R Task Rabbit

First, read the data from .csv file.

```
## 3 0-0-70cf97d7-37af-4834-901c-ce3ad4893b8c 2017-09-01 00:32:25 1012023956
## 4 0-0-70cf97d7-37af-4834-901c-ce3ad4893b8c 2017-09-01 00:32:25 1009733517
## 5 0-0-70cf97d7-37af-4834-901c-ce3ad4893b8c 2017-09-01 00:32:25 1013579273
## 6 0-0-70cf97d7-37af-4834-901c-ce3ad4893b8c 2017-09-01 00:32:25 1012043028
     position hourly_rate num_completed_tasks hired
                                                                category
## 1
                       38
                                                   O Furniture Assembly
## 2
            2
                       40
                                           193
                                                   O Furniture Assembly
            3
## 3
                       28
                                             0
                                                   O Furniture Assembly
## 4
            4
                                           303
                       43
                                                   O Furniture Assembly
## 5
            5
                       29
                                            39
                                                   O Furniture Assembly
## 6
            6
                       28
                                             2
                                                   O Furniture Assembly
```

Following are questions and answers about the data in the CSV sample file:

1. How many recommendation sets are in this data sample?

```
length(unique(rabbit_data$recommendation_id))
```

```
## [1] 2100
```

Answer: Total no of recommendation sets are 2100 in this data set.

- 2. Each recommendation set shows from 1 to 15 Taskers, what is:
- average number of Taskers shown

```
rabbit_data$tasker_id <- as.factor(rabbit_data$tasker_id)
total_no_shown <- as.numeric(length(rabbit_data$recommendation_id))
tolal_tasker <- as.numeric(length(unique(rabbit_data$tasker_id)))
avg_no_tasker <- total_no_shown/tolal_tasker
avg_no_tasker</pre>
```

```
## [1] 36.14458
```

##

Answer: Average number of Taskers shown 36.14458

• median number of Taskers shown

16

```
tasker_data <- table(rabbit_data$tasker_id)
nrow(tasker_data)

## [1] 830
sort(tasker_data) [416]

## 1009820249</pre>
```

Answer: - Median number of Taskers shown is 16

count the frequency of the tasker appears as per recommendation set. Arrange the frequency and as th

3. How many total unique Taskers are there in this data sample?

```
unique_tsker <- length(unique(rabbit_data$tasker_id))</pre>
unique_tsker
## [1] 830
Answer: Total unique 830 Taskers are there in this data sample
  4. Which Tasker has been shown the most?
tail(names(sort(table(rabbit data$tasker id))), 1)
## [1] "1014508755"
length(rabbit_data$tasker_id[rabbit_data$tasker_id == "1014508755"])
## [1] 608
#sort(table(rabbit_data$tasker_id[rabbit_data$tasker_id == "1014508755"]))
Answer: Tasker with "1014508755" appear most with count 608.
Which Tasker has been shown the least?
head(names(sort(table(rabbit_data$tasker_id))), 1)
## [1] "1006690425"
length(rabbit_data$tasker_id[rabbit_data$tasker_id == "1006690425"])
## [1] 1
\#sort(table(rabbit\_data\$tasker\_id[rabbit\_data\$tasker\_id == "1006690425"]))
   Answer: Tasker with "1006690425" appear most with count 1.
  5. Which Tasker has been hired the most?
most_hired <- tail(names(sort(table(rabbit_data$tasker_id[rabbit_data$hired == 1]))), 1)</pre>
most_hired
## [1] "1012043028"
length(rabbit_data$tasker_id[rabbit_data$hired == 1 & rabbit_data$tasker_id == most_hired])
## [1] 59
Answer: 1012043028 Tasker has been hired the most with count 59
Which Tasker has been hired the least?
least_hired <- head(names(sort(table(rabbit_data$tasker_id[rabbit_data$hired == 1]))), 1)</pre>
least_hired
## [1] "1006646767"
length(rabbit_data$tasker_id[rabbit_data$hired == 1 & rabbit_data$tasker_id == least_hired])
## [1] 0
Answer: 1006720321 Tasker has been hired the least with count 1
```

6. If we define the "Tasker conversion rate" as the number of times a Tasker has been hired, out of the number of times the Tasker has been shown, how many Taskers have a conversion rate of 100%

```
get_lenght_hired <- function(id)</pre>
  get_length_hired <- length(rabbit_data$tasker_id[rabbit_data$hired == 1 & rabbit_data$tasker_id == id</pre>
  if(get_length_hired)
    return(get_length_hired)
  else
  {
    return(0)
  }
}
get_lenght_shown<- function(id)</pre>
  get_lenght_shown <- length(rabbit_data$recommendation_id[rabbit_data$tasker_id == id])</pre>
  if(get_lenght_shown)
    return(get_lenght_shown)
  }
  else
  {
    return(0)
  }
}
unique_id <- unique(rabbit_data$tasker_id)
tasker_id <-NULL</pre>
appear_cnt <-NULL
hired cnt <- NULL
for (i in 1:length(unique_id))
  tasker_id[i] <- unique_id[i]</pre>
  appear_cnt[i] <- get_lenght_shown(unique_id[i])</pre>
  hired_cnt[i] <- get_lenght_hired(unique_id[i])</pre>
}
task_conversion <- data.frame(id = tasker_id,AppearCount = appear_cnt ,HiredCount = hired_cnt)
length(task_conversion$id[task_conversion$AppearCount == task_conversion$HiredCount])
## [1] 6
task_conversion$id[task_conversion$AppearCount == task_conversion$HiredCount]
## [1] 487 50 176 554 111 776
 Answer: There are 6 Taskers have a conversion rate of 100%
```

7. Would it be possible for all Taskers to have a conversion rate of 100% Please explain your reasoning.

Answer: Not possible practically, Only possible if tasker showed once and get hired, and taker only get one chance to get hired and show.

8. For each category, what is the average position of the Tasker who is hired?

```
table(rabbit_data$category[rabbit_data$hired == 1])
##
## Furniture Assembly Mounting Moving Help
## 572 562 571
```

Answer: The above table shows, each category, with an average position of the Tasker who is hired.

9. For each category, what is the average hourly rate and average number of completed tasks for the Taskers who are hired?

```
aggregate(cbind(num_completed_tasks,hourly_rate) ~ category, rabbit_data, mean)
```

Answer: The above table shows, average hourly rate and average number of completed tasks for the Ta

10. Based on the previous, how would you approach the question of:

How can we use market data to suggest hourly rates to Taskers that would maximize their opportunity to be hired?

Please describe in detail, with code and formulas that support your model.

Answer:

To get suggestions about hourly rates to taskers form the market data. We need to consider only the data set who have hired for the different roles. Secondly, the data is not in the categorical format so we will use the logistic regression model to predict the hourly rates form given data. In this linear regression model hourly rate is dependent variable and need to figure out independent the variable to predict the value.

Step 1: Prepare the data for the logistic regression model. Step 1.1: Subset the data with hired tasker. Using subset function. And get the structure of the data using the str function.

```
data_hired <- subset(rabbit_data, rabbit_data$hired == 1)
data_hired$position <- as.factor(data_hired$position)
str(data_hired)</pre>
```

```
## 'data.frame':
                   1705 obs. of 8 variables:
##
   $ recommendation_id : Factor w/ 2100 levels "0-0-00033225-3f89-47dd-b4f1-5d1feb359a76",..: 1322 19
                        : Factor w/ 2093 levels "2017-09-01 00:32:25",..: 1 2 3 4 7 8 9 10 11 12 ...
## $ created at
                         : Factor w/ 830 levels "1006646767", "1006648538",...: 363 363 487 231 222 222 2
## $ tasker_id
## $ position
                         : Factor w/ 15 levels "1","2","3","4",..: 13 10 3 4 11 9 2 2 2 2 ...
## $ hourly_rate
                               50 50 32 95 35 35 42 42 42 34 ...
                         : int
## $ num_completed_tasks: int
                               914 914 0 1053 59 59 353 353 353 75 ...
## $ hired
                         : int 1 1 1 1 1 1 1 1 1 1 ...
```

Step 2: Check Missing value using missmap function

\$ category

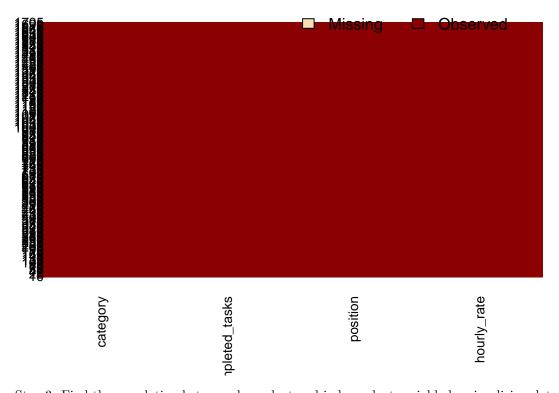
```
data_hired <- subset(data_hired, select = c("hourly_rate", "position", "num_completed_tasks", "category"))
library(Amelia)</pre>
```

: Factor w/ 3 levels "Furniture Assembly",..: 1 1 3 3 1 1 1 1 1 3 ...

```
## Loading required package: Rcpp
## Warning: package 'Rcpp' was built under R version 3.4.2
## ##
```

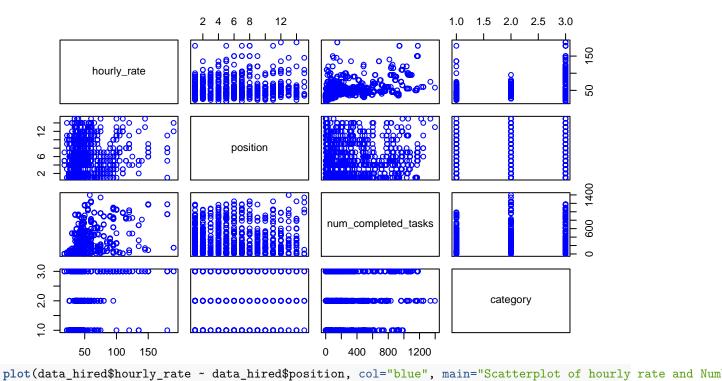
```
## ## Amelia II: Multiple Imputation
## ## (Version 1.7.4, built: 2015-12-05)
## ## Copyright (C) 2005-2017 James Honaker, Gary King and Matthew Blackwell
## ## Refer to http://gking.harvard.edu/amelia/ for more information
## ##
missmap(data_hired)
```

Missingness Map



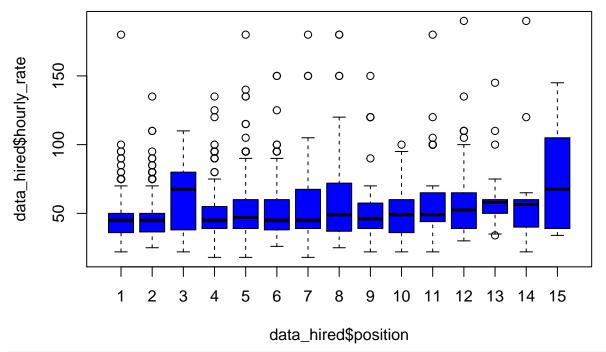
Step 3: Find the correlation between dependent and independent variable by visualizing data plot(data_hired, col="blue", main="Matrix Scatterplot of hourly rate, Position, Number of completed task."

Scatterplot of hourly rate, Position, Number of completed task and cat



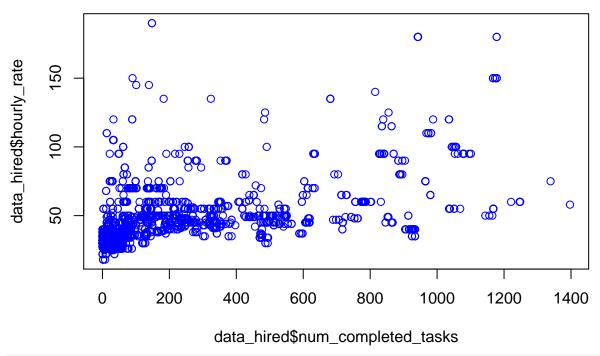
200 (data_miroaphoariy_rato data_miroapposition, tot side , main southerfield of main

Scatterplot of hourly rate and Number of completed task



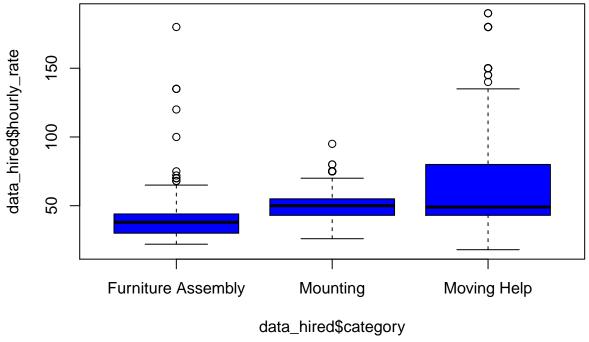
plot(data_hired\$hourly_rate ~ data_hired\$num_completed_tasks, col="blue", main="Bar char to display rel

Bar char to display relation between the Hourly rate and Position



plot(data_hired\$hourly_rate ~ data_hired\$category, col="blue", main="Bar chart to display relation betw

Bar chart to display relation between Hourly Rate and Category



Form above second graphs we can not conculed the conclued the position have a positive influence on the hourly rate. In the third graph can see the positive increment in hourly rate as per the frequency of task submissions. and finally category plays a positive influence on hourly rate.

Step 4: Create sample data set to bult the model

```
set.seed(100)
data_rows_sample <- sample(1:nrow(data_hired),round(0.7*nrow(data_hired)))
data_hired_sample <- data_hired[data_rows_sample,]
data_hired_test <- data_hired[-data_rows_sample,]</pre>
```

Step 5: Build linear regression model to predict the hourly rate from the position, category, and a number of completed task.

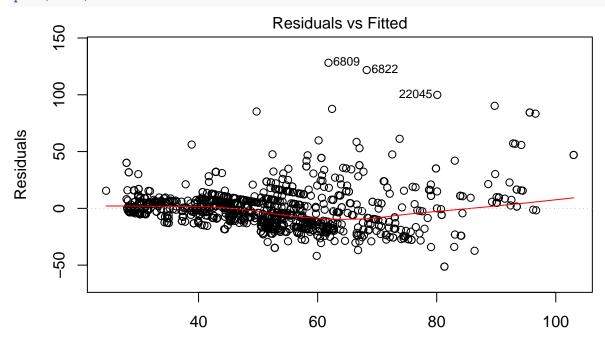
```
model <- lm(hourly_rate~category+position+num_completed_tasks,data_hired_sample)
summary(model)</pre>
```

```
##
## Call:
## lm(formula = hourly_rate ~ category + position + num_completed_tasks,
##
       data = data_hired_sample)
##
## Residuals:
##
      Min
                10 Median
                                30
                                       Max
## -51.296 -10.341
                    -0.495
                             6.511 128.185
##
## Coefficients:
##
                        Estimate Std. Error t value Pr(>|t|)
## (Intercept)
                       27.552991
                                 1.097778
                                            25.099 < 2e-16 ***
## categoryMounting
                       10.596508
                                  1.212386
                                              8.740 < 2e-16 ***
## categoryMoving Help 22.919228
                                  1.213564 18.886 < 2e-16 ***
## position2
                                              1.103 0.270332
                        1.651625
                                   1.497640
                                              4.783 1.95e-06 ***
## position3
                       12.372231
                                   2.586835
## position4
                        0.802252
                                  1.697114
                                              0.473 0.636504
## position5
                        2.265486
                                  2.079467
                                              1.089 0.276176
## position6
                        5.711062
                                              2.245 0.024945 *
                                   2.543759
## position7
                        9.125585
                                  2.361604
                                              3.864 0.000118 ***
## position8
                       15.526949
                                   3.029250
                                              5.126 3.46e-07 ***
## position9
                        6.892842
                                   2.983051
                                              2.311 0.021024 *
## position10
                        7.070930
                                   2.733395
                                              2.587 0.009804 **
                        6.807191
                                   3.170070
                                              2.147 0.031971 *
## position11
## position12
                       13.124561
                                   3.265362
                                              4.019 6.21e-05 ***
                                              2.159 0.031033 *
## position13
                        7.775567
                                   3.601056
## position14
                        6.694506
                                   3.595881
                                              1.862 0.062893
## position15
                       -3.462736
                                   8.442998
                                            -0.410 0.681784
## num_completed_tasks  0.031410
                                   0.001711
                                            18.354 < 2e-16 ***
## ---
## Signif. codes: 0 '***' 0.001 '**' 0.05 '.' 0.1 ' ' 1
##
## Residual standard error: 16.73 on 1176 degrees of freedom
## Multiple R-squared: 0.4364, Adjusted R-squared: 0.4282
## F-statistic: 53.56 on 17 and 1176 DF, p-value: < 2.2e-16
```

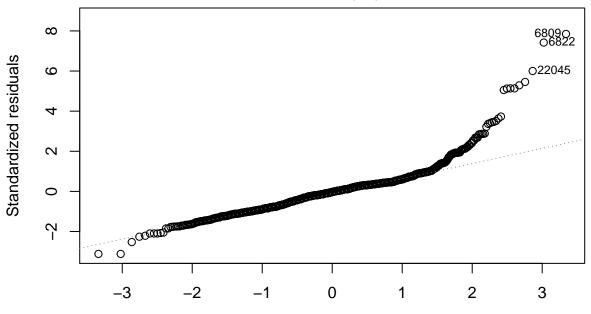
Step 6: Analysis

The output shows the F-statistic: 23.05 (p-value: < 2.2e-16) clearly shows reject the null hypothesis that the variables category, position, num_completed_tasks, collectively have no effect on hourly_rate. In addition, the output also shows that R squre is 0.4269. Here our main goal is not to produce precise predictions. So it would be not get problem having low r squre.

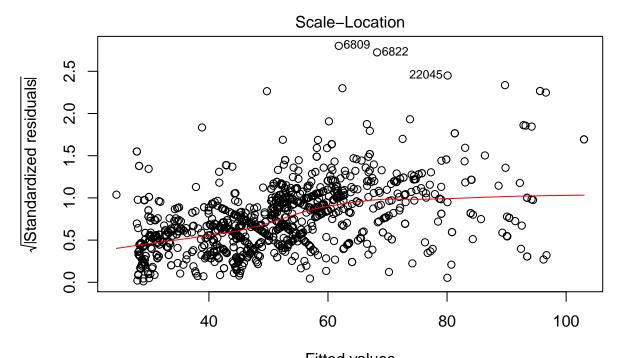
Example:



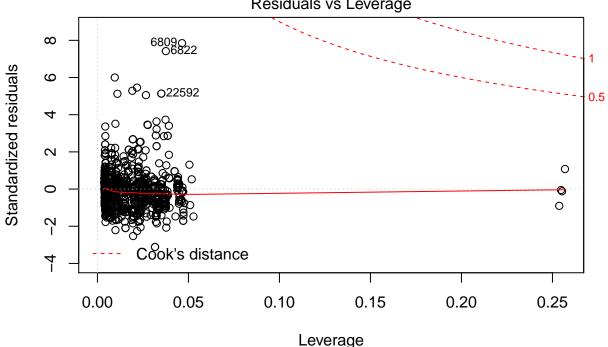
Fitted values
Im(hourly_rate ~ category + position + num_completed_tasks)
Normal Q-Q



Theoretical Quantiles Im(hourly_rate ~ category + position + num_completed_tasks)



Fitted values
Im(hourly_rate ~ category + position + num_completed_tasks)
Residuals vs Leverage



lm(hourly_rate ~ category + position + num_completed_tasks)

```
suggest_hourly_rates <- predict.lm(model,data_hired_test)
#class(data_hired_test)</pre>
```

The above liner regression model we can use for suggest hourly rates to Taskers that would maximize their opportunity to be hired.