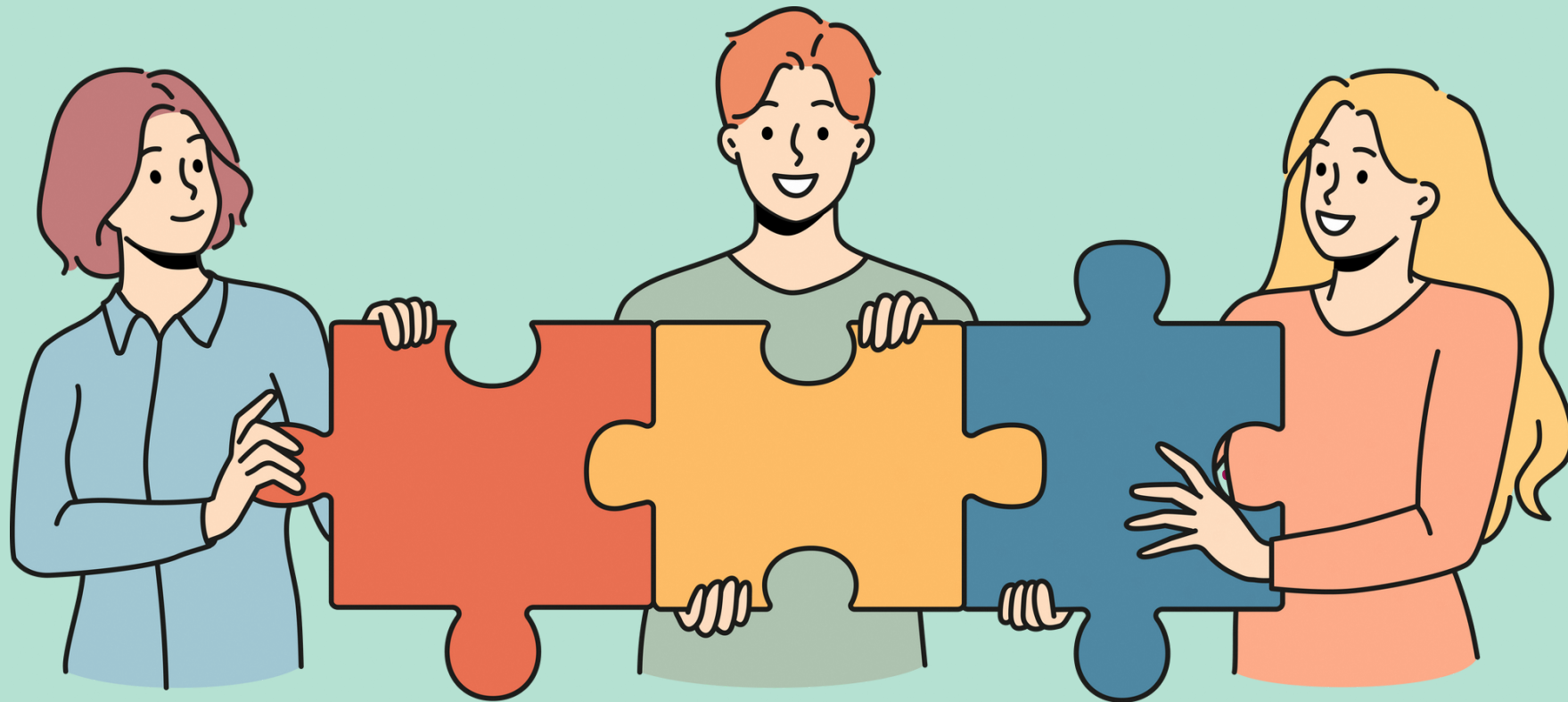


# HR'S ROLE IN INFLUENCING ORGANISATIONAL CULTURE

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CULTURE IS A TERM THAT IS FREQUENTLY USED AND HEARD IN THE COURSE OF HR'S WORK; HOWEVER, ITS DEFINITION IS OFTEN SUBJECTED TO MANY INTERPRETATIONS. WHAT WE ARE QUITE SURE OF IS THAT CULTURE ENCOMPASSES INTRICATE DYNAMICS THAT CAN BE INFLUENCED. WE BELIEVE HR IS IN A UNIQUE POSITION, GIVEN THEIR INTERACTIONS WITH VARYING LEVELS OF THE ORGANISATION TO SHAPE AND HARMONISE THEIR ORGANISATION'S CULTURE. TO ACHIEVE THIS, HR NEEDS TO UNDERSTAND THE LEVERS THEY CAN PULL TOGETHER TO CULTIVATE AN ORGANISATIONAL CULTURE THAT ENGAGES EMPLOYEES EFFECTIVELY AND HELPS THE ORGANISATION ACHIEVE SUCCESS.

IN THIS LATEST EDITION OF THRIVE, WE HAVE CURATED RESOURCES TO AID HR PROFESSIONALS IN UNDERSTANDING THE CONCEPT OF ORGANISATIONAL CULTURE AND HOW IT IMPACTS EMPLOYEE EXPERIENCE. READ ON TO FIND OUT MORE!