CIPD (2022) *Understanding the economy and labor market* Available at <https://www.cipd.org/uk/knowledge/factsheets/economy-labour-market-factsheet> [Accessed May 9 2023].

Lawson A., (2022) *Renewable energy jobs growing four times faster than rest of UK market* Available at <https://www.theguardian.com/environment/2022/dec/12/renewable-energy-growing-four-times-faster-than-rest-of-uk-job-market> [Accessed May 9 2023].

Oil and Gas Job Search (2022) Addressing Energy Skills Shortages and Improving Retention Available at <https://hiring.oilandgasjobsearch.com/blog/addressing-energy-skills-shortages-and-improving-retention> [Accessed May 9 2023].

CIPD (2022, b) *Skills development in the UK workplace* Available at <https://www.cipd.org/uk/knowledge/factsheets/skills-factsheet/> [Accessed May 9 2023].

Mason T., (2022) *How to bridge the current skills gap within the energy sector* Available at <https://essmag.co.uk/how-to-bridge-the-current-skills-gap-within-the-energy-sector/> [Accessed May 9 2023].

Pavón F., and De Diego E. (2019) *What role do employers play in developing skills for the future of work?* Available at <https://blogs.iadb.org/caribbean-dev-trends/en/what-role-do-employers-play-in-developing-skills-for-the-future-of-work/> [Accessed May 9 2023].

Trade Union Congress TUC (2019) *Learning and skills* Available at <https://www.tuc.org.uk/resource/learning-and-skills> [Accessed May 9 2023].