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## Managing Clinical Research Coordinator (CRC) Transitions Effectively for Study Continuity

CRCs play a pivotal role in keeping research activities on track – from visit scheduling to data accuracy. But what happens when a coordinator leaves abruptly, and handover is incomplete?





**Principal Investigator (PI) Dr Bright**



Midway through a longitudinal research study on sleep habits, CRC Ms. Caring resigned in short notice **without performing a handover**.

**Key source data and documents** stored in her personal corporate OneDrive were **lost** as her account was deleted. Few months later, the study led by PI, Dr Bright was unexpectedly selected for Audit. The audit findings revealed several major compliance issues.



### PI Oversight

-  **What went wrong: Lapse in PI oversight**
  - Delayed awareness of missing data and documentation.
-  **What should be done: Reinforce PI oversight and communication**
  - PI to review study delegation logs and essential records during transition.
  - Notify sponsor (if applicable) promptly of personnel changes affecting study conduct.



### Handover

-  **What went wrong: No structured handover, undocumented outstanding tasks**
-  **What should be done: Ensure proper handover**
  - Use a handover checklist documenting: ongoing participant statuses, data entry progress, ethical/IRB approval timelines (if applicable) and file locations.
  - Conduct a meeting (PI + outgoing + incoming coordinator) to review pending items.
  - Archive handover notes in the Investigator File.

### Data Management

-  **What went wrong: Poor data management**
  - Essential records stored in personal OneDrive.
-  **What should be done: Strengthen data and file management**
  - Essential records should not be stored in personal OneDrive.
  - Store research essential records in corporate approved secure data storage facilities managed by Synapse, Storage Area Network (SAN), SharePoint or equivalent and institution endorsed systems.
  - Manage access granted to all relevant authorized and delegated study team members.
  - Apply data retention and backup measures per sponsor and institutional policy.

### Delegation & Training

-  **What went wrong: Gaps in study responsibilities delegation and training**
  - No documentation of study responsibilities delegation reassignment or training for incoming staff.
-  **What should be done: Maintain up-to-date delegation and training compliance**
  - Ensure duties reflect actual responsibilities in delegation logs (PCR 509-002 Study Responsibility or Delegation Log).
  - Complete required minimum trainings based on study type (e.g., CITI, GCP, HBR, protocol, study specific trainings etc.) and file certificates of new team members before task initiation.
  - Maintain training logs, dated and signed.



**Staff transitions are inevitable but proper documentation, training, and active PI oversight can ensure studies continue smoothly and safely.**

**References: PCR SOP 501-A02 Responsibilities of the Research Team  
PCR SOP 501-B08 Data Collection and Handling  
509-002 Study Responsibility or Delegation Log  
NHG Health Investigator's Manual Chapter 3: The Study Team**

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\*Disclaimer: All characters appearing in this article are fictitious. Any resemblance to real persons is purely coincidental. Best practices may differ between institutions. Readers are encouraged to follow their institution's policies/ guidelines relating to the above scenarios/case study.