

Bi-dimensional Impression Management Inventory

Agentic Management

1. My decisions are sometimes unwise. (R)
2. I have met people smarter than myself. (R)
3. I have mastered every challenge put before me in life.
4. You can't win at everything. (R)
5. My personality has a few problems. (R)
6. I am always brave in threatening situations.
7. Some people call me a genius.
8. My leadership of the group guarantees the group's success.
9. I sometimes need other people's help to get things done. (R)
10. I'm usually the one to come up with the big ideas.

Communal Management

1. I have done things that I don't tell other people about. (R)
2. I don't gossip about other people's business.
3. There have been occasions when I have taken advantage of someone. (R)
4. I have said something bad about a friend behind his/her back. (R)
5. I sometimes tell lies if I have to. (R)
6. I never swear.
7. I never cover up my mistakes.
8. When I hear people talking privately, I avoid listening.
9. I have never dropped litter on the street.
10. I often drive faster than the speed limit. (R)

Note. Respondents are asked to rate their agreement on 9-point scales ranging from Strongly agree (9) to Strongly disagree (1).

