

# Welcome R-Ladies!

Worldwide organization that  
promotes **gender diversity** in  
the **R** community via **meetups**  
and **mentorship** in a **friendly**  
and **safe** environment

R-Ladies **Global**

**6:00-6:30** R-Ladies **Santa Barbara**

Role of the **community**

**6:30-7:00** **Drinks**  **& Networking**



OK if we take pictures? *Otherwise, let us know!*

# Mission

*R-Ladies is a worldwide organization whose mission is to promote Gender Diversity in the R community.*

**Why?**     **Underrepresentation** of women in the R community

**Where?**     Lack of female **leaders**, package **developers**, conference **speakers**, conference **participants**, educations, or **users**.

*Please note all references to 'W/women' and 'F/female' in this presentation are used fully inclusively w.r.t trans women, genderqueer women, and non-binary people who are significantly female-identified.*

# Mission

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**Why?** **Underrepresentation** of women in the R community

**Where?** Lack of female **leaders**, package **developers**, conference **speakers**, conference **participants**, educations, or **users**.

**Goal** Achieve proportionate representation by **encouraging**, **inspiring**, and **empowering** the minorities currently underrepresented in the R community.

**How?**

- **Supporting** the R enthusiasts who identify as an underrepresented minority to achieve their **programming potential**.
- **Building** a **collaborative global network** of R leaders, mentors, learners, and developers to facilitate individual and collective progress worldwide.

# Motivation for #RLadiesSB

- Providing a **safe** and **friendly** environment for women to sharpen their R-programming skill.
- Creating a **network** for women that use R.
- **Supporting** each other
- **Learning** from each other

# Rules & Guidelines

- **Free** of charge
- **R Language**/Environment specific
- Leadership, Mentorship, Membership, Presenters/Speakers & **Prioritisation** of **Underrepresented/Minority Gender**
- **Represented/Majority Gender** is **welcome**, but not prioritised.
- **R-Ladies Code of Conduct** : All members must follow the Code of Conduct.
- **Community-Driven** administration, independent of External influences.

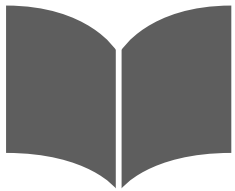
# Code of conduct



R-Ladies have created a code of conduct that **everybody** participating must agree to.

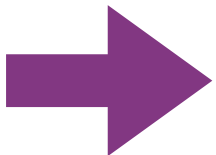
*Excerpt:*

R-Ladies is dedicated to providing a harassment-free experience for everyone. We do not tolerate harassment of participants in any form.



Read the full version here:

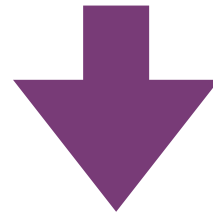
<https://github.com/rladies/starter-kit/wiki/Code-of-Conduct>



This ensures that the environment of the meetups stay **safe** and **friendly**.

# History of R-Ladies

2012 Created by **Gabriela** de Queiroz in San Francisco (USA).



2017 R-Ladies leadership team



ALICE DAISH



CLAUDIA VITOLO



ERIN LEDELL



GABRIELA DE QUEIROZ

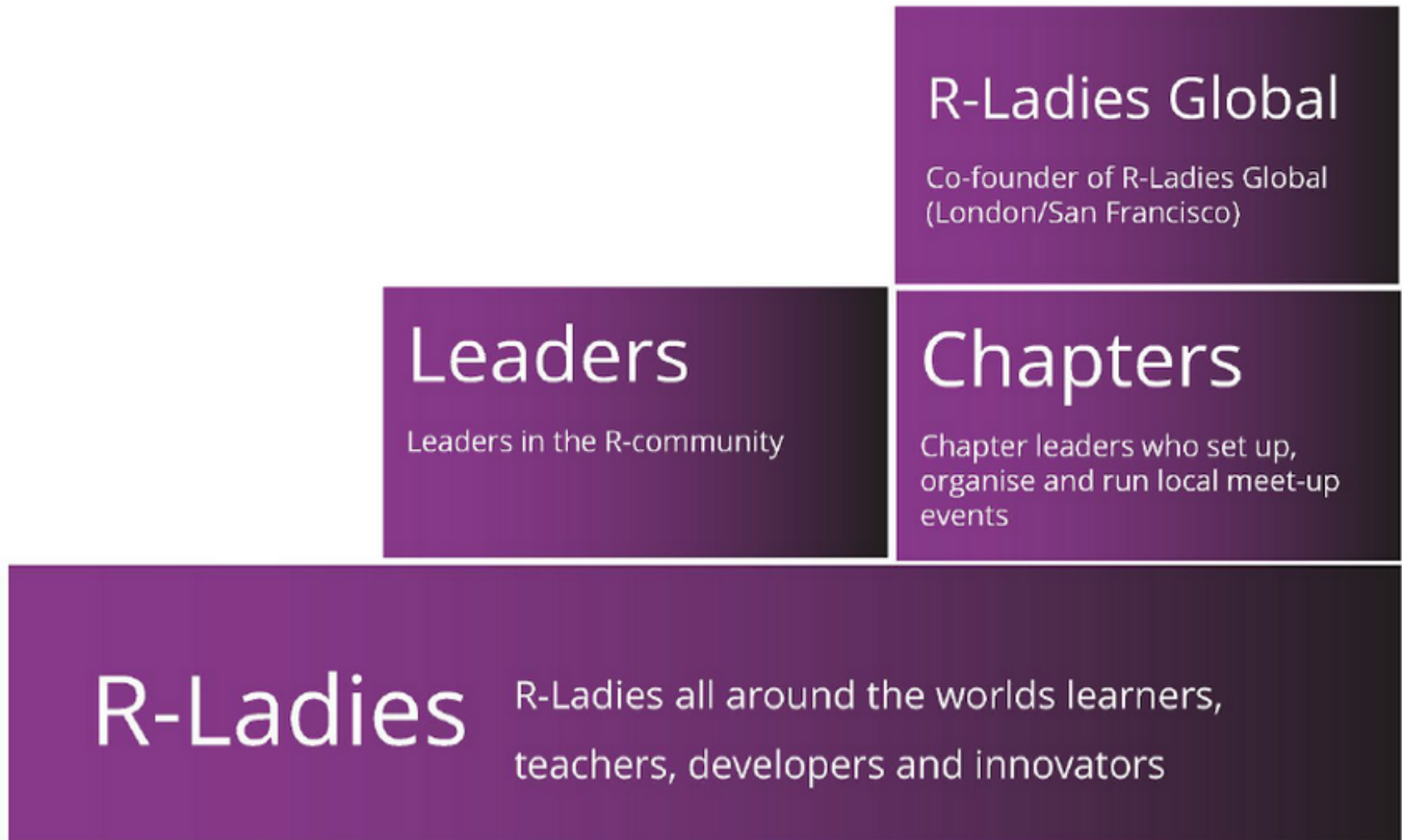


HANNAH FRICK

& many chapters



# Structure

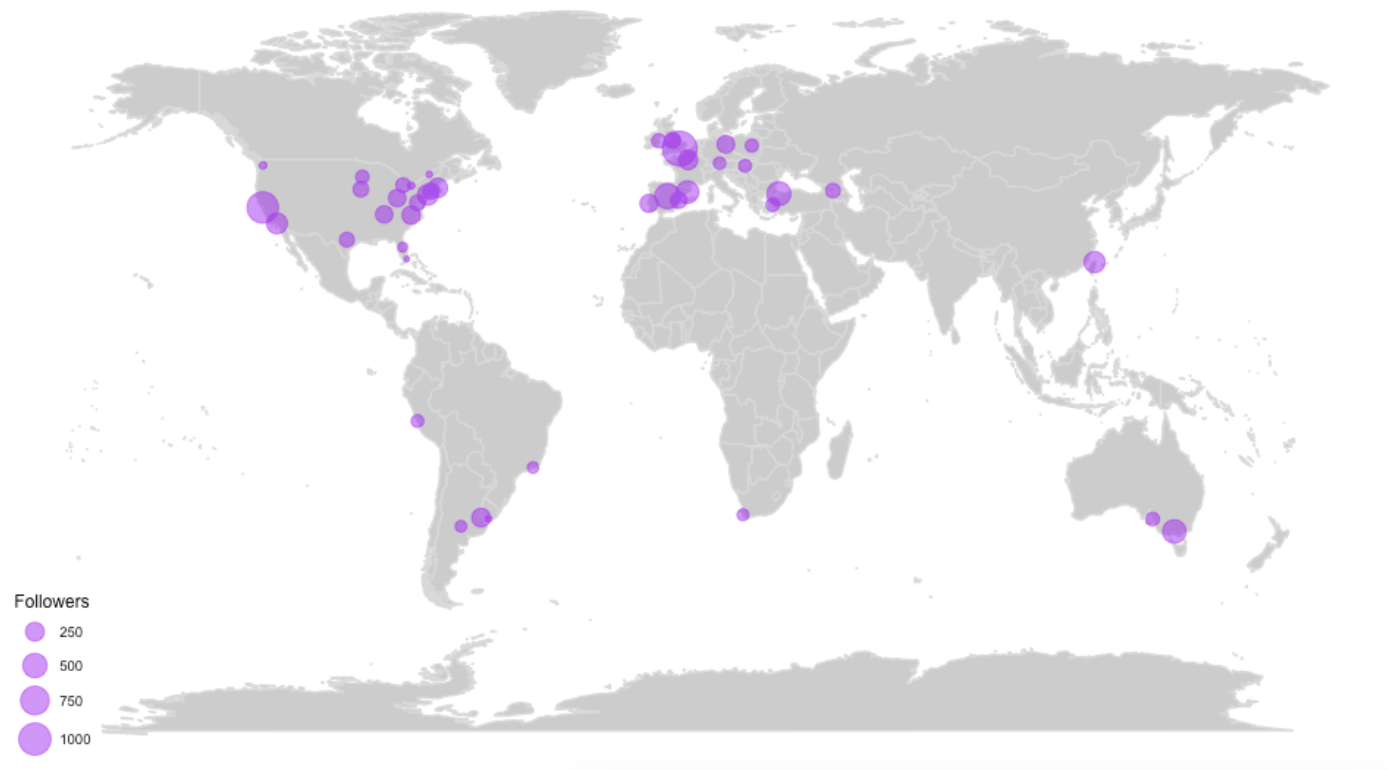




# Currently

~31 countries

~69 chapters



<https://github.com/rladies/Map-RLadies-Growing>

# Plan of #RLadiesSB

We aim to:

- have between 4 and 6 meetings **per year**.
- have **mixed difficulty** talks.
- keep time of **talks below 30 minutes**.
- promote **exchange** and **networking** between participants.
- be **parenting-friendly**: Unless otherwise specified, participants are welcome to bring children/toddlers with them, but no childcare is provided. Carers should come prepared to quietly occupy their child(ren).

Just **be kind** to everyone and have fun :)

# More info #RLadiesGlobal



Github (ressources,  
presentations, ...)

<https://github.com/rladies/>



Website

[rladies.org](http://rladies.org)



Twitter

[@RLadiesGlobal](https://twitter.com/RLadiesGlobal)



Videomaterial

<http://bit.ly/2FVNLP4>

<https://www.periscope.tv/RLadiesLondon>

<https://www.periscope.tv/RLadiesSF>

# More info #RLadiesSB



Github (ressources, presentations, ...)

[https://github.com/rladies/meetup-presentations\\_santabarbara](https://github.com/rladies/meetup-presentations_santabarbara)



Meetup

<https://www.meetup.com/rladies-santa-barbara/about/>



Twitter

@RLadiesSB



Be a speaker!



Host an event.



Watch out for upcoming meetups  
(newsletter / twitter)

**GET INVOLVED!**