

ENVIRONMENTAL SUSTAINABILITY

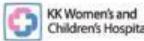
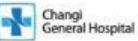
CHI INNOVATE 2024



SingHealth

Defining Tomorrow's Medicine

Sustainability as SingHealth's way of life



PATIENTS. AT THE HEART OF ALL WE DO.®

01

Health Care Delivery

TARGET
ZERO HARM

Good Clinical Practice



Green Building
and Innovation



Renewable
Energy



Waste
Management



Sustainable
Transportation



Reducing
Desflurane Use



Water
Efficiency

02

Health Care Supply Chain



Sustainable Procurement

03

Build the Culture of Sustainability



SINGHEALTH ENVIRONMENTAL SUSTAINABILITY DECARBONISATION PLANS



SingHealth

Defining Tomorrow's Medicine

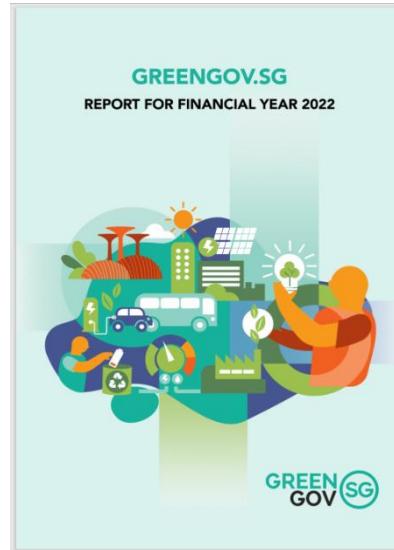
Sustainability as SingHealth's way of life



Reduction of waste by repairing damaged linen

Linen with small tears in them are repaired by stitching embroidery pieces over the holes; or converted into smaller pieces of linen

- Reuse approximately **30% of the damaged linen**
- Reduce about **1.25 tonnes of waste**
- Save estimated **\$47,000** annually



Reducing waste in hospitals

Hospital linens such as patient pyjamas, towels and linen wrappers are subject to wear and tear over time. In 2021, Sengkang General Hospital had approximately 13,000 pieces of damaged linens, which typically would have been disposed of as general waste. The staff came up with the idea to repair damaged linen and convert them into smaller linen. This initiative enabled the hospital to reuse approximately 30% of the damaged linen and reduce about 1.25 tonnes of waste, saving an estimated \$47,000 annually.

Examples of embroidery patterns used to repair damaged linen



Pilot study utilising recirculation air during non-operational hours for operating theatres (30 OTs)

From 8pm to 6am and 24 hours



Potential Energy savings

~ **4.5 / 11.25 GWh yearly**



CO₂e mission savings¹

~ **2,363 / 5,906 tonnes CO₂ e yearly**



Mature rain trees required to offset CO₂e impact²

~ **118K / 295K trees yearly**

¹ Assumption of 1 kWh produces 0.525 kg of CO₂ e

² Assumption of 1 mature rain tree absorbs approx. 0.02 tonnes CO₂ e a year

Smart IOT Lighting System

Achieved an impressive **75% additional energy savings** over its current T8 LED lighting system in one of its carpark projects by initiating a groundbreaking AI Smart lighting revolution.

Sustainable Impact

Drive a positive environmental impact through cutting-edge energy management solutions.

Smart Technology

Utilize advanced sensors for precise individual control and real-time monitoring.

Incredible Savings

Realize unparalleled efficiency and significant cost reductions throughout the transformation journey.

✓ \$0 Capital Expenditure

✓ Reduced Carbon Footprint

✓ Improve Safety & Experience

✓ Hassle Free Installation

LED

By utilizing high-quality LED chips with a luminous efficiency of 160 lm/w, it consumes less power while providing the same level of illumination compared to other LEDs in the market.



Lights dimmed
(No occupants detected)



Gradual lights brighten
(Occupant entering range)



Light to full on
(Occupant in full range)



Lights dim
(Occupant exiting range)

Radar

With a 5.8GHz radar, it offers an adjustable sensing radius of up to 6 meters to suit various environments.

Bluetooth

Built on the latest Bluetooth Mesh technology for wireless networking, it employs wireless networking with a communication **range of approximately 60 meters**. It supports both local and remote control, offers seamless dimming, and allows for device grouping.

Cool Enclosure

The new Eastern General Hospital (EGH) and the Singapore University of Technology and Design (SUTD) have collaborated to develop Cool Enclosure, an **outdoor water feature with evaporative cooling columns** for persons living with dementia and caregivers, that also help to **reduce the temperature** of the environment within it.



Water in terra cotta pot is
cooled by > 6 deg C from
ambient

- Water
- Terra cotta
- Evaporative cooling

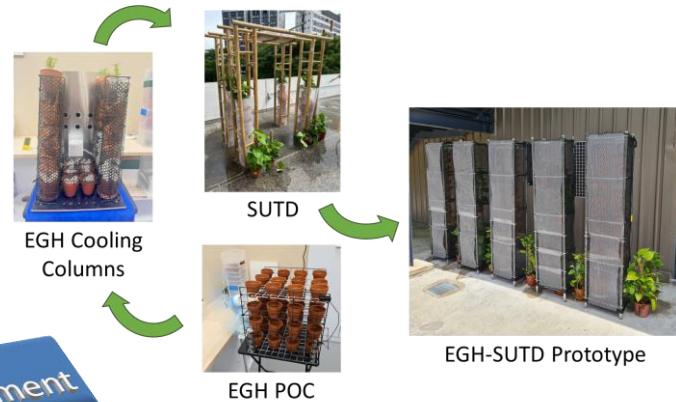
Idea

Frugal
Engineering

- Do More with Less
- Keep it Simple
- Use available parts
- Recycle
- Low cost

- Iterate
- Get user input

Agile
Development



Cooling Column

Evaporator - Cooling

Recycled terra cotta fragments from broken pots

Water harp (Sound Generator)

Water Pump

Water Pipe



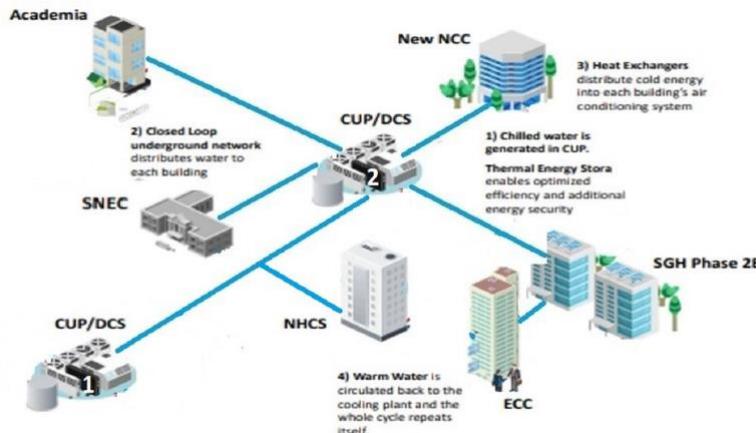
Flexible arrangement of Cooling Columns for different spaces
(Visualization provided by SUTD)

01

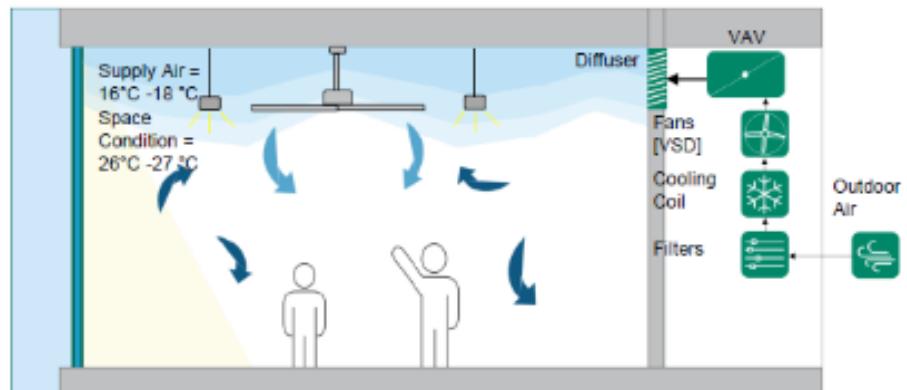
Green Building Design and Innovation & Renewable Energy



Singapore General Hospital Campus District Cooling System



Eastern General Hospital Campus Hybrid Cooling System



Solar Photovoltaic (PV) system for SingHealth Institutions



01

Healthcare Delivery: Good Clinical Practice



Sustainable clinical practice is KEY to reduce use of resources

- Avoid unnecessary intervention
- Sub-cutaneous medications
- Teleconsultation to reduce travel
- Disease prevention: vaccination, alcohol, smoking, weight management
- Prevent complications:
 - Optimisation of chronic illness
 - Appropriate antibiotic prophylaxis
 - Good surgery preparation and systems and care pathways
 - Expertise and training
 - Good clinical care and rehabilitation

Good Practices

- Preparation
- Procedure
- Equipment and solid waste
- Waste management

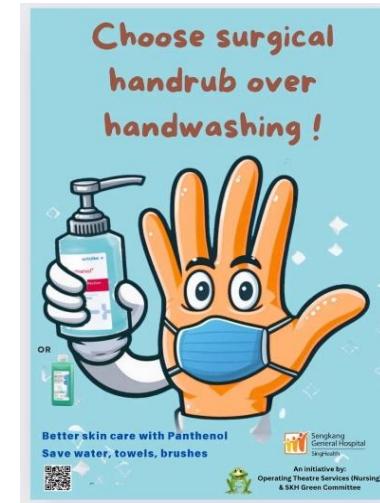
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01

Waste Reduction



Preparation for Surgery

- Paperless OT: listing to surgery
- Review of surgical sets to remove unnecessary instruments
- Avoid unnecessary interventions: non-indicated antibiotics, catheterization by going to toilet before surgery, histology
- Open gowns and gloves for right number of people



Saves water and
hand towel

01

Reducing Desflurane Use (Medical Gases) and Others



- Anaesthetic gases used in OTs are potent greenhouse gases – with global warming potential (GWP) of Desflurane at approximately 40-50x that of sevoflurane
- However, desflurane still has its clinical relevance

Initiative in CGH in 2020 to 2024



**87% reduction
in Desflurane**

from 2020 to 2024

Cost savings of
\$154,000

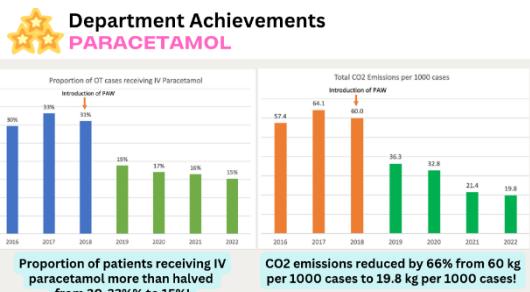
**1,035 tonnes of
CO₂e**

equivalent emissions over
3 years

Oral vs IV preparations

Oral paracetamol premedication instituted for all elective surgical patients. Reduces IV paracetamol which is more costly, higher environmental impact and not better clinically. 50% reduction achieved.

Accepted to BJA for publication



Ongoing QI project in SKH since 2021



Reduce use of Desflurane

50% reduction

in Desflurane usage
over 1.5 years

**45% reduction
in carbon
emissions**

Pilot in KKH in 2023



Reduce Desflurane

use in OTs through education and awareness, unplugging desflurane vaporisers from anaesthesia machines and audits

Cost savings of
**42% in medical
gases**
in OT operations

**80% reduction
in CO₂e**
equivalent emissions
over 10 weeks

~75% of anaesthetists polled agreed with **removing the Desflurane vaporiser** totally from the anaesthesia machine



01 Waste Reduction



Intraoperative Equipment

- Surgeon preference list for each surgery with frequent updates
- Separate essential and optional items
- Open sets and equipment: open when needed
- Opt for **Reusable** instead of single use
- Sutures instead of clips



Pour only sufficient lotion
for skin cleansing
preparation

**"Don't open it unless you
need it!" principle**



Keep within shelf life of 7 days

01

Waste Reduction

F&B in OT



- Buffet with reusable utensils
- Request desired amount
- Only 1 waste bin required



Reusable Lacquer Bento Boxes



SingHealth

01

REPURPOSE



OT Scrub Brushes Recycling Project



- Implemented on 28 Aug 19
- Located at MC L8, 9, 10 Collaboration Space



Recycled container placed at each scrub sink for disposal of used brush



OTCT transfers and collate all brushes into a main recycled container



At the end of the day, OTCT collects and brings to ES



Used brushes are dried in a laundry bag in the dryer weekly/once bag is full



Dried brushes are stacked into recycled container

SCRUB BRUSH RECYCLING PROJECT

Reduce. Reuse. Recycle.

- Disposable scrub brushes used by surgeons and nurses to scrub hands and arms before surgery.
- Brown stains are due to disinfectant soap with iodine.
- When worn out, the sponge can be disposed and the plastic brush recycled.
- They can be used around the house for scrubbing the bathroom tile or countertops or even car tyres!

These scrub brushes are safe to use around the home!

Do your part in saving the planet.
You can now pick up these brushes at MC L8 Collaboration Space Rermity.
Brought to you by the SKH Green Committee

**Uses**

1. Self collection by staff for personal use
 2. Acupuncture clinic for safety measures:
- Count
 - Injury

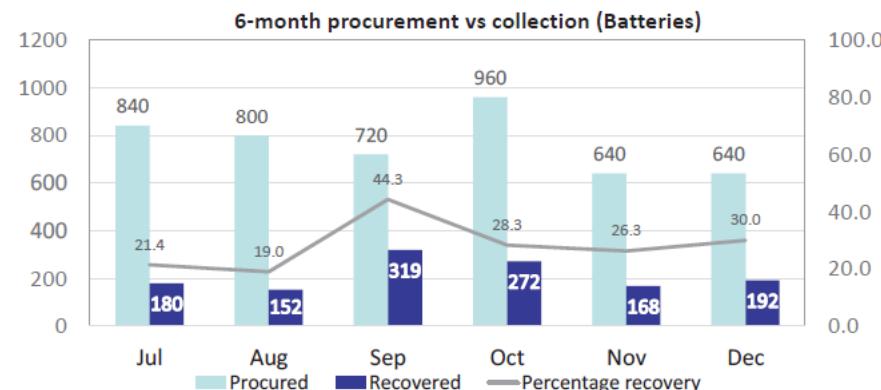
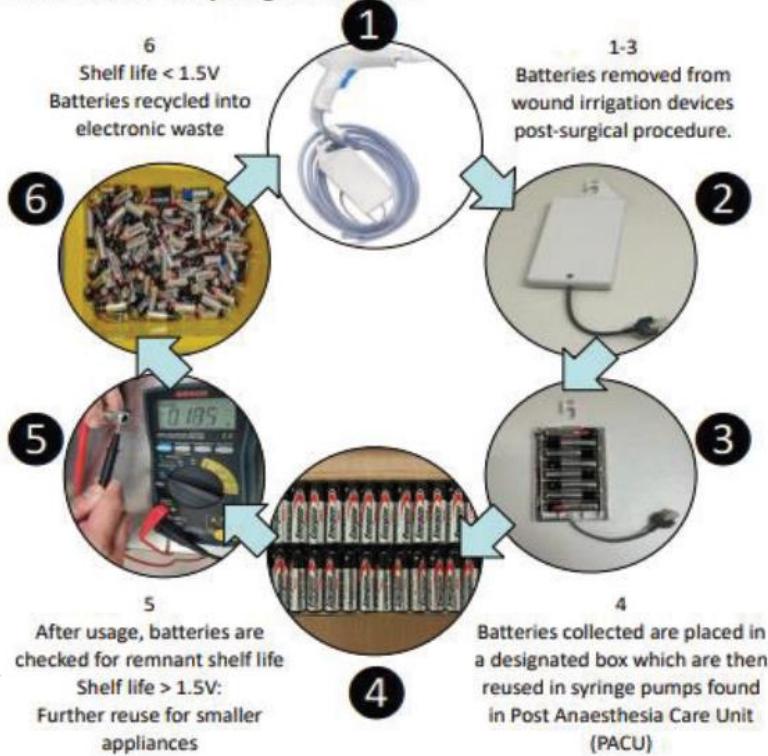


01

REPURPOSE



Collection & Reuse / Recycling of Batteries



No. of batteries recovered from recycling $1283 \div \text{No. of batteries procured } 4600 \times 100\% = 27.89\%$

With this initiative, OT is buying lesser batteries. Cost savings in 6 months is \$769.80

01

REPURPOSE



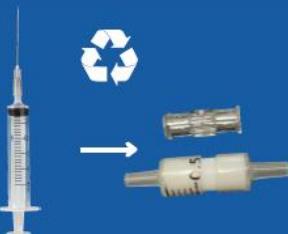
Why Vi-Cap?

Capnography systems pose the threat of cross contamination between patients.

American Society of Anaesthesiologists (Patient Monitoring Safety Standards)* requires clinicians to monitor capnography waveform to ensure proper and adequate ventilation of patient undergoing anaesthesia and sedation.

The capnography sampling line should include an anti-microbial filter to prevent cross infection between patients and not contaminating the capnography system.

* when a capnography system is available.



As advocates of sustainability, N&E has created Vi-Cap by upcycling syringes collected from hospitals in Singapore, thus supporting circular economy.

What is unique about Vi-Cap?

Vi-Cap represents an advancement in the safe use of the capnography system.

Vi-Cap is a first-in-the-world, standalone, sterile, non-invasive, single use anti-bacterial/viral (N95) filter attached to the side stream monitoring line of the capnography system to reduce cross-contamination between patients, as the capnography system is not routinely changed between cases.

What are the benefits?:

1. Easily attachable to side stream monitoring system.
2. Prevents cross -contamination between patients.



Components

N95 Filter, Vikang99, Barrel, Teflon Holder

Indications for use

To be used on patients who benefit from capnography monitoring.

All patients undergoing surgical procedures with monitored anaesthesia care, and especially when sedative, anxiolytic, or analgesic medications are administered for patients' safety and comfort.

Duration of effectiveness:

24 hours; One-time use.

Certifications:

1) Microbial Cleanliness Test (Bloburden) (BS EN 14683:2019 / ISO 17737-1:2018)

2) Sub-micron Particulate Filtration Efficiency (PFE) at 0.1 Micron

3) SARS Cov-2 Antiviral Activity (ISO 18184:2019)

4) Proven Antibacterial Activity (EN 1276:2009) against *Staphylococcus aureus* ATCC 6538, *Escherichia coli* ATCC 10536, *Pseudomonas aeruginosa* ATCC 15442, *Enterococcus faecium* ATCC 6057, *Salmonella typhimurium* ATCC 13311 with more than 5 log reduction

Refer to www.vikang.com for more tests.

HSA Risk Classification:

Class A

Wholesale Manufacturer:

N&E Innovations Pte Ltd, Singapore

01

REPURPOSE



Repurpose the gowns wrappers to line the “Kick about Basin” and the Swab



Repurpose instrument packaging trays as anaesthetic trays



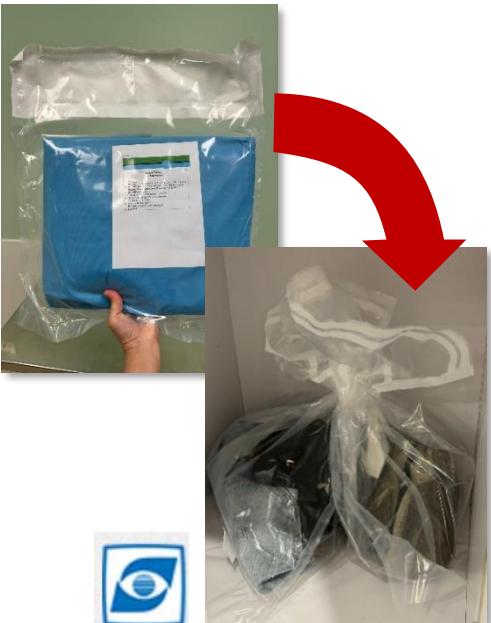
Recycled disposable diathermy quiver used to contain ampoules and act as cushion to deliver the ampoules from Pharmacy to OT and vice versa via pneumatic tube.



To prevent staff from getting injured by the POP Saw Blade. Empty Mikrozid wipes container is used to cover the POP Saw Blade

01

REPURPOSE



Reusing Ophthalmic Pack's Packaging for patients to store their shoes and clothes.



Plastic covers from Basin set are repurposed for storing documents.



Repurpose OT waste to Good Use

01

REPURPOSE



Gift Wrappers & Christmas Decorations



**Promoting Upcycling Through Competitions
Nurses Day Decorations**



Joy @ Work Activities – Bingo Game 2021

01

RECYCLING: Waste Segregation



Make Recycling Accessible

Plastic
wrappers Plastic
bottles Cardboard / Paper



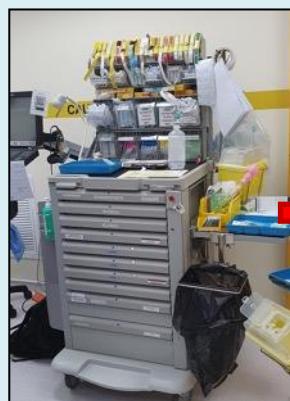
Previously, there was only 1 set of recycling bins for the entire OT floor (very long corridor)

OTS worked with the Environmental Services (ES) department to create 2 collection points along OT corridor

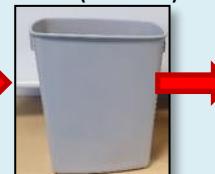
Recycling bins in all pantries

Previously, there was only one recycling bin to the left of Anaesthetic workstation, which filled up quickly

OTS worked with ES department to provide larger bins, reducing trips to empty the bin



Gen 1 (Too Small)



Gen 2 (Bigger ✓)

Place a bin on the left side of the Anaesthetic workstation



01

RECYCLING: Waste Segregation

Make Recycling Easy with Guide



Reduction of Biohazard waste by 23%

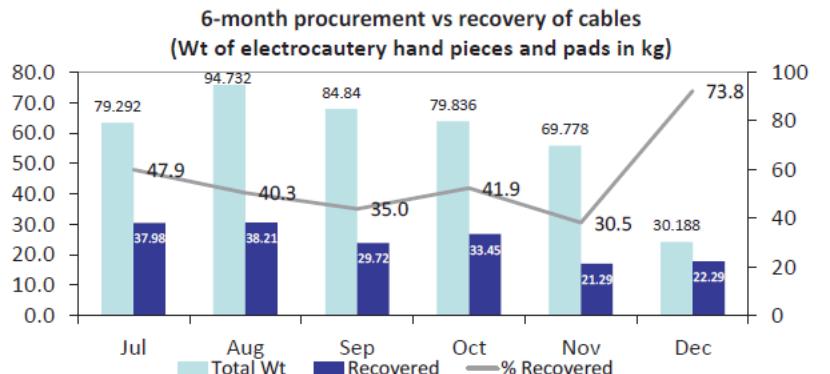


We have the bins, but we need to be disciplined and USE them appropriately



2
1
01

RECYCLING



6-month collection (Qty of electrocautery hand pieces 44g/pc and pads 38g/pc)

Month	Jul	Aug	Sep	Oct	Nov	Dec	Total
Hand Piece (in pieces)	935	1165	1030	975	578	104	935
Pad (in pieces)	1004	1144	1040	972	1167	674	1004

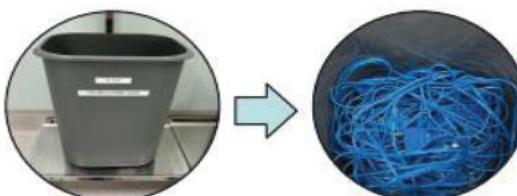
Total weight of cables from electrocautery hand pieces and pads: **438.666kg**

Wt. of electrocautery cables recovered from recycling $182.94 \div$ Wt. of electrocautery cables
procured $438.67 \times 100\% = \underline{\underline{41.70\%}}$

- Recovered cables will be processed to extract the copper for recycling. Copper can be melted into new copper for various applications such as wires, printed circuit boards (PCB) and copperwares.



Collection & Recycling of Electrocautery Cables



Electrocautery cables are cut and removed from the hand-pieces and pads respectively, wiped down and placed into the allocated bins before sending to vendor for recycling.

2
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01

RECYCLING

Disinfected disposable instruments and sold to vendor for recycling since 2019.

Melted metal to make pots and pans.

Done it 4 times

Total weight of 1,200kg

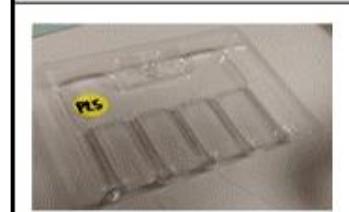
Proceeds go to SKH Patient Needy Fund



SGH now collects, on the average, about 600 kg of single-use steel instruments per month, following repeated publicity to create awareness among the staff from different departments that use disposable steel instruments for their work.

01

RECYCLING



02

Health Care Supply Chain



- **Green Procurement** is the practice of procuring goods and services that cause minimal adverse impact environmental impact (Scope 3).
- **Principal Considerations for Green Products / Services:**
 1. Resource (e.g. energy / water) efficient
 2. Made from raw materials obtained in an environmentally sound, sustainable manner
 3. Manufactured in environmentally-friendly production
 4. Respects the environment with appropriate 3R plan and implementation
 5. Distributed with minimal packaging (consistent with care of the product), preferably made of recycled and/or recyclable materials
 6. Certified by recognised international and/ local organisations like Energy Star, Forest Stewardship Council (FSC), Green Seal, Ecologo, Singapore Environmental Council (SEC) etc.



Moving Forward



Green Procurement Policy
11 June 2024

ALPS will lead the effort to championing environmental stewardship in our sourcing efforts by including green requirements & evaluation criteria in all RFPs, where applicable, including providing choices/ options in RFP:

- i. **Business As Usual - Normal Options**
- ii. **Green Options** (with Accreditations or without Accreditations, but supported with proof of evidence)
- Incorporate the **Price-Quality-Environmental (PQE) ratio** in evaluating proposal
- ALPS will be working with vendors to identify and increase opportunities to **reduce, reuse and recycle** – e.g.:
 - Reduce use of plastic packaging e.g. during issuance of uniform, etc
 - Collect back carton boxes for reuse
 - Move potential food supplies to local source



Building a Culture of Sustainability

- Cluster level – e.g. by Committee on Sustainability and Shared Services, Group Allied Health, etc
- Institutional level – e.g. Green Committees, and departmental level



Sustainability as SingHealth's way of life

Annual Clean & Green Event

Celebrate impact and raise awareness

Awareness and Education

E.g.s. Hackathons, talks and workshops, EDMs, quizzes, etc

Green Activities

E.g.s. tree-planting, Earth Day, recycling collections, clean-up events, talks/ symposiums, and workshops, etc

Green Audits

E.g.s. Employee-engagement audits to assess staff's involvement and awareness about sustainability, green event checklist audits, recycling audit, green-building audit

Green Champions!

Identify, recognise and celebrate staff who advocate for the cause

Green Spaces

Create green spaces within the hospitals e.g.s. Green Corridor at SGH, locations of recycling bins, gardens, etc

03

Building a Culture of Sustainability

Environmental Sustainability Retreat – 9 May 2024

- Around 60 participants from different domains including Medical, Nursing, Finance, Communications, Operations, and strategic partners from SIT, UEMS and ISS



Wai Hoe NG • 1st

Group Chief Executive Officer &
Neurosurgeon

2h • 🌎

Joined the **SingHealth** Environmental Sustainability Retreat yesterday where clinicians, administrators, and partners came together to chart a greener path for healthcare.

Beyond cultural shifts and programmes, fostering public-private collaborations is key to sustainable progress. Together, let's continue innovating and working together to create tangible benefits for our patients and the community.



03

Building a Culture of Sustainability

Environmental Shared Service

SINGHEALTH ENVIRONMENTAL SUSTAINABILITY DRIVE

Say NO to Plastics
3 Jul 23, 10am to 4pm
SingHealth Tower, L2 FRI & FR2

We have lined up a series of educational talks and interesting booths on how you can reduce waste to save our Earth!

11am to 12pm Waste, Climate Change and You
Zero Waste SG

12pm to 1pm Recycle Right with SembWaste
SembWaste Pte Ltd

No disposables will be provided so please bring your own cups and shopping bags to the event!

Plastic Awareness Program:
Do you know what's Singapore's plastic recycling rate?
5 Jul 23, 12.30pm - 1.30pm
Zoom Talk

Join us to learn about how we transform plastic waste (including masks) into reusable goods and close the plastic loop!

The Waste(less) Cafe Exhibition
30 Jun to 31 Jul 23

Learn the simple actions you can take to **Say YES to Waste Less!**

BYO Bye Plastic! Photo Contest
1 Jul to 14 Jul 23

Capture 2 photos depicting plastic-less initiatives @ home or office and stand a chance to walk away with attractive vouchers!

LESS PLASTIC IS FANTASTIC

MORE INFO

SingHealth Polyclinic

War Against SINGLE-USE Plastic

If you are Event Organiser

Scan QR code or click [HERE](#) to access the guidelines in FormSG for organising environmentally friendly events. Take mindful steps to make your event sustainable!

Complete the FormSG and submit to PACE Committee before the start of your event to receive Green Event Certification.

CERTIFIED GREEN EVENT

If you are Participant

Bring Your Own CUTLERIES
Practice sustainable living at Events

Bring your own reusable cutlery. Better still, bring your own reusable plates/containers/water bottles!

Together, let us work towards reducing plastic waste!

For more information, please contact: polyclinics.singhealth@nswt.sch.edu.sg | tinyurl.com/3y5zqj4d | tinyurl.com/2m3k3v4g

An initiative by PACE Committee (Single-Use)

Environmental Shared Service

HOW TO ORGANISE ENVIRONMENTALLY FRIENDLY EVENTS

Did you know that you can 'go green' when organising events by adopting environmentally friendly practices? Here are some ways to make your events more sustainable:

Venue Selection & Event Invitation

- Select venues near public transport nodes such as MRT stations or bus stops
- Provide public transport or carpool instructions in the invite

This decreases the number of vehicles emitting pollutants for improved air quality and lower greenhouse gas emissions.

Catering

- Order for 90% of expected attendance, and avoid too much staples like noodles and rice
- Request participants to bring their own reusable crockery and cutlery

This helps to reduce the amount of waste being sent to landfill and encourages sustainable habits.

Event Materials & Collaterals

- Adopt paperless registration and opt for e-marketing instead of printed papers
- Minimise the distribution of handouts or brochures or flyers

Reducing paper consumption conserves valuable resources and reduces the environmental impact associated with their extraction and processing.

Scan the QR code to learn more about the guidelines by Ministry of Sustainability and the Environment (MSE) in organising environmentally friendly events.

Remember, every action, no matter how small, can contribute to a healthier and more sustainable planet!

Brought to you by the Environmental Sustainability Shared Service

Signified by our upcoming ESDM, where we will be sharing tips on how to organise environmentally friendly events!

tinyurl.com/2m3k3v4g

SingHealth Community Hospitals

SCH TOWN HALL
SUSTAINING OUR FUTURE: BUILDING A GREEN COMMUNITY

THURSDAY | **12:30 PM – 1:30 PM**
14 SEP 2023 | **SKCH AUDITORIUM**

Buffet lunch for staff starts at 11:45am!
(First-come-first-served)

THE GUEST SPEAKER
MR ANG CHEE CHIANG
Senior Vice President,
Centre Management, Constella

Guest Speaker: Mr Ang Chee Chiang, Senior Vice President, Centre Management, Constella. Covering Our Day Management at Singapore EXPO, Clean City, zero waste initiatives, education and engaging customer experience across all our centre businesses. He also champion our sustainability efforts becoming part of our culture MICE vision.

Guest Speaker: Mr Ang Chee Chiang, Senior Vice President, Centre Management, Constella. Covering Our Day Management at Singapore EXPO, Clean City, zero waste initiatives, education and engaging customer experience across all our centre businesses. He also champion our sustainability efforts becoming part of our culture MICE vision.

DO YOUR PART...

Bring your own cutlery and food containers for the buffet and redeem special goodies* from us!

Support SCH's sustainability efforts by coming in your best green outfit!!

*Subject to availability

Defining Tomorrow's Medicine

03

Building a Culture of Sustainability

KKH SYMPOSIUM ON CLIMATE CHANGE AND SUSTAINABILITY IN HEALTHCARE SETTINGS

01 December, 2023
10:30 AM - 1:00 PM at KKH Auditorium (L1)

Registration links: [KHOA046](#), [KHOA047](#), [KHOA048](#)

Climate Change is undeniably affecting our way of life, and with the global and national conversation on the environmental sustainability of healthcare **heating up**, this Symposium hopes to have a conversation on how all health partners can collaborate and synergise our efforts to reduce our carbon footprint in our hospital environment.

Our speakers, who are industry leaders and professionals will be sharing their experiences and offer some insights on the balancing of **Patient Care** and Sustainability in our Green Transformation.

External Speakers:

- PROF LAM KHEE POH
- MR. ANG KIAN SENG
- MR. ALEX LAM

Scan here to Register Now



HAPPENING TODAY FROM 1PM TO 4PM
EARTH DAY CELEBRATION
OUR LOUNGE @ 3 & KKH AUDITORIUM

OUR LOUNGE @ 3

Oma-kaki **Oma-kaki with Chef Jordi Novura**
Feast on a range of food from western, Asian and Indian menu options. Featuring Chef Jordi's plant-based menu curated for Oma-kaki Earth Day.
Organised by

BIO-ENZYME CITRUS CLEANER WORKSHOP (2pm to 3pm) \$8 per pax

COFFEE BODY SCRUB (3pm to 4pm) \$8 per pax

KKH AUDITORIUM

SMOOTHIE BIKE Get a delicious smoothie the green way - without electricity while getting some simple exercise! All proceeds from Smoothie Bike sale will go to KKH Health Fund.

YUMMY MUFFINS Muffins made from scratch! Price: \$2.00 each! All proceeds from muffin sales will go to KKH Health Fund.

PRODUCTS CRAFTED Each item is designed for functionality, practicality, and fun!

SUSTAINABILITY BOOTH Food Sustainability transformed and reinvented!

SHOWCASE OF SUSTAINABILITY PROJECT Showcase of KKH's sustainability.

VOTE FOR THE KKH EARTH DAY CHALLENGE WINNER Cast your votes!

FREE PHOTOBOOTH Simply drop by and take a photo!

SINGHEALTH

EDMs to highlight the upcoming event and rally support from colleagues

03

Building a Culture of Sustainability



Small steps, big changes

On the journey to zero waste, little bits add up to make a real impact.

Many of us might think that our individual actions don't have much of an impact on the environment. After all, we're just one person, right? But that's not true. Every single person's actions can add up to make a difference. That's why it's important to take small steps towards a more sustainable future. From reducing plastic use to recycling more, every little bit counts. And when we all work together, we can make a real impact.



Cover: Why so serious?

Singapore Health
May to Jun 2022



If there was one concern of what you eat and throw away every day, you also know most of what you actually consume. Then you start to minimize what you use.

Many of us might think that our individual actions don't have much of an impact on the environment. After all, we're just one person, right? But that's not true. Every single person's actions can add up to make a difference. That's why it's important to take small steps towards a more sustainable future. From reducing plastic use to recycling more, every little bit counts. And when we all work together, we can make a real impact.

SingHealth

03

Building a Culture of Sustainability

- Bulletin Board



- Conducting of Workshops



- Display Cabinet
- Upcycled items



- Shelving with labels for Donation/ Exchange of pre-loved, unwanted items
E.g. Stationaries, Books, Crockery

- Recycling Corner
- Various receptacles for recycling



03

Building a Culture of Sustainability



24-25 March 2023



15 teams, 69 participants

3 Challenge Statements

15 Great Ideas

4 Wining Teams





Think Green, Define Sustainability

