

## You are a Reserved Referee

## Type:

Neutral Observer

## **Traits:**

Analytic and cautious. You usually take a wait-and-see approach and may doubt your own ability to handle difficult situations effectively.

## **Behaviour:**

Whilst empathetic and supportive of your team mate, you often wrestle with whether to intervene. Your intentions may be good, but your inaction can have a significant impact on the situation.

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