| Company   | Capps Solutions Pte Ltd                         |
|---|---|
| Digital Solution Name & Version Number <sup>1</sup> | PayAdvisorMobile HRMS - Tier 1 (up to 25 users) |
| Appointment Period                                  | 21 July 2022 to 20 July 2023                    |
| Extended Appointment Period <sup>2</sup>            | 21 July 2023 to 20 July 2024                    |

|    | Cost Item  | Unit Cost<br>(\$) | Unit           | Quantity | Subtotal<br>(\$) | Qualifying Cost * (\$) |
|----|--|-------------------|----------------|----------|------------------|------------------------|
| 1) | Software<br>Service Contract : 1-25 Employees for 1 Year   |                   |                |          |                  |                        |
|    | Personnel Administration, Time & Attendance,<br>Leave, Benefits, Claim and Performance Appraisal<br>Modules with comprehensive HR Analytics<br>Dashboard |                   | Per Year       | 1.00     |                  |                        |
| 2) | Hardware<br>Not Applicable   |                   |                |          |                  |                        |
| 3) | Professional Services  |                   |                |          |                  |                        |
|    | Software setup, configuration and implementation   |                   | Per Man<br>Day | 2.00     |                  |                        |
| 4) | Training Training for administrators and employees for web and mobile platforms (1.5 hrs)  |                   | Per<br>Session | 1.00     |                  |                        |
| 5) | Others<br>Not Applicable   |                   |                | Total    | \$ 5.600.00      | \$ 4,950.00            |

<sup>&</sup>lt;sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 <sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period") \* Qualifying cost refers to the supportable cost to be co-funded under the grant

| Company   | Capps Solutions Pte Ltd                         |
|---|---|
| Digital Solution Name & Version Number <sup>1</sup> | PayAdvisorMobile HRMS - Tier 2 (up to 50 users) |
| Appointment Period                                  | 21 July 2022 to 20 July 2023                    |
| Extended Appointment Period <sup>2</sup>            | 21 July 2023 to 20 July 2024                    |

|    | Cost Item  | Unit Cost<br>(\$) | Unit           | Quantity | Subtotal<br>(\$) | Qualifying Cost * (\$) |
|----|--|-------------------|----------------|----------|------------------|------------------------|
| 1) | Software<br>Service Contract : 26-50 Employees for 1 Year  |                   |                |          |                  |                        |
|    | Personnel Administration, Time & Attendance,<br>Leave, Benefits, Claim and Performance Appraisal<br>Modules with comprehensive HR Analytics<br>Dashboard |                   | Per Year       | 1.00     |                  |                        |
| 2) | Hardware<br>Not Applicable   |                   |                |          |                  |                        |
| 3) | Professional Services  |                   |                |          |                  |                        |
|    | Software setup, configuration and implementation   |                   | Per Man<br>Day | 2.00     |                  |                        |
| 4) | Training Training for administrators and employees for web and mobile platforms (3 hours)  |                   | Per<br>Session | 1.00     |                  |                        |
| 5) | Others<br>Not Applicable   |                   |                |          |                  |                        |
|    |  |                   |                | Total    | \$ 7,650.00      | \$ 7,350.00            |

<sup>&</sup>lt;sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 <sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period") \* Qualifying cost refers to the supportable cost to be co-funded under the grant

| Company   | Capps Solutions Pte Ltd                          |
|---|--|
| Digital Solution Name & Version Number <sup>1</sup> | PayAdvisorMobile HRMS - Tier 3 (up to 100 users) |
| Appointment Period                                  | 21 July 2022 to 20 July 2023                     |
| Extended Appointment Period <sup>2</sup>            | 21 July 2023 to 20 July 2024                     |

|    | Cost Item  | Unit Cost<br>(\$) | Unit           | Quantity | Subtotal<br>(\$) | Qualifying Cost * (\$) |
|----|--|-------------------|----------------|----------|------------------|------------------------|
| 1) | Software<br>Service Contract : 51-100 Employees for 1 Year   |                   |                |          |                  |                        |
|    | Personnel Administration, Time & Attendance,<br>Leave, Benefits, Claim and Performance Appraisal<br>Modules with comprehensive HR Analytics<br>Dashboard |                   | Per Year       | 1.00     |                  |                        |
| 2) | Hardware<br>Not Applicable   |                   |                |          |                  |                        |
| 3) | Professional Services  |                   |                |          |                  |                        |
|    | Software setup, configuration and implementation   |                   | Per Man<br>Day | 2.00     |                  |                        |
| 4) | Training Training for administrators and employees for web and mobile platforms (3 hours)  |                   | Per<br>Session | 1.00     |                  |                        |
| 5) | Others<br>Not Applicable   |                   |                |          |                  |                        |
|    |  |                   |                | Total    | \$ 11,150.00     | \$ 10,850.00           |

<sup>&</sup>lt;sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 <sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period") \* Qualifying cost refers to the supportable cost to be co-funded under the grant

| Company   | Capps Solutions Pte Ltd                          |
|---|--|
| Digital Solution Name & Version Number <sup>1</sup> | PayAdvisorMobile HRMS - Tier 4 (up to 150 users) |
| Appointment Period                                  | 21 July 2022 to 20 July 2023                     |
| Extended Appointment Period <sup>2</sup>            | 21 July 2023 to 20 July 2024                     |

| Cost Item  | Unit Cost<br>(\$)   | Unit  | Quantity   | Subtotal<br>(\$)  | Qualifying Cost * (\$)   |
|--|---|---|--|---|--|
| Software<br>Service Contract : 101-150 Employees for 1 Year  |   |   |  |   |  |
| Personnel Administration, Time & Attendance,<br>Leave, Benefits, Claim and Performance Appraisal<br>Modules with comprehensive HR Analytics<br>Dashboard |   | Per Year  | 1.00   |   |  |
| Hardware<br>Not Applicable   |   |   |  |   |  |
| Professional Services  |   |   |  |   |  |
| Software setup, configuration and implementation   |   | Per Man<br>Day  | 5.00   |   |  |
| Training Training for administrators and employees for web   |   | Per   |  |   |  |
| and mobile platforms (3 hours)   |   | Session   | 1.00   |   |  |
| Others   |   |   |  |   |  |
| Not Applicable   |   |   |  |   | \$ 16,150.00   |
|  | Software Service Contract: 101-150 Employees for 1 Year Personnel Administration, Time & Attendance, Leave, Benefits, Claim and Performance Appraisal Modules with comprehensive HR Analytics Dashboard  Hardware Not Applicable  Professional Services Software setup, configuration and implementation  Training Training for administrators and employees for web and mobile platforms (3 hours) | Software Service Contract: 101-150 Employees for 1 Year Personnel Administration, Time & Attendance, Leave, Benefits, Claim and Performance Appraisal Modules with comprehensive HR Analytics Dashboard Hardware Not Applicable Professional Services Software setup, configuration and implementation  Training Training for administrators and employees for web and mobile platforms (3 hours)  Others | Software Service Contract: 101-150 Employees for 1 Year  Personnel Administration, Time & Attendance, Leave, Benefits, Claim and Performance Appraisal Modules with comprehensive HR Analytics Dashboard  Hardware Not Applicable  Professional Services Software setup, configuration and implementation  Training Training for administrators and employees for web and mobile platforms (3 hours)  Others | Software Service Contract: 101-150 Employees for 1 Year  Personnel Administration, Time & Attendance, Leave, Benefits, Claim and Performance Appraisal Modules with comprehensive HR Analytics Dashboard  Hardware Not Applicable  Professional Services Software setup, configuration and implementation  Training Training for administrators and employees for web and mobile platforms (3 hours)  Others Not Applicable | Software Service Contract: 101-150 Employees for 1 Year  Personnel Administration, Time & Attendance, Leave, Benefits, Claim and Performance Appraisal Modules with comprehensive HR Analytics Dashboard  Hardware Not Applicable  Professional Services Software setup, configuration and implementation  Training Training for administrators and employees for web and mobile platforms (3 hours)  Others |

<sup>&</sup>lt;sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 <sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period") \* Qualifying cost refers to the supportable cost to be co-funded under the grant

| Company   | Capps Solutions Pte Ltd                          |
|---|--|
| Digital Solution Name & Version Number <sup>1</sup> | PayAdvisorMobile HRMS - Tier 5 (up to 200 users) |
| Appointment Period                                  | 21 July 2022 to 20 July 2023                     |
| Extended Appointment Period <sup>2</sup>            | 21 July 2023 to 20 July 2024                     |

|    | Cost Item  | Unit Cost<br>(\$) | Unit           | Quantity | Subtotal<br>(\$) | Qualifying Cost * (\$) |
|----|--|-------------------|----------------|----------|------------------|------------------------|
| 1) | Software<br>Service Contract : 151-200 Employees for 1 Year  |                   |                |          |                  |                        |
|    | Personnel Administration, Time & Attendance,<br>Leave, Benefits, Claim and Performance Appraisal<br>Modules with comprehensive HR Analytics<br>Dashboard |                   | Per Year       | 1.00     |                  |                        |
| 2) | Hardware<br>Not Applicable   |                   |                |          |                  |                        |
| 3) | Professional Services  |                   |                |          |                  |                        |
|    | Software setup, configuration and implementation   |                   | Per Man<br>Day | 5.00     |                  |                        |
| 4) | Training   |                   | Des            |          |                  |                        |
|    | Training for administrators and employees for web and mobile platforms (3 hours)   |                   | Per<br>Session | 2.00     |                  |                        |
| 5) | Others   |                   |                |          |                  |                        |
|    | Not Applicable   |                   |                |          |                  |                        |
|    |  |                   |                | Total    | \$ 20,550.00     | \$ 19,950.00           |

<sup>&</sup>lt;sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999 <sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period") \* Qualifying cost refers to the supportable cost to be co-funded under the grant