Company	Enable Consulting Pte Ltd		
Digital Solution Name & Version Number ¹	Enable Consulting HRSS – Payroll Outsourcing - Up to 200 employees		
Appointment Period	16 March 2023 to 15 March 2024		
Extended Appointment Period ²	16 March 2024 to 15 March 2025		

wef. 6 July 2023

Standard Packaged Solution (ie. Minimum items to be purchased)

HRMS Subscription (Up to 200 employees): 1) Personnel Module & Mobile App 2) Payroll Module & Mobile App 3) Leave Mobile & Mobile App 4) Claims Module & Mobile App 4) Claims Module & Mobile App 5) Alterdation Module & Mobile App 2) Shapproll Drossessing 2) Single Payrun 3) Generate online bank file 4) Prepare CPF Submission and statutory funds 5) Generate pay slips (via e-Pay) 6) Employee self-service on Pay slips, Leave & Claims 7) Year-End R& Submission 8) Government paid leave reimbursements submission 9) Government paid leave reimbursements submission 9) Generate payroll reports (PDF Format) - Payroll Summary - Payroll Summary - Payroll Summary - Payroll Summary - Personnel Module & Mobile App 9) Generate payroll reports (If required) - CPF detail reports and upload text file - Basic pay reconciliation (If required) - CPF detail reports and upload text files 2) Hardware Not Applicable 7) Professional Services 1. System Implementation Charges for Personnel, Payroll, Leave, Claims & Attendance Modules - System setury, requirement study, one-time migration for YTD personnel data master, installation, UAT, parallel run, gene bere appror by consultants offsite 1. Data Conversion of YTD Claims Records - Data Conversion of YTD Claims Records - Data Conversion of YTD Payroll Records Per Manday 8.00 Per Manday 8.00 Fer Manday 8.00 For Manday 8.00 S 42,400.00		Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Personnel Module & Mobile App 3) Payroll Module & Mobile App 3) Leave Module & Mobile App 4) Claims Module & Mobile App 5) Altendance Module & Mobile App Payroll Outsourcing Services (Up to 200 employees): 1) Monthly payroll processing 2) Single Payrun 3) Generate online bank file 4) Prepare CPF Submission and statutory funds 6) Generate pay silps (via e-Pay) 6) Employee self-service on Pay silps, Leave & Claims 7) Year-End IR&R Submission 8) Government paid leave reimbursements submission 9) Government paid leave reimbursements submission 9) Generate bank listing and/or upload bank txt file - Basic pay reconciliation (if required) - Cheque, eash, or on-hold listings (if required) - C	1)	Software					
Not Applicable 3) Professional Services 1. System Implementation Charges for Personnel, Payroll, Leave, Claims & Attendance Modules - System setup, requirement study, one-time migration for YTD personnel data master, installation, UAT, parallel run, go-live support by consultants offsite - Data Conversion of YTD Leave Records - Data Conversion of YTD Payroll Records - Data Conversion of YTD Payroll Records - Data Conversion of Mobile app setting and mobile clock-in 4) Training Not Applicable 5) Others Not Applicable		1) Personnel Module & Mobile App 2) Payroll Module & Mobile App 3) Leave Module & Mobile App 4) Claims Module & Mobile App 5) Attendance Module & Mobile App 5) Attendance Module & Mobile App Payroll Outsourcing Services (Up to 200 employees): 1) Monthly payroll processing 2) Single Payrun 3) Generate online bank file 4) Prepare CPF Submission and statutory funds 5) Generate pay slips (via e-Pay) 6) Employee self-service on Pay slips, Leave & Claims 7) Year-End IR8A Submission 8) Government paid leave reimbursements submission 9) Generate payroll reports (PDF Format) - Payroll Summary - Generate bank listing and/or upload bank txt file - Basic pay reconciliation (if required) - Cheque, cash, or on-hold listings (if required)		Per Year	1.00		
1. System Implementation Charges for Personnel, Payroll, Leave, Claims & Attendance Modules - System setup, requirement study, one-time migration for YTD personnel data master, installation, UAT, parallel run, go-live support by consultants offsite - Data Conversion of YTD Leave Records - Data Conversion of YTD Claims Records - Data Conversion of YTD Payroll Records - Setup of mobile app setting and mobile clock-in 4) Training Not Applicable 5) Others Not Applicable	2)						
4) Training Not Applicable 5) Others Not Applicable	3)	System Implementation Charges for Personnel, Payroll, Leave, Claims & Attendance Modules System setup, requirement study, one-time migration for YTD personnel data master, installation, UAT, parallel run, go-live support by consultants offsite Data Conversion of YTD Leave Records Data Conversion of YTD Claims Records Data Conversion of YTD Payroll Records		Per Manday	8.00		
Not Applicable 5) Others Not Applicable		- Setup of mobile app setting and mobile clock-in					
Not Applicable	4)	•					
	5)						

¹A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 ²As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

^{*} Qualifying cost refers to the supportable cost to be co-funded under the grant