Department (dept-id, name)

Job (Job-id, name)

Employee (Emp-id, name, ……., dept-id, job-id)

Benefit (ben-id, name, description, type1, type2, gender, age, marital status, date)

Benefit-workflow (id, ben-id, job-id, order)

Benefit-request (ben-id, emp-id, request-date, status)

Employee-Benefit-workflow(ben-wFlow-id, emp-id, request-date, status)