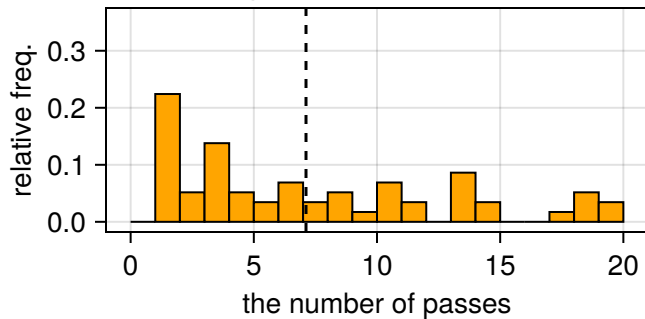
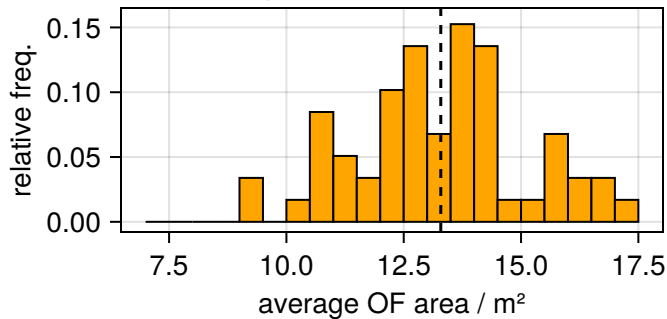


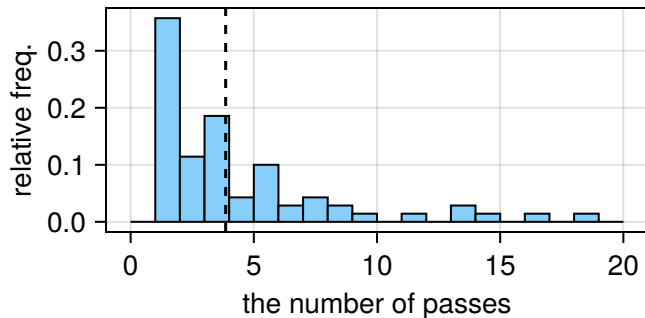
**high-level team (N = 59)**



**high-level team (N = 59)**



**lower-level team (N = 70)**



**lower-level team (N = 70)**

