordinator | | |
| 18 EMP0000019 | Samuel Ferguson | IT DevOps |
| Engineer | | |
| 25 EMP0000026 | Craig Kelly | IT Software |
| Engineer | | |
| 36 EMP0000037 | Jennifer Conway | Marketing SEO |
| Specialist | | |
| ... | ... | ... |
| ... | | |
| 1999936 EMP1999937 | Lisa Gordon | Finance Financial |
| Analyst | | |
| 1999956 EMP1999957 | Brandi Richards | Operations Operations |
| Executive | | |
| 1999965 EMP1999966 | William Maldonado | Finance Financial |
| Analyst | | |
| 1999972 EMP1999973 | Frances Faulkner | Marketing Marketing |
| Executive | | |
| 1999988 EMP1999989 | Kayla Ellis | Operations Supply Chain |
| Manager | | |

| Hire_Date | Location |
|----------------------|--------------------------------------|
| Performance_Rating \ | |
| 4 2024-12-09 | Lake Kimberly, Palestinian Territory |
| 5 | |
| 16 2025-05-13 | Laurahaven, Afghanistan |
| 3 | |
| 18 2025-04-05 | Matthewsville, Ghana |
| 2 | |
| 25 2025-01-15 | Martinmouth, Switzerland |
| 1 | |
| 36 2024-12-11 | South Madison, Nigeria |
| 4 | |
| ... | ... |
| ... | |
| 1999936 2025-02-25 | Baxtermouth, Qatar |
| 5 | |
| 1999956 2024-12-28 | Lake Kayla, Mozambique |
| 4 | |
| 1999965 2024-12-02 | Jamesmouth, Seychelles |
| 3 | |
| 1999972 2025-08-01 | Kathrynstad, Cuba |
| 4 | |
| 1999988 2024-11-22 | Port Christineberg, Croatia |
| 5 | |

| | Experience_Years | Status | Work_Mode | Salary | year |
|-------------|------------------|------------|-----------|---------|------|
| Salary_hike | | | | | |
| 4 | 0 | Active | On-site | 535082 | 2024 |
| 535082.0 | | | | | |
| 16 | 0 | Resigned | On-site | 859025 | 2025 |
| 859025.0 | | | | | |
| 18 | 0 | Active | On-site | 631273 | 2025 |
| 631273.0 | | | | | |
| 25 | 0 | Resigned | Remote | 1201087 | 2025 |
| 1201087.0 | | | | | |
| 36 | 0 | Active | Remote | 814964 | 2024 |
| 814964.0 | | | | | |
| ... | ... | ... | ... | ... | ... |
| ... | | | | | |
| 1999936 | 0 | Terminated | On-site | 1288980 | 2025 |
| 1288980.0 | | | | | |
| 1999956 | 0 | Resigned | Remote | 1040177 | 2024 |
| 1040177.0 | | | | | |
| 1999965 | 0 | Active | On-site | 926899 | 2024 |
| 926899.0 | | | | | |
| 1999972 | 0 | Active | On-site | 812140 | 2025 |
| 812140.0 | | | | | |
| 1999988 | 0 | Active | On-site | 482185 | 2024 |
| 482185.0 | | | | | |

[198775 rows x 13 columns]

```
df["Salary_hike"]=df["Salary_hike"].astype(int)
```

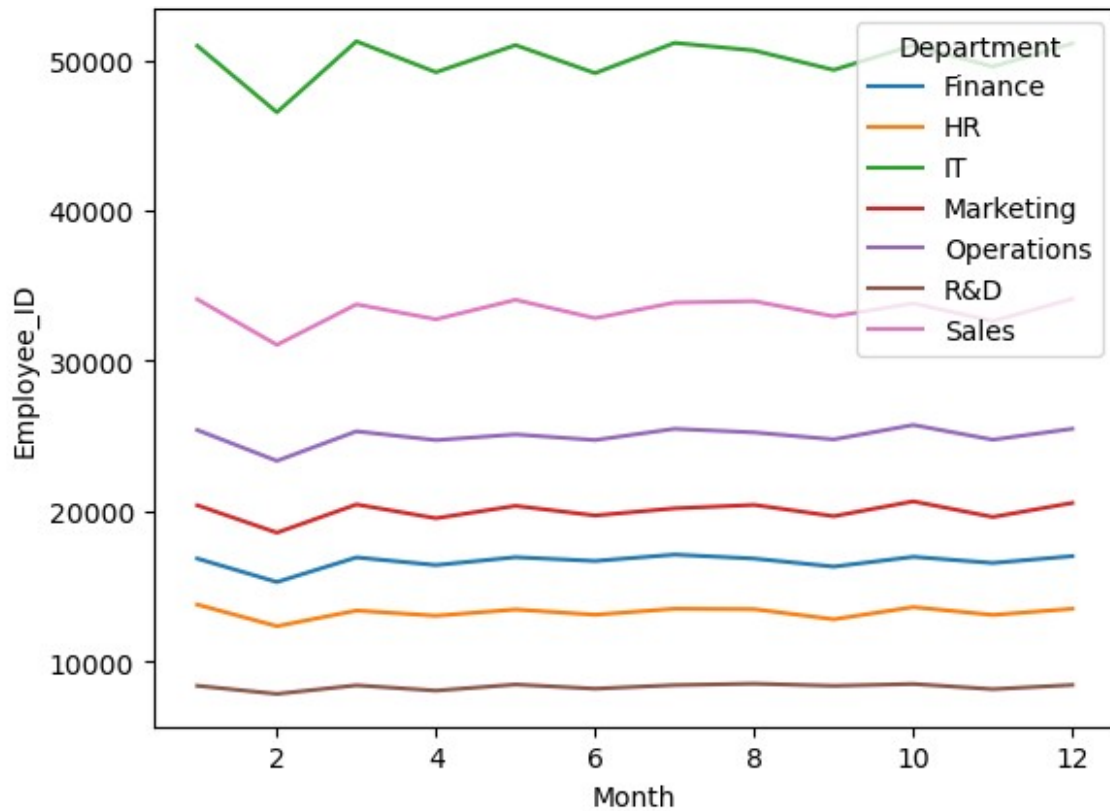
```
df["Month"]=df["Hire_Date"].dt.month
```

```
month_employee_hire=df.groupby(["Month","Department"])
```

```
["Employee_ID"].count().reset_index()
```

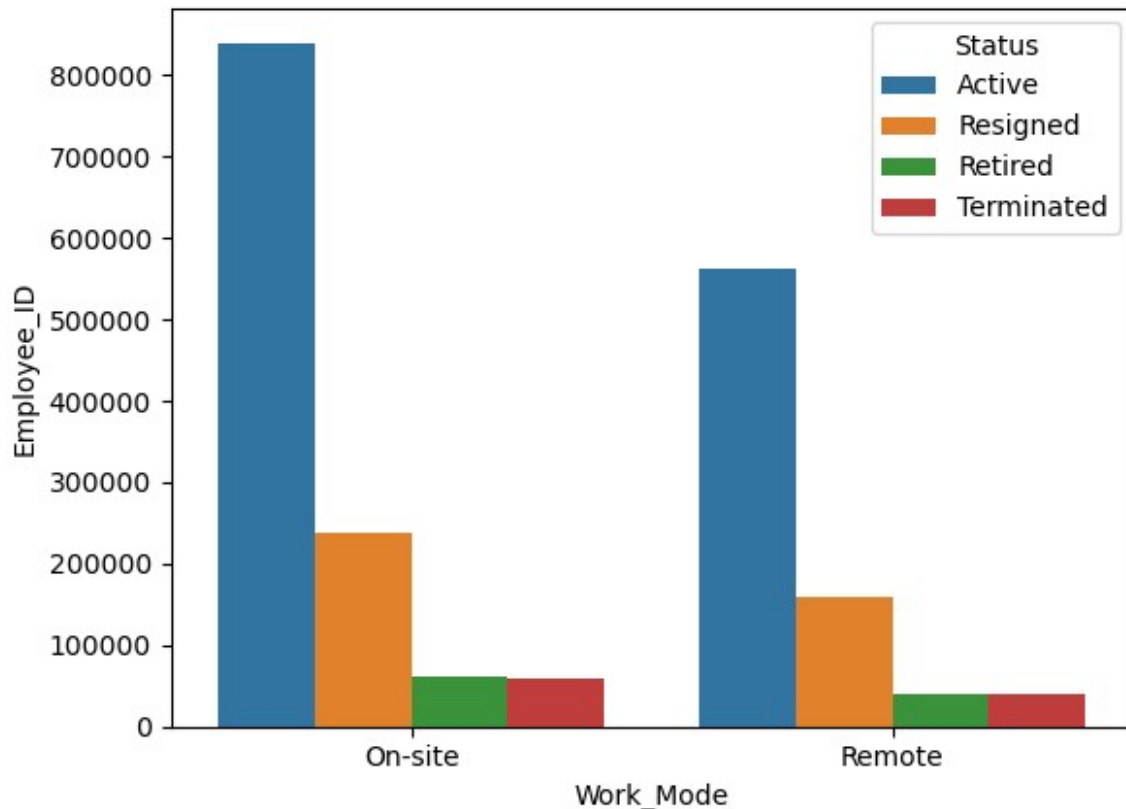
```
sns.lineplot(data=month_employee_hire,x="Month",y="Employee_ID",hue="Department")
```

```
<Axes: xlabel='Month', ylabel='Employee_ID'>
```



```
working_employee=df.groupby(["Work_Mode","Status"])
["Employee_ID"].count().reset_index()
sns.barplot(data=working_employee,x="Work_Mode",y="Employee_ID",hue="Status")
```

```
<Axes: xlabel='Work_Mode', ylabel='Employee_ID'>
```

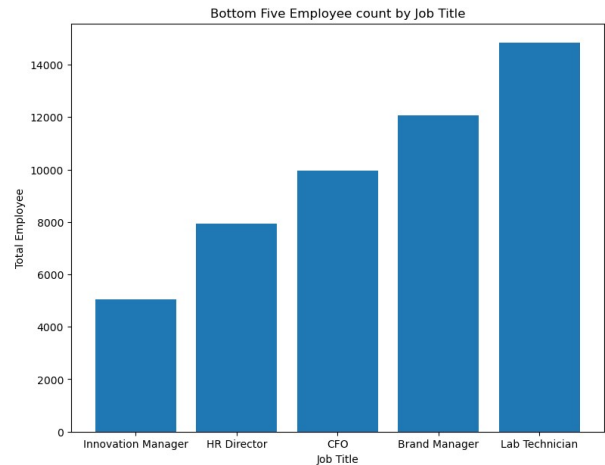
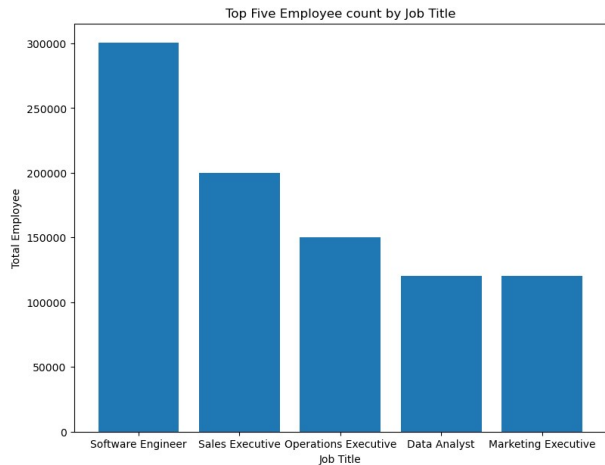


```

employee_title=df.groupby("Job_Title")
["Employee_ID"].count().reset_index()
fig,axs=plt.subplots(1,2,figsize=(20,7))
order_the_job_title=employee_title.sort_values(by="Employee_ID",ascending=False)
top5=order_the_job_title.head(5)
axs[0].bar(top5["Job_Title"],top5["Employee_ID"])
axs[0].set_xlabel("Job Title")
axs[0].set_ylabel("Total Employee")
axs[0].set_title("Top Five Employee count by Job Title")

order_the_job_title=employee_title.sort_values(by="Employee_ID",ascending=True)
Bottom5=order_the_job_title.head(5)
axs[1].bar(Bottom5["Job_Title"],Bottom5["Employee_ID"])
axs[1].set_xlabel("Job Title")
axs[1].set_ylabel("Total Employee")
axs[1].set_title("Bottom Five Employee count by Job Title")
plt.show()

```



```
employee_title=df.groupby("Job_Title")
["Employee_ID"].count().reset_index()
order_the_job_title=employee_title.sort_values(by="Employee_ID",ascending=True).head(5)
print(order_the_job_title)
```

| | Job_Title | Employee_ID |
|----|--------------------|-------------|
| 15 | Innovation Manager | 5041 |
| 11 | HR Director | 7936 |
| 4 | CFO | 9952 |
| 2 | Brand Manager | 12081 |
| 16 | Lab Technician | 14829 |

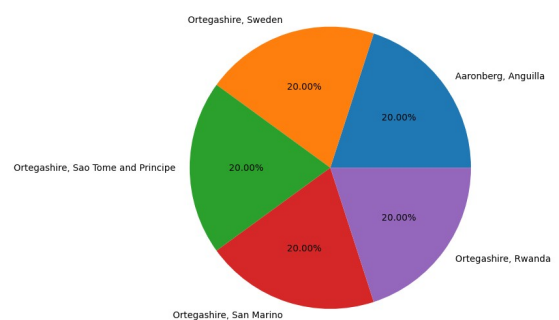
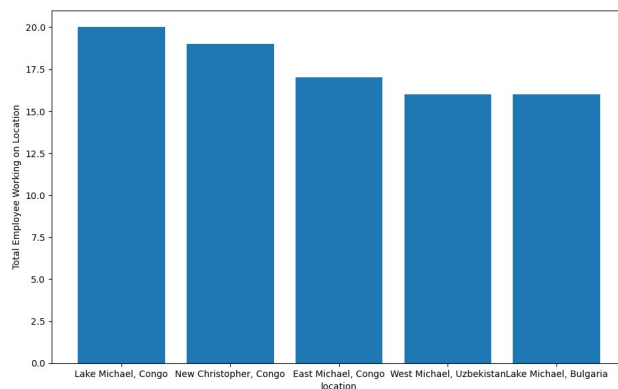
```
employee_title=df.groupby("Job_Title")
["Employee_ID"].count().reset_index()
print(employee_title)
```

| | Job_Title | Employee_ID |
|----|------------------------------|-------------|
| 0 | Account Manager | 119929 |
| 1 | Accountant | 100307 |
| 2 | Brand Manager | 12081 |
| 3 | Business Development Manager | 60233 |
| 4 | CFO | 9952 |
| 5 | CTO | 29888 |
| 6 | Content Strategist | 36154 |
| 7 | Data Analyst | 120375 |
| 8 | DevOps Engineer | 90197 |
| 9 | Finance Manager | 29799 |
| 10 | Financial Analyst | 59815 |
| 11 | HR Director | 7936 |
| 12 | HR Executive | 79348 |
| 13 | HR Manager | 23841 |
| 14 | IT Manager | 60224 |
| 15 | Innovation Manager | 5041 |
| 16 | Lab Technician | 14829 |

| | | |
|----|-------------------------------|--------|
| 17 | Logistics Coordinator | 90188 |
| 18 | Marketing Executive | 120154 |
| 19 | Operations Director | 14914 |
| 20 | Operations Executive | 150058 |
| 21 | Product Developer | 29872 |
| 22 | Research Scientist | 50017 |
| 23 | SEO Specialist | 71692 |
| 24 | Sales Director | 19887 |
| 25 | Sales Executive | 199982 |
| 26 | Software Engineer | 300358 |
| 27 | Supply Chain Manager | 44935 |
| 28 | Talent Acquisition Specialist | 47994 |

```
location_based_employee=df.groupby("Location")
["Employee_ID"].count().reset_index()
order_by_location=location_based_employee.sort_values(by="Employee_ID",ascending=False)
fig,axs=plt.subplots(1,2,figsize=(25,7))
Top_5=order_by_location.head(5)
axs[0].bar(Top_5["Location"],Top_5["Employee_ID"])
axs[0].set_xlabel("location")
axs[0].set_ylabel("Total Employee Working on Location")
```

```
order_by_locations=location_based_employee.sort_values(by="Employee_ID",ascending=True)
Bottom_5=order_by_locations.head(5)
axs[1].pie(Bottom_5["Employee_ID"],labels=Bottom_5["Location"],autopct="%1.2f%%")
plt.show()
```



Ready **Accessibility: Investigate** 61%

HR data - Excel

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Font

Alignment

Number

Styles

Cells

Editing

Add-ins

WPS PDF

SaveUndoFormat CellsFormat PainterCalculate NowAll Chart TypesDelete CellsFontFill ColorFont SizeConditional FormattingBordersFilterSum

M38

| Count of Employee_ID | Column Labels | Finance | HR | IT | Marketing | Operations | R&D | Sales | Grand Total |
|----------------------|---------------|---------|------|-------|-----------|------------|------|-------|-------------|
| Quarter 1 | | 2089 | 1658 | 6152 | 2451 | 3078 | 1046 | 4031 | 20505 |
| Quarter 2 | | 2054 | 1661 | 6242 | 2512 | 3076 | 1055 | 4096 | 20706 |
| Quarter 3 | | 2058 | 1640 | 6319 | 2519 | 3248 | 1091 | 4217 | 21100 |
| Quarter 4 | | 2136 | 1700 | 6321 | 2614 | 3064 | 1074 | 4220 | 21129 |
| Grand Total | | 8335 | 6659 | 25034 | 10116 | 12466 | 4266 | 16564 | 83440 |

| Sum of Experience_Y | Column Labels | Active | Resigned | Retired | Terminated | Grand Total |
|---------------------|---------------|--------------|--------------|-------------|-------------|--------------|
| Finance | | 3,67,936.00 | 1,05,575.00 | 25,837.00 | 26,165.00 | 5,25,513.00 |
| HR | | 2,92,640.00 | 83,412.00 | 21,235.00 | 20,792.00 | 4,18,079.00 |
| IT | | 11,01,869.00 | 8,15,322.00 | 79,624.00 | 78,180.00 | 15,74,995.00 |
| Marketing | | 4,43,845.00 | 1,25,356.00 | 31,201.00 | 32,228.00 | 6,32,631.00 |
| Operations | | 5,54,122.00 | 1,56,460.00 | 39,306.00 | 39,411.00 | 7,89,299.00 |
| R&D | | 1,82,059.00 | 52,901.00 | 11,910.00 | 13,051.00 | 2,60,921.00 |
| Sales | | 7,24,976.00 | 2,09,060.00 | 53,292.00 | 53,387.00 | 10,51,291.00 |
| Grand Total | | 36,77,447.00 | 10,48,692.00 | 2,63,375.00 | 2,63,215.00 | 52,52,729.00 |

| Sum of Salary_INR | Column Labels | Finance | HR | IT | Marketing | Operations | R&D | Sales | Grand Total |
|-------------------|---------------|---------|----|--------------|-----------|------------|-----|-------|--------------|
| EMP0645147 | | | | 29,99,889.00 | | | | | 29,99,889.00 |
| EMP0766572 | | | | 29,99,881.00 | | | | | 29,99,881.00 |
| EMP0399340 | | | | 29,99,797.00 | | | | | 29,99,797.00 |
| EMP0405845 | | | | 29,99,718.00 | | | | | 29,99,718.00 |
| EMP0220125 | | | | 29,99,671.00 | | | | | 29,99,671.00 |
| EMP1029325 | | | | 29,99,635.00 | | | | | 29,99,635.00 |
| EMP1047883 | | | | 29,99,555.00 | | | | | 29,99,555.00 |
| EMP0350753 | | | | 29,99,368.00 | | | | | 29,99,368.00 |
| EMP0353591 | | | | 29,99,296.00 | | | | | 29,99,296.00 |
| EMP0887402 | | | | 29,99,186.00 | | | | | 29,99,186.00 |
| EMP0366080 | | | | 29,99,184.00 | | | | | 29,99,184.00 |
| EMP0791751 | | | | 29,99,128.00 | | | | | 29,99,128.00 |
| EMP0234148 | | | | 29,99,118.00 | | | | | 29,99,118.00 |
| EMP1001716 | | | | 29,99,097.00 | | | | | 29,99,097.00 |
| EMP0652239 | | | | 29,99,042.00 | | | | | 29,99,042.00 |
| EMP0490080 | | | | 29,99,033.00 | | | | | 29,99,033.00 |
| EMP0605827 | | | | 29,99,024.00 | | | | | 29,99,024.00 |
| EMP0191601 | | | | 29,98,886.00 | | | | | 29,98,886.00 |

Grand Total

619436

420139

1048575

205113

24546

2064

3025

Total

Count of Employee_ID

Quarter 4

Quarter 3

Quarter 2

Quarter 1

0

1000

2000

3000

4000

5000

6000

7000

Department

Sales

R&D

Operations

Marketing

IT

HR

Finance

Pivot_Summarize

HR_Data_MNC_Data Science Lovers

73%

HR data - Excel

Search

FileHomeWPS PDFInsertDrawPage LayoutFormulasDataReviewViewHelpPower Pivot

Paste

Clipboard

Calibri11

Font

Align Center

Alignment

General

Number

Conditional Formatting

Format as Table

Cell Styles

Insert

Delete

Format

Cells

Filter

Sort & Filter

Find & Select

Add-ins

Create PDF

Sign

WPS PDF

Save

Undo

Redo

Format Cells

Format Painter

Calculate Now

All Chart Types

Delete Cells

Font

Calibri

Fill Color

Font Size

11

Conditional Formatting

Borders

Filter

Sum

F22

West Bryanton, Saint Martin

| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P |
|-------------|-----------------------|------------|-----------------------|------------|---|--------------------|------------------|--------------|-----------|-------------|------|-------|-----------|-------------|-------------------|
| Employee_ID | Full Name | Department | Job Title | Hire Date | Location | Performance Rating | Experience_Years | Status | Work_Mode | Salary_INR | Year | Month | Quarter | Salary_hike | After Hike Salary |
| EMP0000001 | Josua Nguyen | IT | Software Engineer | 10-08-2011 | Isaaland, Denmark | | 5 | 14 Resigned | On-site | ##### | 2011 | 8 | Quarter 3 | 20% | 19,02,435.60 |
| EMP0000002 | Julie Williams | Marketing | SEO Specialist | 02-03-2018 | Anthonyrode, Costa Rica | | 2 | 7 Active | On-site | 8,47,686.00 | 2018 | 3 | Quarter 1 | 10% | 9,32,454.60 |
| EMP0000003 | Alysa Martinez | HR | HR Manager | 20-03-2023 | Port Christnagor, Saudi Arabia | | 1 | 2 Active | On-site | ##### | 2023 | 3 | Quarter 1 | 5% | 7,15,042.00 |
| EMP0000004 | Nicholas Valdez | IT | Software Engineer | 12-10-2023 | Port Shelbychester, Antigua and Barbuda | | 1 | 1 Active | On-site | 9,90,685.00 | 2023 | 10 | Quarter 4 | 5% | 4,95,344.50 |
| EMP0000005 | Joel Hendricks | Operations | Logistics Coordinator | 09-12-2024 | Lake Kimberly, Palestinian Territory | | 5 | 0 Active | On-site | 5,35,082.00 | 2024 | 12 | Quarter 4 | 0% | - |
| EMP0000006 | Isaac Gardner | Operations | Logistics Coordinator | 23-02-2021 | Zimmermanstad, Bulgaria | | 5 | 4 Active | On-site | 6,41,393.00 | 2021 | 2 | Quarter 1 | 5% | 3,20,696.50 |
| EMP0000007 | Julie Wright | Finance | Finance Manager | 04-04-2016 | Karenfort, South Africa | | 2 | 9 Active | On-site | ##### | 2016 | 4 | Quarter 2 | 10% | 15,22,280.10 |
| EMP0000008 | Scott Wilson | Sales | Account Manager | 04-04-2020 | Moniqueview, British Virgin Islands | | 2 | 5 Active | Remote | 4,23,091.00 | 2020 | 4 | Quarter 2 | 5% | 2,11,545.50 |
| EMP0000009 | Cathy Thompson | Finance | Financial Analyst | 29-05-2018 | South Catherine, Belize | | 4 | 7 Resigned | Remote | ##### | 2018 | 5 | Quarter 2 | 10% | 12,52,297.20 |
| EMP0000010 | Maria Yu MD | IT | Software Engineer | 08-10-2015 | Brownport, Yemen | | 4 | 9 Active | Remote | ##### | 2015 | 10 | Quarter 4 | 10% | 16,97,412.20 |
| EMP0000011 | Jordan Haynes | Sales | Sales Executive | 27-10-2018 | Lake Katherineinland, Gambia | | 1 | 0 Active | On-site | 6,17,592.00 | 2018 | 10 | Quarter 4 | 10% | 6,79,791.20 |
| EMP0000012 | Kevin Lowe | Sales | Account Manager | 02-07-2024 | East Kent, Qatar | | 3 | 1 Resigned | On-site | ##### | 2024 | 7 | Quarter 3 | 5% | 5,55,879.50 |
| EMP0000013 | Glen Miller | Operations | Operations Executive | 03-05-2011 | Coreybury, Libyan Arab Jamahiriya | | 3 | 14 Active | On-site | 5,12,635.00 | 2011 | 5 | Quarter 2 | 20% | 6,15,162.00 |
| EMP0000014 | Roberto Nguyen | HR | HR Executive | 24-08-2020 | South Sandranew, India | | 4 | 4 Active | On-site | 5,72,475.00 | 2020 | 8 | Quarter 3 | 5% | 2,86,239.50 |
| EMP0000015 | Megan Hernandez | Sales | Account Manager | 14-01-2016 | New Royberg, Thailand | | 5 | 9 Active | Remote | ##### | 2016 | 1 | Quarter 1 | 10% | 12,74,640.40 |
| EMP0000016 | Julie Marshall | Marketing | SEO Specialist | 19-07-2021 | Port Phillip, Poland | | 5 | 4 Active | On-site | 6,02,622.00 | 2021 | 7 | Quarter 3 | 5% | 3,01,611.00 |
| EMP0000017 | Robert Martin | Operations | Logistics Coordinator | 13-05-2025 | Laurahaven, Afghanistan | | 3 | 0 Resigned | On-site | 8,58,025.00 | 2025 | 5 | Quarter 2 | 0% | - |
| EMP0000018 | Mark Rodriguez | Sales | Sales Director | 17-09-2016 | Marjshire, Botswana | | 5 | 8 Active | Remote | 5,08,563.00 | 2016 | 9 | Quarter 3 | 10% | 5,59,419.30 |
| EMP0000019 | Samuel Ferguson | IT | DevOps Engineer | 03-04-2025 | Matthewsville, Ghana | | 2 | 0 Active | On-site | 6,31,275.00 | 2025 | 4 | Quarter 2 | 0% | - |
| EMP0000020 | Donald Hoffman | Marketing | Content Strategist | 01-04-2022 | South James, New Zealand | | 3 | 3 Resigned | On-site | 9,65,154.00 | 2022 | 4 | Quarter 2 | 5% | 4,82,577.00 |
| EMP0000021 | Mr. Billy Rodgers DDS | Marketing | Marketing Executive | 12-10-2017 | West Bryanton, Saint Martin | | 3 | 7 Terminated | On-site | 7,96,532.00 | 2017 | 10 | Quarter 4 | 10% | 8,76,185.20 |
| EMP0000022 | Kylie May | IT | DevOps Engineer | 07-07-2015 | Houstonland, Qatar | | 2 | 10 Active | On-site | 7,23,820.00 | 2015 | 7 | Quarter 3 | 10% | 7,96,202.00 |
| EMP0000023 | James Valdez | R&D | Research Scientist | 30-10-2017 | East Scott, Mauritius | | 5 | 7 Retired | On-site | 7,89,283.00 | 2017 | 10 | Quarter 4 | 10% | 8,68,211.30 |
| EMP0000024 | Allen Palmer | Finance | Accountant | 17-05-2022 | Lake Brittney, Albania | | 4 | 3 Resigned | Remote | 5,77,616.00 | 2022 | 5 | Quarter 2 | 5% | 2,88,808.00 |
| EMP0000025 | Armanda Miller | IT | IT Manager | 31-07-2021 | Tammyview, Barbados | | 2 | 4 Active | Remote | ##### | 2021 | 7 | Quarter 3 | 5% | 10,76,549.00 |
| EMP0000026 | Craig Kelly | IT | Software Engineer | 15-01-2025 | Martinmouth, Switzerland | | 1 | 0 Resigned | Remote | ##### | 2025 | 1 | Quarter 1 | 0% | - |
| EMP0000027 | Daniel Hernandez | Sales | Sales Executive | 12-09-2019 | Port Jacob, Falkland Islands (Malvinas) | | 3 | 5 Active | On-site | 7,42,262.00 | 2019 | 9 | Quarter 3 | 5% | 3,71,131.00 |
| EMP0000028 | James Young | Marketing | Marketing Executive | 17-11-2020 | Limouth, Saint Vincent and the Grenadines | | 2 | 4 Active | Remote | 6,70,863.00 | 2020 | 11 | Quarter 4 | 5% | 3,35,431.50 |
| EMP0000029 | Steven Castillo | Operations | Supply Chain Manager | 04-08-2023 | Troyberg, Guadeloupe | | 2 | 2 Active | On-site | 9,69,155.00 | 2023 | 8 | Quarter 3 | 5% | 4,84,577.50 |
| EMP0000030 | Kimberly Ruse | Finance | Finance Manager | 15-08-2021 | New Hollyhaven, Vietnam | | 4 | 4 Active | Remote | ##### | 2021 | 8 | Quarter 3 | 5% | 7,54,118.00 |
| EMP0000031 | Nathan Smith | IT | Software Engineer | 13-05-2019 | Anthonyburgh, Bahamas | | 4 | 6 Active | On-site | ##### | 2019 | 5 | Quarter 1 | 10% | 11,54,076.30 |
| EMP0000032 | Jeffery Chapman | Sales | Account Manager | 21-10-2020 | New Tyler, Kazakhstan | | 4 | 4 Active | On-site | 5,12,557.00 | 2020 | 10 | Quarter 4 | 5% | 2,56,278.50 |
| EMP0000033 | Crestian Thomas | IT | IT Manager | 14-02-2023 | North Markbury, San Marino | | 3 | 4 Active | Remote | ##### | 2023 | 2 | Quarter 1 | 5% | 12,04,088.50 |
| EMP0000034 | Cristian Carlson | IT | Software Engineer | 04-04-2020 | Grashewfurt, Jamaica | | 4 | 5 Terminated | On-site | ##### | 2020 | 4 | Quarter 2 | 5% | 5,16,596.00 |

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ReadyAccessibility: Investigate

76%

HR data - Excel

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FileHomeWPS PDFInsertDrawPage LayoutFormulasDataReviewViewHelpPower Pivot

Paste

Clipboard

Font

Align

General

Number

Conditional Formatting

Format as Table

Cell Styles

Insert

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Editing

Add-ins

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F22West Bryanton, Saint Martin

| A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | |
|-------------|--------------------|------------|-------------------------------|------------|--|---|---|----|------------|---------|-------------|------|----|-----------|-----|--------------|
| EMP00000031 | Nathan Smith | IT | Software Engineer | 13-02-2019 | Anthonyburgh, Bahamas | | 4 | 6 | Active | On-site | ##### | 2019 | 2 | Quarter 1 | 10% | 11,84,076.30 |
| EMP00000032 | Jeffrey Chapman | Sales | Account Manager | 21-10-2020 | New Tyler, Kazakhstan | | 4 | 4 | Active | On-site | 5,12,557.00 | 2020 | 10 | Quarter 4 | 5% | 2,56,278.50 |
| EMP00000033 | Cristen Thomas | IT | IT Manager | 14-02-2021 | North Markibury, San Marino | | 3 | 4 | Active | Remote | ##### | 2021 | 2 | Quarter 1 | 5% | 12,04,086.50 |
| EMP00000034 | Steve Carlson | IT | Software Engineer | 25-04-2020 | Grahamfurt, Jamaica | | 5 | 5 | Terminated | On-site | ##### | 2020 | 4 | Quarter 2 | 5% | 5,19,596.00 |
| EMP00000035 | Kathleen Shields | IT | IT Manager | 26-07-2023 | North Briarismouth, Zambia | | 1 | 2 | Retired | On-site | ##### | 2023 | 7 | Quarter 3 | 5% | 13,07,813.00 |
| EMP00000036 | Amarda Mooney | IT | Data Analyst | 05-04-2024 | Colehaven, Singapore | | 4 | 1 | Active | Remote | 5,11,161.00 | 2024 | 4 | Quarter 2 | 5% | 2,55,580.50 |
| EMP00000037 | Jennifer Conway | Marketing | SEO Specialist | 11-12-2024 | South Madison, Nigeria | | 4 | 0 | Active | Remote | 8,14,994.00 | 2024 | 12 | Quarter 4 | 0% | - |
| EMP00000038 | Doris Lambert | HR | Talent Acquisition Specialist | 14-03-2019 | Ayalafurt, Estonia | | 1 | 6 | Active | On-site | 8,92,414.00 | 2019 | 3 | Quarter 1 | 10% | 9,81,655.40 |
| EMP00000039 | Jeffrey Lucas | IT | Software Engineer | 20-10-2021 | Thompsonport, Paraguay | | 1 | 3 | Active | On-site | ##### | 2021 | 10 | Quarter 4 | 5% | 5,27,400.50 |
| EMP00000040 | Emily Hudson | Finance | Finance Manager | 25-05-2021 | Orizbury, Senegal | | 2 | 4 | Resigned | Remote | ##### | 2021 | 5 | Quarter 2 | 5% | 7,24,033.00 |
| EMP00000041 | Vanessa Rodriguez | Sales | Sales Executive | 29-01-2011 | West Paula, Nepal | | 2 | 14 | Active | Remote | 8,65,319.00 | 2011 | 1 | Quarter 1 | 20% | 10,38,582.80 |
| EMP00000042 | Justin Hendricks | IT | Software Engineer | 31-12-2019 | Laurafor, Bahrain | | 1 | 9 | Active | On-site | 7,46,812.00 | 2019 | 12 | Quarter 4 | 10% | 8,21,493.20 |
| EMP00000043 | John Daniels | Marketing | Marketing Executive | 25-03-2019 | East Charles, Qatar | | 4 | 6 | Resigned | On-site | 6,71,963.00 | 2019 | 3 | Quarter 1 | 10% | 7,39,159.30 |
| EMP00000044 | Sandra Wolf | R&D | Product Developer | 22-02-2025 | Lake Jennier, United States Minor Outlying Islands | | 3 | 0 | Active | On-site | ##### | 2025 | 2 | Quarter 1 | 0% | - |
| EMP00000045 | Annette McDowell | Sales | Sales Executive | 08-12-2017 | Lake Heather, Dominica | | 4 | 7 | Resigned | On-site | 8,45,092.00 | 2017 | 12 | Quarter 4 | 10% | 9,29,601.20 |
| EMP00000046 | James Miller | Marketing | SEO Specialist | 24-03-2022 | Melissafurt, Brunei Darussalam | | 5 | 3 | Active | Remote | 7,68,681.00 | 2022 | 3 | Quarter 1 | 5% | 3,84,340.50 |
| EMP00000047 | Donna Estes | Operations | Operations Director | 15-06-2011 | East Tina, China | | 2 | 16 | Active | On-site | 9,82,133.00 | 2011 | 6 | Quarter 2 | 20% | 11,78,559.60 |
| EMP00000048 | Tom Mills | HR | HR Executive | 31-01-2024 | Johnkmede, Ghana | | 1 | 1 | Active | Remote | 5,65,467.00 | 2024 | 1 | Quarter 1 | 5% | 2,82,733.50 |
| EMP00000049 | Chad Newton | IT | DevOps Engineer | 15-10-2015 | South Jerryhaven, Mongolia | | 3 | 9 | Resigned | Remote | 7,09,525.00 | 2015 | 10 | Quarter 4 | 10% | 7,80,477.50 |
| EMP00000050 | Gary Charles | Operations | Supply Chain Manager | 23-09-2024 | Navarroberg, Switzerland | | 1 | 0 | Active | On-site | 4,39,800.00 | 2024 | 9 | Quarter 3 | 0% | - |
| EMP00000051 | Oylan Welch | Sales | Account Manager | 11-08-2011 | West Kevinfurt, Jordan | | 4 | 14 | Active | Remote | 9,15,341.00 | 2011 | 8 | Quarter 3 | 20% | 10,98,409.20 |
| EMP00000052 | Kevin Johnson | Marketing | SEO Specialist | 14-05-2017 | South Davidburgh, Kyrgyz Republic | | 2 | 8 | Retired | Remote | 9,97,151.00 | 2017 | 5 | Quarter 2 | 10% | 10,96,866.10 |
| EMP00000053 | Keith Diaz | HR | HR Executive | 08-06-2022 | New Pamela, Tokelau | | 1 | 3 | Active | On-site | 3,27,765.00 | 2022 | 6 | Quarter 2 | 5% | 1,63,882.50 |
| EMP00000054 | Allison Williams | Sales | Sales Executive | 23-11-2017 | Robertborough, Bolivia | | 2 | 7 | Active | On-site | 6,03,678.00 | 2017 | 11 | Quarter 4 | 10% | 6,64,045.80 |
| EMP00000055 | Jeffrey Schwartz | HR | Talent Acquisition Specialist | 12-04-2024 | Isaiaport, Japan | | 3 | 1 | Retired | Remote | 5,49,067.00 | 2024 | 4 | Quarter 2 | 5% | 4,74,533.50 |
| EMP00000056 | Patricia Gross | IT | Software Engineer | 21-02-2024 | Davidstad, Estonia | | 3 | 1 | Resigned | Remote | ##### | 2024 | 2 | Quarter 1 | 5% | 7,46,820.00 |
| EMP00000057 | Claire Martinez | IT | DevOps Engineer | 17-01-2020 | Garcistown, Libyan Arab Jamahiriya | | 5 | 5 | Terminated | Remote | 8,38,341.00 | 2020 | 1 | Quarter 1 | 5% | 4,19,170.50 |
| EMP00000058 | Alexander Mitchell | IT | CTO | 19-11-2023 | South Charles, Iran | | 1 | 1 | Active | On-site | 7,06,360.00 | 2023 | 11 | Quarter 4 | 5% | 3,53,180.00 |
| EMP00000059 | Jessica Ellison | IT | Data Analyst | 26-10-2015 | South Mark, Djibouti | | 3 | 9 | Active | On-site | ##### | 2015 | 10 | Quarter 4 | 10% | 12,69,324.10 |
| EMP00000060 | Lisa McIntosh MD | IT | Software Engineer | 09-08-2016 | Wrightview, Guernsey | | 2 | 9 | Active | Remote | ##### | 2016 | 8 | Quarter 3 | 10% | 17,09,846.10 |
| EMP00000061 | Ross Flores | IT | Software Engineer | 31-03-2025 | North Zacharyland, Zambia | | 2 | 0 | Active | On-site | 7,24,280.00 | 2025 | 3 | Quarter 1 | 0% | - |
| EMP00000062 | Kelly Myers | R&D | Product Developer | 10-02-2022 | Port Sethitawa, Guyana | | 3 | 3 | Active | On-site | 9,85,454.00 | 2022 | 2 | Quarter 1 | 5% | 4,92,727.00 |
| EMP00000063 | Michael Gomez | IT | Data Analyst | 08-11-2015 | Lake Julietstad, Afghanistan | | 1 | 9 | Active | On-site | 6,41,795.00 | 2015 | 11 | Quarter 4 | 10% | 7,05,978.90 |
| EMP00000064 | Jaime Jackson | Finance | Financial Analyst | 09-11-2023 | New Molly, Saint Pierre and Miquelon | | 3 | 1 | Active | On-site | ##### | 2023 | 11 | Quarter 4 | 5% | 7,19,540.50 |
| EMP00000065 | Diana Martin | HR | Talent Acquisition Specialist | 15-06-2024 | West Michael, Gabon | | 5 | 0 | Active | On-site | 4,53,340.00 | 2024 | 8 | Quarter 3 | 0% | - |

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76%