

PARTNERSHIP PROPOSAL



Global
Talent



AIESEC SRI LANKA



What is AIESEC ?

We are the world's largest **Youth led Organization.**

A global, non-political, independent, **not-for-profit organization** run by students & recent graduates of institutions of higher education. Our members are mainly interested in **world issues**, leadership, and management.

AIESEC **does not discriminate** on the basis of race, colour, gender, sexual orientation, creed, religion, national, ethnic or social origin.

Since we were founded, we have engaged and developed more than

1,000,000 young people who have been through an AIESEC experience over past seventy years of our existence. The impact of our organization is visible through our alumni who represent business, NGO, and **world leaders**.

Developing leadership potential of youth through experiential learning, volunteer experiences and professional internships. Enabling both employers and organizations to **connect** with a global network of talent.

Our Vision



Activating youth leadership since 1948

120+

Countries and Territories

7000+

Partner Organizations

3 People / Hr

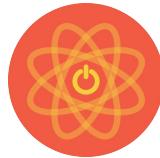
EXPERIENCES DELIVERED

100,000+

Members Around the World

The Leaders we develop

All of our young people live their experiences based on a four-pillar development model, which we believe are essential to young leaders.



EMPOWERING OTHERS

Communicates effectively in diverse environments

Develops & empowers other people

Engage with others to achieve a bigger purpose



SOLUTION ORIENTED

Adapts and shows resilience in the face of challenges

Transmits positivity to move forward through uncertainty

Takes risks when needed



SELF AWARE

Understand and lives personal values

Focusing on strengths over weaknesses

Explore one's passions



WORLD CITIZEN

Believes in their ability to make a difference in the world

Enjoy taking responsibility for improving the world

Interested in world issues

AIESEC Sri Lanka



Since 1995.

Presence in

08

Universities

Active Members

1k+

Nation Wide

Exchange Experiences

1.5k+

Annually

Social Projects

100+

Annually

Presence in Social Media

50k+

Outreach

AIESEC Sri Lanka established in **1995**, as a member chapter of **AIESEC International** has been creating a positive impact through international experience centered leadership development to drive this country for the betterment of youth in the future. In Sri Lanka, we have an active membership of **more than 1000 university students** by presenting in **8 universities**.

The organization is entrusted by many national and multinational organizations to help them gain access to youth opinion, approach top-talents for future recruitment, strengthen their image among youth and position themselves as socially responsible businesses by investing in **youth leadership development**.

1000+ ACTIVE MEMBERS

including students of,



University of
Colombo



University of
Kelaniya



University of
Moratuwa



University of
Jayawardena



University of
Peradeniya



University of
Ruhuna

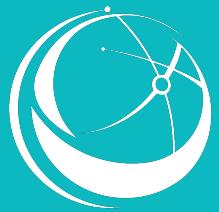


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AIESEC is honoured to be entrusted by multinational organizations to help them gain access to youth opinion, approach top-talents for future recruitment, strengthen their image among youth and position themselves as socially responsible businesses by investing in **youth leadership development**.



Global
Talent

Global Talent

partners.aiesec.org



Hire skilled young **Talent** from around the world

Global Talent is an **internship experience** for young people aiming towards professional career development in a global environment. The flagship talent programme is focused on bringing global talent to your offices. Global partners each year around the world trust AIESEC to deliver high calibre, international students and graduate interns. We provide a full range of support services that help make the experience as smooth as possible. From **profiling the candidates, handling visa to cultural integration and reception services.**



Hire with ease

Sourcing international talent becomes as easy as recruiting in your local market.



Global Perspective

Recruit global youth for diverse, fresh perspectives, for a stronger, youth friendly, international employer brand.



Boost your work culture

Power up the your working environment with dynamic ,eager, youth of highly potential.



AIESEC Support

Unparalleled support on profiling candidates, handling VISA, cultural integration reception services

Partly Remote Opportunities

Remote work has been on a meteoric rise over the past decade, a trend that doesn't show any signs of slowing down. Although many companies are still yet to fully embrace it, more are expected to hop on the train in 2020, especially after the Coronavirus Work From Home experience, and existing restrictions at offices until a vaccine is found.

Partly remote refers to starting the experience remotely, before the realization (first day of work in Hosting country) happens. This internship is a hybrid type of a work experience where the first half of the internship will be virtual and second half physical.

In case of travel restrictions or delays with the visa process, the Partly Remote duration can get extended.



Virtual interns
No need to worry about hiring
due to travel restrictions



Engaged remote interns.



Virtual support for intern to
manage remote work.



Facilitate the process from
remote part to physical part
realization.

We present a variety of **fields of work**

As a youth organization which empowers and builds up young leaders we brings in youth leadership, innovation, global perspectives and functional expertise to provide organizations with a competitive edge when it comes to talent. The following are the fields of work we place talent in giving them a chance to enhance their skills in work environments.



Our **talent** comes from **around**
the globe.



Durations and Cost Structure

Short-term Internships **6-12 weeks**

Hire young, agile and flexible talent with enthusiasm and 'can-do' attitude through AIESEC for **6-12 weeks** internships. It will bring a fresh change to the work environment and you will have new creative minds helping you modify your companies and strategies.

Mid-term Internships **13-26 weeks**

Recruit fresh graduates and undergraduates, who wish to put their knowledge to test and are passionate about making an impact on the world for internships for **13 - 26 weeks**. This gives you a chance to renew your work strategies with creative new ideas from these young interns who looks at the world from a different point of view.

Long-term Internships **27-78 weeks**

Fresh, agile and enthusiastic graduates and undergraduates who seek for long term working experience is can be hired for your company through AIESEC for **27 - 78 weeks** internships. This gives you the opportunity to find young talent that can boost up your company's strategies and standards.

A sensible **fee** for the Talent we supply

An Administration fee is charged by AIESEC for the service we provide.

The fee is as follows,

	Short Experience (6 - 12 weeks)	Mid Experience (13 - 26 weeks)	Long Experience (27 - 78 weeks)
Business Administration, Business Development, Finance, Marketing	20,000 LKR	40,000 LKR	60,000 LKR
Information Technology, Engineering	25,000 LKR	50,000 LKR	70,000 LKR

Allowance for the Intern



Allowance for the Intern

Monthly allowance must be paid to the intern depending on the opportunity on a monthly basis.

75,000 LKR

For Business Administration, Business Development, Marketing and Finance opportunities

80,000 LKR

For Information Technology and Engineering Opportunities

If accommodation for the intern is provided by the company, a discount of 25,000 LKR from the monthly allowance shall be given.



You're not just hiring

Young people sign up on our platform to develop their leadership capacity. So when sourcing talent through AIESEC you're not just hiring a candidate, you're contributing to our mission to develop more youth leaders around the world.

Get Started

Our National Partners



A thought from our partners

Relationship with AIESEC leads back to 5 years. AIESEC was very professional throughout the process. Our business requires a lot of foreign internships and we will always look forward for more partnerships with AIESEC.

Heshan Gunarathne
General Manager
George Steuart Travel

Work with AIESEC is very interesting because it connects more countries,different intellectuals together.It has been very easy journey and very easy process for us to work with AIESEC organization and their interns as well.We are very satisfied and appreciate their work . We are very delighted that we are a partner of AIESEC.

Shifaz Ameer
General Manager
ESOL College International





An insight from our Interns



"I am incredibly grateful for having joined AIESEC and thankful for the opportunity they have offered me. These past months have been a great experience, both educationally and recreationally. Through this opportunity, I have been able to broaden my horizons on a cultural perspective while at the same time, gaining vital work experience that will surely benefit me throughout the rest of my career."

Tim Van Esch
Netherlands
Wichy Plantation Company Pvt Ltd

"I wouldn't have a life changing experience in this country if it is not for AIESEC. I would like to thank AIESEC for giving me a chance to see the beauty in this country, in the people and in the culture. The support they gave was beyond amazing. They were always there for me every time I got myself in trouble or whenever I needed something. They cared over the smallest thing that happened to their EPs."

Shofia Vilina
Indonesia
ESOL International College



CONTACT DETAILS



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THANK YOU

