

# István Urbán



## Summary

I have extensive experience in corporate tax, ranging from calculation to reporting, while also touching on accounting and compliance. I have a solid accounting background and have dealt with transfer pricing, group reporting and statutory finance.

## Work Experience

### A2R Statutory & Tax Project Lead

*Budapest, Hungary*

SYNGENTA

*Jul 2023 – Present*

My responsibilities include SAP S/4 implementation, statutory accounting, and knowledge retention across the EMEA region, including but not limited to:

- Analysing and resolving statutory compliance challenges arising from S/4 implementation while identifying opportunities for process enhancement.
- Lead the development and implementation of the new statutory DACI (Doer, Accountable, Consulted, Informed) framework.
- Supporting statutory teams in adapting the new global chart of accounts structure to meet local regulatory and reporting requirements.
- Conduct training sessions and assist the A2R community with local-to-IFRS equity reconciliation and periodic tax reporting

### Statutory & Direct Tax Senior Accountant

*Budapest, Hungary*

SYNGENTA

*Feb 2021 – Jun 2023*

My responsibilities covered the following areas related to Syngenta's Iberia portfolio's statutory and corporate tax matters:

- Lead and ensure that statutory financial statements/tax filings are prepared for all entities.
- Ensure the Group Transfer Pricing framework is implemented and followed, providing country-specific regulations feedback to Group Reporting/Group Tax teams.
- Ensure that the statutory changes are reflected in Group Reporting.
- Facilitate external audits and coordinate third-party financial service providers.
- Continuously monitor internal and external risks that may arise and address any regulatory changes.

### Netherlands Direct Tax & Reporting Junior Manager

*Budapest, Hungary*

DIAGEO

*Jan 2020 – Jan 2021*

In this role, I was responsible for the following areas in relation to the corporate tax matters of Diageo's Dutch portfolio:

- Preparation and management of corporate tax compliance work, including fiscal unions.
- Calculation of corporate income tax and preparation of tax notes to financial statements.
- Review monthly cash tax and forecast ETR.
- Manage tax payments and provisional assessments.
- Monitor overall tax position and assist with annual operating plan, group reporting, prior year adjustments, and ad-hoc tax-related inquiries.

### Statutory Compliance Supervisor — Corporate Tax

*Budapest, Hungary*

DIAGEO

*Feb 2018 – Dec 2019*

This position gave me a broader view of corporate tax compliance work, such as:

- Review tax compliance materials prepared by senior team members.
- Prepare tax compliance work for the Dutch portfolio.
- Manage the entire tax compliance cycle for assigned companies.
- Review transfer pricing margin check files and communicate deadlines to markets.
- Assist the Tax Manager with team management and activity allocation, scope expansion and knowledge retention projects, and compliance-related requests.

### Direct Tax Accountant

*Budapest, Hungary*

AIG

*May 2016 – Dec 2017*

As a member of the EMEA Tax team based in the Budapest Accounting Center, I was involved in:

- Supporting the quarterly US GAAP and IFRS tax reporting process, including preparing tax provisions, reconciling accounts to tax provision reports, and assisting in the preparation of SOX documentation.
- Supporting the Finance Center in its day-to-day tax activities (technical issues, tax opportunities, compliance, deferred taxes, transfer pricing, tax balance sheet, and tax calculations).
- Act as a liaison between local finance and regional tax teams.
- Successfully transferred all Finance Center-related tax activities and knowledge to India.

## Senior Tax / Forex / Pension Analyst

EXXONMOBIL

Budapest, Hungary

Sep 2014 – May 2016

In this role, I worked with subsidiaries in the EMEA region and was responsible for:

- Executing the month-end, quarter-end, and year-end closing processes.
- Calculating current and deferred income tax provisions in accordance with FAS 109.
- Calculation of net periodic pension cost under FAS 87 and pension liability adjustments under FAS 158.
- Reconciliation of effective tax rates to statutory tax rates.
- Analyze movements in current and noncurrent deferred tax balances.
- Review of foreign exchange revaluation processes in SAP – including analysis of fluctuations.

## Accountant

BUDAPEST UNIVERSITY OF TECHNOLOGY & ECONOMICS

Budapest, Hungary

Jan 2013 – Sep 2014

As a member of the accounting group, my responsibilities included:

- Issuing foreign currency invoices in accordance with sales contracts on an institutional level.
- Working as part of a team to prepare the balance sheet, income statement, and other periodic and ad hoc reports.
- Posting general ledger entries of service charges between business units and those required by my other responsibilities.
- Review and return vendor and customer statements.
- Ensure business units are aware of any unresolved/unaligned revenue, outstanding invoices, and their VAT implications.

## Education

### MSc in Management & Leadership

BUDAPEST UNIVERSITY OF TECHNOLOGY & ECONOMICS

Budapest, Hungary

2011 – 2013, postponed

Specialisation in Production & Service Management

### Chartered Accountant

PERFEKT GAZDASÁGI TANÁCSADÓ, OKTATÓ ÉS KIADÓ ZRT.

Szolnok, Hungary

2010 – 2011

### BA in Finance & Accounting

COLLEGE OF SZOLNOK (NOW: UNIVERSITY OF DEBRECEN)

Szolnok, Hungary

2007 – 2011

Specialisation in Controlling

## Technical Competencies

- Experience with multiple ERP systems: SAP, Infor SunSystems, and Oracle Applications
- Ability to use Thomson Reuters OneSource Tax Provisioning, Dataflow, and Corporate Tax; TCSL Alphatag and Alphatax
- Proficient in the Microsoft Office family of programs
- Familiarity with macOS, Microsoft Windows, and GNU/Linux environments

## Languages

**Hungarian** native speaker

**English** fluent

## Personal Skills

- Adapts easily to challenges and is open to new ways of doing things
- Seek feedback to improve understanding
- Able to perform tasks effectively with minimal assistance
- Has a practical vision of what can be accomplished

## Free Time Activities

- Spending as much time as possible with friends and family
- Competitive powerlifting (former MAFC athlete), CrossFit