



## Quality, Health, Safety, Security and Environment Policy

QHSSE

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## Quality, Health, Safety, Security and Environment Policy

Stratum Reservoir is committed to achieving the highest performance in Operational Excellence. This will be achieved through demonstrated leadership, ethical behavior and adherence to Stratum Reservoir standards. Stratum Reservoir will endeavor to conduct all operations in a manner to protect the environment, communities and the integrity of the company's human, physical and financial resources and ensure alignment with our strategic direction.

### Consistent with this policy, Stratum Reservoir will:

- Place Quality, Health, Safety, Security and protection of the Environment as core values while never intentionally placing employees, our processes, customers or the communities in which we live and work at risk of loss.
- Aim for zero events and seek continual improvement in Quality, Health, Safety, Security and protection of the Environment, while managing responsible care, process vulnerabilities, public, customer and employee inputs, scientific knowledge and technology and best business practices to exceed customer expectations.
- Commit to the protection of our Environment and the prevention and/or elimination of all identified Environmental hazards.
- Provide consistent framework for establishing and executing Quality, Health, Safety, Security and Environmental objectives.
- Demonstrate personal commitment to seek the prevention and elimination of employee injury, ill health and non-productive time while holding our managers and employees accountable for performance in their area(s) of responsibility.
- Communicate and consult with our employees, interested parties and our customers on Quality, Health, Safety, Security, and protection of the Environment.
- Actively seek ways to mitigate and minimize identified service-related product risks, workplace hazards, process inefficiencies, process variance and the prevention of pollution associated with our products and services.
- Comply with our Rules to Live By and all applicable laws, regulations, standards and other requirements that the organization subscribes. Where adequate laws do not exist, we will apply standards reflecting our commitment to Quality, Health, Safety, Security, protection of the Environment and customer satisfaction.
- Set, review and act upon our Key Performance Indicators, objectives and targets.
- Commit to continually improve the Quality, Health, Safety, Security and Environmental Management System through the integration of risk-based thinking, lessons learned, and management philosophy.

The policy shall be made available to our employees, customers, suppliers and other interested parties and communicated to all persons working under our control for awareness of their individual obligations.

**Ricardo Carossino**

Chief Executive Officer