

Course Code	Course Title	Target Audience	Duration	Delivery Format	Programme Synopsis	Number of Runs Planned in FY2023	Training Capacity	Tentative Planned Month/Date of Programme	FY2023 Cost for NHG Staff (before GST)	FY2023 Cost for non-NHG Staff (before GST)	For Registration	Accreditation Points Awarded SMC	Accreditation Points Awarded SNB	Accreditation Points Awarded SPC
	NHG Education Induction Programme available on NHG E-Learn	All new Clinical Teachers and Educators	3 hours	E-learning	The NHG Education Induction Programme aims to introduce basic professional education concepts to new educators. Using Elearn as the online platform, the e-programme comprises foundational topics in effective feedback, improving learning in the workplace and workplace based assessment.	Available on elearning	NA	NA	NA	NA	- Open to all NHG Staff, participants receive a e-certificate upon completion of online quizzes on topics - Registration with NHG College	NA	NA	NA
	Introduction to Online Teaching and Learning A Survival Guide for Transitioning Educators available on NHG E-Learn	All Clinical Teachers and Educators who are new to online teaching and learning	1.5 hours	E-learning	This e-learning module aims to introduce some basic principles of online teaching to help educators transition to online learning. It will discuss a few theoretical frameworks, a brief guide to hardware and software, share some tips on course design and highlight some types of online assessment.	Available on elearning	NA	NA	NA	NA	- Open to all NHG Staff - Self registration on Elearn Marketplace	NA	NA	NA
	Learning Facilitation	Clinical Teachers and Educators from all healthcare professions	2 x 0.5 day sessions	Virtual Classroom	Virtual Facilitation aims to introduce learners skills in facilitation programmes online. The programme comprises of 2 parts- Learning Facilitation Design and Engagement. At this workshop, learners will understand key lesson design components that promotes facilitation, create an effective virtual learning environment through redesigning lesson plans to include discussion structure, inquiry process and trigger activity, and to apply key strategies and techniques for creating engagement with learners.	2 runs	30 pax / run	May 2023 Nov 2023	\$ 270	\$ 340	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	TBC	TBC	4
	Simulation Facilitator Training for Healthcare Professionals	Clinical Teachers and Educators from all healthcare professions who are interested in facilitating simulation training.	0.5 day	Face-to-face Classroom	This half-day workshop is designed as an introductory session for clinical educators who are interested in facilitating simulation training.	2 runs	20 pax / run	April 2023 November 2023	\$ 800	\$ 940	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	TBC	TBC	TBC
	Tech Tools Series	All Clinical Teachers and Educators who are interested in using technology-enabled learning tools to develop instructional teaching and learning materials.	2 x 0.5 day sessions	Face-to-face Classroom	In this complex healthcare environment, learners have turned to online learning methods for quick and easy access to knowledge and skills. The Tech Tool Series workshop aims to equip educators with this knowledge and skills in developing and transforming current teaching content with the use of various technology tools. Participants will explore the right digital tools, through a hands-on experience of the tech tools, to enhance teaching content that facilitate online teaching and learning in various synchronous and asynchronous learning modes.	2 runs	20 pax / run	April 2023 September 2023	\$ 310	\$ 360	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	TBC	4	6
	Facilitating Deep Inquiry in collaboration with Lee Kong Chian School of Medicine	Clinical Teachers and Educators from all healthcare professions	0.5 day	Virtual Classroom	All teaching and learning begin with the fundamental step of asking a question. Classroom discourse, specifically teacher questioning, has a direct impact on students' cognitive processes, as it directly supports their cognitive engagement. At this workshop, participants will be examining how they can facilitate deeper inquiry and critical thinking through asking good questions.	2 runs	25 pax / run	September 2023 February 2023	\$ 190	\$ 220	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	2
	Teaching in Clinical Settings in collaboration with Lee Kong Chian School of Medicine	Clinical Teachers and Educators from all healthcare professions	0.5 day	Virtual Classroom	This workshop aims to equip participants with the skills and knowledge to develop strategies and conduct effective teaching in clinical settings such as at the wards, in clinics and theatres.	2 runs	30 pax / run	August 2023 March 2024	\$ 320	\$ 370	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	2
	Mobile Videography & Photography for Enhancing Teaching & Learning	Health Professions Educators who are actively using live-action video and/or instructional still photography for instructional teaching and procedural demo.	2 days	Face-to-face Classroom	The Mobile Videography & Photography for Enhancing Teaching & Learning workshop aims to equip participants with creative techniques in photography and videography, and its application in enhancing your teaching and learning materials. There will be hands-on practice across the various stages of production from planning a photo-board, to camera handling and operations.	2 runs	30 pax / run	November 2023 March 2024	\$ 520	\$ 610	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	NA	4	4
	Workplace Based Assessment Using Mini-CEX (for Drs and APNs)	Clinical Teachers and Educators from medical and advanced practice nursing	0.5 day	Face-to-face Classroom	This workshop aims to equip learners with the knowledge and skills in workplace-based methods of assessment, and in using Mini-CEX as a method for assessing clinical skills.	2 runs	40 pax / run	September 2023 February 2024	\$ 410	\$ 490	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	NA
	Basic Qualitative Research Programme	Fledgling researchers interested in venturing into qualitative research in health professions education, health education and promotion, and health services.	4 hours e-learning +1 day workshop	Virtual Classroom	This workshop aims to equip participants with the basic elements needed to get started on a qualitative research study in health professions education. Participants will be given an overview of the elements of research process, including various research methodologies, data gathering and data analysis.	1 run	20 pax / run	March 2024	\$ 380	\$ 450	- Course fees will be covered by NHG Education Development Office for eligible residents and faculty members involved in NHG Residency or Pre-Professional Education programmes - Register with NHG College	4	4	4
	NHG Health Professions Educators' Essentials (Singapore) (HaPEE-SG)	Clinical Educators, including APDs, CCFMs, Clinical Instructors, Subject Leads and Posting Leads from all healthcare professions	4 days	Face-to-face or Virtual Classroom	The HaPEE-SG programme aims to equip clinical faculty leaders with the competencies to be effective educators, education leaders, as well as, change-agents in a healthcare delivery system that places a high value on inter-professional approach to learning and patient care. The programme comprises of 2 core modules, as follows: - Teaching and Designing a Teaching Plan Module (2 days) - Assessment and Evaluation Module (2 days)	2 runs	25 pax / run	Run 1: Teaching Module: August 2023 Assessment Module: September 2023 Run 2: Teaching Module: November 2023 Assessment Module: February 2024	Teaching Module \$ 1290 Assessment Module \$ 1670	Teaching Module \$ 1520 Assessment Module \$ 1960	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency or Pre-Professional Education programmes - By Nomination only through NHG Group Education Office and Institution Education Offices	16	16	16
	Introduction to Flipped Classroom in collaboration with Lee Kong Chian School of Medicine	Clinical Educators, including APDs, CCFMs, Clinical Instructors, Subject Leads and Posting Leads from all healthcare professions	0.5 day	Virtual Classroom	The "Introduction to Flipped Classroom" is designed to introduce the pedagogical underpinnings of flipping a class and the howto. This teaching strategy aims to encourage your learners to play an active role in their learning, as they will be required to complete the pre-readings and be prepared to discuss the content in class. This workshop will be an opportunity for you to consider the factors that influence the manner in which your learners learn and how you can best facilitate that learning. You will also be introduced to tools that can support a flipped classroom, as well as get to experience flipped classroom for yourselves.	2 runs	25 pax / run	October 2023 March 2024	\$ 190	\$ 220	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	2

	Instructional Design for Healthcare Professionals: The Science of Effective Teaching	Clinical Educators, including APDs, CCFMs, Clinical Instructors, Subject Leads and Posting Leads from all healthcare professions	1.5day	Face-to-face Classroom	This workshop is specially designed for healthcare professionals and will provide the knowledge, skills, and competencies required for delivering effective teaching using instructional design and educational technology. Participants will actively understand and apply the instructional design process, from analysis through evaluation, and engage in authentic instructional design activities in their subject area.	1 run	25 pax / run	January 2024	\$	660	\$	770	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	6	6	6
	Building Foundational Competencies for Faculty	Education Programme Leads, Clinical Educators and Teachers, including PDs, APDs, Core Clinical Faculty Members (CCFMs), Clinical Educator Leads (CELs) and Subject leads from all healthcare professions	1.5 days	Face-to-face Classroom	This workshop aims to equip Education Leads of Residency programmes with knowledge of the key concepts of Competency-Based Medical Education, and specific assessment and feedback skills to facilitate the implementation.	2 runs	20 pax / run	October 2023 March 2024	\$	1,410	\$	1,660	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	6	6	6
	Storytelling as a Pedagogical Tool	Education Programme Leads, Clinical Educators and Teachers, including PDs, APDs, Core Clinical Faculty Members (CCFMs), Clinical Educator Leads (CELs) and Subject leads from all healthcare professions	1 day	Face-to-face Classroom (1 day)	Millennia of telling stories has shaped our brains so that we process information and remember via story. So, it is not surprising that storytelling is one of our most powerful communications tools. Storytelling is increasingly being used by the faculty in institutions of higher learning, as way to make their lectures more engaging, more easily understandable, and more memorable for their students. In this activity-oriented workshop you will learn ways of integrating storytelling into your teaching and develop your vocal expression, story crafting and storytelling skills.	2 runs	30 pax / run	Oct 2023 November 2023	\$	540	\$	640	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	NA	4	4
	Coaching Tools for Clinical Educators	Clinical Educators and Teachers, including APDs, CCFMs, Clinical Instructors, Subject Leads, Posting Leads, Supervisors and Preceptors from all healthcare professions	0.5 day + 0.5 day (check-in)	Virtual Classroom	This workshop aims to equip health professions educators with the skills and knowledge related to coaching in the clinical setting. As an educator it is important for to be able to adopt different roles and use different educational tools in different learning situations. At this workshop, participants will get to explore the differences between mentoring, supervising and coaching. Essential coaching tools necessary for an effective coaching session will be highlighted and practised.	2 runs	30 pax / run	October 2023 February 2024	\$	270	\$	310	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	4	3	6
	Basic Psychometrics for Health Professions Education	Clinical Educators and Teachers, including APDs, CCFMs, Clinical Instructors, Subject Leads, Posting Leads, Supervisors and Preceptors from all healthcare professions	0.5 day	Virtual Classroom	The 0.5 day programme aims to develop faculty skills in post-hoc item interpretation and analysis. The workshop familiarises faculty members with basic skills in assembly of items for assessment, item analysis in medical education assessment. The session will also introduce and review concepts such as validity, reliability, discrimination, and difficulty.	1 run	30 pax / run	February 2024	\$	290	\$	330	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	3
	Behind Closed Doors: Making defensible high stakes progression decisions in competency-based health professions education	Education Programme Leads for Residency programmes, including PDs, APDs and CCC members	0.5 day	Face-to-face Classroom	The 0.5 day programme looks at the challenges of making high stakes summative progression decisions faced by members of progression review committee or faculty leaders. Participants will learn principles of group decision making processes and best practices in making defensible high stakes progression decisions and practise skills of making high stakes progression decisions in small group exercises using sample scenarios.	1 run	30 pax / run	November 2023	\$	670	\$	790	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	2
	Conducting Chart Stimulated Recall	Clinical Educators and Teachers, including APDs, CCFMs, Clinical Instructors, Subject Leads, Posting Leads, Supervisors and Preceptors from all healthcare professions	0.5 day	Face-to-face Classroom	This workshop aims to equip clinical supervisors with the understanding and use of CSR as an workplace-based assessment technique, for learners with considerable clinical independence, with a key benefit of assessing their thinking and clinical reasoning processes.	2 runs	35 pax / run	September 2023 February 2024	\$	320	\$	370	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	2
	Implementing Multi-Source Feedback	Clinical Educators and Teachers, including APDs, CCFMs, Clinical Instructors, Subject Leads, Posting Leads, Supervisors and Preceptors from all healthcare professions	0.5 day	Face-to-face Classroom	This workshop aims to equip participants with the know-how to ascertain the purpose for using multi-source feedback in your respective setting, as well as designing and implementing the multi-source feedback.	2 runs	35 pax / run	September 2023 February 2024	\$	270	\$	320	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	3
	Train-The Trainer for Conducting Assessor Standardisation	Clinical Educators and Teachers, including APDs, CCFMs, Clinical Instructors, Subject Leads, Posting Leads, Supervisors and Preceptors from all healthcare professions	0.5 day	Face-to-face Classroom	This workshop aims to equip participants with the know-how to develop their own programmes for introducing workplace-based assessment, as well as conducting assessor standardisation, in their respective settings.	2 runs	35 pax / run	September 2023 February 2024	\$	270	\$	320	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	2
	MCQ (Multiple Choice Questions) 101	Clinical Educators and Teachers, including APDs, CCFMs, Clinical Instructors, Subject Leads, Posting Leads, Supervisors and Preceptors from all healthcare professions	0.5 day	Face-to-face Classroom	This workshop aims to equip learners with the knowledge and skills in developing and crafting multiple choice questions (MCQ), as a method of assessment.	1 run	30 pax / run	January 2024	\$	410	\$	480	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	2	2
	Conducting Objective Structured Clinical Examinations (OSCE)	Clinical Educators and Teachers, including APDs, CCFMs, Clinical Instructors, Subject Leads, Posting Leads, Supervisors and Preceptors from all healthcare professions	1 day	Face-to-face Classroom	This workshop aims to prepare and equip faculty on the purpose and principles of using Objective Structured Clinical Examinations (OSCE), your roles and processes in setting standards and marking of the OSCE results.	1 run	25 pax / run	November 2023	\$	840	\$	990	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	4	4	4
	The Learner in Difficulty	Education Programme Leads for non-residency programmes, including Clinical Educator Leads (CELs) and faculty involved in designing, leading and managing core education programmes from all healthcare professions	0.5 day	Face-to-face Classroom	This workshop, specifically designed for Education Programme Leads of non-residency programme, aims to equip participants with the knowledge and skills to identify and aid learners facing challenges in handling work, studies and personal life, through discussions about various techniques and experiences in managing and helping these learners.	1 run	30 pax / run	February 2024	\$	340	\$	400	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	NA	2	3

	The Resident in Difficulty	Education Programme Leads for Residency programmes, including PDs and APDs	0.5 day	Face-to-face Classroom	This workshop, specifically designed for Education Programme Leads of Residency programmes, aims to equip participants with the knowledge and skills to identify and aid Residents facing challenges in handling work, studies and personal life, through discussions about various techniques and experiences in managing and helping these learners.	1 run	25 pax / run	March 2024	\$	420	\$	500	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency and Pre-Professional Education programmes - Register with NHG College	2	NA	NA
	Guide to Education Programme Management (Faculty)	Education Leaders and Programme Leads, including PDs, APDs, Education Directors, Clinical Educator Leads (CELs) from all healthcare professions	1 day	Virtual Classroom	This programme is designed to give new education programme leads and education leaders the nuts and bolts of managing an effective education programme and developing the education faculty. The programme coverage includes faculty development, programme evaluation, quality assurance, education programmes management skills and resources management.	1 run	25 pax / run	January 2024	\$	1,170	\$	1,380	- Course fees will be covered by NHG Education Development Office for eligible faculty members involved in NHG Residency or Pre-Professional Education programmes - By Nomination only through NHG Group Education Office and Institution Education Offices	4	4	4
	Guide to Education Programme Management (Admin)	Admin Staff who are in the job roles of Education Administrators, including Programme Coordinators and Associate Programme Coordinators	4 x 0.5 day sessions	Face-to-face Classroom	This programme is designed for education administrators, to foster their insights and skills needed to deal with the myriad and evolving challenges in health professions education. It is contextualized to Singapore's health professions education landscape and the administrator's roles. The programme seeks to develop participants' understanding of healthcare, health professions education and its landscape. In addition, the programme seeks to equip participants with 'know-how' for the work of a health professions education administrator. Participants will also learn and practice conflict resolution and constructive feedback as part of the programme.	1 run	25 pax / run	TBC	\$	780	\$	980	- By Nomination only through NHG Group Education Office and Institution Education Offices	NA	NA	NA
	Leading the Future of Health Together - A Collective Conversation for Enabling Collective Leadership (Cluster Runs)	System leaders and senior leaders in National Healthcare Group and our institutions who: • creates an inspiring vision of the future for NHG; • motivates and inspires our staff, partners, patients and population to engage with our collective vision; • manages delivery of our shared visions; and • works towards coaching and building our teams so that we are more effective at achieving our shared visions. This will include members of senior management, heads of departments and clinical services, and leads of strategic projects and workgroups.	2 days	Face-to-face or Virtual Classroom	The aim of this series of conversations around collective leadership is to build common language and mental models amongst our system leaders and senior leaders, so that you may inspire and facilitate collective leadership to thrive in your teams, departments, strategic projects and in NHG. It will also introduce key concepts, tools, practices for building engaging relationships, building highly effective teams and building collaborative networks.	4 runs	30 pax / run	April 2023 to March 2024	Funded for relevant NHG Staff		NA	- By Nomination only	NA	NA	NA	
	Leadership Moments	System leaders and senior leaders in National Healthcare Group and our institutions who: • creates an inspiring vision of the future for NHG; • motivates and inspires our staff, partners, patients and population to engage with our collective vision; • manages delivery of our shared visions; and • works towards coaching and building our teams so that we are more effective at achieving our shared visions. This will include members of senior management, heads of departments and clinical services, and leads of strategic projects and workgroups.	0.5 day	Virtual Classroom	The NHG Leadership Moments is designed as a community of practice platform for cross-sharing and learning of insights across our institutions, as well as learning from external experts and thought leaders. The sessions provide our leaders with opportunities for building relationships, teaming and networking.	3 runs	80 pax / run	August 2023 November 2023 February 2024	Funded for relevant NHG Staff		NA	- By Nomination only - Targeted at leaders who had participated in "Leading the Future of Health Together - A Collective Conversation for Enabling Collective Leadership"	NA	NA	NA	
	Strategic Storytelling for Change	System leaders and senior leaders in National Healthcare Group and our institutions who: • creates an inspiring vision of the future for NHG; • motivates and inspires our staff, partners, patients and population to engage with our collective vision; • manages delivery of our shared visions; and • works towards coaching and building our teams so that we are more effective at achieving our shared visions. This will include members of senior management, heads of departments and clinical services, and leads of strategic projects and workgroups.	1 day	Face-to-face Classroom (1 day) Or Virtual Classroom (2 x 0.5 day)	In a world where there is too much information and very little time, what doesn't stick gets ignored. A Story is a form of communication that sticks, and probably the easiest and most effective way to communicate. This one-day workshop is a perfect opportunity for us to fortify our existing skills with Storytelling, and to enhance our capabilities for influencing.	2 runs	15 pax / run	September 2023 March 2024	Funded for relevant NHG Staff		NA	- By Nomination only - Targeted at leaders who had participated in "Leading the Future of Health Together - A Collective Conversation for Enabling Collective Leadership"	NA	NA	NA	
	Facilitating Coaching Conversations for Development	System leaders and senior leaders in National Healthcare Group and our institutions who: • creates an inspiring vision of the future for NHG; • motivates and inspires our staff, partners, patients and population to engage with our collective vision; • manages delivery of our shared visions; and • works towards coaching and building our teams so that we are more effective at achieving our shared visions. This will include members of senior management, heads of departments and clinical services, and leads of strategic projects and workgroups.	2 days	Face-to-face Classroom	The focus of this workshop is to foster a coaching mindset among our leaders to empower and grow those around them. You will learn what is coaching and, the essentials of a coaching conversation, for growth and development. You will also discover the importance of and practise deeper listening and questioning in a coaching conversation.	2 runs	21 pax / run	October 2023 February 2024	Funded for relevant NHG Staff		NA	- By Nomination only - Targeted at leaders who had participated in "Leading the Future of Health Together - A Collective Conversation for Enabling Collective Leadership"	NA	NA	NA	
	Dynamic Governance: A Healthcare Perspective	Heads of Department and Assistant Director-level personnel (and above) in public healthcare institutions, from all healthcare professions.	3 days	Face-to-face Classroom	Dynamic governance is the key to the success of public institutions in the face of increasing globalization and unrelenting technological advancements. During the three-day programme, Prof Neo Boon Siong will use the framework of Thinking Ahead, Thinking Again and Thinking Across in his best-selling book "Dynamic Governance", to explain how governments and public institutions can embed the culture and capabilities that enable continuous learning and change in the midst of uncertainty and rapid change. Case studies and examples from Singapore's public sector in institutionalizing culture, capabilities and change are used, and discussions will be focused on the healthcare perspective.	1 run	30 pax / run	October 2023	\$			2,390	- Register with NHG College	NA	12	12
	Train-the-Trainer for Evidence Based Medicine (EBM)	Medical Educators, including Core Clinical Faculty Members (CCFM), who have prior knowledge about evidence-based medicine	1.5 days	Face-to-face Classroom	This Train-the-Trainer programme aims to enable clinicians to teach Evidence-Based Medicine to other clinicians at their workplace. The programme will provide a broad understanding and application on the principles of evidence-based medicine at the bedside to resolve actual clinical problems.	1 run	10 pax / run	January 2024	\$	3,110	\$	3,660	- Course fees will be covered by NHG Group Education Office for eligible faculty members and residents involved in NHG Residency or Pre-Professional Education programmes - By Nomination only through NHG Group Education Office and Institution Education Offices	6	NA	NA