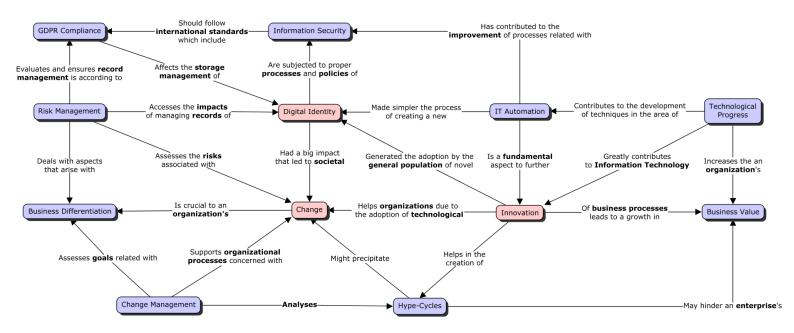
## 1 - Conceptual analysis



Concept	Definition (one sentence by concept)
Business Differentiation	The process of <b>distinguishing</b> a <b>product</b> or <b>service</b> from others, in order to make it more <b>attractive</b> to a <b>target market</b> .
Business Value	Concept encompassing all elements that determine the <b>well-being</b> and <b>health</b> of a <b>business</b> , such as financial <b>assets</b> , <b>trademarks</b> , and brand <b>recognition</b> .
Change	Method of <b>changing</b> an <b>organization's</b> processes, strategies, culture, and <b>technologies</b> , as well as the effect of those <b>changes</b> on the <b>given organization</b> .
Change Management	Collective term for <b>procedures</b> based on the <b>assessment</b> , <b>preparation</b> , <b>support</b> , and <b>review</b> to help <b>individuals</b> , <b>teams</b> , and organizations <b>producing organizational change</b> .
Digital Identity	Set of attributes related to an <b>entity</b> used in <b>IT systems</b> to represent a <b>person</b> , <b>organization</b> , <b>system</b> , or <b>application</b> .
GDPR Compliance	Is the act of <b>complying</b> to <b>GDPR</b> - a <b>regulation</b> that requires <b>businesses</b> to protect the <b>personal data</b> and privacy of EU citizens for transactions that occur within its member states.
Hype-Cycle	Provide a <b>graphic representation</b> of the maturity and adoption of <b>technologies</b> and <b>applications</b> , and how they are potentially relevant to <b>solving</b> real <b>business</b> problems and exploiting new <b>opportunities</b> .
Information Security	Practice of preventing unauthorized access, use, disclosure, disruption, modification, inspection, recording or destruction of information.
Innovation	Organization's <b>process</b> focused on the introduction of <b>new</b> ideas, <b>workflows</b> , <b>methodologies</b> , <b>services</b> , and <b>products</b> .
IT Automation	Process of <b>utilizing software</b> to create repeatable <b>instructions</b> and <b>processes</b> to replace or reduce <b>human interaction</b> with <b>IT systems</b> .
Risk Management	<b>Identification</b> , <b>evaluation</b> , and <b>prioritization</b> of <b>risks</b> followed by coordinated organizational actions to <b>minimize</b> and <b>control</b> the probability of <b>harmful events</b> affecting the <b>organization</b> .
Technological Progress	Introduction of <b>new</b> and <b>improved methods</b> of developing <b>products</b> leading to an increase in <b>productivity</b> of <b>labour</b> , <b>capital</b> , and other <b>business factors</b> .

### 2 – Description of the analysis

With this concept map we plan on expanding upon the following points:

- Innovation, being the result of Technological Progress, is the main catalyst for Change in the Information Technology and landscape of modern-day organizations, leading to the implementation of new automation practices and innovative techniques which contribute to an enterprise's business success.
- Furthermore, Changes lead organizations to effectively deal with novel business challenges, thus allowing
  for the differentiation against the competition in the way commercial obstacles are tackled and new
  solutions are offered, leading to the growth of one's business value.
- Moreover, efficient implementation of technological change is a subject that should be meticulously undertaken. These change-acceleration procedures are conducted according to change management policies, that look forward on effectively implementing change of information technology processes and ensure these are not conducted solely following the hype of potential technological innovation.
- Additionally, we would like to acknowledge the rise and popularity of Digital Identities in modern-day society. In an ever-changing world where nowadays every citizen, family and organization look on developing their online identities, enterprises that store and manage personal data must apply information security procedures and risk management strategies to comply with the growth of data protection policies being implemented by national entities.

Concluding, one can observe that the main concepts interlinking the remainder are those of **Innovation** and **Change**. Through the **progress** and **automation** of **Information Technology**, **innovation** will arise, leading to **changes** in the adoption of **digital identities** by everyone around the world and in the **conduction** and **differentiation** of **business** by organization which leads to an increase not only in **business value**, but in the **risks** that come associated with **managing** and **securing customer's data**.

#### 3 - Research

Having in mind the **present** moment in which many people need to practice **social-distancing** and thus **remain home**, and after studying the scenarios below, we came up with four distinct **recommendations** for a national **government** to improve its **public services**:

### Low growth, managed transition

- Hospitals can be provided with automated, intelligent machines that substitute jobs.
- Government should still support workers in transitioning to a more specialized role (such as dealing with the current outbreak).
- This way, costs are reduced.

# Low growth, low welfare

- Decreasing elementary, middle, high school, and university teachers' work hours by half.
- As a substitution of the lost hours, the correspondent students will be faced with change in their study method, being provided with e-learning platforms (such as Google Classrooms or Kahoot).
- This way, costs are reduced.

### Tech for better lives

- Hospitals can be provided with <u>intelligent</u> <u>machines</u> that complement the health professionals' work (don't substitute it).
- Innovation is supported, potentially boosting welfare and GDP.
- Ideal Scenario.

## High growth, low welfare

- Remote communication can be used (tools such as Zoom or Microsoft Teams), both in education and in business, where user's digital identity is used to log in.
- This can lead to extra productivity and growth, given possible extra hours of work.
- Innovation is supported, but welfare can be prejudiced due to increased stress.

After analysing all the different scenarios, we can observe that "Low growth" ones tend to **reduce** costs and **substitute** labour, while "High Growth" ones tend to focus on **innovating** and **augmenting**. On another hand, the "Low welfare" scenarios tend to have a **reactive** management of transition, while the remaining are more **proactive**.

### 4 – Topic for discussion

We would like to have a better understanding of the **impact** that an **innovative technology** such as **Machine Learning** can have in an organization and how it can help that organization **grow** (such as improving its **sales** thus helping the organization **earning** and **saving** more money).