HR Analytics Dashboard

Total Employees
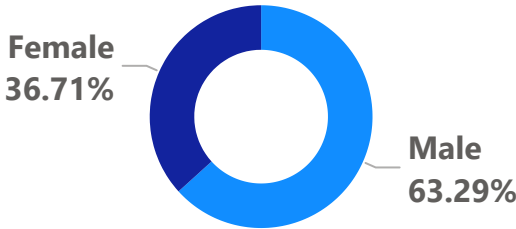## 1470

Attrition
237

Rest Employees
1233

Attrition by Gender

Female 36.71%

Male 63.29%

Total Attrition by Distance from home

Distance	Value
Near-by	144
Far	48
Very Far	45
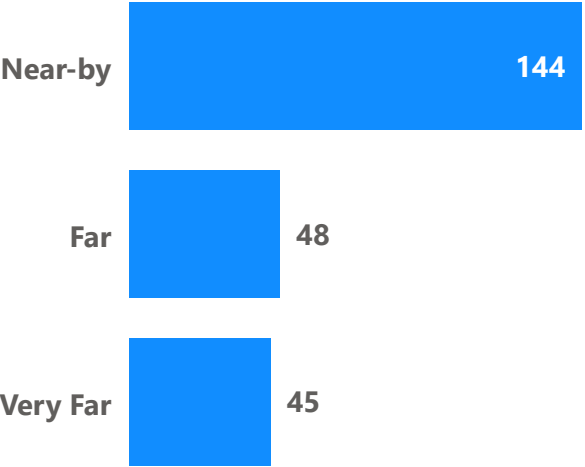
Total Attrition by EducationField

Field	Value
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7
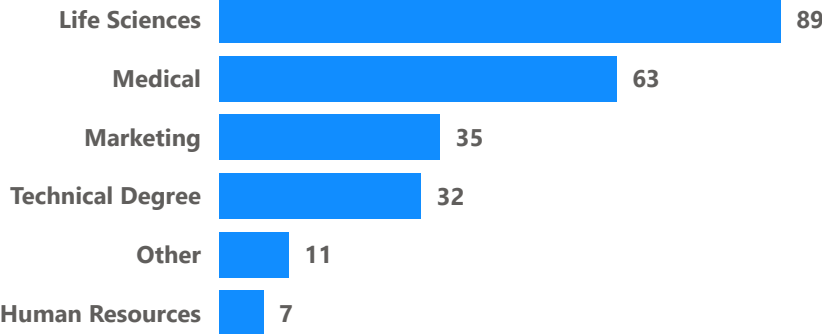
Total Attrition by Work Life Balance

Balance	Value
Good	127
Average	58
Excellent	27
Bad	25

Total Attrition by Age

Age	Value
31-45	103
18-30	100
46-60	34
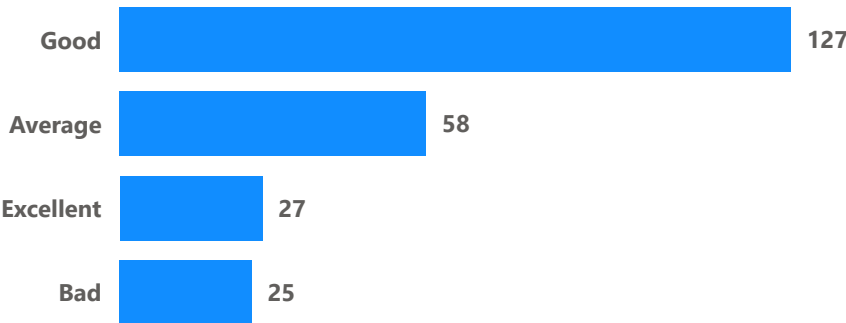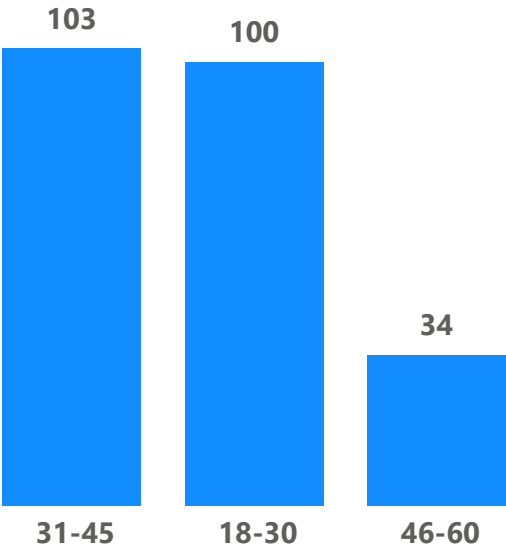
Total Attrition by Marital

Gender ● Female ● Male

Marital	Female	Male
Single	47	73
Married	31	53
Divorced	9	24
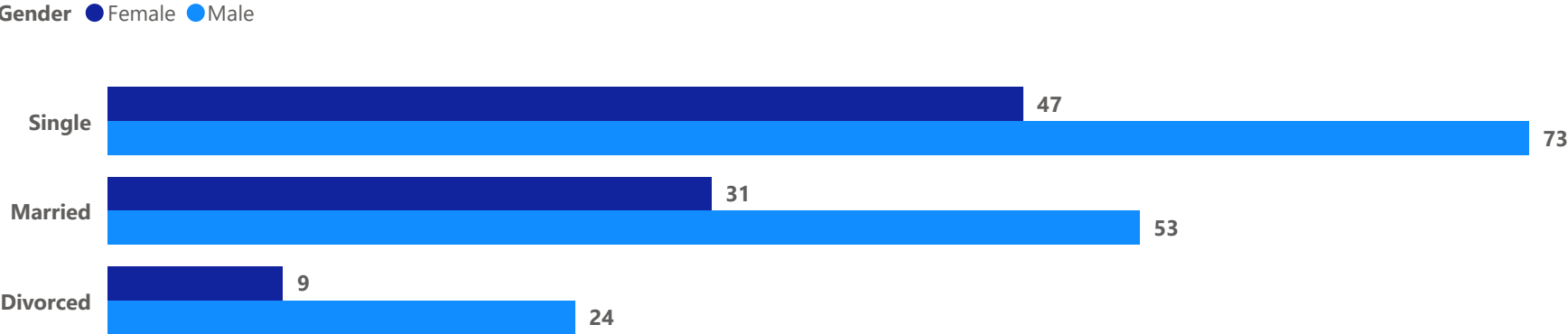
Turnover Analysis I

Total Attrition by Jobrole

Gender ● Female ● Male

Job Role	Female	Male
Laboratory Technician	16	46
Sales Executive	20	37
Research Scientist	17	30
Sales Representative	16	17
Human Resources	6	6
Manufacturing Director	4	6
Healthcare Representative	5	4
Manager		3
Research Director		
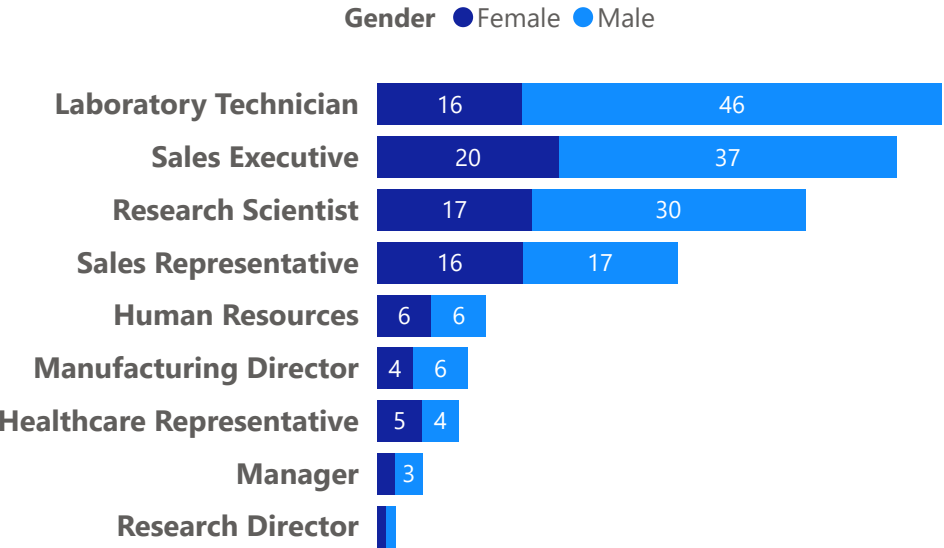
Total Attrition by Business Travel

Gender ● Female ● Male

Business Travel	Female	Male
Travel_Rarely	54	102
Travel_Frequently	30	39
Non-Travel	3	9
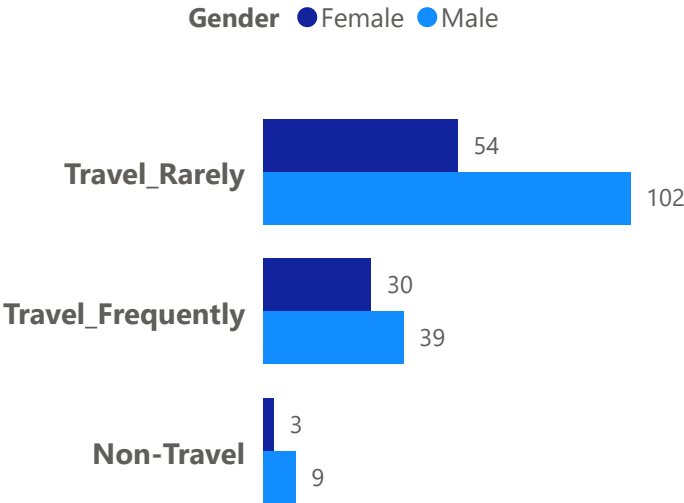
JobRole	Sum of Attrition1
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2
Total	**237**

Total Attrition by Department

- 12 (5.06%)
- 92 (38.82%)
- 133 (56.12%)
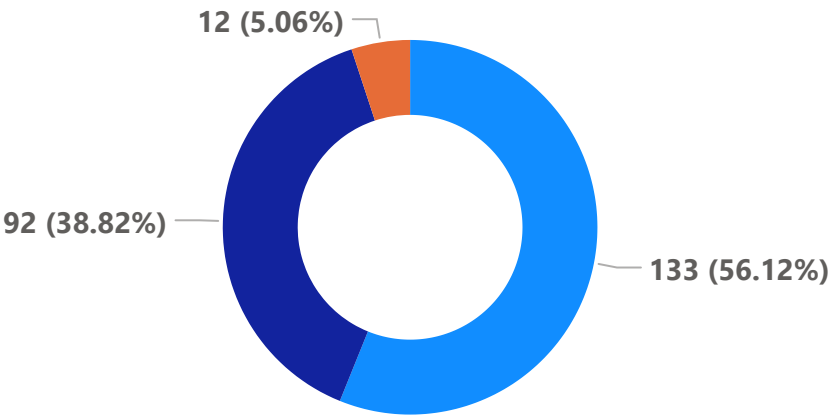
Total Attrition by Years in Current Role

Department ● Human Resources ● Research & Development ● Sales

Years	Sales	Research & Development
0	24	45
2	24	39
	10	
		9
7	13	17
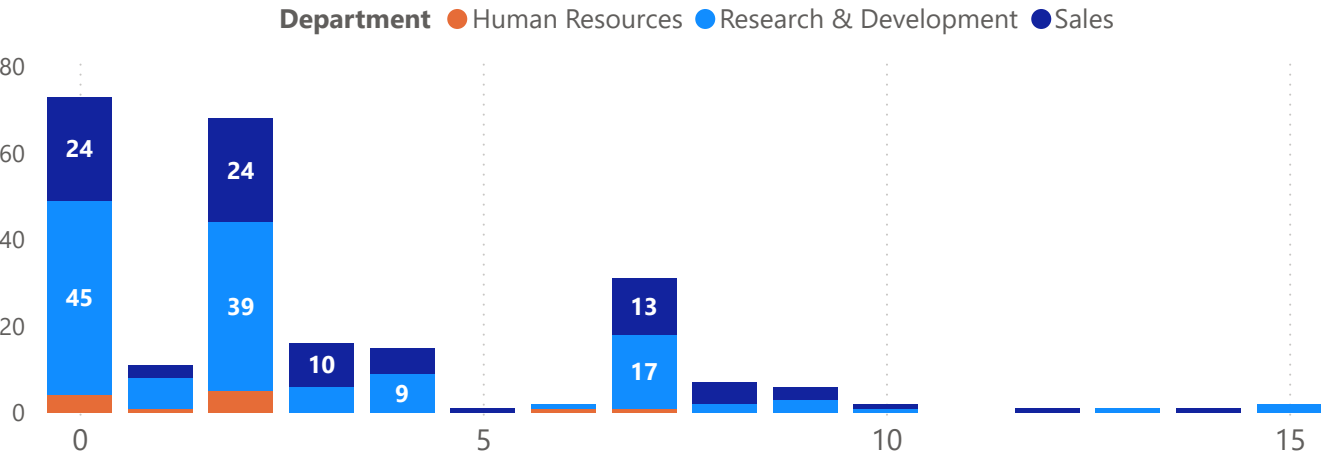
Turnover Analysis II

Monthly Income & Attrition by JobRole

Data points: 17.2K, 16.0K, 7.5K, 7.3K, 6.9K, 4.2K, 3.2K, 3.2K, 2.6K

Secondary axis: 5, 2, 9, 10, 57, 12, 47, 62, 33

X-axis labels: Man..., Research D..., Healthcare Repr..., Manufacturing Director, Sales Executive, Human Resources, Research Scientist, Laboratory Technician, Sales Representative
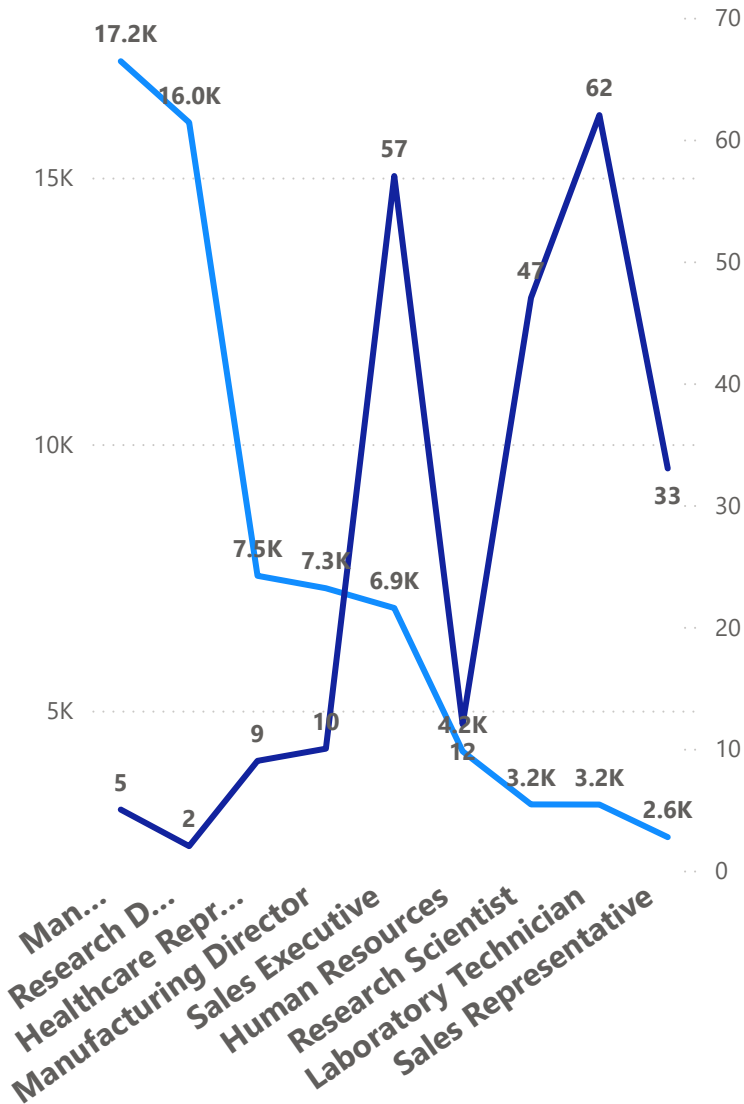
Total Attrition by Over Time

Yes: 127
No: 110

Total Attrition by Age and Gender

37 (15.61%)
200 (84.39%)

Total Attrition by Job Level

100%

Entry Level	143
Junior or As...	52
Mid Level S...	32
Executive	5
Senior	5

3.5%

Total Attrition by Age and Gender

Gender ● Female ● Male

Age	Female	Male
31-45	36	67
18-30	41	59
46-60	10	24